

10-12-1978

## 1978 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Dr. Middle

MINUTES  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
SPECIAL MEETING  
SUB 204-205  
OCTOBER 12, 1978  
9:00 P.M.

DEC 13 1978

LIBRARY

The special meeting of the Board of Trustees was called to order by the Chairman, Mrs. Linda Clifton, in Rooms 204-205 of the Samuelson Union Building on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Board of Trustees

Mrs. Linda Clifton, Chairman  
Mr. Don Broughton  
Mr. James Hogan

Absent

Mr. Thomas Galbraith, Vice Chairman  
Mr. S. Sterling Munro

Others

Dr. Donald L. Garrity, President  
Dr. Edward J. Harrington, Vice President for Academic Affairs  
Mr. Courtney S. Jones, Vice President for Business and Financial Affairs  
Dr. Donald Guy, Dean of Student Development  
Mr. Michael Golden, Representative, student Board of Control  
Dr. Donald Wise, Chairman, Association of Administrators

APPROVAL OF MINUTES

The minutes for the regular meeting of September 8, 1978 were declared by Chairman Clifton approved as written.

CHANGES TO THE AGENDA

Chairman Clifton indicated she had one piece of correspondence to add to the agenda.

REPORTS

Status of Reserves and Budget Changes Through July and August, 1978

Dr. Garrity presented the Status of Reserves and Budget Changes Report Through July and August, 1978, as prepared by Mr. Jones.

Adjunct Appointments

The following list of Adjunct Appointments made by Dr. Harrington was presented to the board by Dr. Garrity.

- J. William Devney, Adjunct Professor of Allied Health Sciences
- C. Bertram Dudley, Adjunct Assistant Professor of Business Administration
- Dan F. Hultgren, Adjunct Assistant Professor of Law and Justice
- Samuel E. Mitchell, Adjunct Instructor of Environmental Studies
- Van H. Pettey, Adjunct Assistant Professor of Accounting
- Maurice L. Pettit, Adjunct Professor of Psychology
- Rebecca A. Rigney, Adjunct Instructor of Business Administration
- Julie A. Scherer, Adjunct Instructor of Business Administration
- T. Dean Stinson, Adjunct Professor of Psychology

Part-Time Appointments

The following list of Part-Time Appointments made by Dr. Harrington was presented to the board by Dr. Garrity.

- Patricia E. Moore, Coordinator for the Midway Program, part-time appointment effective September 15, 1978 continuing through June 15, 1979 (civil service exempt, non-faculty position)
- Kathryn D. Pratz, Instructor of Music, part-time fall quarter, 1978 only
- Kathleen Worsley, Acting Assistant Professor of Psychology, part-time for fall quarter, 1978 only

COMMUNICATIONS

The board acknowledged the following correspondence:

- Letter from Mrs. Virginia Garrity, dated September, 1978
- Letter from R. Mort Frayn, dated September 7, 1978

NEW BUSINESS

Board Affairs

Kenneth H. Baker Grievance

Chairman Clifton indicated that in making a final decision on Dr. Baker's grievance the board is acting as a "quasi-judicial body." Chairman Clifton then read a statement of the background of the Kenneth H. Baker Grievance as follows:

- A. Dr. Baker filed a grievance concerning his transfer from Tacoma to the Tri-Cities.
- B. Pursuant to the Faculty Code Dr. Baker's grievance was first reviewed by the Faculty Grievance Committee.

(1) The Grievance Committee found that the facts did not support the allegations of Dr. Baker's grievance.

C. Dr. Baker then was given a formal hearing before a hearing examiner pursuant to Section 3.93 of the Faculty Code.

(1) After the formal hearing, the hearing examiner presented Proposed Findings of Fact, Conclusions of Law and a recommended decision to the Board of Trustees.

(2) The hearing examiner found that the evidence presented did not support Dr. Baker's grievance. He finds--

(a) That Dr. Baker's transfer was not made with the intent to punish Dr. Baker;

(b) That Dr. Baker's contract of employment did not specify a geographic location;

(c) That Dr. Baker was hired as a student teacher supervisor;

(d) That there was no longer any need for a resident supervisor in the Tacoma area;

(e) And that the transfer was motivated by legitimate program needs and was a legal and valid exercise of the University's authority.

(3) The grievance is now before the Board for final decision.

(a) Having reviewed the written record and

(b) Having reviewed the exceptions filed by the grievant

(c) The Board has determined to adopt the hearing examiner's Proposed Findings, Conclusions and Recommended Decision.

(d) On the basis of the record presented the Board does not believe

(1) That Dr. Baker's transfer was a disciplinary measure; nor

(2) That Dr. Baker was unfairly discriminated against; nor

- (3) That any contractual or constitutional right of Dr. Baker's has been denied.
- D. For these reasons, it is the Board's final decision that Dr. Baker's grievance be dismissed.
- E. The Chairman of the Board asked for a motion.

MOTION NO. 5149: Mr. Broughton moved, seconded by Mr. Hogan, that the Petition of Grievance filed by Dr. Kenneth H. Baker be dismissed and that counsel be directed to draft a final order adopting the Hearing Examiner's Proposed Findings, Conclusion and Recommended Decision, dismissing Dr. Baker's grievance and denying the relief requested. The motion carried unanimously.

It was noted the absent board members had received all the material which the Board Chairman had received relating to the case. They were given the opportunity to ask questions or to make any comments they might wish to. The Chairman indicate she had not received any expressions from them.

Student Affairs

The next two items on the agenda were taken as one at the suggestion of Dr. Garrity. Dr. Garrity indicated the most substantive modification of the Constitution of the Associated Students under the proposed revisions takes the constitution from the Washington Administrative Code and places it under the general authority of the Board of Trustees.

Revisions to ASC Constitution and Change of Title for ASC Government

MOTION NO. 5150: Mr. Hogan moved, seconded by Mr. Broughton, that the board accept the recommendation of the President and Dr. Guy that the changes in the ASC Constitution be approved as presented and that the new title for the ASC Government be Board of Directors.

During the discussion the Chairman proposed that the language in the constitution be modified and the President recommended that this be done.

MOTION NO. 5151: Mr. Hogan moved, seconded by Mr. Broughton, to amend Motion NO. 5150 to include the following changes in the language of the constitution: Article IV, (4)(a) correct typographical error "her/her" to read "him/her", and change "80%" to read "a majority." In article V (1) the phrase "the last day of instruction" is interpreted to mean "the last day of instruction of fall quarter." The motion carried.

The vote was then taken on MOTION NO. 5150 as amended. The motion carried.

Academic Affairs

Release from Retraining Leave; Granted Leave of Absence Without Pay

MOTION NO. 5152: Mr. Hogan moved, seconded by Mr. Broughton, that Doris E. Jakubek, Associate Professor of Education, be released from the Retraining Leave which was granted her effective for fall quarter, 1978 (leave approved by Board of Trustees on March 11, 1978), and be granted a leave of absence for the 1978-79 academic year (time to count towards seniority). The motion carried.

New Appointments

MOTION NO. 5153: Mr. Broughton moved, seconded by Mr. Hogan, that the following new appointments be approved. The motion carried.

- Glenn D. Hartmann, Assistant Director of the Central Washington Archaeological Survey, effective October 1, 1978 through August 31, 1979 (a civil service exempt, non-faculty, non-tenure track position)
- Sheila K. Hosner, Acting Instructor of Librarianship, effective October 1, 1978 to December 31, 1978
- Helen Hong-Min Lu, Assistant Professor of Family Studies, effective fall quarter, 1978 only

Change in Assignment

President Garrity indicated he felt it was extremely critical that Central give high priority to planning for its future and to know what is happening to the institution. To move in this direction the President recommended the addition of Calvin Willberg to the Institutional Studies area to increase the analytical capability of the University.

MOTION NO. 5154: Mr. Hogan moved, seconded by Mr. Broughton, to accept the recommendation of the President and approve the change in assignment of Calvin G. Willberg, Associate Professor of Geography, to Assistant Director of Institutional Studies, effective October 1, 1978 and running until August 31, 1979. The motion carried.

Business Affairs

Revision of Contracting Authority, Dean of Student Development

MOTION NO. 5155: Mr. Hogan moved, seconded by Mr. Broughton, that the recommendation of the President be accepted to amend Resolution No. 76-19 as follows. The motion carried.

Page 3., Dean of Student Development

Add the underlined words below:

Limited to contracting for entertainment activities for the Student Union and the Associated Students of

Central, and to contracting to engage Central Washington University students in work study programs with public and private non-profit organizations.

Page 3., Associate Dean of Student Development  
Delete the title and stated authority, and transfer identical authority to the: Director of Student Activities Limited to contracting for entertainment activities for the Student Union and the Associated Students of Central.

1979-81 Handicap Accessibility Capital and Operating Fund Request

The request for the 1979-81 Handicap Accessibility Capital and Operating Fund was presented by President Garrity to the board. He noted that the state of Washington was behind in providing access for handicapped persons. He indicated the requested money would make the campus substantially available to the handicapped but will still not complete the 504 program. Dr. Garrity indicated he would like Central to be known throughout the state as an institution that welcomes the handicapped and is prepared to help them. He noted that much remains to be done and that he felt there was a responsibility to study each of the programs to learn what creates obstacles. The President emphasized the importance of this matter and the fact that it should be entered into with good faith and honest effort.

MOTION NO. 5156: Mr. Hogan moved, seconded by Mr. Broughton, that the Board accept the President's recommendation and approve the 1979-81 Handicap Accessibility Capital and Operating Fund Request in the amount of \$1,972,191. The motion carried.

A brief discussion followed which included possible completion date, the areas to be improved, and the people involved and how the request was put together.

NEXT MEETING DATE

MOTION NO. 5157: Mr. Hogan moved, seconded by Mr. Broughton, that the next meeting of the board be held on November 17, 1978. The motion carried.

ADJOURNMENT

The Chairman declared the meeting adjourned at approximately 10:02 p.m.