

12-11-1987

1987 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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(Approved February 19, 1988)

MINUTES
REGULAR MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
DECEMBER 11, 1987
BOUILLON HALL - ROOM 143
12:00 NOON

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The regular meeting of the Board of Trustees was called to order by Chair Susan E. Gould at 12:35 p.m., December 11, 1987 in Room 143, Bouillon Hall, on the campus of Central Washington University in Ellensburg, Washington.

The Chair recognized that a quorum was not present but that a fourth member was expected soon. It was agreed that as action was not required, the meeting could proceed with Reports until the necessary quorum was achieved.

REPORTS

Board of Trustees

Chair Gould introduced David A. Pitts, Kittitas County Prosecuting Attorney, who was appointed to the Central Washington University Board of Trustees by Governor Gardner on November 3, 1987 for a six-year term. Mr. Pitts had attended the special study session held by the Board on November 13 in Seattle. The Chair welcomed Mr. Pitts to the Board.

Chair Gould announced that the Association of University Boards will be sponsoring a one-day conference for trustees and regents of the state's 4-year institutions and the Community Colleges regarding the Higher Education Coordinating Board's master plan for higher education in the state of Washington. Though the exact date is not yet determined, the conference will be held in Olympia in January, 1988.

President

On behalf of all at the University, President Garrity joined with the Board in welcoming Mr. Pitts as a Trustee of the University.

The President brought the Board up-to-date on matters relating to the Higher Education Coordinating Board's Master Plan. The University is cooperating with Mary James, the local member of the HECEB, in organizing a press conference on campus to discuss the plan with the media and others. The Presidents of Yakima Valley College, Wenatchee Valley College, and Big Bend Community College (Moses Lake) have also been invited to attend.

President Garrity reported on the success of our football team and of one of our students, Ms. Kim Burke, who has distinguished herself in the sport of cross country and who has also achieved the status of Academic All-American.

When Mr. Munro arrived at 12:46 p.m., a quorum was achieved and the Chair returned to the regular order of business.

ROLL CALLPresent

Mrs. Susan E. Gould, Chair
 Mr. S. Sterling Munro
 Mr. David A. Pitts
 Mr. Harvey Vernier

Absent

Mr. Rueben A. Flores, Vice-Chair
 Dr. Carrol A. Hernandez
 Dr. R. Y. Woodhouse

Others

Dr. Donald L. Garrity, President
 Dr. Edward J. Harrington, Vice President for Academic Affairs
 Mr. Courtney S. Jones, Vice President for Business & Financial Affairs
 Dr. Donald E. Guy, Dean of Students
 Dr. Owen Pratz, Faculty Senate Chair
 Mr. Rich Corona, Chair, Association of Administrators
 Mr. Mike Little, President, Board of Directors, Associated Students of
 Central Washington University
 Ms. Teresa Kulik, Assistant Attorney General
 Mrs. Gloria Craig, Secretary to the Board of Trustees

APPROVAL OF MINUTES

MOTION NO. 6118: Mr. Munro moved for approval of the minutes of the regular meeting of October 30, 1987 and the special meeting of November 13, 1987. The motion was seconded by Mr. Pitts and carried.

CHANGES TO THE AGENDA

With the concurrence of the Board, New Business Item VII-A, Proposed Resolution #87-3 acknowledging the service of Robert A. Case II to the Board of Trustees, was moved for consideration at this point in the agenda.

NEW BUSINESSResolution #87-3

Chair Gould read the text of Resolution #87-3 to the assembly as follows:

RESOLUTION NO. 87-3

WHEREAS Mr. Robert A. Case II was appointed by Governor John Spellman to the Central Washington University Board of Trustees on October 15, 1981, and

WHEREAS Mr. Case exemplifies the finest in citizen involvement and volunteer service to higher education, and

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WHEREAS Mr. Case willingly accepted the responsibilities of leadership and decision-making during his terms as Vice Chairman of the Board of Trustees from June 1983 until June 1984, and Chairman of the Board from June 1984 until June 1986, and

WHEREAS Mr. Case has served Central Washington University well, acting as one of its most eloquent spokesmen in the public arena, articulating Central's position and urging fair treatment for the University in testimony before legislative committees and other governmental boards, and

WHEREAS Mr. Case has demonstrated constant support for the continued improvement of faculty scholarship and teaching at the University, working throughout his term on the Board to enrich Central's academic environment and showing, in all of his efforts on behalf of the University, a genuine dedication to excellence in all of education, and

WHEREAS Mr. Case brought to his associates on the Board a renewed sense of direction and responsibility by creating action committees to focus the talents and sharpen the effectiveness of the expanded seven-member Board,

NOW THEREFORE BE IT RESOLVED that this Board of Trustees, speaking for the Central Washington University community, thanks Mr. Robert A. Case II for his effective, intelligent and dedicated service as a member of the Board of Trustees of Central Washington University from October 15, 1981 to November 3, 1987.

ADOPTED and signed this 11th day of December, 1987.

MOTION NO. 6119: Sterling Munro moved, seconded by Harvey Vernier, that the Board adopt Resolution #87-3 recognizing the service of Robert A. Case II to the Board of Trustees of Central Washington University as presented. Motion passed unanimously by members present.

Present in the audience were Mr. and Mrs. Robert A. Case II and two of their daughters, Angela and Karissa.

Chair Gould recognized President Garrity who presented Mr. Case with a special plaque depicting in a humorous way the end of the term of Mr. Case as a Trustee. The President said that over the course of these very brief six years, Mr. Case's interest never flagged, and his commitment to the University has never dwindled. His intense interest in academic quality and scholarly activities within the University has been consistent, particularly concerning the faculty. Mr. Case has proven to be not only a Trustee, but a great and good friend to the University.

Mr. Case responded to the presentations with thanks and said that it was an honor for him to serve on the Board and that he would continue to be interested in the future of Central Washington University and to speak on its behalf.

Returning to the Report section of the agenda, Chair Gould called on Vice President Edward Harrington.

REPORTS

Vice President for Academic Affairs

Vice President Harrington reviewed the purpose of his visitations to several higher education institutions across the United States. He visited seven schools which were similar to CWU and were actively involved with the Assessment effort. Vice President Harrington described some of the programs taking place and pointed out pitfalls to be avoided. In summation, Dr. Harrington concluded that it is going to take a lot of time and a lot of money to develop something with real meaning and guessed that in the next four years, we will see Assessment on the national level.

Other issues reviewed by Dr. Harrington during his visits were admissions (everyone has tightened requirements), minority recruitment (we compare favorably), and academic computing (we are equal or ahead). In the area of general maintenance of campuses, we are ahead of most schools. All schools are concerned about early retirement plans and Dr. Harrington brought back two samples of plans to be shared.

In conclusion, Dr. Harrington thanked the Board and President Garrity for the opportunity to make these visits and said that a more detailed report will be given later on with copies to the appropriate committees.

Faculty Senate Chair

Senate Chair Owen Pratz reported that the most pressing concern of the Senate at the moment is the search for a Vice President for Academic Affairs and that as of this date 44 applications have been received. Applications will be accepted through January 15. The screening committee has met and worked on elaborating the screening criteria so they will be ready to go January 16.

Reporting on other items under consideration, Dr. Pratz told the Board that in a recent meeting of the Senate, a motion was passed regarding distribution of the salary increase that is to be granted March 1, 1988. This item is to be considered by the Board under New Business.

The Senate is working on a new withdrawal policy.

A proposal for early retirement tenure buy out has been considered by the Retirement and Insurance Committee and reported to the Senate. Responding to Trustee Munro's question on the meaning of "tenure buy out," Dr. Pratz answered that after the age of 55, a tenured faculty member could take early retirement and be paid an agreed upon sum for the value of his/her tenure based upon the difference between the age at retirement and age 65. The procedure would provide the incentive for those people who wish to retire to do so. The proposed methodology was described and discussed.

Student Government

There was no report from the Student Government. Mike Little told the Board he was happy to have been on the selection committee for the new Director of Financial Aid.

Association of Administrators

Chair Rich Corona told the Board that the committees of the Association are busy with various activities which will be reported at a later date.

Status of Reserves and Budget Changes

Vice President Courtney Jones presented the report on the status of reserves and budget changes as of November 23, 1987 with clarification of some items. There were no questions.

Capital Projects Under \$100,000

The report from Vice President Jones was received with no questions.

Report on Nicholson II

Vice President Jones asked Mr. Donn Rothe, Senior Architect, Facilities Planning, and Dr. John Gregor, Chair of the Department of Physical Education, Health Education and Leisure Services, to report on Nicholson II to the Board. Mr. Rothe presented the Trustees with two handouts concerning Space Analysis and Site Selection for Nicholson Addition Phase II (Aquatics). Chair Gould inquired as to the time frame for the project and was told that occupancy is hoped for by July, 1989. Dr. Gregor described the 25-meter pool as being twice the size of the present swimming pool. The next step in the procedure will be the development of the schematics for the project.

Administrative, Civil Service Exempt Appointments

The following Administrative, Civil Service Exempt appointments were reported to the Board:

Carol A. Drinkwater was appointed as Assistant Coordinator of Student Employment in the office of Financial Aid effective November 1, 1987. (Mrs. Drinkwater has previously worked in the student employment office.)

L. Patrick McTee was appointed as Director of Financial Aid effective February 1, 1988.

Administrative, Civil Service Exempt Reassignment

B. Jean Putnam, Dean of Extended University Programs and Professor of Physical Education, has resigned as Dean of Extended University

Programs effective September 1, 1988, and has been reassigned to the Department of Physical Education, Health and Leisure Services.

Faculty Resignations

The following faculty resignations were reported:

David W. Alford, Assistant Professor of Psychology, has submitted his resignation effective the end of Spring Quarter, 1988.

Armando de Armas, Assistant Professor of Psychology, has submitted his resignation effective the end of Fall Quarter, 1987.

Dennis M. Dennis, Assistant Professor of Psychology, has submitted his resignation effective the end of Spring Quarter, 1988.

Faculty appointments - temporary and part-time

The following temporary and part-time faculty appointments were reported:

Carol A. Arnold, Acting Assistant Professor of Business Administration, special term appointment effective December 16, 1987 through June 15, 1988, only.

P. Todd Eggers, Assistant to the Swimming Coach for the 1987-88 season, only.

Terry R. Forrey, Assistant to the Swimming Coach for the 1987-88 season, only.

Barbara H. Pickett, Instructor of Music, part-time appointment for Fall Quarter, 1987, only.

COMMUNICATIONS

There were no communications to be acknowledged by the Board at this time.

OLD BUSINESS

No old business was pending for Board consideration at this time.

NEW BUSINESS

Leave of Absence (without pay)

MOTION NO. 6120: Mr. Vernier moved, seconded by Mr. Pitts, that Mark W. Speece, Assistant Professor of Business Administration, be granted a leave of absence without pay for Spring Quarter, 1988, as recommended, with time not to count towards seniority. Motion carried.

Faculty Retirement

Dean Robert Brown, College of Letters, Arts and Sciences, reviewed the 20-year teaching career of Frederick M. Lister, Professor of Mathematics, at Central Washington University and noted that his scholarly work includes a mathematics textbook and several papers. Particularly noteworthy among his works is a paper published in the Pacific Journal of Mathematics which has been cited by leading scholars in the field of topology. Throughout his career Professor Lister has been generous with his time in helping his students succeed. He has maintained a positive approach to his work and continues to elicit highly positive evaluations from students and colleagues. It is recommended that he be granted the title Emeritus Professor of Mathematics on his retirement.

MOTION NO. 6121: Trustee Pitts moved, seconded by Trustee Vernier, approval of the retirement of Frederick M. Lister, Professor of Mathematics, effective at the end of Spring Quarter, 1988, and that he be granted the status of Emeritus Professor of Mathematics. Motion carried.

EXECUTIVE SESSION

At 1:52 p.m., Chair Gould called for an Executive Session with Counsel to discuss personnel matters and indicated the meeting would reconvene at 2:05 p.m. Mrs. Gould announced at 2:15 p.m. that the Executive Session would continue for a few more minutes.

RECONVENED

The meeting was reconvened at 2:27 p.m.

Faculty Reappointments in 2nd or more year of service

MOTION NO. 6122: Mr. Munro moved, seconded by Mr. Pitts, that the following faculty reappointments in 2nd or more year of service be approved:

Second Probationary Year to Third Probationary Year

Ethan A. Bergman, Home Economics, Family & Consumer Studies
 Minerva L. Caples, Education
 David W. Carns, Industrial and Engineering Technology
 Norman J. Gierlasinski, Accounting
 Stephen C. Jefferies, Physical Education
 Susan D. Lonborg, Psychology
 Teresa L. Martin, Education
 Deborah L. Medlar, Accounting
 Don R. Nixon, Business Administration
 Randall R. Wallace, Education

Third Probationary Year to Fourth Probationary Year

Patricia A. (Smith) Bourne, Music
Eugene R. Johnson, Psychology
Margaret M. Lloyd, Psychology
Mark W. Speece, Business Administration
Alan B. Taylor, Communication
Dick D. Wasson, Accounting

Fourth Probationary Year to Fifth Probationary Year

Catherine L. Bertelson, Business Ed. & Administrative Mgmt.
Barry J. Donahue, Computer Science
Yukiko Kavanahara, Foreign Languages
George D. Kesling, Business Administration
Badiul A. Majumdar, Business Administration
Linda Marra, Music and the Douglas Honors College
Hal J. Ott, Music
Wendy J. Richards, Music
Carl W. Steidley, Computer Science

Fifth Probationary Year to Sixth Probationary Year

James P. Beaghan, Business Administration
Edward E. Dixon, Music
Stanley Jacobs, Business Administration
Denis W. Thomas, English
Rex S. Wirth, Political Science

Sixth Probationary Year to Seventh Probationary Year

Judith E. Burns, Music
(decision on tenure to be made this spring)

LIBRARY

Fifth Probationary Year to Sixth Probationary Year

Patrick L. McLaughlin
Patrick A. Owens

On call for the question, the motion carried.

Faculty Professional Leaves for academic year 1988-89 (subject to all provisions listed in the Faculty Code or in the "Professional leave bill of 1977")

Prefacing consideration of the proposed faculty professional leaves for academic year 1988-89, President Garrity told the Board that we are controlled by law as to the number of professional leaves that may be

granted full-time faculty and administrative positions of the University. The proposed leaves meet our percentage limitations.

MOTION NO. 6123: Trustee Pitts moved, seconded by Trustee Vernier, that the following faculty professional leaves be granted as recommended for academic year 1988-89 (subject to all provisions listed in the Faculty Code or in the "Professional Leave Bill of 1977"):

Willard C. Sperry, Physics - 3 quarters
 George Macinko, Environmental Studies - 3 quarters
 Allen K. Gulezian, Business Administration - 3 quarters
 Robert C. Jacobs, Law and Justice - 3 quarters
 A. James Hawkins, Drama - 1 qt/Fall 88
 Carlos E. Martin, Foreign Languages - 2 qts/V&S 89
 Gerald P. Gunn, Economics - 3 quarters
 John M. Herum, English - 3 quarters
 Catherine J. Sands, Anthropology - 3 quarters
 Janice C. Boyungs, Physical Education - 1 quarter/Spring 89
 Darwin J. Goodey, Psychology - 3 quarters
 Robert J. Gregson, Physical Education - 3 quarters
 Leslie C. Mueller, Business Administration - 3 quarters
 Philip M. Backlund, Communication - 2 qts/F&W 1988-89

On call for the question, the motion carried.

Proposed namings - Room; Building

President Garrity explained that it had been a number of years since recommendations had been made to the Board for consideration in naming buildings and/or rooms. For this reason, the Trustees are not fully conversant with the policy addressing such matters. Therefore, it would appear prudent at this time to withdraw this item from the agenda, not that a recommendation is in question, but for the Trustees to have an opportunity to review the policy, and the guidelines therein, and see if they are satisfied with it. At the next Board meeting, the Trustees could discuss the policy. Trustee Vernier added that this would be particularly beneficial to the newer members of the Board.

Item withdrawn.

Distribution of the Faculty Salary Adjustment

President Garrity reviewed the elements of the salary increases identified by the legislature last spring and said that we now need the Board's consideration in order for us to proceed to do the work required for implementation of the next phase. This recommendation modifies the faculty salary schedule by 4.5%. It sets guidelines for creating an adjustment beyond the 4.5 % in professional growth

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and the rest of the funds being used for merit adjustments. Insofar as possible, the Library faculty and Counselors with academic rank will be treated the same way.

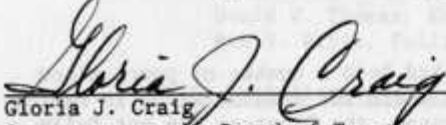
MOTION NO. 6124: Mr. Pitts moved, seconded by Mr. Vernier, that the salary increase due to be awarded on March 1, 1988 should be distributed as follows: 4.5% scale adjustment (this is a continuation of the 4.5% scale adjustment awarded on March 1, 1987), a professional growth increase granted to those eligible and recommended, and the remainder used for merit increases. Further, insofar as possible, the librarians and counselors will be awarded salary increases consistent with the other faculty. These salary increases will be constructed so that they meet the State-mandated average of 7.6%. Motion carried.

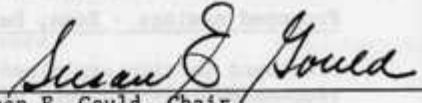
NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees of Central Washington University will be held February 19, 1988 at 12:00 noon in Room 143 of Bouillon Hall.

ADJOURNMENT

The meeting was declared adjourned at 2:42 p.m.


Gloria J. Craig
Secretary to the Board of Trustees
Central Washington University


Susan E. Gould, Chair
Board of Trustees
Central Washington University