

1-27-1984

# 1984 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES  
SPECIAL MEETING  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
ROOM 143  
BOUILLON HALL  
JANUARY 27, 1984  
7:00 P.M.

A special meeting of the Board of Trustees was called to order by Chairman James S. Hogan at approximately 7:06 p.m. in the Board of Trustees' room, Bouillon 143, on the campus of Central Washington University, Ellensburg, Washington.

ROLL CALL

Present

Mr. James S. Hogan, Chairman  
Mr. Robert A. Case, II, Vice-Chairman  
Mr. Rueben A. Flores  
Dr. Harold L. Tracy

Absent

Mrs. Susan Gould

Others

Dr. Donald L. Garrity, President  
Mr. Courtney S. Jones, Vice President  
for Business and Financial Affairs  
Ms. Teresa Kulik, Assistant Attorney General

APPROVAL OF MINUTES

No minutes were considered at this meeting.

CHANGES TO THE AGENDA

Item VII C of the published agenda, Faculty Appointment Rescinded, was deleted.

REPORTS

President's Report

President Garrity welcomed Ms. Teresa Kulik, Assistant Attorney General, to her first meeting as counsel for the University. The Chairman commented that he knows Ms. Kulik to be a highly qualified member of their shared legal profession and also welcomed her to CWU.

The President reported that winter quarter enrollment figures are very strong, exceeding winter quarter, 1983.

With regard to the present legislative session, several bills are being considered by the legislature and approximately 24 are of great importance and interest to the University. Included are the retirement plan for University faculty and the power of the Boards of Trustees. It is too early to know the status of these bills, but the Board will be informed of the progress of the legislation.

Trustee Case asked if an enlarged enrollment causes any problems with the way the State constructed this budget. President Garrity responded in the affirmative and said that one of the items which caused the request for a special meeting is related to that. Vice President Jones would speak to this later in the meeting.

Chairman Hogan called attention to the CAMPUS CRIER newspaper and said he was pleased to see a large ad with the names and addresses of the legislators. He complimented the students and staff for this and expressed his hope that readers will make known their points of view regarding legislation to the appropriate legislators.

Status of Reserves and Budget Changes, January 19, 1984

Courtney Jones presented this report. The Board had no questions.

Appointments - Temporary and Part-time

The following temporary and part-time appointments were reported:

Acting Associate Director of Computer Services  
Roland Tollefson, effective 12/10/83 until the  
appointment of a permanent Associate Director; a  
Civil Service Exempt, Administrative position

Laura H. Arcidiacono, Instructor of Mathematics,  
part-time winter quarter, 1984, only

Leonard S. Bone, Assistant to the Men's Basket-  
ball Coach, for the 1983-84 season only

Catherine M. Devney, Acting Instructor in Health  
Education, a temporary, part-time appointment winter  
quarter, 1984, only

Virginia E. Durgan, Acting Assistant Professor in  
Early Childhood Education, a temporary, part-time  
appointment, effective winter quarter, 1984, only

Kathryn C. Ellingson, Acting Instructor of Physical Education, a temporary, part-time appointment, winter quarter, 1984, only

George H. Fadenrecht, Emeritus Professor of Librarianship, part-time appointment for winter quarter, 1984, only

Dennis G. Flynn, Assistant Professor of Business Administration, appointment effective for winter and spring quarters, 1984, only

David Fonfara, Acting Instructor of Leisure Services, part-time, temporary appointment for winter quarter, 1984, only

Susan D. Hanson, Acting Instructor of Physical Education, a temporary, part-time appointment for winter quarter, 1984, only

Jack D. Miller, Assistant to the Men's Basketball Coach, for the 1983-84 season only

Mary F. Minor, Acting Instructor of Business Education, a temporary, part-time appointment for winter quarter, 1984, only

Susan J. O'Connor, Acting Instructor of Physical Education, a part-time, temporary appointment for winter quarter, 1984, only

John E. Powell, Instructor of Geology, a part-time appointment for winter quarter, 1984, only

Stephan R. Samuels, Laboratory Director of Wells Reservoir Project, for the period January 1, 1984, through January 31, 1984

Christie A. Satnik, Acting Instructor of Physical Education, part-time appointment for winter quarter, 1984, only

William D. Swain, Instructor of English, part-time appointment for winter quarter, 1984, only

Pamela M. Thomas, Acting Instructor of Physical Education, part-time appointment for winter quarter, 1984, only

Adjunct Appointment

The appointment of Don A. Solberg as Adjunct Professor of

Humanities was reported to begin immediately and continue until further notice.

Changes in Assignment

The following changes in assignment were reported:

Dale E. Otto, Professor of Education, appointed Assistant Director of International Programs on a half-time basis from January 3, 1984, through March 16, 1984

Warren R. Street, Professor of Psychology, appointed Interim Director of Academic Computing on a part-time basis for winter quarter, 1984

The President explained to the Board that the magnitude of our International Programs has expanded to the point where additional help was necessary. This appointment will enable Central to continue its efforts to reach out to students and faculty from other countries.

President Garrity reminded the Board that Vice President Harrington had Dr. Street working with him in the capacity of Interim Director of Academic Computing during the fall. It is extremely helpful to the University to have him continue in that capacity winter quarter.

Release from Contract

Approval of the requested release from contract for the remainder of the 1983-84 academic year (winter and spring quarters, 1984) from James H. Curran III, Assistant Professor of Business Administration was reported.

COMMUNICATIONS

None.

OLD BUSINESS

None pending.

NEW BUSINESS

Distinguished Civil Servant Recognition

Courtney Jones summarized the 17 years of service to Central by Barbara Ball who retired November 30, 1983. Ms. Ball had been the University's Purchasing Manager for 9-1/2 years and had purchased approximately 80 million dollars worth of goods and services for the University with proficiency and skill.

MOTION NO. 5751: Mr. Case moved, seconded by Dr. Tracy, that the status of Distinguished Civil Servant be awarded to Barbara Ball in appreciation of her many years of faithful service to Central Washington University. Motion carried.

Mr. Jones then presented the Board with a summary of the 21 years of service to Central by Arthur Thayer who retired from his position as Central Services Supervisor I effective August 31, 1983. Mr. Thayer had efficiently managed the in-plant printing and central office supply functions.

MOTION NO. 5752: The motion by Dr. Tracy to award the status of Distinguished Civil Servant to Arthur Thayer in appreciation of his many years of dedicated service to Central Washington University was seconded by Mr. Case, and passed.

Resolution 84-1 (Indemnification for the Roy v. Teeple case) authority for the defense of Chief Teeple by the Assistant Attorney General

President Garrity outlined for the Board the reasons for this request and stated that the backup material sent the Trustees included the administration's recommendation that the Board take favorable action.

#### EXECUTIVE SESSION

Adjournment to executive session was declared at 7:24 p.m.

#### RECONVENED

The Board reconvened in open session at 7:32 p.m. and returned to the consideration of Resolution 84-1.

MOTION NO. 5753: Dr. Tracy moved, seconded by Mr. Case, for adoption of Resolution No. 84-1, In Re: AUTHORIZATION OF INDEMNIFICATION in the matter of Kenneth Roy v. Al Teeple, et al. Motion carried. (Resolution 84-1 is on file with the permanent records in the President's office.)

Teresa Kulik told the Board that Michael Tardif of the Tort Claims Division of the Attorney General's office would be the defending attorney.

The President said that this particular case and the action the Board has been asked to take in no way changes the fact that staff will be represented by the University in the case of any legal action that is brought as a normal course of affairs in pursuing the activities of administration and teaching.

#### 1983-84 Operating Budget

The President presented the Board with information leading

to the request for the modification of the 1983-84 operating budget to be taken under consideration. The data has been discussed by the University Budget Advisory Committee and the Board's Budget committee.

Courtney Jones was called upon to relate the problems. Mr. Jones summarized the elements of the budget involved and the ramifications for Central. The President went on to explain that contrary to our original belief, the "faculty equalization funds" cannot be counted towards meeting the mandated budget control figure for instruction. Therefore, we brought the item back to the Board to consider using the funds to grant a 2.89% salary increase for certain faculty. The problem lies in the restrictions placed on the use of the equalization funds. Faculty who fall outside the definition "formula faculty" were not included in the equalization and cannot receive a salary increment. Positions excluded from "formula faculty" at CWU are in the Counseling Center and the Library, and a few individuals who occupy faculty status in other areas.

We presently have a single faculty salary schedule for the University. If the Board follows the recommendation of the administration and grants this equalization salary increase, it is understood that Central will then have two faculty salary schedules.

President Garrity said that the Faculty Senate is aware of the problem. The Faculty Senate Chairman was present to answer any questions the Board might have of him. At the request of the Board, Chairman Phil Backlund reviewed the Senate's general attitude on the situation. While the distinction between faculty is unfortunate and not particularly desirable, it is the recommendation of the Senate that the Board adopt a motion to grant this salary increase to the majority. Dr. Backlund reiterated the Senate's belief that all faculty should be treated equally and read the following resolution from the Senate: "In making this recommendation, the Faculty Senate wishes to state it believes that a single salary scale for library, counseling, and teaching faculty is desirable at CWU and urges the Board of Trustees to attempt to equalize the salary scale in accordance with the Faculty Code at the earliest opportunity."

MOTION NO. 5754: Mr. Case moved for approval of the 2.89% salary increase to the formula faculty as recommended by the administration, effective February 1, 1984. Seconded by Mr. Flores.

In the ensuing discussion, individuals in the audience who wished to speak to the issue were recognized to voice their opinions.



Chairman Hogan called for the question. The motion carried. The Chairman stated that it is the consensus of the Board that we not leave these people high and dry. We will look for a means of alleviating their concerns.

Courtney Jones stated that it should also be recognized that in addition to the Library and Counseling faculty who are outside the formula and will not receive the increase, all of the administrative, civil service exempt staff who are usually included in salary considerations with the faculty, will be excluded. No general salary increase funds are expected until January, 1985. The equalization measure by the legislature was to bring formula faculty up to a salary equal to their peers at Eastern Washington University.

The President advised the Board that they would be apprised of actions taken to meet the mandated budget reductions and told them they would receive an analysis of the budget at the June meeting.

#### Faculty Appointments

MOTION NO. 5755: Dr. Tracy moved, seconded by Mr. Flores, that the following faculty appointments be approved:

Patrick L. McLaughlin, Assistant Professor of Librarianship, appointment effective from February 1, 1984 to August 31, 1984

Patrick A. Owens, Assistant Professor of Librarianship, effective from January 3, 1984, to August 31, 1984

Susanne P. Villar, Assistant Professor of Librarianship, appointment effective from January 5, 1984 to August 31, 1984

Motion carried.

#### Reappointments--First Probationary Year to Second (without assurance of tenure)

MOTION NO. 5756: Mr. Case moved, seconded by Mr. Flores and Dr. Tracy, that the following reappointments, first probationary year to second (without assurance of tenure) be approved:

#### College of Letters, Arts and Sciences

Ravindra L. Arudi, Assistant Professor of Chemistry  
Edward E. Dixon, Assistant Professor of Music  
James L. Eubanks, Assistant Professor of Psychology  
Kelton W. Knight, Assistant Professor of French



L. Gilbert Neal, Assistant Professor of Communication  
Pamela A. Reagor, Assistant Professor of Psychology  
Sandra L. Schwoebel, Assistant Professor of Music  
Denis W. Thomas, Assistant Professor of English  
Rex S. Wirth, Assistant Professor of Political Science  
Randolph J. Wischmeier, Assistant Professor of Drama

School of Business and Economics

James P. Beaghan, Assistant Professor of Business  
Administration  
Herbert E. Borbe, Assistant Professor of Economics  
Stanley Jacobs, Associate Professor of Business  
Administration

School of Professional Studies

Ronald W. Caples-Osorio, Assistant Professor of  
Education  
D. Krumrey, Assistant Professor of Technology  
and Industrial Education  
David W. Shorr, Assistant Professor of Education  
S. Harold Smith, Associate Professor of Leisure  
Services  
Ronald A. Snowden, Assistant Professor of Technology  
and Industrial Education  
Norman H. Wolford, Assistant Professor of Technology  
and Industrial Education

Motion carried.

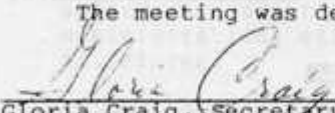
NEXT MEETING

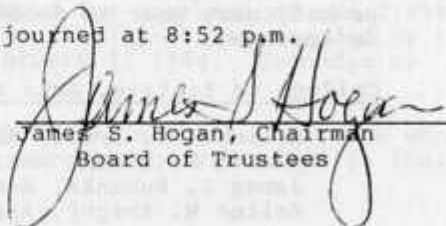
The next regular meeting of the Board of Trustees is  
scheduled for March 9, 1984 in Room 143, Bouillon Hall at  
7:00 p.m.

Going back to the faculty salary issue, Mr. Flores asked  
if the Board would get some kind of follow-up report. The  
President said that he would be happy to give the Board a  
report of whatever has been discovered by way of discussions  
within and without the University.

ADJOURNMENT

The meeting was declared adjourned at 8:52 p.m.

  
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Gloria Craig, Secretary to the  
Board of Trustees

  
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James S. Hogan, Chairman  
Board of Trustees