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MINUTES REGULAR MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY DECEMBER 12, 1986 BOUILLON HALL - ROOM 143 2:00 P.M.



The regular meeting of the Board of Trustees was called to order by Chair Susan E. Gould at 2:02 p.m., December 12, 1986 in Room 143, Bouillon Hall, on the Central Washington University campus in Ellensburg, Washington.

ROLL CALL

Present

Absent

Dr. R. Y. Woodhouse

Mr. Rueben A. Flores, Vice-Chair

Mrs. Susan E. Gould, Chair Mr. Robert A. Case II

Dr. Carrol A. Hernandez

Mr. S. Sterling Munro

Others

Dr. Donald L. Garrity, President

Dr. Edward J. Harrington, Vice President for Academic Affairs

Dr. Donald E. Guy, Dean of Students

Mr. Courtney S. Jones, Vice President for Business & Financial Affairs Dr. Ken Gamon, Faculty Senate Chair Dr. Jimmie Applegate, Chair, Association of Administrators Mr. Mark Johnson, President, Board of Directors, Associated Students

of Central Washington University

Ms. Teresa C. Kulik, Assistant Attorney General

Mrs. Gloria Craig, Secretary to the Board of Trustees

APPROVAL OF MINUTES

MOTION NO. 6039: Trustee Hernandez moved for approval of the minutes of the regular meeting of October 31, 1986 as submitted. Motion seconded by Trustee Case and carried.

CHANGES TO THE AGENDA

The request for retirement of Tom Parry, Assistant Professor of Physical Education and Head Football Coach, was added to the agenda under Item VII-G, Faculty Retirement.

REPORTS

Board of Trustees

Chair Gould called on Trustee Sterling Munro as Chair of the Board Legislative Committee to report on the activities of that committee. Mr. Munro said that the committee members individually have been exploring the possibilities of enlisting some help in support of the Governor's proposed higher education package among friends of Central Washington University and higher education. The committee has looked at many articles of incorporation for non-profit advocacy groups with the intention of organizing appropriately under the laws of the state of Washington a group which would be an appropriate vehicle to take stands and mobilize efforts in support of additional state commitment for higher education in general, and a more focused interest for Central Washington University. The committee hopes to get this effort underway in the near future.

Mrs. Gould reported that the workshop sponsored by the Association of University Boards on December 4 and 5 was well-attended. Participants included representatives from the state's 4-year institutions, the legislature, and the Higher Education Coordinating Board. Governor Gardner also participated in the workshop.

President

President Garrity reported that the University administration is now fully into the initial stages of the upcoming legislative session and that the major item of concern is the budget. Governor Gardner has come forth with a proposal which involves significant dollar increases for all of the public colleges and universities. Though elements of the proposal are known only in the most general terms at the present time, it appears that funds would be made available for improvements in faculty salaries, staffing for our technical needs, increases in instructional equipment, and other improvements in support of instruction. The President stated the view that this is a proposal of leadership which evidences political courage and that it is deserving of our support. Dr. Garrity thanked Mr. Munro for his part in the work of the Friends of Central Washington University and higher education.

The Board members discussed elements of the Governor's budget proposal.

MOTION NO. 6040: Mr. Munro moved the following statement for the record: Resolved: The Trustees of Central Washington University support Governor Gardner's initiative to strengthen State Government's financial commitment to higher education and we support a package of tax measures to secure the additional revenue necessary to implement the initiative. We are concerned that the specifics of the Governor's plan are not entirely fair and equitable from the perspective of the Regional Universities and we want the program to be considered and reviewed in that light.

Our concern, however, does not lessen our commitment to support a program which is a giant step forward and we call upon all friends of higher education and friends of Central Washington University to devote their vigorous efforts to bring about enactment of a strong higher education financial support package.

The motion was seconded by Mr. Case and passed unanimously.

The President continued his report with the information that the men's basketball team would soon be achieving the one thousandth victory for Coaches Leo and Dean Nicholson, perhaps on the evening of December 12.

Trustee Case stated his belief that the Central Washington University has benefitted greatly from the service of the Nicholsons and that he wished to propose action for the record to acknowledge that service.

MOTION NO. 6041: Mr. Case moved, seconded by Dr. Hernandez and Mr. Munro, that the Board acknowledge the years of service to Central Washington University by Coaches Leo Nicholson and Dean Nicholson. Motion carried.

Vice President for Academic Affairs

Vice President Harrington asked that Dr. James Pappas, Dean Of Admissions and Records, be recognized. Dr. Pappas reported that Ms. Carolyn Wells has been appointed to the position of Registrar in the Admissions and Records office as of December 12, 1986. He then introduced Ms. Wells to the assembly.

Faculty Senate Chair

Dr. Ken Gamon, Chair of the Faculty Senate, reported that during Fall Quarter, the Senate has concerned itself primarily with, 1) the Higher Education Coordinating Board Master Plan Critical Questions, 2) Faculty Code revisions and corrections, and 3) updated information for the new catalogue.

Additionally, the Senate Executive Committee spent considerable time on the procedure and criteria for Distinguished Professor awards which is on the agenda for Board consideration.

Dr. Gamon told the Board that the Senate had reached its goal of collecting \$1,000 in donations to match the anonymous donation of \$1,000 to the Friends of the Senate fund in the CWU Foundation.

Student Government

Mark Johnson, President of the Board of Directors of the Associated Students of Central Washington University, said that he was extremely pleased with results achieved by the Student Government during Fall Quarter, including the success of the Robin Williams concert.

Mr. Johnson introduced Carolyn Carver, lead secretary for the Board of Directors of ASCWU, Dawn Larsen of Eastern Washington University who is a state officer of the Phi Beta Lambda business honor society, and Jeanine Godfrey of the BOD, ASCWU.

Association of Administrators

Association of Administrators Chair Jimmie Applegate reported that the five standing committees of the Association have met during Fall

Quarter. The committees are: Professional Leave, Benefits, Professional Development, Salary Review, and Administrative Evaluation. There are some housekeeping items to deal with in the Administrator's Code. Other major concerns are salaries and administrator evaluations

Finally, the Association of Administrators hosted the first Friday Fest of the year, which was very successful.

Status of Reserves and Budget Changes, November 18, 1986

Courtney Jones, Vice President for Business & Financial Affairs, presented the Status of Reserves and Budget Changes report as of November 18, 1986. There were no questions or comments.

Report of Capital Projects Under \$100,000

The Board received the report of capital projects under \$100,000 from Courtney Jones.

Resignation of Administrative, Civil Service Exempt Staff

Ms. Ann Thompson, Coordinator of Handicapped Student Service, has tendered her resignation effective January 17, 1987. President Garrity told the Board that Ms. Thompson, the first Coordinator of Handicapped Student Service, is leaving CWU for personal reasons. Her co-workers and the whole University are saddened at her departure.

Appointments of Administrative, Civil Service Exempt Staff

The following appointment of Administrative, Civil Service Exempt Staff was reported to the Board:

> Ms. Katherine Rogers has been hired as Acting Assistant Director of Residence Living, effective November 1, 1986 through June 30, 1987.

Reassignment of Administrative, Civil Service Exempt Staff

The following reassignments of Administrative, Civil Service Exempt Staff were reported:

Mr. John Sonnen, Assistant Director of Financial Aid and Computer Systems, reassigned as Coordinator of Substance Abuse Programs effective 11/24/86 through 11/30/87.

Mr. Carl Keeler, Director of Residence Living, was reassigned as a counselor in the Student Counseling Center, effective October 20, 1986 through June 30, 1987.

Mr. Murray Larsen, Assistant Director of Residence Living, was reassigned as Acting Director of Residence Living, effective October 20, 1986, through June 30, 1987.

Appointments of Temporary and Part-time Faculty

The following appointments of temporary and part-time faculty were reported:

James Kimberling, Instructor of Mathematics, part-time appointment effective fall quarter, 1986, only

Jacqueline D. Lohman, Acting Instructor of Physical Education, special term appointment for fall quarter, 1986, only

Fred C. Schuneman, Coordinator of the CWU Electronic Technology Program at Pierce College, special term appointment for fall quarter, 1986, only

Janet C. Vinzant, Instructor of Political Science, parttime appointment for winter quarter, 1987, only

W. Drake Wallick, Instructor of Mathematics, part-time appointment for fall quarter, 1986, only

Faculty Reassignment

The following faculty reassignment was reported:

Nancy Lester, Professor of Spanish, assigned in the Mexican Study Program from January 6 through March 7, 1987 (program sponsored by the Centro de Conocimientos Experiencides Multiculturales Mexicanas, A.C. (CECEMMAC)

Faculty Resignation

The resignation of Janet M. Lowe, Professor of Biology, was reported effective August 31, 1987.

Report on the long range plan for the College of Letters, Arts and Sciences

Dr. Robert Brown, Dean of the College of Letters, Arts and Sciences, presented a comprehensive report on the long-range plan for the College of Letters, Arts and Sciences. This was the second report from the University's Schools and College.

Dean Brown reviewed the written report with the Board and highlighted the major topics covered in the subject plan. He emphasized that in addition to the roles the CLAS departments play in general education and in their own programs, CLAS has a large and expanding commitment to the School of Professional Studies and the School of Business and Economics for the offering of service coursework and collaboration in teacher education. The importance of this relationship to the Schools is recognized and CLAS departments plan to cooperate with them in the pursuit of the common goals.

Discussion ensued.

In summary, Dr. Brown said that with quality as the highest priority, the strategy of CLAS, under current and projected circumstances of commitments and resources, is to concentrate primarily on strengthening existing programs rather than developing new ones; the primary goal is the achievement of excellence in all that they do.

The Trustees thanked Dr. Brown for his informative report. Trustee Hernandez added her appreciation for having this historical data in summary form for reference when discussing how this institution has responded to the difficulties encountered over the years.

COMMUNICATIONS

No communications had been received.

OLD BUSINESS

There was no old business pending.

NEW BUSINESS

Distinguished Civil Service recognition

At the President's request, Dean Robert Brown reviewed with the Board the 17 years of service of Helen Wise, Science Instructional Technician II in the Department of Biological Sciences who will retire effective January 1, 1987. Mrs. Wise worked well with a faculty diverse in academic specialties. She met the challenges of her position with enthusiasm and joy. In recognition of her dedicated service to Central Washington University, it is recommended that she be granted Distinguished Civil Service status.

MOTION NO. 6042: Sterling Munro moved, seconded by Robert Case, that Helen Wise, Science Instructional Technician II in the Department of Biologial Sciences, be granted Distinguished Civil Service status, effective on her retirement, January 1, 1987. Motion carried.

Acceptance of completed capital projects

MOTION NO. 6043: Mr. Case moved, seconded by Dr. Hernandez, that the following completed capital projects be accepted as complete:

The IMC/TV Studio A/C as constructed by Central Heating & Plumbing Co., Yakima, WA for the sum of \$10,485.00 not including Washington State Sales Tax.

The demolition of Edison Hall as performed by Center Dozing, Inc., Seattle, WA for the amount of \$67,500 not including Washington State Sales Tax.

Motion carried.

Procedure and criteria for Distinguished Professor awards

Vice President Edward Harrington reviewed the background for the proposed revision in the categories of Distinguished Professors which had been drafted by the Faculty Senate. The categories of Distinguished Professor of Teaching and Distinguished Professor of Public Service are the same, but the third category is modified from Distinguished Professor of Research to "Distinguished Professor of Research/Artistic Accomplishment and Invention."

Trustee Case stated that the Distinguished Professor awards are among the finest things CWU does to recognize our extraordinary faculty.

The Board expressed appreciation of the work of the Faculty Senate Executive Committee regarding titles for Distinguished Professors.

MOTION NO. 6044: Mr. Case moved, seconded by Dr. Hernandez, the title of Distinguished Professor of Research be changed to Distinguished Professor of Research/Artistic Accomplishment and Invention. Motion carried.

Faculty Professional Leaves for academic year 1987-88 (subject to all provisions listed in the Faculty Code or in the Professional Leave Bill" of 1977).

MOTION NO. 6045: Mr. Case moved approval of the following Faculty Professional Leaves for academic year 1987-88 (subject to all provisions listed in the Faculty Code or in the "Professional Leave Bill" of 1977), as submitted by the administration:

Bonalyn Bricker-Smith, Associate Professor of Music, 3 quarters Warren R. Street, Professor of Psychology, 3 quarters Elizabeth M. Street, Associate Professor of Psychology, 3 quarters

Philip B. Garrison, Associate Professor of English, 3 quarters James M. Sahlstrand, Professor of Art, Two-thirds leave for 3 quarters

David R. Hosford, Professor of Biology, 3 quarters
William B. Owen, Professor of Mathematics, 3 quarters
Timothy W. Young, Associate Professor of Education, 3 quarters
William L. Benson, Associate Professor of Sociology, 3 quarters
Cynthia K. Bennett, Professor of Art, 3 quarters
Edward S. Esbeck, Professor of Business Administration,
3 quarters

Motion seconded by Mr. Munro and passed.

Faculty Reappointments in 2nd or more year of service

MOTION NO. 6046: Mr. Case moved, seconded by Dr. Hernandez, that the following faculty members be reappointed for the 1987-88 academic year with no assurance of tenure:

Second Probationary Year to Third Probationary Year

David W. Alford, Psychology
Robert J. Carbaugh, Economics
Armando de Armas, Psychology
Eugene R. Johnson, Psychology
Margaret M. Lloyd, Psychology
Patricia A. Smith, Music
Mark W. Speece, Business Administration
Dick D. Wasson, Accounting
Alan B. Taylor, Communication

Third Probationary Year to Fourth Probationary Year

Catherine L. Bertelson, Business Ed. & Administrative Management Bonnie S. Brooks, Education Dennis M. Dennis, Psychology Barry J. Donahue, Computer Socence Yukiko Kawahara, Foreign Languages (Japanese) George D. Kesling, Business Administration Badiul A. Majumdar, Business Administration Linda Marra, Music and The Douglas Honors College Hal J. Ott, Music Wendy J. Richards, Music Arne E. Sippola, Early Childhood Education Carl W. Steigley, Computer Science Miles W. Turnbull, Communication

Fourth Probationary Year to Fifth Probationary Year

James P. Beaghan, Business Administration
Edward E. Dixon, Music
James L. Eubanks, Psychology
Stanley Jacobs, Business Administration
Kelton W. Knight, Foreign Languages (French)
Raymond D. Krumrey, Industrial and Engineering Technology
Ralph A. Nilson, Leisure Services
David N. Shorr, Early Childhood Education
Denis W. Thomas, English
Rex S. Wirth, Political Science
Randolph J. Wischmeier, Drama
Norman H. Wolford, Industrial and Engineering Technology

Fifth Probationary Year to Sixth Probationary Year

Larry P. Bundy, Business Administration
Judith E. Burns, Music

Sixth Probationary Year to Seventh Probationary Year

Mary Jean Potter, Education (decision on tenure to be made this spring)

LIBRARY

Fourth Probationary Year to Fifth Probationary Year

Patrick L. McLaughlin Patrick A. Owens Susanne P. Villar

In all recommendations above any previous contractual obligations are still in effect.

Motion carried.

Faculty Emeritus Status

As reported to the Board under Item IV N, Janet M. Lowe, Professor of Biology, has tendered her resignation from Central Washington University effective August 31, 1987. Professor Lowe came to Central as a faculty member in 1949. She has contributed significantly to the development of the science programs and has headed the allied health sciences program. In recognition of her service to Central, it is recommended that she be granted the status of Emeritus Professor of Biology effective the date of her resignation. August 31, 1987.

MOTION NO. 6047: Trustee Munro moved, seconded by Trustee Hernandez, that in recognition of her service to Central Washington University, Professor Janet Lowe be granted the status of Emeritus Professor of Biology effective the date of her resignation, August 31, 1987. Motion carried.

Faculty Retirement

Ned Toomey, Professor of English, plans to retire on August 31, 1987 after serving on the Central Washington University faculty for 20 years. Professor Toomey has been an effective and hard-working teacher who has contributed greatly to the development of the literary skills of our students and to his field of expertise. It is recommended that he be granted the status of Emeritus Professor of English.

MOTION NO. 6048: Trustee Case moved, seconded by Trustee Hernandez, that the retirement of New Toomey, Professor of English, be approved effective August 31, 1987, and that he be granted the status of Emeritus Professor of English at the time of his retirement. Motion carried.

Tom Jones Parry, Assistant Professor of Physical Education and plans his retirement at the end of Fall Quarter, 1986. Mr. Parry joined Central's faculty in May, 1966 and was head football coach for 20 of the next 21 years. Coach Parry has received many honors through NAIA and led his team to the only national playoff berth in

1984. Tom Parry was a constructive force in the lives of his players and leaves a solid foundation of respect and support for student athletes and their well-being.

MOTION NO. 6049: Trustee Case moved, seconded by Trustee Munro, that the retirement of Tom Jones Parry, Assistant Professor of Physical Education, be approved effective at the end of Fall Quarter, 1986, and that he be granted the status of Emeritus Professor of Physical Education, Health & Leisure Services at that time. Motion carried.

NEXT MEETING

The next regular meeting of the Board of Trustees will be held on February 20, 1987 at 2 p.m. in Room 143 of Bouillon Hall, on the campus of Central Washington University.

ADJOURNMENT

The meeting was declared adjourned at 4:45 p.m.

Gloria J. Crafty Secretary to the Gloria J. Crafg, S Board of Trustees

Central Washington University

Susan E. Gould, Chair, Board of

Trustees

Central Washington University