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MINUTES SPECIAL MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY ROOM 143 BOUILLON HALL MAY 14, 1982

ARCHIVES

7:00 P.M.

The special meeting of the Board of Trustees was called to order by Chairman Sterling Munro at approximately 7:05 P.M. in the Board of Trustees' Room, Bouillon Hall 143, on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Mr. Robert A. Case, II Mrs. Linda Clifton Mr. Thomas Galbraith

Mr. James S. Hogan, Vice-Chairman Mr. Sterling Munro, Chairman

Others

Dr. Donald L. Garrity, President

Dr. Edward J. Harrington, Vice President for Academic Affairs Mr. Courtney S. Jones, Vice President for Business & Financial Affairs Dr. Donald E. Guy, Dean of Students

APPROVAL OF MINUTES

The minutes of the special meeting of April 16, 1982 were approved as

CHANGES TO THE AGENDA

There were no changes to the agenda distributed.

REPORTS

The resignation of Bruce M. Bradberry, Director of Admissions, was reported to the Board effective August 31, 1982.

The following reassignments of faculty were reported:

William Owen Dugmore, Associate Professor of Counseling, assigned to the Department of Psychology for the 1982-83 academic year

Dorothy M. Sheldon-Shrader, Associate Professor of Education, is appointed as Director of the Women's Studies program on a half-time basis for 1982-83, effective fall, 1982.

Faculty appointments, temporary or part-time

The following faculty appointments, temporary or part-time were reported:

Ken Howard Dryden, Captain, U. S. Army, Army ROTC, is appointed as Assistant Professor of Military Science, effective August, 1982

Noreen F. Dyer, Acting Instructor of Ballroom Dance, part-time appointment effective spring quarter, 1982, only

Linda J. Hall, Acting Instructor of Business Education, part-time appointment effective spring quarter, 1982, only

James D. Jansen, Acting Instructor of Technology and Industrial Education, part-time appointment effective spring quarter, 1982, only

Russell L. Nichols, Instructor of Leisure Services, part-time appointment effective spring quarter, 1982, only

OLD BUSINESS

There was no old business pending for Board consideration.

EXECUTIVE SESSION

The Chairman called an executive session at 7:09 P.M. to consider a personnel matter.

RECONVENED

The Board reconvened in open session at 7:35 P.M.

NEW BUSINESS

Retirement of Faculty

Dean Burton Williams was asked to present to the Board the request for retirement by James R. Goodrich, Associate Professor of Mass Media and responded with a brief chronology of the professional achievements of Mr. Goodrich.

MOTION NO. 5567: Mr. Case moved, seconded by Mr. Galbraith and Mrs. Clifton, that James R. Goodrich, Associate Professor of Mass Media, have his request for retirement approved effective January 5, 1983, and that he be granted the title of Emeritus Professor of Mass Media. Motion carried.

Leave of Absence Without Pay

MOTION NO. 5568: Mr. Hogan moved, seconded by Mr. Galbraith, that Kenneth K. Harsha, Professor of Business Education and Administrative Management, be granted a leave of absence without pay effective for the 1982-83 academic year, time not to count toward seniority. Motion carried.

MOTION NO. 5569: Mrs. Clifton moved, seconded by Mr. Hogan, that Willa Dene Powell, Assistant Professor of Home Economics Education be granted a leave of absence without pay effective for the 1982-83 academic year, time not to count toward seniority. Motion carried.

Professional Leave

MOTION NO. 5570: Mrs. Clifton moved, seconded by Mr. Hogan, that Laura L. Appleton, Associate Professor of Sociology be granted a one quarter professional leave effective fall quarter, 1982. Motion carried.

Transfer of retirement credits from TIAA/CREF to WSTRS

MOTION NO. 5571: Mr. Hogan moved, seconded by Mr. Case that the University approve the request of each of the following individuals, Eric Beardsley, Byron DeShaw, Patricia Lacey, Elizabeth Moore, James E. Klahn, and Alma Spithill, to transfer his or her membership in the CWU Retirement System to the Washington State Teachers' Retirement System (WSTRS): Provided, that the WSTRS permit the return to active membership and the restoration of service credit in that system; that the Teachers Insurance and Annuity Association and College Retirement Equities Fund (TIAA/CREF) cancel and rescind the annuity contract(s) issued under the CWU Retirement System and release the accrued retirement funds; and that the individual requesting the transfer relinquish any right to any refund of the amounts in the contract(s) attributable to employer contributions (which includes any earnings related thereto) and to all claims to retirement benefits, including the supplemental retirement benefit, under the the CWU Retirement System, and that he or she execute a release of liability (form available in the Personnel and Benefits Office); further, that the Vice President for Business & Financial Affairs be authorized to execute, for and on behalf of the University, each individual's "Request for Cancellation, Rescission and Release" to TIAA/CREF (form available in the Personnel and Benefits Office). Motion carried.

Energy Savings, Supervisory Control System

Courtney Jones, Vice President for Business and Financial Affairs, explained the workings of the supervisory control system and stated that savings which would result from this project are impressive and would affect the utilities costs in years to come.

MOTION NO. 5572: Mr. Hogan moved, seconded by Mr. Galbraith, to delegate to the Vice President for Business and Financial Affairs authority to act for the Board of Trustees in bidding the supervisory control system project and to accept the proposal of the lowest responsible bidder on the project if the bid is within available funds, and to award the contract. Motion carried.

Budget reduction requirement

President Garrity stated that at an earlier meeting, the Board had expressed its interest in having the President's office and the Faculty Senate look into the matter of the adequacy of the layoff policy and identify any problems they foresaw. The Board expressed its interest in the modification of the layoff policy and was informed the Faculty Senate was at work on such a proposal.

A handout was given the Board containing the proposed recommendations for $F_{\mbox{\scriptsize aculty}}$ Code amendment.

The President stated that the Faculty Senate has completed its work and asked Dr. Larry Lawrence, Chairman of the Faculty Senate Code Committee, to inform the Board of the results of his committee's efforts.

Dr. Lawrence spoke of the main concerns expressed over the present plan which centered chiefly on the identification of programmatic divisions within departments to protect essential areas of the University. He told the Board that the handout allows for preservation of essential teaching programs and is also meant to preserve something of traditional faculty rights. The proposal is an effort on the part of faculty to cooperate as they are very much interested in the future of the institution and hope the proposal meets the needs as seen by the Board.

President Garrity told the Board of his belief that a layoff policy should ensure as it is implemented that the academic integrity of the university would be protected. He reviewed the pertinent points of the layoff policy presented and explained the procedure which must be followed in order to accept or reject the proposed policy.

In the ensuing discussion, other members of the university community present were recognized by the Chairman and gave suggestions regarding the proposed plan for consideration.

MOTION NO. 5573: Mrs. Clifton moved, seconded by Mr. Hogan, that the board proceed under Section 0.10 A.2 of the Faculty Code to remand the policy regarding layoff received May 14, 1982 back to the Senate with the Board's objections and the recommendations the members wish to see, and identifying the time frame within which the group must work.

RECESS

The Chairman declared a recess at 10:37 P.M.

RECONVENED

The meeting reconvened at 10:53 P.M.

Discussion continued on Motion No. 5573. The Chairman called for the question and a hand vote: Aye - Mr. Case, Mrs. Clifton, Mr. Hogan
No - Mr. Galbraith

Motion carried.

The Chairman asked Mr. Case and Mrs. Clifton to work with the group involved in preparing the recommendation.

NEXT MEETING

A special meeting of the Board of Trustees is called for May 19, 1982 at $8\!:\!00$ P.M. in Room 143 of Bouillon Hall on the Central Washington University campus.

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The next regular meeting of the Board of Trustees is scheduled for 7:00 P.M. on June 18, 1982 in Room 143 of Bouillon Hall on the Central Washington University campus.

ADJOURNMENT

The meeting was declared adjourned at approximately 11:35 P.M.

GTOria Craig Secretary to the Board of Trustees

Central Washington University

S. Sterling Mumro Chairman, Board of Trustees Central Washington University