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1970 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES
BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
ROOM 123, HERTZ HALL
ELLENSBURG, WASHINGTON
JANUARY 23, 1970
8 P.M.

The regular meeting of the Board of Trustees was called to order by Chairman Herbert Frank in Hertz Hall on the campus of Central Washington State College.

ROLL CALL

Board of Trustees Members Present

Absent

- Mr. Herbert Frank, Chairman
- Mr. Joseph Panattoni, Vice Chairman
- Mrs. Hugh Minor
- Dr. Eugene Brain
- Dr. William Hooper

- Dr. James Nylander, Chairman,
Faculty Senate

- Mr. Tim Wing, President, ASC

Central Washington State College Faculty, Staff and Students Present

- Dr. James E. Brooks, President
- Dr. Eldon Jacobsen, Acting Vice President
- Mr. Stanford Bohne, Business Manager
- Dr. Y. T. Witherspoon, Dean of Student Services
- Dr. John Green, Dean of Education
- Dr. Bernard Martin, Dean of Arts and Sciences
- Dr. Joseph Rich, Chairman, Department of Psychology
- Mr. Robert Howser, Director, Staff Personnel
- Mr. U. A. Eberhart, Director of Facilities Planning and Construction
- Mr. Wendell Hill, Director of Auxiliary Services
- Mr. Thomas Dalglish, Assistant to the President and Special Assistant
Attorney General
- Mr. Paul Bechtel, Director, Physical Plant
- Mr. Lloyd Buckles, Comptroller
- Dr. Donald Schliesman, Associate Dean of Education
- Mr. Neale Hyatt, Data Processing
- Mr. Robert Lutgen, Student and Reporter for the Yakima Herald
- Mr. Max Zwanziger, Associate Professor of Psychology
- Mr. James Riffey, Assistant Business Manager
- Mr. Howard Shuman, Director, Office of Information
- Mrs. Owen Paul, Secretary to the President

Others Present

- Mr. Robert Chervenak, Architect, Grant, Copeland and Chervenak

APPROVAL OF MINUTES

MOTION NO. 3278: Dr. Brain moved, seconded by Dr. Hooper, that the minutes for the meeting of December 12, 1969 be approved. The motion carried.

CHANGES TO THE AGENDA

Under Reports, Items A-Present Status of Reserves and approval of transfers over \$2,500; and B-Report on New Physical Plant Buildings were added to the agenda. Under Communications, a letter from Dr. Wilma Moore was added.

REPORTS

Reserves

Mr. Bohne presented the report on Present Status of Reserves which had been previously mailed to board members.

MOTION NO. 3279: Mr. Panattoni moved, seconded by Dr. Brain, that the Present Status of Reserves report dated December 31, 1969 be accepted as submitted. The motion carried.

MOTION NO. 3280: Mr. Panattoni moved, seconded by Dr. Hooper, that the transfer of funds over \$2,500 as listed in the Request For Release of Reserve Funds Over \$2,500, No. 2, dated January 20, 1970, be approved. The motion carried.

New Physical Plant Buildings

Mr. Panattoni expressed concern about exterior lighting for the new Physical Plant area. Mr. Bechtel explained the program for exterior lighting was not a part of the schematics but would be included in the working drawings.

The Chairman noted that previous questions posed by board members had been answered in materials furnished them by the architects.

COMMUNICATIONS

Dr. Brooks circulated a letter from Wilma Moore thanking Dr. Brooks, the Board of Trustees and Central Washington State College for granting her a Sabbatical Leave which encouraged her to complete the requirements for her doctorate degree.

NEW BUSINESS

Approval of Design and Development drawings--Psychology Building

Mr. Chervenak explained the internal planning of the proposed psychology building has changed somewhat increasing the space by approximately 1,000 square feet, the changes reflecting the programs of the department. Parking has been increased to facilitate the clientele who will come to the Psychology Department.

Mr. Chervenak pointed out the most critical item is the cost escalation of the building. He distributed new project Cost Estimate sheets which showed a total project cost increase from July 1968 to January of 1970 of \$209,045 (from \$2,685,997 to \$2,895,042). This increases the cost per square foot (based on construction cost) from \$31.13 to \$33.13. Mr. Chervenak stated the cost escalation was due to the fact that the actual escalation from July 1968 to March 1970 is now expected to be closer to 14% rather than the original estimate of 7%. Other factors which have increased the cost are (1) more definitive layout of spaces (i.e. partitions and doors), (2) more definitive areas requiring sound insulation, and (3) more definitive electrical requirements.

The administration was asked to explore sources of funds to see what might be available. The President and Business Manager stated there had been no time to analyze the cost increase but the choices were clear: (1) to go to bid with alternates, (2) to try to obtain money from the State to offset the increase (they indicated this was not a very good possibility in view of the State's financial situation), and (3) raise money for the increase through the college's own bonding capacity. Dr. Brooks indicated the increased tuition fees obtained from increased enrollment would probably have to be used to bond. It was mentioned that favorable bids might improve the financial picture.

Mr. Chervenak indicated his firm had decided not to use a consultant on concrete work but would instead employ an expert on concrete as Clerk of the Works for close supervision of all concrete work.

The size of classrooms, seminar rooms and the site, compatability with adjacent buildings, color and finishing of the concrete were also discussed. Dr. Zwanziger expressed approval of the Psychology Department for the internal and external designing of the proposed building.

MOTION NO. 3281: Dr. Brain moved, seconded by Mrs. Minor, that the Design and Development drawings for the Psychology building be approved as presented. The motion carried.

Business Affairs

Appointing Authority for Civil Service personnel

MOTION NO. 3282: Dr. Brain moved, seconded by Mrs. Minor, that the Board of Trustees of Central Washington State College, under the provisions of state law in Chapter 36, Laws of 1969, as amended by Chapter 215, Laws of 1969, Ex. Sess., and under the provisions of the Higher Education Personnel Rules, designate those persons appointed to any of the following positions as "Appointing Authority" for the purposes of employment, discipline or termination of any classified staff employee under that person's immediate supervision: President, Vice-Presidents, Deans, Directors, Chairmen, and executive heads of administrative or academic divisions or departments. The motion carried.

The persons initially covered under the above policy are those in the positions of:

- | | |
|---|---|
| President | Dean of Men |
| Assistant to the President
and Assistant Attorney
General | Dean of Women |
| Vice-President | Director, Counseling & Testing |
| Business Manager | Director of Placement |
| Registrar | Director of Student Health
Services |
| Dean of Education | Director of Financial Aids |
| Dean of Students | Director of Auxiliary
Services |
| Dean of Arts & Sciences | Director of Food Services |
| Dean of Graduate Studies | Director of Housing Services |
| Director of Libraries | Bookstore Manager |
| Director of Information | Director, Student Activities
and Union |
| Arts & Sciences Dept. Chairmen | Asst. Business Manager |
| Education Dept. Chairmen | Director of Physical Plant |
| Asst. Director of Libraries--
Audio-Visual | Operations Manager |
| Director of Institutional
Research | Campus Safety Officer |
| Director of Research and
Development | Comptroller |
| Alumni Director | Budget Officer |
| Director of Continuing Education | Director of Facilities
Planning and Construction |
| Director of Resource Planning | Personnel Director |
| Asst. Registrar | Director of Data Processing |
| Admissions Officer | Chief Accountant |
| | Purchasing Agent |

Appointment of Exempt Employees (not previously acted upon by the Board of Trustees)

MOTION NO. 3283: Dr. Hooper moved, seconded by Mrs. Minor, that the following list of Exempt Employees be approved. The motion carried.

<u>Name</u>	<u>Classification</u>	<u>Appointment Date</u>
<u>Business Affairs:</u>		
Clarence H. Moncrief	Chief Accountant	6-17-68
Ted Johnson	Construction Inspector	8-1-67

Admissions & Records:

Patricia Ross	Credentials Supervisor	3-29-65
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Dean of Students:

James Hollister	Director of Housing Services	6-10-68
Kenneth F. Burda	Assistant Director of Student Union	9-1-67

Authorizing leasing agreement with United States Leasing Corporation

MOTION NO. 3284: Mr. Panattoni moved, seconded by Dr. Hooper, to adopt the following resolution as corrected (original copy on file in President's office), authorizing Purchasing Agent to enter into leasing agreements with United States Leasing Corporation. The motion carried.

"WHEREAS this state college has previously, and may in the future enter into lease agreements with United States Leasing Corporation,

NOW, therefore, be it resolved that the action of the Purchasing Agent, Donald Jongeward, of Central Washington State College in signing lease agreements on behalf of this state college is hereby ratified and confirmed.

BE it further resolved that said officer of this state college is hereby authorized to sign on behalf of this state college any Schedules issued under the provisions of lease agreements and any other instrument or document which may be necessary or expedient in connection with the fulfillment of the provisions of lease agreements, present or future.

BE it further resolved that said United States Leasing Corporation may rely on this Resolution for any lease agreements not exceeding a total of \$75,000 which Central Washington State College may execute with United States Leasing Corporation.

Approving Valentine, Fisher & Tomlinson for study of utility needs

MOTION NO. 3285: Dr. Brain moved, seconded by Dr. Hooper, that approval be granted to negotiate a contract with the firm of Valentine, Fisher, and Tomlinson for a study of future campus utility needs. The motion carried.

Increasing summer session fees

MOTION NO. 3286: Mrs. Minor moved, seconded by Dr. Hooper, that effective 1970, Summer Session fees be established at:

College	\$ 14.00	per unit with a	80
College	28.00	minimum and with a	80
Student	84.00	charge for up to 6 units and a	
Faculty	110.00	maximum charge for over six units.	110

but subject to the stipulation that if quarterly fees within the regular academic year are established at \$120.00, then Summer Session fees are authorized to be charged at:

	\$ 15.00	per unit with a	
	30.00	minimum and with a	1970-71
	90.00	charge for up to 6 units and a	Plan II
	120.00	maximum charge for over 6 units.	

The motion carried.

Student Affairs

Authorizing increase in Housing and Food Services Rates

There was a general discussion of the proposed increase in Housing and Food Services rates.

MOTION NO. 3287: Dr. Brain moved, seconded by Mrs. Minor, that the board approve the recommended increases in room and board rates and apartment rents to become effective starting summer quarter 1970 (married students rate increases become effective July 1, 1970 all other increases are effective Fall quarter 1970) The motion carried.

Room and Board Rates and Apartment Rents

Residence Halls - Academic Year 1970-71

Barto - Anderson	\$ 875
Moore - Stephen-Whitney	807
Kennedy	842
Munro - Carmody	(1) 842
Cooperatives	842
All Other Residence Halls	875

Apartments

Single-Per Person for Academic Year

Student Village - Buttons	380
Married-Monthly Rate	
Duplex (2 BR)	85
College Apts. (1 BR)	80
College Apts. (2 BR)	85
Campus Courts (1 BR)	80
Student Village:	
Married Students (2 BR)	110
Faculty (2 BR)	135

(1) Includes single room.

Summer Session

	1970-71	
	Plan I	Plan II
Full 9-week session	198	244
One 4½-week session	113	146
Three-week session	76	89
Two-week session	50	56
One-week session	30	

1970-71

Apartments - Single Student Rate

Per Person For Entire Summer Session	\$110
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Employment of Recreation Coordinator Approved--Temple

MOTION NO. 3288: Dr. Hooper moved, seconded by Mr. Panattoni, that the appointment of Mr. Dennis Robert Temple, Recreation Coordinator in the SUB, be approved effective January 1, 1970 at a salary of \$8,000 for 12 months. The motion carried.

Academic Affairs

Appointing Acting Chairman for Department of Foreign Languages

MOTION NO. 3289: Dr. Hooper moved, seconded by Mrs. Minor, that Dr. Richard E. Leinaweaver, Assistant Professor of Drama, be appointed to serve as Acting Chairman of the Department of Foreign Languages, effective January 5, 1970 through June 30, 1970. The motion carried.

Changes in Rank--Hammond, Smith

MOTION NO. 3290: Mr. Panattoni moved, seconded by Dr. Hooper, that the following changes in rank be approved. The motion carried.

Kenneth A. Hammond, Assistant Professor of Geography: be promoted to Associate Professor of Geography effective January 1, 1970 with salary of \$11,466 (currently \$11,025). Mr. Hammond completed all requirements for the Doctor of Philosophy degree as of December 19, 1969, from the University of Michigan.

Milo L. Smith, Assistant Professor of Speech and Drama: be promoted to Associate Professor of Speech and Drama effective January 1, 1970, with salary of \$11,686 (currently, \$11,245). Mr. Smith was officially conferred the Doctor of Philosophy degree on December 19, 1969 from the University of Oregon.

Faculty appointments, 1969-70

MOTION NO. 3291: Mrs. Minor moved, seconded by Dr. Hooper, that the part-time appointment of Gerald Harlin, Visiting Lecturer in Sociology, spring quarter only, be approved. Salary, \$900. The motion carried.

1970 through September 15, 1971, in order to pursue Ph.D. program at Iowa State University.

MOTION NO. 3292: Mrs. Minor moved, seconded by Mr. Panattoni, that the appointment of Mr. Herbert Amos Jones, College Community Representative for Educational Opportunities Program, for six months (January through June, 1970) be approved. Salary, \$5,250 for six months. This is a continuation of appointment made September 1, 1969. Dr. Jacobsen indicated it was hoped federal funding might be forthcoming for this position and that was the reason for the board being asked to approve employment for six month periods. The motion carried.

MOTION NO. 3293: Mr. Panattoni moved, seconded by Dr. Brain, that the appointment of Eleanor M. Tolin, part-time Lecturer in Psychology, winter quarter only, be approved. Salary \$580. The motion carried.

Resignations--Lang, Rowley

MOTION NO. 3294: Mrs. Minor moved, seconded by Dr. Hooper, that the following resignations be accepted. The motion carried.

Douglas A. Lang, Assistant in the Office of Information and Lecturer in Journalism, currently on a leave of absence through Winter Quarter, 1970. Mr. Lang has resigned to accept a position with the Miami Dolphins Football Club as administrative aide. Resignation to become effective immediately.

Vivienne W. Rowley, Assistant Professor of Music, has submitted her resignation to become effective June, 1970 due to her forthcoming marriage and subsequent relocation in California.

Leave of Absence

MOTION NO. 3295: Mr. Panattoni moved, seconded by Mrs. Minor, that the following leaves of absence be approved. The motion carried.

Frances K. Bovos, Assistant Professor of Early Childhood Education, leave of absence for the 1970-71 academic year for the purpose of pursuing doctoral studies.

William D. Schmidt, Coordinator of Instructional Materials and Assistant Professor of Education, leave effective July 1, 1970 through September 15, 1971, in order to pursue Ph.D. program at Ohio State University.

MOTION NO. 3296: Dr. Brain moved, seconded by Dr. Hooper, that the following leave of absence be approved. The motion carried.

Willard C. Sperry, Associate Professor of Physics, a second years leave of absence for the 1970-71 academic year, in order to continue post-doctoral fellowship at the University of Victoria in nuclear structure research.

Sabbatical Leaves

MOTION NO. 3297: Dr. Brain moved, seconded by Mrs. Minor, that the board approve the following Sabbatical Leaves for 1970-71 as recommended by the Deans' Council (following the rank order recommended by the Sabbatical Leave Committee). The motion carried with Mr. Frank abstaining.

- David Burt, Associate Professor of English, 3 quarters
- Clifford A. Erickson, Associate Professor of Education, 2 quarters
- Richard R. Fairbanks, Associate Professor of Art, 3 quarters
- Charles H. Hawkins, Professor of Sociology, 3 quarters
- John M. Herum, Assistant Professor of English, 3 quarters
- Richard G. Johnson, Assistant Professor of English, 3 quarters

During the discussion which preceded the motion Mr. Frank had raised the question of whether the College could afford the luxury of sabbaticals during an austere year when funds are hard to obtain. Mr. Frank indicated he felt the question should be weighed even though the board was sympathetic in the matter. Mr. Frank indicated he abstained from voting because he felt there were pros and cons and he was not 100% in favor of granting sabbaticals at this time.

In connection with the state's financial crisis, Mr. Bohne indicated the Governor's request for reduction of funds would be complied with and that everyone had cooperated to the fullest.

Drs. Nylander and Brooks noted the importance of the program and the faculty morale involved. President Brooks indicated the money set aside for sabbaticals was taken from general college appropriations for faculty salaries and was not a special appropriation from the legislature. Dr. Nylander indicated he had come to the meeting prepared to request the sabbatical leaves be extended to cover more of the applicants (five additional applications were received but could not be endorsed because of budget limitations).

Mr. Panattoni said he felt the sabbatical leave program was one which was not adequately described to the public.

Dr. Jacobsen said he hoped the board's concerns could be expressed at the meeting with the Faculty Senate the following day.

Tenure recommendations

MOTION NO. 3298: Dr. Brain moved, seconded by Dr. Hooper, that the board grant tenure to the following faculty. The motion carried.

Holding doctorate

Joel M. Andress, Assistant Professor of Geography
William M. Barker, Associate Professor of Biology
David G. Canzler, Associate Professor of English
Frank M. Collins, Associate Professor of English
Lawrence A. Danton, Professor of Economics
Richard T. Doi, Associate Professor of Art
Ronald M. Frye, Associate Professor of Technology and Ind. Ed.
Lloyd M. Gabriel, Associate Professor of Education
George C. Grossman, Associate Professor of Education
Kenneth Hammond, Assistant Professor of Geography
Kenneth K. Harsha, Associate Professor of Bus. Ed. & Admin. Management

Hyrum S. Henderson, Associate Professor of Special Education
Webster F. Hood, Associate Professor of Philosophy
Richard E. Leinaweaver, Assistant Professor of Drama
Albert L. Lewis, Assistant Professor of Speech
Usha G. Mahajani, Professor of Political Science
Robert C. Mitchell, Associate Professor of Physics
Frank B. Nelson, Associate Professor of Psychology
Joseph E. Rich, Associate Professor of Psychology
Kent D. Richards, Assistant Professor of History
Robert E. Silver, Associate Professor of Education
Roger G. Stewart, Associate Professor of Psychology
Luis C. Valdespino, Assistant Professor of Spanish

MOTION NO. 3299: Mr. Panattoni moved, seconded by Dr. Brain, that the following faculty without doctorate be granted tenure. The motion carried.

Without doctorate

Malcolm D. Alexander, Assistant Professor of Librarianship
Frances K. Bovos, Assistant Professor of Home Economics and Education (tenure recommended in Department of Home Economics, tenure in Department of Education delayed pending completion of doctorate)
Janice C. Boyungs, Assistant Professor of Physical Education
Betty Jo Dupin, Assistant Professor of Music
Robert J. Gregson, Assistant Professor of Physical Education
Tom J. Parry, Assistant Professor of Physical Education
Thomas Y. Yeh, Assistant Professor of Librarianship

Dr. Jacobsen asked that Biswambhar Pahi's name be deleted from the list of faculty being recommended for endorsement for their fourth year of probation as it was anticipated that Dr. Pahi was resigning.

MOTION NO. 3300: Dr. Brain moved, seconded by Mrs. Minor that the following faculty be endorsed for their fourth year of probation. The motion carried.

Endorsed for Fourth Year of Probation
Holding doctorate

Jay E. Bachrach, Associate Professor of Philosophy
Robert M. Benton, Assistant Professor of English
James F. Brennan, Assistant Professor of History
Robert H. Brown, Assistant Professor of Zoology
Franklin D. Carlson, Assistant Professor of Education
Ernest Chan-Nui, Assistant Professor of Education
Byron L. DeShaw, Assistant Professor of Education
Ilda M. Easterling, Assistant Professor of French
William S. Eberly, Associate Professor of Mathematics
Katherine S. Egan, Associate Professor of Speech Pathology
Betty E. Evans, Associate Professor of Speech
Beverly A. Heckart, Assistant Professor of History
Raeburne S. Heimbeck, Professor of Humanities
Betty J. Hileman, Associate Professor of Physical Education
Robert C. Hostetter, Assistant Professor of Education
Walter L. LaDue, Assistant Professor of Speech Pathology
Lester D. Langley, Associate Professor of History
Donald C. McAfee, Associate Professor of Health, Physical Education
Karl R. Newman, Associate Professor of Geology
Conrad H. Potter, Professor of Education
Betty J. Putnam, Associate Professor of Physical Education
Frank Q. Sessions, Professor of Sociology
Larry M. Sparks, Assistant Professor of Psychology
Warren R. Street, Assistant Professor of Psychology
Philip Tolin, Assistant Professor of Psychology
Richard L. Waddle, Associate Professor of Librarianship
Max D. Zwanziger, Associate Professor of Psychology

Dr. Jacobsen said that in view of recent legal proceedings with regard to due process and civil rights the Dean's Council would like to recommend endorsement of the following faculty without the doctorate for their fourth year of probation with the understanding that appointment for the fourth and fifth year of probation does not insure tenure without subsequent recommendation by the Department and the Deans' Committee on Tenure.

Ludney K. Converse, Assistant Professor of Sociology
Gary E. Frederick, Assistant Professor of Physical Education
E. Anne Johnson, Assistant Professor of Education

There was considerable discussion concerning the appropriate wording of the motion to convey the intent of the board and administration and to have the conditions fair to all. Dr. Brooks felt that what was really being discussed was reappointment for one year and delay of tenure and that the wording of the motion should be to that effect so that, for example, Section IX, C.2. of the Code could not be misinterpreted to read that the approval of the fourth probationary year would mean an automatic grant of tenure. Mr. Dalglisch agreed that if the Code were read one section at a time there could be misinterpretation but he maintained the Code must be read as a whole and that reading the Code in that way the granting of tenure was a specific act. Dr. Brooks expressed concern for the individual liability of the President and board members over possible interpretations of the Code.

MOTION NO. 3301: Mr. Panattoni moved, seconded by Dr. Brain, that the recommended list of faculty members be reappointed for the fourth year of probation with the delay of tenure.

The discussion continued. Dr. Nylander indicated he felt the proposed language circumvented the Code. Suggestions were made (1) that the words "delay of tenure" be used and then the specifics of what must be accomplished before tenure could be granted could be spelled out in the individual contract; (2) that any action be postponed until the administration could compose an appropriate resolution; and (3) the Code be revised to cite the different conditions. Mr. Dalglisch recommended the fourth year probationary list be approved, stating this does not necessarily mean that tenure will be granted. He said the endorsement for the fourth year is not a grant of tenure and suggested the wording "without assurance of tenure" could be used.

Mr. Brain withdrew his second and Mr. Panattoni withdrew his motion (No. 3301).

MOTION NO. 3302: Dr. Brain moved, seconded by Dr. Hooper, that the list of faculty be reappointed for the fourth year of probation without the assurance of tenure.

Endorsed for Fourth Year of Probation
Without doctorate

Jan E. Baldi, Assistant Professor of Education
Thomas L. Blanton, Assistant Professor of English
Barbara M. Brummett, Assistant Professor of Music
Rodney E. Converse, Assistant Professor of Sociology
Gary C. Frederick, Assistant Professor of Physical Education
E. Anne Johnson, Assistant Professor of Education

Louise F. Lampman, Associate Professor of Librarianship
Betty L. Moyle, Assistant Professor of Home Economics
Dolores J. Osborn, Assist. Prof. of Business Ed. & Admin.
Management

Orval E. Putoff, Assistant Professor of Psychology
Howard B. Scott, Assistant Professor of Psychology
Earl W. Synnes, Assist. Prof. of Business Ed. & Administrative Mgt.
Donald P. Tompkins, Associate Professor of Art
Ned Toomey, Assistant Professor of English

Further discussion ensued. Motion No. 3302 carried with Mr. Panattoni voting no. (Mr. Panattoni indicated his "no" vote indicated his concern for the liability of the board and the President.)

Mr. Frank asked that the minutes reflect the indecision with which the words of the motion were chosen and that it is the understanding of the board that fourth year probationary reappointments are not a decision to grant tenure, to deny tenure or to defer tenure.

Dr. Jacobsen indicated contract forms would be sent to the faculty involved.

Dr. Jacobsen presented the recommendations for endorsement for fifth year of probation still without doctorate. Dr. Jacobsen indicated the situation was a little different in that these faculty members were originally appointed at the instructor's level.

MOTION NO. 3303: Dr. Hooper moved, seconded by Mrs. Minor, that the list of faculty be reappointed for the fifth year of probation without the assurance of tenure. The motion carried with Mr. Panattoni voting no.

Endorsed for Fifth Year of Probation
Without doctorate

Gordon N. Galbraith, Assistant Professor of Economics
Mark W. Halperin, Assistant Professor of English
Evert K. Lybbert, Instructor in English
Christos J. Papadopoulos, Assistant Professor of Art

Again, the board approved the list of faculty for the fifth year probationary appointments with the understanding that such re-appointment is not a decision to grant tenure, nor a final decision to deny tenure nor a decision to defer tenure for an additional probationary year.

MOTION NO. 3304: Mrs. Minor moved, seconded by Dr. Hooper, that tenure be delayed for the following faculty member.
Motion carried.

Delay Tenure

Holding doctorate

Kenneth O. Gamon, Assistant Professor of Mathematics (sixth probationary year, Dean and department wish to observe work for an additional year).

MOTION NO. 3305: Mr. Panattoni moved, seconded by Dr. Brain, that tenure be delayed for the following faculty members.
Motion carried.

Delay Tenure

Without doctorate

James M. Alexander, Assistant Professor of Anthropology (sixth probationary year, tenure decision deferred for at least one year with completion of all requirements for doctorate a factor in next annual review of tenure status)

Frances K. Bovos, Assistant Professor of Home Economics and Education (recommended for tenure in Department of Home Economics, Department of Education will delay tenure until doctorate is completed)

Darwin J. Goodey, Assistant Professor of Psychology (sixth probationary year, informed that tenure may not be delayed for more than two years of teaching employment--December, 1968, informed that tenure depended upon completion of doctorate)

J. Richard Jensen, Assistant Professor of Music (fifth probationary year, delay of tenure)

Joseph S. Junell, Assistant Professor of Education (sixth probationary year, if doctorate not completed by end of the 1970-71 academic year contract will not be renewed)

Sheldon R. Johnson, Assistant Professor of Zoology (fifth probationary year, defer tenure decision until requirements for doctorate are completed)

Diana M. McMaster, Assistant Professor of Art (fifth probationary year, delay of tenure)

Margaret A. Sahlstrand, Assistant Professor of Art (sixth probationary year, delay of tenure)

MOTION NO. 3306: Mr. Panattoni moved, seconded by Dr. Brain, that the contract not be renewed for the following faculty member. The motion carried with Mrs. Minor voting no (Mrs. Minor indicated she did not have enough information.)

Contract Not Renewed

Holding doctorate

Richard J. L. Covington, Associate Professor of Education
and Director of Hebel Elementary School

MOTION NO. 3307: Dr. Brain moved, seconded by Dr. Hooper, that the contract of the following faculty member be renewed through fall quarter of 1970 but not beyond. Motion carried.

Without doctorate

W. Charles Fuller, Assistant Professor of Music

Mr. Frank charged the administration to try to develop effective methods of evaluating research and teaching and to present recommendations to the board for those faculty members who are outstanding even though they might not possess the doctorate.

Time and Place of Next Meeting

It was agreed to meet at 8 p.m. on February 20 in Ellensburg for the next meeting of the board.

ADJOURNMENT

The meeting adjourned at approximately 11:37 p.m.

- Dr. U. A. Eberhart, Director of Facilities Planning and Construction
- Mr. Vern LaBay, Budget Officer
- Mr. James Riffe, Assistant Business Manager
- Mr. Howard Shuman, Director of Information
- Mr. Jay Smith, Assistant to the Dean of Graduate Studies
- Mr. Robert Weaver, Director of Staff Personnel
- Mr. Scale Hyst, Data Processing
- Mr. Robert Wadgen, Publisher and Director for the Yakima Herald
- Mr. Charles A. Deane, Lecturer, Department of Sociology
- Mr. and Mrs. Michael Braker, Lecturer, Department of Sociology
- Mr. and Mrs. Charles Nadler, Lecturer, Department of Philosophy
- Mrs. Over Paul, Secretary to the President

APPROVAL OF MINUTES

MOTION NO. 3308: Dr. Hooper moved, seconded by Mrs. Minor that the minutes for the meeting of January 31, 1970 be approved as presented. Mr. Panattoni asked that the words "for faculty salaries" be added following the words "from