

9-8-1972

1972 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
SUB 204-205
SEPTEMBER 8, 1972
8:00 P.M.

REPORTS

Meeting with Governor

The regular meeting of the Board of Trustees was called to order by Chairman Dr. Eugene Brain in Room 204-205 of the SUB on the campus of Central Washington State College.

ROLL CALL

Present

Board of Trustees Members:

Dr. Eugene Brain, Chairman
Mr. Philip Caron, Vice Chairman
Mrs. R. Hugh Minor
Mr. Herbert Frank

Absent

Others

Dr. James E. Brooks, President of CWSC and Secretary of the Board
Dr. David Anderson, Chairman, Faculty Senate
Mr. Bruce Dierking, representing students

APPROVAL OF MINUTES

MOTION NO. 3781: Mrs. Minor moved, seconded by Mr. Frank, to approve the minutes for the special meeting of the Board of Trustees on August 18, 1972. The motion carried.

CHANGES TO THE AGENDA

The following changes were made to the agenda:

NEW Additions - IV. Reports

- A. Dave Anderson, meeting with the Governor
- B. Edward Harrington, sample faculty contracts

BUSINESS AFFAIRS

Consideration VII-B-2b - Paul B. Crookston, Assistant Professor of Education to Assistant Professor of Education and Acting Director of the Washington Center for Early Childhood Education

NOTICE NO. 3782: Mr. Caron stated that the University of Washington has awarded a contract to construct underground electrical utilities. B-4-m - Thomas L. Eckman, Lecturer in Environmental Studies

B-4-n - Richard Thomas Tanner, Lecturer in Environmental Studies

C-1 - Changed to C-2

New C-1-Consideration of \$5,000 Amanda Hebeler
Bequest

Deletions - Item VII-B-4-g was deleted.

REPORTS

Meeting with Governor

Dave Anderson reported on a meeting he, Ken Hammond and Jerry Jones had attended with the Governor the morning of September 8th. Dr. Anderson stated he felt the faculty has to make its case known to the legislature; that the decisions rest in the Governor's office and with the legislature. Dr. Anderson commented that perhaps collective bargaining would return decision-making power to the campus--faculty and board. Dr. Anderson emphasized he was not recommending that the faculty move to collective bargaining but that he was looking for ways for the faculty to be more effective and to have more meaningful input.

Mr. Frank suggested that there is not that much to be gained by collective bargaining and he recommended that the college community work together to obtain state funds.

Dr. Brooks stated he felt the Senate should work with the trustees in studying collective bargaining and what it means. Dr. Brooks commented we need to be much more concerned with politics and with working together with legislators.

Sample Faculty Contract Letters

Dr. Harrington distributed copies of various sample contract letters which the deans have worked out. Dr. Harrington suggested the board might wish to sit down with the deans prior to the next board meeting to work out acceptable forms.

NEW BUSINESS

Business Affairs

Consideration of Bids--Electrical

MOTION NO. 3782: Mr. Caron moved, seconded by Mr. Frank, that the Holert Electric Inc., 2300 S. W. Spokane Street, Seattle, WA 98106, be awarded a contract to construct underground electrical utilities, modify an existing electrical sub-station (#1) east of Black Hall and to construct a new sub-station (#1-A) immediately east of Substation #1. The motion carried.

Mr. Bohne stated all available board members had been contacted

previously by phone. The proposed contract amount of \$287,444 was the lowest of four bids received and has been found acceptable by the Director of Facilities Planning and Construction and the Division of Engineering and Architecture.

Academic Affairs

Resignations

In answer to a question about the staffing of the Health Center, Dr. Harrington advised the health center staff would be kept at three but the replacement for Dr. Patrick Smith will not arrive until November.

Mr. Frank raised the question of the responsibility of faculty to the College in the matter of late resignations. The College has a responsibility to a faculty member for at least a year's notification in advance if a contract is not to be renewed. Dr. Harrington suggested the discussion could be continued in executive session.

EXECUTIVE SESSION RECESS

The members of the board, Dr. Brooks, Dr. Harrington, and Mr. Milam moved into executive session at 8:30 p.m.

RECONVENED

The regular board meeting was reconvened at 9:35 p.m.

Academic Affairs continued

Resignations

MOTION NO. 3783: Mr. Caron moved, seconded by Mrs. Minor, to accept the following resignations. The motion carried.

Hazel J. Breslin, Associate Professor of Early Childhood Education, effective September 1, 1972
Patrick H. Smith, Staff Physician, effective September 1972

Change of Assignment

MOTION NO. 3784: Mr. Frank moved, seconded by Mr. Caron, to approve the change of assignment for the following. The motion carried.

Louis H. Bovos from Associate Registrar to Acting Registrar, effective from September 1, 1972 to June 30, 1973
Paul B. Crookston from Assistant Professor of Education to Assistant Professor of Education and Acting Director of the Washington Center for Early Childhood Education, for the 1972-1973 academic year

Re-appointments, 1972-1973 Academic Year

MOTION NO. 3785: Mrs. Minor moved, seconded by Mr. Frank, to approve the following re-appointments for the 1972-1973 academic year. The motion carried.

Floy J. Lanegan, Lecturer in Education, Washington Center for Early Childhood Education
Eleanor M. Tolin, Lecturer in Psychology, part-time fall quarter

New Appointments, 1972-1973 Academic Year

MOTION NO. 3786: Mr. Caron moved, seconded by Mrs. Minor, to approve the following new appointments (listed as 'a' through 'n' on the agenda) for the 1972-1973 academic year. The motion carried with Mr. Frank abstaining on item 'a' only for the reasons given in executive session which he said he did not care to make public.

Mohamed E. Abdel-Mawgood, Visiting Associate Professor of Education, one-year appointment
Julie A. Brashears, Lecturer in Education, Washington Center for Early Childhood Education
Samuel R. Bradley, Adjunct Assistant Professor of Psychology, (joint assignment with the Department of Psychology and the Department of Speech and Drama)
James C. Brown, Instructor of Health and Physical Education, one-year appointment
Sherrie A. Chrysler, Lecturer in Education, one-year appointment
Jorge A. Garcia, Assistant Professor of Librarianship, effective September 25, 1972
Virginia R. Hetrick, Lecturer in Geography, two-quarter assignment (one-half time fall quarter and two-thirds time winter quarter)
Sally S. Lorenz, Lecturer in Education, one-year appointment
Donna F. Nelson, Lecturer in Education, Washington Center for Early Childhood Education
Susan Paul, Lecturer in Education, Washington Center for Early Childhood Education
Lester P. Robbins, Lecturer in Education (Project Director--A Washington State Indian Project to Develop Culturally Based, Occupational Awareness Curriculum), Center for the Study of Migrant and Indian Education, appointment from September 1, 1972 to August 31, 1973

Susan G. Wilson, Lecturer in Education (Migrant Model Classroom Consultant), Center for the Study of Migrant and Indian Education, appointment from September 1, 1972 to August 31, 1973

Thomas L. Eckman, Lecturer in Environmental Studies

Richard Thomas Tanner, Lecturer in Environmental Studies

Leave of Absence

MOTION NO. 3787: Mrs. Minor moved, seconded by Mr. Caron, to approve the leave of absence for Dorothy Huntoon, Assistant Professor of Home Economics, for the academic year 1972-1973. The motion carried.

Administrative Affairs

\$5,000 Amanda Hebelier Bequest

MOTION NO. 3788: Mr. Frank moved, seconded by Mrs. Minor, that the board accept the \$5,000 bequest with appreciation and humility from Miss Hebelier's estate and that the bequest be designated as a trust account of the CWSC Foundation and be administered as requested by Miss Hebelier. The motion carried.

Affirmative Action Policy

Discussion continued on an affirmative action policy with Dr. Brooks reviewing the previous two years work which resulted in a proposed policy being sent to the trustees and discussed last month prior to the board meeting. Dr. Brooks indicated that after the discussion in August he proposed a revision of the policy. He advised he sent copies of his revision to a number of people. The policy was again revised by Dr. Converse and a group of interested people. Dr. Brooks indicated he had taken this last revision and added some additional revisions. The matter has been further complicated by the receipt today in the President's office of a Governor's Executive Order having a direct bearing on what we are doing. Dr. Brooks stated the Governor has issued specific instructions "to be followed by each state agency to achieve equal employment opportunities, and to develop a state work force that is truly representative of the citizens of this state." Dr. Brooks suggested that the Affirmative Action Policy be discussed again this evening and placed on the October 13th agenda for the board. In the meantime, Dr. Brooks stated he would meet with Dr. Converse and others and work out additional revisions.

The college taking leadership, financial commitment, role of Special Assistant to the President, use of available human resources, numerical goals, involvement of Faculty Senate and positive actions the college is already taking were discussed.

Dr. Brain asked for a cost projection on the plan.

Executive Sessions

MOTION NO. 3789: Mrs. Minor moved, seconded by Mr. Caron, that the October 13 board meeting and all subsequent special meetings of the board begin at 6 p.m. in Rooms 204-205 of the SUB; that the business meeting be opened at that time with consideration being given to making a motion to move immediately into executive session. If such motion were passed, the board may then recess into executive session to discuss personnel or land acquisition matters, etc. and have dinner. If no motion is made to move into executive session, the board may then recess for dinner. The regular business meeting shall begin at 8 p.m. in Rooms 204-205 of the SUB. The motion carried.

Mrs. Minor asked Mr. Milam if this was a legal motion and Mr. Milam replied that Mrs. Minor's motion was in order.

ADJOURNMENT

The regular board meeting adjourned at 10:25 p.m. Dr. Brooks had arranged for a presentation on Teacher Education. Dr. Green and Dr. Potter made an excellent presentation which concluded at approximately 11:15 p.m.