

2-21-1986

1986 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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NOTE: The regularly scheduled meeting of December 6, 1985 was canceled due to inclement weather. The published agenda was incorporated into that for the meeting of February 21, 1986.

MINUTES
REGULAR MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
FEBRUARY 21, 1986
BOUILLON HALL - ROOM 143
2:00 p.m.

The regular meeting of the Board of Trustees was called to order by Board Chair, Robert A. Case II, at approximately 2:01 p.m.

ROLL CALL

Present

Mr. Robert A. Case II, Chair
Mrs. Susan E. Gould, Vice Chair
Mr. Rueben A. Flores
Dr. Carrol A. Hernandez
Mr. S. Sterling Munro
Mr. Bruce D. Wilkes
Dr. R. Y. Woodhouse

Others

Dr. Donald L. Garrity, President
Dr. Edward J. Harrington, Vice President for Academic Affairs
Dr. Donald E. Guy, Dean of Students
Mr. Courtney S. Jones, Vice President for Business & Financial Affairs
Dr. Beverly Heckart, Faculty Senate Chair
Mr. Jeff Morris, President, Board of Directors of the Associated Students of Central Washington University
Mr. Richard Meier, Chair, Association of Administrators
Ms. Teresa C. Kulik, Assistant Attorney General

APPROVAL OF MINUTES

The minutes of the regular meeting of November 1, 1985 were approved.

CHANGES TO THIS AGENDA

Special Acknowledgement

The death of Mr. Thomas S. Galbraith, member of the Board of Trustees of Central Washington University from January, 1977 to December, 1982 on January 24, 1986 was reported to the assembly by Chair Robert Case. The University was represented at the funeral by President Garrity and former trustee Don Broughton. Mr. Galbraith was appointed to the Board by Governor Dixy Lee Ray and served his term with distinction and care.

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With the concurrence of the Board, the Chair dedicated the meeting to the memory of Tom Galbraith and said that time will be given to anyone who wishes to share memories of Mr. Galbraith and what he meant to Central. Mr. Case read a letter from Ms. Linda Clifton who had served on the Board with Mr. Galbraith from 1977 to 1982. She expressed her sadness in learning of his death and said that we have all lost a good friend, one who will be missed. She further stated that she remembered most Mr. Galbraith's kindness, his generosity with his time, his deep concern for Central Washington University, and his conviction that we should always do our best.

Chair Case then introduced a distinguished guest, Judge James S. Hogan, former member of the Board of Trustees, who came to join in honoring the memory of Thomas S. Galbraith. Mr. Hogan told of his fond memories of working with Mr. Galbraith, particularly during the time of the presidential search. It was his opinion that working with Tom on such an important mission, and traveling with him to the localities where the finalists resided, gave him time to get to know the man. Mr. Hogan agreed with Ms. Clifton that Tom Galbraith was a kind and generous man. He spoke further of his recollections of time spent with Mr. Galbraith and his lovely wife, Peggy. At the conclusion of his remarks, Mr. Hogan wished the Board well in their work.

Trustee Sterling Munro added personal remembrances of Tom Galbraith to those already expressed. He felt especially privileged that he was appointed a member of the Central Board of Trustees at the same time as Mr. Galbraith, the latter being a distinguished, patrician, warm, loving, and sincere Trustee. He added that Mr. Galbraith took a deep personal interest in Central and often came to the campus well in advance of the meetings in order to explore in depth various areas of campus. Later he would share his observations with the other Trustees. Mr. Munro said that he never had a better friend or more devoted colleague than Tom Galbraith.

President Garrity joined in the expressions of sadness to Mrs. Galbraith and all of the Galbraith family. He, too, spoke of Mr. Galbraith's habit of arriving early for the Trustee meetings and touring the campus, talking to students, faculty, and staff. He wished to understand how the institution worked and what its successes (and failings) were. Because of this trait, there are a host of people on campus who have special memories of Mr. Galbraith.

A special remembrance of Mr. Galbraith was his deep sense of patriotism and his commitment to the democratic process. An indication of this was when the Board was about to move into the present "Board Room," Tom insisted that the room be furnished with a proper U.S. and state of Washington flag displayed and was here to inspect the flags chosen for display to ascertain they were of the type and quality the University deserved. He was a fine Board member and friend of Central Washington University.

The Chair invited those who wished to sign the addendum sheet to Resolution #86-1 honoring the memory of Thomas S. Galbraith to do so at the end of the meeting.

REPORTS

President's report

President Garrity reported on the submission of the supplemental budget request of the University to Olympia. He covered the key elements of the document, speaking of the proposed salary increase (our request was for 5% -- the Governor recommended 3% for all state employees), our bid for at least partial funding for summer session, and stated that it is clear that no institution will receive inflationary money.

The President reported briefly on the activities of the Higher Education Coordinating Board and told the Trustees that he and the other presidents were invited to attend the first meeting of the group. It was his opinion that this effort was very productive and the HECB got a good sense of the operations and state of the institutions. The HECB has announced its intention to meet on the campuses of the 4-year institutions as part of their initial orientation. They will be visiting the CWU campus in May.

Trustee Gould said that as Chair of the Association of University Boards, she also had attended the first meeting of the Higher Education Coordinating Board. It was her opinion that the group wants to see the Boards of Trustees be a part of the visitation program and that it would be a tremendous help for the HEC Board and the individual institutions. President Garrity stated his hope that we will have substantial Board representation and that the Trustees will be informed of the arrangements as they develop so the Board can plan accordingly.

Continuing with his report, President Garrity spoke of the possible ramifications of the Gramm-Rudman-Hollings bill on federal funding for higher education (a total cut of \$209 million proposed) and President Reagan's proposal which would represent a 23% reduction in funding for higher education (from \$8.7 billion to \$6.7 billion), some occurring in fiscal 1986 and some in fiscal 1987. The largest reduction would be to the financial aid program. It is estimated that if President Reagan's proposal is implemented, approximately 1.2 million students will be dropped from financial aid eligibility, the greatest number of which would be in the most needy group (500,000 whose families have an annual income of less than \$12,000). There is a danger that the entire Government Student Loan program could collapse as a consequence of the President's proposal to reduce the allowance provided to the institutions and the subsidy for the in-school interest. Though it is clear that another round of federal reductions in student financial aid will occur, it is too early to estimate what they will be as Congress has not yet acted.

Vice President for Academic Affairs

No report.

Faculty Senate Chair

Dr. Beverly Heckart, Chair of the Faculty Senate, reported on the status of the work by the Senate on the Academic Plan. The first draft was brought to the Senate before Christmas at which time it was decided the Plan should be worked on further. The committee had originally thought it would be a very detailed plan but has now decided to focus on values. The revised plan will be brought to the faculty in Spring Quarter, then to the Board.

At the end of the last academic year, the Senate had asked the administration to reconsider the demolition of Edison Hall if the relative costs of demolition vs. renovation were within 5% of one another. The Senate has now voted to take no stand concerning the demolition of Edison.

Student Government

Jeff Morris, President of the Board of Directors of the Associated Students of Central Washington University, told the Board that the extended hours of the Library (10 p.m. to 12 p.m.) are being heavily utilized by students.

He then introduced Vice President Doug Pahl of the ASCWU who presented his idea for the publication of a CWU yearbook. It appears that the last yearbook was produced in 1972 and that its publication was discontinued during the anti-establishment years. Mr. Pahl said that presently there is no money and they have no advisors, but there is lots of enthusiasm and some expertise available. Publication is planned for 1987.

President Garrity pointed out that Doug Pahl will be absent from campus for a while as he will be serving an internship with Senator Hatfield from Oregon in the United States Senate.

Jeff Morris stated that this will be the last meeting he will come before the Board as President of the Board of Directors of the ASCWU. He said he believed the last year to be successful for the student body and gave credit to Fred Green and Doug Pahl for their services. He went on to say that over the past year, he has gotten to know some of our trustees and has gained a great deal of admiration and respect for all of the Board, including Mr. Hogan. Knowing how busy the Board members are made their willingness to meet with the BOD even more admirable. He encouraged them to continue.

Status of Reserves and Budget Changes, November 15, 1985

Vice President Courtney Jones presented the Status of Reserves and Budget Changes, November 15, 1985. There were no questions or comments.

Capital Projects Under \$100,000

Vice President Jones presented the report on Capital Projects under \$100,000 and pointed out that two of the consulting contracts had to do with Edison Hall. He also drew attention to the item concerning asbestos abatement. Central has undertaken numerous asbestos removal projects, but we continue to find asbestos on campus. We have an expert working in the identification of problem areas and are training some of our own Auxiliary Services staff to participate in this endeavor.

Annual Financial Report, Fiscal Year ended June 30, 1985

The subject report had been sent to the Board members prior to the meeting. There were no questions or comments.

Alternate Power Sources report

Responding to a Trustee request at the September 20, 1985 meeting, the report compiled by Business and Financial Affairs was presented. Trustee Wilkes asked if the startup costs were the major factor to be considered if a change of supplier were to be considered. Vice President Courtney Jones answered that would be his interpretation based on the answers given in the report as the increased utility load would require additional capital expenditure to increase the required line capacity. Therefore it would be possible that the rate might increase rather than decrease. It was the opinion of Mr. Jones that, in effect, there is no cost-effective alternative source of utility service available now.

Chair Robert Case said that all the Trustees had received the backup material for the balance of the reports early enough to read it all and that if there were no objections, he would receive reports IV-I through IV-L in total, collectively. Hearing no objections, the following reports were received:

Administrative Exempt Appointments

Mr. David Lee has been appointed Director of Financial Aid, effective January 1, 1986 through August 30, 1986.

James C. Chatters has been appointed Associate Director of CWAS and Research Associate for Contract Archaeology, an administrative exempt, non-faculty, non-tenure track, term appointment for the period December 16, 1985, through June 15, 1986.

Appointments -- Temporary and Part-time

Yvonne D. Alder, Acting Instructor of Business Education, special term appointment for winter and spring quarters, 1986, only

Arthur G. Bowman, Acting Professor of Business Administration, part-time appointment effective winter quarter, 1986, only

Christie A. Brown, Acting Instructor of Dance, special term appointment for winter quarter, 1986, only

Kathryn C. Ellingson, Acting Instructor of Physical Education, special term appointment for winter quarter, 1986, only

Andrew Johnson, Acting Instructor of Flight Technology, special term appointment for winter quarter, 1986, only

David A. Lundy, Physician Coordinator of the Paramedic Program, special term appointment for academic year, 1985-86, only

David H. Lybbert, Acting Instructor of Physical Education, special term appointment for winter quarter, 1986, only

Lawrence Matlen, Administrative Director of the Math/Science Project, special term appointment from November 1, 1985, to September 30, 1986, only (program funded by a grant)

Lawrence M. Ozanich, Acting Instructor of Industrial & Engineering Technology, special term appointment for winter quarter, 1986, only

Margaret E. Ratcliff, Acting Instructor in Paramedic Program, special term appointment for winter quarter, 1986, only

Jane Rominger, Acting Instructor of Physical Education, special term appointment for winter quarter, 1986, only

Steven C. Rosbach, Acting Instructor of Industrial & Engineering Technology, special term appointment for the Winter Quarter, 1986 only

Allen M. Shannon, Assistant to the head basketball coach to assist the head coach for the 1985-86 season

Jane W. Shook, Acting Instructor of Physical Education, special term appointment for winter quarter, 1986, only

Rick W. Sparks, Acting Instructor of Industrial & Engineering Technology, special term appointment for winter quarter, 1986, only

Pamela M. Thomas, Acting Instructor of Dance, special term appointment for winter quarter, 1986, only

John A. Alszszatai-Petheo, Acting Instructor of Anthropology, appointment effective winter quarter, 1986, only

Thomas K. Bourne, Instructor of Music, part-time appointment effective winter quarter, 1986, only

Minerva T. Caples, Director of the BIEGS grant at 50% time, Director of the BESTT grant at 25% time, and Minority Teacher Education Student Advisor at 25% time, special term appointment effective December 16, 1985, through March 21, 1986

Chong-An Chang, Instructor of Physics, special appointment effective winter and spring quarters, 1986, only

Linda D. Douglas, Acting Instructor of Education, special term appointment for winter quarter, 1986, only

D. Steve Fenn, Instructor of Communication, part-time appointment effective winter quarter, 1986, only

Margaret Gamon, Instructor of Mathematics, part-time appointment effective winter quarter, 1986, only

Frank L. Glaspey III, Instructor of Law and Justice, part-time appointment effective winter quarter, 1986, only

Mary V. Hicks, Instructor of English, part-time appointment effective winter quarter, 1986, only

Alexander H. Howard, Professor of Education, phased retirement appointment winter and spring quarters, 1986, only

James D. Jansen, Acting Instructor of Industrial & Engineering Technology, part-time appointment effective winter quarter, 1986, only

Bruce W. Johnson, University Professor of Business Administration, part-time appointment effective winter quarter, 1986, only

Martin R. Kaatz, Professor of Geography, part-time appointment effective winter quarter, 1986

S. Joseph Keller, Instructor of English, part-time appointment effective winter quarter, 1986, only

Judith A. Kleck, Instructor of English, part-time appointment effective winter quarter, 1986, only

Mary Ellen Matson, Acting Instructor of Early Childhood Education, part-time appointment effective winter quarter, 1986, only

Suzanne M. Nilson, Instructor of Biology, part-time appointment effective winter quarter, 1986, only

Michael C. Osborn, CWU On-Site Coordinator of electronic program at Ft. Steilacoom Community College, appointment effective January 6, 1986, through June 14, 1986

Stephen E. Perry, Instructor of Mathematics, part-time appointment effective for winter quarter, 1986, only

John E. Powell, Instructor of Geology, part-time appointment effective winter quarter, 1986, only

Joseph E. Powell, Instructor of English, part-time appointment effective winter quarter, 1986, only

Theresa M. Quinn, Instructor of Psychology, special appointment effective January 6, 1986, through March 21, 1986, only

Gary D. Robinson, Instructor of Psychology, part-time appointment effective fall and winter quarters, 1985-86 academic year, only

Helen E. Rogers, Associate Professor of Education, phased retirement appointment effective winter and spring quarters, 1986, only

Janet E. Rowe, Acting Student Teaching Supervisor, special term appointment effective January 6, 1986 through March 21, 1986, only

Helen G. Smith, Instructor of English, part-time appointment effective winter quarter, 1986, only

Kristen Solberg, Instructor of Psychology, part-time appointment effective winter quarter, 1986, only

William D. Swain, Instructor of English, part-time appointment effective winter quarter, 1986, only

Lenny Van Pelt, Instructor of Communication, part-time appointment effective winter quarter, 1986, only

Rebecca L. Yoxtheimer, Instructor of English, part-time appointment effective winter quarter, 1986, only

Reassignments

Elbert E. (Jim) Bilyeu, Professor of Spanish, assigned to teach in Morelia, Mexico Winter Quarter, 1986 (program sponsored by the Centro de Conocimientos Experienciales Multiculturales Mexicanas, A.C.)

W. Owen Dugmore, Associate Professor of Counseling, assigned as an Associate Professor of Psychology for the 1986-87 academic year

Warren R. Street, Professor of Psychology, assigned to the position of Assistant Dean of The College of Letters, Arts and Sciences for Computer Activities effective January 1, 1986 and continuing through August 31, 1986

Resignation

Patsy W. Hollingbery, Assistant Professor of Foods & Nutrition, resignation effective the end of winter quarter, 1986, accepted

COMMUNICATIONS

The following communications received by the Board were acknowledged:

October 31, 1985 letter from Kittitas County Commissioner Rich Hoctor to Representative Dan Grimm

October 3, 1985 from Faculty Senate Chair Beverly Heckart to Chair Case

November 7, 1985 letter from W. Speth, 1006 East Third Avenue, Ellensburg, WA, to the Board

OLD BUSINESS

Report from the Ad Hoc Committee to Review Current Policy and Practice Relating to Advisors to the Board, Agenda Distribution, and Seating Arrangements

Trustee Munro, Chair of the ad hoc committee, reiterated the charge given to the committee which was to investigate the issue of advisory relationships with the Board and allied matters. The methodology employed by the committee in its work was reviewed. Mr. Munro noted the tremendous amount of work involved and thanked the Secretary for her report.

The committee found that Central Washington University has an existing policy on the subject adopted in 1977 and never modified or implemented. Mr. Munro read portions of the minutes of the CWU Board of Trustees from the meeting of November 10, 1977 in which a series of motions had been proposed and adopted. Included was the seating with the Board at their meetings the Chairman of the Board of Control, the Chairman of the Faculty Senate, and the Chairman of the Association of Administrators. Additionally, the Office of Information personnel should be seated at the table reserved for the press.

The committee's recommendation is that, with a few modifications to bring the language more up-to-date, the language of those pertinent motions be codified in the Policies and Procedures Manual, and that we proceed to implement the policy we already have. One modification is to indicate that if the Chair of the particular group recognized is not available, a designated representative may be seated. Another modification suggested is to show that by seating these representatives at a special table we are inviting them to report to the Board on special interests and to act as a resource for the Trustees. The relationship does not create memberships on the Board, but the Board wishes to give them special recognition and the opportunity to comment on issues. Mr. Munro clarified that they are not being allowed to make motions and have no voting authority.

Mr. Munro expressed his belief that the Board was willing to listen to anyone who wished to speak relative to issues, and that the recommendation of the ad hoc committee is in keeping with that philosophy.

MOTION NO. 5947: Sterling Munro moved, seconded by Bruce Wilkes, that the Board of Trustees request that the President have appropriate language codified for inclusion in the Policies and Procedures Manual to show the implementation of the policy adopted by the Board of Trustees in 1977, and that in the interim we proceed to recognize and perpetuate the policy.

Trustee Gould asked if it is the understanding under this policy those advisory representatives can participate in discussion of an issue which might not represent an interest of their organization? Trustee Munro answered "yes" and said that he feels anyone in the room should be able to do so. He continued that he sees this action, however, as a special form of recognition which makes it a little more important. We highlight the fact that we solicit that kind of input and make that recognition.

In response to a question from the Chair regarding proposed seating arrangements, Mr. Munro said the committee is making no specific recommendation for that portion of the problem but suggest the administration be allowed to implement the seating arrangements. Regarding the press table, Mr. Munro said one should be made available, but it will not be mandatory for the media representatives to sit there.

Upon the call for the question, the motion carried.

The secretary called for a point of clarification and was told that the President and the Chair of the Board will have the responsibility to determine the content of the agenda and accompanying material for distribution.

NEW BUSINESS

Amendment to the CWU RETIREMENT RULES AND REGULATIONS

Vice President Courtney Jones explained that since the inception of the TIAA/CREF faculty retirement program in 1957, participants wishing to change their premium allocation would do so through the University. Now this transaction may be done directly with TIAA/CREF in New York. The proposed amendment would amend the language of CWU's rules to reflect this capability.

MOTION NO. 5948: Trustee Gould moved, seconded by Rueben Flores, that the Central Washington University Faculty and Civil Service Exempt Retirement Rules and Regulations (9/29/79), Section 4.5, be amended to read as follows:

- 4.5 Allocation of Contribution: TIAA/CREF: At the election of the participant, any contribution allocation will be applied toward premiums for TIAA retirement annuity contract and/or a

CREF annuity certificate. Subsequent allocation options may be elected by the automated allocation change service, toll free to TIAA/CREF.

If a participant fails to elect a contribution allocation, the contribution shall be allocated 50 percent TIAA and 50 percent CREF.

Motion carried.

Revision to Staff Educational Benefit Policy

Vice President Jones summarized the proposed revision saying that it becomes necessary to amend the policy for year-round educational benefits passed by the Board at its meeting on September 24, 1979 because of the legislative mandate that Summer School become self-sustaining. The proposed policy applies to all courses except those designated as self-sustaining.

MOTION NO. 5949: Mr. Munro moved that the Staff Educational Benefit Policy pursuant to Chapter 82, Laws of 1979, be revised as recommended by the Administration. The motion was seconded by Mr. Wilkes and carried.

Amendment of Resolution 84-2, adopted 3/9/84, Contracting, Purchasing and Leasing Authorities

Vice President Jones told the Board that under state law, purchases under \$500.00 (except for printing) require no bidding and may be placed at the discretion of the Buyer. Currently the Purchasing Manager, or in his absence the Director of Business Services and Contracts, must review and sign every order. The effect of this amendment will be to allow senior staff to concentrate on large purchases while delegating a degree of responsibility to the Buyers for more routine orders.

MOTION NO. 5950: Mrs. Gould moved, seconded by Mr. Munro, that the second paragraph on page two of Resolution 84-2 be amended to add, after "Purchasing Manager," and, at the Purchasing Manager's discretion, Purchasing Department Buyers up to a maximum of \$500.00. (Copy of the revised resolution on file in the President's office.)

Railroad Corridor Master Plan

President Garrity, Vice President Jones, and Donn Rothe, Senior Architect in the office of Facilities Planning and Construction, answered questions posed concerning sharing of data with the architect and other aspects of the proposed project to the satisfaction of the Trustees.

MOTION NO. 5951: Mr. Flores moved, seconded by Mr. Wilkes, to accept the selection of Alberter/Staeger, Landscape Architects, Seattle, Washington, as Architectural Consultant for Railroad Corridor Landscaping and to delegate authority to the Vice President for Business and Financial Affairs, or his designee, to award a consultant contract, to approve preliminary and construction documents, to advertise for bids, to accept the

low responsive bid if within the available funding, and to award construction contracts for the project. Motion carried.

Distinguished Civil Service Recognition

Vice President Courtney Jones told the Board of the retirement of Albert Imhoff from his position as Steam Engineer in the Physical Plant Department after 27 years of service. Mr. Imhoff's understanding of the mechanical systems and his proficiency in their operation contributed to his acceptance of responsibility and his dependability. In appreciation of his dedicated service to the University, he is recommended for Distinguished Civil Service status.

Dr. Frank Schneider, Dean of Library Services, reported to the Board that Kathryn Johnson retired December 31, 1985 after an illustrious 20-year endeavor of library activity engaged in cataloging and bibliographic data file maintenance. Ms. Johnson's performance as instructor, supervisor, and employee was of superior quality. Based on her meritorious service to the CWU Library and its users, she is recommended for Distinguished Civil Service status.

The retirement of Esther Peterson, Secretary IV in the Psychology Department, effective December 31, 1985 was reported to the Board by Dr. David Lygre, Associate Dean, College of Letters, Arts and Sciences. Ms. Peterson started her work for the university in the Graduate Office in 1967. Subsequently she worked in the Faculty Senate office for 11 years for a different chairman each year. Ms. Peterson is recommended for Distinguished Civil Service status based on her fine performance and outstanding service to Central Washington University.

The 14 years of dedicated service of Robert Walker, Senior Facilities Engineer in the Physical Plant, concluded with his retirement on December 31, 1985. Vice President Jones reviewed the responsibilities of Mr. Walker and the diligence with which he pursued his work. In appreciation of his dedicated service to the University, Mr. Walker is recommended for Distinguished Civil Service status.

MOTION NO. 5952: The motion by Trustee Wilkes that Albert Imhoff, Kathryn S. Johnson, Esther Peterson, and Robert H. Walker be given Distinguished Civil Service status effective on their collective retirement date of December 31, 1985 was seconded by Trustee Flores and carried.

CWU Holiday Schedule for period: July 1, 1986 - June 30, 1991

President Garrity explained that the University plans its calendar for five years at a time and that the Board had adopted the holiday schedule prior to the decision to recognize Martin Luther King's birthday as a state holiday. The Legislature's action makes it necessary to bring the schedule back to the Board for approval. Discussion centered on the practice of scheduling "in lieu of" alternative dates. That is, when the observance date made the holiday fall in the middle of the week, it was often moved to a day which would, in effect, give the university community 3- or 4-day weekend. The general feeling, and the recommendation, is that we should observe the holidays on the date required in

the statutes with only two exceptions. Those are Veterans Day 1986 and 1987 which are recommended to be observed on Monday November 10, 1986 and Monday, November 9, 1987, respectively. By adhering to the official dates granted by the state as holidays, emphasis would return to the reason for the holiday observance and that is to give recognition to the pertinent individual or event being honored.

The Board acknowledged receipt of information on the subject from the CWU Employee Council.

MOTION NO. 5953: Mr. Munro moved, seconded by Dr. Hernandez, that the holiday schedule submitted by the administration be approved. Motion carried. (A copy of the approved holiday schedule is attached to these minutes.)

Capital Projects

MOTION NO. 5954: Mr. Munro moved for acceptance of the following actions regarding capital projects:

Accept the selection of Doudna-Williams-Weber, Architects, Yakima, WA as architectural consultant for Nicholson Pavilion Addition, and to delegate authority to the V.P. for Business and Financial Affairs, or his designee, to award a consultant contract, to approve preliminary and construction documents, to advertise for bids, to accept the low responsive bid if within the available funding, and to award the contract.

Accept the selection of Northwest Architectural Co., Spokane, WA, as architectural consultants for Computer Services Remodel; and to delegate authority to the V.P. for Business and Financial Affairs, or his designee, to award a consultant contract, to approve preliminary and construction documents, to advertise for bids, accept the low responsive bid, if within available funding, and to award the contract.

Accept as complete the remodeling of Bouillon Hall for Staff Personnel offices as constructed by Belsaas & Smith Construction, Inc., Ellensburg, WA for the sum of \$38,205.50 not including Washington State Sales Tax.

Accept as complete the asbestos identification and abatement recommendations prepared by Dorothy L. Stansel, C.I.H., Seattle, WA in the amount of \$14,992.08.

Accept as complete Mechanical/Electrical consulting services as performed by TML/Stern Engineers, Inc., Seattle, WA for the sum of \$15,000.00 and Boiler Overhaul at Roy P. Wahle Apartment Complex as constructed by Central Heating and Plumbing Co., Yakima, WA for the sum of \$16,521.00 not including Washington State Sales Tax.

Accept as complete Irrigation System Modifications as constructed by Ted & Glenn's Excavating, Spanaway, WA for the amount of \$39,553.89 not including Washington State Sales Tax.

Accept as complete installation of thermal insulation at Brooklane Village - Complex C by the City of Ellensburg for the amount of \$8,657.10 including Washington State Sales Tax.

Accept as complete installation of thermal doors and windows at Brooklane Village - Complexes D, E, I & J by the City of Ellensburg for the amount of \$13,119.76 including Washington State Sales Tax.

Accept as complete installation of thermal doors and windows at Brooklane Village - Complexes K, L & M by the City of Ellensburg for the amount of \$9,356.07 including Washington State Sales Tax.

Accept as complete installation of thermal insulation at Brooklane Village - Complexes K, L & M by the City of Ellensburg for the amount of \$4,348.92 including Washington State Sales Tax.

Accept as complete installation of thermal insulation at Brooklane Village - Complexes F, G & H by the City of Ellensburg for the amount of \$3,361.14 including Washington State Sales Tax.

Accept as complete installation of thermal doors and windows at Brooklane Village - Complexes F, G & H by the City of Ellensburg for the amount of \$9,157.08 including Washington State Sales Tax.

The motion was seconded by Mrs. Gould and passed.

Reroofing Projects

MOTION NO. 5955: Mr. Munro moved, seconded by Mr. Flores, to delegate authority to V.P. for Business & Financial Affairs, or his designee, to approve design and construction documents, advertisement for bids, accept low responsive bid if within the available funding, and to award construction contracts for reroofing the Old Hospital, Hertz Hall, New Boiler House and portions of Barge Hall (flat areas only), Language-Literature (penthouse) Building and Lind Hall (mechanical room).

Motion carried.

Edison Hall

Earlier in the day, the Board toured Edison Hall. Vice President Jones reviewed the historical data concerning the proposed demolition of Edison and the reports of the extensive testing studies undertaken upon which to base a recommendation to the Board. From the time the building was ordered evacuated by the Fire Marshal in April, 1985 to the present, impartial investigations have been conducted by professional architects and engineers concerning the issue of demolition vs. renovation. The final determination of the group is that Edison Hall is seismically incompetent and impossible to stabilize.

For the record, it was noted that the Faculty Senate had voted to take no position in the matter and that the Campus Site & Development Committee had "endorsed the removal of Edison Hall and further recommended that

adequate money be set aside for architectural planning of the site that is opened up and adjacent areas." The President's Advisory Council also endorsed the demolition of Edison Hall.

Based on the results of the tests and studies conducted by external and internal architects and engineers, and after due consideration and deliberation of points raised by other constituencies, the recommendation of the administration to the Board is for demolition of Edison Hall.

MOTION NO. 5956: Trustee Gould moved to demolish Edison Hall; to delegate authority to the Vice President for Business & Financial Affairs, or his designee, to award consultant contracts, to approve preliminary and construction documents, to advertise for bids, accept the low responsive bids if within available funding, and to award contracts for the demolition of Edison Hall and for the landscaped development of the Edison Hall site. Motion seconded by Trustee Munro.

Discussion ensued concerning the maximum allowable construction costs, the total allowable costs, and other elements of the budget needed to accomplish the project. The Chair recognized those present who wished to speak on the subject and allowed time for all to have an opportunity to be heard. Responding to the desire stated by some to preserve the building, Mrs. Gould expressed her empathy for saving historical sites but added that sometimes we must let go. In this instance she did not believe there was any way to salvage the building.

Mr. Flores called for the question and the motion passed unanimously.

Tri-Cities Agreement

Vice President Harrington presented background information concerning the agreement brought to the Board for approval. He explained that the institutions involved are trying to work collectively to serve the citizens of the Tri-Cities region who are unable to leave the area to attend one of the six public universities as on-campus resident students. Responding to questions posed by Trustees, President Garrity indicated the activities of the Center would be monitored carefully and if there are problems, the Board will be kept apprised.

MOTION NO. 5957: The motion by Trustee Wilkes to approve the Tri-Cities Agreement to develop an integrated Tri-Cities Center through cooperation of the University of Washington, Washington State University, Central Washington University, and Eastern Washington University as presented by the administration was seconded by Trustee Hernandez and passed.

Summer Session Tuition and Fees

President Garrity said that the Board has already taken action with regard to fees this year. It was indicated at the time the Board took action that Western Washington University and Eastern Washington University were going to take the same action. However, they did not. Since then, conversations have continued and as a result of the actions at Eastern and Western, it is believed to be appropriate to ask the Board to reconsider its previous action.

Based on the foregoing and due to the uncertain disposition of the state legislature regarding the funding of Summer Session for the Regional Universities, the University Budget Committee reviewed and approved some optional fee structures for Summer Session 1986. These are presented for final approval by the Board of Trustees. Vice President Harrington and Dr. Jean Putnam, Dean of Extended University Programs, contributed information pertinent to the fee proposal.

MOTION NO. 5958: Mrs. Gould moved, seconded by Mr. Wilkes, that the Board of Trustees establish an optional fee structure as follows for Summer Session 1986 depending upon Legislative action:

- (1) If the Legislature determines that we will be "totally" self-support, the fee structure will be:

Undergraduates registering for 10 or more credits	\$460
Undergraduates registering for 1 - 9 credits	\$46 per credit
Post Baccalaureate students (anyone with a Baccalaureate degree) registering for 10 or more credits	\$660
Post Baccalaureate students registering for 1-9 credits	\$66 per credit

- (2) If the Legislature determines that we will receive at least the supplemental budget of \$300,000 the fee structure will be returned to the fee structure of the regular academic year.

Motion carried.

Transcript Fee

Since their inception in December of 1981, basic fees for transcripts have not changed; i.e., \$3.00 for a first copy mailed to the recipient, \$2.00 for a first copy hand-carried by the student, and \$2.00 for each additional copy requested. The transcript income is dedicated revenue used in direct support of the function.

Overhead costs have increased since 1981. If the transcript area is to meet its personnel and material costs along with other requirements, an adjustment to the fee schedule needs to be made.

MOTION NO. 5959: Mr. Munro moved, seconded by Mr. Wilkes, that effective immediately a flat rate of \$3.00 each be charged for transcripts issued by the Registrar.

In the ensuing discussion, Mr. Wilkes asked if this increase is in line with similar fees at other institutions in the state and also if the

increase is enough for the foreseeable future. President Garrity answered yes and said the amount should be enough for four to five years.

On call for the question, the motion carried.

Faculty Retirement

The Board received requests for retirement from Robert Y. Dean, Professor of Mathematics, Helen E. Rogers, Professor of Education, Eric R. Beardsley, Associate Professor of Physical Education, Dee R. Eberhart, Professor of Geography, and William F. Lacey, Associate Professor of Education.

Robert Y. Dean, Professor of Mathematics

Dr. Robert Brown, Dean of the College of Letters, Arts and Sciences, reported that Professor Dean wishes to retire at the end of Spring Quarter, 1986. Dr. Dean will have completed 18 years of outstanding service to Central Washington University. Dr. Dean's career was reviewed beginning with his international service as a meteorologist during World War II and subsequent employment at the Hanford Laboratories, Hanford Atomic Products, and Battelle-Northwest. Professor Dean came to Central in 1968 as Chairman of the Department of Mathematics, serving 11 years in that capacity during which time the department instituted one of the most up-to-date Bachelor of Science Degree programs in the west. He is widely recognized as an exceptionally good teacher and has made significant contributions as a department senator and member of several important committees. The administration recommends that Professor Dean's request for retirement be accepted and that he be granted the status of Emeritus Professor.

Dee R. Eberhart, Professor of Geography

Dean Brown continued with a report on the request for phased retirement for Professor Dee R. Eberhart of the Department of Geography at the end of Spring Quarter. Professor Eberhart joined Central's faculty in 1965 bringing with him a varied background including more than 12 years of experience in applying geographic knowledge to practical problems. Not only is he a stimulating teacher, he has also given generously of his time and knowledge to more than 30 local, state, and national commissions and councils, sharing himself and his expertise to the benefit of all. Professor Eberhart was selected as Distinguished Professor of the University in 1980 - 81 in recognition of his abilities. On behalf of the Central administration, Dr. Brown recommended that Professor Eberhart's request for phased retirement be granted and that he be awarded the status of Emeritus Professor.

Helen E. Rogers, Professor of Education

Dr. Jimmie Applegate, Dean of the School of Professional Studies, presented to the Board the request of Dr. Helen Rogers, Associate Professor of Education for phased retirement effective January 3, 1986. He reviewed the academic career of Dr. Rogers, drawing attention to the 16

years spent with Central Washington University, seven years as a Student Teaching Supervisor, and nine years in the teaching of reading. Dean Applegate referred to Dr. Rogers as a strong and productive member of the reading faculty who carries out her assigned responsibilities exceedingly well. With the endorsement of the Central administration, Dr. Applegate recommended that the request of Dr. Rogers to begin phased retirement effective January 3, 1986 be approved and that she be awarded the status of Emeritus Professor.

Eric R. Beardsley, Associate Professor of Physical Education

Dr. Applegate presented the request of Eric R. Beardsley, Associate Professor of Physical Education, Health and Leisure Services for retirement effective at the end of Spring Quarter, 1986. Mr. Beardsley has had an outstanding career as head wrestling coach at Central Washington University having coached two national champion teams, 14 individual national champions, 32 All-Americans, and 53 national place-winners. In 1971 and again in 1974, Eric Beardsley was honored by being selected the national wrestling coach of the year. From 1959 to 1986 Central was fortunate to have such a caring and dedicated teacher and coach as Eric Beardsley. On behalf of the administration, Dean Applegate recommended that the retirement request of Eric Beardsley be approved effective at the end of Spring Quarter and that he be awarded the status of Emeritus Professor.

William F. Lacey, Associate Professor of Education

Dean Applegate then presented the retirement request of William F. Lacey, Associate Professor of Education, effective at the end of spring quarter, 1986. Dr. Lacey has worked with the public schools in the states of Oregon and Washington since 1956 and joined the Central faculty in 1972 as a Professional Supervisor of Student Teachers. He has carried out those responsibilities in Vancouver and in Yakima. Dean Applegate praised Dr. Lacey for his contributions to Central's professional education programs and concluded by saying, "Perhaps no greater praise can be earned than to say of a man, 'He knew his job and he did it well!'" It is recommended that Dr. Lacey's request for retirement be accepted and that he be awarded the status of Emeritus Professor.

MOTION NO. 5960: Mr. Flores moved, seconded by Mr. Wilkes that retirement be granted faculty as follows, and that each be awarded the status of Emeritus Professor:

Robert Y. Dean, Professor of Mathematics, retirement effective the end of Spring Quarter, 1986

Dee R. Eberhart, Professor of Geography, phased retirement effective July 1, 1986

Helen E. Rogers, Associate Professor of Education, phased retirement effective January 3, 1986

Eric R. Beardsley, Associate Professor of Physical Education, retirement effective at the end of Spring Quarter, 1986

William F. Lacey, Associate Professor of Education, retirement effective at the end of Spring Quarter, 1986.

Mr. Wilkes added his personal commendation for the excellent training given by Coach Beardsley and noted that the Wrestling tradition he established is still carried on. He specifically mentioned the success of the program in the Moses Lake area.

On the call for the question, the motion carried.

Leave of Absence

MOTION NO. 5961: Mrs. Gould moved, seconded by Mr. Wilkes, that the following faculty leaves of absence recommended by the administration be granted:

Theodor R. Naumann, Professor of Psychology, a one-third time leave of absence without pay effective Winter and Spring Quarters, 1986, time to be counted towards seniority

Dick D. Wasson, Assistant Professor of Accounting, a leave of absence effective for the 1986-87 academic year, time not to count towards seniority.

Motion carried.

Faculty Professional Leaves (subject to all provisions listed in the Faculty Code or in the "Professional Leave Bill" of 1977)

The list of faculty recommended for professional leaves and information pertaining to the purpose of the leaves had previously been mailed to the Board.

MOTION NO. 5962: Trustee Wilkes moved, seconded by Mr. Flores, that the following faculty be granted professional leaves during academic year 1986-87 as recommended by the administration, subject to all provisions listed in the Faculty Code or in the "Professional Leave Bill" of 1977:

Thomas J. Kerr, Professor of Political Science, 3 quarters

Anne S. Denman, Professor of Anthropology, 3 quarters

Richard R. Fairbanks, Professor of Art, 3 quarters

James F. Brennan, Professor of History, 3 quarters

Carolyn C. Schactler, Assistant Professor of Clothing and Textiles, 2 quarters -- Winter and Spring, 1987 (Professional leave granted with the understanding Mrs. Schactler will sign a statement releasing Central Washington University from any liability)

W. Vance Johnson, Professor of Physics, 3 quarters

Milo L. Smith, Professor of Drama, 1 quarter (Spring Quarter, 1987)

Chester Z. Keller, Professor of Philosophy, 3 quarters

Motion carried.

Administrative, Civil Service Exempt Professional Leave

Information concerning requests and recommendations for administrative, civil service exempt professional leaves had previously been sent to the Board. The President called attention to the fact that the leaves would cover one regular administrative contract year but would cross two fiscal years.

MOTION NO. 5963: Mr. Wilkes moved, seconded by Mr. Flores, that the following administrative, civil service exempt professional leaves be granted in accordance with Section 4.08 of the Exempt Employees' Code:

Frank A. Schneider, Dean of Library Services, professional leave for nine months, leave to be taken between September 1, 1986 and August 31, 1987 according to a schedule to be approved by Vice President Harrington. (Dr. Schneider will be available by means of this schedule to conduct the most important aspects of the administration of the Library.)

Kent D. Richards, Associate Dean of Graduate Studies and Research and Professor of History, professional leave for twelve months to be taken between September 1, 1986 and August 31, 1987.

Motion carried.

Faculty Reappointment from first to second year (out of phase)

President Garrity explained that this action is considered "out of phase" only because the faculty member was not appointed at the beginning of an academic year.

MOTION NO. 5964: Mr. Munro moved, seconded by Mr. Wilkes that Dennis M. Dennis, Assistant Professor of Psychology--CLAS, be reappointed for his second probationary year - appointment effective for Winter, Spring and Fall Quarters, 1986.

Reappointments--First Probationary Year to Second (without assurance of tenure)

Acting on the recommendation of the administration, the following action was taken:

MOTION NO. 5965: Mrs. Gould moved, seconded by Mr. Wilkes, for approval of the reappointments of the following faculty members from the first

probationary year to the second probationary year (without assurance of tenure):

College of Letters, Arts and Sciences

David W. Alford, Assistant Professor of Psychology
Armando deArmas, Assistant Professor of Psychology
Eugene R. Johnson, Assistant Professor of Psychology
Margaret E. Lloyd, Assistant Professor of Psychology
Patricia A. Smith, Assistant Professor of Music
Pamela H. Snow, Assistant Professor of Music
Alan B. Taylor, Assistant Professor of Communication

School of Business and Economics

Mark W. Speece, Assistant Professor of Business Administration
Robert J. Carbaugh, Associate Professor of Economics

Motion carried.

Faculty Reappointments in second or more year of service

On recommendation from the administration, the Board took the following action:

MOTION NO. 5966: Mr. Munro moved, seconded by Mr. Wilkes, that the following faculty in their second or more year of service be reappointed for the 1986-87 academic year (reappointments effective for the 1986-87 academic year with no assurance of tenure):

Second Probationary Year to Third Probationary Year

Catherine L. Bertelson, Assistant Professor of Business Education and Administrative Management - School of Professional Studies
Bonnie S. Brooks, Professor of Education - School of Professional Studies
Robert V. Cobaugh, Assistant Professor of Industrial and Engineering Technology - School of Professional Studies
Barry J. Donahue, Assistant Professor of Computer Science - CLAS
Yukiko Kawahara, Assistant Professor of Japanese (Foreign Languages) - CLAS
George D. Kesling, Associate Professor of Business Administration - School of Business and Economics
Badiul A. Majumdar, Associate Professor of Business Administration - School of Business and Economics
Linda Marra, Assistant Professor of Music - CLAS
Hal J. Ott, Assistant Professor of Music - CLAS
Wendy J. Richards, Assistant Professor of Music - CLAS
Arne E. Sippola, Assistant Professor of Education - School of Professional Studies
Carl W. Steidley, Associate Professor of Computer Science - CLAS
Miles W. Turnbull, Assistant Professor of Communications - CLAS
Luis M. Villar, Assistant Professor of Spanish (Foreign Languages) - CLAS

Third Probationary Year to Fourth Probationary Year

James P. Beaghan, Assistant Professor of Business Administration -
School of Business and Economics
Ronald W. Caples-Osorio, Assistant Professor of Education - School
of Professional Studies
Edward E. Dixon, Assistant Professor of Music - CLAS
James L. Eubanks, Assistant Professor of Psychology - CLAS
Stanley Jacobs, Associate Professor of Business Administration -
School of Business and Economics
Kelton W. Knight, Assistant Professor of French (Foreign Languages) -
CLAS
Ralph A. Nilson, Assistant Professor of Leisure Services (Physical
Education) - School of Professional Studies
Keith W. Richardson, Assistant Professor of Accounting - School of
Business and Economics
David N. Shorr, Assistant Professor of Education - School of
Professional Studies
S. Harold Smith, Associate Professor of Leisure Services (Physical
Education) - School of Professional Studies
Denis W. Thomas, Assistant Professor of English - CLAS
Rex S. Wirth, Assistant Professor of Political Science - CLAS
Randolph J. Wischmeier, Assistant Professor of Drama - CLAS
Norman H. Wolford, Assistant Professor of Industrial and Engineering
Technology - School of Professional Studies

Fourth Probationary Year to Fifth Probationary Year

Larry P. Bundy, Associate Professor of Business Administration -
School of Business and Economics
Judith E. Burns, Assistant Professor of Music - CLAS
Timothy L. Yoxtheimer, Assistant Professor of Industrial and
Engineering Technology - School of Professional Studies

Fifth Probationary Year to Sixth Probationary Year

Karen D. Adamson, Assistant Professor of Accounting - School of
Business and Economics
Larry D. Gookin, Assistant Professor of Music - CLAS
Mary Jean Potter, Associate Professor of Education - School of
Professional Studies

LIBRARY

REAPPOINTMENT OF FACULTY IN SECOND OR MORE PROBATIONARY YEAR
(Effective September 1, 1986)

Second Probationary Year to Third Probationary Year

Patrick L. McLaughlin, Assistant Professor of Librarianship
Patrick A. Owens, Assistant Professor of Librarianship
Susanne P. Villar, Assistant Professor of Librarianship

Motion carried.

Faculty Appointments

On recommendation of the administration, the Board took the following action:

MOTION NO. 5967: Trustee Munro moved, seconded by Trustee Gould, that the following faculty appointments for tenure track positions be made:

Susan D. Lonborg, Assistant Professor of Psychology, appointment effective March 16, 1986

Dick D. Wasson, Assistant Professor of Accounting, appointment effective with the 1985-86 academic year

and the following non-tenure track appointment:

John A. Stratton, Captain, U.S. Army, Assistant Professor of Military Science, Army ROTC, effective after June 15, 1986

Motion carried.

The Chair introduced to the assembly Laura Wilkes, wife of Trustee Bruce D. Wilkes (newly wed), and Glenna Flores, daughter of Trustee Rueben A. Flores.

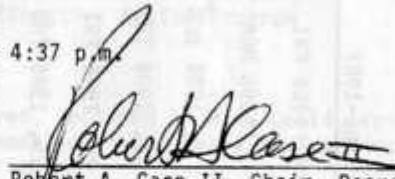
NEXT MEETING

The next regular meeting of the Board of Trustees of Central Washington University is scheduled for April 11, 1986 in Room 143 of Bouillon Hall on the campus of Central Washington University.

ADJOURNMENT

The meeting was declared adjourned at 4:37 p.m.


Gloria J. Craig, Secretary to the
Board of Trustees, CWU


Robert A. Case II, Chair, Board of
Board of Trustees, CWU

HOLIDAY SCHEDULE
CENTRAL WASHINGTON UNIVERSITY

July 1, 1986 -- June 30, 1991

HOLIDAY	1986-1987	1987-1988	1988-1989	1989-1990	1990-1991
Independence Day	JUL 4, 1986 FRI	JUL 3, 1987 FRI	JUL 4, 1988 MON	JUL 4, 1989 TUE	JUL 4, 1990 WED
Labor Day	SEP 1, 1986 MON	SEP 7, 1987 MON	SEP 5, 1988 MON	SEP 4, 1989 MON	SEP 3, 1990 MON
Veteran's Day	NOV 10, 1986 MON ^x	NOV 9, 1987 MON ^x	NOV 11, 1988 FRI	NOV 10, 1989 FRI	NOV 12, 1990 MON
Thanksgiving Day	NOV 27, 1986 THU	NOV 26, 1987 THU	NOV 24, 1988 THU	NOV 23, 1989 THU	NOV 22, 1990 THU
Day After Thanksgiving	NOV 28, 1986 FRI	NOV 27, 1987 FRI	NOV 25, 1988 FRI	NOV 24, 1989 FRI	NOV 23, 1990 FRI
Christmas Day	DEC 25, 1986 THU	DEC 25, 1987 FRI	DEC 26, 1988 MON	DEC 25, 1989 MON	DEC 25 1990 TUE
New Year's Day	JAN 1, 1987 THU	JAN 1, 1988 FRI	JAN 2, 1989 MON	JAN 1, 1990 MON	JAN 1, 1991 TUE
Martin Luther King	JAN 19, 1987 MON	JAN 18, 1988 MON	JAN 16, 1989 MON	JAN 15, 1990 MON	JAN 21, 1991 MON
President's Day	FEB 16, 1987 MON	FEB 15, 1988 MON	FEB 20, 1989 MON	FEB 19, 1990 MON	FEB 18, 1991 MON
Memorial Day	MAY 25, 1987 MON	MAY 30, 1988 MON	MAY 29, 1989 MON	MAY 28, 1990 MON	MAY 27, 1991 MON

Holidays which fall on Saturday are celebrated on Friday.

Holidays which fall on Sunday are celebrated on Monday.