# Central Washington University ScholarWorks@CWU

CWU Board of Trustees Meeting Minutes

University Archives and Special Collections

2-19-1988

# 1988 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

Follow this and additional works at: http://digitalcommons.cwu.edu/bot minutes

# Recommended Citation

Board of Trustees, Central Washington University, "1988 - Board of Trustee Meeting Minutes" (1988). CWU Board of Trustees Meeting Minutes. Book 357.

http://digitalcommons.cwu.edu/bot\_minutes/357

This Book is brought to you for free and open access by the University Archives and Special Collections at ScholarWorks@CWU. It has been accepted for inclusion in CWU Board of Trustees Meeting Minutes by an authorized administrator of ScholarWorks@CWU.

RECEIVED

APR 2 1 1989

CWU LIBRARY Dean of Library Services MINUTES

REGULAR MEETING BOARD OF TRUSTEES

CENTRAL VASHINGTON UNIVERSITY FEBRUARY 19, 1988

**BOUTLLON BALL - ROOM 143** 12:00 Noon

The regular meeting of the Board of Trustees was called to order by Chair Susan E. Gould at 12:05 p.m., February 19, 1988 in Room 143, Bouillon Hall, on the campus of Central Washington University in Ellensburg, Washington.

# ROLL CALL

# Present

Mrs. Susan E. Gould, Chair

Mr. S. Sterling Munro

Mr. David A. Pitts

Mr. Harvey Vernier

Dr. R. Y. Woodhouse

# Absent

Mr. Rueben A. Flores,

Vice-Chair

Dr. Carrol A. Hernandez

Library Preure

#### Others

Dr. Donald L. Garrity, President

Dr. Edward J. Harrington, Vice President for Academic Affairs

Mr. Courtney S. Jones, Vice President for Business & Financial Affairs

Dr. Donald E. Guy, Dean of Students

Dr. Owen R. Pratz, Faculty Senate Chair

Mr. Rich Corona, Chair, Association of Administrators

Mr. Mike Little, President, Board of Directors, Associated Students of Central Washington University

Ms. Teresa Kulik, Assistant Attorney General

Mrs. Gloria Craig, Secretary to the Board of Trustees

# APPROVAL OF MINUTES

MOTION NO. 6125: Dr. Woodhouse moved, seconded by Mr. Vernier, that the minutes of the regular meeting held December 11, 1987 be approved. Motion carried.

### CHANGES TO THIS AGENDA

There were no changes to the published agenda.

### REPORTS

#### Board of Trustees

There was no report from the Board at this time.

# President

President Garrity reported that the Attorney General's office had sent word that in the matter of Refai vs. CWU, the Washington State Supreme Court found in favor of Central Washington University. The litigation started almost five years ago during a period of financial exigency at the University. Mr. Refai was released as the result of budget reductions and his appeal has made its way through all the internal processes and through the entire court system. The State Supreme Court denied the appeal, and the decision of the Appellate Court, which was to reaffirm the decision of the Board, stands.

The President continued his report with an update on the recent activities of the Higher Education Coordinating Board (HECB) and his appearance before that group relative to higher education needs in the Yakima area. Chair Gould said that she and Trustee Vernier attended the recent HECB hearing in Yakima with Vice President Harrington on the same subject and was impressed with the history of service CVU has in that area.

The Board was given a brief review of Legislative activities pertaining to Central. Referring to a possible budget reduction, President Garrity said that in the detail of the Governor's proposal, we presently escape any reduction.

# Vice President for Academic Affairs

The Vice President had no report at this time.

#### Faculty Senate Chair

Dr. Owen Pratz, Chair of the Faculty Senate, reported on the status of the search for the new Vice President for Academic Affairs. The search closed January 15 with a total of 98 applications for consideration. The committee is presently involved in the screening process. In response to a question from Trustee Munro regarding the time frame, Dr. Pratz said that it is the committee's hope to complete the initial review and then proceed with requests for letters of reference within the next week or so.

# Student Government

Mike Little of the ASCWU BOD reported that elections are being held for new officers of the Board of Directors and that they had the largest turnout for an election on record. Mr. Little said that it pointed out a revitalization of student government and that he hoped it reflected on the leadership and hard work of the present board.

A statement on behalf of Ware Fair and Tent-N-Tube was read by Mike Little:

"We the Undersigned Students of Central Vashington University declare that the VARE FAIR and the TENT-N-TUBE are vital facets of our education, as well as an important link between the student's SUB and the local community. Therefore, we request that these services be continued as they have in the past."

He then presented to Chair Gould the petitions circulated by the ASCWU BOD bearing 1200 signatures in support of the above activities.

Mike Little requested that he be allowed to speak to the subject of the proposed skateboard policy and the item on tuition and fees appearing later in the agenda.

#### Association of Administrators

Rich Corona, Chair of the Association of Administrators, reported that the Association is working on a variety of issues. Efforts are underway to increase the effectiveness of the group, particularly in regard to a revision in the funding for salaries in the Legislature. At the present time the Association is reviewing the methods used for evaluation of administrative, civil service exempt employees and comparing the level of salaries to peer institutions. The Association is also interested in a professional development program and funding for it.

# Status of Reserves and Budget Changes

The Board received the Status of Reserves and Budget Changes report, January 27, 1988 from Vice President Jones. There were no questions.

#### Capital Projects Under \$100,000

Vice President Jones presented the report on capital projects under \$100,000.

In a related matter, Mr. Jones told the Board that the designated members of the Physical Education Department are presently moving into the new Nicholson Building. A dedication will be planned later in the spring.

# Annual Financial Report and Consolidated Financial Report - 1986-87

Copies of the Annual Financial Report for the Fiscal Year ended June 30, 1987 and the Consolidated Financial Report-1986-87 had been mailed to the Board earlier for review. There were no questions.

# Report on Commercial Activities at Central Washington University

Vice President Courtney Jones was asked by President Garrity to present this report.

Mr. Jones briefly reviewed the background of the subject activities as they relate to SSB 5688 and read the requirements from the Bill. The University established a committee with the Chamber of Commerce Downtown Committee providing coordination. Mr. Jones went over the criteria used to determine which University activities are appropriate in relation to the language of the Bill.

The Board of Trustees passed the Commercial Activities Policy of Central Washington University at its meeting of October 30, 1987. Central's policy was presented, along with those of the other state institutions, to the Legislature in December. The second phase of the process is to actually take the policy and review all the activities on the campus to see if we are in compliance. Vice President Jones explained the methodology employed to garner the information.

In response to Chair Gould's question of how Central's policy compares to those of our sister institutions, Courtney Jones said that ours is definitely longer and covers more specific points. The Legislative review process is continuing. Ideally it would be well to let the policy run for a year before changes are made.

Following adoption of the policy by the Board, a campus committee, chaired by F. W. Allison, Business Manager, was appointed which has been working on the issue of commercial activities together with the small business committee of the Ellensburg Chamber of Commerce. The CWU committee acts as a reviewing and recommending body relative to commercial activities.

Discussion regarding implementation of the policy ensued.

The Chair acknowledged that several students came to express support for certain commercial activities and found no seats available. Chair Gould expressed the Board's appreciation of the fact that so many were interested in the proceedings and invited the students to be seated in available space throughout the meeting room.

Vice President Jones introduced the Chamber's Small Business Committee members present. Mr. Jerry Williams, Chair of the Small Business Committee, spoke in support of the cooperative effort of the University and Chamber committees. Duane LaRue of the ASCWU BOD presented to the Chair a petition which had been circulated for a 2-hour period the morning of the meeting which was signed by 26 Ellensburg businesses who were in favor of the continuation of Ware Fair and the Tent-N-Tube operations as they are now offered.

Business Manager Bill Allison highlighted for the Board the specific activities reported to the Commercial Activity Review Committee.

President Garrity said that the decisions regarding the commercial activities on campus have been made by the Executive Group as they have line responsibility for such matters. If anyone wishes to take issue with the decisions made, they should understand the Executive Group is responsible and the Board is not being asked to make a decision today. The decision is that Ware Fair will continue. First and foremost it serves a need that is expressed by the students. We do not believe that the program violates the policy of the Trustees. The decision was also made to accept the recommendation of the committee to add a downtown person to the jury.

The only decision which may be at variance is the determination that we will restrict the services of TENT-N-TUBE to those classes of people (including invited guests) associated with the University.

Chair Gould brought to the attention of the Board the item under New Business entitled "Concerns of Frank Erickson." Mr. Erickson is a local merchant who had requested a place on the agenda to express his views of commercial activities of the University. Mrs. Gould suggested this might be the appropriate time to hear this item and the Board agreed.

#### NEW BUSINESS

#### Concerns of Frank Erickson

Mr. Frank Erickson, local Ellensburg merchant, expressed his opinion of the commercial activities of Central Washington University in relation to SSB 5688. Trustees discussed points raised by Mr. Erickson. Chair Gould stated that the Commercial Activities policy had been passed by the board in its meeting of October 30, 1987 with the concurrence of the Assistant Attorney General it was in compliance with SSB 5688. Anything an individual does not concur with should be taken to the administration.

In conclusion, the Trustees agreed that the policy is well thought out and should be given a chance to work. The University and downtown business committees and the administration have shown good judgment and good faith in dealing with a complicated problem and in carrying out the intent of the law, but it will take a while to be sure whether or not changes in the policy are needed. The work will continue.

No further action at this time.

#### RECESS

Chair Gould declared a five-minute recess at 2:00 p.m.

#### RECONVENED

Meeting reconvened at 2:12 p.m.

The Board agreed to consider item VII A of New Business at this point.

# Resolution #88-1 - Recognition of meritorious service (Linda Fogle)

President Garrity introduced Mrs. Linda Fogle to the Board and related the events leading to the proposed action. A member of the Art Department faculty came into the departmental office where Mrs. Fogle is employed as the Department Secretary and said he felt ill. He fell to the floor, and when Mrs. Fogle checked, no vital signs were apparent. Mrs. Fogle administered CPR to the stricken faculty member and sustained him until help arrived and he was transported to the hospital. It is recommended that Mrs. Fogle be commended for this extraordinary action and that the Board adopt Resolution #88-1 delineating such commendation.

#### Chair Gould read Resolution #88-1:

"WHEREAS Linda R. Fogle, Secretary of the Department of Art, on the day of December 28, 1987, acted with alacrity and effective skill in the administration of cardiopulmonary resuscitation to a faculty member in acute respiratory distress, and

WHEREAS, Linda R. Fogle's prompt action contributed greatly to the faculty member's recovery,

NOW THEREFORE BE IT RESOLVED that Linda R. Fogle be highly commended for being so well prepared to deal with such emergencies and for her prompt and effective action in dealing with an unexpected and serious emergency.

ADOPTED this 19th day of February, 1988."

The Chair expressed the appreciation of the University for her action.

MOTION NO. 6126: Mr. Munro moved, seconded by Mr. Vernier, adoption of Resolution No. 88-1. Motion carried.

The signed and framed resolution was presented to Mrs. Fogle.

#### REPORTS

The Chair returned to the regular order of business and continued with reports. The Board agreed to accept Reports IV-L through IV-N collectively. These are:

Appointment of Department Chairs (subject to the provisions of the Faculty Code and the University's Policies Manual, Part V)

Joel M. Andress, Professor of Geography and Land Studies, appointed Chair of the Department of Geography and Land Studies effective December 16, 1987 and running through March 15, 1988.

Richard E. Leinaweaver, Professor of Drama, appointed as Chair of the Department of Drama effective January 1, 1988 and running through August 31, 1991.

# Appointments, Temporary and Part-time Faculty

Patsy C. Brownwood, Instructor of Psychology, part-time appointment for vinter quarter, 1988, only

Kathleen M. Cioffi, Instructor of Communications, part-time appointment for winter quarter, 1988, only

Linda D. Douglas, Assistant Professor of Education, special term appointment for winter and spring quarters, 1988, only

Anne George, Instructor of English, part-time appointment for winter quarter, 1988, only

Barbara L. Goosman, Acting Field Supervisor, special term appointment for winter quarter, 1988, only

Prances E. Laatsch, Acting Assistant Professor of Business Administration, special term appointment for winter and spring quarters, 1988, only

Yu-Ling Lin, Instructor of Mathematics, part-time appointment for winter quarter, 1988, only

Marion F. Marx, Instructor of Communications, part-time appointment for winter quarter, 1988, ony

Rick W. McGrath, Assistant to the Baseball Coach, appointment effective for the 1987-88 season

Ronald V. Mitchell, Acting Instructor of Flight Technology, special term appointment for winter quarter, 1988, only

Jeffrey L. Olvell, Assistant to the Men's Basketball Coach, appointment effective for the 1987-88 season

Keith A. Satterfield, Assistant to the Women's Basketball Coach, appointment effective for the 1987-88 season

Charlotte R. Smith, Acting Instructor of Flight Technology, special term appointment for winter quarter, 1988, only

Robert M. Stevart, Assistant to the Wrestling Coach, appointment effective for the 1987-88 season

Tamsin Swain, Instructor of Communications, part-time appointment for winter quarter, 1988, only

and,

#### Review of Health Center Fees for Services.

# Affirmative Action Annual Report

Affirmative Action Director, Nancy Hovard, was present to review the published annual report with the Board. She highlighted the activities of the Affirmative Action office and reported on the status of CVU hiring goals and the Affirmative Action Training and Development Program. Central's report was one of only 7 reports to go through the rigorous review by the Human Rights Commission and the Higher Education Personnel Board and to be approved by the Governor's Affirmative Action Committee. Additionally, CVU is the only 4-year institution that has had its report approved.

Central made good progress in increasing its female faculty by four and also increased minority faculty representation by one and minority representation in the clerical/secretarial category by three.

Other elements of the report and accompanying statistical data were reviewed and questions posed by the Board were answered.

In conclusion, Ms. Howard stated that strong progress continues to be made in increasing representation of minorities in the workforce. In addition, good progress was made in meeting the female faculty goal this year. Such progress must continue and expand so that it can be reflected in all protected groups which are currently underutilized at Central Washington University.

# Resignation

The resignation of Mr. Gary Smith, Director of Computer Services, an administrative, civil service exempt position, was reported to the Board effective March 1, 1988.

# Tuition and Fees - 1988 Summer Session

Vice President Courtney Jones presented the report on tuition and fees for the 1988 Summer Session saying that at this time we do not expect 1988 Summer Session fees to be increased. However, we won't know until the final action on the supplemental budget. The staff will continue to monitor the situation.

# Centennial Planning Committee Report

President Garrity reviewed the background of the establishment of the Central Washington University Centennial Planning Committee. The members of the committee are: Gail Jones, Administrator (Chair); Toni Menig, Civil Service; Jane Jones, Emeriti; James Hawkins, Faculty; Bell Hawk, Alumni; and Betsy Higgs, Student. Professor Hawkins acted as spokesman for the Committee and told the Board they plan more than a party. The Committee sees three goals: (1) Commemoration of one hundred years of service to higher education; (2) enhance in the public view our role as an institution; and (3) address some investigation as to where this institution will take us in the 21st century. The theme is Commemoration Through Celebration.

A copy of the printed report was given to the Trustees. (Copy on file in the President's office.)

Members of the Board voiced favorable opinions of the project to date.

#### COMMUNICATIONS

Chair Gould acknowledged receipt of a letter dated January 5, 1988 from Frank Erickson of Ellensburg and a letter dated January 7, 1988 from Karin Clapper of Ellensburg.

## OLD BUSINESS

There was no old business pending.

## NEW BUSINESS

# Proposed Distinguished Civil Service Recognition

Vice President Courtney Jones summarized the 17-year career of Lillian Champagne in the CWU dining services. Mrs. Champagne was a very reliable employee who was pleasant and helpful to both students and conferees, and one who took an interest in providing quality service to all. In recognition of her faithful service to the University, it was recommended she be awarded Distinguished Civil Service status.

MOTION NO. 6127: Trustee Munro moved, seconded by Trustees Pitts and Woodhouse, that Distinguished Civil Service status be awarded to Lillian Champagne, Food Service Worker II for Dining Services, who retired December 13, 1987. Motion carried.

# Review of the policy for naming of buildings and other major memorials

The Board reviewed the existing policy and discussed various concerns.

Mr. Munro questioned the validity of naming buildings for persons who
are still living and said he would prefer not to do so as a general
course of action. However, he would suggest reserving the option if
the Board decided to make an exception. Mrs. Gould said she was
inclined to agree. President Garrity asked if Mr. Munro meant for his
comments to apply to the naming of buildings and other memorials or
just buildings. Mr. Munro responded that he meant the naming of
buildings.

Mr. Vernier shared his view that the important issue is that careful thought be given as to how the name will stand up over the years.

Living or deceased, it is important to not rush into naming a building just because of emotional feelings.

Mrs. Gould said that in order to raise money in some places people are allowed to buy a park bench or tile, etc. in which case they usually get a name or a plaque on it. Chair Gould said she wouldn't want to preclude that opportunity at Central.

At the conclusion of the discussion, it was agreed the policy did not need to be modified at this time as the final decision on naming rests with the Board. If a recommendation is made to name a building after a living person, the Board will determine whether or not such action is appropriate.

# Acceptance of completed capital projects

MOTION NO. 6128: Trustee Pitts moved, seconded by Trustee Woodhouse, that the Board accept as complete the following capital projects:

Computer Services Remodel project as designed by Northwest Architectural Company, Spokane, WA and constructed by Tri-Ply Construction, Inc. Yakima, WA for the amount of \$146,433.99 not including Washington State Sales Tax.

Seal Asphalt Concrete Surfaces project as performed by Superior Asphalt & Concrete Co., P. O. Box 10268, Yakima, VA 98908 for the amount of \$46,071.00 not including Washington State Sales Tax.

McConnell Theatrical Lighting System Replacement project as designed by Rick V. Sparks, Architect, Ellensburg, VA and constructed by Rainbow Electric, Inc., Spokane, VA for the amount of \$83,183.00 not including Washington State Sales Tax.

Pave Parking Lots "E-2" and "R" project as designed in-house and constructed by Central Washington Asphalt, Inc., P. 0. Box 939, Moses Lake, WA for the sum of \$277,256.40 not including Washington State Sales Tax.

Structural Modifications to Nicholson Pavilion project as designed by Rick Sparks, Architect, Ellensburg, VA and performed by Belsaas & Smith Construction, Inc., Ellensburg, VA for the amount of \$34,446.00 not including Washington State Sales Tax.

Motion carried.

## Psychology Building Asbestos Abatement Project

Reviewing the project description, Trustees expressed concern at the cost of \$894,028 for asbestos abatement in one building. Mr. Bill Ross, Director of Facilities Planning and Construction, told the Board that this is probably the worst building on campus for asbestos-containing and asbestos-contaminated materials. Mr. Pitts asked if the work could be done while the building was occupied. Mr. Ross responded that the air supply is turned off while the work is underway, so there can be no occupancy.

MOTION NO. 6129: Mr. Pitts moved that the Board accept the Phase I report and cost estimate prepared by "The Abatement Group, Inc.", Ellensburg, VA and approve their selection as abatement consultant for the Psychology Building Asbestos Abatement; to delegate authority to the Vice President for Business & Financial Affairs, or his designee, to award Phase II consultant contract, to approve construction documents, to advertise for bids, accept the low responsive bid if within available funding, and award the construction contract for the project. The motion was seconded by Mr. Vernier and carried.

# Proposed Skateboard Policy and amendment to Bicycle Parking and Traffic Regulations

President Garrity and Vice President Jones reviewed the reasons for the proposed changes to the policies pertaining to the use of skateboards on

campus and to the bicycle parking and traffic regulations, including the enforcement of the rules, and stated the concerns of the administration relating to legal liability. Assistant Attorney General Kulik agreed that based on legal arguments, if Central acknowledges and/or condones the use of skateboards and bicycles on campus and does not enforce the rules or impose restrictions, CWU essentially assumes the risk for serious injuries.

Discussion keyed on questions of the use of skateboards and bicycles for transportation vs. recreation, control vs. banning, and liability and property damage. Members of the audience were recognized to voice their opinions on the subject.

It was determined that the Board would take no action on the matter at the present time as the policy is subject to the procedural requirements of the Washington Administrative Code, and a public hearing must be held before the rules can be adopted. The Board encouraged those wishing to speak to the issues to attend the hearings, dates and times of which will be published campus-wide.

# Implementation of the March 1, 1988 Salary Increase for eligible faculty and administrative, civil service exempt staff

MOTION NO. 6130: Mr. Munro moved, seconded by Dr. Woodhouse that the salaries of the following categories of personnel be increased effective March 1, 1988 as indicated:

Full-time Faculty including Librarians and Counselors: Increase the salary schedule 4.5% and continue the 3/1/87 4.5% salary increase as implemented.

Part-time Faculty: Increase salaries 4.5%.

Graduate Assistants: Continue the 3/1/87 4.5% salary increase and increase salaries 2.97%.

Excluded Academic Deans: Increase 7.6% the salaries of six Academic Deans and two Associate Deans who were excluded from the 3/1/87 4.5% salary increase.

Included Assistant Academic Dean: Increase 2.97% the salary of the Assistant Academic Dean who was included in the 3/1/87 4.5% salary increase.

Included Exempt: Continue at that level the salaries of exempt personnel who were included in the 4.5% 3/1/87 salary increase.

Excluded Exempt: Increase 4.5% the salaries of the ten exempt personnel who were excluded from the 3/1/87 4.5% salary increase and who were not included with the Faculty salary increase as Academic Deans.

Motion carried.

# Approval of maternity leave

MOTION NO. 6131: Trustee Pitts moved, seconded by Trustee Woodhouse, that Dr. Patricia A. Callaghan of the English Department be given a maternity leave as requested for Fall Quarter, 1988. Motion carried.

#### Faculty Retirement

Dean Robert Brown, College of Letters, Arts and Sciences, presented the Board an overview of the 30-year career of Dr. Theodor Naumann on the faculty of Central Washington University in the Department of Psychology. Dean Brown lauded the work of Dr. Naumann relating to program development and consultation in the areas of brain-behavior relationships, clinical evaluation of adults and children, psychological evaluation of personnel in various vocations, and in forensic psychology. Dr. Naumann is the originator and director of the Postgraduate Institute in Psychology held annually at CWU and sponsored by the Western Regional Board of the American Board of Professional Psychology. In recognition of his contribution to the department, the University, and the discipline of Psychology, it is recommended he be given emeritus professor status.

MOTION NO. 6132: Trustee Munro moved, seconded by Trustee Woodhouse, that Dr. Theodor F. Naumann's retirement be approved effective at the end of Summer Quarter, 1988, and that he be granted the status of Emeritus Professor of Psychology. Motion carried.

Dean Brown continued with an overview of the 25-year career of Professor Larry L. Lawrence on the faculty of the Department of English at Central Washington University. Among his many roles as a Central Faculty member, Dr. Lawrence is known first and foremost as a very demanding and highly effective teacher whose work is based on sound scholarship. His specializations include the Survey of English Literature, Renaissance Literature, Science Fiction, Shakespeare, and The Bible. He has been an active participant in faculty governance in the Senate and on many committees. In recognition of his outstanding service to Central, it is recommended that he be given the status of Emeritus Professor of English.

HOTION NO. 6133: Trustee Munro moved, seconded by Trustee Pitts, that Dr. Larry L. Lavrence's retirement be approved effective at the end of Spring Quarter, 1988, and that he be granted the status of Emeritus Professor of English. Motion carried.

Dr. Bonnie Brooks, Special Assistant to the Dean, School of Professional Studies, reviewed for the Board the 35-year career of Professor Donald J. Murphy in the Department of Education at Central Washington University. Dr. Murphy has been very active in the area of education technology and has produced several films, slide tapes, and other curricular materials for teachers. Additionally he earned a vell-deserved reputation as one who not only writes but directs grant projects. He has conducted school-based workshops and in-service courses throughout the state and has been

active at the international, national, and statewide levels. In recognition of his effective service, it is recommended that he be granted the status of Emeritus Professor of Education.

MOTION NO. 6134: Trustee Pitts moved, seconded by Trustee Woodhouse, that the retirement of Dr. Donald Murphy, Professor of Education, be approved effective at the end of Winter Quarter, 1988 and that he be given the status of Emeritus Professor of Education. Motion carried.

# Paculty Reappointment in 1st Year of Service

MOTION No. 6135: Mr. Munro moved, seconded by Drs. Woodhouse and Pitts, for re-employment of faculty currently in their first year at Central Washington University as follows:

#### School of Business and Economics

David W. Hedrick, Assistant Professor of Economics Patrick J. Smith, Associate Professor of Business Administration

# College of letters, Art and Sciences

Karen J. Blair, Assistant Professor of History Patricia A. Callaghan, Assistant Professor of English Frank L. Cioffi, Assistant Professor of English David M. Darda, Assistant Professor of Biological Sciences John F. Pickett, Assistant Professor of Music

# School of Professional Studies

Karl W. Cloninger, Assistant Professor of Physical Education Reid P. Elam, Assistant Professor of Physical Education Walter R. Kaminski, Assistant Professor of Industrial and Engineering Technology Jack L. McPherson, Associate Professor of Education

#### Library

Rosemary E. Ross, Associate Professor of Librarianship On call for the question, the motion carried.

# Faculty Merit and Professional Growth

President Garrity explained that funding for faculty salary adjustments was given in an unusual way. Rather than July 1 or September 1, in this case teaching faculty received some increase from March to June, 1987, and some from July, 1987 to March, 1988 at which time an additional 3.1% is to be distributed. The internal process for merit had been completed last year and is the basis for merit recommendations for this period. The period covered is through January, 1987. The next period for award

of merit will be January, 1987 through February 19, 1988. The Counselors and Library faculty have been handled in exactly the same way as teaching faculty.

MOTION NO. 6136: Trustee Munro moved, seconded by Trustee Pitts, to approve the recommendations for faculty salary increases for professional growth and merit as proposed by the administration. Motion carried.

The President said that the process is now undervay to compile the next merit list for approval by the Board. The subject will be placed on a future agenda for discussion.

#### Tuition and Fees - 1988-89 Academic Year

Vice President Courtney Jones presented this item with the explanation that the recommendation for a 3.6% increase in tuition in fees is in compliance with the Higher Education Coordinating Board's recommendation.

MOTION NO. 6137: Dr. Woodhouse moved that the Board accept the proposed schedule to increase tuition and fees 3.6% as prescribed by the Higher Education Coordinating Board. Motion seconded by Mr. Vernier and passed.

(See schedule attached for undergraduate and graduate 1988-89 tuition and fees.)

#### Wellness Hour

President Garrity told the Board that the Wellness Hour Program from the beginning has been conducted for the staff and faculty of the University. It has been brought to our attention that the policy was being violated and that persons outside of the University have been allowed to participate in Wellness Hour. Instructions have been given those in charge that the policy be followed and only staff and faculty of the University be allowed to participate.

#### NEXT MEETING

The next regular meeting of the Central Washington University Board of Trustees is scheduled for April 8, 1988 in Room 143 of Bouillon Hall on the campus of Central Washington University commencing at 12:00 noon.

# ADJOURNMENT

The meeting was declared adjourned at 4:18 p.m.

Gloria J. Cpaig, Secretary to the

Board of Trustees

Central Washington University

Susan E. Gould, Chair

Board of Trustees

Central Washington University

				SERVICE & ACTIVITY		
	TOTAL	063 TUITION	001 OPERATING	522 ASC	573 BONDS	LOAN
CREDIT HOURS						
1988-89						
RESIDENT						
(Graduate)						
1 CR	124.00	5.00	101.00	15.00	-0-	3.00
2 CRS	124.00	5.00	101.00	15.00	-0-	3.00
3 CRS	186.00	7.50	151.50	22.50	-0-	4.50
4 CRS	248.00	10.00	202.00	30.00	-0-	5.00
5 CRS	310.00	12.50	252.50	37.50	-0-	7.50
6 CRS	372.00	15.00	303.00	45.00	-0-	9.00
7 CRS	434.00	17.50	353.50	27.50	25.00	10.50
8 CRS	496.00	20.00	404.00	35.00	25.00	12.00
9 CRS	558.00	22.50	454.50	42.50	25.00	13.50
10 THRU 18	621.00	25.00	507.00	49.00	25.00	15.00
EA CR OVER 18	54.00	-0-	53.00	-0-	-0-	1.00
S.E.A. VET	153.00	25.00	74.00	29.00	25.00	-0-
NON-RESIDENT						
(Graduate)						
1 CR	370.00	19.00	327.00	15,00	-0-	9.00
2 CRS	370.00	19.00	327.00	15.00	-0-	9.00
3 CRS	555.00	28.50	490.50	22.50	-0-	13.50
4 CRS	740.00	38.00	654.00	30.00	-0-	18.00
5 CRS	925.00	47.50	817.50	37.50	-0-	22.50
5 CRS	1,110.00	57.00	981.00	45.00	-0-	27.0
7 CRS	1,295.00	66.50	1,144.50	27.50	25.00	31.50
8 CRS	1,480.00	76.00	1,308.00	35.00	25.00	36.0
9 CRS	1,665.00	85.50	1,471.50	42.50	25.00	40.5
10 THRU 18	1,851.00	96.00	1,635.00	49.00	25.00	46.0
EA CR OVER 18	177.00	-0-	173.00	-0-	-0-	4.0
S.E.A. VET	-0-	-0-	-0-	-0-	-0-	-0-

ATTACHMENT TO HOST MENTAL NO.

				SERVICE &		
	TOTAL	063 TUITION	001 OPERATING	522 ASC	573 BONDS	LOAN
CREDIT HOURS						
1988-89						
RESIDENT (Undergraduate)						
1 CR	88.00	5.00	66.00	15.00	-0-	2.00
2 CRS	88.00	5.00	66.00	15.00	-0-	2.00
3 CRS	132.00	7.50	99.00	22.50	-0-	3.00
4 CRS	176.00	10.00	132.00	30.00	-0-	4.00
5 CRS	220.00	12.50	165.00	37.50	-0-	5.00
6 CRS	264.00	15.00	198.00	45.00	-0-	6.00
7 CRS	308.00	17.50	231.00	27.50	25.00	7.00
8 CRS	352.00	20.00	264.00	35.00	25.00	8.00
9 CRS	396.00	22.50	297.00	42.50	25.00	9.00
10 THRU 18	439.00	25.00	329.00	49.00	25.00	11.00
EA CR OVER 18	36.00	-0-	35.00	-0-	-0-	1.00
S.E.A. VET	153.00	25.00	74.00	29.00	25.00	-0-
NON-RESIDENT						
(Undergraduate)						
1 CR	306.00	19.00	264.00	15.00	-0-	8.00
2 CRS	306.00	19.00	264.00	15.00	-0-	8.00
3 CRS	459.00	28.50	396.00	22.50	-0-	12.00
4 CRS	612.00	38.00	528.00	30.00	-0-	16.00
5 CRS	765.00	47.50	660.00	37.50	-0-	20.00
6 CRS	918.00	57.00	792.00	45.00	-0-	24.00
7 CRS	1,071.00	66.50	924.00	27.50	25.00	28.00
8 CRS	1,224.00	76.00	1,056.00	35.00	25.00	32.00
9 CRS	1,377.00	85.50	1,188.00	42.50	25.00	36.00
10 THRU 18	1,528.00	96.00	1,320.00	49.00	25.00	38.00
EA CR OVER 18	144.00	-0-	141.00	-0-	-0-	3.00
S.E.A. VET	-0-	-0-	-0-	-0-	-0-	-0-