

4-10-1981

1981 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

Follow this and additional works at: http://digitalcommons.cwu.edu/bot_minutes

Recommended Citation

Board of Trustees, Central Washington University, "1981 - Board of Trustee Meeting Minutes" (1981). *CWU Board of Trustees Meeting Minutes*. Book 310.

http://digitalcommons.cwu.edu/bot_minutes/310

This Book is brought to you for free and open access by the University Archives and Special Collections at ScholarWorks@CWU. It has been accepted for inclusion in CWU Board of Trustees Meeting Minutes by an authorized administrator of ScholarWorks@CWU.

RECEIVED
MAY 26 1981

COLLEGE OF LETTERS
ARTS AND SCIENCES

MINUTES
REGULAR MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
ROOM 143
BOUILLON HALL
APRIL 10, 1981
7:00 P.M.

Laura J. Halseth
Civil Service
Employee Council

The regular meeting of the Board of Trustees was called to order by Chairman Thomas S. Galbraith, in the Board of Trustees' Room, Bouillon Hall 143, on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Mr. Thomas S. Galbraith, Chairman Mr. Don F. Broughton, Vice Chairman
Mrs. Linda J. Clifton
Mr. James S. Hogan
Mr. S. Sterling Munro

Absent

Others

Dr. Donald L. Garrity, President
Dr. Edward J. Harrington, Vice President for Academic Affairs
Mr. Courtney S. Jones, Vice President for Business and
Financial Affairs
Dr. Donald E. Guy, Dean of Students
Dr. Larry Lawrence, Chairman, Faculty Senate

APPROVAL OF MINUTES

MOTION NO. 5400: Mr. Munro moved, seconded by Mr. Hogan, to approve the minutes for the regular meeting of February 6, 1981, as written. The motion carried.

CHANGES TO THE AGENDA

The President indicated that item VII.E. would be deleted and that under VII.N. an additional appointment would be added.

THE JOHN LUDTKA CHAIR

President Garrity called the audience's attention to the new chairs which were available for them. The audience responded with an applause of appreciation. The President indicated there was one person, however, who liked the old wooden classroom chairs which had been in use until this evening. He noted this person had spent much time in the wooden chair attending various Board of Trustees' functions. The President indicated he felt it was an appropriate gesture to present his chair to him and name it in his honor, "The John Ludtka Chair."

In addition, Dr. Garrity, with appropriate remarks, presented Mr. Ludtka, who is editor of the local Ellensburg Daily Record, with a framed drawing entitled, "The Canons of Journalism."

Mr. Ludtka responded with words of appreciation for both the chair (which bears a brass plaque designating it The John Ludtka Chair), and the drawing.

REPORTS

Status of Reserves and Budget Changes, March 1981

There were no questions from the Board regarding the above report prepared by Mr. Jones.

Resignation of Manager, University Store--Davenport

The President reported Frederick J. Davenport has submitted his letter of resignation as Manager of the University Store, effective September 1, 1981. The President indicated the resignation has been accepted.

Examination No. 3890--Division of Departmental Audits, Office of the State Auditor

Mr. Jones had furnished the members of the board with copies of the Central Washington University, 35th Examination - July 1, 1978 through June 30, 1979. Mr. Jones was commended for the report.

Release from Contract

The President reported Robert H. Novak, Assistant Professor of Librarianship, has requested to be released from his contract, effective April 17, 1981, and has been granted that release.

Resignation

President Garrity reported Dale E. Otto, Professor of Early Childhood Education, has submitted his resignation as Director of the Washington Center for Early Childhood Education effective at the end of winter quarter, 1981. His resignation has been accepted.

Appointment--Department Chairman/Interim Head of Program

The following appointments were reported by the President:

Everett A. Irish, Associate Professor of Physical Education, appointed as Chairman of the Department of Physical Education, Health and Leisure Services effective January 1, 1981, to December 31, 1984 (subject to the provisions of the Faculty Code Section 3.03)

Dr. Garrity
Dr. Garrity
Dr. Carr

Michael L. Henniger, Assistant Professor of Early Childhood Education, appointed as Interim Head of the Early Childhood Education Program, effective April 1, 1981, until a permanent head is elected or September 30, 1981, whichever is sooner.

Appointments--Part-time/Temporary

The following appointments were reported by President Garrity:

Russell Biggers, Instructor in Aeronautical Science, part-time winter quarter, 1981, only

Gloria L. Goedecke, Acting Instructor of English, part-time spring quarter, 1981, only

Donald Hein, Instructor of Technology and Industrial Education, part-time spring quarter, 1981, only

Susan O'Connor, Instructor of Physical Education, part-time spring quarter, 1981, only

Catherine R. Steenstra, Assistant Professor of Education, spring quarter, 1981, only

Robert C. Stoffel, Instructor of Aeronautical Science, part-time spring quarter, 1981, only

Joseph P. Valentine, Acting Instructor of Sociology, part-time spring quarter, 1981, only

Richard D. Wood, Professor of Flight Technology, appointment effective from January 2, 1981, through June 30, 1981

Termination of Adjunct Appointments (effective fifteen days from date notified)

President Garrity reported the following termination of Adjunct appointments:

Robert M. Bolstad, Adjunct Assistant Professor of English

George A. Fuhr, Adjunct Assistant Professor of English

Bryon E. Runyon, Adjunct Assistant Professor of English

Affirmative Action Report

Gale LeCompte briefly reviewed the Affirmative Action report prepared for the board. She spoke of actions that had been taken on campus in revising the E.O.P. area and in making the handicapped student area one that is recognized as being outstanding. The qualifications and leadership of Ann Thompson were noted as Coordinator of Handicapped Services. There was a brief mention of women's athletics

and Ms. LeCompte indicated the President is very interested in and supportive of women's athletics. The sports programs offered for women by Central were enumerated.

Academic Plan

Dr. Harrington presented Draft III of the Academic Plan to the members of the Board. He reviewed the intensive planning effort which resulted in the draft now being presented to the Board. Dr. Harrington indicated the final version of the Academic Plan would be shared with the University's publics (Council of Postsecondary Education and the Governor's office have requested copies). Dr. Harrington indicated Draft III would be in the faculty's hands on Tuesday of next week. Comments and suggestions will be received from the faculty, department chairmen, program directors, administrative staff and the Board of Trustees. It is hoped the work on the Academic Plan can be brought to a conclusion this spring and that the final version can be presented to the Board for its consideration at its June Meeting. Bringing about the desired changes will then begin and will be a joint effort between the faculty, the Faculty Senate, administrative offices and the Board of Trustees during the coming year.

Dr. Harrington explained the draft was separated into four parts. He explained in part two the academic philosophies are in bold face type and the implementation activities are in regular type. Proposed new policies are underlined.

Legislative Report

President Garrity reported on legislative matters. He indicated the budget which is finally passed will probably be developed in conference committee. He noted the Senate budget was the better budget for Central at the present time. Also discussed were the following concerns: fixed enrollment levels, insufficient student S & A fees to maintain present program levels, abandonment of phasing in of proposed tuition increases, salary increases not fully funded by state, programmed use of salary savings (salary savings are not the same every year and this could present a problem), students being taxed (through increased tuition) to support state government, state and federal financial aid programs.

The successful alumni reception for legislators on April 7 in Olympia was noted. Gail Jones, Alumni Director reported there was a very good turnout of alumni.

Members of the Student Board of Directors

Dr. Donald Guy introduced three members of the Board of Directors who were in the audience: Jay Hileman, Teri Packebush and Keith Olson.

NEW BUSINESS

On the recommendation of the President the board agreed to take the next item of business out of order.

Distinguished Civil Service Recognition--Kolmodin, St. Aubin

Dr. Charles Vlcek read a letter of commendation and recommendation that Mrs. Ardath A. Kolmodin, Library Specialist I, be awarded the Distinguished Civil Servant status by the board. (See attachment #1).

MOTION NO. 5401: Mr. Munro moved, seconded by Mrs. Clifton and Mr. Hogan to award Mrs. Ardath A. Kolmodin the status of Distinguished Civil Servant. The motion carried unanimously.

Mr. Galbraith presented Mrs. Kolmodin's husband, Duane Kolmodin, and her daughter, Mrs. Diane Hall, with a plaque of commendation. (Mrs. Kolmodin died of cancer on March 31, 1981.)

Mr. Courtney Jones presented the recommendation for award of Distinguished Civil Servant status to Hobert St. Aubin.

MOTION NO. 5402: Mr. Hogan moved, seconded by Mr. Munro, that Hobert St. Aubin, Custodian, Physical Plant, be awarded the status of Distinguished Civil Servant. The motion carried unanimously.

EXECUTIVE SESSION

The chairman of the board, Mr. Galbraith, recessed the meeting at approximately 8:15 p.m. to allow the members to go into executive session to consider personnel matters and possible land purchase.

RECONVENED

The chairman reconvened the regular board meeting at 8:55 p.m.

Delegation of Authority to Vice President for Business and Financial Affairs to Purchase Land

MOTION NO. 5403: Mr. Hogan moved, seconded by Mr. Munro, to delegate authority to the Vice President for Business and Financial Affairs to purchase land under consideration. The cost, funding, and timing to be at the discretion of the administration within the Capital Budget. The motion carried.

Limited Contracting Authority for the Director of Athletics

MOTION NO. 5404: Mrs. Clifton moved, seconded by Mr. Munro, that the section of Resolution No. 80-7 entitled "For selected contracting and purchasing activities as set forth below:" is hereby amended by the addition of one paragraph to read as follows: Director of Athletics. Limited to contracting with other colleges and universities for "Athletic Contest Agreements" when such do not require expenditure of Central Washington University funds. This authority shall include the responsibility for maintaining files of such agreements in the Department of Physical Education in lieu of submission to the CWU central file of contracts. The motion carried.

Authorize Thompson, Miller and Lyons, Engineers, to hire an architectural consultant for Technology and Industrial Education Power Tech Lab

In the discussion preceding the motion the question was raised as to whether the \$3,620.00 was included in the original project or whether it would be an additional charge for completing the architectural design work on the Power Technology Lab. Mr. Jones informed the board the original contract was for electrical and mechanical work only, so this is a supplementary contract.

MOTION NO. 5405: Mr. Munro moved, seconded by Mr. Hogan, to authorize Thompson, Miller and Lyons, Engineers, to hire an architectural consultant to provide necessary architectural contract documents for remodeling an existing storage building. The motion carried.

Sue Lombard Annex--Award of Remodeling Contract

MOTION NO. 5406: Mr. Munro moved, seconded by Mr. Hogan, to accept the bid and award the contract to Belsaas and Smith for remodeling Sue Lombard Annex. The motion carried.

Approval of Housing and Food Services Rates, 1981-82

MOTION NO. 5407: Mr. Munro moved, seconded by Mr. Hogan, to accept the projections as presented and approve the Housing and Food Service rates for 1981-1982 as presented. The motion carried.

Approval of Admissions Policies

MOTION NO. 5408: Mr. Hogan moved, seconded by Mrs. Clifton, to adopt the recommendation of the administration and approve the three admission policies: (1) Payment of Tuition and Fee, (2) Tuition and Fee Refund Policy, and (3) New Student Prepayment Fee Policy. The motion carried. (Copies of the policies are on file in the President's office and will be published in the General Catalog.)

Proposal for Master of Science Degree in Organization Development

MOTION NO. 5409: Mr. Hogan moved, seconded by Mrs. Clifton, to grant initial approval of the proposal for a Master of Science Degree in Organization Development, and authorize transmittal of the document to the Council of Postsecondary Education, reserving to the board final action on establishing the degree depending upon the action taken by CPE. The motion carried.

Retirement--Miller, Silver, Paul

MOTION NO. 5410: Following a recommendation by Dr. Applegate, Dean of the School of Professional Studies, Mr. Munro and Mrs. Clifton moved, and Mr. Hogan seconded, that Dr. Dohn A. Miller's request for retirement be granted, effective the end of Fall Quarter, 1981, and that he be granted the title of Emeritus Professor of Education. The motion carried. (See attachment #2 for Dr. Applegate's remarks.)

MOTION NO. 5411: Mr. Hogan moved, seconded by Mrs. Clifton, that Dr. Robert E. Silver's request for retirement be granted effective July 31, 1981, and that he be granted the title of Emeritus Professor of Education. The motion carried. (See attachment #3 for Dr. Applegate's recommendation.)

MOTION NO. 5412: Following the reading of a letter from President Garrity to the Board of Trustees, Mr. Munro moved, seconded by Mrs. Clifton, that Mildred J. Paul's request for retirement be granted effective May 31, 1981, and that she be granted the title of Distinguished Administrator. The motion carried. Mr. Hogan asked that the President's letter be made a part of the minutes.

Leave of Absence

MOTION NO. 5413: Mr. Hogan moved, seconded by Mrs. Clifton, that J. Arthur Keith, Professor of Education, be granted an extension of his leave without pay for the 1981-82 academic year. The motion carried.

MOTION NO. 5414: Mrs. Clifton moved, seconded by Mr. Hogan to grant Hugh M. Spall, Associate Professor of Economics, an extension of his leave without pay for fall quarter, 1981. The motion carried.

Retraining Leave

MOTION NO. 5415: Mr. Munro moved, seconded by Mr. Hogan, to grant Erlice J. Killorn, Assistant Professor of Physical Education, an extension of her current retraining, without pay, for the period September, 1981, to June, 1982. The motion carried.

MOTION NO. 5416: Mr. Hogan moved, seconded by Mr. Munro, to grant a Retraining Leave to Dale E. Otto, Professor of Early Childhood Education, at 100% of salary for spring quarter, 1981 and at 75% of salary for summer session, 1981. The motion carried.

Consideration of Entitlement to Pay and Benefits

MOTION NO. 5417: Mr. Munro moved, seconded by Mr. Hogan, that in accordance with the Faculty Code of Personnel Policy and Procedure, of June 20, 1980, Section 2.105 A (1), no pay or benefits will be made subsequent to the end of fall quarter to Professor Pirooz Modavi. The motion carried.

Faculty Appointments

MOTION NO. 5418: Mr. Hogan moved, seconded by Mr. Munro, that the recommendation of the President be adopted and Sgt. First Class Patrick Lee Allen, Army ROTC, be appointed as Senior Instructor of Military Science, effective February 20, 1981. The motion carried.

MOTION NO. 5419: Mr. Hogan moved, seconded by Mr. Munro, that Major James M. Caesar, Army ROTC, be appointed as Assistant Professor of Military Science, effective June, 1981. The motion carried.

MOTION NO. 5420: Mr. Munro moved, seconded by Mr. Hogan, that Robert Weiking, Assistant Professor of Technology and Industrial Education, be appointed effective fall quarter, 1981. The motion carried.

MOTION NO. 5421: Mr. Munro moved, seconded by Mrs. Clifton, to approve the appointment of Donald H. White, Professor of Music, with tenure, effective for the 1981-82 academic year. The motion carried.

Extended Degree and Continuing Education Program in Wenatchee

Mr. Munro discussed a request for an Extended Degree and Continuing Education Program in the Wenatchee area which came from three women who perceived a real need. He asked that they be encouraged and aided in their rather impressive grassroots show of interest. The President indicated he was delighted to find people who have gone into researching the need. He noted there would be some problems but they would be dealt with as development of the program occurs. He delegated responsibility to Dr. Harrington and Dr. Benson to contact the people and work with them as carefully and closely as possible in designing needed programs. The President concluded by saying he was delighted to have such an expression of interest.

NEXT MEETINGS

A special meeting of the Board of Trustees has been scheduled for 2:30 p.m., May 8.

Following the special meeting on May 8, members of the Board and other personnel from the University will travel to Yakima to participate in the special Tribute to Yakima activities beginning at 6:30 p.m. in the Capitol Theatre.

The next regular meeting of the Board of Trustees is scheduled for June 19, at 7:00 p.m., in Bouillon Hall, Room 143.

ADJOURNMENT

Chairman Galbraith adjourned the meeting at 10:10 p.m.



CENTRAL WASHINGTON UNIVERSITY

Founded 1892

Approved by the Board of Regents

March 15, 1981

MAR 23 1981

Distinguished Civil Servant Award

Dr. Edward J. Miller, Director
 Vice President, Academic Affairs
 Campus

Ardath Kolmodin, Library Specialist I, was employed at Central Washington University from April 20, 1960 until her death on March 31, 1981. During those twenty-one years, she served in various positions in the Instructional Media Center including secretary to the division director. Her dedication and skills helped the instructional service program grow from a single department to four, from a staff of three to twenty-one, through three name changes, and four relocations.

Perhaps her greatest contribution was as the film supervisor. In this role, she located and scheduled approximately 4000 rental films for the faculty from rental libraries across the country, located and scheduled another 2000 films from free sources, and arranged for another 12,000 films for preview. Approximately 500,000 films were shipped, returned, and inspected under her supervision.

Mrs. Kolmodin solved impossible problems, located countless lost films, found the source and names of films with just a vague description given by faculty members, and always had time to "cheer up" the saddest person. Ardath was known by most of the faculty and was greatly appreciated.

The IMC and, specifically, the Media Library is what it is today through the efforts and dedication of Mrs. Kolmodin. She has indeed contributed to the program and will be missed.

Ardath Kolmodin is very worthy of the Distinguished Civil Servant Award.

"I suggest you stand at least two rows on the campus of the University of Fort Collins... beginning before breakfast and still after dinner... until the Head Librarian says to follow the service of such fine people as Dr. Miller."

President McConnel also advised Dr. Miller to spend a day with the Director of Dormitories "to see how the dormitories are managed..." and "to spend the night in a dormitory to get the feel of a dormitory." With such an offer for "job training" was made he refused. Dr. Miller did not, however, he stood for and received a quarter time teaching assignment in



CENTRAL WASHINGTON UNIVERSITY

Ellensburg, Washington 98926

Affirmative Action/Equal Employment Opportunity/Title IX

March 19, 1981

VICE PRESIDENT

MAR 23 1981

Dr. Edward J. Harrington
Vice President for Academic Affairs
Campus

Dear Vice President Harrington:

Dr. Dohn A. Miller, Professor of Education, has submitted a letter of retirement effective the end of Fall Quarter, 1981. Dr. Robert Carlton, Chairperson, Department of Education, has recommended acceptance of the letter and that Dr. Miller be granted the title of Emeritus Professor of Education upon his retirement.

When Dr. Dohn A. Miller retires from Central Washington University in December, 1981, he will have served his chosen profession 41 years. Dr. Miller was graduated with a degree in History from McPherson College in McPherson, Kansas, in 1940. He completed his advanced degrees at the University of Colorado at Boulder, Colorado, and Colorado State College, at Greeley, Colorado, in 1952 and 1958 respectively.

Dr. Miller has taken advantage of the opportunities offered him in education to experience many different responsibilities. He has coached, taught American History, World History, Social Studies, General Science, Shop and Industrial Arts in grades 7-12. He served both as building principal and Superintendent of Schools before coming to then Central Washington College of Education in 1958.

In early 1958, Central Washington College of Education was searching for a Director of Housing and Food Services. Dr. Miller was interviewed by President Robert McConnell who offered him the job on May 14 with this advice:

"I suggest you spend at least two days on the campus of the University at Fort Collins....beginning before breakfast and until after dinner...with the Head Dietitian so as to follow the service of meals from breakfast to dinner."

President McConnell also advised Dr. Miller to spend a day with the Director of Dormitories "to examine how the dormitories are managed..." and "to spend one night in a dormitory to get the feel of the atmosphere." With such an offer for "job training" how could he refuse? Dr. Miller did not; however, he asked for and received a quarter time teaching assignment in

Associate Professor (not only the years)

The responsibilities of Professional Secretaries are many and varied. They play important public relations roles with parents, schools, with local

Dr. Edward J. Harrington
March 19, 1981
Page 2



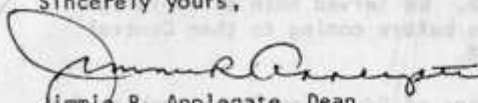
the Division of Education, Philosophy, and Psychology. This marked the beginning of his service as a teaching faculty member at Central. In the Fall, 1961, he left his position as Director of Housing and Food Services and started teaching full time. Dr. Miller almost immediately began what was to be the hallmark of his work here; i.e., working with special children.

He was appointed as Director of the Camp for Crippled Children, was active with the Easter Seal campaign, and "put Camp Bonneville on a professional basis." From this modest beginning Dr. Miller nurtured, cajoled, pushed, pulled, and directed the development of the Special Education Program. He is without a doubt, Central's and perhaps the Northwest's "Mr. Special Education".

Because of Dohn's dedication and willingness to become involved, the Special Education program at Central Washington University has achieved an international reputation. Dr. Miller can, indeed, reflect on a varied, full and successful career. As he leaves the University to devote more time to his wife and family and to his avocation, raising cattle, Dr. Miller can do so with a sense of deep fulfillment and satisfaction for the many lives he has touched.

It is with a deep sense of regret that I forward Dr. Dohn A. Miller's letter of retirement and recommend he be granted the title of Emeritus Professor of Education.

Sincerely yours,


Jimmie R. Applegate, Dean
School of Professional Studies

ls

cc: Dr. Miller
Dr. Carlton



CENTRAL WASHINGTON UNIVERSITY

Ellensburg, Washington 98926

Affirmative Action/Equal Employment Opportunity/Title IX

SCHOOL OF PROFESSIONAL STUDIES

OFFICE OF THE DEAN

January 22, 1981

Dr. Edward J. Harrington
Vice President for Academic Affairs
Campus

Dear Vice President Harrington:

Dr. Robert Eugene Silver, Associate Professor of Education, has requested retirement effective July 31, 1981. Dr. Robert Carlton, Chairperson, Department of Education, has recommended acceptance with regret; I endorse his recommendation.

Dr. Silver has enjoyed a long and successful tenure in higher education. At the time of his retirement, he will have served his chosen profession more than 31 years.

Dr. Silver was graduated from Walla Walla College with a baccalaureate degree in history June 6, 1948. He then matriculated at the University of Washington where he began study for the masters and doctorate degrees. Dr. Silver was granted a Master of Arts in History degree and the Doctorate in Education degree in 1950 and 1956, respectively.

Dr. Silver was not only a successful student at Walla Walla College, he culminated his professional career there as Chairperson of the Department of Education from 1960-1965. Between 1950 and 1965, Dr. Silver taught history at Walla Walla College, English and Industrial Education from 1951-52 at Seattle Junior Academy and History, English and Education again at Walla Walla College. Prior to assuming the departmental chairmanship there, Dr. Silver served three years as Director of Student Teaching. He then spent one year at California State University, Fullerton, as a Professional Supervisor of Student Teachers.

It was while he was at California State, Fullerton, that Dr. Silver and his wife decided they preferred to live and work in the Pacific Northwest. In April, 1966, Dr. Silver was offered a position as Assistant Professor and Supervisor of Student Teachers with Central Washington State College to be located in the Bremerton, Washington Center. He accepted the position, moved to the Bremerton area and began his responsibilities with Central in August, 1966.

Dr. Silver was very successful as evidenced by his 1968 promotion to Associate Professor after only two years.

The responsibilities of Professional Supervisors are many and varied; they play important public relations roles with public schools, with local

**Central
Washington
University**

Office of the President
Bouillon 208
Ellensburg, Washington 98926
(509) 963-288

April 10, 1981

Board of Trustees
Central Washington University
Ellensburg, WA 98926

Dear Board Members:

Mrs. Mildred J. Paul has determined that she wishes to retire on May 31, 1981. When that day arrives it will be but a few months short of twenty-one years of service in the President's Office at Central Washington University.

Mrs. Paul began work at Central Washington University on September 19, 1960. She worked with Mr. Perry H. Mitchell who was President at that time. Dr. James Brooks came to work with Mrs. Paul a year later and continued on for seventeen years. I am the third person who has had the privilege of working with Mrs. Paul in the President's Office.

Mrs. Paul is an institution at this university. She is because of what she does and what she is. She has worked with Trustees, faculty, staff, students and fellow administrators effectively, creatively, and at the highest level of professionalism. She has been unselfish of her time, energy and herself to a fault.

Over the years she continually has brought a level of dignity to the work of the President's Office, the board room, the councils and committees, and to the university as a whole. Integrity and professionalism are words which seem totally appropriate.

During this period at the University, she has been active in a long list of committees and councils and especially involved in the Association of University Administrators. Wherever and whenever there has been an opportunity to contribute to the welfare of this university, its growth and development, she has been there.

As much as any other person, Mildred Paul has come to personify the best of this university.

Board of Trustees
Page Two
April 10, 1981

Central
Washington
University

It is with considerable pride that I recommend on behalf of the students, faculty and staff whom she has served over twenty years, all of her fellow administrators, three presidents who owe her more than words can tell, and the members of the Boards of Trustees during these two decades that Mrs. Mildred J. Paul be granted the status of Distinguished Administrator. Further that with this award goes the admiration, thanks and love of us all.

Respectfully submitted,

Donald L. Garrity
Donald L. Garrity
President

DLG:jac