

2-1-1980

## 1980 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES  
SPECIAL MEETING  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
BOARD OF TRUSTEES ROOM  
BOUILLON HALL  
ELLENSBURG, WASHINGTON  
FEBRUARY 1, 1980  
8:00 P.M.

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Archives

The special meeting of the Board of Trustees was called to order by Chairman, Linda J. Clifton, in the Board of Trustees Room, Bouillon Hall 143, on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Board of Trustees

Mrs. Linda J. Clifton, Chairman  
Mr. Thomas S. Galbraith, Vice Chairman  
Mr. Don F. Broughton  
Mr. James S. Hogan  
Mr. S. Sterling Munro

Others

Mr. Owen F. Clarke, Jr., Assistant Attorney General  
Dr. Donald L. Garrity, President  
Mr. Harvey H. Chamberlin, Attorney at Law and Counsel for  
Dr. Charles I. Stastny  
Dr. Charles Stastny, Associate Professor of Political Science  
Mr. Stuart Allen, Assistant Attorney General

Chairman Clifton indicated the hearing concerning the appeal of the dismissal of Charles I. Stastny from the faculty of Central Washington University was convened pursuant to the provisions of the Central Washington University Faculty Code, September, 1977, edition, page 78 at the request of Professor Stastny in order that the Board of Trustees of Central Washington University may hear his oral arguments in support of his exceptions to the Hearing Examiner's Proposed Findings of Fact, Conclusions of Law and his Recommendations for Decision, and in order to hear the university's arguments in support of the Hearing Examiner's Proposals and Recommendations.

Each side was granted twenty minutes to present their arguments. Professor Stastny was to proceed first. The Counsel for Professor Stastny elected to reserve a portion of his twenty minutes for rebuttal following the presentation on behalf of the university.

Chairman Clifton noted Mr. Stuart C. Allen, Assistant Attorney General, regularly assigned to Western Washington University would

(A complete transcript is on file in the President's office.)

be sitting with the board to assist them in conducting the hearing.

Chairman Clifton stated that at the request of Professor Stastny the hearing was open to the public and notice of it has been sent in accordance with the board's usual procedures for publishing notices of special meetings of the board.

RECESS

Mr. Clarke indicated to the board that his office had received a call from Mr. Chamberlin indicating he was coming over by bus but had been delayed because the pass was closed.

Chairman Clifton recessed the meeting to allow the bus to arrive since the procedures required that Professor Stastny's statement be made first. The Recess commenced at approximately 8:15 p.m.

RECONVENED

The Chairman reconvened the meeting at approximately 8:25 p.m.

After reviewing the purpose of the meeting and the procedures, the Chairman asked Mr. Chamberlin to proceed with his arguments which he did.

Mr. Clarke then spoke on behalf of the university administration for twenty minutes.

Following the close of Mr. Clarke's presentation, Mr. Chamberlin presented his rebuttal.

The board directed several questions to Mr. Chamberlin and Professor Stastny regarding a statement made by Mr. Chamberlin and also a statement which had appeared in print.

EXECUTIVE SESSION

Chairman Clifton asked for any further questions and upon hearing none announced the board would retire into executive session to consider the matter before it. The executive session commenced at approximately 9:12 p.m.

RECONVENED

The Chairman called the meeting to order at approximately 1:50 a.m. on February 2, 1980.

MOTION NO. 5283: Mr. Munro moved, seconded by Mr. Hogan, the adoption of Findings of Fact as amended and Conclusions of Law as amended and asked that the changes be read by counsel. Counsel Allen read the changes. The Chairman took

a roll call vote as follows: Hogan, Aye; Munro, Aye; Galbraith, Aye; Broughton, Aye; Clifton, Aye.

Motion No. 5283 carried unanimously.

MOTION NO. 5284: Mr. Munro moved, seconded by Mr. Hogan, the adoption of the Proposed Order as the board's Order.

The Chairman asked Mr. Allen to read the order which he did as follows:

ORDER

That after due hearing held in accordance with the Faculty Code it is hereby ordered that Professor Charles Ira Stastny be and hereby is terminated from his tenured professorship and any and all employment at Central Washington University. It appears that termination is appropriate for the following reasons:

the nature of the violation;

the willfulness of the violation;

the resultant disruption to students and faculty alike and other consequential damage done as a result of the violation;

the previous disciplinary and counseling measures imposed for essentially similar misconduct;

the recommendations of colleagues for termination of employment status.

A roll call vote was taken as follows: Hogan, Aye; Munro, Aye, Galbraith, Aye; Broughton, Aye.

Chairman Linda Clifton asked to read a statement before she voted. She read as follows: "In viewing the entire record of this hearing it is my conviction that the misconduct evinced by Dr. Stastny was exacerbated by the conditions of poor communications and relations prevailing in his department. I therefore find the penalties available to us under the Code inadequate on the one hand and too severe on the other. I therefore vote no on the motion to dismiss Dr. Stastny."

Motion No. 5284 carried with 4 Aye votes and one Nay vote.

ADJOURNMENT

MOTION NO. 5285: Mr. Hogan moved, seconded by Mr. Galbraith, to adjourn. The motion carried. The meeting was adjourned at approximately 2:35 a.m.

(A complete transcript is on file in the President's office.)