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CWU Faculty Senate Minutes - 05/08/1968

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Minutes: Special Senate Meeting, 8 May 68
Presiding Officer: Larry Lawrence, Vice Chairman
Secretary: Joanne Mitchell

Special meeting to discuss Salary Proposal.

ROLL CALL

Senators Present: All Senators or their alternates were present except Stephen Bayless, J. Wesley Crum, Everett Irish, and Donald Schliesman.


MINUTES

No minutes were submitted for approval.

REPORTS

No reports were presented.

ANNOUNCEMENTS

A. Mr. Lawrence said the Senate is scheduled to meet next week, May 15, in the Grupe Conference Center, for election of officers.

B. At the regular meeting on June 5 it is anticipated that reports will be received from the Curriculum Approval Procedures Committee, the Sabbatical Leave Committee and the Curriculum Committee.

BUSINESS

The meeting was opened for discussion of the Salary Committee Report (a copy is filed with the minutes).

Discussion centered around procedure for determining step increases, merit awards and fringe benefits. Awarding step and merit increases would become the responsibility of the department if the recommendation of the report is approved; this would require a Code amendment.
The following appeared to be the main topics discussed:

A. Procedure for evaluating colleagues for merit and step increases—who would tabulate and summarize evaluations.

B. Role of department chairman in evaluations and recommendations.

C. How criteria and distribution of money available for various departments would be decided—this could vary from department to department.

D. Method used to determine per cent between salary steps.

E. How policy and salary scale would be determined. The committee replied that it had considered the needs within the institution and had also compared Central's to other institutions; however, not all institutions use a salary scale.

F. Advantages of retaining social security or changing to some other program. It was pointed out that once the institution abandoned social security it could never return to the program.

MOTION NO. 458: Mr. Lewis moved, seconded by Mr. Jakubek, to accept the report of the Faculty Senate Salary Committee and refer it to the Code Committee.

MOTION NO. 459: Mr. Reynolds moved, seconded by Mr. Kosy, that the previous question be called. The motion carried by a unanimous roll call vote.

MOTION NO. 458 failed by a vote of 4 Ayes, 22 Nays and 1 Abstention. (Mr. M. Alexander and Col. McCarty left before the vote was taken.)


Abstention: B. Kohler.

MOTION NO. 460: Mr. Reynolds moved, seconded by Mr. Wachs, that the Salary Committee report be referred to a special committee of the Senate for study and recommendation. The motion carried by a roll call vote with Mr. Habib abstaining.

The secretary was instructed to make a transcript of the preceding discussion available upon the request of the special committee.
MOTION NO. 461: Mr. Jakubek moved, seconded by Mr. Wachs, that the Senate express appreciation to the committee for the work done (Mr. Habib, chairman, Mr. Basler, Mr. Martin, Mr. Price and Mr. Rinehart). The motion passed by a unanimous voice vote.

MOTION NO. 462: Mr. Buckles moved, seconded by Mr. Lewis, that the Senate Salary Committee recommendation for percent of increase be considered as a minimum asking budget and let the administration take it from there. The motion passed by a voice vote with Kosy voting "Nay."

ADJOURNMENT

The meeting adjourned at 6:05 p.m.