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## CWU Bylaws and Faculty Code Committee Minutes - 03/11/16

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## Bylaws & Code Committee March 11, 2016 Minutes

Present: Sathy Rajendran, Lila Harper, Mary Radeke and Jason Dormady

Absent: Bret Smith

Guest(s): None

Meeting was called to order at 3:33 p.m.

Lila added approval of the draft minutes and chair election to the agenda.

October 26, 2016 minutes were approved as presented.

Sathy moved to elect Lila Harper as chair of the committee. Mary seconded and motion was approved.

Lila gave a brief overview of what the Bylaws & Faculty Code committee does.

Complaint policy - Obligations in Section V of the current Faculty Code should be part of the proposed changes. Disputes and allegations will be replaced with complaints and added to the proposal.

A. Obligations. The university recognizes the right of faculty to express differences of opinion and to seek fair and timely resolutions of complaints. It is the policy of the university that such complaints shall first be attempted to be settled informally and that all persons have the obligation to participate in good faith in the informal resolution process before resorting to formal procedures. The university encourages open communication and resolution of such matters. The university will not tolerate reprisals, retribution, harassment or discrimination against any person because of participation in this process. This section establishes an internal process to provide university faculty a prompt and efficient review and resolution of complaints.

All university administrators shall be attentive to and counsel with faculty concerning complaints arising in areas over which the administrators have supervisory or other responsibilities and shall to the best of their ability contribute to timely resolution of any complaint brought to them.

See changes to D.4. The idea that complaints are not confidential needs to be moved forward in the document.

Send any changes to Lila if members have changes or suggestions for the complaint form.

Spring meeting dates. Lila asked that the committee members send times that they are available to meet for spring quarter.

Meeting was adjourned at 5:30 p.m.