

6-27-1966

1966 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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SPECIAL MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
June 27, 1966
8:00 p.m.

CWSC
Archives

The special meeting of the Board of Trustees, for which notice was duly given, convened in the Conference Room of the President's Suite in Barge Hall on the campus of Central Washington State College on June 27, 1966.

ROLL CALL

Members of the Board of Trustees who were present were: Mrs. Frederick W. Davis, Vice Chairman; Dr. Roy Patrick Wahle; Dr. Archie S. Wilson; and Mr. Joseph Panattoni.

Present from CWSC were: James E. Brooks, President; Donald Baepler, Assistant to the President; Mary Elizabeth Whitner, Assistant Professor of Music; A. H. Howard, Professor of Education and Faculty Senate representative; Charles J. McCann, Dean of Faculty; W. Arthur Hansen, Business Manager; Charles Wright, Associate Professor and Director of the Audio-visual Center; Donald Schliesman, Assistant Dean of Education; Donald Warner, Dean of Arts and Sciences; John Ludtka, Director of Public Information; Lloyd Buckles, Comptroller; and Mrs. Owen Paul, Secretary to the President.

Others present were: Thomas Dalglish, Assistant Attorney General, 501 Flora Vista Rd., Olympia; Frederick W. Davis, 13117 Holmes Point Drive, Kirkland; Mary Jane and George Colby, 709 East 3rd, Ellensburg; Patricia S. Dalglish, Olympia; Joyce A. and Gary D. Swart, 301 West 14th, Ellensburg; Toni C. Rydman, Box 456, Ellensburg; Merlin and David Belcher, 14 Skyline Drive, Ellensburg; Mr. and Mrs. Walter Prigge, 210 N. Sampson, Ellensburg; Mr. and Mrs. William Prater, Rte. 1, Box 107, Ellensburg; Ivon Wilson, 2009 Van Giesen, Richland; Raymond E. Poulsen, Rte. 2, Box 46, Ellensburg; John P. Wheatley, Rte. 1, Ellensburg; Mrs. Roy Patrick Wahle, 10628 N. E. 13th, Bellevue; and Mrs. Frank Therriault, P. O. Box 505, Ephrata.

Mrs. Frank Therriault announced that her term of office expired on June 26, 1966 and that she had been notified by the Governor's office today that she had been replaced as a member of the Board of Trustees by Mr. James Kendall, who is presently an attorney in Quincy, Washington. Mrs. Therriault stated Mr. Kendall was notified by telephone of the special meeting but due to a conflicting engagement was unable to attend. Mrs. Therriault then presented the gavel to Mrs. Davis, Vice Chairman, who officially opened the special meeting.

MOTION NO. 867: Dr. Wilson moved, seconded by Dr. Wahle that Mr. Kendall's absence be excused. The motion carried.

APPROVAL OF MINUTES

MOTION NO. 868: Dr. Wahle moved, seconded by Mr. Panattoni, that the minutes for the meetings of June 10 and June 11, 1966 be approved. The motion carried.

REPORTS

None

COMMUNICATIONS

Dr. Brooks reported no communications had been received.

UNFINISHED BUSINESS

None

NEW BUSINESS

Budget transfers

Mr. Hansen distributed papers entitled "Central Washington State College, Estimate of Budget Reserves, 1966-1967" (on file in the President's office). Dr. Brooks, Dr. McCann and Mr. Buckles discussed proposed figures and explained the areas where budget transfers would be necessary to handle the proposed 250 additional students (a maximum of 5,400 full fee paying students) for 1966-1967.

MOTION NO. 869: Dr. Wahle moved, seconded by Dr. Wilson, that the budget transfers be approved as presented. The motion carried.

Authorization of signatures for Pacific National Bank corporate signature and corporate borrowing resolution

Mr. Hansen explained that the Business Office felt it was important to have authorization for four signatures concerning the Pacific National Bank corporate signature and corporate borrowing resolution.

MOTION NO. 870: Mr. Panattoni moved, seconded by Dr. Wahle, that the Board authorize the Secretary of the Board - Dr. James E. Brooks, the Comptroller - Mr. Lloyd L. Buckles, and the Business Manager - W. Arthur Hansen, to sign documents as necessary effective immediately, and that the signature of the Chairman of the Board be authorized effective as of July 8, 1966. The motion carried.

Acceptance of resignations - Sears and Anderson

MOTION NO. 871: Mr. Panattoni moved, seconded by Dr. Wilson, that the resignations of Charles Sears, Assistant Professor of Education, and Robert E. Anderson, Assistant Professor of Education, both effective at the end of spring quarter, be accepted. The motion carried.

Approval of additions to the faculty and staff - 1966-67

MOTION NO. 872: Dr. Wilson moved, seconded by Mr. Panattoni, that the following additions to the faculty and staff be approved. The motion carried.

Rodney Everett Converse, Assistant Professor of Sociology,
Salary \$8,676 (10 months)
Gordon Neale Galbraith, Instructor of Economics, Salary \$7,300
with M.Ed., \$7,138 (Lecturer) without (10 months)
Marybelle C. Rockey, Dean of Women, Salary \$11,000 (12 months)

Approval of leaves of absence

MOTION NO. 873: Dr. Wilson moved, seconded by Mr. Panattoni, that leaves of absence for the 1967-1968 academic year be approved for Robert Harding, Assistant Professor of History, and Demetrius Moutsanides, Assistant Professor of Economics. The motion carried.

Recommendation for dismissal - Whitner

Mrs. Davis pointed out that according to the board constitution and previous practice of the Board, personnel matters and the purchase of property are handled in executive sessions of the Board. She pointed out also that this was not a hearing and that only a limited discussion would be permitted in open session. Mrs. Davis commented that the members of the Board could now leave the room to meet elsewhere unless Dr. Brooks had some papers or information which he desired to give the board members.

Dr. Brooks stated that he wished to recommend to the Board that Mrs. Whitner be dismissed from the faculty effective June 30, 1966. He stated that he had followed the stipulations of the Code of Personnel Policy and Procedure in notifying Mrs. Whitner of the charges he was bringing against her.

Dr. Brooks distributed folders to the board members which contained papers stating the charges against Mrs. Whitner and providing evidence to support the charges. (A copy of the folder and the materials contained therein is on file in the President's office.)

Dr. Brooks stated that the Board constitution prevented him from reading the charges and evidence against Mrs. Whitner in public. He indicated that he felt his letter of June 7, 1966 to her was very clear and followed the provisions of Section IX E. 1 of the Faculty Code of Personnel Policy and Procedure in giving her notice of the proposed action to recommend her dismissal, in setting forth the charges and in advising her of her right to appeal the charges (under the provisions of Faculty Code of Personnel Policy and Procedure Section IX E. 2) by applying for a hearing within ten days after receipt of the notice either to the Senate Personnel Committee or to the Board of Trustees. Dr. Brooks quoted the last portion of that provision which states, "Failure to apply for a hearing before either the Senate or the Board of Trustees within ten (10) days shall be construed as a decision on the part of the faculty member not to contest the charges and accept dismissal." Dr. Brooks said that Mrs. Whitner has not requested a hearing within the stated time and hence he could only conclude she is accepting the charges and her dismissal.

Dr. Brooks was asked if Mrs. Whitner knew that she had a right to have a hearing and Dr. Brooks replied that she had been advised of this by letter and that the opportunity had been provided but that a hearing had not been requested. Dr. Brooks was asked if he was sure Mrs. Whitner had received his letter and Dr. Brooks answered that the letter had been sent by registered mail and that Mrs. Whitner had replied to his letter not by requesting a hearing but by questioning procedure and asking additional questions.

Dr. Brooks stated he believed the charges and the evidence could be found in the folders provided to the board members. The Board then spent approximately 25 minutes studying the documents that Dr. Brooks had given them.

After the Board had finished their reading, Dr. Brooks repeated his recommendation that Mrs. Whitner be released from employment at Central Washington State College effective June 30, 1966.

Dr. Brooks was asked several questions to clarify certain points. Chiefly the questions and answers were as follows:

1. Mrs. Davis: Was Mrs. Whitner fully informed of the channels she could go through and her rights of appeal?

Dr. Brooks: Mrs. Whitner was informed but she did not choose to go through the channels provided.

2. Mrs. Davis: Was Mrs. Whitner given a written statement that included the charges being brought against her?

Dr. Brooks: Yes, it was my obligation to inform Mrs. Whitner of the charges brought against her in accordance with the Faculty Code.

3. Mrs. Davis: Are you certain that Mrs. Whitner received the letter of June 7, 1966 which included the statement of charges and her rights of appeal?

Dr. Brooks: Yes, because Mrs. Whitner answered it.

4. Mrs. Davis: Was the letter sent to Mrs. Whitner by registered mail?

Dr. Brooks: Yes.

5. Mrs. Davis: Is Mrs. Whitner familiar with the Faculty Code?

Dr. Brooks: I think so. The Faculty Code has been in effect since 1947 and Mrs. Whitner was hired in 1958 under the provisions of the Code. The Code calls for a copy of the Code to be sent to all faculty members when they are hired. I would guess that Mrs. Whitner received the Code at the time she was employed. At any rate she must be aware of the provisions as she requested a hearing before the Board on another occasion. Mrs. Whitner has been serving under the Code provisions since she was hired.

Mrs. Davis pointed out that Mrs. Whitner is known as a careful researcher so it could be assumed that she had read the Code.

6. Dr. Wilson: In other words, Mrs. Whitner has been advised of her rights to appeal but she has not taken the avenues available to her to protest the charges.

Dr. Brooks: A request for a hearing was not received from Mrs. Whitner within the prescribed time.

Mrs. Davis commented that she had noticed in Dr. Brooks' letter of June 24, 1966 to Mrs. Whitner that he had cited Washington State Law (28.81.030). She quoted his letter that the law "provides that each board shall have power to adopt bylaws for its government and for the government of the school. The Faculty Code of Personnel Policy and Procedure, endorsed by both the faculty and the Board of Trustees, constitutes such bylaws. You have been serving this College under these bylaws since your original employment."

Dr. Wahle stated that it appeared that the opportunity of appeal had been made available to Mrs. Whitner but that it had not been used.

Mrs. Davis asked if any board member wished to go into executive session. Mr. Panattoni replied that he was satisfied with the material he had read and with the questions and answers that he had heard and that he was ready to proceed. Dr. Wilson and Dr. Wahle indicated they had no further questions or need for further discussion.

MOTION NO. 874: Dr. Wilson moved, seconded by Mr. Panattoni, that President Brooks' recommendation for the dismissal of Mrs. Mary Elizabeth Whitner, Assistant Professor of Music, effective June 30, 1966, be accepted. The motion carried.

Next meeting of the Board

Dr. Wilson said the time and place of the next meeting of the Board had been established at a previous meeting (July 8, 1966 at 8 p.m. in Bellingham).

ADJOURNMENT

MOTION NO. 875: Dr. Wilson moved, seconded by Mr. Panattoni, that the meeting be adjourned. The motion carried, and the meeting was adjourned at 9:15 p.m.

MINUTES OF MEETING

MOTION NO. 876: Dr. Wilson moved, seconded by Mr. Panattoni, that the minutes for the special meeting of June 27, 1966 be approved, according to the revised report book. The motion carried.

REPORTS TO THE BOARD

The following reports were read and approved:

Report of the Board of Trustees, presented by J. J. Panattoni, Secretary.

Report of the Board of Trustees, presented by J. J. Panattoni, Secretary.