

12-12-1975

1975 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES
SPECIAL MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON STATE COLLEGE
DECEMBER 12, 1975
3:00 P.M.

The special meeting of the Board of Trustees was called to order by the Chairman, Dr. Eugene Brain, in SUB Rooms 204-205 on the campus of Central Washington State College in Ellensburg, Washington.

ROLL CALL

Present

Board of Trustees Members:

Dr. Eugene Brain, Chairman
Mr. Philip Caron, Vice Chairman
Mr. Herbert L. Frank
Mrs. Catherine Hunter
Mr. Paul Schaaake

Others

Dr. James E. Brooks, President (arrived at 5 p.m.)
Dr. Edward Harrington, Vice President for Academic Affairs
Mr. Arlen James, Chairman, ASC Board of Control

APPROVAL OF MINUTES

MOTION NO. 4273: Mr. Caron moved, seconded by Mrs. Hunter, to approve the minutes for the special meeting of November 21, 1975.
The motion carried.

CHANGES TO THE AGENDA

Dr. Harrington requested the following changes to the agenda:

Addition: VII.A3 b. Howard B. Scott, Associate Professor of Psychology, to be reassigned as Project Director of the Iran Guidance Counselor Program Grant on a full-time basis for the grant period January 5, 1976 through March 27, 1976

Corrections: VII. A9. Faculty Seniority

Ronald M. Frye, year should be corrected to 1973-74

Lloyd M. Gabriel, "Purpose of Leave" should be corrected to "Pasco School District, Desegregation and Program Development"

REPORTS

Progress Report: AFL-CIO Federation Contracts

Mr. Jones briefly reported that the union had been contacted and advised that the college wishes to meet with them again. Mr. Jones said at this time the administration is waiting for the union to respond.

Dr. Lygre asked the chairman about entering in the board minutes the fact that the board is retaining a firm to assist in the negotiations with the labor contract for an amount not to exceed \$7,000. Dr. Brain indicated the contract had been negotiated after consultation with the attorney general's office and he would have to check with Mr. Milam about the confidentiality of the matter. Mr. Jones indicated it was a matter of public record as the contract had been handled through the regular contract procedures.

Tentative CWSC Academic Plan, 1976-1981

Dr. Harrington reviewed the change that has occurred from the 1960's to the 1970's. He indicated that among other things, planning in the 1970's has to be more sophisticated and that it is under the control more of outside agencies than it has been in the past. He indicated the academic plan will have to be broad and then move into specifics and, perhaps most important of all, be flexible enough so it can be changed. There will need to be continual review of the plan to ensure it is accomplishing the goals and mission of the college.

Dr. Harrington briefly reviewed a draft of CWSC's Academic Plan for 1975-1981. He indicated that after the Board has had a chance to review the plan for themselves he hoped the discussion with them could be continued.

Dr. Schliesman and Dr. Comstock reviewed programs initiated or deleted within the past five years in the undergraduate and graduate and research areas.

Dr. Harrington noted the two planning documents distributed to the board outline what Central has done and what it hopes to do. He indicated he was proud of the deans and faculty efforts and noted that there was one problem--Central has not been able to tell the public how good Central's programs and faculty are. Dr. Harrington indicated that the latest placement report documents that Central graduates have a good placement record.

Dr. Harrington and Mr. Jones discussed the planned visit of representatives from the House and Senate Ways and Means Committees and from the OPP&FM which will take place on Tuesday, December 16. Their visit will be in connection with capital funding for the addition to Nicholson Pavilion and for proposed remodeling to McConnell, Barge etc. The administrators emphasized how crucial this visit is to Central.

Dr. Harrington discussed the 1975 fall enrollment on and off campus and described the budget problems created for Central by the present contract method of figuring enrollment. He also discussed staffing, physical facilities, and the status of funds generated from increasing the fees from \$15 to \$17 for part-time students.

Dr. Housley discussed Draft #3 of the proposed academic plan for Central.

There was a lengthy discussion of the Council for Postsecondary Education document on goals and missions and the concerns that board members, faculty and administrators felt.

Dr. Brooks reviewed his meetings the past week with the Council of Presidents, Council on Postsecondary Education, representatives from the boards of trustees and the state college presidents, the Director of the Office of Program Planning and Fiscal Management, Mr. King from the Association of Washington Business, and the Governor.

RECESSED

The Chairman recessed the meeting at 5:04 p.m. to allow the board to go into executive session to discuss personnel matters.

RECONVENED

The meeting was called back into session by the Chairman at 8:00 p.m.

OLD BUSINESS

Annual Leave Policy for Exempt Employees

Mr. Harrison noted that in accordance with the direction from the Board of Trustees he had investigated the leave policy established at the other four-year institutions within the state. He indicated that in view of the results of the investigation he would like to recommend that the proposed leave policy be amended to allow 22 days annual leave.

A lengthy discussion ensued. The method of accruing and vesting annual leave during the first year of service was discussed and various approaches to the question were suggested.

MOTION NO. 4274: Mr. Frank moved, seconded by Mrs. Hunter, to approve the proposed annual leave policy for exempt employees encompassing the following: (a) a maximum of 22 days leave to be granted per year at the rate of 1 5/6ths days per month; (b) a maximum of 30 days to be allowed to accumulate; and (c) no annual leave will be granted during the first six months' service to the college; upon separation in good standing from the college after six months of continuous employment, annual leave is allowed to the extent of the employee's accrued and unused annual leave credits. The motion carried.

EXECUTIVE SESSION

The Chairman recessed the meeting to allow the board to go into executive session to discuss personnel matters at approximately 8:20 p.m.

RECONVENED

The Chairman reconvened the meeting at approximately 11:17 p.m.

NEW BUSINESS

Academic Affairs

Resignation

MOTION NO. 4275: Mr. Schaaque moved, seconded by Mrs. Hunter, to accept the resignation of Mr. Derward H. Tozer, Associate Director of Continuing Education and Summer Session, effective June 1, 1976. The motion carried.

Leave of Absence

MOTION NO. 4276: Mr. Frank moved, seconded by Mr. Caron, to approve a leave of absence for Sherrie A. Chrysler, Lecturer for Special Education, effective for spring quarter, 1976. The motion carried.

Reassignments

MOTION NO. 4277: Mr. Caron moved, seconded by Mr. Frank, to approve the following reassignments. The motion carried.

John S. Shrader, Professor of Science Education and Biology, to continue one-half time as Professor of Science Education and Biology and be reassigned one-half time as Project Director of the Iran Science Math Graduate Program Grant

Howard B. Scott, Associate Professor of Psychology, to be reassigned as Project Director of the Iran Guidance Counselor Program Grant on a full-time basis for the grant period January 5, 1976 through March 27, 1976.

Reappointments

MOTION NO. 4278: Mr. Schaaque moved, seconded by Mrs. Hunter, to approve the following reappointments. The motion carried.

James W. Crook, Adjunct Lecturer of Technology and Industrial Education, appointment to begin fall quarter, 1975, and continue until further notice.

Bernadette Griffith, Adjunct Lecturer of Technology and Industrial Education, appointment to begin fall quarter, 1975 and continue until further notice.

Appointments

MOTION NO. 4279: Mr. Caron moved, seconded by Mr. Schaaake, to approve the following appointments. The motion carried.

Donald W. Anderson, Adjunct Lecturer of Technology and Industrial Education, appointment to begin winter quarter, 1976 and continue until further notice

Robert R. Baker, Adjunct Instructor of Music, appointment to begin January 2, 1976, and continue until further notice

Richard A. Barcott, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Henry P. Bell, Adjunct Assistant Professor of Technology and Industrial Education, appointment to begin winter quarter, 1976 and continue until further notice

Dolores A. Bielka, Adjunct Assistant Professor in Family Studies, appointment to begin winter quarter, 1976 and continue until further notice

Bannie LeRoy Bowman, Adjunct Lecturer of Education and Aerospace Studies, appointment to begin winter quarter, 1976 and continue until further notice

Eugene Brechenridge, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Violet V. Brooks, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Bud C. E. Cairns, Adjunct Assistant Professor of Physical Education, appointment to begin winter quarter, 1976 and continue until further notice

Francis Gene DeMiero, Adjunct Assistant Professor of Music, appointment to begin January 2, 1976 and continue until further notice

Vernon L. Fishback, Adjunct Instructor of Law and Justice, appointment shall begin on January 1, 1976 and continue until further notice

Sharel Sue Hunt, Adjunct Lecturer in Early Childhood Education, appointment shall begin winter quarter, 1976 and continue until further notice

Graham O. Hutchins, Adjunct Assistant Professor of Religious Studies, appointment shall begin January 2, 1976 and continue until further notice

Mervin L. Johnson, Adjunct Lecturer of Education and Aerospace Studies, appointment to begin winter quarter, 1976 and continue until further notice

Karin Koal, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Ralph F. Koal, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Fabian S. Kuchin, Adjunct Lecturer of Law and Justice, appointment to begin January 1, 1976 and continue until further notice

David A. Longmuir, Adjunct Lecturer of Physical Education, appointment to begin winter quarter, 1976 and continue until further notice

Delmar Dale Masson, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Caroline M. McDowell, Adjunct Instructor of Music, appointment to begin January 2, 1976 and continue until further notice

Margaret J. Miller, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Howard H. Morishige, Adjunct Assistant Professor of Psychology, appointment to begin January 1, 1976 and continue until further notice

John W. Payne, Adjunct Lecturer of Education, appointment to begin winter quarter, 1976 and continue until further notice

Shirley R. Shular, Adjunct Assistant Professor of Family Studies, appointment to begin fall quarter, 1975 and continue until further notice

Harald S. Sigmar, Adjunct Assistant Professor of Religious Studies, appointment to begin January 1976 and continue until further notice

MOTION NO. 4280: Mr. Schaaque moved, seconded by Mrs. Hunter, to approve the appointment of Frances D. Sparks, Instructor of Librarianship, appointment to begin December 1, 1975 and continue through August 31, 1976. The motion carried.

Professional Leave

MOTION NO. 4281: Mr. Frank moved, seconded by Mrs. Hunter, to grant the following faculty Professional Leave for the academic year, 1976-77. The motion carried.

David Lygre, Chemistry; three quarters leave to write a textbook in bio-chemistry and to study in a related field (biology) in England

Peter Burkholder, Philosophy; three quarters leave for analysis of the logical structure of moral reasoning and decision-making in medicine

Robert Benton, English; three quarters leave for a study of the frontier hero in American literature, leading on to publication of a book

Owen Pratz, Psychology; three quarters leave for study in art history and the psychology of art. Travel to London.

Joe Rich, Psychology; three quarters leave for an internship in clinical psychology at the University of Washington

Beverly Heckart, History; three quarters leave for a comparative study of the immediate post-war history of Avignon, France, and Worms, Germany

Howard Scott, Psychology; three quarters leave for a study of programs in human development and aging in Scandinavia and England

Anne Derman, Anthropology; three quarters leave for computer analysis of marriage data, and co-editorship of the publication Small Town. Travel to France

Christos Papadopoulos, Art; three quarters leave for technical study of large scale stone quarrying and sculpting in Greece, and large scale metal casting in Italy
Stamford Smith, Biology; three quarters leave for advanced study in economic and systematic entomology at the University of California, Davis
James Hawkins, Theater and Drama; two quarters leave for a study of recent advances in the techniques of children's theater. Travel in Europe and United States
Martin Kaatz, Geography; three quarters leave for analysis and publication of materials previously collected on the geomorphology of Central Washington, and for a study of attitudes and recent regulation concerning land planning

Faculty Reappointments - 1976-77

Prior to passage of the motion it was agreed that the re-employment of Waymon W. Ware would be considered in a separate motion and that Lana Jo Sharpe's name would be added to the re-employment list.

MOTION NO. 4282: Mr. Frank moved, seconded by Mrs. Hunter, to approve the following tenure and reappointment recommendations. The motion carried.

Re-employ for Fourth Probationary Year (with doctorate, no assurance of tenure)

Kathleen J. Adams, Assistant Professor of Anthropology
Galer W. Beed, Associate Professor of Technology and Ind. Education
Charles E. Brunner, Assistant Professor of Business Administration
Robert M. Envick, Assistant Professor of Tech. and Ind. Education
Allen K. Gulezian, Associate Professor of Business Administration
Gerald P. Gunn, Assistant Professor of Business Administration
Robert F. Lapen, Assistant Professor of Biology
Richard S. Mack, Associate Professor of Economics
Roland S. Shook, Assistant Professor of Biological Sciences
Glenn B. Short, Assistant Professor of Anthropology

Re-employ for Fourth Probationary Year (without doctorate-- stipulations of prior contract regarding degree status remain in effect, no assurance of tenure)

Bonaly B. Bricker, Assistant Professor of Music
William G. Hillar, Assistant Professor of Health Education
Jan H. Mejer, Assistant Professor of Sociology
Leslie C. Mueller, Assistant Professor of Business Administration

Re-employ for Fourth Probationary Year (with non-doctoral terminal qualification in discipline, no assurance of tenure)

Cynthia K. Bennett, Assistant Professor of Art
Gary W. Heesacker, Assistant Professor of Business Administration
Juana R. Horn, Assistant Professor of Foods and Nutrition
Joan Howe, Instructor in Home Economics

Doctorate to be completed by end of spring quarter, 1976 or termination of contract (as specified in contract). If doctorate completed by end of spring quarter, 1976, probationary period to be extended one additional year with no assurance of tenure.

Laura L. Appleton, Assistant Professor of Sociology
Harriet S. Dolphin, Assistant Professor of Art
James M. McLean, Assistant Professor of Mathematics
Ho-Chin Yang, Assistant Professor of Asian Studies
Roger L. Winters, Assistant Professor of Political Science

Re-employ for Fifth Probationary Year (with non-doctoral terminal qualification in discipline, no assurance of tenure). Tenure decision to be made at the end of spring quarter, 1976.

George G. Town, Associate Professor of Computer Science

Re-employ for Fifth Probationary Year (contract to be rewritten to indicate that the Master's degree must be completed by the end of the 1976-77 academic year)

Lana Jo Sharpe, Instructor in Physical Education

Re-employ for Sixth Probationary Year (with doctorate, no assurance of tenure). Tenure decision to be made at the end of spring quarter, 1976

Bernard R. Jackson, Associate Professor of Communication

MOTION NO. 4283: Mrs. Hunter moved, seconded by Mr. Caron, to retain Waymon W. Ware as Assistant Professor of Sociology, with tenure deferred at this time. The motion lost with Mr. Frank, Dr. Brain and Mr. Schaaque voting 'No' and Mrs. Hunter and Mr. Caron voting 'Yes'.

MOTION NO. 4284: Mr. Schaaque moved, seconded by Mr. Frank to re-employ Waymon W. Ware as Senior Instructor (without tenure). The motion carried with Mrs. Hunter and Mr. Caron voting 'No'.

Termination of Contract

MOTION NO. 4285: Mr. Frank moved, seconded by Mrs. Hunter, to terminate the contract of Clemens Brigl, Associate Professor of Leisure Studies at the end of spring quarter, 1976. The motion carried.

Tenure Granted

MOTION NO. 4286: Mrs. Hunter moved, seconded by Mr. Frank, to grant tenure as follows. The motion carried.

Grant Tenure (with doctorate)

Lyle E. Ball, Professor of Business
John E. Carr, Assistant Professor of Biology

John R. Dugan, Assistant Professor of Sociology
James H. M. Erickson, Professor of Education
Wayne A. Fairburn, Assistant Professor of Economics
and Business Administration
William F. Lacey, Associate Professor of Education
Dieter Romboy, Assistant Professor of German

Grant Tenure (with non-doctoral terminal qualifications in discipline)

Kenneth R. Cory, Assistant Professor of Art
Jay D. Forsyth, Assistant Professor of Economics and
Business Administration
Jane L. Jones, Associate Professor of Music
George Stillman, Professor of Art

Faculty Seniority

MOTION NO. 4287: Mr. Frank moved, seconded by Mrs. Hunter, to approve the following list of seniority credit for faculty members. The motion carried.

<u>Name</u>	<u>Year</u>		<u>Seniority Credit</u>
Robert B. Bennett	1968-69	Staff Physicist, College Commission on Physics	1 year
James F. Brennan	1971-72	Research work in Paris	1 year
Donald W. Cummings	1971-72	Head of English Dept., Newport High School, Bellevue, Study high school composition and linguistics	1 year
Stanley A. Dudley	1970-72	Chairman, Technical Teacher Education Dept., Haile Selassie I University Ethiopia	2 years
Steven E. Parkas	1971-72	Research grant, Northwest College and University Association for Science	1 year
Ronald M. Frye	1973-74	Project Director, Career Education, Cashmere, Peshastin-Dryden Schools	1 year
Lloyd M. Gabriel	1973-74	Pasco School District, Desegregation and Program Development	1 year
Russell W. Hansen	1975-76	Take law courses at U of W for future sociological studies in comparative international law and labor relations	1 year

Raeburne S. Heimbeck	1970-71	Visiting Professor of Humanities, Stanford	1 year
Wilbur V. Johnson	1967-69	Executive Officer, Pacific Northwest Association for College Physics	4 years
	1970-72	Executive Officer, American Association of Physics Teachers	
Albert L. Lewis	1968-69	Visiting Professor, University of California at Davis	1 year
Lawrence L. Lowther	1969-70	Participated in the Tri-University Project in Elementary Education at the U of W	1 year
George Macinko	1969-70	Visiting Professor at Dartmouth	1 year
Virgil J. Olson	1971-72	Visiting Professor at the Memorial University of Newfoundland	1 year
Willard C. Sperry	1969-71	Post Doctoral Fellowship, nuclear structure research, University of British Columbia, B.C.	2 years
Constance W. Speth	1970-71	Professional work in field of art	1 year
Dan A. Unruh	1969-70	Participated in the Tri-University Project in Elementary Education at the University of Washington	1 year
Robert Yee	1968-69	Foreign Language Fellowship, Cornell University	1 year

NEXT MEETING

The next meeting for the Board of Trustees was scheduled for January 16, 1976 at 2 p.m.

ADJOURNMENT

The meeting was adjourned at approximately 12:00 p.m.