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MINUTES SPECIAL MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY MARCH 1, 1985 BOUILLON HALL - ROOM 143 2:00 p.m.



The special meeting of the Board of Trustees was called to order by Chairman Robert A. Case II at 2:07 p.m., March 1, 1985 in the Board of Trustees' room, Room 143, Bouillon Hall, on the campus of Central Washington University, Ellensburg, Washington.

ROLL CALL

Present

Mr. Robert A. Case II, Chairman

Mr. Rueben A. Flores

Mrs. Susan E. Gould

Mr. James S. Hogan

Mr. Bruce D. Wilkes

Others

Dr. Donald L. Garrity, President Dr. Donald E. Guy, Dean of Students

Dr. Edward J. Harrington, Vice President for Academic Affairs

Mr. Courtney S. Jones, Vice President for Business & Financial Affairs

Dr. Philip M. Backlund, Chair, Faculty Senate Ms. Teresa C. Kulik, Assistant Attorney General

As the first order of business, Chairman Case introduced Bruce D. Wilkes, the newest member of the Board of Trustees, to the assembly and welcomed him to the Board.

APPROVAL OF MINUTES

MOTION NO. 5866: On motion by Mrs. Gould, seconded by Mr. Hogan, the minutes of the regular meeting of the Board held January 25, 1985 were approved.

CHANGES TO THIS AGENDA

President Garrity requested the Board to add an Executive Session to the agenda to meet with the University negotiating team regarding the proposed contract with the Washington Federation of State Employees, AFL-CIO, Bargaining Unit II. There being no objection, the Chair agreed.

REPORTS

President's Report

Posthumous recognition of faculty - Stanley A. Sorenson

Chairman Case, speaking on behalf of the Board of Trustees, was joined by President Garrity in presenting a plaque of special recognition to the widow of Stanley A. Sorenson. The Chairman said though it is a sad occasion to acknowledge the passing of Mr. Sorenson, he was especially honored to present the framed certificate to Mrs. Sorenson for he knew and respected her husband as an educator from high school days as well as a member of the Central faculty.

President Garrity reminded the Board of a recent national search undertaken by Central to employ a Director of Affirmative Action. Ms. Nancy E. Howard, the new Director, was introduced by the President who said that she had been on campus for one month. The Chairman welcomed Ms. Howard and invited her comments. Ms. Howard said that her welcome at CWU has been gratifying and that she appreciates the supportive attitude of the administration toward her position. A report regarding Affirmative Action activities from Ms. Howard will be forthcoming in the near future, perhaps as early as June, 1985.

The President updated the Board on activities in Olympia and stated that the budget picture is not bright. The Board discussed the questions of limiting enrollments, possible salary improvement for faculty and the method used to calculate the budget for Central. President Garrity indicated that further developments will be shared with the Board at the April meeting and that final decisions on budget and enrollments will be asked of the them at the June meeting.

Moving on to the capital budget, the President told the Board that the Senate budget eliminates the funding for the Lynnwood building and the funding for the planning for the Tri-Cities building. The administration will be responding to this to the best of their ability and will keep the Board apprised of developments.

President Garrity reported on other bills affecting higher education including the proposal to increase the number of members on the Boards of Regents/Trustees at the public institutions in the state, the possibility of adding advisory members to the Boards, the tuition bills and one proposing that the student government deal directly and only with the Board of Regents/Trustees.

The President also reported receipt of the 1985 report from the Council for Postsecondary Education regarding support for higher education in the state of Washington. The tables and figures were reviewed and discussed.

Shimane University, our sister university in Matsue, Japan, has asked the President to visit them regarding further development of the relationship. President Garrity said that representatives of Shimane have come to Central twice since his initial visit there. Depending on events here, and after consulting with his colleagues as to where he should go and if there are other issues to be addressed, it is planned that President and Mrs. Garrity (at her own expense) will go to Japan in late April or early May for at least a two-week visit.

Dr. Garrity reported the gift of Ron and Polly Sargent of Yakima in the form of a trust of \$190,000 to the Foundation. A small portion will be allocated to a scholarship and the balance is unrestricted which can be used for high priority projects. The Foundation Board has been very active and complements the strength of the university.

As a final report item, the President told the Board of the accomplishments of the CWU intercollegiate athletes mentioning the participation of the swimmers and wrestlers at the National competition, and stating the he believed the men's basketball team would once again be traveling to the NAIA national competition in Kansas City. The women's basketball had an excellent year and made the playoffs. Their coach, Gary Frederick, was selected as Coach of the Year.

Trustee Hogan commented on the enjoyable visit four of the Trustees had in the Department of Education earlier in the day and said he was very impressed with the presentation. He specifically mentioned the multilingual aspect of the university and said that part of this capability was attributable to President Garrity and the establishment of the sister-university relationships in China and Japan. Mr. Hogan expressed his endorsement of the pending trip to Japan by the President.

Faculty Senate Chair

Dr. Philip Backlund, Chair, welcomed Bruce Wilkes to the Board on behalf of the Faculty Senate.

Dr. Backlund reported that uppermost in the minds of the faculty are the events transpiring in Olympia. The faculty is concerned about the budget as well as the question of salary increases. Part of the support for the collective bargaining issue comes from the belief of many faculty that they have had no significant salary improvement in recent years, and, in fact, have lost 20-25% of their purchasing power. It is felt by many that the faculty would be dealt with more fairly with collective bargaining.

There is further budgetary concern regarding programs and meeting the students' needs. If the budget doesn't improve, the situation will worsen. Chairman Backlund also reported that members of the Senate are meeting with members of the Association of Administrators as a committee to discuss the question of faculty input to the evaluation of administrators.

At the same time, the students have asked for support to participate in the evaluation of faculty. A committee will be formed to develop a proposed procedure by the end of spring quarter.

Dr. Backlund referred to the request from the President's Advisory Council to the Senate to investigate the pros and cons of Central Washington University converting to a semester system from the quarter system. He reported that 22% to 25% of the schools in the United States are on the quarter system, and that our faculty favored the quarter system 2:1 in a recent survey.

Chairman Case asked if there would be a financial impact on Central in such a changeover. Dr. Backlund answered that it could mean a change in the entire curriculum, but final determinations have not been made. Further analyses will be done. Later in this report President Garrity said that it was his belief that any costs incurred in changing from the quarter to the semester system would be far exceeded by the changes (reduction) in administrative costs.

Professor Backlund told the Board that further changes to the Faculty Code are being proposed, primarily dealing with the layoff policy and the matter will be brought to the Board at a later date.

Vice President for Academic Affairs

Dr. Edward J. Harrington, Vice President for Academic Affairs, reported on meetings he had attended pertaining to the higher education needs in the Puget Sound area by the year 2000, and also with Representative Helen Sommers, Chairman of the House Higher Education Committee on issues pertaining to higher education. The latter was a roundtable discussion with institutional academic officers from Central Washington University, University of Washington, Eastern Washington University, Western Washington University, The Evergreen State College, Washington State University, and the State Board for Community College Education. He furnished copies of the agenda to the Board members and said it was indicated there may be future meetings based on the list of questions at the bottom of the list. The list included questions on how the state might appropriate and allocate funds for achieving state expectations and the relationship between state expectations and state appropriation levels and what they should be. The last question asked how funding priorities should be established.

Dr. Harrington said he believed this kind of meeting bodes well for the future of higher education in the state of Washington.

Appointments--Temporary and Part-time

The following temporary and part-time appointments of faculty were reported to the Board:

Douglas G. Adkins, Head Golf Coach, appointment effective for the 1984-85 season

Jack A. Baker, Instructor of Health Education, appointment effective for winter quarter, 1985, only

Lori B. Clark, Swim Coach, appointment effective for the 1985-86 academic year, only

Timothy D. Clark, Head Women's Track Coach, appointment effective for the 1984-85 season

Dale L. Ehler, Assistant Football Coach and Head Baseball Coach, appointment effective for the 1985-86 academic year

Gregory Ford, Assistant to the Head Wrestling Coach, appointment effective for the 1984-85 season

Alexander H. Howard, Emeritus Professor of Education, appointment effective for winter quarter, 1985, only

Susan J. O'Connor, Acting Instructor of Physical Education, appointment effective for winter quarter, 1985, only

Bruce Upcraft, Laboratory Assistant in Castmetal and Fabrication, appointment effective winter quarter, 1985, only

Resignation

The following resignation was reported to the Board:

Herbert E. Borbe, Assistant Professor of Economics, has submitted his resignation effective at the end of spring quarter, 1985

Report on Capital Projects Under \$100,000

Vice President Courtney Jones presented the report on Capital Projects. Trustee Flores had noticed several projects being done by one firm and asked how the contractors were notified of pending projects. Mr. Jones answered that we advertise for businesses to express interest and show evidence of expertise.

Responding to Trustee Hogan's question as to why we need outside architects for campus projects, Mr. Donn Rothe, architect in the Facilities Planning office, stated that his office is not staffed to do the work and that it is not common for staff to do the individual projects.

Annual Financial Report, Fiscal Year ending June 30, 1984

The annual financial report had been sent to the Board members earlier. There were no questions.

Auditor's report with financial statements for Housing and Food Services, June 30, 1983 and 1984 and Auditor's report with financial statements for Associated Students, June 30, 1983 and 1984

Vice President Jones told the Board that these reports are required by the bond consultants to provide for an independent CPA examination of the Housing and Food Service areas and the ASC fund. There were no questions from the Board.

Return from disability leave - administrative, civil service exempt staff

Dr. Donald E. Guy, Dean of Students, reported that following two quarters of part-time disability leave, Myrtle Snyder, Advisor in the Educational Opportunities Program, will return to her regular duties beginning Spring Quarter, 1985.

Leave without pay - administrative, civil service exempt staff

Dr. Guy reported that Sally Thelen, Director of the Student Health Center, will be on an unpaid leave of absence for the 1985-86 academic year, effective September 1, 1985 through June 30, 1986

COMMUNICATIONS

There were no communications to be acknowledged at this meeting.

OLD BUSINESS

There was no business pending from earlier meetings.

NEW BUSINESS

Resolution #85-1

Chairman Case read Resolution #85-1 acknowledging and thanking Dr. Harold L. Tracy for his service on the Board from January 6, 1983 to January 28, 1985.

MOTION NO. 5867: Mr. Hogan moved, seconded by Mrs. Gould, for adoption of Resolution #85-1 in recognition of the service to the Board of Trustees of Central Washington University by Dr. Harold L. Tracy. Motion carried unanimously.

Election of Vice-Chairman (to June 30, 1985)

As Dr. Harold Tracy was the Vice-Chairman, elected for a term to end June 30, 1985, the office is vacant as of January 28, 1985. The next regular election is not until the June 28, 1985 meeting. Therefore, the Chairman called for nominations for the position of Vice-Chairman of the Board of Trustees.

MOTION NO. 5868: Mr. Hogan moved for nomination of Trustee Susan E. Gould as Vice Chairman of the Board of Trustees to June 30, 1985. Mr. Flores seconded. The Chair called for further nominations. There being none, an elective ballot was cast, and Mrs. Gould is the new Vice Chairman.

Acceptance of the Spurgeon Gallery lighting project

MOTION NO. 5869: Mr. Hogan moved, seconded by Mrs. Gould, that the Board accept as complete the Spurgeon Gallery Lighting as constructed by Stephens & Sons Construction Co., Yakima, WA for the amount of \$30,085 not including Washington State Sales Tax. Motion carried.

Lind Hall Physics Remodel project

MOTION NO. 5870: Mr. Hogan moved, seconded by Mrs. Gould, that the Board accept as complete the Lind Hall Physics Remodel project as constructed by Tri-Ply Construction, Inc., Yakima, WA for the amount of \$22,511 not including Washington State Sales Tax. Motion carried.

Boiler Economizer #3 project

MOTION NO. 5871: Mr. Hogan moved, seconded by Mr. Wilkes, that the Board accept as complete the Boiler Economizer #3 project as constructed by Central Heating and Plumbing, Inc., Yakima, WA for the amount of \$45,678.89 not including Washington State Sales Tax. Motion carried.

Installation of stage lighting equipment in Hertz Hall

MOTION NO. 5872: Mr. Hogan moved, seconded by Mrs. Gould, that the Board accept as complete the installation of stage lighting equipment in Hertz Hall as supervised by Stagecraft Industries, Portland, OR in the amount of \$9,267.24 including Washington State Sales Tax, as installed by Central Washington University work forces. Motion carried.

Distinguished Civil Service recogition

Vice President Courtney Jones related to the Board the dedicated service of Everett Rairdan, Driver-Warehouse Worker in Housing Services, to Central Washington University. During his fifteen years with the university, he was responsible for maintaining inventories, expediting delivery of materials and supplies, and assisting other auxiliary service departments. In appreciation of his service, it was recommended he be granted Distinguished Civil Service status.

MOTION NO. 5873: Mr. Hogan moved, seconded by Mr. Flores, that Everett Rairdan, Driver-Warehouse Worker in Housing Services, be granted Distinguished Civil Service status effective on his retirement, January 3, 1985. Motion carried.

Vice President Jones reported that Alfred McKenzie, Electrician in the Physical Plant Department, retired February 28, 1985 after more than seventeen years of service to CWU. Al has served as maintenance mechanic, locksmith and electrician, proving himself as a competent and capable craftsman in diverse tasks. In appreciation of his service, it was recommended that he be granted Distinguished Civil Service status.

MOTION NO. 5874: Mr. Hogan moved, seconded by Mr. Wilkes, that effective on his retirement February 28, 1985, Alfred McKenzie, Electrician in the Physical Plant, be granted Distinguished Civil Service status. Motion carried.

EXECUTIVE SESSION

Chairman Case declared an Executive Session at 3:32 p.m. to meet with the University negotiating team and Counsel regarding the proposed contract with the Washington Federation of State Employees, AFL-CIO, Bargaining Unit II and announced that no further business would be conducted nor actions taken when reconvened except for adjournment.

RECONVENED

The meeting was reconvened at 5:01 p.m.

NEXT MEETING

The next regular meeting of the Board is scheduled for April 19, 1985 in Room 143 of Bouillon Hall at 2:00 p.m.

ADJOURNMENT

The meeting was declared adjourned at 5:01 p.m./

Gloria J. Craig Secretary to the Board of Trustees

Chairman, Board of Trustees Central Washington University Central Washington University