

12-8-1989

1989 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

Follow this and additional works at: http://digitalcommons.cwu.edu/bot_minutes

Recommended Citation

Board of Trustees, Central Washington University, "1989 - Board of Trustee Meeting Minutes" (1989). *CWU Board of Trustees Meeting Minutes*. Book 372.

http://digitalcommons.cwu.edu/bot_minutes/372

This Book is brought to you for free and open access by the University Archives and Special Collections at ScholarWorks@CWU. It has been accepted for inclusion in CWU Board of Trustees Meeting Minutes by an authorized administrator of ScholarWorks@CWU.

RECEIVED

MAR 16 1990

CWU LIBRARY
Dean of Library Services

APPROVED March 9, 1990

MINUTES
REGULAR MEETING
BOARD OF TRUSTEES
DECEMBER 8, 1989
ROOM 143, BOUILLON HALL
11:00 a.m.

The regular meeting of the Board of Trustees was called to order by Chair S. Sterling Munro at 11:15 a.m., December 8, 1989, in Room 143 of Bouillon Hall, on the campus of Central Washington University in Ellensburg, Washington.

The Chair recognized that a quorum was not present but that a fourth member was expected soon. It was agreed that as action was not required, the meeting could proceed with Reports until the necessary quorum was achieved.

REPORTS

Board of Trustees

No report.

President

Reductions in Federal Financial Aid Programs

Dr. Garrity stated that because reductions in spending are mandatory at the Federal level, significant cuts in PELL grants and other financial aid programs are being considered. As many CWU students are dependent on such aid, this could have a serious impact on Central. He expressed concern that this possibility has received very little attention from the press.

Yakima Firing Center Expansion Plan

Dr. Garrity reported that Central has for many years had cooperative agreements with the army for a variety of research projects at the Yakima Firing Center. The army is planning to expand the firing center and has published an environmental impact report based on a "worst-case scenario." The Board endorsed the administration's request to express concerns to the army about restricted air space and increased noise levels and dust and suggest relatively modest changes which would mitigate these problems.

Quorum was achieved with the arrival of Ron Dotzauer at 11:42 a.m. and the Chair returned to the regular order of business.

ROLL CALL

Present

Mr. Ron Dotzauer
Mr. Sterling Munro, Chair

Absent

Ms. Susan Gould
Mr. Harvey Vernier

Mr. David A. Pitts
Mr. Graham Tollefson

Dr. R. Y. Woodhouse, Vice Chair

Others

- Mr. F. William Allison, Business Manager
- Mr. Joseph M. Antonich, Chair, Association of Administrators
- Dr. Jimmie R. Applegate, Dean of the School of Professional Studies
- Dr. Carol E. Barnes, Dean of Extended University Programs
- Dr. Gerald L. Cleveland, Dean of the School of Business and Economics
- Dr. Dale R. Comstock, Dean of Graduate Studies and Research
- Mr. Richard E. Corona, Director of Business Services and Contracts
- Mrs. Judy A. Couture, Secretary to the Provost
- Dr. Donald W. Cummings, Dean of the College of Letters, Arts and Sciences
- Dr. Donald L. Garrity, President
- Dr. Robert V. Edington, Provost and Vice President for Academic Affairs
- Dr. Donald E. Guy, Vice President for Student Affairs
- Mr. Mark Hall, Budget Director
- Mr. James A. Haskett, Director of Computer Services
- Dr. Beverly A. Heckart, Faculty Senate Chair
- Mr. Wendell D. Hill, Director of Auxiliary Services
- Mr. John N. Holman, Director of the Physical Plant
- Ms. Nancy A. Howard, Director of Affirmative Action
- Mr. Courtney S. Jones, Vice President for Business and Financial Affairs
- Dr. Jerry L. Jones, Special Assistant to the President
- Ms. Teresa C. Kulik, Assistant Attorney General
- Mr. Lawrence H. Lium, Vice President for University Relations and Development
- Mrs. Judy B. Miller, Administrative Secretary
- Dr. James G. Pappas, Dean of Admissions and Records
- Mr. William N. Ross, Director of Facilities Planning and Construction
- Dr. Donald M. Schliesman, Dean of Undergraduate Studies
- Mr. T. J. Sedgwick, President, Board of Directors, Associated Students of Central Washington University
- Mr. Richard G. Thompson, Jr., Director of Governmental and Corporate Relations

APPROVAL OF MINUTES

Minutes of the regular meeting held November 3, 1989 will be submitted for approval during the regular meeting to be held February 9, 1990.

CHANGES TO THE AGENDA

There were no changes to the published agenda.

CONTINUATION OF REPORTS

Provost and Vice President for Academic Affairs

No report.

Faculty Senate Chair

No report.

Student Government

T. J. Sedgwick, President of the Board of Directors, Associated Students of Central Washington University (ASCWU) presented the Board a copy of a referendum changing the election of BOD candidates from winter quarter to spring quarter. The new officers would take office the last day of spring quarter instead of the first day of spring quarter. Current BOD officers would remain in office through spring quarter. The referendum also eliminated the position of Vice President of Budget and Finance (whose duties would be divided among the other BOD members) and added a Vice President of Political Affairs. The student body passed the referendum with a vote of 347 to 14.

Association of Administrators

Joe Antonich, Chair of the Association of Administrators stated that he had no report but that he would like to make a few comments when the Board considered the proposed salary adjustment for administrators.

Status of Budget Changes and Reserves

The status of budget changes and reserves as of November 17, 1989 was presented by Vice President Courtney Jones. There were no questions or comments from the Board.

Report of Minor Capital Projects Under \$100,000

Vice President Courtney Jones presented the report on capital projects under \$100,000. There were no questions or comments from the Board.

Administrative, Civil Service Exempt Appointments

The following administrative, civil service exempt appointments were reported:

Linda Ruffer, Director of Women's Resource Center, effective February 15, 1990, through June 30, 1990.

Nancy E. Vogel, Advisor to Foreign Students and Scholars, for the period November 1, 1989, through August 31, 1990.

Administrative, Civil Service Exempt Resignation

The resignation of Jacqueline Wittman, Counselor in the Health and Counseling Center, was reported effective February 1, 1990.

Appointments, Temporary and Part-time Faculty

Judy A. Backlund, Part-time Instructor of Communication for 1989 fall quarter

LaDawn B. Broberg, Coordinator of the Integrated School, 75% time for the period September 19, 1989, through August 19, 1990

Gilbert E. Coleman, Men's and Women's Head Cross Country Coach for the period September 18, 1989, through November 20, 1989

Curtis G. Frye, Assistant to the Head Swimming Coach for the 1989-90 season

Debbie L. Gray, Assistant to the Head Swimming Coach for the 1989-90 season

Timothy J. Hacker, Part-time Instructor of English and English as a Second Language for the 1989 fall quarter

Ann B. Olson, Part-time Instructor of English for the 1989 fall quarter

Rosanne A. Ponzetti, Acting Instructor of Health Education for the 1989 fall quarter

Fred C. Schuneman, Electronic Technology Program Advisor at Pierce County for the 1989-90 academic year

Faculty Change in Assignment

Dr. Edington reported that the assignment of Professor Gerald P. Gunn has been changed from Professor of Economics to Professor of Business Administration effective fall quarter, 1990.

Exchange Faculty Assignments

The following exchange faculty assignments were reported:

E. Bilyeu, Mexican Study Program for 1990 winter quarter

Philip B. Garrison, Mexican Study Program for 1990 winter quarter

COMMUNICATIONS

No communications were reviewed at this meeting.

UNFINISHED BUSINESS

Barge Hall Renovation - continued from meeting of November 3, 1989

MOTION NO. 6279: Trustee Tollefson moved, seconded by Trustee Dotzauer, to approve SERA Architects, P.C., Portland, as consultant and to delegate authority to the Vice President for Business and Financial Affairs, or his designee, to award consultant contracts, and to approve preliminary and construction documents. The motion carried.

Mr. Tollefson stated he had met with the budget committee and was pleased with this firm's experience.

NEW BUSINESS

Services and Activities (S & A) Fees Guidelines

The Board was presented with a proposal to make the Vice President for Student Affairs responsible for the coordination of the Services and Activities Fees Reserve Committee which would consist of the chair of the S & A Fees Committee and the ASCWU President or a designee. The Committee would consider requests for additional S & A funds by user groups on a case by case basis. The decisions of the committee would be reviewed by the University President.

Mr. Sedgwick expressed gratitude to Dr. Guy and the administration for starting this process last winter and strongly supported the change.

MOTION NO. 6280: Trustee Pitts moved for approval of the proposed S & A Fees Reserve Committee in accordance with guideline number three on page five of the proposal. Trustee Tollefson seconded the motion and the motion carried. (Copy of the proposal on file in the President's office.)

Telecommunications Project Phase II

Courtney Jones stated that Phase I of the telecommunications project, which provided voice, data and video communications, would be presented for acceptance at the February meeting of the Board of Trustees.

Phase II will extend the communications network from building entrance terminals to work spaces within the buildings, provide equipment to drive and receive signals on the network, provide for disaster planning, and install communication enhancements such as Voice Mail and Dial-in registration.

MOTION NO. 6281: Trustee Pitts moved, seconded by Trustee Tollefson, to accept the program concept statement for Phase II of the Telecommunications Project as recommended by the Telecommunications Committee. The motion carried.

Telecommunications Project Management Phase II

Courtney Jones stated that Telecommunications International provided project management for Phase I of the telecommunications project and made significant contributions to the success of Phase I. The Telecommunications Committee recommended that the Board select this firm to provide full project management for Telecommunications Project Phase II.

MOTION NO. 6282: Trustee Pitts moved, seconded by Trustee Dotzauer to accept the recommendation of the Telecommunications Committee to retain the firm of Telecommunications International, Inc. to provide full project management for the Telecommunications Project Phase II,

and to delegate authority to the Vice President for Business and Financial Affairs, or his designee, to award a consultant contract for the system design, management of the requests for proposal, implementation, testing and acceptance of the work.
The motion carried.

Admissions Confirmation Fee and Housing Deposit

The Board discussed a recommendation that all new and readmitted students be required to pay a \$75 admissions confirmation fee effective fall quarter, 1990. This would be in addition to an \$60 application/reservation fee for university housing. Under current policy the \$60 confirmation fee may be applied toward either campus housing or tuition and fees if the student opts to live off campus. This has created confusion because students often cannot recall where they opted to apply the prepayment. Requiring separate, unequal prepayments for campus housing and tuition and fees would solve this accounting problem. Mr. Sedgwick stated that this fee would be a hardship for students on financial aid, but Dr. Garrity pointed out that students who have applied for financial could have the prepayment deadline waived.

MOTION NO. 6283: Mr. Pitts moved, seconded by Mr. Tollefson, that effective fall quarter, 1990, the transferability between the Admission Confirmation Fee and the Application/Reservation Fee for apartments and residence hall accommodations be removed. The Application/Reservation Fee for apartments and residence hall accommodations will continue to be \$60 and must be paid for each apartment accommodations application as well as for each residence hall accommodations application. One-half of the Application/Reservation Fee for apartments and residence halls will be refunded when the residence hall application for fall quarter is cancelled prior to July 1, for winter quarter prior to December 1, and for spring quarter prior to March 1. The apartment accommodations Application/Reservation Fee will be forfeited if the apartment application has not been cancelled or the requested assignment date has not been changed to a future date prior to the time of assigning an apartment to the applicant by the University.

In addition, all new and readmitted students must submit an Admission Confirmation Fee of \$55 by May 1 for fall registration; by October 1 for winter registration; and by January 1 for spring registration. The fee is to be applied toward the student's first quarter tuition and fees. Further, if students notify the Admissions Office in writing by July 1 for fall quarter, December 1 for winter quarter, and March 1 for spring quarter, 50% of the fee will be refunded, but after those respective dates there will be no refund. The motion carried.

RECESS FOR LUNCH

A recess for lunch was declared at 1:00 p.m.

RECONVENED

The meeting reconvened in open session at 1:47 p.m.

Use of Steroids by Athletes Resolution

President Garrity stated that legislation requires the Board of Trustees to take appropriate action regarding the use of steroids. He indicated that drug abuse discouragement tools were available on campus.

MOTION NO. 6284: Trustee Dotzauer moved, seconded by Trustee Pitts that Resolution No. 89-4 be adopted declaring penalties for student athletes found in violation of the provisions of Substitute House Bill No. 1558 involving steroid use. The motion carried.

A copy of the resolution is attached to these minutes.

Proposed distribution of the 6.4% faculty salary increase effective January 1, 1990

President Garrity stated that all people classified "faculty" according to the Office of Financial Management categorization would be included in the distribution of faculty salary increase funds.

MOTION NO. 6285: Mr. Pitts moved, seconded by Mr. Tollefson that the proposed distribution of the 6.4% faculty salary increase effective January 1, 1990 is 1% for professional growth increases, 1.2% for recommended merit increases, 4.2% to adjust the salary scale with balance. The motion carried.

RECESS FOR EXECUTIVE SESSION

Recessed for Executive Session at 1:55 p.m. to discuss personnel matters.

RECONVENED

The meeting reconvened in open session at 2:10 p.m.

Faculty Professional Growth

MOTION NO. 6286: Trustee Dotzauer moved, seconded by Trustee Tollefson that the Board of Trustees approve the following professional growth recommendations effective January 1, 1990:

- J. John Agars, Art
- Joel M. Andress, Geography
- Laura L. Appleton, Sociology
- Michael J. Arcidiacono, Mathematics
- Philip M. Backlund, Communication
- Robert M. Benton, English/Lynnwood
- Catherine Bertelson, Business Education
- Donald E. Black, Education
- Patricia A. Bourne, Music
- Janice C. Boyungs, Physical Education
- James F. Brennan, History

Kenneth A. Briggs, Physical Education
 Minerva L. Caples, Education
 Kenneth D. Calhoun, Industrial and Engineering Technology
 John E. Carr, Biology
 Ernest Chan-Nui, Education
 Karl L. Cloninger, Physical Education
 Kenneth R. Cory, Art
 David M. Darda, Biological Sciences
 Clayton C. Denman, Anthropology
 Byron L. DeShaw, Education
 Edward E. Dixon, Music
 Makiko Doi, Library
 Richard T. Doi, Art
 Ann P. Donovan, Library
 W. Owen Dugmore, Psychology/Counseling Center
 William V. Dunning, Art
 Ilda M. Easterling, Foreign Languages
 William S. Eberly, Mathematics
 Walter C. Emken, Chemistry
 Barney L. Erickson, Mathematics
 Betty E. A. Evans, Drama
 Steven E. Farkas, Geology
 Jay D. Forsyth, Accounting Department
 John P. Poster, Communication
 Gary C. Frederick, Athletics
 Gary M. Galbraith, Art
 Kenneth O. Gamon, Mathematics
 Philip B. Garrison, English
 Calvin Greatsinger, Education
 John Gregor, Physical Education
 Robert J. Gregson, Physical Education
 Charles L. Guatney, Business Education
 Gerald P. Gunn, Business Administration
 Ronald W. Hales, Industrial and Engineering Technology/Safety
 Center
 Mark W. Halperin, English
 A. James Hawkins, Drama
 Charles H. Hawkins, Sociology
 Beverly A. Heckart, History
 John M. Herum, English
 Webster F. Hood, Philosophy
 David R. Hosford, Biology
 Stephen Jefferies, Physical Education
 J. Richard Jensen, Music
 Sheldon R. Johnson, Biology
 David E. Kaufman, Sociology
 Erlice Killorn, Physical Education
 Corwin P. King, Communication
 Linda M. Klug, Anthropology
 Cynthia Kriebble, Art
 Robert F. Lapen, Biology
 Dale LeFevre, Education
 Paul E. LeRoy, History
 M. Nancy Lester, Foreign Languages

Badiul A. Majumdar, Business Administration
 Linda Marra, Music
 Carlos E. Martin, Foreign Languages
 Teresa L. Martin, Education
 Charles L. McGehee, Sociology
 Wells A. McInelly, Counseling
 Patrick L. McLaughlin, Library
 Jack L. McPherson, Education
 Stella Moreno-Kimball, Foreign Languages
 Sidney L. Nesselroad, Music
 L. Dean Nicholson, Physical Education
 James G. Nylander, Physical Education
 Melvin L. Norris, Education
 Hal J. Ott, Music
 Patrick A. Owens, Library
 Christos Papadopoulos, Art
 John M. Pearson, Physical Education
 Mary Jean Potter, Education
 Willa Dean Powell, Home Economics
 Owen R. Pratz, Psychology
 Wendy J. Richards, Music
 Louis D. Ringe, Geology
 Neil A. Roberts, Education
 Rosemary Ross, Library
 Eric S. Roth, Music
 James M. Sahlstrand, Art
 Margaret A. Sahlstrand, Art
 Catherine J. Sands, Anthropology
 Carolyn J. Schactler, Home Economics
 Christian Schneider, Foreign Languages
 Joe H. Schomer, Education
 Sharon E. Schwindt, Physical Education
 David Shorr, Education
 Arne Sippola, Education
 Bonalyn B. Smith, Music
 Gary L. Smith, Physical Education
 Stamford D. Smith, Biology
 Willard C. Sperry, Physics
 Constance H. Speth, Art
 Elizabeth M. Street, Psychology
 Christine A. Sutphin, English
 Thomas H. Thelen, Biology
 Rosco Tolman, Foreign Languages
 George G. Town, Computer Science
 William C. Vance, Physical Education
 Allen C. Vautier, Accounting Department
 Randall R. Wallace, Education
 Raymond L. Wheeler, Music
 Robert H. Wiekling, Industrial and Engineering Technology
 Rex S. Wirth, Political Science
 Donald E. Wise, Counseling
 Timothy A. Young, Education
 Max D. Zwanziger, Psychology
 Mark C. Zetterberg, Drama

Motion carried.

Faculty Merit

MOTION NO. 6287: Mr. Tollefson moved, seconded by Mr. Dotzauer that the Board of Trustees approve the following faculty merit recommendations effective January 1, 1990:

J. John Agars, Art
 Joel M. Andress, Geography
 Jay E. Bachrach, Philosophy
 James P. Beaghan, Business Administration
 Galer W. Beed, Industrial and Engineering Technology
 Robert D. Bentley, Geology
 Robert M. Benton, English/Lynnwood Center
 Ethan A. Bergman, Home Economics
 Marco G. Bicchieri, Anthropology
 Karen J. Blair, History
 Patricia A. Bourne, Music
 Janice C. Boyungs, Physical Education
 James F. Brennan, History
 Robert H. Brown, Biology
 Larry P. Bundy, Business Administration
 D. Kenneth Calhoun, Industrial and Engineering Technology
 Robert J. Carbaugh, Economics
 David W. Carns, Industrial and Engineering Technology
 Alla D. R. Choudary, Mathematics
 Frank L. Cioffi, English
 Glen W. Clark, Biology
 Donald J. Cocheba, Economics
 Kenneth R. Cory, Art
 Donald W. Cummings, English/Academic Skills Center
 William F. Cutlip, Mathematics
 David M. Darda, Biology
 Terry L. DeVietti, Psychology
 William S. Craig, Instructional Media
 Makiko Doi, Librarianship
 Richard T. Doi, Art
 Barry J. Donahue, Computer Science
 Ann Donovan, Librarianship
 Linda D. Douglas, Education
 John R. Dugan, Sociology
 W. Owen Dugmore, Psychology/Counseling Center
 Ilda Marie Easterling, Foreign Languages
 Robert M. Envick, Industrial and Engineering Technology
 Edward S. Esbeck, Business Administration
 Wayne A. Fairburn, Business Administration
 Quentin W. Fitzgerald, Art
 Jay D. Forsyth, Accounting
 Wolfgang W. Franz, Economics
 Gary C. Frederick, Physical Education/Athletics
 Philip B. Garrison, English
 Norman J. Gierlasinski, Accounting

W. Robert Goedecke, Philosophy
 Larry D. Gookin, Music
 Charles L. Guatney, Business Education
 Allen K. Gulezian, Business Administration
 Gerald P. Gunn, Economics
 Helmi S. Habib, Chemistry/Academic Advising
 Ronald W. Hales, Industrial and Engineering Technology/Safety
 Center
 Kenneth K. Harsha, Business Education
 Charles H. Hawkins, Sociology
 Beverly A. Heckart, History
 David W. Hedrick, Economics
 Gary W. Heesacker, Accounting
 James R. Hinthorne, Geology
 Webster F. Hood, Philosophy
 David R. Hosford, Biology
 Stanley Jacobs, Business Administration
 Eldon C. Johnson, Business Administration
 Walter R. Kaminski, Industrial and Engineering Technology
 David E. Kaufman, Sociology
 Chester Z. Keller, Philosophy
 Thomas J. Kerr, Political Science
 George D. Kesling, Business Administration
 Corvin P. King, Communications
 Donald R. King, English
 V. Wayne Klemm, Business Education
 Cynthia Kriebel, Art
 Robert F. Lapen, Biology
 Dale LeFevre, Education
 Richard E. Leinaweaver, Drama
 Paul E. LeRoy, History
 Cen Tsong Lin, Mathematics
 Susan D. Lonborg, Psychology
 David G. Lygre, Chemistry
 Richard S. Mack, Economics
 Badiul A. Majumdar, Business Administration
 Linda Marra, Music
 Teresa L. Martin, Education
 Patrick L. McLaughlin, Librarianship
 Jack L. McPherson, Education
 Deborah L. Medlar, Accounting
 John O. Moore, Accounting
 Leslie C. Mueller, Business Administration
 Sidney L. Nesselroad, Music
 Don R. Nixon, Business Administration
 Dolores J. Osborn, Business Education
 Patrick R. O'Shaughnessy, Accounting
 Hal J. Ott, Music
 Dale E. Otto, Education/English as a Second Language
 William B. Owen, Mathematics
 Patrick A. Owens, Librarianship
 Robert E. Pacha, Biology
 Robert M. Panerio, Music
 John P. Pickett, Music

Daniel B. Ramsdell, History
 John O. Ressler, Geography
 Connie M. Roberts, Business Education
 Rosemary Ross, Librarianship
 James M. Sahlstrand, Art
 Carolyn Schactler, Home Economics
 William D. Schmidt, Instructional Media
 John L. Silva, Psychology
 Patrick J. Smith, Business Administration
 Stamford D. Smith, Biology
 William C. Smith, Anthropology
 Elizabeth M. Street, Psychology
 Warren R. Street, Psychology
 Philip Tolin, Psychology
 Rosco Tolman, Foreign Languages
 George G. Town, Computer Science
 John G. Utzinger, Philosophy
 Allen C. Vautier, Accounting
 John L. Vifian, English
 Charles W. Vlcek, Instructional Media
 Dick D. Wasson, Accounting,
 Robert H. Wiekling, Industrial and Engineering Technology
 Blaine R. Wilson, Business Education
 Rex S. Wirth, Political Science
 Norman H. Wolford, Industrial and Engineering Technology
 Thomas Y. Yeh, Librarianship
 Tim L. Yoxtheimer, Industrial and Engineering Technology

Motion carried.

Appointment, Tenure-track Faculty

MOTION NO. 6288: Trustee Pitts moved, seconded by Trustee Tollefson, that Vincent M. Nethery be appointed Assistant Professor of Physical Education effective fall quarter, 1989. The motion carried.

Re-employment of faculty in second or more year of service

MOTION NO. 6289: Mr. Pitts moved, seconded by Mr. Tollefson that the following faculty reappointments in the second or more year of service be approved:

Second Probationary Year to Third Probationary Year

Karen J. Blair, Assistant Professor of History
 Bruce D. Bagamery, Associate Professor of Business Administration
 Patricia A. Boverie, Assistant Professor of Psychology
 Alla Ditta Raza Choudary, Assistant Professor of Mathematics
 John F. Clark, Assistant Professor of English
 Linda D. Douglas, Assistant Professor of Education
 James D. Harper, Assistant Professor of Mathematics
 Stephen G. Hinthorne, Assistant Professor of Mathematics
 Nancy L. Hultquist, Assistant Professor of Geography
 Michael Kraus, Assistant Professor of Industrial and Engineering

Technology

Michael A. Launius, Assistant Professor of Political Science
 Scott M. Levis, Assistant Professor of Mathematics
 Cen Tsong Lin, Assistant Professor of Mathematics
 Kenneth W. Merrell, Assistant Professor of Psychology
 Stella Moreno-Kimball, Assistant Professor of Spanish
 James L. Nimnicht, Associate Professor of Business Administration
 L. Gilbert Neal, Assistant Professor of Communication
 James L. Ponzetti, Assistant Professor of Home Economics
 P. Scott Richards, Assistant Professor of Psychology
 Stephen D. Smith, Assistant Professor of Economics
 Andrew J. Spencer, Assistant Professor of Music
 Christine A. Sutphin, Assistant Professor of English
 Morris L. Ubelacker, Assistant Professor of Geography
 Mark C. Zetterberg, Assistant Professor of Drama

Third Probationary Year to Fourth Probationary Year

Frank L. Cioffi, Assistant Professor of English
 David M. Darda, Assistant Professor of Biological Sciences
 David W. Hedrick, Assistant Professor of Economics
 Gerard Hogan, Instructor of Librarianship
 Walter R. Kaminski, Assistant Professor of Industrial
 and Engineering Technology
 Jack L. McPherson, Associate Professor of Education
 John F. Pickett, Assistant Professor of Music
 Rosemary Ross, Associate Professor of Librarianship
 Patrick J. Smith, Associate Professor of Business Administration

Fourth Probationary Year to Fifth Probationary Year

Ethan A. Bergman, Assistant Professor of Home Economics,
 Food Science and Nutrition
 David W. Carns, Assistant Professor of Industrial and Engineering
 Technology
 Norman J. Gierlasinski, Associate Professor of Accounting
 Susan D. Lonborg, Assistant Professor of Psychology
 Teresa L. Martin, Assistant Professor of Education
 Deborah L. Medlar, Assistant Professor of Accounting
 Don R. Nixon, Associate Professor of Business Administration

Fifth Probationary Year to Sixth Probationary Year

Patricia A. Bourne, Assistant Professor of Music
 Eugene R. Johnson, Assistant Professor of Psychology
 Alan B. Taylor, Assistant Professor of Communication
 Dick D. Wasson, Assistant Professor of Accounting

Sixth Probationary Year to Seventh Probationary Year

Hal J. Ott, Assistant Professor of Music

Motion carried.

Professional Leaves 1990-91

MOTION NO. 6290: Trustee Pitts moved, seconded by Trustee Dotzauer that the Board of Trustees approve the following faculty for professional leave 1990-91:

J. John Agars, Professor of Art, 3 quarters
W. Frederick Cutlip, Professor of Mathematics, 3 quarters
James L. Eubanks, Professor of Psychology, 3 quarters
Beverly A. Heckart, Professor of History, 3 quarters
Kelton W. Knight, Professor of French, 2 quarters
M. Nancy Lester, Professor of Spanish, 2 quarters
Bernard L. Martin, Professor of Mathematics and Computer Science,
3 quarters
David N. Shorr, Associate Professor of Education, 3 quarters
Donald R. Shupe, Professor of Psychology, 3 quarters
John G. Utzinger, Associate Professor of Philosophy, 2 quarters
Blaine R. Wilson, Professor of Business Education and
Administrative Management, 3 quarters
Norman H. Wolford, Associate Professor of Industrial and
Engineering Technology, 3 quarters

Motion carried.

Administrators Salary Adjustment

Distribution of 2.5% for persons other than academic deans and other academic administrators

President Garrity stated that the proposed 2.5% is an average adjustment for administrators. Although the salary policy is merit based, 2.5% is not enough for merit distribution so an across the board distribution is proposed. Joe Antonich indicated that members of the Association of Administrators were surveyed to determine preference for three salary increase options. Most of the respondents preferred that the available funds be divided by the number of administrators to determine an equitable increase for each. Vice President Jones stated that the Executive Group recommended the 2.5% distribution. However, he noted that administrators have suffered severe morale problems and the most equitable balance would be a percentage of the fund pool. Trustee Tollefson inquired concerning a survey to analyze the standing of our administrative group among its peers.

MOTION NO. 6291: Trustee Tollefson moved, seconded by Trustee Pitts that except for those appointed on or after September 1, 1989, and except for librarians and academic deans, the salaries of administrative exempt personnel be increased 2.5% effective January 1, 1990. In addition, a survey reflecting problems in administrative salary increase distribution be undertaken. The motion carried.

Distribution of 6.4% for academic deans and other academic administrators

MOTION NO. 6292: Trustee Dotzauer moved, seconded by Trustee Pitts that distribution of 6.4% for academic deans and other academic administrators be approved, and the motion passed.

Proposed Salary Adjustment for Teaching and Research Assistants

MOTION NO. 6293: Trustee Pitts moved, seconded by Trustee Dotzauer that salaries for graduate assistants be increased 6.4% effective January 1, 1990. The motion carried.

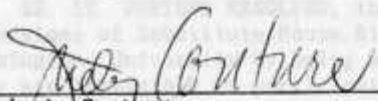
NEXT MEETING

A proposed change in the meeting place for the next regular meeting of the Board of Trustees resulted in the following motion:

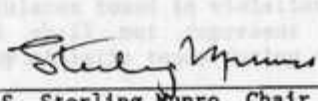
MOTION NO. 6294: Trustee Dotzauer moved, seconded by Trustee Pitts that the next regular meeting of the Board of Trustees be scheduled for February 9, 1990 at Edmonds Community College, Edmonds, Washington commencing at 11:00 a.m. The motion passed.

ADJOURNMENT

The meeting was declared adjourned at 2:32 p.m.




Judy A. Couture
Secretary (Recording)
Central Washington University



S. Sterling Munro, Chair
Board of Trustees
Central Washington University

The provisions of this resolution are effective immediately.

Adopted this 8th day of December, 1989.

Approved:


Chair, Board of Trustees
Central Washington University

ATTEST:


Secretary
Central Washington University

CENTRAL WASHINGTON UNIVERSITY
STATE OF WASHINGTON
BOARD OF TRUSTEES

RESOLUTION NO. 89-4

WHEREAS, anabolic steroids, androgens and human growth hormones have been used nationally by athletes to enhance their athletic performance; and

WHEREAS, the inappropriate use of anabolic steroids, androgens and human growth hormones has potentially harmful side effects; and

WHEREAS, Central Washington University has implemented a drug education program for student athletes; and

WHEREAS, the Washington State Legislature passed and the Governor signed into law Substitute House Bill No. 1558

NOW THEREFORE BE IT RESOLVED, that student athletes found in violation of the provisions of Substitute House Bill No. 1558 shall be declared ineligible to participate in school sponsored athletic events for the remainder of the academic year in which they were found to be in violation; and

BE IT FURTHER RESOLVED, that student athletes found in violation of the provisions of Substitute House Bill No. 1558 shall not represent Central Washington University by being a member of any athletic teams during the time they are ineligible to participate; and

BE IT FURTHER RESOLVED, that student athletes found in violation of Substitute House Bill No. 1558 will not be reinstated in the Central Washington University intercollegiate athletic program until they have completed successfully a Central Washington University drug evaluation and education program.

The provisions of this resolution are effective immediately.

Adopted this 8th day of December, 1989.

Approved:

by Stanley M. Jones
Chair, Board of Trustees
Central Washington University

ATTEST:

Judy Poore
Secretary
Central Washington University