

5-11-1973

1973 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
ROOMS 204-205, SUB
ELLENSBURG, WASHINGTON
MAY 11, 1973
8 P.M.

The regular meeting of the Board of Trustees was called to order by the Chairman, Dr. Eugene Brain, in Rooms 204-205 of the SUB on the campus of Central Washington State College.

ROLL CALL

PRESENT

Board of Trustees Members:

- Dr. Eugene Brain, Chairman
- Mr. Philip Caron, Vice Chairman
- Mrs. R. Hugh Minor
- Mr. Herbert Frank
- Mr. Raymond Garcia

Others

- Dr. James Brooks, President and Secretary of the Board
- Dr. David Anderson, Faculty Senate
- Mr. Roger Ferguson, President, ASC

APPROVAL OF MINUTES

MOTION NO. 3866: Mrs. Minor moved, seconded by Mr. Frank, to approve the minutes for the meeting of April 13, 1973, as presented. The motion carried.

CHANGES TO THE AGENDA

Dr. Brooks indicated a revised agenda had been furnished to the Board; new agenda items were indicated by an asterisk, deleted items were indicated by a broken line.

REPORTS

Status of Reserves Report

MOTION NO. 3867: Mr. Frank moved, seconded by Mrs. Minor, to accept the Status of Reserves Report through Budget Change #208 (fiscal year 1972-1973), as presented by Mr. Bohne. The motion carried.

Legislative Report

Mr. Lipsky, Director of the Office of Information, presented both a written and an oral legislative report to the members of the Board. He indicated among other things that there are many bills still alive which are of interest to higher education. A list of bills and their status was included in the material given to the Board.

Budget Planning for 1973-1975

President Brooks indicated the administration will report to the college community regarding the budget planning that has taken place to date. The report will be forthcoming in Centralizing. Dr. Brooks also indicated there would be a section in the publication on legislation which was passed. President Brooks stated the budget planning has not been completed because the state has not yet sent out the usual allocation letters; it is hoped these will arrive by the end of the month. In the meantime the administration, after consultation with the Board has established priorities. Work is being done on budget outlines and faculty salaries. Dr. Anderson sits on the Budget Committee. Professor Thelen recently conducted a survey concerning faculty salary increases. Dr. Anderson indicated the Faculty Senate is working on several plans and a report will be transmitted to the Board following the Faculty Senate meeting on May 23.

Mr. Bohne distributed information which has been received from the other state colleges and universities regarding their budget planning.

NEW BUSINESS

Administrative Affairs

Resignations

MOTION NO. 3868: Mrs. Minor moved, seconded by Mr. Frank, to accept the resignation of Mr. Frederic F. Wolfer, Jr., effective June 1, 1973. The motion carried.

MOTION NO. 3869: Mr. Caron moved, seconded by Mr. Garcia, to accept the resignation of Mr. Ted B. Johnson, Construction Inspector, effective April 30, 1973. The motion carried.

Change to the Academic Portion of the Agenda

Dr. Brain asked that item VII. A.2. be moved to item VII. B.9.

EXECUTIVE SESSION

The Board moved into executive session at 8:12 p.m.

RECONVENED

The regular board meeting was reconvened at 9:32 p.m.

Retirement

MOTION NO. 3870: Mrs. Minor moved, seconded by Mr. Caron, to accept the following resignations with regret and with many, many thanks for their contributions to this College. The motion carried.

Wilhelm Bakke, Professor of Technology and Industrial Education, to retire as Professor Emeritus, effective September 30, 1973.

Virginia G. Goldsmith, Professor of Education, to retire as Professor Emeritus, effective end of Fall Quarter, 1973.

Resignation

MOTION NO. 3871: Mr. Caron moved, seconded by Mr. Garcia, to accept the following resignations. The motion carried.

Alan R. Bergstrom, Professor of Education and Director of Clinical Studies, resignation as Director of Clinical Studies to be effective June 30, 1973.

Pete Martinez, Assistant Professor of Technology and Industrial Education, effective end of summer session, 1973.

Marylin L. Shannon, Lecturer in Education at the Washington Center for Early Childhood Education, effective end of the 1972-1973 academic year.

Elizabeth Ann Solomon, Assistant Professor of Home Economics Education, effective end of Spring Quarter, 1973.

Walter R. Tomashoff, Assistant Professor of Physical Education, effective end of Spring Quarter, 1973.

Marilyn M. White, Instructor of English, effective end of Spring Quarter, 1973.

Leave of Absence

MOTION NO. 3872: Mr. Garcia moved, seconded by Mr. Caron, to approve the following leaves of absence. The motion carried.

Kenneth R. Berry, Associate Professor of Education, effective for the 1973-1974 academic year.

Anne S. Denman, Associate Professor of Anthorpology, effective Spring Quarter, 1974.

Harriet S. Dolphin, Assistant Professor of Art, effective for the 1973-74 academic year.

Hyrum S. Henderson, Associate Professor of Special Education, effective for the 1973-1974 academic year.

Kay R. Sokol, Assistant Professor of Music, extension of current leave of absence, effective for the 1973-1974 academic year.

Margaret A. Sahlstrand, Assistant Professor of Art, extension of current leave of absence effective on a two-thirds basis for the 1973-74 academic year.

Appointment, Spring Quarter, 1973

MOTION NO. 3873: Mr. Frank moved, seconded by Mrs. Minor, to approve the appointment of Hugh P. O'Reilly, Jr., Adjunct Assistant Professor of Health Sciences, effective Spring Quarter, 1973. The motion carried.

Appointments (re-employment) for 1973-74 academic year

MOTION NO. 3874: Mrs. Minor moved, seconded by Mr. Garcia, to approve the following appointments (re-employment) for the 1973-1974 academic year. The motion carried.

Madalon C. Lalley, Lecturer in Education, for Fall Quarter, 1973.

Richard S. Mack, Assistant Professor of Economics

Patricia A. Ross, Assistant Professor of Interior Design

E. Jean Selby, Assistant Professor of Home Economics Education

New Appointments for 1973-1974

MOTION NO. 3875: Mr. Frank moved, seconded by Mrs. Minor, to approve the following new appointments for 1973-1974. The motion carried.

Miriam B. Echeverria, Assistant Professor of Spanish, one-year appointment

John B. Housley, Professor of Philosophy and Religious Studies and Dean of Arts and Humanities, effective August 1, 1973

Carol C. McRandle, Associate Professor of Communication

Reassignment

Agenda item VII B.7, because of the wording of the letter of acceptance to the proposed contract, was withdrawn and returned to the department chairman.

Promotions

MOTION NO. 3876: Mrs. Minor moved, seconded by Mr. Frank, to approve faculty promotions as follows. The motion carried.

To Professor

- Odette Golden, Foreign Languages
- James G. Green, Psychology
- Kenneth K. Harsha, Business Education and Administrative Management
- Jerry L. Jones, Chemistry
- Wilma L. Moore, Physical Education
- Robert E. Pacha, Biological Science
- Azella Taylor, Education
- Charles W. Wright, Audio-Visual Services

To Associate Professor

- Jimmie R. Applegate, Education
- Kenneth H. Baker, Education
- William L. Benson, Sociology
- Gary C. Frederick, Physical Education
- Ruth D. Hartman, Library
- Linda M. Klug, Anthropology
- Alexander W. Kuo, Ethnic Studies
- David G. Lygre, Chemistry
- Victor F. Marx, Library
- Robert M. Panerio, Music
- John Q. Ressler, Geography
- Alma C. Spithill, Psychology
- Thomas H. Thelen, Biological Science
- John L. Vifian, English
- Raymond L. Wheeler, Music

To Assistant Professor

- Mary L. Larsgaard, Library
- Kenneth R. Cory, Art

Mr. Ralph Schuller, attorney, spoke on the legislative steps being created the opportunity for continued unilateral action, and possible incomplete legal opinion, and suggested the Board should tell about the faculty to get the job done.

Consideration of report from Mr. Milam on the Faculty Code of Personnel Policy and Procedure

Mr. Caron noted that Mr. Milam had rendered an interpretation of the legal status of the Faculty Code of Personnel Policy and Procedure as requested. Mr. Milam was asked to comment on his opinion as contained in his memorandum to Mr. Caron dated April 25, 1973. (A copy of this memorandum is on file in the President's office.) Mr. Milam summarized his answers to the questions as submitted. Mr. Caron emphasized the reasons for requesting the opinion and the discouragement felt by the Board because they were not able to bring the Faculty Code of Personnel Policy and Procedure up to date, although it has been under review for some time. Mr. Caron stated that since the Faculty Code Committee had not taken action to up date the Code the Board was moving in accordance with the opinion given by its legal advisor, to amend the policy to allow the Board to incorporate the changes in the areas which concern the Board and to make the Code a document the faculty will want.

MOTION NO. 3877: Mr. Caron moved, seconded by Mr. Garcia, that Section 13, paragraph A be deleted and replaced by the following two sentences:

1. An amendment to the Faculty Code of Personnel Policy and Procedures shall become effective when adopted by the Board of Trustees unless another effective date is specified.
2. The Board of Trustees may amend the Faculty Code of Personnel Policy and Procedure without ratification by the faculty or Faculty Senate.

The motion carried unanimously.

Prior to the board vote on the motion there was a lengthy discussion in which faculty members agreed portions of the Code were antiquated, and several expressed their concerns. Questions were raised about deteriorating relationships between the faculty and Board, low faculty morale, moving faculty toward collective bargaining, lack of trust, adversarial attitudes, unilateral action of the Board, faculty salaries, board courtesy, changing relationships and recognized standards of procedure, faculty rights, faculty lack of identity because of attacks on higher education by society, possible compromises, and reasons for lack of Board action on the last revisions to the Code submitted by the Faculty Senate. Dr. Anderson, Faculty Senate Chairman, asked for a delay in the motion suggesting it was a precipitous action.

Mr. Ralph Schuller, attorney, spoke on the legalistic atmosphere, creating the opportunity for continued unilateral action, and possible incomplete legal opinion, and suggested the Board should just direct the faculty to get the job done.

Members of the Board expressed their concern that their suggestions for revisions to the Code were not considered although they had been submitted in personal meetings with the faculty and in writing. They indicated their intent to have the Code rewritten to make it something the College could live with. They reassured the faculty that they intended to direct Dr. Brooks to appoint a committee representing all parts of the College to work out a Code that the Board and faculty can consider. Board members asked that the faculty trust them for the next six months while the Code is being rewritten. Individually and collectively they stated the faculty would receive a great deal of consideration.

Immediately following the passage of Motion No. 3877, Dr. Brain assigned Dr. Brooks the authority to select a committee and develop a Code of Faculty Policy and Procedure reflecting the desires and wishes of the Board and the desires and wishes of the faculty. Dr. Brain indicated the Board would like to have the draft of the Code submitted to it for review prior to its regular board meeting in July so the Board can consider the revised Code at its July meeting.

NOMINATION COMMITTEE FOR BOARD OFFICERS

Dr. Brain appointed Mrs. Minor and Mr. Frank to serve on the nominating committee for election of board officers. Dr. Brain indicated the election would be held at the next board meeting.

ADJOURNMENT

The Chairman declared the meeting adjourned at approximately 11:00 p.m.

The only item of business to be before the Board of Trustees at this meeting and involves a possible saving of \$300,000.

Mr. Donald E. Tuckman, President and Mr. Dick Kennedy of the Seattle-Northwest Securities Corporation presented board members with information regarding the proposed refunding transaction.

RESOLUTION NO. 1879: Mr. Frank moved, seconded by Mr. Garcia, that, subject to the receipt of the unqualified legal opinion of bond counsel, the attached agreements with Seattle-Northwest Securities Corporation executed by the Vice President for Business and Financial Affairs pursuant to authority given him at the May 15th meeting of the Board to effect advance refunding of the General Tuition Fee and Normal School Fund Revenue Bonds, Series B, be confirmed. The motion carried.

RESOLUTION NO. 1878: Mr. Frank moved, seconded by Mr. Garcia, that, subject to the receipt of the unqualified legal opinion of bond counsel, the attached bond resolution No. 1973-1 for the \$3,025,000 General Tuition Fee and Normal School Fund Revenue Bonds, Series C, be amended. The motion carried.