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Approved 9/30/88

MINUTES REGULAR MEETING BOARD OF TRUSTERS CENTRAL VASHINGTON UNIVERSITY JUNE 17, 1988 BOUILLON HALL - ROOM 143 12:00 Noon

The regular meeting of the Board of Trustees was called to order by Chair Susan E. Gould at 12:05 p.m., June 17, 1988 in Room 143, Bouillon Hall, on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Mrs. Susan E. Gould, Chair

Dr. Carrol A. Hernandez

Mr. S. Sterling Munro

Mr. David A. Pitts

Mr. Graham Tollefson

Mr. Harvey Vernier

Dr. R. Y. Woodhouse

Others

Dr. Donald L. Garrity, President

Dr. Edward J. Harrington, Vice President for Academic Affairs

Mr. Courtney S. Jones, Vice President for Business & Financial Affairs

Dr. Donald E. Guy, Dean of Students

Dr. Owen R. Pratz, Chair, Faculty Senate

Mr. Rich Corona, Chair, Association of Administrators

Mr. Steve Peller, President, Board of Directors, Associated Students of Central Washington University

Dr. Prank A. Schneider, Dean, University Libraries

Ms. Teresa Kulik, Assistant Attorney General

Mrs. Gloria Craig, Secretary to the Board of Trustees

APPROVAL OF MINUTES

<u>HOTION NO. 6152</u>: Sterling Munro moved approval of the minutes of the regular meeting of the Board of Trustees held April 8, 1988. Motion seconded by Carrol Hernandez and passed.

CHANGES TO THE AGENDA

Two changes to the agenda were accepted by the Board. They were to consider item VII-B, Proposed Posthumous Distinguished Civil Service Recognition, before Item IV - Reports, and to add a report by Dr. Don Guy after Item IV-C.

NEW BUSINESS

Posthumous Distinguished Civil Recognition

Vice President Courtney Jones told the Board that Ray Biles, Maintenance Custodian in Auxiliary Services, passed away on April 3, 1988 after serving Central Washington University, its students, faculty, staff, and guests for more than 16 years. Much of his attention and efforts were on his own time with only the thought of doing the best he could do in the name of the University. In recognition of his faithful and dedicated service, it was recommended that Ray Biles be posthumously granted Distinguished Civil Service status and that condolences and appreciation be expressed to the family for his contribution to the University.

Members of the Biles family present were introduced.

MOTION NO. 6153: Mr. Munro moved, seconded by Dr. Voodhouse, that Posthumous Distinguishd Civil Service status be awarded to Ray Biles, Maintenance Custodian I in Auxiliary Services. Motion carried.

Chair Gould presented the son and daughter of Ray Biles with a certificate of appreciation for his service to the University spanning 16-1/2 years. President Garrity commented that Mr. Biles was an extraordinary person who will be sorely missed by the University community.

REPORTS

Board of Trustees

No report.

President

President Garrity reported the appointment of Dr. Robert V. Edington to the position of Vice President for Academic Affairs and asked the Board to add Dr. Edington's name to the list of faculty appointments under New Business.

Dr. Garrity expressed his thanks to the faculty who worked so diligently on the Vice Presidential Search Committee and commended them for a job well done. It was a long, time-consuming task which was brought to a successful conclusion.

The President reported the following administrative, civil service exempt title changes to the Board, effective July 1, 1988:

Edward J. Harrington - from Vice President for Academic Affairs to Provost and Vice President for Academic Affairs

Donald E. Guy - from Dean of Students to Vice President for Student Affairs Lawrence H. Lium - from Director, University Relations and Development to Vice President for University Relations and Development

Dr. Garrity explained that this action was taken simply to bring our organization in line with what is common usage in our peer institutions. In all cases, Central is the only institution not using the subject titles for these positions. The title change does not involve any change in responsibilities nor compensation, but it is important in the work of the incumbents and their offices for them to have titles reasonably in conformance with those of their peers.

The Higher Education Coordinating Board document dated May 24, 1988 concerning minimum requirements for admission to public baccalaureate institutions was shared with the Board. Discussion ensued. President Garrity said it would be four to five years before data is available concerning results of the standards being instituted.

Vice President for Academic Affairs

Vice President Harrington had been contacted by the Higher Education Coordinating Board concerning development of a mission and roles statement for Central Washington University. As the present statement was authored by the Board of Trustees, President Garrity recommended that the Board appoint an ad hoc subcommittee to work on drafting the document along with the administration and a representative of the Higher Education Coordinating Board, and for that committee then to determine if anything needs to be returned to the Board for action. The Trustees discussed the necessity of their participation in this matter agreeing it is one of the Board's most important responsibilities as the statement defines the institution. Chair Gould suggested that after the meeting, the new Chair appoint an ad hoc committee to work with the administration to develop the statement. There were no objections.

Dean of Students

Dean Don Guy reported the request of Dr. Steven R. Laney, H.D., physician in the Health and Counseling Center, for a leave of absence without pay for the academic year, 1988-89. Dr. David Lundy, who previously worked in our Health Center, will take Dr. Laney's place for the year.

Dean Guy reported the resignation of Dr. Mike Lopez, Associate Dean of Students, effective August 16, 1988. Dr. Lopez has accepted a position as Vice President for Student Affairs at Washburn University, Topeka, Kansas.

Faculty Senate Chair

Dr. Owen Pratz recapped for the Trustees the work of the Vice President for Academic Affairs Search Committee. He voiced the opinion that the committee was one of the finest he had been a part of and that no better candidate could have been selected.

Dr. Pratz introduced the new Chair of the Faculty Senate for 1988-89, Dr. Connie Roberts of the Department of Business Education and Administrative Management.

Chair Gould expressed appreciation of the work done by the Search Committee and welcomed the new Faculty Senate Chair.

Student Government

No report at this time.

Association of Administrators

Richard Corona reviewed the activities of the Association over the past year and introduced the incoming Chair of the Association, Nancy Howard, Director of the Affirmative Action Program. Mr. Corona thanked the Board for the opportunity to participate this past year. Chair Gould velcomed Me. Howard

Status of Reserves and Budget Changes, May 10, 1988

The subject report was delivered to the Board by Vice President Courtney Jones. Discussion followed.

Office of the State Auditor Report of Examination - CWU - for the period July 1, 1986 through June 30, 1987

Copies of the report had been sent to Board members at an earlier date.

Trustee Woodhouse stated that she wished to commend Mr. Jones and his staff as it is very difficult to get a determination of "no findings" from the Office of the State Auditor.

Report on the Telecommunications Project

Vice President Jones presented the report on the telecommunications project. Prior to the April Board meeting, the Trustees were informed that there was a requirement in the appropriation that Central satisfy the Office of Financial Management (OFM) with an analysis of the lease cost vs. the purchase cost of equipment prior to OFM releasing the \$1.8 million for the project. We have done so and OFM released the funds.

The Board approved the project at its April meeting. Subsequent to that, Ellensburg Telephone Company approached OFM and questioned the accuracy of the report. Representatives of the Ellensburg Telephone Company, staff members of the Senate and House Ways and Means Committees, and CWU staff met and as a result, OFM confirmed its approval and released the funds for the project. The bid documents now are ready consistent with the plan approved by the Board, and the project will go to bid June 28.

Report on Nicholson Pool Project

Vice President Jones reported that the Nicholson II project is now ready to go into the design development phase. Mr. Donn Rothe of the Facilities Planning and Construction Office reviewed the project with the Board and answered the Trustees' questions regarding space utilization in the old and new facilities, and the prevention of chlorine gas damage in the new building.

The Trustees agreed to receive reports IV-K through IV-R collectively with the following clarifying remarks:

Regarding items IV-Q and IV-R of the agenda, the Exempt Employees' Code of Personnel Policy and Procedure as approved by the Board provides that after four successive years of employment with the university in the same position, an exempt employee will be issued a continuing contract rather than receiving an annual contract renewal. This should not be interpreted as bestowing tenure on the incumbent as administrators do not have tenure.

The reports are:

Faculty Resignations

Robert C. Jacobs, Professor of Political Science and Director, Program in Law and Justice, resignation as Director of the Law and Justice Program effective the end of Summer Session, 1988

Yukiko Kawahara, Assistant Professor of Japanese, resignation effective the end of spring quarter, 1988

Marc L. Connelly, Visiting Lecturer in Graphic Arts, resignation effective the end of winter quarter, 1988

Dale E. Otto, Professor of Early Childhood Education and Director, University English as a Second Language Program, resignation as Director, University English as a Second Language Program effective August 31, 1988

John Q. Ressler, Professor of Geography and Chair, Department of Geography and Land Studies, resignation as Chair, Department of Geography and Land Studies effective June 30, 1988

S. Harold Smith, Professor of Leisure Services, resignation effective end of Summer Session, 1988

Judith E. Burns, Assistant Professor of Music, resignation effective the end of spring quarter, 1989

Mark W. Speece, Assistant Professor of Business Administration, resignation effective end of spring quarter, 1988

Appointments, Temporary and Part-time Faculty

William L. Baker, Women's Soccer Coach, special term appointment effective September 1, 1988 through November 30, 1988, only

Dana S. Cole, Instructor of Sociology, part-time appointment for spring quarter, 1988 only

Catherine L. Dillon, Paramedic Supervisor, special term appointment effective May 9, 1988 through July 30, 1988, only

Debbie L. Gray, Assistant to the Head Swimming Coach, special term appointment effective spring quarter, 1988, only

Keven K. Hart, Instructor of Leisure Services, special term appointment effective spring quarter, 1988, only

Ronald J. Haywood, Acting Instructor of Education, special term appointment effective spring quarter, 1988, only

Ronald B. Munson, Instructor of Industrial & Engineering Technology, special term appointment spring quarter, 1988, only

Catherine M. Nisbet, Instructor of Art, part-time appointment effective spring quarter, 1988, only

Wilma L. Nicolai, Instructor of Communications, part-time appointment effective spring quarter, 1988, only

Jon H. Rankin, Instructor of Industrial and Engineering Technology, special term appointment spring quarter, 1988 only

Jo Ann Rowles, Instructor of Mathematics, part-time appointment effective spring quarter, 1988, only

Peter J. Saunders, Assistant Professor of Economics and Business Administration, appointment for the 1988-89 academic year only

Keith A. Sutton, Acting Instructor of Industrial and Engineering Technology, special term appointment spring quarter, 1988, only

Exchange Professor

Xiaofeng He, Visiting Professor from Anhui University, China, effective July 1, 1988 to June 30, 1989, to be assigned to the Department of English (this is a continuation of an appointment for the 1987-88 academic year)

Toshikazu Shimofusa, Visiting Professor from Shimane University, Japan, effective September 26, 1988 to June 9, 1989, to be assigned to the Department of Foreign Languages

Guangrui Yang, Visiting Professor from Anhui University, China, effective September 1, 1988 to June 30, 1989, to be assigned to the Department of Biological Sciences

Ding-xing Zhang, Visiting Professor from Anhui University, China, effective September 1, 1988 to June 30, 1989, to be assigned to the Department of Foreign Languages

Reassignment

Larry P. Bundy, Professor of Business Administration, assigned to the Tri-Cities University Center as Program Director, appointment effective September 16, 1988 through June 15, 1989

Joan F. Mosebar, Assistant Professor of Business Administration, assigned from the Tri-Cities University Center to the Ellensburg campus as Assistant Dean of the School of Business and Economics, effective July 1, 1988 through June 30, 1989

Appointment of Department Chairs and Program Director (subject to the provisions of the Faculty Code and the University's Policies Manual, Part V)

F. Ross Byrd, Professor of Business Education and Administrative Management, appointed Chair of the Department of Business Education and Administrative Management, effective September 1, 1988 through August 31, 1992

David L. Gee, Associate Professor of Foods and Nutrition, appointed Chair of the Department of Home Economics--Family & Consumer Studies, effective the beginning of Summer Quarter, 1988 through Spring Quarter, 1992

Kenneth A. Hammond, Professor of Geography, appointed Chair of the Department of Geography and Land Studies, effective September 1, 1988 through August 31, 1992

James R. Hinthorne, Professor of Geology, appointed Chair of the Department of Geology effective September 1, 1988 through August 31, 1992

Robert E. Pacha, Professor of Biology, appointed Chair of the Department of Biological Sciences, effective September 1, 1988 through August 31, 1989

John L. Vifian, Associate Professor of English, appointed Chair of the Department of English, effective September 1, 1988 through August 31, 1992

Max D. Zwanziger, Professor of Psychology, appointed Director of the Law and Justice Program, effective September 1, 1988 through August 31, 1989

Leave of absence - Administrative, Civil Service Exempt staff

Dr. Steve Laney, medical doctor at the Health and Counseling Center, is granted a leave of absence without pay from September 15, 1988 through June 15, 1989. (Leave of absence without pay will not count as service time at Central.)

Reappointments of Administrative, Civil Service Exempt Staff, September 1, 1988 through August 31, 1989

Reporting to the President

Nancy E. Howard, Director of Affirmative Action

Reporting to the Vice President for Academic Affairs

Robert H. Brown, Dean, College of Letters, Arts and Sciences Gerald L. Cleveland, Dean, School of Business and Economics Barney L. Erickson, Director of Summer Session Tammy A. Hoyer, Admissions Counselor Robin S. MacAlpine, Minority Admissions Counselor James L. Maraviglia, Director of Admissions Carolyn L. Wells, Registrar

Reporting to the Vice President for Business & Financial Affairs

Richard Corona, Director, Business Services and Contracts John Holman, Director, Physical Plant

Reporting to the Dean of Students

Dave Brown, Coordinator, Disabled Student Services **Janet Castilleja, Academic Skills Advisor, Educational Opportunities

E. Rose Clayton, Director of Special Services and E.O.P.

Donna Croft, Assistant Director, Financial Aid

**Carol Drinkwater, Assistant Coordinator of Student Employment, Financial Aid

Scott Drummond, Assistant Director of Residence Living/Coordinator, Student Enrichment, Residence Living

**Tom Eckert, Academic Skills Advisor, Educational Opportunities Program

Jerry Findley, Director of Recreation

*Gina Glaubke, Physician Assistant, Health and Counseling Center Sherril Keeler, Counselor, Financial Aid Murray Larsen, Director of Residence Living

**Barl Martin, Minority Student Academic Advisor, Special Services L. Patrick McTee, Director, Financial Aid

- 11 months
- 10 months

**Barbara Miller, Pre-School Daycare Coordinator
Sandra Oftedahl-Brown, Counselor, Financial Aid
Deanna Thompson, Assistant Director of Financial Aid and Student
Employment

****Jackie Wittman, Counselor, Health and Counseling Program

** 10 months **** 9 months

Continuing Contract appointments of Administrative, Civil Service Exempt staff, effective September 1, 1988

Reporting to the Vice President for Academic Affairs

David E. Austin, Director of Continuing Education-Noncredit Programs Cynthia H. Bush, Director of Continuing Education-Credit Programs John L. Purcell, Assistant Director of Cooperative Education and Internships

Duane M. Skeen, Administrative Assistant to the Vice President for Academic Affairs

Reporting to the Vice President for Business & Financial Affairs

Michael Jennings, Associate Director, Computer Services Roland Tollefson, Associate Director, Computer Services Ona Youmans, Director, Personnel & Benefits

Reporting to the Dean of Students

***Kathy Courtney, Assistant to the Director of Student Activities/ Special Programs Coordinator **Karen Raymond, Academic Skills Advisor, Educational Opportunities Program

** 10 months *** 10 months, 3/4 time

COMMUNICATIONS

There were no communications to be acknowledged at this meeting.

OLD BUSINESS

There was no old business pending for consideration at this meeting.

NEW BUSINESS

Distinguished Civil Service recognition

Dr. Frank Schneider, Dean of Library Services, reviewed the 18-year career of Mary Brain in the Library and Instructional Media Center who retired

from her position as Library Specialist I in Media Library Services effective July 1, 1987. In conclusion Dean Schneider said that Mrs. Brain was dedicated to service to the faculty and students and is well-deserving of Distinguished Civil Service status.

MOTION NO. 6154: Dr. Woodhouse moved, seconded by Dr. Hernandez, that Distinguished Civil Service status be awarded Mary Brain, Library Specialist I, who retired July 1, 1987, effective immediately. Motion carried.

Acceptance of Landscape Development for the Edison Hall Site

This project was for site repair and development following the demolition of Edison Hall.

MOTION NO. 6155: Trustee Pitts moved, seconded by Trustee Woodhouse, that the board accept as complete project #2026, landscape development of the Edison Hall Site as designed by Alberter Staeger Associates, Seattle, WA and constructed by Belsaas & Smith Construction, Inc. of Ellensburg, WA for the amount of \$170,613.53 (not including WSST). Motion carried.

Changes to the Faculty Code, Sections 4.50, 5.25, and 9.92

President Garrity explained the rationale for the proposed changes.

MOTION NO. 6156: Mr. Pitts moved approval of the proposed changes to Sections 4.50, 5.25, and 9.92 of the Faculty Code as presented. The motion was seconded by Mr. Tollefson and passed. (Text available in the President's office; published in the University Policies Manual, Part 4.)

Approval of the 1988-1989 Fiscal Year Operating Budget

Vice President Jones presented the budget documents to the Board and reviewed the components. The campus Budget Advisory Committee met with the Board's Budget Committee to review the proposed budgets presented to the full Board for approval today. Elements of the several budgets were examined and discussed individually.

MOTION NO. 6157: Trustee Pitts moved, seconded by Trustee Hernandez, that the 1988-89 operating budget be approved as presented in the total amount of \$35,660,417. Motion carried.

Preliminary approval of the 1989-1991 Capital Budget Request

Vice President Jones presented the budget documents relating to the 1989-91 Capital Budget Request to the Board and emphasized that this is a preliminary budget approval with the final request to be brought to the Board at the September meeting. President Garrity called attention to the

\$100,000 item for a cost-sharing purchase with the city of Ellensburg of a new fire department vehicle, something the University has done on two previous occasions. It is believed to be in the best interests of the University to honor this request from the City.

Discussion of the various projects ensued and questions asked were answered to the satisfaction of the Trustees.

Mr. Munro addressed the Chair and asked that she recognize that Representative Joe King, Speaker of the House, had joined the assembly. Chair Gould velcomed Mr. King who responded that he happened to be on campus and thought he would stop by and say hello. Representative King said it was nice to be here. It was his opinion that as the legislature approaches the upcoming legislative session, they face no issue that concerns them more than how they deal with higher education issues.

The Discussion of the 1989-91 capital budget continued.

HOTION NO. 6158: Trustee Pitts moved for approval of the preliminary 1989-91 Capital Budget Request in the amount of \$31,674,000 as presented by the administration. Motion seconded by Trustee Vernier and passed.

RECESS

A recess was declared at 1:49 p.m.

RECONVENED

The meeting reconvened at 1:58 p.m.

Preliminary Approval of the 1989-1991 Operating Budget Request

Vice President Courtney Jones pointed out that this budget is also is a request for preliminary approval and that the final request will be brought to the September meeting for approval. In reviewing the composition of the \$107,744,746 biennial request, Mr. Jones told the Board that data indicates that in order to bring our faculty salaries to parity relative to the Peer Institutions, we will need an 18% salary increase on July 1, 1989 for faculty with the assumption of a 6% keep-up the following year. He noted that very similar figures applied for administrative exempt salaries at our peer institutions.

In addition to the salary documents, enrollment information and the enhancement packages were discussed.

MOTION NO. 6159: Dr. Woodhouse moved, seconded by Mr. Pitts, that the Board give preliminary approval of the 1989-1991 Operating Budget Request submitted by the administration. Motion carried.

Chair Gould thanked the members of the Board Budget Committee for their participation in the budget-making process.

Approval of the Service and Activities budget

Dean Don Guy presented the Service and Activities (S & A) Fee budget for the 1988-89 year saying that the projected student enrollment and the S & A fee revenue for the next year are similar to the current year. The allocations for 1988-89 are basically a carry forward of those in 1987-88. There were some moderate increases in staff salaries.

MOTION NO. 6160: Mr. Munro moved, seconded by Dr. Woodhouse, that the University Services and Activities (S & A) Fee budget for the 1988-89 year be approved. Motion carried.

Approval of the recommendations of the Building Names and Memorials Committee

President Garrity said that as the policy on building names and memorials provides, a Building Names and Memorials ad hoc committee was created to review the need to name certain areas and facilities. Recommendations were made to the President to be brought to the Board for action along with the rationale for those recommendations.

MOTION NO. 6161: Trustee Munro moved, seconded by Trustee Woodhouse, that the following recommendations for naming certain areas and facilities be approved:

The addition to Nicholson Pavilion vill be named "The Physical Education Building" in recognition of the major function occurring in the building.

Two rooms in the remodeled Munson Hall will be renamed. The Ellensburg Room would become the Elaine Wright Room for the woman who served 11 years as manager of the CWU conference center, and the new dining room will become the Glenn Pennell Dining Room for the man who served as unit and dining hall manager for nine years and food services manager for the university for seven years.

The Instructional Building will be renamed the "Anthropology-Sociology Building" in recognition of the major functions occurring in the building.

The lower campus Kennedy Hall will be renamed the "Special Services Building" in recognition of the major functions occurring in that facility. This will eliminate the confusion of having two Kennedy Halls on campus.

A plaque will be placed on a seat in Nicholson Pavilion honoring Hunter Hamilton whose generous bequest will assure the continuation of his strong support of intercollegiate athletics and studentathletes' financial aid. Additionally, Room 202 in Nicholson Pavilion will be named the "Hunter Hamilton Room."

The newly landscaped and paved area between Shaw Smyser and Mitchell Hall will be named "Edison Plaza" in recognition of the Edison Training School which occupied that site for 78 years.

As a point of clarification, it was agreed that the policy does not preclude the Board from re-naming any facility it would deem appropriate in the future.

On call for the question, the motion carried.

EXECUTIVE SESSION

Chair Gould called for an executive session at 3:08 p.m. to discuss personnel matters, Items J through N on the agenda, and said the meeting would reconvene at 3:20 p.m.

RECONVENED

The meeting reconvened at 3:23 p.m.

The Board agreed to act on the election of officers and the setting of the 1988-89 calendar next.

Blection of officers for 1988-89

MOTION NO. 6162: Trustee Pitts moved, seconded by Trustee Bernandez, to elect Sterling Munro Chair of the Board of Trustees of Central Washington University for the 1988-89 year. As there were no further nominations, the question was called for and the motion carried.

MOTION NO. 6163: Trustee Munro moved, seconded by Trustee Hernandez, to elect R. Y. Woodhouse Vice-Chair of the Board of Trustees of Central Washington University for the 1988-89 year. As there were no further nominations, the question was called for and the motion carried.

MOTION NO. 6164: Trustee Woodhouse moved, seconded by Trustee Pitts, to elect Gloria J. Craig Secretary to the Board of Trustees of Central Washington University for the 1988-89 years. As there were no further nominations, the question was called for and the motion carried.

Calendar of meeting dates for 1988-89

MOTION NO. 6165: Mr. Pitts moved, seconded by Mr. Munro, that the regular meetings of the Board of Trustees be held on the following Fridays, beginning at 11:00 a.m. in room 143 of Bouillon Hall:

September 30, 1988
October 28, 1988
December 2, 1988 (subsequently changed to December 9, 1988 by majority agreement; to be ratified at the September 30, 1988 meeting)

February 10, 1989 March 17, 1989 April 21, 1989 June 16, 1989

Motion carried.

Chair Gould said that a note of explanation was in order regarding the reason for taking these items out of sequence. At the end of the executive session regarding faculty personnel-related matters, Dr. Woodhouse called to the Board's attention that she had to leave and requested that the Board act on the elections and calendar before her departure, which they agreed to do.

Professional Leave Postponement

MOTION NO. 6166: Trustee Pitts moved seconded by Trustees Tollefson and Vernier, that the Professional Leave granted Dr. Gerald P. Gunn, Professor of Economics, for academic year 1988-89 (Board of Trustees Motion No. 6123, December 11, 1987) be postponed to academic year 1989-90 and that he not lose a year of eligibility toward consideration of his next professional leave. Motion carried.

Faculty Appointments

MOTION NO. 6167: Mr. Pitts moved, seconded by Mr. Tollefson, that the following faculty appointments be approved:

Alla Ditta Raza Choudary, Assistant Professor of Mathematics, appointment effective September 16, 1988 to June 15, 1989

Linda D. Douglas, Assistant Professor of Education, appointment effective for the 1988-89 academic year

Cen-Tsong Lin, Assistant Professor of Mathematics, appointment effective September 16, 1988 to June 15, 1989

Stephen G. Hinthorne, Assistant Professor of Mathematics, appointment effective September 16, 1988 to June 15, 1989

> Patricia E. Boverie, Assistant Professor of Psychology, appointment effective September 16, 1988 to June 15, 1989

L. Gilbert Neal, Assistant Professor of Communication, appointment effective September 16, 1988 to June 15, 1989

James D. Harper, Assistant Professor of Mathematics, appointment effective September 16, 1988 to June 15, 1989

Nancy B. Hultquist, Assistant Professor of Geography, appointment effective September 16, 1988 to June 15, 1989

Scott M. Levis, Assistant Professor of Mathematics, appointment effective September 16, 1988 to June 15, 1989

Kenneth W. Merrell, Assistant Professor of Psychology, appointment effective September 16, 1988 to June 15, 1989

Chip E. Miller, Assistant Professor of Business Administration, appointment effective from December 16, 1988 to June 15, 1989

James L. Nimnicht, Associate Professor of Business Administration, appointment effective for the 1988-89 academic year

P. Scott Richards, Assistant professor of Psychology, appointment effective September 16, 1988 to June 15, 1989

Warren R. Schultz, Captain, United States Army, Assistant Professor of Military Science, Army ROTC, appointment effective after July 1, 1988

Stephen D. Smith, Assistant Professor of Economics, appointment effective September 16, 1988 to June 15, 1989

Andrew J. Spencer, Assistant Professor of Music, appointment effective September 16, 1988 to June 15, 1989

Morris L. Uebelacker, Assistant Professor of Geography, appointment effective September 16, 1988 to June 15, 1989

Mark C. Zetterberg, Assistant Professor of Drama, appointment effective September 16, 1988 to June 15, 1989

Motion carried.

MOTION NO. 6168: Mr. Munro moved, seconded by Mr. Pitts, that Dr. Robert V. Edington, Vice President for Academic Affairs, be appointed Professor of Political Science with tenure effective September 1, 1988. Motion carried.

Distinguished Professor of the University--1988-89

MOTION NO. 6169: Mr. Pitts moved, seconded by Mr. Munro, that Dr. Richard S. Mack, Professor of Economics, receive the 1988 award as Distinguished Professor - Research with accompanying stipend and recognition. Motion carried.

Paculty Promotions, effective with the 1988-89 academic year

MOTION NO. 6170: Dr. Hernandez moved, seconded by Mr. Pitts, that the following faculty promotions be approved, effective with the 1988-89 academic year:

To Professor

Bonalyn Bricker-Smith Music Kenneth O. Gamon Corvin P. King Communication

*Badiul A Majumdar Business Administ

John O. Moore Accounting Sharon E. Schwindt Health Education

Department

Mathematics *George D. Kesling Business Administration Business Administration Accounting *Carl W. Steidley Computer Science
Elizabeth M. Street Psychology Robert H. Vieking Industrial & Engineering Technology

To Associate Professor

*James P. Beaghan Business Administration Carolyn C. Schactler Home Economics

*With tenure

Motion carried.

Faculty Tenure, effective with the 1988-89 academic year

MOTION NO. 6171: Mr. Tollefson moved, seconded by Mr. Vernier, that the following members of the faculty be granted tenure effective September 1, 1988:

Karen D. Adamson, Accounting *James P. Beaghan, Business Administration Barry J. Donahue, Computer Science *George D. Kesling, Business Administration *Badiul A. Majumdar, Business Administration Linda Marra, Music *Carl W. Steidley, Computer Science Rex S. Wirth, Political Science

*With promotion

Motion carried.

At this time, President Garrity expressed his thanks and appreciation to Mrs. Gould for her service as Chair of the Board for the past two years saying the University has appreciated it very much. Chair Gould replied that she has enjoyed and appreciated the opportunity to serve.

NEXT MEETING

The next regular meeting of the Board of Trustees of Central Washington University vill be held on Friday, September 30, 1988 in Room 143 of Bouillon Hall commencing at 11:00 a.m.

ADJOURNMENT

The meeting was adjourned at 3:43 p.m.

Gloria J. Craig, Secretary to the Board of Trustees

Central Washington University

Susan B. Gould, Chair

Board of Trustees Central Washington University

(NOTE: Subsequent to the meeting, 1988-89 Chair, Sterling Munro, appointed Trustees Susan E. Gould and David A. Pitts to serve as the ad hoc committee on mission and roles.)