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CWU Faculty Senate Minutes - 05/04/1966

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ROLL CALL

Senators Present: Gerald Moulton
                Daryl Basler
                William Gaskell
                Eldon Jacobsen
                Alexander Howard
                Wayne Hertz
                Joseph Haruda
                Myrtle Carlson
                Larry Lawrence
                Odette Golden
                Anthony Canedo

Senators Absent: Dohn Miller
                   Stanley Dudley
                   Samuel Mohler
                   James Quann

Alternates Present: Chester Keller
                   Robert Gaines
                   Walter Berg

Others Present: Charles McCann
                Donald Baepler
                Norman Howell
                Jacques Wachs

APPROVAL OF MINUTES

MOTION NO. 253: Golden moved, seconded by Lauterbach, that the minutes for the meeting of April 6, 1966 be approved. The motion carried.

REPORTS

1. Moulton reviewed the faculty vote on Code Changes 6 through 12. The Vice Chairman noted that the Board of Trustees had passed Code changes 8 through 12, which establish new procedures for the election of senators. Elections for senators should be held this week in accordance with the letter from Dr. Brooks dated April 18, 1966.

2. Moulton reported that the Board of Trustees had deferred action on Code changes 6 and 7 until their next meeting on May 21, 1966.
3. The Vice Chairman reported the faculty vote on the decimal grading system proposal.

COMMUNICATIONS

The following communications were reported received by the Vice Chairman:

1. April 6 - Letter from Monte Reynolds regarding eligibility requirements for student teaching. (This is item D under New Business on the agenda for this meeting.)

2. April 11 - Report from Faculty Salary Committee (Item A, New Business on the May 4, 1966 agenda)

3. April 12 - Letter from Dr. Jacobsen regarding promotions (Agenda item B under New Business, May 4, 1966)

4. April 13 - Letter from Dr. Yee on procedures for implementing Code changes.

5. April 20 - Letter from Wilma Moore on agenda item regarding promotions.

6. April 20 - Unsigned news item on S.O.C. Senate resignations.

7. April 21 - Letter from Dr. McCann on 2.25 GPA in major subject requirement for graduation.


9. May 2 - Copy of a letter to Dr. Warner by Bernard Martin of the Salary Committee requesting clarification on the recent list of salary increments.

UNFINISHED BUSINESS

A. Committee to study guidelines for curricular management

Moulton outlined briefly the status of Motion No. 251 which had been tabled at the April 6, 1966 meeting.

Dr. McCann reviewed processes by which the proposed members of the Curricular Management Committee were selected and he also outlined the purposes of the Committee. A question was raised as to whether the Committee would be concerned with course content. Concern was expressed that it be a representative committee and that the members be able to speak with some authority. Dr. McCann indicated he would expect the Committee to be well informed after completing the reading and studying that he hopes they will do. After further discussion it was pointed out
that the formation of the Committee had already been approved and that the Senate was now being asked to approve the list of names for that Committee.

A vote was then taken on Motion No. 251. The motion carried with the following vote:

17 - yes (Moulton, Basler, Gaskell, Jacobsen, Howard, Hertz, Haruda, Carlson, Lawrence, Golden, Canedo, Lauterbach, Rodine, Yee, Wright, Low, Dillard)

8 - no (Keller, Moore, Hasbrouck, Mayberry, Gaines, Berg, Olson, Wolfsehr)

2 - abstentions (Reynolds, Oakland)

1 - senator absent (Dudley)

Concern was expressed for enlargement of the Committee and it was suggested that perhaps additional nominations might be submitted to Dean McCann for his consideration. McCann indicated the Chairman of the Faculty Load Committee would work with the Committee to study Guidelines for Curricular Management. Lawrence spoke in favor of providing released time for all members of the Committee.

NEW BUSINESS

A. Recommendation from Faculty Salary Committee (report received April 11)

Basler answered questions concerning the Interinstitutional Salary Committee and the Faculty Senate Salary Committee discussions and recommendations.

McCann discussed (1) hiring-in policy: hiring new faculty on the present salary scale this year proved difficult for Central in competition with other institutions; (2) savings made by hiring new faculty at less than the amount budgeted: it was thought it would be best to direct this savings toward the purchase of books, equipment, etc.; (3) administrative concerns in regard to approaching the state legislature for salary increases for the 1967-69 biennium.

MOTION NO. 254: Rodine moved that the Faculty Senate strongly recommend that the administration and Board of Trustees implement the same salary as that being used by Eastern Washington State College. Motion seconded by Moore.

It was pointed out that other problems related to faculty morale besides salaries should be considered including equipment, space, secretarial help, graduate assistants, books, etc.
Motion No. 254 carried with the following vote:

22 - yes (Moulton, Basler, Gaskell, Howard, Hertz, Haruda, Carlson, Lawrence, Golden, Canedo, Lauterbach, Reynolds, Moore, Hasbrouck, Mayberry, Gaines, Rodine, Yee, Olson, Low, Oakland)

3 - no (Jacobsen, Wright, Wolfsehr)

2 - abstentions (Keller, Dillard)

1 - absent (Dudley)

MOTION NO. 255: Jacobsen moved that the administration be invited to present to the Senate as carefully a budget accounting for the current biennium as possible and that a rationale for each expenditure be expressed. The motion was seconded by Dr. Howard.

During the following discussion it was pointed out that the budget is public information and is available to any faculty member either through his department chairman, through the Dean in his area, or through the Dean of Faculty.

Objection was voiced to the wording of the motion and it was suggested that it should simply state "that the budget summary as described by Dr. McCann be presented to the Senate for discussion at its next meeting." After further discussion the motion was withdrawn. Dr. McCann agreed to make the budget summary available to the senators and to place a copy of the budget on reserve in the Library for the next month. The Vice Chairman noted that the item of discussion of the budget would be placed on the agenda for the next meeting of the Senate.

B. Recent promotion policy and practice on our campus

Jacobsen and Moore discussed letters they had written for their departments concerning recent promotion policy and practice. It was pointed out that it appeared the Code had not been followed in some cases. McCann replied that the Code was not clear and that it establishes only minimum standards. The question of "Publish or Perish" was raised. McCann discussed and defined the term and concluded his remarks by saying that in this regard he would think that Central would expect modest scholarship from its full professors.

There was considerable discussion regarding the criteria and weighting of factors involved in determining promotion and merit.

MOTION NO. 255: Jacobsen moved, seconded by Moore, that the Faculty Senate express its disapproval of the limited number of promotions given in the current year since the working conditions (limited equipment, limited library resources, heavy teaching loads and large numbers of students) almost preclude excellent performance
in all areas considered essential for promotion (i.e. teaching, added contributions to the College and expertise in publication or performance in one's discipline). We would request that since this is a serious faculty morale factor that promotions be more generous as in previous years, until conditions are more amenable to research without seriously jeopardizing excellence in teaching. Following a motion to table (Berg) which died for lack of a second, the motion carried with the following vote:

25 - yes - (Keller, Moulton, Basler, Gaskell, Jacobsen, Howard, Hertz, Haruda, Carlson, Lawrence, Golden, Canedo, Lauterbach, Reynolds, Moore, Hasbrouck, Mayberry, Gaines, Yee, Olson, Wright, Wolfsehr, Low, Dillard, Oakland)

1 - abstention (Berg)

2 - absent (Dudley, Rodine)

C. Recommendation by Dean's Council that as a graduation requirement each student be required to attain a 2.25 grade average in his major subject

MOTION NO. 256: Reynolds moved, seconded by Lauterbach, that Central retain the present GPA graduation requirement.

MOTION NO. 257: Lawrence moved that Motion No. 256 be tabled until the next meeting. The motion was seconded by Lauterbach. The motion carried.

ADJOURNMENT

On motion by Haruda the meeting was adjourned at 6:00 p.m.
ROLL CALL

APPROVAL OF MINUTES

A. Meeting of April 6, 1966

REPORTS

COMMUNICATIONS

UNFINISHED BUSINESS

A. Nominations of personnel for the committee to study guidelines for curricular management. (letter from Dr. McCann of March 30th and motion no. 252 on April 6 to table.)

NEW BUSINESS

A. Recommendation from Faculty Salary Committee (report received April 11)

B. Recent promotion policy and practice on our campus (letters from Senators Jacobsen and Moore)

C. Recommendation by Dean's Council that as a graduation requirement each student be required to attain a 2.25 grade average in his major subject. (letter from Dr. McCann dated April 21)

D. Eligibility requirements for student teaching. (letter from Senator Reynolds)
May 5, 1966

I move that the Faculty Senate express its disapproval of the limited number of promotions given in the current year since the working conditions (limited equipment, limited library resources, heavy teaching loads and large number of students) almost preclude excellent performance in all areas considered essential for promotion (i.e. teaching, added contributions to the college and expertise in publication or performance in one's discipline). We would request that since this is a serious faculty morale factor that promotions be more generous as in previous years, until conditions are more amenable to research without seriously jeopardizing excellence in teaching.

Eldon E. Jacobsen
TO: Faculty Senators  
FROM: Charles J. McCann  
DATE: May 11, 1966

Attached you will find (1) a detailed summary of the biennial budget, and (2) a skeletal summary with percentages by programs for the last few years to show you the trends in budget allocations. This summary was sent to all department chairmen this fall, so it should have had fairly wide circulation.

At the Senate meeting I said I would put the "blue book" on the Library shelves. I did not recall at that time that some individual salaries appear in the "blue book," which, perhaps, makes it not a fitting thing to put on the Library shelf. There is, in any case, very little more usable detail in it than in this very complete summary. However, if questions about further detail arise, I should be very happy to answer them.