

6-9-1972

1972 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES
REGULAR MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
SUB 204-205
JUNE 9, 1972
8:00 P.M.

The regular meeting of the Board of Trustees was called to order by Chairman Mrs. R. Hugh Minor in Room 204-205 of the SUB on the campus of Central Washington State College.

ROLL CALL

Present

Board of Trustees Members:

Mrs. R. Hugh Minor, Chairman
Dr. Eugene Brain, Vice Chairman
Mr. Philip Caron
Mr. Herbert Frank
Mr. Raymond Garcia

Others

Dr. James E. Brooks, President of CWSC and Secretary of the Board
Mr. Gordon Leavitt, Faculty Senate Chairman
Mr. Steve Harrison, President ASC

APPROVAL OF MINUTES

MOTION NO. 3734: Mr. Caron moved, seconded by Mr. Frank, to approve the minutes for the special meeting of the Board of Trustees on May 10, 1972, as submitted. The motion carried.

CHANGES TO THE AGENDA

A communication from Mr. Leavitt including some additional amendments to the Proposed Revisions of the Faculty Code was distributed to the members of the Board. Mr. Leavitt asked that the amendments be considered a part of the Code when it is reviewed by the Board.

Dr. Harrington asked that three items be added to the agenda: VII A.1-j. Anthony Canedo to Acting Dean of Arts and Humanities, effective July 1, 1972; VII A.2-g. Enos Underwood, Registrar, resignation effective June 30, 1972; and VII. B.5 - A special increments addendum sheet.

REPORTS

MOTION NO. 3735: Dr. Brain moved, seconded by Mr. Frank to accept the Status of Reserves Report through Budget Change No. 165 for the Fiscal Year 1971-72. The motion carried.

COMMUNICATIONS

A letter from Mr. Leavitt concerning consideration of adoption of the proposed revision of the Faculty Code was received by the Board. Mr. Leavitt stated he would like to press for approval of the revision of the Code at this meeting. Members of the Board indicated they were not ready to vote at this time; that they would need time to correlate the proposed revisions to the present Code and following that perhaps they will have additional questions they will wish to ask. There was some discussion as to whether the Board wished to delay action or to table the communication. The final decision was to take no action at this meeting other than to acknowledge receipt of the communication.

EXECUTIVE SESSION

At approximately 8:33 p.m. the Board went into executive session to consider personnel matters.

RECONVENED

The regular meeting of the Board of Trustees was reconvened at approximately 10:40 p.m.

NEW BUSINESS

Academic Affairs

Administrative Promotion and Appointment

MOTION NO. 3736: Dr. Brain moved, seconded by Mr. Caron, that the administrative appointments and promotions as read by Dr. Harrington be approved. The motion carried.

Robert K. Carlton, Associate Dean of Graduate Studies and Summer Session, effective July and August, 1972, only.

Wells McInelly, from Counseling Psychologist in counseling and Testing Center to Director, Counseling and Student Development Programs, effective July 1, 1972

Robert S. Miller, from Acting Dean of Student Development to Dean of Student Development, effective July 1, 1972

V. Gerald Reed, Coordinator of Cooperative Education, effective from September 1, 1972 through June 30, 1973

Raymond A. Smith to Director of Humanities, effective July 1, 1972

Derward H. Tozer, from Assistant Director of Continuing Education to Associate Director of Continuing Education, effective July 1, 1972

Gregory Trujillo, from Counseling Psychologist and Coordinator of Testing in Counseling and Testing Center to Director, Testing and Evaluative Services, effective July 1, 1972

Burton J. Williams, to Dean of Social and Behavioral Sciences, effective July 1, 1972

Don E. Wise, from Associate Dean for Student Activities to Associate Dean for Student Union and Activities, effective July 1, 1972

Anthony Canedo to Acting Dean of Arts and Humanities, effective July 1, 1972

Resignations

MOTION NO. 3737: Mr. Garcia moved, seconded by Dr. Brain, that the following resignations be accepted with regret. The motion carried.

Roger L. Beck, Assistant Professor of Economics, effective June 30, 1972

Michael S. Brunner, Assistant Professor of Library Science, effective August 18, 1972

Jeannette H. W. Cheng, Assistant Professor of Librarianship, effective August 31, 1972

John G. Hoglin, Assistant Professor of Radio and Television, effective August 18, 1972

Robert E. Krebs, Director of Research and Development, effective June 30, 1972

Manfred E. W. Jaehnig, Lecturer in Anthropology, effective end of spring quarter, 1972.

Enos Underwood, Registrar, effective June 30, 1972

Retirement

MOTION NO. 3738: Dr. Brain moved, seconded by Mr. Frank, to approve the retirement of Lucile Doersch, Assistant Professor of Music, effective July 19, 1972. The motion carried.

Leave of Absence

MOTION NO. 3739: Mr. Frank moved, seconded by Dr. Brain, to approve the leave of absence for Betty A. Solomon, Assistant Professor of Home Economics Education, for the 1972-73 academic year. The motion carried.

Change in Title

MOTION NO. 3740: Mr. Frank moved, seconded by Mr. Caron, to approve the change in title for Alexander W. Kuo from Assistant Professor of English and Director of Ethnic Studies to Assistant Professor of Ethnic Studies and Director of Ethnic Studies. The motion carried.

Reappointments

MOTION NO. 3741: Mr. Frank moved, seconded by Mr. Caron to approve the following reappointments as listed by Dr. Harrington, for the 1972-73 academic year. The motion carried.

Kenneth Cory, Instructor in Art
Quentin Fitzgerald, Assistant Professor of Art
Gary Galbraith, Assistant Professor of Art
David E. Kaufman, Assistant Professor of Sociology,
66% time, one-year appointment
Duncan M. McQuarrie, Assistant Professor of Psychology
Lana Jo Sharpe, Instructor of Physical Education
Alma C. Spithill, Assistant Professor of Psychology
Janice M. Weber, Assistant Professor in Home Economics

Revised Contracts

MOTION NO. 3742: Dr. Brain moved, seconded by Mr. Caron, that the board approve revised contracts for the following faculty members. The motion carried.

The following faculty members were listed in a memorandum dated May 10, 1972 by Dr. Bayche from Dr. Harrington, on file in the President's office.

Milo H. Anderson, Associate Professor of English
Jay D. Forsyth, Assistant Professor of Business Administration
Ned Toomey, Assistant Professor of English

New Appointments

MOTION NO: 3743: Mr. Caron moved, seconded by Mr. Frank,
to approve the following new appointments. The motion
carried.

Douglas G. Adkins, Instructor of Physical Education,
fall quarter 1972 only
Phillip W. Briscoe, Lecturer in Ethnic Studies
James R. Egan, M.D., Adjunct Associate Professor of
Speech Pathology and Audiology
Wayne A. Fairburn, Assistant Professor of Business
Administration
William S. Glennan, Assistant Professor of Anthropology
Jane T. Jones, Associate Professor of Music
William F. Lacey, Associate Professor of Education,
Student Teacher Supervisor
Fernando G. Pariente, Lecturer in Spanish, fall and
winter quarters only
Lawrence R. Porter, Lecturer in Ethnic Studies
Dieter Romboy, Assistant Professor of German

Appointments--Department Chairmen

MOTION NO. 3744: Dr. Brain moved, seconded by Mr. Garcia,
to approve the appointment of the following department
chairmen. The motion carried.

Floyd H. Rodine, Professor of History and Chairman, Department
of History from July 1, 1972 through August 31, 1973,
subject to the conditions of the Faculty Handbook
George Stillman, Professor of Art and Chairman, Department of
Art, effective July 1, 1972 through June 30, 1976,
subject to the conditions of the Faculty Handbook
Three Division Directors to serve as Chairman by Committee
for the Department of Speech and Drama, subject to the
conditions of the Faculty Handbook

Emeritus Faculty

MOTION NO. 3745: Mr. Frank moved, seconded by Mr. Caron,
that all faculty members retiring in the past be given the
status of Emeritus Professor. The motion carried.

Emeritus faculty involved were listed in a memorandum dated
May 10, 1972 to Dr. Brooks from Dr. Harrington, on file in
the President's office.

Fee Proposal

There was a discussion of allowing a flat fee of \$5.00 for all correspondence courses in which inmates of penal institutions enroll. Dr. Brain felt this should be a program for which the state would provide funds. Mr. Garcia suggested that all other avenues of funding be investigated.

MOTION NO. 3746: Mr. Frank moved, seconded by Mrs. Minor, that a flat fee of \$5.00 for all correspondence courses in which inmates of penal institutions might enroll be allowed. The motion lost with Mr. Frank and Mrs. Minor voting yes and Dr. Brain, Mr. Caron and Mr. Garcia voting no.

Administrative Affairs

Authorization of Cost and Defense--Resolution No. 72-3

Dr. Brooks explained that he was requesting the Board of Trustees to authorize the Attorney General to defend on his behalf the action brought against him by Syed J. Iqbal Jafree and authorize that the costs of defense of such action be paid from the appropriation made for the support of Central Washington State College. Mr. Milam advised there will be a hearing on this matter on July 14 in Spokane.

MOTION NO. 3747: Mr. Frank moved, seconded by Dr. Brain, to adopt Resolution No. 72-3. The motion carried.

RESOLUTION NO. 72-3

RESOLUTION OF THE BOARD OF TRUSTEES OF CENTRAL WASHINGTON STATE COLLEGE, REQUESTING THE ATTORNEY GENERAL TO DEFEND A LAWSUIT AGAINST CERTAIN OF ITS EMPLOYEES.

WHEREAS, the legislature by enactment of Substitute Senate Bill No. 128 (Chapter 23, Laws of 1972, Ex. Sess.) granted authority for the Attorney General to defend lawsuits against individual state employees of institutions of higher education; and

WHEREAS, the act authorizes the Board of Trustees of the institution to grant a request by such person that the Attorney General be authorized to defend said claim, suit or proceeding, and the cost of the defense of such action shall be paid from the appropriation made for the support of the institution; and

WHEREAS, the Board of Trustees has received a request from Dr. James E. Brooks, President of Central Washington State College, to authorize such a defense in an action currently pending in the United States District Court for the Eastern District of Washington, Southern Division, entitled Professor Dr. Syed J. Iqbal Jafree vs. Dr. James E. Brooks, President, Central Washington State College; and

WHEREAS, four members of the Board of Trustees were present during the hearing which took place regarding this matter and all members have reviewed the transcripts of testimony and the evidence presented in the original hearing which in part gave rise to the pending lawsuit; now, therefore,

BE IT RESOLVED by the Board of Trustees of Central Washington State College that the Attorney General be requested to proceed to defend the action commenced by Syed J. Iqbal Jafree versus Dr. James E. Brooks, filed in the United States District Court for the Eastern District of Washington, Southern Division, and that the costs of defense of such action be paid from the appropriation made for the support of Central Washington State College.

BE IT FURTHER RESOLVED that the Board of Trustees of Central Washington State College has reviewed the request made by the named defendant in the lawsuit who is an employee of the College and based upon a review of the facts giving rise to this lawsuit finds that the employee was acting in good faith in regard to the acts done in the performance of his duties of employment, as president of Central Washington State College, which gave rise to the lawsuit.

ADOPTED by the Board of Trustees of Central Washington State College on this 9th day of June, 1972.

(Signed) Mrs. R. Hugh Minor
Chairman, Board of Trustees

ATTEST:

(Signed) Eugene Brain
Vice Chairman, Board of Trustees

Approval of Civil Service Salaries for 1972-73

MOTION NO. 3748: Mr. Garcia moved, seconded by Mr. Caron, to approve the Civil Service Salaries for 1972-73 as established by the Higher Education Personnel Board, and presented by the administration. The motion carried.

Approval of Civil Service Exempt Salaries for 1972-73

MOTION NO. 3749: Mr. Frank moved, seconded by Mr. Garcia, to approve the Civil Service Exempt Salaries for 1972-73 as presented by Dr. Brooks, Dr. Harrington and Mr. Bohne. The motion carried.

Approval of Faculty Salaries for 1972-73

A petition was presented to the Board by Dr. Kosy indicating the concern 26 full professors have regarding their salary situation (they have contributed \$100 each for legal counsel) and additional concerns that are shared with 13 other full professors. Dr. Kosy stated these full professors do not feel the Faculty Senate represents them economically, and that is why the group requested an audience with Dr. Brooks and a dialogue (which was held just prior to the regular board meeting) with the Board.

The full professors recommended a 3% faculty salary scale adjustment; the administration supported by the Faculty Senate, recommended a \$401 like lump sum upward adjustment of each step and half-step of the faculty salary scale. The full professors submitted that a like lump sum salary adjustment advances the junior faculty on the percentage scale faster than senior faculty. They also contended that the consequences of a like sum adjustment would be (1) remove incentive, (2) reduce holding power of faculty, (3) plateau professors, (4) experienced faculty will use talents elsewhere and get paid for it (consulting services), (5) organization--unionization, (6) adversary relationships, (7) unhealing positions established, (7) lead to mediocrity.

Several members of the Board expressed concern over the faculty salary section of the Code and suggested the professors work through the Faculty Senate to revise the Code. Mr. Frank stated he was voting for the administration's recommendation for salary increases purely as a matter of expediency, and that he felt the Code section on salaries should definitely be changed. Mr. Caron said he would not approve the proposed Code unless the faculty salary section was revised to place merit in first priority. Other trustees agreed with Mr. Caron.

MOTION NO. 3750: Dr. Brain moved, seconded by Mr. Caron, to approve the Faculty Salaries for 1972-73 as presented by the administration. The motion carried.

Special Increments

MOTION NO. 3751: Mr. Frank moved, seconded by Dr. Brain, to approve the special increments as listed by Dr. Harrington (including the Addendum sheet). The motion carried.

Election of Board Officers for 1972-73

The Nominating Committee consisting of Mr. Frank and Mr. Garcia submitted the names of Dr. Eugene Brain as chairman for 1972-73 and Mr. Philip Caron as Vice Chairman for 1972-73. The Chairman asked for additional nominations. There were none.

MOTION NO. 3752: Mr. Frank moved, seconded by Mr. Garcia, that the nominations be closed and that the secretary be instructed

to cast a unanimous ballot for Dr. Eugene Brain to be declared Chairman of the Board of Trustees, his term to begin at the close of the June meeting and end in June 1973, and for Mr. Philip Caron to be declared Vice Chairman of the Board of Trustees, his term also to begin at the close of the June meeting and end in June 1973. The motion carried.

NEXT MEETING

There was a short discussion concerning changing board meetings to daytime meetings. Some faculty and a civil service employee indicated it would probably not be possible for them to attend board meetings held in the day time because of work and meeting classes. After further consultation with members of the board, Dr. Brain announced the next meeting of the Board would be at 9 a.m. on Friday, July 14, 1972 on the Central campus. Dr. Brain stated his objective was to get the board members on campus--the board meetings could be held in the morning and the afternoon could be reserved for specific discussions, projects or board initiated reports.

RETIRING CHAIRMAN

Dr. Brain thanked Mrs. Minor (outgoing chairman of the Board) for the successful direction she had given the Board during the past year. The audience joined in applauding Mrs. Minor.

ADJOURNMENT

The meeting was adjourned at approximately 11:35 p.m.

So approved and adopted for the special meeting of the Board of Trustees on June 9, 1972, as submitted. The motion carried.

REPORTS TO THE BOARD

One item VII B.1, Report of 100-22-746 through 100-22-749 of the Practice and Procedure Policy of Central Washington State College was added to the agenda for this meeting. It was decided in accordance with the law that this item would be an item of business for the board to consider at the July 14th meeting.

REPORTS

REPORTS TO THE BOARD

MOTION NO. 1744, Mrs. Klein moved, seconded by Mr. Caron, that the State of Reserves Report through Budget Change No. 191, Fiscal Year 1971-1972, be accepted. The motion carried.