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## 1980 - Board of Trustee Meeting Minutes

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## MINUTES REGULAR MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY ROOM 143

BOUILLON HALL ELLENSBURG, WASHINGTON APRIL 25, 1980 8:00 P.M.

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The regular meeting of the Board of Trustees was called to order by Chairman, Linda J. Clifton, in the Board of Trustees Room, Bouillon Hall 143, on the campus of Central Washington University in Ellensburg, Washington.

## ROLL CALL

## Present

Board of Trustees

Mrs. Linda J. Clifton, Chairman Mr. Thomas S. Galbraith, Vice Chairman

Mr. Don F. Broughton

Mr. James S. Hogan Mr. S. Sterling Munro

#### Others

Dr. Donald L. Garrity, President

Dr. Edward J. Harrington, Vice President for Academic Affairs

Mr. Courtney S. Jones, Vice President for Business and Financial Affairs

Dr. Donald E. Guy, Dean of Student Development

Dr. Kenneth Hammond, Chairman, Faculty Senate

Mr. Lou Bovos, Chairman, Association of Administrators

#### CHANGES TO AGENDA

Mrs. Clifton asked that one item be added to the agenda: A report from Mr. Hogan on his attendance at the Association of Governing Boards meeting in Washington, D.C.

#### APPROVAL OF MINUTES

Chairman Linda Clifton noted a correction to the minutes for the meeting of December 1, 1979, page 5, second paragraph, 1st sentence, changing the word "chairman" to "a representative."

Minutes for the special meeting of February 1, 1980 and the regular meeting of February 2, 1980 were declared approved as written.

President Garrity expressed condolences for three tragic losses to the university: the death of Professor Owen J. Shadle, Department of T. and I.E., and the deaths of two students--Neil Brown and Kristine Ward. The board expressed deep sympathy to the families of these members of the university community.

## Appointment of Assistant Attorney General

Dr. Garrity introduced Carl D. Phillips as the new Assistant Attorney General for Central Washington University and the community colleges in this region. Mr. Phillips indicated he would have no problem with loyalty to the university as he and his wife both have ties with the university and the community.

## Association of Governing Boards Meeting

Mr. James Hogan, trustee, reported briefly on his attendance at the recent Association of Governing Boards meeting in Washington, D.C. He thanked the president and the board for being allowed to represent them at this meeting. He indicated that Central seems to be doing most things right and he noted the same notion was emphasized as that given by the president in his inaugural speech--concentrate on quality and integrity. Mr. Hogan also recommended that the board secretary attend the next AGB meeting.

#### Change in Organization

President Garrity reported the Department of Aerospace Studies has been reassigned to the School of Natural Science and Mathematics from the School of Professional Studies (Off-campus Aerospace Education courses will be retained in the School of Professional Studies as a part of Continuing Education.) The department name will be changed to "Department of Aeronautical Science."

### Resignation

The following resignations were reported by President Garrity:

Jan H. Mejer, Assistant Professor of Sociology, resignation effective at the end of Spring Quarter, 1980

Mary Desler, Director of Residence Living, resignation effective June 30, 1980

### Change in Assignment/Title

The following changes in assignment/title were reported by the President:

Lillian C. Canzler, Assistant Professor of Early
Childhood Education, appointment changed to Assistant
Professor of Educational Media and Ethnic Studies
(assigned two-thirds time to Education Media and onethird time to Ethnic Studies)

Lyle Ball, reassigned as Professor of Business
Administration, effective September 1, 1980

## Appointments--Administrative Exempt

President Garrity reported the following Administrative Exempt appointments:

Bruce M. Bradberry appointed as Director of Admissions effective June 9, 1980 through August 31, 1980

Jacqueline M. Grebmeier, Project Assistant, Marine Cultural Resources Management project, effective from April 15, 1980 to June 14, 1980 at half-time; from June 15, 1980 to September 14, 1980 at full time

Zoltan Kramar appointed Assistant to the Dean of Arts and Humanities effective July 1, 1980 through July 15, 1980

Warren R. Street appointed Acting Dean of the School of Social and Behavioral Sciences effective for Spring Quarter, 1980 only

#### Appointment -- Department Chairman

As reported by the President, Charles L. McGehee, Associate Professor of Sociology, has been appointed Chairman of the Department of Sociology, effective September 1, 1980, and running through August 31, 1984.

## Appointments--Faculty Part-time/temporary

The following faculty part-time temporary appointments were reported by President Garrity:

Michael L. Dunbar, Assistant Coach, for the 1980-81 academic year (a non-tenure track position)

Judy E. Fulton, Assistant Professor of Education and Professional Supervisor, for Spring Quarter, 1980, only

Jerry R. Galm, Acting Assistant Professor of Anthropology, part-time Spring Quarter, 1980, only

Gloria L. Goedecke, Acting Instructor of English, part-time for Spring Quarter, 1980, only

H. Prater Hogue, Instructor of Occupational Development and Safety, part-time, Spring Quarter, 1980, only

Jack I. Lovell, Acting Instructor of Technology and Industrial Education, part-time, Spring Quarter, 1980, only

Robert G. Materson, Acting Instructor of Aerospace Studies, part-time, Spring Quarter, 1980, only

Mark E. Nedrow, Acting Instructor of Aerospace Studies, part-time, Winter Quarter, 1980, only

Susan J. O'Connor, Acting Instructor of Physical Education, part-time, Spring Quarter, 1980, only

Helen G. Smith, Acting Instructor of English, parttime, Spring Quarter, 1980, only

Eleanor M. Tolin, Acting Instructor of Psychology, part-time, Spring Quarter, 1980, only

Joseph P. Valentine, Acting Instructor of Sociology, part-time, Spring Quarter, only

Gregory C. Weeks, Assistant Professor of Economics, for the 1980-81 academic year only (employment contingent upon Board of Trustees' approval of extended leaves of absence for Professors Richard Mack and Hugh Spall)

Appointments--Adjuncts (appointments to begin immediately and continue until further notice)

The following adjunct appointments were reported by the President:

Linda L. Gritzke, Acting Assistant Professor of Business Administration

Dale W. Hensley, Adjunct Instructor of Political Science

Russell W. Jennings, Adjunct Assistant Professor of Communication

James M. McLean, Adjunct Assistant Professor of Mathematics

Jaque L. Meiling, Acting Assistant Professor of Business Administration

Claire S. Thomas, Adjunct Assistant Professor of Law and Justice

## Legislative Session and Budget

Dr. Garrity asked Dr. Jerry Jones to report to the board on the recently concluded legislative session. Dr. Jones gave a brief overview and called it a mildly disappointing session. President Garrity reviewed the budget concerns including the 3% budget reduction, shortage in money for fuel, and funding for a 1½% faculty salary increase. He noted that the Council of Presidents had met with Lyle Jacobsen and with the Governor.

The President indicated work was being done now on the budget for next year. The budget concerns will be discussed at a special meeting of the board if they agree to meet in May.

## Status of Reserves and Budget Changes Through April, 1980

Mr. Courtney Jones presented the Status of Reserves and Budget Changes Report Through April, 1980.

#### COMMUNICATIONS

The following communications were noted by the board:

- 1. Telegram from Stanley Rothman, dated February 4, 1980.
- 2. Letter from Anne Denman, dated February 15, 1980.

#### NEW BUSINESS

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#### Exempt Employees Code

Dr. Garrity reviewed the past history of the Administrators Code. Concerns had been expressed, a meeting had been held with administrators and agreement had been reached to hold the code in abeyance until a new president came into office. The president noted he had been advised of some concerns with the code when he first arrived and he had met with the Executive Committee of the Association of Administrators. The Association agreed to set aside the work on the code until the president dealt with other pressing matters. Later discussions were held which led to a collective decision not to try to revise the code but to totally rewrite it because there seemed to be so many areas of concern. Dr. Garrity called attention to specific sections of the code where sections had been added or deleted or the language had been made more concise. The President indicated Dr. Purcell had done most of the rewrite work. Mr. Jones and Mr. Bovos were involved as were other members of the exempt employees.

President Garrity indicated the document was lengthy and that it was an important policy document. He noted it was worthwhile and profitable for the board to discuss the code. He recommended favorable consideration of the proposed code at this time.

Mr. Bovos indicated that he endorsed the proposed code. He noted that the constitution and bylaws of the Association of Administrators had been removed from the document and that the role of this association would need to be discussed and determined in the future.

The board expressed difficulty in following the changes. Dr. Purcell indicated he might be able to prepare a listing of where changes were made. The board suggested that perhaps it would be helpful to have a work session on the code.

MOTION NO. 5298: Mr. Munro moved, seconded by Mr. Galbraith, that in the discretion of the chairman, a committee be appointed to study the Exempt Employees Code in consultation with the President and representatives of the Association of Administrators. The motion carried. (Mr. Broughton was later appointed to represent the board.)

## Housing and Food Services Rates Established for 1980-81

Mr. Courtney Jones and Mr. Wendell Hill spoke on the matter of increasing housing and food services rates with the inflation problems.

MOTION NO. 5299: Mr. Munro moved approval of the projections as presented and of the Housing and Food Services rates for 1980-81 as listed in the projections. The motion carried.

## Bouillon Hall Remodel Approved

MOTION No. 5300: Mr. Munro moved, seconded by Mr. Hogan, to accept the completed general construction work for the Bouillon Hall Remodel per contract with the Gilbert H. Moen Company, General Contractors. The motion carried.

## Chestnut Street and Poplar Street -- Pave, 10th Avenue to 11th Avenue

MOTION NO. 5301: Mr. Hogan moved, seconded by Mr. Galbraith, to engage Horton Dennis and Associates, Inc., of Wenatchee, Washington, for the engineering consulting service for street improvements. The motion carried.

## Chestnut Mal1--11th Avenue to 14th Avenue

MOTION NO. 5302: Mr. Galbraith moved, seconded by Mr. Hogan, to engage the Landscape Architectural firm of Edward McLeod and Associates, Seattle, Washington, for the consulting services for the Mall Development. The motion carried.

## North Campus Landscape/Campus Security Lighting

MOTION NO. 5303: Mr. Munro moved, seconded by Mr. Galbraith, to engage the Landscape Architectural firm of Robert L. Woerner, F.A.S.L.A., Spokane, Washington, for the consulting service for the grounds improvement and campus walkway lighting. The motion carried.

## Pipe Organ Consultant

MOTION NO. 5304: Mr. Broughton moved, seconded by Mr. Galbraith, to authorize the signing of a contract with David P. Dahl for services described (Hertz Music Building and McConnell Hall Organs construction and disposition). The motion carried.

## Shaw/Smyser Elevator

MOTION NO. 5305: Mr. Broughton moved, seconded by Mr. Hogan, to accept the completed general construction work for the Shaw/Smyser Elevator installation with Belsaas and Smith Contractors. The motion carried.

## Computer Center Relocation

This item was deleted from the agenda.

## E Street Mall and Communication

MOTION NO. 5306: Mr. Broughton moved, seconded by Mr. Hogan, to engage the Landscape Architectural firm of Jongejan, Gerrard, McNeal, Inc., Bellevue, Washington for the consulting services for the Mall Development. The motion carried.

## Deletion of Master of Education Degree

MOTION NO. 5307: Mr. Munro moved, seconded by Mr. Galbraith, to approve the deletion of the Master of Education degree program in School Librarian and the transmittal of this action to the Council for Postsecondary Education. The motion carried.

## Early Childhood Services, M.S. New Program

MOTION No. 5308: Mr. Broughton moved, seconded by Mr. Galbraith, to implement the M.S. degree program in Early Childhood Services. The motion carried.

Prior discussion indicated the implementation of the program would be contingent upon the positive action of the state in providing the funds required. Dr. Harrington indicated the program would become effective the Fall of 1981 if funds are provided.

## Litigation Concerning Timber on State Trust Lands

Mr. Jones indicated to the trustees that he had attended an earlier meeting in Bert Cole's office in Olympia. The purpose of the meeting was to brief the trust beneficiaries. The suit challenges the Department of Natural Resources Forest Land Management Program and accompanying EIS. Dr. Garrity indicated the matter had been discussed in the Council of Presidents and there was a unanimous view to coordinate efforts. Mr. Jones presented a proposed Resolution (80-2) which would grant authority to enter into the arrangement to determine where Central's interests lie.

Dr. Curt Wiberg, Professor, Biological Sciences, and Mr. Joe Hovencotter, student, spoke as plaintiffs in the case. They spoke in favor of maintaining and enhancing environmental values of the lands so that everyone would benefit from them. Dr. Wiberg indicated he hoped that Central would be selective in how they would intervene in the case. Mr. Hovencotter indicated he wanted to make the board aware there is student interest in the matter. (A summary of Dr. Wiberg's remarks is attached).

The board indicated they wished to keep communications open on this matter so that this university's interests will be represented but also in order that the university may withdraw or change directions if it chooses. The president was delegated to carry on for the university, to guide the attorney general, and to respond to the trustees.

MOTION NO. 5309: Mr. Broughton moved, seconded by Mr. Galbraith, that Resolution No. 80-2 be adopted. The motion carried.

#### RESOLUTION NO. 80-2

WHEREAS, there is current litigation, the outcome of which could significantly affect Central Washington University; and

WHEREAS, Central Washington University's interest in being represented in the lawsuit entitled

2.1 Million Acres of Trees, et al.

Bert L. Cole

would best be served by intervening in the same lawsuit;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Central Washington University by this Resolution does hereby direct its Assistant Attorney General to do all things necessary to intervene and participate in the above-referenced lawsuit.

ADOPTED THIS 25th day of April, 1980.

#### EXECUTIVE SESSION

The meeting was recessed to allow the members of the board to go into executive session at approximately  $10:30~\mathrm{p.m.}$ 

## RECONVENED

The Chairman declared the meeting back in session at approximately  $11:44\ p.m.$ 

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## NEW BUSINESS

## Retirement

Dr. Jimmie Applegate, Dean, School of Professional Studies, indicated it was with a sense of regret that he recommended approval of Dr. Wilma L. Moore's request to retire and that she be granted the title "Professor Emeritus of Health Education." Dr. Moore has been the key figure in developing the Health Education program on this campus, along with influencing many changes for the better in Physical Education and Athletics, Dr. Applegate said.

MOTION NO. 5310: Mr. Broughton moved, seconded by Mr. Galbraith, to approve the retirement of Wilma L. Moore, Professor of Health Education and Program Director, effective August 30, 1980 with the title of Emeritus Professor. The motion carried.

Chairman Linda Clifton expressed appreciation for Dr. Moore's long years of work in establishing and maintaining Central's programs in the field of Health Education.

Dr. Applegate spoke of "Abe" Poffenroth's service to Central and indicated it was with sincere regret that he recommended Professor Albert Harold Poffenroth's request for retirement be approved and that he be granted the title of Emeritus Professor.

Chairman Clifton noted that the granting of "Emeritus" is a small token of the board's regard for such a valuable member of our "Central" team.

MOTION NO. 5311: Mr. Broughton moved, seconded by Mr. Galbraith, to approve the retirement of Albert H. Poffenroth, Professor of Physical Education, effective July 31, 1980, with the title of Emeritus Professor. The motion carried.

## Leave of Absence

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MOTION NO. 5312: Mr. Galbraith moved, seconded by Mr. Broughton, to approve a leave of absence for Beverly A. Heckart, Associate Professor of History, the leave of absence without pay to be for Winter Quarter, 1981, only, with time to count towards seniority. The motion carried.

MOTION NO. 5313: Mr. Galbraith moved, seconded by Mr. Broughton, to approve a leave of absence for Richard S. Mack, Associate Professor of Economics, the leave of absence to be without pay for the 1980-81 academic year, with time to count towards seniority (a one-year extension to current leave). The motion carried.

MOTION NO. 5314: Mr. Munro moved, seconded by Mr. Galbraith, to approve the following leaves of absence. The motion carried.

Trudy M. Rodine, Teaching Associate in Early Childhood Education, a leave of absence without pay for Spring Quarter, 1980, time to count towards seniority

Margaret A. Sahlstrand, Associate Professor of Art, a halftime (49%) leave of absence without pay for the 1980-81 academic year, with time to count towards seniority

Hugh M. Spall, Associate Professor of Economics, a leave of absence with pay for the 1980-81 academic year, with time to count towards seniority (a one-year extension to current leave)

## Leave of Absence--Release

MOTION NO. 5315: Mr. Munro moved, seconded by Mr. Galbraith, that Wayne A. Fairburn, Associate Professor of Business Administration, be released from the leave of absence granted him for Spring Quarter, 1980, to return to full-time assignment. The motion carried.

## Professional Leave--Release

MOTION NO. 5316: Mr. Munro moved, seconded by Mr. Galbraith, to release the following members of the faculty from the professional leaves granted to them. The motion carried.

Kenneth K. Harsha, Professor of Business Education and Administrative Management, the release from professional leave to be granted for the 1980-81 academic year

James P. Levell, Professor of Psychology, currently on a professional leave (for the 1979-80 academic year), the release from professional leave to be effective February 1, 1980, to return to part-time assignment Spring Quarter, 1980

### Faculty Appointment

MOTION NO. 5317: Mr. Galbraith moved, seconded by Mr. Broughton, to approve the following faculty appointments. The motion carried.

Timothy W. Young, Assistant Professor of Education, appointment effective for the 1980-81 academic year

Henry Wichmann, Jr., Associate Professor of Accounting, appointment effective for the 1980-81 academic year

## Promotions

MOTION NO. 5318: Mr. Munro moved, seconded by Mr. Galbraith, to approve the following promotions. The motion carried.

## To Professor

Robert H. Brown
Betty Jo Dupin
Calvin G. Greatsinger
Donald E. Guy
Linda A. Klug
David G. Lygre
John Q. Ressler
Christian I. Schneider
Willard C. Sperry
Philip Tolin

#### Department

Biology
Music
Education
Psychology
Anthropology
Chemistry
Geography
Foreign Languages
Physics
Psychology

## To Associate Professor

Cynthia K. Bennett Sherrie A. Chrysler David E. Kaufman

#### Department

Art Education Sociology

## To Assistant Professor

Paul R. Emmons Patsy L. Whitmer Library Home Economics

The Chairman commended the administration for the background information provided to the board.

#### NEXT MEETING

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Dr. Jerry Jones distributed a brief preview and schedule of the events planned for the week of May 5 in the Tri-Cities. The board will be involved on May 9-10 with a special joint meeting of the Boards of Trustees of Central Washington University and Columbia Basin College at 10:00 a.m. on Saturday, May 10.

A special May meeting of the board was suggested by the President to discuss the funding of 15% faculty salary, personnel matters and the election of board officers. (The date for this meeting was later set for May 23.)

The board members will be involved with the Commencement exercises on June 14, 1980.

The next regular meeting of the board will be on June 20, 1980 and will involve the adoption of the budget.

#### ADJOURNMENT

The meeting was declared adjourned by Chairman Linda Clifton at approximately 12:00 midnight.

Summary of Remarks by Curt Wiberg, Professor of Biological Sciences, to the Board of Trustees Regarding 2.1 Million Acres of Trees et alvs. Bert Cole et al. and Management of the Normal School Trust Lands--April 25, 1980

- Speaking to you as a plaintiff in the suit against the DNR and protesting the proposed Forest Management Plan for the following reasons:
  - a) The Plan is inadequate in that inavoidable adverse effects are not adequately covered.
  - b) Action decisions are recommended where information available would tend to discourage such action (use of 2,4-D, 2,4,5-T).
  - c) Action decisions are recommended where information is incomplete or lacking. Better to err on the side of omission than commission.
- Trust obligations need to be redefined by the courts to include more than "maximizing income." Should include multiple use concept (i.e., educational areas, etc.)
- Since this is a document purported to be for the management of state lands for the next 120 years, careful consideration should be given by the trust beneficiaries.
- 4. Recommend that CWU not intervene on the side of the defendants.