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MINUTES REGULAR MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY JUNE 23, 1986 BOUILLON HALL - ROOM 143 BOUILLON HALL - H 2:00 p.m.

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The regular meeting of the Board of Trustees was called to order by Chair Robert A. Case II at 2:00 p.m. June 23, 1986 in Room 143, Bouillon Hall, on the Central Washington University campus in Ellensburg, Washington.

ROLL CALL

Present

Mr. Robert A. Case II, Chair

Mrs. Susan E. Gould, Vice Chair Dr. Carrol A. Hernandez

Mr. S. Sterling Munro Mr. Bruce D. Wilkes

Dr. R. Y. Woodhouse

Mr. Rueben A. Flores

Others

Dr. Donald L. Garrity, President

Dr. Edward J. Harrington, Vice President for Academic Affairs Dr. Donald E. Guy, Dean of Students

Mr. Courtney S. Jones, Vice President for Business & Financial Affairs
Dr. Ken Gamon, Faculty Senate Chair
Dr. Jimmie Applegate, Chair, Association of Administrators
Mr. Mark Johnson, President, Board of Directors, Associated Students of Central Washington University

Mrs. Gloria Craig, Secretary to the Board of Trustees

APPROVAL OF MINUTES

MOTION NO. 5981: Mrs. Gould moved for approval of the minutes of the regular meeting of April 11, 1986. Motion seconded by Mr. Wilkes and passed.

CHANGES TO THIS AGENDA

There were no changes to the published agenda.

REPORTS

President

President Garrity noted the length of the agenda and stated he would reserve his report time to comment on items as they occurred on the agenda.

Vice President for Academic Affairs

Vice President Harrington indicated that Summer Session enrollments were slightly behind the same date last year. The facts and figures of enrollment should be known by June 24 with the expectation that the enrollments will be in line with the approved budget. The Chair asked that the Board be informed when this information was available.

Faculty Senate Chair

Faculty Senate Chair Ken Gamon said that he was glad to be working with the Board and that most of the Senate business is a part of the agenda.

Student Government

BOD President Mark Johnson expressed his pleasure to have been part of the Commencement ceremonies. He said that the Board of Directors has worked on many projects and is formulating new projects for Fall quarter. One of the activities the group is planning is a tour of the other colleges and universities in the state to see how their student governments operate.

Association of Administrators

Association Chair Jimmie Applegate had no report to be presented at this meeting.

Status of Reserves and Budget Changes, June 3, 1986

Vice President Courtney Jones presented the Status of Reserves and Budget Changes as of June 3, 1986. The Board had no questions or comments.

Capital Projects Under \$100,000

Vice President Jones presented the report of Capital Projects under \$100,000. The Board had no questions or comments.

Railroad Corridor Landscape Architects' Report

Vice President Jones briefly reviewed the history of the project, referring to the time when the railroad bisected the campus and the various difficulties encountered in coping with related problems. As soon as the railroad moved to vacate the area and offered the land for sale, the University acted to acquire the corridor with the thought of removing the barrier and, at last, unifying the north and south portions of the campus. This action occurred prior to the sale of the remainder of of the railroad land or the development of the John Wayne Trail.

The purchase of the railroad land presented an opportunity for enhancement of the campus so great and of such consequence that time, care, and

planning needed to be done to determine what kind of development would make the most sense. For that reason, architectural consultants were employed to assist the University.

Mr. Jones then asked Mr. Donn Rothe, Senior Architect in the office of Facilities Planning and Construction, to present the architects to report on their findings and recommendations to date.

> Mr. Rothe introduced Karen Alberter and Gail Staeger of Alberter Staeger Associates of Seattle who were present to review the project with the Board.

Referring to a drawing displayed, Ms. Alberter identified the area included in the project to be that of the railroad corridor and adjacent lands. Viewing this as one of the most significant planning projects in the state, the firm visited the campus many times. The patterns of foot and vehicular traffic in and around campus were studied along with the present buildings and their uses, and the current parking situation. Primary focus was on the relationship of all the foregoing to the subject 32-acre tract and how to remove the existing barrier between north and south campus and alleviate the railroad corridor scar.

Ms. Alberter said that their work produced a proposed final master plan, the intent of which is to serve as a planning guideline for a period of approximately 10 years. The plan seeks to give a "heart" to the campus with attention given to proposed future building locations, parking relocation, and landscape development. The proposal incorporates earth sculpture to serve as a windbreak, and creates open green space. The proposed central plaza would be situated north and east of the Samuelson Union Building. It would be paved and developed to be adaptable to diverse activities.

Questions regarding various aspects of the project were answered by Ms. Alberter. President Garrity said that while the report seeks to advise the Board of the concept, action on separate items will be brought to the Board for approval as they occur.

Nicholson Pavilion Schematic Report

Mr. Rothe introduced Ms. Barbara Kline of the architectural firm of Doudna, Williams, Weber of Yakima to report on the schematic design phase of the Nicholson Pavilion project.

Referring to the drawings posted for the assembly, Ms. Kline reviewed the background of the project, the site selection process (immediately adjacent to Nicholson Pavilion), and the schematic concepts developed. The new building will house faculty, labs, and classrooms. The plan as presented allows each of the offices a window and utilizes natural light in the core of the building through a skylight.

In response to questions from Trustees, Ms. Kline said the structure would contain approximately 24,000-25,000 square feet on two floors

and that it is anticipated the exterior will be finished in brick, pre-cast concrete, or a masonry type material simulating a stucco finish. Architect Robert Williams was also present and answered some of questions asked. The maximum allowable construction cost of the building is \$1,686,000 with construction by fall, 1987.

President Garrity said that it is hoped to have a rendering of the building at the September meeting.

Report on Competition between the University and Private Enterprise

Vice President Courtney Jones brought the Board up-to-date on the issue of competition between the University and private enterprise. University areas involved with this issue are called Auxiliary Enterprises and are required to be self-funding. In the past there has been unhappiness voiced by some business people in the private sector primarily caused by confusion and misunderstanding of the function of campus auxiliary enterprises whose mission is to support the educational mission of the institution. The report given the Board set forth what Central is and is not doing and tells where we are and are not providing services.

The issue is not confined to the University. The same problems are experienced with hospitals and other state agencies. In the past year the senate in Washington conducted hearings on the issue and is proceeding with further studies. A report on the subject is being prepared for the next session of the legislature.

At the conclusion of the report, President Garrity added that there is great sensitivity regarding the issue on campus. The Central staff are very aware of the importance for the University to have the very best and positive relations with the community. The President stated his belief that most of the local business people recognize that we work very hard to make responsible decisions concerning competition with the private sector.

Chair Robert Case said he believed it important for the community to know that the Board endorses the position the university has taken on the subject.

MOTION NO. 5982: Mr. Munro moved that the record show the Board of Trustees accepts the report of competition between the University and private enterprise. Mrs. Gould seconded the motion which carried.

Mr. Munro stated that we are always in competition, so there did not seem to be a way to avoid the issue. In order to carry out the university function, we must provide some services at less cost and with a greater degree of control.

The Chair stated that the Board had received written backup data concerning report items K through R and that with the agreement of the other Board members, he asked that the record show the Board received those reports collectively. The Trustees agreed.

The reports are:

Reappointments of Administrative, Civil Service Exempt Staff September 1, 1986 through August 31, 1987

Reporting to the President

Nancy E. Howard, Director of Affirmative Action

Reporting to the Vice President for Academic Affairs

David E. Austin, Director of Continuing Education -Non-credit Programs Robert H. Brown, Dean of College of Letters, Arts and Sciences Cynthia H. Bush, Director of Continuing Education -Credit Programs
Barney L. Erickson, Director of Summer Session (half-time)

James L. Maraviglia, Director of Admissions John L. Purcell, Assistant Director, Cooperative Education and Internships Duane M. Skeen, Administrative Assistant to the Vice President for Academic Affairs Gregory Trujillo, Associate Dean of Admissions and Records and Director of Institutional Research

Reporting to the Vice President for Business & Financial Affairs

Richard Corona, Director of Business Services and Contracts Michael Jennings, Associate Director, Computer Services David C. MacAuley, University Store Manager Gary R. Smith, Director of Computer Services Roland Tollefson, Associate Director of Computer Services Ona Youmans, Director, Personnel and Benefits

Reporting to the Dean of Students Tom Alex, Assistant Director of Financial Aid Janet Castilleja, Advisor Academic Skills and Coordinator of Learning Disabled Student Services, Educational Opportunities Program E. Rose Clayton, Director of Special Services Tom Eckert, Advisor, Academic Skills, Educational Opportunities Program Kathy Ellingson, Assistant Director of Student Activities/ Special Programs Coordinator Jerry Findley, Director, Recreation and Intramurals M. David Lee, Director, Financial Aid Mike Lopez, Associate Dean of Students and Minority Affairs Karen Raymond, Advisor, Academic Skills, Educational Opportunities Program Susan Sonnen, Counselor, Student Counseling Center Jane Stark, Coordinator/Counselor of Student Employment

Reappointment - special term

Reporting to the Vice President for Academic Affairs

James C. Chatters, Associate Director of the Central Washington Archaeological Survey (CWAS) and Research Associate for Contract Archaeology (this is an administrative exempt, non-faculty, non-tenure track, term appointment for the period June 16, 1986 through December 15, 1986, subject to provisions outlined in the contract letter)

Continuing Contract Appointment, Administrative, Civil Service Exempt Staff

Reporting to the Vice President for Academic Affairs

David G. Lygre, Associate Dean, CLAS B. Jean Putnam, Dean of Extended University Programs

Reporting to the Vice President for Business & Financial Affairs

LaVelle I. Clerf, Secretary to the Vice President for Business and Financial Affairs

Appointment of Administrative, Civil Service Exempt Staff

James C. Peterson appointed as Assistant to the Dean of Admissions and Records effective September 15, 1986 through June 15, 1987.

Resignation of Administrative, Civil Service Exempt Staff

Kay Bills, Physician Assistant at the Student Health Center, has tendered her resignation effective June 13, 1986.

Continuation of Reassignment of Administrative, Civil Service Exempt Staff

Mr. John Sonnen, former Assistant Director of Residence Living, was reassigned to the student Financial Aid office during the 1985-86 year. The reassignment will continue, effective July 1, 1986 through June 30,1987 as Mr. Sonnen serves as an Assistant Director of Financial Aid and Computer Systems.

Visiting Professors

Yamada, Masayoshi - Visiting Professor from Shimane University, Japan, 1986-87 academic year. (Professor of Japanese language and culture, Department of Foreign Languages)

Hong, Zhen-liu - Visiting exchange teacher from Anhui University PRC, 1985-86, extended for a second academic year, 1986-87 (graduate student in the Department of English)

Lin, Zhi-he - Visiting Professor from Anhui University, PRC 1985-86, extended for a second academic year, 1986-87 (Professor of Chinese language and culture, Department of Foreign Languages)

Huang, Xiaoming - Visiting exchange scholar from Anhui University, PRC, 1986-87 (research studies in the Department of English)

Ichikawa, Kuniyasu - Visiting research scholar from Kyoto University of Foreign Studies, Japan, April 1, 1986 -March 20, 1987

Faculty Appointments -- Temporary and Part-time

Patricia A. Callaghan, Assistant Professor of English, special appointment for the 1986-87 academic year only

Carol A. Carrothers, Instructor of Education in Special Education, appointment effective for the 1986-87 academic year only

Richard E. Faflak, Assistant Professor of Geography, appointment effective for the 1986-87 academic year only

Anastasia Fuller, Acting Instructor of Education, special term appointment for spring quarter, 1986, only

Thomas A. Haven, Instructor of Law and Justice, part-time appointment effective spring quarter, 1986, only

Kathleen M. Keil, Instructor of Mathematics and Computer Science, part-time appointment effective spring quarter, 1986. only

Eugene J. Kosy, Emeritus Professor of Business Education and Administrative Management, part-time phased retirement assignment effective for spring quarter, 1986, only

Mary Ellen Matson, Acting Instructor of Early Childhood Education, special term appointment for spring quarter, 1986, only

Deborah L. Medlar, Acting Assistant Professor of Accounting, part-time appointment effective spring quarter, 1986, only

John T. Nicholas, Acting Student Teacher Supervisor, special term appointment effective April 1, 1986 through June 13, 1986, only

Carol A. Olson, Acting Instructor of Education, special term appointment effective for spring quarter, 1986, only

Debra J. Prigge, Instructor of Education in Special Education, appointment for the 1986-87 academic year only

Sylvia A. Severn, Acting Student Teaching Supervisor, special term appointment effective April 21, 1986 through June 13, 1986, only

Department Chair Appointments (Subject to the provisions of the Faculty Code, Section 14.30)

Luther G. Baker, Professor of Family Studies, appointed Chair of the Department of Home Economics--Family and Consumer Studies effective September 1, 1986, and running through August 31, 1987

Robert M. Envick, Associate Professor of Industrial and Engineering Technology, appointed Chair of the Department of Industrial and Engineering Technology effective September 1, 1986, and running through August 31, 1990

L. Don Ringe, Professor of Geology, appointed Chair of the Department of Geology effective April 1, 1986 and running through June 15, 1986

Rosco N. Tolman, Professor of Spanish, appointed Chair of the Department of Foreign Languages effective September 1, 1986 and running through August 31, 1990

President Garrity called attention to the one year extension for the two visiting professors from Anhui University. The action was taken at the administration's request, and we are very pleased.

Communication, B.A. Degree

At the request of Vice President Harrington, Dr. Robert Brown, Dean of the College of Letters, Arts and Sciences presented the report on the continuation of the speech communication major called for by the Board in its June 15, 1984 meeting. As indicated by University data at that time, the program has continued a steady to moderate growth enrollment pattern and graduates 5 to 6 students per year. Indications are that the growth will continue.

President Garrity added his endorsement to the continuation of the program stating that he does not see a great expansion of numbers, but believes it is important in the programmatic makeup of the University.

Mark Johnson said he too would like to see the Board retain the program not only because he is enrolled in it, but that it does fit very well with Central's overall plan.

Policies Governing the Award Of Posthumous Degrees

Vice President Harrington told the Board that Dr. Dale Comstock, Dean of Graduate Studies and Research and Dr. Donald Schliesman, Dean of Undergraduate Studies, have worked with appropriate parties to formulate the

policies presented. These set forth the conditions to be adhered to when presenting such a recommendation to the Board for consideration.

COMMUNICATIONS

Receipt of the following communications was acknowledged by the Board Chair:

April 28 letter from Galer W. (Bo) Beed April 18 letter from the AFT May 4 letter from Douglas Pahl May 30, 1986 letter to Board Chair Case from the Employee Council

OLD BUSINESS

Tabled motion #5973 re: proposed fee increase pertaining to course challenge fees. (From meeting of April 11, 1986)

MOTION NO. 5983: Trustee Gould moved, seconded by Trustee Wilkes, to take from the table Motion No. 5973. Motion carried.

President Garrity asked Dean Donald Schliesman to review the issue for the benefit of the Board members who were not present at the April meeting. Dr. Schliesman said that the Undergraduate Council initiated this recommendation on the basis that, 1) a change in fee is long overdue, 2) the flat course fee is thought by many to be unfair, and that it should be at least proportionate for the amount of work involved, and 3) the other Washington public institutions all charge more.

Chair Case read portions of the April 18 letter received from Dr.
Richard Leinaweaver of the Drama Department on behalf of the American
Federation of Teachers in which the proposed increase was termed
"unreasonable." The letter further stated that, "We hope you will reconsider this steep increase and scrutinize each proposed student
fee increase that comes before you against the test of need, not of
equity with our sister institutions."

Responding to Mr. Case's inquiry, Dr. Gamon said that he believed this to be a matter of deciding on the philosophy behind the course challenge fee and then making a decision.

Trustee Gould said that she believed the letter from Dr. Leinaweaver to be appropriate from a faculty standpoint, but from the standpoint of the University, we have to at least cover the costs. Mrs. Gould said that she intended to vote for the motion on that basis.

President Garrity pointed out that in attempting to measure the attitude of the faculty, the recommendation originated from a responsible faculty committee.

MOTION NO. 5973: The motion made by Mrs. Gould that the course challenge fee be increased from \$5.00 per course to \$15.00 per credit,

with a \$30.00 minimum per course was seconded by Mr. Munro. The motion carried with Mr. Wilkes voting no.

RECESS

The Chair declared a short recess at 3:50 p.m.

RECONVENED

The meeting was reconvened in open session at 4:00 p.m.

NEW BUSINESS

Preliminary 1987-1989 Operating Budget Request

Vice President Jones referred to the handouts furnished the Board in support of the proposed preliminary 1987 - 1989 operating budget request for Central Washington University and wall charts to illustrate various points in the request. The final budget document will be returned for Board action in September.

Mr. Jones explained the methodology followed in preparing the budget. The 3% salary adjustment scheduled for September is not funded beyond June, 1987 and will have to be funded for the 24 months in the next biennium. Vice President Jones gave the Board a brief overview of the "enhancement packages" in the budget which are models relating to specific ojectives the institution wishes to undertake and said that these apply only to Programs 01 through 09. The top priority in the proposed budget is given faculty and exempt staff salary increases. Data gathered from three sources, traditional 7-state survey, OFM peer group comparison, and the institutional peer group study done by the 4-year universities, all show that Washington's faculty salaries are lagging.

Discussion ensued relating to faculty salaries and allied recruiting and retention problems. President Garrity pointed out that CWU's senior professors suffer the gravest discrepancy and if the situation continues through the time many of them retire, we will be unable to replace those faculty with others of the same quality.

Trustee Munro stated he would like to see Central attempt to achieve more for its faculty than to propose increases that would keep them behind. The Board discussed the issue further.

MOTION NO. 5984: Mr. Munro moved, seconded by Mrs. Gould, that regarding the salary increases proposed in the preliminary 1987-1989 operating budget for faculty and exempt staff salary increases, the request be changed to an approach which will, within two biennia, achieve a projected basis of parity based on the institutional peers projection information presented to the Board.

Following the motion, it was determined that the request would then be for an 18% increase the first year of the biennium followed by a 6% increase in the second year, and the balance of parity to be sought in the succeeding biennium.

The Chair called for the question and the motion passed unanimously.

MOTION NO. 5985: Mr. Wilkes moved, seconded by Mrs. Gould, that the preliminary 1987-89 Operating Budget Request as presented by the administration be approved with the modification of Motion No. 5984.

Questions regarding the priority order of the items were answered to the satisfaction of the Board.

On call for the question, the motion passed unanimously.

Preliminary 1987-1989 Capital Budget Request

Vice President Jones reviewed the preliminary 1987-89 Capital Budget Request with the Board and said that the 6-year plan is a requirement of the Office of Financial Management. The request was discussed.

MOTION NO. 5986: Trustee Munro moved, seconded by Trustee Wilkes, that the Board approve the preliminary 1987-89 Capital Budget Request as presented by the administration. Motion carried.

1986-87 Fiscal year operating budget

The proposed 1986-87 fiscal year operating budget was reviewed and discussed.

MOTION NO. 5987: Trustee Gould moved, seconded by Trustee Wilkes, that the 1986-1987 fiscal year operating budget as presented by the administration be approved. Motion carried.

University Services and Activities (S & A) Fee Budget for the 1986-87

Dr. Donald E. Guy, Dean of Students, presented the proposed budget and told the Board that the S & A Fee Committee meets for formal hearings every biennium. The document has been discussed with the Chair of the Board of Directors of the Associated Students of Central Washington University. Basically it is a carryforward budget with minor adjustments for comparable worth. Dr. Guy urged favorable consideration.

MOTION NO. 5988: Trustee Hernandez moved, seconded by Trustee Gould, for approval of the Services and Activities Fee budget for 1986-87 as submitted. Motion carried.

Academic Plan

For the benefit of the new Board members, Vice President Harrington reviewed the background of the proposed academic plan. The last plan was passed April 16, 1982 and its revision started in 1984.

Dr. Harrington introduced Professor Richard Hasbrouck who chaired the 5-person committee through the Faculty Senate who formulated the plan

submitted for approval. Dr. Hasbrouck described the procedure followed to develop the proposed plan to its present condition as a planning guide. Faculty Senate Chair Ken Gamon added his endorsement to the plan presented.

The request is for the Board to accept the Academic plan with the understanding that the portion containing the mission and roles statement will be considered by the Board in a review of the entire Mission and Roles statement.

MOTION NO. 5989: Mr. Munro moved, seconded by Dr. Hernandez, that the Board of Trustees accept the Academic Plan, TOWARDS 2000, except for Part III, page 5, "Recommended Additions to the University History, Mission and Roles," with the understanding that Part III will be considered by the Board of Trustees in a broader context, namely, a review of the entire Mission and Roles statement. Motion carried.

Mr. Munro recommended that the Board acknowledge the tremendous job done by the participants in formulating a well-thought-out and well-expressed report and said that he believed the product to be a very good, strong representation of the strength of the faculty of this University. He asked to be on the record as commending this effort.

Exterior Lighting Alterations & Modifications

MOTION NO. 5990: Mrs. Gould moved that the Board accept as complete the Exterior Lighting Alterations and Modifications as constructed by D.W. Close Company of Seattle, WA for the amount of \$142,741.63, not including Washington State Sales Tax. Mr. Wilkes seconded the motion which passed.

Delegation of authority re: revisions to the CWU POLICIES manual

MOTION NO. 5991: Trustee Munro moved, seconded by Trustees Hernandez and Wilkes, that the Board of Trustees delegate the responsibility for the production and distribution of the University Policies and Procedures Manuals to the President and/or his designees. It is understood this action in no way delegates the policy-making authority and responsibility from the Board of Trustees except as accomplished in open meeting and for the record. Motion carried.

Distribution of the 3% salary increase to faculty, administrative, civil service exempt staff, and graduate assistants.

The appropriation has been discussed with affected groups and the Faculty Senate unanimously passed a motion, the substance of which was included in the recommendation of the administration.

MOTION NO. 5992: Mr. Munro moved, seconded by Mr. Wilkes, that the Board of Trustees approves distribution of the three per-cent (3%) salary increase appropriated by the legislature, effective September 1, 1986, as an across-the-board adjustment to the faculty, administrative/civil service exempt, and graduate assistant salaries, respectively. Motion carried.

For the record, this action includes the setting of the President's salary, as required of the Board of Trustees, at the present salary plus 3%.

Deletion and addition of degrees

Dean Dale Comstock reviewed the background of the proposed deletion and addition of the subject degrees and answered questions from Trustees.

MOTION NO. 5993: Trustee Munro moved, seconded by Trustee Hernandez, to approve the deletion of the M.Ed. programs in Physical Education and in Health Education and the establishment of a single combined Master of Science program in Health, Physcial Education, and Recreation. Motion carried.

Faculty Retirements

Dean Jimmie Applegate, School of Professional Studies, presented background on Patricia J. Lacey, Assistant Professor of Physical Education,
who requests retirement effective August 1, 1986. Ms. Lacey was an all
around athlete while enrolled at CWU, competing in field hockey, bowling
badminton, softball, volleyball, basketball, and tennis and won many
titles and honors. After receiving both her baccalaureate and masters
degrees from Central Washington University, Ms. Lacey taught junior and
senior high school and was an elementary specialist in the Sumner School
District. Her 18-year professional career with CWU includes serving as
women's tennis coach, women's basketball coach, Director of Physical
Education Activities program, as a member of the departmental executive
committee, and as an officer and Board member of state-level organizations. She is the second female Central graduate to be inducted into
the Central Washington University Athletic Hall of Fame. Her quiet,
unassuming, yet steady and productive influence will be missed. It is
recommended that her retirement request be accepted and that she be
granted the status of Emeritus Professor of Physical Education.

MOTION NO. 5994: Trustee Hernandez moved, seconded by Trustee Wilkes, that the Board approve the retirement of Ms. Patricia J. Lacey, Assistant Professor of Physical Education effective August 1, 1986, and that she be granted the status of Emeritus Professor of Physical Education. Motion carried.

Continuing, Dean Applegate reviewed the career of Betty J. Hileman, Professor of Physical Education, who requests retirement effective August 1, 1986. Dr. Hileman has taught high school and college students (at six colleges and universities) for more than 37 years. At Central since 1967, she has served as Head of the Women's Physical Education Section of the Department of Physical Education, as Women's Athletic Director, and teacher. Since 1983, she has been responsible for directing all professional programs in the Physical Education Department. Dr. Hileman is a member of the Ohio Wesleyan University Athletic Hall of Fame and earned athletic honors in her undergraduate years. Her steadying influence in the department, her sense of administrative fairness, and her unyielding concern for quality programming will be missed.

Recognizing her contributions to Central, it is recommended that her request for retirement be granted and that she be given the title of Emeritus Professor of Physical Education.

MOTION NO. 5995: Trustee Wilkes moved, seconded by Trustee Gould, that Dr. Betty J. Hileman's retirement be approved effective August 1, 1986 and that she be granted the status of Emeritus Professor of Physical Education. Motion carried.

Rescind Leave of Absence

Dick D. Wasson, Assistant Professor of Accounting, requested the Board of Trustees rescind his leave of absence granted February 21, 1986, Motion No. 5961.

MOTION NO. 5996: Trustee Wilkes moved, seconded by Trustees Hernandez and Gould, that the Board rescind the leave of absence granted Dick D. Wasson, Assistant Professor of Accounting February 21, 1986 in Motion No. 5961, as requested. Motion carried.

Leaves of Absence

MOTION NO. 5997: Mr. Munro moved, seconded by Mr. Wilkes, that the MOTION NO. 5997: Mr. Munro moved, seconded by Mr. Wilkes, that the following leaves of absence for faculty be approved as submitted:

Theodor F. Naumann, Professor of Psychology, recommended for one-third time leave of absence without pay during the 1986-87 academic year, time to count towards seniority.

Keith W. Richardson, Assistant Professor of Accounting, recommended for leave of absence without pay for the 1986-87 academic year, time not to count towards seniority.

Motion carried.

Distinguished Professors of the University -- 1986-87

The Board had approved the recognition of the distinguished professors of the University for 1986 - 87 by telephone in order to allow the public announcement at the appropriate ceremonies surrounding Commencement. The action needed to be ratified in open meeting.

MOTION NO. 5998: Trustee Hernandez moved, seconded by Trustee Gould, that the following Central Washington University faculty be declared the Distinguished Professors of the University for 1986-87 as follows:

> Distinguished Professor - Teaching Dr. William B. Owen, Professor of Mathematics

Distinguished Professor - Public Service Dr. Kenneth A. Briggs, Associate Professor of Health Education

Motion carried.

Faculty Appointments

MOTION NO. 5999: Trustee Munro moved, seconded by Trustees Hernandez, that the following recommended appointments of faculty be approved as listed:

Ethan A. Bergman, Assistant Professor of Food Science and Nutrition, for the 1986-87 academic year

Larry R. Byers, Master Sergeant, Army ROTC, appointed Senior Instructor of Military Science, effective immediately

David W. Carns, Assistant Professor of Industrial and Engineering Technology, for the 1986-87 academic year

Jack J. Nettis, Jr., Captain, U.S. Air Force, appointed as Assistant Professor of Aerospace Studies ROTC, effective immediately

Don R. Nixon, Associate Professor of Business Administration, for the 1986-87 academic year

Motion carried.

Faculty Promotions

MOTION NO. 6000: Trustee Wilkes moved, seconded by Trustee Hernandez, that the following faculty promotions recommended by the administration be approved beginning with academic year 1986-87:

TO PROFESSOR

Kenneth A. Briggs
Richard T. Doi
Walter C. Emken
Jay D. Forsyth
Gary W. Heesacker
Eldon C. Johnson
Sheldon R. Johnson
David E. Kaufman
M. Nancy Lester
W. Clair Lillard
Christos J. Papadopolous
S. Harold Smith
Ned Toomey

TO ASSOCIATE PROFESSOR

Ronald W. Caples-Osorio
James L. Eubanks
David L. Gee
Larry D. Gookin
Erlice J. Killorn

DEPARTMENT

Health Education
Art
Chemistry
Accounting
Accounting
Business Administration
Biological Sciences
Sociology
Foreign Languages
Economics
Art
Leisure Services
English

sorio Education
Psychology
Home Economics
Music
Physical Education

Business Education and

Physical Education

Technology

Education

Library

Administrative Management

Industrial and Engineering

Connie M. Roberts

Gary L. Smith Larry A. Wald Tim L. Yoxtheimer

Patrick L. McLaughlin Susanne P. Villar

Motion carried.

Faculty Tenure

MOTION NO. 6001: Mrs. Gould moved, seconded by Mr. Wilkes and Mr. Munro that the following Faculty recommended by the administration for tenure, with promotion, effective with the 1986-87 academic year be approved:

College of Letters, Arts and Sciences

Larry D. Gookin, Associate Professor of Music

School of Professional Studies

Ronald W. Caples-Osorio, Education S. Harold Smith, Professor of Leisure Services Tim L. Yoxtheimer, Associate Professor of Industrial and Engineering Technology

Motion carried.

Revision of Resolution 81-3 (Designated Appointing Authorities for CWU).

This is a housekeeping revision to update the titles of the positions who were authorized to act as appointing authorities in the original resolution.

MOTION NO. 6002: Trustee Gould moved, seconded by Trustee Wilkes, that Resolution 81-3 be revised as recommended. Motion carried. (Copy on file in the President's office.)

Board elections

The Board bylaws call for annual election of the Chair, Vice-Chair, and Secretary positions.

The Chair called for nominations for Board Chair for 1986-87.

MOTION NO. 6003: Trustee Munro moved, seconded by Trustee Hernandez, that Mrs. Susan E. Gould be elected Chair of the Central Washington University Board of Trustees for 1986-87.

Mr. Munro said he considers Mrs. Gould to be an outstanding member of the Board, that he was grateful to be serving with her, and that it was his pleasure to place her name in nomination. There being no further nominations, the vote was called for and the motion carried.

The Chair called for nominations for Board Vice Chair for 1986-87.

MOTION NO. 6004: Trustee Gould moved, seconded by Trustee Munro, that Rueben A. Flores be elected Vice Chair of the Central Washington University Board of Trustees for 1986-87.

There being no further nominations, the vote was called for and the motion carried.

The Chair called for nominations for Secretary to the Board for 1986-87.

MOTION NO. 6005: Trustee Munro moved, seconded by Trustee Wilkes, that Gloria J. Craig be reelected as Secretary to the Board of Trustees of Central Washington University for 1986-87.

As there were no further nominations, the Chair called for the question and the motion carried.

Sue Gould was recognized to state for the record personal thanks to outgoing Chair, Robert A. Case II. Mrs. Gould thanked Mr. Case for his leadership of the Board for the last two years with grace and good humor, intelligence and common sense. Others concurred.

Meeting schedule for the 1986-87 regular meetings

Proposed meeting dates were discussed.

MOTION NO. 6006: Trustee Gould moved, seconded by Trustee Hernandez, that the following dates for the regular meetings of the Central Washington University Board of Trustees be approved:

September 29, 1986 October 31, 1986 December 12, 1986 February 20, 1987 April 10, 1987 June 19, 1987

Motion carried.

All meetings will be in the Board Room, Room 143, Bouillon Hall, on the campus of Central Washington University, beginning at 2:00 p.m., unless changes are publicized.

NEXT MEETING

The next regular meeting of the Board of Trustees will be on September 29, 1986.

ADJOURNMENT

The meeting was declared adjourned at 5;50 p.m.

Gloria J. Craig Secretary to the Board of Trustees Central Washington University

Royert A. Case II, Chair Board of Trustees

Central Washington University