

10-16-1971

1971 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES
BOARD OF TRUSTEES
GRUPE CONFERENCE CENTER
ELLENSBURG, WASHINGTON
OCTOBER 16, 1971
3:30 P.M.

Mrs. Minor stated these would be the only matters before the board at this time.

The special meeting of the Board of Trustees was called to order by Chairman Mrs. R. Hugh Minor in the Grupe Conference Center on the campus of Central Washington State College.

ROLL CALL

Present

Board of Trustees Members:

Mrs. R. Hugh Minor, Chairman
Dr. Eugene Brain, Vice Chairman
Mr. Herbert Frank
Mr. Philip Caron
Mr. Raymond Garcia

Others

Dr. James E. Brooks, President of CWSC and Secretary of the Board
Mr. Gordon Leavitt, Faculty Senate Chairman
Mr. Thomas Dudley, ASC President

Mrs. Minor read the order calling for the special meeting of the Board of Trustees as follows:

"Pursuant to Chapter 250, Laws of 1971, 1st Extraordinary Session, New Section 8, Mrs. Minor, Chairman of the Board of Trustees of Central Washington State College, has called a special formal meeting of the Board of Trustees for Saturday, October 16, 1971. The meeting will begin at 3:30 p.m. in the Grupe Conference Center on the Central Washington State College campus. The subject matter to be discussed at that meeting shall be as follows:

A. Academic Affairs

1. Consideration of action of the Board of Trustees concerning the hearing in the matter of Dr. Syed J. Iqbal Jafree.
2. Personnel Matter--Consideration of President's recommendation of dismissal of Dr. Syed J. Iqbal Jafree from his position of employment as Associate Professor of Art with Central Washington State College.

Additional hearing dates were also agreed upon after the meeting of the October 16th meeting and those dates were October 9, 10, and 11. At the time of the rescheduling of the hearing it was discussed

B. Business Affairs

1. Discussion of the need to submit a supplemental budget request to the 1972 Legislative Session."

Mrs. Minor stated these would be the only matters before the board at this time.

Academic Affairs

Consideration of Action of the Board of Trustees Concerning the Hearing in the Matter of Dr. Syed J. Iqbal Jafree

Mrs. Minor asked if there was a motion concerning this affair. Mr. Caron asked to read a statement and then put it in the form of a motion.

"On August 4, 1971, Dr. James E. Brooks, President of Central Washington State College, in accordance with the Faculty Code of Personnel Policy and Procedure of Central Washington State College, sent a letter to Dr. Syed Iqbal Jafree, Associate Professor of Art of Central Washington State College, notifying Dr. Jafree of his intention to recommend Dr. Jafree's dismissal from his position, Associate Professor of Art with Central Washington State College, to the Board of Trustees, for action at its August 27, 1971, Board meeting. A copy of this letter was forwarded to Mrs. Minor, Chairman of the Board, in accordance with the Faculty Code of Personnel Policy and Procedure. Pursuant to the provisions of the Faculty Code of Personnel Policy and Procedure, Dr. Jafree requested a hearing before the Board of Trustees, and a hearing date was set for August 27, 1971.

The hearing requested by Dr. Jafree began on August 27, 1971, at 8:00 p.m. and was recessed at 10:30 p.m. and continued to August 28, 1971, on which date it began at 8:30 a.m. and continued with luncheon and dinner recesses, until 11:30 or 11:45 p.m., August 28, 1971. At the conclusion of the August 28th hearing, the proceedings were recessed and rescheduled for 8:30 a.m., October 2, 1971. The October 2nd date for continuation of the hearing proceedings was selected in consideration of Dr. Jafree's request that the hearing be continued until such time as he had returned to campus and the college had resumed complete and full operation, as Dr. Jafree had stated that the alternative dates, September 10 and 11, that the Board requested were unacceptable to him as he had prior commitments.

The hearing was reconvened at 8:30 a.m. on October 2, 1971, recessed at 5:00 p.m. and continued to October 8, 1971, at 8:30 a.m. Additional hearing dates were also agreed upon after the recess of the October 2nd meeting and those dates were October 9, 10, and 11. At the time of the rescheduling of the hearing at the close

of the October 2nd hearing, Dr. Jarree stated that he had prior commitments and could not attend the hearing conducted on October 8, 9, 10, and 11. At that time Dr. Jafree was informed that he was still an employee of Central Washington State College, and he was directed by the Board of Trustees to be present for the continuation of the hearing on October 8.

On October 6th and October 7th communication was received from Dr. Jafree, directed to Central Washington State College officials and Mrs. Minor, Chairman of the Board of Trustees, reporting that Dr. Jafree was ill and advised by his attending physician not to fly due to his physical condition and thus would be unable to attend the hearings scheduled for October 8, 9, 10, and 11. Upon receipt of this communication, Mrs. Minor, Chairman of the Board of Trustees of Central Washington State College sent a series of telegrams dated October 7, 1971, October 7, 1971--a second telegram, October 13, 1971 and October 15, 1971. Copies of all these telegrams went to South Bend. The October 7th was also sent to the Chicago address and the telegram of October 15th, copies were also sent to Chicago and Ellensburg to Dr. Jafree at the most recent address known to the College, 117 Marion Street, South Bend, Indiana. In the telegrams Mrs. Minor directed Dr. Jafree to provide the college with "satisfactory proof of his medical disability" no later than October 14, 1971. As of this date, October 16, 1971, to the best of their knowledge, the members of the Board of Trustees are not aware of any action by Dr. Jafree's doctor fulfilling Mrs. Minor's request and providing satisfactory proof of his medical disability to the Board of Trustees.

Therefore, the Board of Trustees finds that Dr. Jafree, by his actions and not providing satisfactory proof of his medical disability, has waived his right to continue the hearing before the Board of Trustees concerning the President's recommendation for Dr. Jafree's dismissal from his position of employment with the college to the Board of Trustees. For the reasons stated above, the Board of Trustees of Central Washington State College deems the hearing In RE The Matter of Dr. Syed J. Iqbal Jafree at an end.

MOTION NO. 3614: Mr. Caron moved, seconded by Dr. Brain, that the Board of Trustees of Central Washington State College accept the preceding statement. The motion carried unanimously.

Mrs. Minor stated that although she had kept the members of the board up to date on the events, she would like to give them some additional information. She explained that the reason for the two telegrams on October 7th was that the first telegram was in response to a telephone call Dr. Jafree made to Mr. Leavitt, which was taken by Mr. Leavitt's wife, which stated that Dr. Jafree was ill. This was all Mrs. Minor knew. She sent a telegram stating that she would need to have a call from Dr. Jafree's doctor by that evening to verify the illness. Mrs. Minor then received word from Mr. Holmquist that he had received a telephone call that morning from Dr. Jafree which his secretary had taken because he was not there, in which Dr. Jafree said that medical verification would be coming. Mrs. Minor then indicated she had sent the second telegram to Dr. Jafree.

Mrs. Minor indicated she was quite concerned that Dr. Jafree receive these telegrams and that she did get word that David Luisi, with whom Dr. Jafree is staying in South Bend, had heard the telegrams over the phone and said that Dr. Jafree would pick them up.

Mrs. Minor said she heard nothing so on October 13th she sent Dr. Jafree another telegram reminding him that the deadline date was drawing near and asking him to please get the verification in. She stated that she knew Dr. Jafree did receive that telegram over the phone that afternoon and that this was her main concern. Mrs. Minor said this was, to her, the main factor in calling this special meeting today.

In answer to a question from the audience from Bryan Gore as to whether Mrs. Minor had said that she had verified over the telephone that Jafree has actually received the telegrams, Mrs. Minor replied that it has been verified with Western Union. Mrs. Minor said it has not been verified that Dr. Jafree, himself, picked up the first telegram she sent but it has been verified that over the phone he was read the telegram of October 13th. Mrs. Minor said she sent the October 15th telegram to Dr. Jafree telling him the time and place of this special meeting to be held regarding dismissal.

The Chairman asked for the Board to go into executive session before item number two was considered. Mrs. Minor asked for a clarification of Mr. Holmquist's relationship to the Board at this time. Mr. Holmquist stated, "now that the Trustees have declared the hearing at an end, I have no further connection with the College regarding this matter." Mrs. Minor then asked that Dr. Brooks and Mr. Milam join the Board in executive session.

RECESSED

The Board recessed into executive session at 4 p.m.

RECONVENED

The Board reconvened at 4:12 p.m.

Mrs. Minor read item No. 2 on the agenda: Personnel Matter-- Consideration of President's recommendation of dismissal of Dr. Syed J. Iqbal Jafree from his position of employment as Associate Professor of Art with Central Washington State College.

MOTION NO. 3615: Dr. Brain moved, seconded by Mr. Garcia, on the basis of the information presented to the Board, it is the opinion of the Board of Trustees that Dr. James E. Brooks, President of Central Washington State College, has complied with the Faculty Code of Personnel Policy and Procedure in making the recommendation to dismiss Dr. Syed Iqbal Jafree to the Board of Trustees. Additionally, the Board of Trustees finds that Dr. Brooks and the college administration's academic officers have been diligent and exercised due care in their attempts to authenticate Dr. Jafree's credentials and elicit his cooperation.

The Board of Trustees of Central Washington State College makes the following findings: (1) satisfactory proof of the existence of Sir Herbert Read College as a bona fide educational institution has not been made, (2) the determination and evaluation of the equivalency of Dr. Jafree's Ph.D. degree from Sir Herbert Read College has not been and could not be established so as to satisfactorily comply with Section V.C.3. of the Faculty Code which states the qualifications for the position of Associate Professor at Central Washington State College as being:

- "a. The Doctor's degree or equivalent (i.e., standards established by recognized accrediting associations) and six years of professional experience,..."
- (3) that Dr. Jafree has been insubordinate by failing to cooperate and assist the college administration's academic officers in their attempt to authenticate his credentials, and (4) that Dr. Jafree has waived his right to a continuation of a hearing before the Board of Trustees concerning the President's recommendation.

For the reasons stated in Dr. Brooks' letter of August 4, 1971, for the reasons stated above, and based on the information submitted to it, the Board of Trustees finds that there is adequate cause for the dismissal of Dr. Syed J. Iqbal Jafree and the Board of Trustees accepts Dr. Brooks' recommendation that Dr. Syed Iqbal Jafree be dismissed from his position of Associate Professor of

Art of Central Washington State College. The dismissal is effective 12:00 o'clock midnight, October 16, 1971. All employment relationships between Dr. Syed J. Iqbal Jafree and Central Washington State College shall terminate at that time. It is so ordered by the Board of Trustees.

All inquiries regarding Dr. Jafree's past relationship with Central Washington State College shall be directed to the chief academic personnel officer of the institution who shall release only that information concerning Dr. Jafree that is a matter of public record.

The motion carried. (A complete transcript of this first portion of the special board meeting is included in the files of the hearing re Jafree in the Vice President's for Academic Affairs office.)

Business Affairs

Supplemental Budget Request--1971-73 Biennium

Dr. Brooks reported that Central will be making a supplemental operating budget request through the Office of Program Planning and Fiscal Management to the 1972 Legislature, as outlined in paragraph 2b of the Governor's memorandum dated September 20, 1971. Dr. Brooks distributed copies of a letter from Mr. Bohne to Mr. Walter Howe, Director of the Office of Program Planning and Fiscal Management, outlining the reasons for Central's supplemental request, which are: 1) revenues are down due to the lower than estimated summer school enrollment, and 2) need for salary increases for faculty and staff. Dr. Brooks indicated copies of Mr. Bohne's letter have been shared with the President's Council and copies are available for other interested persons.

With regard to the faculty salary increases, Dr. Brooks indicated the administration wished to work with faculty members in putting together a salary packet to submit with the budget request. There is a time factor involved; the state colleges and universities have asked for an extension of time to November 10, 1971 in which to submit the supplementary budget information, but it is not known if this will be granted. If it is not, it will be difficult for the College to properly prepare the necessary salary information.

ADJOURNMENT

MOTION NO. 3616: Dr. Brain moved, seconded by Mr. Caron, that the meeting be adjourned. The motion carried and the meeting was adjourned at 4:45 p.m.