

12-9-1988

# 1988 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved February 10, 1989

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MINUTES  
REGULAR MEETING  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
DECEMBER 9, 1988  
BOUILLON HALL - ROOM 143  
11:00 a.m.

The regular meeting of the Board of Trustees was called to order by Chair Sterling Munro at 11:04 a.m., December 9, 1988 in Room 143, Bouillon Hall, on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Mrs. Susan E. Gould  
Mr. S. Sterling Munro, Chair  
Mr. David A. Pitts  
Mr. Graham Tollefson  
Mr. Harvey Vernier

Absent

Dr. Carrol A. Hernandez  
Dr. R. Y. Woodhouse

Others

Dr. Donald L. Garrity, President  
Dr. Robert V. Edington, Provost & Vice President for Academic Affairs  
Mr. Courtney S. Jones, Vice President for Business & Financial Affairs  
Dr. Donald E. Guy, Vice President for Student Affairs  
Dr. Jerry Jones, Special Assistant to the President  
Mr. Dick Thompson, Director of Governmental and Corporate Relations  
Dr. Connie Roberts, Chair, Faculty Senate  
Ms. Nancy Howard, Chair, Association of Administrators  
Mr. Steve Feller, President, Board of Directors, Associated Students of Central Washington University  
Dr. Greg Trujillo, Associate Provost for Institutional Research and Assessment  
Dr. Jimmie Applegate, Dean, School of Professional Studies  
Dr. Carol Barnes, Dean, Extended University Programs  
Dr. Robert Brown, Dean, College of Letters, Arts and Sciences  
Dr. Don Schliesman, Dean, Undergraduate Studies  
Dr. Joan Mosebar, Assistant Dean, School of Business and Economics  
Dr. Dale LeFevre, Chair, Department of Education  
Mrs. Gloria Craig, Secretary to the Board of Trustees

APPROVAL OF MINUTES

MOTION NO. 6193: Susan Gould moved to approve the minutes of the regular meeting of the Board of Trustees held October 28, 1988. Motion seconded by Harvey Vernier and passed.

CHANGES TO THE AGENDA

The following changes to the agenda were agreed to by the Trustees:

1. the report requested by the Board on the status and future directions of Teacher Preparation programs will be taken as the last item of the agenda, after the completion of New Business;
2. addition of a report item regarding the repair of Courson Hall;
3. addition of item 4 under VII-B - Acceptance of Completed Capital Projects - Lind Hall Remodel for Geography, Physics and Geology.

## REPORTS

### Board of Trustees

There was no report from the Board at this time.

### President

President Garrity introduced to the Board the new Director of Governmental and Corporate Relations, Richard G. (Dick) Thompson whose appointment was effective December 1, 1988. On behalf of the Board, the Chair welcomed Mr. Thompson.

President Garrity reported that approximately one year ago, Western Washington University approached Central regarding a proposal they had received from their sister-university in Japan - Asia University in Tokyo. Asia University was interested in having their students stay for a period of months in the United States. When it was learned that the number they wished to send was between 600 and 700 students, Western immediately approached us and others to accommodate some of these students. Dr. Donald Schliesman, Dean of Undergraduate Studies, Dr. Dieter Romboy, Director of International Programs, and Dr. Dale Otto of the Education Department and the English as a Second Language Program carried on the discussions at CWU. It was determined we would be willing to take on initially a program with a maximum of 150 students.

The program they wish to receive is instruction in English, so we will start with an English as a Second Language component and an American Society and Culture class. It will not involve instruction in any of our coursework and we will not evaluate credit for the program. Asia University will evaluate it themselves. The program has no impact concerning our enrollment cap.

We will have our initial group of 125-150 students arrive in the latter part of March, 1989. They will all be students from the faculty of Economics. The session will last six months. The students will live in our residence halls with American students. It is hoped that this will lead to interaction beneficial to both Japanese and American students.

Other aspects of the program were discussed.

**Provost**

Provost Edington reported on a matter that may come before the Higher Education Coordinating Board (HECB) at its meeting December 14 in Spokane. Last spring, the HECB suggested to the various colleges and universities language having to do with proposed roles and missions of the individual institutions. More recently the HECB staff has indicated they wish to consider those statements at the December meeting, especially for the regional comprehensive institutions. Central Washington University (CWU) and Eastern Washington University (EWU) have urged the HECB to delay consideration of this matter so that we could undertake broad discussions on campus and receive input from the Board of Trustees on this important matter of the role and mission statement for it defines what we do as a university and what takes place on our campus. So far the HECB staff has refused to delay action on the subject, but we are asking the Chair and the HECB members to understand our view on this and delay to an unspecified time in the future a discussion of the role and mission statement of Central Washington University. As of this meeting time, no response had been received from the Chair of the HECB.

Discussion of the issue ensued. In response to questions from the Trustees, Provost Edington acknowledged that Central presently has a role and mission statement and said that now there appears to be two items of interest to the HECB: 1) a definition of the regional service area and, 2) the matter of programmatic areas of emphasis that institutions might be involved in. Answering the question of the use to which the role and missions statement might be put, Provost Edington's assumption was that the HECB might make decisions regarding proposals from institutions in the state regarding branch campuses or centers.

**Faculty Senate Chair**

The Senate Chair had no report at this time but echoed the concern expressed regarding the fact that the faculty has not had input on any proposed revisions to the present University role and mission statement.

**Student Government**

No report at this time.

**Association of Administrators**

Nancy Howard, Chair of the Association of Administrators, reported that the Association had met since the last Board meeting and that she had shared the following information with the President: the Association has recommended that in order to examine an alternative to the present Administrative, Civil Service Exempt salary administration system, a committee be appointed to examine the issue and develop a system mutually acceptable to the President and the Association. They will begin by discussing a draft of an alternative system prepared by Vice President Courtney Jones in the near future.

Status of Reserves and Budget Changes

Vice President Courtney Jones presented the report of status of reserves and budget changes as of November 18, 1988. There were no questions.

Capital Projects Under \$100,000

The Board received with no questions the report of capital projects under \$100,000 from Vice President Jones.

Administrative, Civil Service Exempt Appointments

The following administrative, civil service exempt appointments were reported to the Board:

Richard G. Thompson appointed Director of Governmental and Corporate Relations, effective December 1, 1988 through August 31, 1989.

Jack Baker appointed Coordinator, Substance Abuse Prevention Program effective November 21, 1988 through August 31, 1989.

Appointments, Temporary and Part-time Faculty

The following temporary and part-time faculty appointments were reported to the Board:

Carolyn E. Booth, Instructor in the Paramedic Program, special term appointment for winter and spring quarters, 1989, only (appointment will terminate June 15, 1989)

Thomas L. Drury, Assistant Swimming Coach, special term appointment for the 1988-89 season only (appointment will terminate on February 28, 1989)

Terry R. Forrey, Assistant Swimming Coach, special term appointment for the 1988-89 season only (appointment will terminate on February 28, 1989)

Debbie L. Gray, Assistant Swimming Coach, special term appointment for the 1988-89 season only (appointment will terminate on February 28, 1989)

Gordon A. Kelly, Instructor of Allied Health, part-time appointment fall quarter, 1988, only

Jack D. Miller, Assistant Men's Basketball Coach, special term appointment for fall and winter quarters, 1988-89 only (appointment will terminate on March 21, 1989)

Jose Licano-Palma, Acting Instructor of Education, special term appointment fall quarter, 1988 only (appointment will terminate on December 15, 1988)

John L. Picha, Assistant to the Head Football Coach, appointment effective for fall quarter, 1988 only

Barbara H. Pickett, Instructor of Music, part-time appointment for fall quarter, 1988 only

Margaret T. Ratcliff, Acting Instructor in the Paramedic Program, special term appointment for fall quarter, 1988 only (appointment will terminate on December 15, 1988)

Fred C. Schuneman, Student Advisor and Recruiter for the CWU Electronic Technology Program at Pierce College, special term appointment for the 1988-89 academic year only (appointment will terminate on June 15, 1989)

Peter D. Steiner, Women's Cross Country Coach, 1988 pre-autumn assignment to commence no later than August 24, 1988 (appointment will terminate on September 29, 1988)

Troy C. Stewart, Assistant to the Head Football Coach, appointment effective for fall quarter, 1988 only

Audra M. Stott, Acting Instructor of Physical Education, special term appointment for fall quarter, 1988 only (appointment will terminate on December 15, 1988)

William D. Swain, Instructor of English, special contract as technical writer for the self-study report for the Northwest Association of Schools and Colleges, appointment is effective from October 16, 1988, through June 15, 1989

Dennis A. Van Horn, Acting Instructor of Education, special term appointment for fall quarter, 1988 only (appointment will terminate on December 15, 1989)

Jane Wright, Acting Instructor of Physical Education, special term appointment for fall quarter, 1988 only, (appointment will terminate on December 15, 1988)

#### Administrative, Civil Service Exempt Reassignment

The following administrative, civil service exempt reassignment was reported to the Board:

Dr. Don Wise is reassigned Interim Associate Vice President for Student Affairs effective November 21, 1988 through May 31, 1989.

Extension of Administrative, Civil Service Exempt Part-time temporary appointment

It was reported that the appointment of Melinda Rambo, Counselor in the Health and Counseling Center has been extended for Winter and Spring Quarters 1989.

Report on the percentage of the total classes offered by the University that are taught by temporary and part-time faculty on- and off-campus

This report had been requested by the Board at an earlier meeting. Dr. Greg Trujillo, Associate Provost for Institutional Research and Assessment prepared the report and was present to review the methodology employed. The Trustees discussed the information and expressed their thanks for the data.

Report on the repair of Courson Hall

Wendell Hill, Director of Auxiliary Services, reviewed the corrosion problem in Courson Hall which led to the closure of facility so that repairs could be accomplished. Discussion ensued. It is estimated the hall will reopen by the first of February, 1989.

COMMUNICATIONS

There were no communications to be acknowledged.

OLD BUSINESS

Salary increases in varying amounts have been authorized and funded by the Legislature effective January 1, 1989.

Salary increase - January 1, 1989 - Administrative exempt

Vice President Courtney Jones stated that the Legislature has funded and approved a salary increase as of January 1, 1989 and recommended the increase be approved by the Board as presented.

**MOTION NO. 6194:** Mr. Pitts moved, seconded by Mrs. Gould, that the salaries of administrative exempt personnel be increased 3% effective January 1, 1989, except for librarians and faculty counselors (who have faculty status), and academic deans. Motion carried.

Salary increase - January 1, 1989 - Graduate Assistants

Provost Edington reviewed the proposed increase for Graduate Assistants.

**MOTION NO. 6195:** Mr. Pitts moved, seconded by Mr. Tollefson, that the salaries of Graduate Assistants be increased 7.6% effective January 1, 1989. Motion carried.

Salary increase - January 1, 1989 - Academic Deans

Provost Edington presented the recommendation for the salary increase for the Academic Deans.

**MOTION NO. 6196:** Mrs. Gould moved, seconded by Mr. Tollefson, that there be a scale adjustment of 4.30% for all academic Deans plus a merit adjustment as recommended for each individual. Motion carried.

President Garrity pointed out that it has been the practice over the years that an adjustment be made to the faculty status of administrators with faculty rank so that they do not simply return to the faculty scale they started from if they were to leave administration and go back to the faculty. No costs are incurred.

Salary increase - January 1, 1989 - Faculty

Graham Tollefson, Chair of the Board of Trustees Budget Committee, presented the unanimous recommendation for the proposed distribution of the January 1, 1989 faculty salary increase provided by the legislature as formulated in the meeting of the Board Budget Committee and representatives from the Faculty Senate.

**MOTION NO. 6197:** Mr. Tollefson moved, seconded by Mr. Pitts, that the salaries of faculty, including librarians, faculty counselors, and certain part-time faculty, be adjusted effective January 1, 1989 as follows: 1) a scale adjustment of 4.30% for all faculty (compounded); 2) one professional growth step to be funded, excluding first-year and 1988-89 promoted faculty; 3) full merit list to be funded. Motion carried.

NEW BUSINESSDistinguished Civil Service Recognition

Eugene Schnabel, Custodian in the Physical Plant Department, has retired from Central Washington University after 18 years of service. Mr. Schnabel contributed significantly to the success of the Custodial Department. In appreciation of his dedicated service to the University, it was recommended he be granted Distinguished Civil Service status.

**MOTION NO. 6198:** Trustee Gould moved, seconded by Trustee Pitts, that in recognition of his 18 years of dedicated service to Central Washington University, Eugene Schnabel be awarded Distinguished Civil Service status effective on the date of his retirement, October 11, 1988. Motion carried.

Acceptance of completed capital projects

Vice President Courtney Jones shared pertinent information with the Board regarding the projects proposed for acceptance.



**MOTION NO. 6199:** Trustee Pitts moved, seconded by Trustee Vernier, that the following capital projects be accepted as complete:

Security Alarm System for Bouillon Hall, designed by Rick W. Sparks, Architect, Ellensburg, WA and installed by C.A.E. & Associates, Seattle WA for the amount of \$11,200.00, not including WSST.

Reroofing Munson Hall and Short-Getz Apartments as designed by Schreiber Lane Architects, Seattle WA and performed by M.G. Wagner Company, Inc., Yakima WA for the amount of \$140,373.00, not including WSST.

Grupe Conference Center Remodeling/Furnishing as designed by Boyle-Wagoner Architects, Seattle WA and performed by Pacific Crest Contractors, Spokane WA for the amount of \$80,916.00, not including WSST.

Lind Hall Remodel for Geography, Physics and Geology as designed by Paddock and Hollinbery Architects, Yakima, WA and constructed by Royal Concrete and Construction, Inc., Royal City WA for the amount of \$223,656.00.

Motion carried.

Faculty Retirements

Dean Robert H. Brown presented retirement statements and emeritus recommendations for faculty retiring from the College of Letters, Arts and Sciences as follows:

Dr. Frank Nelson, Associate Professor of Psychology, is retiring after 22 years of service to the University. He has contributed greatly to the programs of his department through teaching both on and off campus, advisement, research, and participation on committees. Dr. Nelson is recommended for retirement at the end of fall quarter 1988 with the status of Emeritus Professor of Psychology.

Dr. Anthony Canedo, Professor of English, will retire from the CWU faculty at the end of this year after 26 years of service. Dr. Canedo has done a fine job in many aspects of the academic profession; teacher, Acting Dean, Assistant Vice President, Department Chair, and Associate Dean and was recently named Distinguished University Professor for Teaching. Dr. Canedo is recommended for retirement at the end of the 1988-89 academic year with the status of Emeritus Professor of English.

Dr. Philip C. Dumas, Professor of Biology, plans to enter phased retirement at the end of this year after 23 years as a member of the CWU faculty. In addition to his teaching duties, Dr. Dumas has

served as Department Chair and has successfully participated in his field of scholarship through research, publications, and invited contributions to important books. Additionally, he has served on a great many committees and helped to achieve many special assignments. Dr. Dumas is recommended for phased retirement effective at the end of the 1988-89 academic year with the status of Emeritus Professor of Biology.

Dr. Edward J. Harrington, Professor of Biology, will retire from the faculty of CWU at the end of this academic year. Since 1970, Dr. Harrington not only fulfilled his demanding role of Vice President for Academic Affairs and Provost, but additionally managed significant contributions to the Department of Biological Sciences. Dr. Harrington is recommended for retirement at the end of the 1988-89 academic year with the status of Emeritus Professor of Biology and Emeritus Provost and Vice President for Academic Affairs.

**MOTION NO. 6200:** Trustee Gould moved, seconded by Trustee Pitts, that the Board accept the foregoing recommendations for retirement with emeritus status. Motion carried.

Dr. Joan Mosebar, Assistant Dean, School of Business and Economics, reviewed the 22-year career of Dr. Lawrence A. Danton, Professor of Economics and Business Administration at Central Washington University, who has requested phased retirement effective at the end of the 1988-89 academic year. Dr. Danton's many contributions to the University and to the School of Business and Economics are well documented and without peer. Of particular note is his leadership as Dean during the time the School undertook its successful move toward accreditation. Dr. Danton is recommended for phased retirement with the status of Emeritus Professor of Business Administration and Economics effective at the end of the 1988-89 academic year.

**MOTION NO. 6201:** Trustee Pitts moved, seconded by Trustee Tollefson, that the request of Dr. Lawrence A. Danton, Professor of Business Administration and Economics, to enter phased retirement at the end of the 1988-89 academic year be approved and that he be accorded the status of Emeritus Professor of Business Administration and Economics. Motion carried.

#### Fees, effective Winter Quarter, 1989

President Garrity reviewed the history of fees charged at CWU and said that the institution has been very conservative in its approach. The fees collected are held for a specific use such as consumable materials, equipment repair, etc. The present request is for approval to charge three new fees: 1) a lab fee of \$10 per student per quarter for expendable materials used in MET 212 - Structural Systems II, Basic; 2) a fee of \$24 per student per quarter for use of simulator in FLT 244 - Single Engine Simulator, and FLT 245 - Single Engine Simulator, Advanced; and 3) a fee of \$48 per student per quarter for use of multiengine simulator

in FLT 344 - Basic Multiengine Simulator, and FLT 345 - Advanced Multiengine Simulator.

**MOTION NO. 6202:** Mr. Pitts moved, seconded by Mr. Tollefson, that the Board of Trustees approve the implementation of, 1) a lab fee of \$10 per student per quarter for expendable materials used in MET 212 - Structural Systems II, Basic; 2) a fee of \$24 per student per quarter for use of simulator in FLT 244 - Single Engine Simulator, and FLT 245 - Single Engine Simulator, Advanced; and 3) a fee of \$48 per student per quarter for use of multiengine simulator in FLT 344 - Basic Multiengine Simulator, and FLT 345 - Advanced Multiengine Simulator, effective Winter Quarter, 1989.

Answering questions from the Board, President Garrity said that if students are receiving financial aid, the fees automatically become part of their package and they receive assistance to pay them, but there is no such assistance for students not on financial aid. However, the simulator fees are relatively low in comparison to fees charged at other institutions.

On call for the question, the motion carried.

#### EXECUTIVE SESSION

The Chair called for an Executive Session from 12:34 p.m. to 12:45 p.m. to consider personnel matters.

#### RECONVENED

The meeting reconvened in open session at 12:57 p.m.

#### Faculty Reappointments in 2nd or More Year of Service

**MOTION NO. 6203:** Mrs. Gould moved, seconded by Mr. Pitts, that the following faculty reappointments in the 2nd or more year of service be approved:

##### Second Probationary Year to Third Probationary Year

Patricia A. Callaghan, English  
 Frank L. Cioffi, English  
 Karl W. Cloninger, Physical Education  
 David M. Darda, Biological Sciences  
 David W. Hedrick, Economics  
 Walter R. Kaminski, Industrial and Engineering Technology  
 Jack L. McPherson, Education  
 John F. Pickett, Music  
 Patrick J. Smith, Business Administration

##### Third Probationary Year to Fourth Probationary Year

Ethan A. Bergman, Home Economics, Family & Consumer Studies  
 Minerva L. Caples, Education

David W. Carns, Industrial and Engineering Technology  
Norman J. Gierlasinski, Accounting  
Stephen C. Jefferies, Physical Education  
Susan D. Lonborg, Psychology  
Teresa L. Martin, Education  
Deborah L. Medlar, Accounting  
Don R. Nixon, Business Administration  
Randall R. Wallace, Education

Fourth Probationary Year to Fifth Probationary Year

Patricia A. Bourne, Music  
Eugene R. Johnson, Psychology  
Margaret M. Lloyd, Psychology  
Alan B. Taylor, Communication  
Dick D. Wasson, Accounting

Fifth Probationary Year to Sixth Probationary Year

Catherine L. Bertelson, Business Ed & Administrative Mgt.  
Hal J. Ott, Music  
Wendy J. Richards, Music

Sixth Probationary Year to Seventh Probationary Year

Edward E. Dixon, Music  
(decision on tenure to be made this spring)  
Stanley Jacobs, Business Administration  
(decision on tenure to be made this spring)

Library

Second Probationary Year to Third Probationary Year

Gerard P. Hogan  
Rosemary E. Ross

Sixth Probationary Year to Seventh Probationary Year

Patrick L. McLaughlin  
(decision on tenure to be made this spring)  
Patrick A. Owens  
(decision on tenure to be made this spring)

Motion carried.

Faculty Professional Growth

**MOTION NO. 6204:** Mr. Pitts moved, seconded by Mr. Tollefson, that the Board of Trustees approve the following Professional Growth recommendations:

<u>Name</u>	<u>Department</u>
Agars, J. John	Art
Alumbaugh, Richard V.	Psychology
Address, Joel M.	Geography
Appleton, Laura L.	Sociology
Arcidiacono, Michael J.	Mathematics
Backlund, Philip M.	Communication
Barker, William W.	Biology
Bennett, Cynthia K.	Art
Bentley, Robert D.	Geology
Benton, Robert M.	English
Black, Donald E.	Education
Bourne, Patricia A.	Music
Boyungs, Janice C.	Physical Education
Brennan, James F.	History
Briggs, Kenneth A.	Physical Education
Brown, James R.	Political Science
Brown, Robert H.	Biology
Bundy, Larry P.	Business Administration
Burkholder, Peter M.	Philosophy
Calhoun, D. Kenneth	Industrial & Eng. Tech.
Caples, Minerva L.	Education
Caples-Osorio, Ronald	Education
Carbaugh, Robert J.	Economics
Carlson, Franklin D.	Education
Carne, Eva-Marie	Foreign Language
Carr, John E.	Biology
Chan-Nui, Ernest	Education
Cory, Kenneth R.	Art
Denman, Anne S.	Anthropology
Denman, C. Clayton	Anthropology
DeShaw, Byron L.	Education
Dietrich, Donald G.	Science Education
Dixon, Edward E.	Music
Doi, Richard T.	Art
Douce, Pearl D. M.	Home Economics
Dunning, William V.	Art
Easterling, Ilda M.	Foreign Language
Eberly, William S.	Mathematics
Eickhoff, Henry J.	Music
Emken, Walter C.	Chemistry
Erickson, Barney L.	Mathematics
Esbeck, Edward S.	Business Administration
Evans, Betty E. A.	Drama
Farkas, Steven E.	Geology
Forsyth, Jay D.	Accounting
Foster, John P.	Communication
Frederick, Gary C.	Physical Education
Galbraith, Gary M.	Art
Garrett, Roger L.	Communication
Garrison, Philip B.	English

<u>Name</u>	<u>Department</u>
Gee, David L.	Home Economics
Glauert, Earl T.	History
Greatsinger, Calvin G.	Education
Green, James G.	Psychology
Gregor, John G.	Physical Education
Gregson, Robert J.	Physical Education
Gries, Peter	Music
Grossman, George C.	Education
Guatney, Charles	Bus Ed & Admin Mgt
Gulezian, Allen K.	Business Administration
Gunn, Gerald P.	Economics
Guy, Donald E.	Psychology
Hales, Ronald W.	Safety Education
Halperin, Mark W.	English
Hasbrouck, Richard W.	Chemistry
Hawkins, A. James	Drama
Hawkins, Charles H.	Sociology
Heckart, Beverly A.	History
Herum, John M.	English
Hood, Webster F.	Philosophy
Hosford, David R.	Biology
Jacobs, Robert C.	Political Science
Jefferies, Stephen C.	Physical Education
Jensen, J. Richard	Music
Johnson, Eldon C.	Business Administration
Johnson, Sheldon R.	Biology
Kaufman, David E.	Sociology
Kerr, Thomas J.	Political Science
Killorn, Erlice J.	Physical Education
King, Donald R.	English
Klug, Linda M.	Anthropology
Knight, Kelton W.	Foreign Language
Lapen, Robert F.	Biology
Lester, M. Nancy	Foreign Language
LeFevre, Dale	Education
LeRoy, Paul E.	History
Mack, Richard S.	Economics
Madsen, Glenn A.	Education
Marra, Linda	Music
Martin, Carlos E.	Foreign Language
Martin, Teresa L.	Education
Martinen, Dennis L.	Education
McGehee, Charles L.	Sociology
Mitchell, Robert C.	Physics
Moavad, John F.	Music
Myers, Robert L.	Education
Nesselroad, Sidney L.	Music
Nicholson, L. Dean	Physical Education
Norris, Melvin L.	Education

<u>Name</u>	<u>Department</u>
Nylander, James G.	Physical Education
Olson, Virgil J.	Sociology
O'Shaughnessy, Patrick R.	Accounting
Ott, Hal J.	Music
Panerio, Robert M.	Music
Papadopoulos, Christos	Art
Pearson, John M.	Physical Education
Potter, Mary Jean	Education
Powell, Willa Dene	Home Economics
Pratz, Owen R.	Psychology
Richards, Wendy J.	Music
Ringe, L. Don	Geology
Roberts, Connie M.	Bus Ed & Admin Mgt
Roberts, Neil R.	Education
Roth, Eric S.	Music
Rust, Samuel P.	Education
Sahlstrand, James M.	Art
Sahlstrand, Margaret A.	Art
Sands, Catherine M.	Anthropology
Schneider, Christian I.	Foreign Language
Schomer, Joe H.	Education
Sheldon, Dorothy H.	Education
Shorr, David N.	Education
Sippola, Arne E.	Education
Smith, Gary L.	Physical Education
Smith, Stamford D.	Biology
Sparks, Larry M.	Psychology
Sperry, Willard C.	Physics
Speth, Constance H.	Art
Taylor, Alan B.	Communication
Thelen, Thomas H.	Biology
Tolin, Philip	Psychology
Tolman, Rosco N.	Foreign Language
Town, George G.	Computer Science
Vance, William C.	Physical Education
Vautier, Allen C.	Accounting
Wald, Larry A.	Education
Wallace, Randall R.	Education
Wheeler, Raymond L.	Music
Wiberg, Curt A.	Biology
Wilson, Blaine R.	Bus Ed & Admin Mgt
Wirth, Rex S.	Political Science
Young, Timothy W.	Education
Zwanziger, Max D.	Psychology

PROFESSIONAL GROWTH RECOMMENDATIONS for 1988-1989LIBRARYName

Craig, William S.

Name

McLaughlin, Patrick L.  
 Owens, Patrick A.  
 Doi, Makiko  
 Yeh, Thomas Y.  
 Jones, Robert E.

Motion carried.

Faculty Merit

**MOTION NO. 6205:** Mr. Pitts moved, seconded by Mr. Tollefson, that the following faculty receive merit increases as recommended:

<u>Name</u>	<u>Department</u>
Adamson, Karen D.	Accounting
Agars, J. John	Art
Alumbaugh, Richard V.	Psychology
Anderson, David R.	Mathematics
Andress, Joel M.	Geography
Appleton, Laura L.	Sociology
Bachrach, Jay E.	Philosophy
Backlund, Philip M.	Communication
Barker, William W.	Biological Sciences
Benson, William L.	Sociology
Bergman, Ethan A.	Home Economics
Bertelson, Catherine L.	Business Ed and Admin Mgt
Bilyeu, Elbert E.	Foreign Languages
Black, Donald E.	Education
Blair, Karen J.	History
Bourne, Patricia A.	Music
Brennan, James F.	History
Briggs, Kenneth A.	Health Education
Brooks, James E.	Geography
Bundy, Larry D.	Business Administration
Burkholder, Peter M.	Philosophy
Byrd, F. Ross	Business Ed & Admin Mgt
Callaghan, Patricia A.	English
Canzler, David G.	English
Caples-Osorio, Ronald	Education
Carbaugh, Robert J.	Economics
Carlson, Frank D.	Education
Carne, Eva Marie	Foreign Languages
Carns, David W.	Indus. Engineer. & Technology
Carr, John E.	Biological Sciences
Choudary, Raza A.D.	Mathematics
Cocheba, Donald J.	Economics
Craig, William S.	Library



<u>Name</u>	<u>Department</u>
Denman, Anne S.	Anthropology
DeShaw, Byron L.	Education
DeVietti, Terry L.	Psychology
Dietrich, Donald G.	Chemistry
Donahue, Barry J.	Computer Science
Donovan, Ann F.	Library
Dugmore, W. Owen	Counselor
Duncan, L. Clinton	Chemistry
Dunning, William V.	Art
Emken, Walter C.	Chemistry
Envick, Robert M.	Industrial Engineer. & Tech.
Erickson, Barney L.	Mathematics
Esbeck, Edward S.	Business Administration
Eubanks, James L.	Psychology
Evans, Betty E.A.	Drama
Fairburn, Wayne A.	Business Administration
Forsyth, Jay D.	Accounting
Fouts, Roger S.	Psychology
Franz, Wolfgang W.	Economics
Frederick, Gary C.	Physical Education
Galbraith, Gary M.	Art
Garrett, Roger L.	Communication
Garrison, Philip B.	English
Gee, David L.	Home Economics
Gierlasinski, Norman J.	Accounting
Glauert, Earl T.	History
Goedecke, W. Robert	Philosophy
Gookin, Larry D.	Music
Greatsinger, Calvin G.	Education
Green, James G.	Psychology
Gregor, John G.	Physical Education
Gries, Peter	Music
Grossman, George C.	Education
Gulezian, Allen K.	Business Administration
Gunn, Gerald P.	Economics
Habib, Helmi S.	Chemistry
Hales, Ronald W.	Safety Education
Halperin, Mark W.	English
Hammond, Kenneth A.	Geography
Hansen, Russell W.	Sociology
Harsha, Kenneth K.	Business Ed and Admin. Mgt.
Hawkins, A. James	Drama
Hedrick, David W.	Economics
Heesacker, Gary W.	Accounting
Heimbeck, Raeburne S.	Philosophy
Herum, John M.	English
Hinthorne, James R.	Geology
Hood, Webster F.	Philosophy

<u>Name</u>	<u>Department</u>
Jacobs, Robert C.	Political Science
Jacobs, Stanley	Business Administration
Jaques, Jennifer L.	Library
Jefferies, Stephen C.	Physical Education
Johnson, Eldon C.	Business Administration
Johnson, Sheldon R.	Biological Sciences
Jones, Robert E.	Library
Kaminski, Walter R.	Industrial Engineer. & Tech.
Keller, Chester Z.	Philosophy
Killorn, Erlice J.	Physical Education
Klemin, V. Wayne	Business Ed & Admin Mgt
Klucking, Edward P.	Biological Sciences
Knight, Kelton W.	Foreign Languages
Kramar, Zoltan	History
LeFevre, Dale	Education
Lin, Cen-Tsong	Mathematics
Lloyd, Margaret E.	Psychology
Lonborg, Susan D.	Psychology
Mack, Richard S.	Economics
Madsen, Glenn A.	Education
Marra, Linda	Music
Martin, Bernard L.	Mathematics
Martin, Carlos E.	Foreign Languages
Martin, Teresa L.	Education
McGehee, Charles L.	Sociology
McLaughlin, Patrick L.	Library
McPherson, Jack L.	Education
Medlar, Deborah L.	Accounting
Moore, John O.	Accounting
Mueller, Leslie C.	Business Administration
Nixon, Don R.	Business Administration
O'Shaughnessy, Patrick	Accounting
Ott, Hal J.	Music
Otto, Dale E.	Education
Owens, Patrick A.	Library
Panerio, Robert M.	Music
Papadopoulos, Christos J.	Art
Pickett, John F.	Music
Potter, Mary Jean	Education
Pratz, Owen R.	Psychology
Ringe, L. Don	Geology
Roberts, Connie M.	Business Ed & Admin Mgt
Rust, Samuel P.	Education
Sands, Catherine M.	Anthropology
Schneider, Christian I.	Foreign Languages
Sharpe, Lana Jo	Physical Education
Smith, Patrick J.	Business Administration
Smith, Raymond A.	Humanities
Sperry, Willard C.	Physics

<u>Name</u>	<u>Department</u>
Speth, Constance H.	Art
Street, Warren R.	Psychology
Taylor, Alan B.	Communication
Thelen, Thomas H.	Biological Sciences
Tolin, Philip	Psychology
Unruh, Daniel A.	Education
Vance, William C.	Physical Education
Vautier, Allen K.	Business Administration
Vlcek, Charles W.	Library
Waddle, Richard L.	Library
Wald, Larry A.	Education
Wallace, Randall R.	Education
Wasson, Richard D.	Accounting
Wiberg, Curt A.	Biological Sciences
Willberg, Calvin G.	Geography
Wilson, Blaine R.	Business Ed & Admin Mgt
Wise, Don E.	Counseling
Wirth, Rex S.	Political Science
Wolford, Norman H.	Indus. Engineer. & Technology
Yeh, Thomas Y.	Library
Young, Timothy W.	Education
Yoxtheimer, Timothy L.	Inds. Engineer. & Tech.

Motion carried.

#### NEXT MEETING

The Chair announced that the next regular meeting of the Board of Trustees will be held on February 10, 1989 at South Seattle Community College, Seattle, Washington with the Board gathering at 12:00 noon for lunch and the regular agenda being taken up at 1:00 p.m.

#### REPORT

##### Status and Future Directions of Teacher Preparation Programs

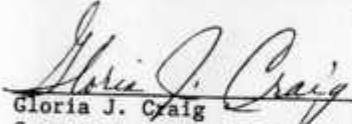
Provost Edington invited the attention of the Board to the information furnished by the Department of Education relating to the subject report. Dr. Jimmie Applegate, Dean, School of Professional Studies and Dr. Dale LeFevre, Chair, Department of Education presented the report and pointed out pertinent factors influencing the programs. They presented an overview of national reports, Washington state mandates, the CWU program, and anticipated trends for the next five years.

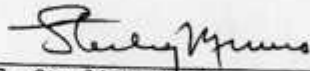
Questions from the Trustees regarding elements of the report were answered.

Chair Munro thanked everyone for a marvelous presentation.

ADJOURNMENT

The meeting was declared adjourned at 2:25 p.m.

  
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Gloria J. Craig  
Secretary to the Board of Trustees  
Central Washington University

  
\_\_\_\_\_  
S. Sterling Muhro  
Chair, Board of Trustees  
Central Washington University