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## CWU Faculty Senate Minutes - 02/07/1968

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Minutes: Regular Senate Meeting, 7 February 68  
Presiding Officer: Larry Lawrence, Vice Chairman  
Secretary: Joanne Mitchell

76.5

*Brooks*

### ROLL CALL

Senators Present: All senators or their alternates were present except Stephen Bayless, J. Wesley Crum and Ralph Gustafson.

Others Present: Thomas Dalglish, Don Wise, William Floyd, Y. T. Witherspoon, James Brooks, Donald Warner, Bernard Martin, Charles McCann, Roger Stewart, Myrtle Hayes, Earl Synnes, Odette Golden, Charles Vlcek, Wilma Moore, Frank Price, Lillian Rickels, Frances Bovos, Helen Michaelson and Norman Howell.

### APPROVAL OF MINUTES

MOTION NO. 390: Mr. Olson moved, seconded by Mr. Comstock, that the minutes of January 10, 1968 be approved. The motion passed by a unanimous voice vote.

### REPORTS

#### A. Vice Chairman

1. As indication of interest in the role of faculty in college governance Mr. Lawrence reported he had received several letters, including one from the Association for Higher Education, requesting information on the operation of the Senate.
2. Faculty money deposited in the CWSC Federal Credit Union has earned a \$.65 dividend; the balance now stands at \$131.25.

#### B. Standing Committees

##### 1. Personnel

Mr. Schliesman, chairman of the Personnel Committee, reported on the following three items:

- a. Student Course Critique. Dennis Hamilton and Claud Stritmatter reported to the Personnel Committee that results of the pilot study evaluation have been sent to each of the faculty evaluated. The next evaluation will take place during the week of Feb. 26 - March 1. Letters will be sent to each faculty member requesting his participation and his selection of the course in which he would like to be evaluated (class must have at least 10 students enrolled), It is

anticipated that the evaluation will take no more than 9 - 10 minutes of class time. If a faculty member chooses not to be evaluated, this will be recorded in the summary of the evaluation.

- b. Tuition and Fee Waiver. The Personnel Committee suggests the Senate not recommend tuition and fee waiver for dependents of faculty at this time for the following reasons:
- (1) The Assistant to the President and Special Assistant Attorney General, Thomas DalGLISH, has indicated that in his opinion, under present statutes it is not legal. To make it legal would require legislative action.
  - (2) Legislative appropriations are based directly on full-fee paying students.
  - (3) Bonding capacity is based on full-fee paying students.
  - (4) Such waiver would be discriminatory. It would result in providing fringe benefits for only those faculty who have dependents choosing to attend college at Central.

- c. Parking Problems on Campus. The Committee's investigation revealed that:
- (1) The College is not required to provide parking facilities for employees or students.
  - (2) Parking facilities are constructed and maintained from local funds only.
  - (3) Central is short on parking spaces according to the commonly accepted rule of thumb.

The Committee recommends that the Senate request the Chairman of the Parking and Traffic Committee and the Director of Campus Planning to review the parking facilities on campus with the purpose of reserving adequate parking spaces for faculty and staff close to office areas; and that the Senate be kept informed of their findings, recommendations and actions.

A recommendation for action will be made on a future agenda.

## 2. Code

Mr. Howard, chairman, said the Code Committee is prepared to distribute a working draft of proposals for change in Section II of the CODE. The Committee recommends that a special meeting of the Senate be called in the near future to consider these proposals; rationale for the changes will be presented at that time. Mr. Howard asked that each Senator carefully study the working draft, comparing it with Section II of the present CODE.

## C. Special Committees

### 1. Salary

Mr. Habib, chairman of the Salary Committee, said he was making a last request for faculty and especially senators to submit their

views and recommendations regarding salary policy--whether they like the present one or would like to see a new one implemented. To date only 10 letters have been received from the entire faculty.

## 2. Student Participation

Mr. Lewis said letters will be sent from Dennis Hamilton and himself requesting the opportunity for responsible students to attend meetings of standing committee of the Senate and faculty. The intent is that these students will simply observe and report back to the Student Participation Committee as to whether or not they wish to request permanent student participation.

## BUSINESS

### A. Doctorate and Tenure Policy

In support of his request that this topic be presented to the Senate, Mr. Kosy said he believed such a policy should be applicable only after announcement of the policy--fall 1966, except where this stipulation was a part of the original invitation letter. He asked what the policy would be in a situation where a person without the doctorate is doing a good job and someone comes along with the doctorate or what appears to be better qualifications--would the first person be released? If only one person or no one has tenure within a department, who makes recommendation on tenure? Is the "No doctorate, no tenure" policy operational and if so when is it retroactive?

In response it was pointed out that much would depend on what terms were stated in the contract letter. Some departments state in the contract letter that employment will be terminated if the doctorate has not been received by the end of the four-year probationary period; other departments leave the terms open. In all cases the recommendation of the department and the chairman is primary.

Mr. Kosy moved that the Faculty Senate recommend to the administration that the requirement of a doctorate for tenure not be applicable to those people hired prior to fall 1966 unless it was a stipulation in their contract letter. The motion died for lack of a second.

### B. Curriculum Proposals

Mr. Jakubek, chairman of the Curriculum Committee, reported that all changes in curriculum proposals made by the Curriculum Committee have been agreed upon by both the department and committee concerned and that people to whom the committee thought the matter was important have been contacted. The committee is ready to make recommendations for pass, no pass, and discussion. (All references were made to a packet of paged dittoed materials identified by curriculum committee

name. These were distributed to all senate members and department chairmen at the time they were submitted to the Senate Curriculum Committee. A copy is on file with the official minutes.)

MOTION NO. 391: Mr. Jakubek moved, seconded by Mr. Schliesman, that the following curriculum proposals be approved:

TEACHER EDUCATION PROPOSALS

- Page 1. History 201, change in requirement
- Page 4. Biology Major; Biology Minor (as corrected);  
Science (Broad Area) Major (as corrected)
- Page 5. Science-Mathematics Major for Elementary Teachers Only  
(as corrected)
- Page 6. Bus. Ed. 375, change in title; Chemistry Minor
- Page 6a Chemistry Major (as corrected)
- Page 7. All Education courses listed
- Page 8. All proposals on page as presented
- Page 9. Language Arts in the Junior High School Broad Area Major  
(as corrected)
- Page 10. For. Lang. Ed. 420; French Major
- Page 11. German Major; Spanish Major
- Page 12. Russian Minor
- Page 13. Geography Major (as corrected)
- Page 15. H. Ed. 440 (as corrected); Safety Ed. 461.
- Page 16. Anthropology Major
- Page 17. Psy. 425; Psy. 471
- Page 18. Soc. 425; Sociology Major
- Page 21. All Technology and Industrial Education proposals on page
- Page 22 - 24: Vocational- Technical Trade and Industrial Major
- Pages 25 - 28: Early Childhood Education (major and new courses)
- Page 30. Change in introductory paragraph in Special Education Major;  
Change in final paragraph of the "Required Sequence of Professional Courses" and of the "Professional Education Sequence" of the 1967-68 General Catalog.

The motion passed by a unanimous roll call vote.

MOTION NO. 392: Mr. Jakubek moved, seconded by Mr. Lewis, to approve the Honors Programs in Rhetoric and Public Address and in the Department of Foreign Languages. The motion passed by a unanimous voice vote.

MOTION NO. 393: Mr. Jakubek moved, seconded by Mr. Schliesman, that the Graduate Proposals on pages 1 through 10 (as corrected) and Psy. 595 on page 12 be approved. The motion passed by a unanimous voice vote.

ADJOURNMENT

MOTION NO. 394: Mr. Habib moved, seconded by Mr. Kosy, for adjournment. The motion carried.

The meeting was adjourned at 5:45 p. m. with the announcement that a special meeting will be held next Wednesday, February 14, 1968.