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## CENTRAL WASHINGTON COLLEGE OF EDUCATION Ellensburg, Washington Mimutes of the Meeting BOARD OF TRUSTEES

A meeting of the Board of Trustees was held in the Student Union Saturday, April 6, 1957, at three-forty-five p.m. Present were V.J. Bouillon, Chairman, Herbert Legg, Roy Wahle, President Robert E. McConnell, Kenneth Courson, Secretary, Dr. Wesley Crum, Dean of Instruction, and Dr. Jacobsen, who represented the Faculty Council. The minutes of the meeting held March 27, 1957 were approved without reading.

The problem of salaries for the professional staff was brought up by President McConnell. After considerable discussion it was moved by Mr. Legg, seconded by Mr. Wahle, that the twenty percent increase be granted the administrative staff and librarians, after possible promotions and adjustments in salaries due to degrees earned, and further moved to bring the faculty up to the schedule adopted by the Joint Boards of Trustees at a meeting held April 6, 1957 plus recommendations for promotions and increments. Motion passed.

Salaries for other personnel were discussed. It was recommended by President McConnell that a flat increase, not to exceed \$30.00 per month for the secretaries, be granted, and \$40.00 per month for all other employees, except nurses which would follow the scale set up by the Washington Association of Nurses. Additional staff needs were discussed. President McConnell announced that a switchboard operator, one half time additional secretary for two offices, a secretary for the Office of Education, a secretary for the Flacement Office, a gardener, a janitor and painter would be needed. Mr. Legg moved that the recommendation of the administration be adopted for a flat raise of \$30.00 each per month for office personnel and \$40.00 each per month for buildings and grounds staff, not to include administrators. Motion passed.

After some discussion it was tentatively agreed that the salaries for dormitory personnel be increased \$30.00 per month.

It was moved by Mr. Legg, seconded by Mr. Wahle, that the <u>salaries for summer</u> faculty be two-ninths of their annual salary in accordance with the recommendation made at the Joint Meeting of the Boards of Trustees. Motion passed.

President McConnell read a letter from Miss Amanda Hebeler, Professor of Education, requesting an extension of employment beyond the retirement age, which she has now reached, of 67 years. It was moved by Mr. Legg, seconded by Mr. Wahle, that Miss Hebeler be reemployed for the year 1957-58 in accordance with her request. Motion passed.

It was moved by Mr. Legg, seconded by Mr. Wahle, that the following resolution be adopted:

RESOLVED, that President Robert E. McConnell be, and he is hereby authorized, to make application to the State Director of Labor and Industries for a determination that the occupation and work of all employees (both academic and nonacedemic) of the Central Washington College of Education is extra-hazardous and under the Workmen's Compensation Act, Title 51, Revised Code of Washington; and to do all things necessary in connection with the presentation of such application and the securing of an appropriate insurance classification for such work and occupation, either on behalf of the Central Washington College of Education alone or jointly with the other institutions of higher education of the State of Washington or any of them. Motion passed.

It was moved by Mr. Legg, seconded by Mr. Wahle, that the Secretary be instructed to secure a more complete report on liability insurance as is carried at the University of Idaho, and report back at the next meeting. Motion passed.

It was moved by Mr. Legg, seconded by Mr. Wahle, that President McConnell be requested to look into the possibility of securing additional funds from School District No. 401 in order to assist in the payment of salaries of teachers in the College Elementary School. Motion passed.

Construction of the Realth and Physical Education building was discussed. It was moved by Mr. Legg, seconded by Mr. Wahle, that the President set up a committee composed of members of the Physical Education Department, in addition to five selected from other departments, and from this group a steering committee be selected which will include one member selected by the Faculty Council to meet with the President, and make recommendations regarding the employment of an architect, and to proceed in the educational planning of the building. Motion passed.

It was moved by Mr. Legg, seconded by Mr. Wahle, that the resignation of Miss Frances Shuck, Assistant Professor of Education, Fifth Grade C.E.S., be accepted, and that the following appointments be confirmed:

Miss Ida Bessley, Assistant Professor of Education, Third Grade, C.E.S. at a selary of \$5,640

Mr. Hauton Lee, Assistant Professor of Education, at a salary of \$5,400 Mr. Roy R. Wilson, Jr., Assistant Professor of Education, Fifth Grade, C.E.S., at a salary of \$5,500

at a salary of \$5,500 Mr. Charles W. Wright, Assistant Professor of Education and Director of Audio-Visual Aids, at a salary of \$6,200

the appointments to become effective September 1, 1957. Motion carried.

It was moved by Mr. Legg, seconded by Mr. Wahle, that the following promotions in rank become effective July 1, 1957:

From Associate Professor to Professor:

Robert Funderburk Marshall W. Mayberry W.W. Newschwander Elwyn Odell

From Assistant Professor to Associate Professor:

Herbert Bird
Joseph Heruda
Donald J. Murphy
A.L. Poffenroth
Keith Rinehart
Bruce Alan Robinson

From Instructor to Assistant Professor:

Vera Bordorek
Walter L. Berg
Hazel Dunnington
Joan Fennelly
M. Lerraine Flower
Robert L. Johnson
Forest Robinson
Ramona Solberg

Motion passed.

Discussion relative to conditions in Vetville was brought up by Mr. Legg. It was moved by Mr. Legg, seconded by Mr. Wahle, that the President be requested to name a group from the administrative staff to investigate the housing problem for married students, and report to the Board regarding what is possible to be done about the present situation, and further moved that the Secretary be requested to contact the appropriate person in Vetville in order to secure recommendations for improvement in writing from them, and present their recommendation to President McConnell, and that they be requested to appear in person at a future Board meeting in order to present their recommendations. Motion passed.

Mr. Wahle reported that an affidavit had been received by him from Dr. Davenport regarding the existing conditions on the campus.

It was moved by Mr. Legg, seconded by Mr. Wahle, that the Board express its appreciation to Dr. Grum and Dr. Jacobsen for attending this meeting of the Board, and extend to them an invitation to meet with the Board as often as they can, and further moved that the Secretary be requested to inform the Faculty Council of the date of Board meetings and request a representative to be present. Motion passed.

The meeting adjourned.

Respectfully submitted,

Secretary