

2-10-1989

## 1989 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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APPROVED March 16, 1989

MINUTES  
REGULAR MEETING  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
FEBRUARY 10, 1989  
SOUTH SEATTLE COMMUNITY COLLEGE  
6000 - 16th AVENUE S.W.  
SEATTLE, WASHINGTON  
12:00 NOON - LUNCH  
1:00 P.M. - BUSINESS MEETING

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The regular meeting of the Board of Trustees was called to order by Chair Sterling Munro at 1:03 p.m., February 10, 1989 in the Board Room on the campus of South Seattle Community College, Seattle, Washington.

ROLL CALL

Present

Mrs. Susan E. Gould  
Mr. S. Sterling Munro, Chair  
Mr. David A. Pitts  
Mr. Graham Tollefson  
Mr. Harvey Vernier

Absent

Dr. Carrol A. Hernandez  
Dr. R. Y. Woodhouse

Others

Dr. Donald L. Garrity, President  
Dr. Jerry Brockey, President, South Seattle Community College  
Ms. Nancy Coble-McDonald, President of the South Seattle Community College Foundation  
Ms. Jill Wakefield, Executive Director of the South Seattle Community College Foundation  
Dr. Robert V. Edington, Provost & Vice President for Academic Affairs  
Mr. Courtney S. Jones, Vice President for Business & Financial Affairs  
Dr. Donald E. Guy, Vice President for Student Affairs  
Dr. Jerry Jones, Special Assistant to the President  
Mr. Dick Thompson, Director of Governmental and Corporate Relations  
Mr. Larry Lium, Vice President for University Relations and Development  
Dr. Connie Roberts, Chair, Faculty Senate  
Mr. Steve Feller, President, Board of Directors, Associated Students of Central Washington University  
Dr. Carol Barnes, Dean, Extended University Programs  
Dr. Gerald Cleveland, Dean, School of Business and Economics  
Dr. Don Schliesman, Dean, Undergraduate Studies  
Dr. Dale Comstock, Dean, Graduate Studies and Research  
Dr. Frank Schneider, Dean, Library Services  
Dr. James G. Pappas, Dean, Admissions and Records  
Dr. Robert Benton, Coordinator, Extended Degree Center - Lynnwood  
Dr. James Alexander, Coordinator, Extended Degree Center - South Seattle Community College

Ms. Gail Jones, Director, Alumni Affairs  
Ms. Barbara Radke, CWU News Director  
Mrs. Gloria Craig, Secretary to the Board of Trustees

## REPORTS

### Board of Trustees

The Chair recognized President Donald L. Garrity and asked that he introduce the guests present for this meeting and continue with the briefing on the Extended Degree Centers.

President Garrity expressed his pleasure for the opportunity to have the Central Washington University Board of Trustees meeting on the SSCC campus as it is a sister institution and gracious host to CWU and its programs. Dr. Garrity introduced Dr. Jerry Brockey, President of South Seattle Community College (SSCC) and two members of the SSCC Foundation, Nancy Coble-McDonald, President, and Jill Wakefield, Executive Director, as welcome guests and invited President Brockey to speak.

President Brockey welcomed the group and said SSCC was delighted to have the opportunity to show what is being accomplished on their campus, particularly because of the relationship being developed with CWU and its extended degree programs. Having a University Center on the SSCC campus provides a real opportunity to people in South Seattle, those who are placebound, to continue their education. It is a tremendous advantage to the taxpayer to be able to spend two years with SSCC and then to continue on with CWU in the same locale--and we don't have to build new facilities. This is a wise investment when these facilities are presently available and you also have the availability of library services, faculty offices, food services, etc. already built in and functioning. From that point of view, the taxpayer and the students get a good deal because of the quality of programs offered.

The cooperation of the staff was lauded and the interaction of the faculty of the CWU Center and their SSCC counterparts was noted by President Brockey to be one of the hallmarks of higher education. It is hoped the relationship will grow even stronger in the future and that this outstanding service to the community will continue.

Chair Munro expressed his appreciation of the hospitality extended by the South Seattle Community College staff and thanked those who joined us for participating. Mr. Munro also voiced his appreciation of the remarks by President Brockey regarding the cooperative efforts saying that is how the State's resources can be most productively managed.

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Chair Munro said that he had the opportunity to join with representatives from other governing boards of state institutions of higher education with the Council of Presidents meeting and luncheon in Olympia on February 7. A frank, open, and interesting discussion on the subject of access occurred.

Mr. Munro was most impressed and pleased with the fact that all of the regional universities and college representatives present very forthrightly and in agreement with each other confronted what they felt was a real problem in the failure of our colleagues from the research universities to agree on a principle - that being increased access - and especially that branch campuses would not be undertaken at the expense of the undermining of the quality of existing educational programs at the institutions of higher education in the state. There was a feeling that the HECB statement of 1987 which stated these same priorities had been repudiated. Therefore, the comprehensive presidents at the meeting were asked to cooperate fully in drafting a statement our university could share. Chair Munro suggested the CWU Board needs to address seriously what its position should be in this regard and said it is a very high profile issue among legislators.

President Garrity suggested that it might be appropriate at this point in the proceedings to hear the report by Dr. Carol Barnes, Dean, Extended University Programs, on our Extended Degree Center programs. The Board agreed and the President called upon Provost Edington to introduce the subject report.

Provost Edington was especially interested in the words of President Brockey as CWU has been in the business of extended degree granting centers longer than any other institution in the state of Washington and more broadly represented in the degree programs than any others of the comprehensive universities in the state. CWU has been there specifically because of its long-standing deep concern to serve placebound students. Our challenge is to do this and still remain in the legal enrollment limits set by the Legislature.

We are involved in a partnership. That is a key to understanding the complexity of these programs we are involved in. We have a partnership going with the community colleges on the westside in the sharing of facilities and services. Because of this partnership, we provide high quality baccalaureate degree programs at a reasonable cost with flexibility to the placebound. And because we have insisted that we offer established CWU programs, they are taught by CWU faculty which we believe brings a richness to the programs. We hope to continue for many years to come.

Provost Edington introduced the Dean of Extended University Programs, Dr. Carol Barnes. Dr. Edington commended Dean Barnes for learning a lot about the complex set of programs we offer in a short time and for doing an excellent job for Central.

Dean Barnes introduced the following Extended Degree Center Coordinators who were present at the meeting: Dr. James Alexander, South Seattle Community College Center; Dr. James Green, Ft. Steilacoom Center (Pierce College); Dr. Robert Benton, Lynnwood Center (Edmonds Community College); faculty members Dr. David Shorr and Dr. Beverly Heckart; and staff member, Dusty Brady.

Dean Barnes reviewed the history of the Extended Degree Centers and presented statistical data concerning their operations. The Dean spoke of the range of student services offered as well as access to the main campus for financial aid, student advising, etc., all elements which add to the educational experience available for placebound students. Discussion followed. Options for consideration in future planning were explored.

Chair Munro said he thought the Board needed to address the matter of access immediately and in the future. He asked that the subject be taken up again at the end of this meeting and that it be placed on the March meeting agenda for further discussion. Trustee Pitts suggested attention should be given to the fate of placebound students whose localities are not included in the branch campus siting proposal. They would be no better off in the future than they are now. It was the opinion of Mr. Pitts that the Extended University Program model offered by Central Washington University should be continued and expanded for it provides more opportunity for unserved and underserved citizens.

The Trustees agreed to discuss the matter further after the balance of the agenda was addressed.

#### APPROVAL OF MINUTES

MOTION NO. 6206: Susan Gould moved to approve the minutes of the regular meeting of the Board of Trustees held December 9, 1988. Motion seconded by David Pitts and passed.

#### CONTINUATION OF REPORTS

##### President

The President asked Dick Thompson, Director of Governmental and Corporate Relations, to update the Trustees on current developments the Legislative session in Olympia. Mr. Thompson briefed the Board on specific issues of concern to Central and suggested the Board might wish to spend a day on the scene. Discussion ensued.

Chair Munro thanked Mr. Thompson for his report.

##### Provost and Vice President for Academic Affairs

No further report.

**Faculty Senate Chair**

Faculty Senate Chair Connie Roberts reported that the Senate proposal for a Faculty Legislative Liaison person was approved by President Garrity and the Senate Executive Committee. Professor Phil Backlund of the Communications Department and former Senate Chair for two years has been appointed to fill the position. Dr. Roberts voiced appreciation for this opportunity for the faculty to have direct input.

**Student Government**

Steve Feller, President of the Board of Directors (BOD) of the Associated Students of Central Washington University, reported that elections for new BOD officers will be held February 28 and March 1. Results will be reported at the next Board meeting.

Emphasis for student government in Olympia has been to try to get the legislators to see the students' point of view on the tuition bill.

**Association of Administrators**

No report.

Reports G through N were collectively received by the Board. They were:

**Status of Reserves and Budget Changes****Capital Projects Under \$100,000****Annual Financial Report, Fiscal Year ended June 30, 1988****Appointments, Temporary and Part-time Faculty**

Gordon A. Althaus, Instructor of Industrial & Engineering Technology, special term appointment effective Winter Quarter, 1989, only

Alan L. Bergstrom, Emeritus Professor of Education, special term appointment effective November 21, 1988, through December 9, 1988, only

Arthur G. Bowman, Acting Professor of Business Administration, part-time appointment effective Winter Quarter, 1989, only

Lynn K. Buchanan, Acting Instructor of Flight Technology, special term appointment for Fall Quarter, 1988, only

Susan V. Campbell, Instructor of Sociology, part-time appointment effective Winter Quarter, 1989, only

Kathleen M. Cioffi, Instructor of Communication, part-time appointment effective Winter Quarter, 1989, only

Dennis G. Flynn, Acting Assistant Professor of Business Administration, special term appointment for Winter Quarter, 1989, only

Alan F. Hauff, Lecturer in Business Administration, special term appointment effective January 1, 1989, through June 30, 1989, only

Doris E. Jakubek, Emeritus Professor of Education, special term appointment effective Winter Quarter, 1989, only

Martin R. Kaatz, Emeritus Professor of Geography, part-time appointment effective Winter Quarter, 1989, only

Steven D. Kimball, Instructor of Spanish, part-time appointment effective Winter Quarter, 1989, only

James E. Klahn, Emeritus Professor of Psychology, part-time appointment effective Winter Quarter, 1989, only

Robin K. Little, Acting Instructor of Flight Technology, special term appointment effective Winter Quarter, 1989, only

Jacqueline D. Lohman, Acting Instructor of Physical Education, special term appointment effective Winter Quarter, 1989, only

Robert M. Marjerrison, Acting Instructor of Industrial & Engineering Technology, special term appointment for Winter Quarter, 1989, only

Vincent N. Nethery, Assistant Professor of Physical Education, special term appointment effective Winter and Spring quarters, 1989, only

Christie A. Newbill, Acting Instructor of Accounting, part-time appointment for Winter Quarter, 1989, only

J. Byron Norton, Acting Associate Professor of Accounting, part-time appointment for Winter Quarter, 1989, only

Jeff L. Olvell, Assistant to the Men's Basketball coach, effective Fall Quarter, 1988, only

Christine Patterson, Instructor of Dance, special term appointment effective for Winter Quarter, 1989, only

Richard E. Peterson, Instructor of Chemistry, part-time appointment effective Winter Quarter, 1989, only

Gregory S. Pulliam, Acting Assistant Professor of Accounting, part-time appointment effective Winter Quarter, 1989, only

David R. Ratcliff, Acting Instructor in the Paramedic Program, special term appointment effective for Winter Quarter, 1989, only

Thomas E. Ring, Instructor of Geology, part-time appointment effective Winter Quarter, 1989, only

Dottie L. Rogers, Acting Instructor of Physical Education, special term appointment effective Winter Quarter, 1989, only

Jane Rominger, Acting Instructor of Physical Education, special term appointment effective for Winter Quarter, 1989, only

Steven C. Rosbach, Acting Instructor of Construction Management, special term appointment for Winter Quarter, 1989, only

Peter J. Saunders, Associate Professor of Economics and Business Administration, special term appointment effective for the 1989-90 academic year only

Sylvia A. Severn, Acting Student Teaching Supervisor, special term appointment effective for Winter Quarter, 1989, only

Ronald H. Stokes, Instructor of Mathematics, part-time appointment effective for Winter Quarter, 1989, only

Audra M. Stott, Acting Instructor of Physical Education, special term appointment effective for Winter Quarter, 1989, only

Virginia L. Taylor, Instructor of English, part-time appointment effective for Winter Quarter, 1989, only

Pamela M. Thomas, Acting Instructor of Dance, special term appointment effective for Winter Quarter, 1989, only

Richard G. Thompson, Director of Governmental & Corporate Relations, appointed as Assistant Professor of Flight Technology (honorary, non-tenure track appointment)

Dennis A. Van Horn, Acting Instructor of Education, special term appointment for Winter Quarter, 1989, only



Douglas G. Williams, Acting Assistant Professor of Business Administration, part-time appointment effective Winter Quarter, 1989, only

D. Gail Wilson, Acting Field Supervisor of Education, special term appointment effective for Winter Quarter, 1989, only

Suzanne G. Young, Acting Instructor of Physical Education, special term appointment effective for Winter Quarter, 1989, only

Susan M. Johnson, Acting Instructor of Accounting, part-time appointment for Winter Quarter, 1989, only

#### Administrative, Civil Service Exempt Appointment

Stephen K. Ainsworth appointed Director of International Programs effective May 15, 1989.

#### Administrative, Civil Service Exempt Temporary Appointments

Dr. Clayton T. Udarbe, hired as a Physician in the Health and Counseling Center on a full-time temporary appointment beginning January 23, 1989 for a period not to exceed three months.

Brett Wenger hired as a Counselor in the Health and Counseling Center on a full-time temporary appointment for Winter Quarter, 1989.

#### Faculty Reassignments

Barney L. Erickson, Professor of Mathematics, appointed Interim Director of Credit Continuing Education and Summer Session in Extended University Programs, effective January 1, 1989, and ending on August 31, 1989.

Captain Jack J. Nettis appointed as Interim Professor of Aerospace Studies and Detachment Commander effective December 1, 1988.

#### Appointment of Department Chair (subject to provisions of the Faculty Code and the University's Policies Manual, part V)

Robert D. Gaines, Professor of Chemistry, appointed Chair of the Department of Chemistry effective December 16, 1988, and running through March 15, 1989

#### Continuing Education Faculty Pay

Continuing Education faculty pay rate approved for increase to no less than \$400 per credit effective September 1, 1989

**Change in Fee - UESL program**

Fee structure of University English as a Second Language (UESL) Program approved. President Garrity told the Board that this is the same as other self-supporting programs.

**COMMUNICATIONS**

None.

**OLD BUSINESS**

None.

**NEW BUSINESS****Distinguished Civil Service Recognition**

Vice President Courtney Jones reviewed the service of four members of the classified staff who are retiring and proposed that they be honored by Distinguished Civil Service Recognition. The employees are:

**Ruby Tripp** who retired from her position as Accounts Payable Supervisor after 28 years of faithful service to Central Washington University. Among her most recent achievements, Ruby was instrumental in the design, implementation and training process of the FRS Accounts Payable/Purchasing module.

**Jackie Wippel** who retired January 16, 1989 from her position as Cook Lead in Dining Services after 12 years of faithful service to the University. As AM shift Cook II since 1981, Ms. Wippel was responsible for leading a crew of staff members in the daily preparation of over 2,000 meals a day.

**Beverly Freshour** who retired January 10, 1989 from her position as Food Service Supervisor II in Dining Services after 26 years of faithful service to Central Washington University and its students. Ms. Freshour was a very dedicated employee who, in addition to accomplishing her work with proficiency, helped wherever needed to ensure service as always provided to dining services customers.

**Rose Kuhn** who retired December 30, 1988 from her position as Food Service Supervisor II in Dining Services after 25 years of faithful service to Central Washington University and its students. Ms. Kuhn was an energetic employee and a hard worker. In 1983, she played an important role in the successful startup of a new dinner service from a unit called the Depot Deli which is now one of the most successful units on Central's campus.

**MOTION NO. 6207:** Mr. Pitts moved, seconded by Mr. Tollefson, that Distinguished Civil Service recognition be awarded Ruby

Tripp, Jackie Wippel, Beverly Freshour, and Rose Kuhn effective on their respective retirement dates. Motion carried.

#### Acceptance of completed capital projects

**MOTION NO. 6208:** Mr. Tollefson moved, seconded by Mr. Vernier that the Board accept as complete the **Tennis Courts Enhancement Project** as designed in-house by the Engineering Department and constructed by Garza Construction Co., Yakima, WA for the amount of \$40,363.11 not including Washington State Sales Tax. Motion carried.

#### Administrative Exempt Retirement

Provost Edington reported that his Secretary, Joanne E. Mitchell, wishes to retire from Central Washington University after 35 years of dedicated service. Dr. Edington voiced his appreciation of the assistance given him by Mrs. Mitchell as he assumed his duties at Central, and subsequently, and recommended that she be recognized as a Distinguished Administrator.

**MOTION NO. 6209:** Trustee Pitts moved, seconded by Trustee Vernier, that the retirement of Joanne E. Mitchell, Secretary to the Provost, be approved effective April 30, 1989, and that she be granted the status of Distinguished Administrator. Motion carried.

#### Proposed changes to the FACULTY CODE

President Garrity said that the proposed changes affect sections Section 12.10 (The Faculty Grievance Committee), 12.25 (Grievance Procedure), and 13.10 (Informal Hearings--Nontermination--Policies and Procedures).

**MOTION NO. 6210:** Trustee Gould moved, seconded by Trustee Pitts, that the proposed changes in the Faculty Code be approved as submitted. Motion carried.

#### Faculty Retirements

Provost Edington presented the names of the retiring faculty members and suggested that the individual service statements become part of the record rather than being read. There was no objection.

**MOTION NO. 6211:** Trustee Pitts moved, seconded by Trustee Tollefson, that retirement of the following faculty members be approved with the appropriate designation of Emeritus status:

**Robert B. Bennett**, Professor of Physics, recommended for phased retirement effective at the end of Summer Quarter, 1989, and that he be granted the status of Emeritus Professor of Physics

Henry J. Rickhoff, Professor of Music, recommended for retirement effective at the end of Summer Quarter, 1989, and that he be granted the status of Emeritus Professor of Music

Joan D. Fennelly, Associate Professor of Education, recommended for phased retirement effective at the end of Spring Quarter, 1989, and that she be granted the status of Emeritus Professor of Education

Motion carried. (Statements of professional service on file with the permanent record in the President's office.)

**Faculty Appointments--tenure track**

President Garrity said that in the case of Captain Marcia Lee Weiss, this is not truly a tenure track appointment. It is an addition in Aerospace Studies.

**MOTION NO. 6212:** Trustee Gould moved, seconded by Trustees Pitts and Tollefson, that the following faculty appointments be approved:

Chip E. Miller, Assistant Professor of Business Administration, appointment effective March 16, 1989

Captain Marcia Lee Weiss, Assistant Professor of Aerospace Studies, appointment effective March, 1989

Motion carried.

**Faculty Reappointments from First Probationary Year to Second Probationary Year--1989-90, with no assurance of tenure**

Provost Edington said that he had examined the credentials of those recommended by the departments for reappointment and they appear to be an outstanding group of educators.

**MOTION NO. 6213:** Trustee Gould moved approval of the reappointments of the following faculty from first to second year of employment (1989-90) with no assurance of tenure:

**College of Letters, Arts and Sciences**

Patricia E. Boverie, Assistant Professor of Psychology

Raza A. D. Choudary, Assistant Professor of Mathematics

John F. Clark, Assistant Professor of English

James D. Harper, Assistant Professor of Mathematics

Stephen G. Hinthorne, Assistant Professor of Mathematics

Nancy B. Hultquist, Assistant Professor of Geography

Michael A. Launius, Assistant Professor of Political Science

Scott M. Lewis, Assistant Professor of Mathematics

Cen-Tsong Lin, Assistant Professor of Mathematics  
 Kenneth W. Merrell, Assistant Professor of Psychology  
 Stella Moreno-Kimball, Assistant Professor of Spanish  
 L. Gilbert Neal, Assistant Professor of Communication  
 P. Scott Richards, Assistant Professor of Psychology  
 Andrew J. Spencer, Assistant Professor of Music  
 Christine A. Sutphin, Assistant Professor of English  
 Morris L. Uebelacker, Assistant Professor of Geography  
 Mark C. Zetterberg, Assistant Professor of Drama

School of Business and Economics

Bruce J. Bagamery, Associate Professor of Business Administration  
 James L. Nimnicht, Associate Professor of Business Administration  
 Stephen D. Smith, Assistant Professor of Economics

School of Professional Studies

Linda D. Douglas, Assistant Professor of Education  
 Michael J. Kraus, Assistant Professor of Industrial &  
 Engineering Technology  
 James J. Ponzetti, Assistant Professor of Family Studies

Motion seconded by Trustee Pitts and carried.

Faculty Professional Leaves for academic year 1989-90 (subject to all provisions listed in the Faculty Code or in the "Professional leave bill of 1977")

President Garrity reported that the number of faculty presented for professional leaves is within the statutory limitations placed on Central Washington University. Favorable action is recommended.

**MOTION NO. 6214:** Trustee Pitts moved that the following faculty professional leaves for academic year 1989-90 be approved:

Laura L. Appleton, Professor of Sociology  
 Walter H. Arlt, Assistant Professor of Physical Education  
 Donald J. Cocheba, Professor of Economics  
 John R. Dugan, Associate Professor of Sociology  
 Quentin W. Fitzgerald, Associate Professor of Art  
 Mark W. Halperin, Professor of English  
 Paul E. LeRoy, Professor of History  
 Robert C. Mitchell, Professor of Physics  
 Dale E. Otto, Professor of Early Childhood Education  
 John Q. Ressler, Professor of Geography  
 Christian I. Schneider, Professor of German  
 Constance W. Speth, Professor of Art

Motion seconded by Trustee Vernier and carried.

This concluded the items listed on the published agenda.

The Trustees returned to the topic Board policy and attitude regarding the matter of access. Lengthy discussion ensued. The Trustees agreed that it was important to announce their position on the issues.

**MOTION NO. 6215:** Trustee Pitts moved, seconded by Trustee Tollefson, that the Board adopt Resolution 89-1 as follows:

CENTRAL WASHINGTON UNIVERSITY  
STATE OF WASHINGTON  
BOARD OF TRUSTEES

**RESOLUTION NO. 89-1**

RESOLVED, that the Board of Trustees of Central Washington University respectfully urges that the Legislature give top priority to increasing faculty salaries in this legislative session; and

BE IT FURTHER RESOLVED that the Board of Trustees of Central Washington University respectfully urges that the Legislature, in dealing with the valid and important concern for improving and broadening access to institutions of higher education, establish priorities for accomplishing the purpose by the most timely and cost effective means and without damaging the quality and integrity of existing campus programs.

We believe the additional investment in access would accomplish the most results per dollar if devoted to the following purposes in descending order of priority:

1. The lifting of enrollment "lids" to permit the utilization of unused capacity on existing campuses and the expansion of existing off-campus programs which deliver educational services to placebound students at Community Colleges.
2. The creation of new off-campus programs associated with additional Community Colleges throughout the state.
3. The construction of new physical facilities to house "branch campuses" of the research universities.

ADOPTED THIS 10th day of February, 1989.

Motion carried.

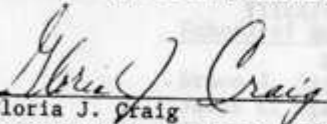
**NEXT MEETING**

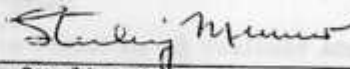
The next regular meeting of the Board of Trustees was scheduled for March 17, 1989. Due to a conflict, the Board agreed to reschedule the meeting.

**MOTION NO. 6216:** Mr. Pitts moved, seconded by Mr. Tollefson, that the regular meeting of the Board of Trustees scheduled for March 17, 1989 be canceled and that a special meeting be called for Thursday, March 16, 1989 in Room 143 of Bouillon Hall on the campus of Central Washington University commencing at 11:00 a.m. Motion carried.

ADJOURNMENT

The meeting was adjourned at 4:15 p.m.

  
Gloria J. Craig  
Secretary to the Board of Trustees  
Central Washington University

  
S. Sterling Munro  
Chair, Board of Trustees  
Central Washington University