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MINUTES
SPECIAL MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
HERT? HALL. ROOM 123
September 26, 1975
2:00 P.M.

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The special meeting of the Board of Trustees was called to order by the Chairman, Dr. Eugene Brain, in Hertz Hall, Room 123 on the campus of Central Washington State College in Ellensburg, Washington.

ROLL CALL

Present

Absent

Board of Trustees Members:
Dr. Eugene Brain, Chairman
Mr. Herbert L. Frank
Mrs. Catherine Hunter
Mr. Paul Schaake

Mr. Philip Caron, Vice Chairman

Others

or. James E. Brooks, President

Dr. David Lygre, Chairperson, Faculty Senate (came at 3 p.m.)

Mr. Robert Fisher, Member, Student Board of Control

DISCUSSION SESSION

Joint Student Fees, 1975-76

Dr. Harrington indicated the Joint Student Fees Budget for 1975-76 had been presented and approved by the Board of Trustees at its June 1975 meeting. At that time the board raised some questions and asked for a special study meeting so the budget could be discussed in greater detail.

Dr. Harrington reviewed the compilation of the budget and with the assistance of Vern LaBay, Academic Accountant, and Robert Fisher, Board of Control, discussed various questions from the board.

At the conclusion of the discussion, Dr. Harrington indicated he would authorize the necessary research to determine how long the \$23.50 student fee has been in effect. He also indicated that the format of the Joint Student Fees Budget would be revised before the board was asked to approve the next budget.

Consideration of Affirmative Action Program Changes

Mr. John Harrison, Executive Assistant to the President, indicated that at its July meeting the board had been told that the administration would submit a revised Affirmative Action Plan involving some possible philosophical changes. Mr. Harrison indicated it was planned that Dr. Brooks would meet with each of the board members individually to discuss the progress the college had made in the affirmative action area and to recommend some philosophical changes to the plan. Mr. Harrison noted

that because of intense schedules during the summer it had not been possible to hold the administrative meetings with the board. Development of a revised Affirmative Action Plan has therefore been postponed. The changes that the board will be asked to approve at the meeting this evening will be only the grammatical changes submitted to the board at its July 1975 meeting.

Mr. Wallace Webster, Director, Affirmative Action Program, spoke to the board of the need for a meeting to discuss the possible philosophical recommendations. Mr. Webster indicated there needs to be agreement on the amount of progress the board wishes to see in this area and responsibility needs to be placed with department heads to implement the program. After further discussion it was agreed the board would like to have additional meetings for review of the Affirmative Action Program.

New Student Registration System

Mr. Harrison introduced Mr. Lou Bovos, Registrar, and Mr. Donald Clark, Director of the Computer Center, who described the student registration system used this fall quarter at Central. Mr. Bovos demonstrated how the Class Schedule book and the actual registration system had been streamlined so students had only one form to complete and could go through the registration process in ten minutes. Mr. Clark described the equipment used and the quick availability of class roles, etc. Mr. Harrison concluded the discussion with the information that the equipment had been purchased through a special legislative appropriation, thereby not depleting other college budgets.

There was unanimous administrative consensus that the new registration system was successful.

Mexico Program Site Change

Dr. Clair Lillard, Director, International Programs, reviewed the need for changing the location of the Mexico program. He indicated a large old mansion had been rented in the same town but in a different area. Dr. Lillard discussed funding, enrollment and faculty with the board members.

Academic Advisement and Cooperative Education

Dr. Gerald Reed, Director of the two programs, reviewed the growth in both areas. He indicated that students were being urged to meet with faculty advisors. He also discussed a special cooperative plan which was being developed integrating field experience and cooperative education. Dr. Reed noted that there was concern about adequate supervision for students working in field experiences.

Decision Regarding Faculty Code

Dr. Brooks indicated that faculty members were interested but he didn't know if the board members wished to comment on Judge Baker's Opinion regarding the faculty code.

Dr. Brain indicated he was happy that Judge Baker's Opinion confirmed that the actions he has been taking have been in accordance with the state statutes.

Mr. Frank noted that he was glad the decision has been rendered. He indicated the board has not discussed it but, speaking for himself, he is glad the question has been resolved. He said he felt the board should make it clear that although the opinion pleases the board there is no intent of the board to take advantage of the situation and the board intends to go along as it has, trying to get as much input as it can from the faculty. Mr. Frank indicated, that indeed, he felt the board should double its efforts to be sure it does not make decisions that are arbitrary or capricious. Mr. Frank noted he felt the 1975 code does much toward providing for proper input from the faculty. He said he felt the Judge's Opinion and the 1975 code would assist the board as it attempts to make decisions for Central within legislative commands.

RECESS

The Chairman of the board recessed the meeting until 7:30 p.m. to allow the President and members of the Board of Trustees to attend a meeting with the faculty at 4 p.m.

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MINUTES SPECIAL MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON STATE COLLEGE SUB 204-205 September 26, 1975 7:30 P.M.



C.W. S.C. Archivon

The special meeting of the Board of Trustees was reconvened by the Chairman, Dr. Eugene Brain, in Sub Rooms 204-205 on the campus of Central Washington State College in Ellensburg, Washington.

ROLL CALL

Present

Board of Trustees Members: Dr. Eugene Brain, Chairman

Mr. Philip Caron, Vice Chairman Mr. Herbert L. Frank

Mrs. Catherine Hunter

Mr. Paul Schaake

Dr. James E. Brooks, President Dr. David Lygre, Chairperson, Faculty Senate Mr. Kevin Ryan, Chairman, Student Board of Control

HANGES TO THE AGENDA

Dr. Brain asked that the order of the agenda be changed to allow the board to proceed with the business from VII. A. 1-4, VII. B. 11, 12 and 13 and VII C 1 and 3. Dr. Brain explained that he had received a request for an executive session for the board to consider personnel matters and this order of business would allow the board to clear all matters except personnel considerations from the agenda before it went into executive session.

Dr. Harrington requested and was allowed to add the following items to the agenda. He explained that most of the faculty were already teaching and their appointments should be considered by the board at this meeting: VII.B.8 r., VII.B.9.cc. through gg. and VII.B.10.c.

APPROVAL OF MINUTES

MOTION NO. 4231: Mr. Frank moved, seconded by Mrs. Hunter, to approve the minutes for the special meeting of July 11, 1975. The motion carried.

INTRODUCTION

Mr. Kevin Ryan, newly elected chairman of the student Board of Control, was introduced.

REPORTS

Status of Reserves and Budget Changes

Mr. Courtney Jones, Vice President for Business and Financial Affairs, presented the Status of Reserves and Budget Changes Report.

MOTION NO. 4232: Mr. Frank moved, seconded by Mrs. Hunter, to accept the Status of Reserves and Budget Changes Report Through Budget Change No. 767. The motion carried.

NEW BUSINESS

Business Affairs

Acceptance of Deed to Certain Real Property

Mr. Jones said that in 1968 Fred and Agnes R. Engelhorn donated by Gift Deed the subject parcel of land to the Nature Conservancy. Since that time Central's Department of Biological Sciences has had use of the land for scientific studies through the courtesy and cooperation of the Nature Conservancy. The Nature Conservancy has recently offered to transfer the areas to the college. The deed refers to the erection of a plaque and the maintenance of existing improvements and such fences and foot trails as may be appropriate to effectuate the habitat or plant or animal populations in their natural state. Mr. Jones estimated that it might require approximately \$4,000 to fulfill the requirements of the deed for fencing.

Costs of accepting and managing the property were discussed. The college administration was requested to investigate the possible liability to the college resulting from the pond on the land.

MOTION NO. 4233: Mr. Schaake moved, seconded by Mr. Caron, that the offer of the Nature Conservancy (a non-profit corporation) to donate a parcel of land to Central Washington State College, be accepted subject to the terms and conditions described in that certain quitclaim deed, attached hereto and made a part of this motion. (A copy of the deed is on file in the President's office.) The motion carried.

Physical Education Laboratory Addition (CWSC #601), Retention of Consultant

MOTION NO. 4234: Mr. Caron moved, seconded by Mr. Schaake, that the firm of Kolb & Stansfield be retained for the development of construction documents (Contract Part II) and construction (Contract Part III) for the Physical Education Laboratory Addition (CWSC #601). This architectural consulting firm from Seattle is currently developing preliminary design drawings in support of the college's plan to submit a midsession request for construction funding. The motion carried.

McConnell Hall Remodel (CWSC #603), Retention of Consultant

MOTION NO. 4235: Mr. Frank moved, seconded by Mrs. Hunter, that the firm of Bumgardner Partnership, Architects of Seattle, be retained for the development of construction documents (Contract Part II) and construction (Contract Part III). This architectural consulting firm is currently developing preliminary design drawings in support of the college's plan to submit a mid-session request for construction funding. Their work is being continued under a Part I phase of an authorization issued in June 1974, for the preparation of schematic plans. The motion carried.

Bouillon Remodel (CWSC #602), Retention of Consultant

MOTION NO. 4236: Mrs. Hunter moved, seconded by Mr. Schaake, that the firm of Fred Bassetti & Company, Architects of Seattle, be retained for the development of construction documents (Contract Part II) and construction (Contract Part III). This architectural consulting firm is currently developing preliminary design drawings in support of the college's plan to submit a mid-session request for construction funding. Their work is being continued under a Part I phase of an authorization issued in June 1974 for the preparation of schematic plans. The motion carried.

Academic Affairs

Change of Title

Dr. Robert Miller, Dean of Student Development, requested that the board change the name of what is now termed Campus Security to a term which more realistically reflects what they are, Campus Police.

MOTION NO. 4237: Mr. Caron moved, seconded by Mr. Schaake, to change the title of the Campus Security to Campus Police. The motion carried.

 $\ensuremath{\text{Dr. Harrington}}$ requested that there be a change of title for $\ensuremath{\text{James}}$ Carpenter.

MOTION NO. 4238: Mr. Schaake moved, seconded by Mr. Caron, to approve the change of title for James O. Carpenter from Clinical Professor of Education to Adjunct Professor of Education. The motion carried.

Fee Change

Dr. Clair Lillard, Director of the International Studies Program, spoke of the need to increase the maximum fee from \$40 to \$60 so that the fee would better cover costs in those areas where expenses are higher (Montreal, for example).

MOTION NO. 4239: Mr. Schaake moved, seconded by Mrs. Hunter, to change the maximum fee for International Studies from \$40 to \$60 per quarter, effective fall, 1975. The motion carried.

Fee Charge

Dr. Harrington presented a request to charge a \$9.00 fee for a Psychology 498 television course on improving organizations. The fee would cover postage, mailing, material preparation and part-time help to handle completed assignments.

MOTION NO. 4240: Mr. Frank moved, seconded by Mrs. Schaake, to approve a \$9.00 fee for the Psychology 498 television course on improving organizations. The motion carried.

Administrative Affairs

Distinguished Civil Servant Status Granted Mrs. Nourse

Dr. Miller presented a recommendation that Mrs. Dorothy Nourse, retired Veteran Education Coordinator, be granted "Distinguished Civil Servant" status.

MOTION NO. 4241: Mr. Frank moved, seconded by Mrs. Hunter, to grant Distinguished Civil Servant status to Mrs. Dorothy Nourse. The motion carried.

Mrs. Nourse will be entitled to the following rights and privileges:
(1) full library privileges, (2) campus parking privileges, (3) admission to social, cultural, athletic, etc. events sponsored by the college, at faculty rates, (4) free subscriptions to newspapers and periodicals published by the college, and (5) college identification card bearing name, title during employment with the college, and honorary title.

Changes to the Affirmative Action Plan

Mr. John Harrison, Executive Assistant to the President, made the presentation for changes to the Affirmative Action Plan. Mr. Harrison indicated the changes being requested were mainly grammatical changes and were the same changes presented to the board at its July meeting.

Mr. Harrison indicated the administration needed greater guidance from the board as to how the board wishes the administration to proceed in the affirmative action area. The board asked for a work session to be established in order that the board might study the matter of the affirmative action program more thoroughly.

MOTION NO. 4242: Mr. Schaake moved, seconded by Mr. Caron, that the proposed Affirmative Action Plan changes be approved as requested at the July 1975 meeting of the board. The motion carried.

Mrs. Hunter requested data regarding the salary survey for women and minorities conducted by Dr. Harrington and others. Dr. Harrington indicated the survey had been completed and that he was reviewing the material with the deans. He noted that a lack of funding was delaying implementation of proposed corrections.

RECESS

The chairman recessed the meeting at approximately 8:25 p.m. to allow the board members to go into executive session to consider personnel matters.

RECONVENED

The special meeting was reconvened at approximately 10:25 p.m.

NEW BUSINESS

Business Affairs

Resignation of Director of Food Services

MOTION NO. 4243: Mr. Caron moved, seconded by Mrs. Hunter, to accept the resignation of Mr. Ray Ayers from his position as Director of Food Services effective September 2, 1975, and that he be paid for the balance of vacation leave accrued as reflected in the official records as of that date. The motion carried.

A question was raised as to Mr. Ayers' entitlement to vacation leave and Mr. Milam advised that it is vested once the vacation leave becomes accrued and the employee is entitled to it.

Academic Affairs

Retirement

MOTION NO. 4244: Mr. Frank moved, seconded by Mr. Schaake, to approve, with regret and with recognition of her fine service to Central, the retirement of M. Maya Kadlec, Assistant Professor of Clothing and Textiles, retirement effective at the end of fall quarter, 1975, with title of Emeritus Professor of Clothing and Textiles. The motion carried.

Release From Contract

MOTION NO. 4245: Mrs. Hunter moved, seconded by Mr. Schaake, that the board approve the release from contract for Keith R. Laws, Assistant Professor of Education, release to be effective immediately. The motion carried.

Resignations

MOTION NO. 4246: Mr. Schaake moved, seconded by Mrs. Hunter, to accept the following resignations. The motion carried.

Jorge A. Garcia, Assistant Professor of Librarianship, resignation effective August 29, 1975 Linda Jacobs, Advisor - Reading Consultant in the Educational Opportunities Program, resignation effective September 8, 1975 Marie M. Madison, Associate Professor of Business Education and Administrative Management, effective end of summer session, 1975

Ernest L. Thomas, Advisor, Educational Opportunities Program, resignation effective August 2, 1975

Adjunct Appointment Discontinued

MOTION NO. 4247: Mrs. Hunter moved, seconded by Mr. Schaake, that the following Adjunct appointments be discontinued with thanks being extended for their services to Central. The motion carried.

Dean L. Mondor, Adjunct Assistant Professor of Education, effective upon fifteen days notice after approval by the Board of Trustees

Frank Naasz, Adjunct Assistant Professor of Education, effective upon fifteen days notice after approval by the Board of Trustees

William A. Schuler, Adjunct Assistant Professor of Education, effective upon fifteen days notice after approval by the Board of Trustees

Professional Leave Cancelled

MOTION NO. 4248: Mr. Caron moved, seconded by Mr. Schaake, to approve the cancellation of the following professional leaves. The motion carried.

Luther G. Baker, Professor of Family Studies, Professional Leave for winter quarter, 1976 cancelled Orville W. Wensley, Associate Professor of Communication (did not sign his Professional Leave contract for three quarters—academic year 1975-76)

Leave of Absence

MOTION NO. 4249: Mr. Schaake moved, seconded by Mr. Frank, to approve the following leaves of absence. The motion carried.

Branton K. Holmberg, Associate Professor of Psychology, leave of absence for 46.4 percent of the 1975-76 academic year

Carol J. McRandle, Associate Professor of Communication, effective for the 1975-76 academic year (time to be counted towards seniority)

Margaret A. Sahlstrand, Assistant Professor of Art, 2/3 leave of absence for academic year 1975-76 (time to be counted towards seniority)

Change in Appointment

MOTION NO. 4250: Mr. Frank moved, seconded by Mrs. Hunter, to approve the following changes in appointments. The motion carried.

Robert K. Carlton, Professor of Education, appointment as Chairman of the Department of Education, effective September 1, 1975 (academic appointment each of four years) subject to the provisions in the Policies and Procedures Manual

Ronald M. Frye, Professor of Technology and Industrial Education, appointment as Acting Director of Teacher Education, Certification and Fifth Year, effective for the period September 1, 1975 through August 31, 1976

Thomas J. Kerr reassigned as Associate Professor of Political Science on a one-quarter time basis for the academic year 1975-76 and as Coordinator of Staff Development Training Project for the Department of Social and Health Services grant on a three-quarter time basis for grant period, September 1, 1975 through August 31, 1976 Roy F. Ruebel, Professor of Education, appointment as

Acting Director of Clinical Studies, effective for the 1975-76 academic year

Reappointments

MOTION NO. 4251: Mrs. Hunter moved, seconded by Mr. Schaake, to approve the following reappointments. The motion carried.

Althea E. Adams, Lecturer in Education, appointment effective for the 1975-76 academic year only

Alice R. Brown, Assistant Professor of Business Education and Administrative Management, for fall quarter, 1975 only

David K. Calhoun, Assistant Professor of Technology and Industrial Education, appointment effective for the 1975-76 academic year only

Julianne M. Clise, Adjunct Lecturer of Education, appointment to begin fall quarter, 1975 and continue until further notice

Frederick E. Geisert, Lecturer in Allied Health Science, part-time appointment effective for the twelvemonth period beginning July 1, 1975 (federally funded)

Helen Darlene Hendrickson, Assistant Professor of Sociology, for fall quarter, 1975 only

Ralph E. Higgins, Assistant Professor of Geology, appointment effective for the 1975-76 academic year only

Leland S. Jahnke, Assistant Professor of Biology, appointment effective for the 1975-76 academic year only (federally funded)

Michael K. McLeod, Adjunct Lecturer in Physical Education, appointment to begin fall quarter, 1975 and continue until further notice

Barbara A. Miller, Lecturer in Early Childhood Education, appointment effective for the 1975-76 academic year only

Fern L. O'Neil, Lecturer in Home Economics Education, appointment effective for the 1975-76 academic year only

Robert Pace, Consultant to the Scientific Field Studies, appointment effective for the period August 1, 1975 through June 30, 1976

Sandra K. Proebstel, Lecturer in Allied Health Sciences, for twelve-month period beginning July 1, 1975 (federally funded)

Dennis L. Rockwood, Adjunct Instructor of Sociology, appointment to begin September 24, 1975 and continue until further notice

Alice L. Schomer, Instructor in Business Education and Administrative Management, one-year appointment for the 1975-76 academic year

Barbara L. Smith, Lecturer in Home Management, a one-year part-time appointment for the 1975-76 academic year Dennis B. Swanger, Assistant Professor of Biology, appoint-ment effective for the 1975-76 academic year only

(federally funded)

E. Dee Torrey, Assistant Professor of Drama and Designer and Technical Director (Civil Service), appointment effective September, 1975

New Appointments

MOTION NO. 4252: Mr. Caron moved, seconded by Mr. Schaake, to approve the following new appointments. The motion carried.

Adele B. Anderson, Adjunct Assistant Professor of Political Science, appointment shall begin September 24, 1975 and continue until further notice

Jacqueline T. Bates, Assistant Professor of Early Childhood Education (in the Washington Center for Early Childhood Education), appointment effective for the 1975-76 academic year

Louis Bruno, Adjunct Professor of Education, appointment to begin fall quarter 1975 and to continue until further notice Rosella O. Dickson, Associate Professor of Early Childhood Education (in the Washington Center for Early Childhood Education), appointment effective for the 1975-76 academic vear

Thomas M. Davis, Assistant Professor of Health and Physical Education, appointment effective for the 1975-76 academic year

Millard S. Deusen, Adjunct Instructor in Biology, appointment shall begin October 7, 1975 and continue until further

John M. Evans, Adjunct Lecturer in Education, appointment to begin fall quarter, 1975 and continue until further notice James A. Fittz, Assistant Professor of Music, appointment to begin September, 1975

Carol L. Fletcher, Adjunct Lecturer in Early Childhood Education, appointment to begin autumn quarter, 1975 and continue until further notice

Wanda H. Fujimoto, Lecturer of Business Administration, a two-thirds assignment beginning September, 1975

Thomas E. Galbraith, Adjunct Assistant Professor of English, appointment to begin September 1, 1975 and continue until further notice

James R. Goodrich, Director and Assistant Professor of the Mass Media Program, appointment to begin September, 1975 Steven L. Hammond, Assistant Professor of Business Administration, appointment effective for academic year

beginning September, 1975 Guy M. Kaplicky, Adjunct Lecturer in Education, appointment to begin fall quarter, 1975 and continue until further

notice

Dale LeFevre, Associate Professor of Education, appointment

effective for the 1975-76 academic year Mary E. Madland, Adjunct Assistant Professor of Health Science, appointment to begin September 1, 1975 and continue until further notice

Marcel Malden, Adjunct Professor of Health Science, appointment to begin September 1, 1975 and continue until further notice

Les D. McCallum, Adjunct Instructor of Political Science, appointment to begin September 24, 1975 and continue until further notice

Charles A. McNurlin, Adjunct Lecturer in Education, appointment to begin fall quarter, 1975 and to continue until further notice

Ray E. Olney, Advisor in the Educational Opportunities Program, appointment for the 1975-76 academic year

Mary Jean Potter, Adjunct Lecturer of Education, appointment to begin fall quarter, 1975 and to continue until further notice

Conrad G. Roberts, Adjunct Lecturer in Physical Education, appointment to begin fall quarter, 1975 and to continue until further notice

Bryon E. Runyon, Adjunct Assistant Professor of English, appointment to begin September 2, 1975 and continue until further notice

Anna B. Shuck, Assistant Professor for Business Education and Administrative Management, part-time appointment for fall quarter, 1975, only

Naughne' L. Thomas, Adjunct Assistant Professor of Psychology, appointment to begin September 24, 1975 and continue until further notice

Allen C. Vautier, Assistant Professor of Business Administration, effective for the academic year beginning September, 1975 Leonard R. Williams, Museologist and Adjunct Instructor of

Anthropology, effective for twelve-month period from September 1, 1975 through August 31, 1976

Patricia M. Woodard, Adjunct Assistant Professor of Physical Education, appointment to begin fall quarter, 1975 and continue until further notice

Justino Balderrama, Lecturer in Ethnic Studies, one-year appointment only

David T. Kneeland, Adjunct Lecturer of Physical Education, appointment to begin September 15, 1975 and continue until further notice

Gary I. Parson, Lecturer of Business Administration, effective fall quarter, 1975 only, two-thirds assignment Bartholomew J. Sarzynski, Assistant Professor of Communication, one-year appointment for the 1975-76 academic year

M. Patricia Vernie, Adjunct Instructor of Political Science, appointment to begin September 24, 1975 and continue until further notice

Appointment/Reappointment of Administrative Exempt Personnel for 1975-76

MOTION NO. 4253: Mr. Frank moved, seconded by Mrs. Hunter, to approve the appointment/reappointment of the following Administrative Exempt Personnel for 1975-76. The motion carried.

John E. Drinkwater, Executive Manager, Associated Students of Central Board of Control, appointment is for the 1975-76 academic year

William Clair Lillard, Associate Professor of Economics, reappointed as Director of the International Studies Program for 12-month period from September 1, 1975 through August 31, 1976

Margaret M. Johnson, Coordinator of the Special Education Material and Training Center, for the period October 1, 1975 through June 30, 1976 (Civil Service Exempt position)

Administrative Affairs

Request for Board of Trustee Indemnification

MOTION NO. 4254: Mr. Frank moved, seconded by Mr. Schaake, to approve Resolution No. 1975-5 to indemnify James Michael Weglin, in a suit which Cornelius W. Gillam has brought against him, in the manner which is stated in the foregoing numbered resolution. The motion carried. (A copy of Resolution No. 1975-5 is on file in the President's office.)

In answer to Dr. Charles McGehee's (Chairman, AAUP) protest about such expenditure of state monies supporting the writing of anonymous letters, the chairman noted the resolution calls for Mr. Weglin to submit a sworn affidavit to the President's Office in which he specifically denies that he wrote or authored the anonymous letter of April 2, 1973 and no action will be taken by the Attorney General until such affidavit is tendered.

NEXT MEETING

The members of the board established October 17, 1975 as the date for the next meeting of the Board of Trustees.

Library and Instructional Buildings

Several faculty expressed concern about the windows and other features of the newly opened buildings on campus. Mr. Frank indicated that the board, since he has been sitting with it, has never approved the architects plans for a building without making sure the faculty has been involved in the planning and is satisfied with the final plans.

ADJOURNMENT

The meeting was adjourned at approximately 10:57 p.m.