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CWU Bylaws and Faculty Code Committee Minutes - 05/27/16

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Bylaws & Faculty Code Minutes
Minutes
May 27, 2016

Present: Sathy Rajendran, Bret Smith, Mary Radeke, Lila Harper

Absent: Jason Dormady(excused)

Guest(s): None

Meeting was called to order at 4:10 p.m.

Agenda - Lila moved and Mary seconded to approve the agenda.

May 20th minutes - Bret moved to approve the May 20, 2016 minutes. Mary seconded and minutes approved as presented.

Emeritus faculty appointments – Lila reported on some research she did on how other institutions handle the Emeritus faculty process. One automatically puts faculty in emeritus status if they have achieved the rank of associate or full professor or have served on the Faculty Senate. Another institution awards faculty who achieved the highest rank and have evidence of noteworthy contribution to the educational mission and programs. One faculty doesn't lose faculty status and can still apply for research and travel support. The University of Oregon has a nice preamble that might something we could use. One gives emeritus status to all faculty automatically after 5 years services unless Provost has a valid reason not to. One has faculty submit a CV and letter from department head and need to pick up deans endorsement before going to Provost. There was talk about an appeal process to the Provost.

Some items for the committee to discuss:

Process for voting

How does department define exemplary?

How does it go to the BOT (progress)?

If change policy after submit application, what applies?

Can departments have more stringent requirements for voting?

What if there are a number of new faculty in the department?

Voting issue – The Executive Committee asked the committee to provide an interpretation on voting standards. Can a department set a higher standard than simple majority as is stipulated in the Faculty Code? The code language sets the guidelines for the university. The committee felt that departments cannot exceed the voting framework.

Bret moved to inform the Executive Committee of BFCC opinion that the simple majority vote for emeritus status is the standard for all departments on campus and may not be adjusted by individual departments. Lila seconded and motion was approved.

Parallels would be department election.

Appeal process goes through dean and/or provost.

Any eligible faculty member may be nominated, including self-nomination, for emeritus status to the department chair.

Committee will continue the discussion on emeritus status information.

Meeting was adjourned at 5:03 p.m.