

6-15-1990

## 1990 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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APPROVED September 14, 1990

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MINUTES  
REGULAR MEETING  
BOARD OF TRUSTEES  
JUNE 15, 1990  
ROOM 143, BOUILLON HALL  
11:00 A.M.

The regular meeting of the Board of Trustees was called to order by Chair Sterling Munro at 11:05 a.m., June 15, 1990, in Room 143 of Bouillon Hall, on the campus of Central Washington University in Ellensburg, Washington.

ROLL CALL

Present

Mr. S. Sterling Munro, Chair  
Dr. R. Y. Woodhouse, Vice-Chair  
Mr. Ron Dotzauer  
Mrs. Susan E. Gould  
Mr. David A. Pitts  
Mr. Graham Tollefson

Others

Mr. F. W. Allison, Business Manager  
Mr. Joseph Antonich, Chair, Association of Administrators  
Dr. Jimmie Applegate, Dean, School of Professional Studies  
Dr. Carol E. Barnes, Dean of Extended University Programs  
Dr. Gerald Cleveland, Dean, School of Business and Economics  
Dr. Anne S. Denman, Associate Dean of the College of Letters, Arts and Sciences  
Dr. Robert V. Edington, Provost and Vice President for Academic Affairs  
Dr. Donald L. Garrity, President  
Dr. Donald E. Guy, Vice President for Student Affairs  
Dr. Beverly Heckart, Chair, Faculty Senate 1989-90  
Mr. Courtney S. Jones, Vice President for Business and Financial Affairs  
Ms. Teresa Kulik, Senior Assistant Attorney General  
Mr. Lawrence H. Lium, Vice President for University Relations and Development  
Dr. Charles McGehee, Chair, Faculty Senate 1990-91  
Mrs. Judy B. Miller, Recording Secretary  
Dr. James G. Pappas, Dean of Admissions and Records  
Dr. Frank Schneider, Dean of Library Services  
Mr. T. J. Sedgwick, President of the Associated Students of Central Washington University, 1989-90  
Mr. Dan Sutich, President of the Associated Students of Central Washington University, 1990-91  
Mr. Richard G. Thompson, Jr., Director of Governmental and Corporate Relations

APPROVAL OF MINUTES

As there were no corrections or additions to the minutes of the regular meeting of April 20, 1990, the Chair declared both to be approved as received.

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CHANGES TO THE AGENDA

No changes were made to the published agenda.

REPORTS

Board of Trustees

No report.

Chair Munro indicated that an executive session would convene during lunch recess.

President

President Garrity informed the board that Provost Edington would share the current planning status of the teacher preparation program.

Dr. Edington explained that a task force comprised of faculty from the School of Professional Studies and the College of Letters, Arts and Sciences had met over the past year to discuss and develop a new degree for teacher preparation. Every department expressing interest in the proposal had an opportunity to meet with the committee.

Dr. Applegate, Dean of Professional Studies, proceeded to outline the proposed master's degree in teacher preparation and stated that the proposal committee plans to obtain concept approval from university curriculum bodies in the fall, followed by submission of the completed proposal to the legislature early in the session along with a request for funds to implement the changes.

Discussion followed clarifying concerns regarding program design, cost, and multicultural and technological opportunities. Dr. Edington affirmed that the proposed program would serve the future as well as reassert Central's position as a leader in teacher preparation.

Faculty Senate Chair

Beverly Heckart introduced Charles McGehee who will serve next year as Faculty Senate Chair.

Student Government

Chair Munro complimented Mr. Sedgwick on his leadership and potential. Dan Sutich was introduced as president of the Board of Directors for 1990-91.

Association of Administrators

Joe Antonich, Chair of the Association of Administrators, introduced Cheryl McKernan as the chair of the association for 1990-91.

Status of Reserves and Budget Changes

The report on the status of budget changes and reserves as of May 29, 1990, was received with no questions from the Board.

Report of Capital Projects Under \$100,000

Vice President Jones presented the project report which was accepted by the Board. Donn Rothe reported that a dispute involving the floor of the new dance facility is unresolved but should not interfere with the contracted completion date.

Report of Capital Projects Over \$100,000

The Board accepted the report on the capital projects over \$100,000 with no questions.

Day Care Report

Vice President Don Guy introduced John Drinkwater who spoke to a report regarding day care programs at the university. The report had been requested by the Board at its June, 1989 meeting. Mr. T.J. Sedgwick underscored the recommendation in the report calling for state budget support.

Discussion ensued regarding competing financial requests and the ability of the university to respond. Chair Munro requested that President Garrity prepare a presentation for the Board regarding budget issues for 1991-93 and that a work session be scheduled on this topic.

Appointment of Administrative, Civil Service Exempt Staff

The following appointments of administrative, civil service exempt staff were reported to the Board:

Reporting to the Vice President for Student Affairs

Keith Champagne, Assistant Director of Student Activities/Program Coordinator, September 1, 1990, through June 30, 1991

Reporting to the Provost and Vice President for Academic Affairs

John A. Bull, Title Change - Assistant Director of Continuing Education for Senior Programs, effective September 1, 1990

Martha Duskin-Smith, Title Change - Assistant Director of Continuing Education for Professional Development, effective September 1, 1990

Kathleen D. Easter, Associate Dean of Graduate Studies and Research and Associate Professor of Art, effective September 1, 1990

Gerald J. Stacy, Dean of Graduate Studies and Research and Associate Provost for Faculty Professional Development and Professor of English

Temporary Appointment of Administrative, Civil Service Exempt Staff

The following temporary appointments of Administrative, Civil Service Exempt Staff were reported to the Board:

Sherril Keeler, Interim Assistant Director of Financial Aid, July 1, 1990, through June 30, 1991

Donna Croft, Interim Director of Financial Aid, July 1, 1990, through June 30, 1991

Shelly Carlson, Interim Assistant Director of Residence Living, June 16, 1990, through August 31, 1991.

Reappointment of Administrative, Civil Service Exempt Staff

Reporting to the President

Robert V. Edington, Provost and Vice President for Academic Affairs  
Joan B. Glover, Director of Community Relations

Reporting to the Provost and Vice President for Academic Affairs

Stephen K. Ainsworth, Director, International Programs  
Carol E. Barnes, Dean of Extended University Programs  
Thomas J. Broberg, Director of Cooperative Education and Internships  
John A. Bull, Assistant Director of Continuing Education for Senior Programs  
Toni M. Chepoda-Palmer, Admissions Counselor  
Gerald L. Cleveland, Dean, School of Business and Economics  
Judith A. Couture, Secretary to the Provost  
Martha Duskin-Smith, Assistant Director of Continuing Education for Professional Development  
Vernon L. LaBay, Assistant to the Provost  
Robin S. MacAlpine, Minority Admissions Counselor  
Joan F. Mosebar, Assistant Dean, School of Business and Economics  
Bonnie C. Nelson, Evaluation and Assessment Coordinator  
Nancy Vogel, Advisor to Foreign Students and Scholars  
Carolyn L. Wells, Registrar

Reporting to the Vice President for Business & Financial Affairs

James Haskett, Director of Computer Services  
John Holman, Director of Physical Plant  
William Teed, Assistant Director of Applications for Computer Services

Reporting to the Vice President for Student Affairs

\*Catherine Alawiye, Academic Skills Advisor, Access Program  
\*Sara Arroyo, Director, Student Health and Counseling  
Jack Baker, Coordinator, Substance Abuse Program  
Dave Brown, Coordinator, Disabled Student Service  
Donna Croft, Assistant Director of Financial Aid  
\*Carol Drinkwater, Counselor, Financial Aid  
Patricia Haley, Secretary to the Vice President for Student Affairs  
Harriet Jardine, Associate Vice President for Student Affairs  
Murray Larsen, Director of Residence Living  
\*\*David Lundy, Physician, Student Health & Counseling  
\*Earl Martin, Minority Student Academic Advisor, Special Services  
Sandra Oftedahl-Brown, Counselor and Systems Coordinator, Financial Aid  
\*Linda Ruffer, Director, Women's Resource Center  
Deanna Thompson, Assistant Director of Financial Aid and Student Employment

\*10 months

\*\* 9 months

Continuing Appointments of Administrative, Civil Service Exempt Staff

The following continuing appointment of administrative, civil service exempt staff was reported to the Board:

Reporting to the Vice President for Student Affairs

Sherril Keeler, Counselor, Financial Aid

Rescission of Resignation of Administrative, Civil Service Exempt Staff

The following rescission of resignation of administrative, civil service exempt staff was reported to the Board:

Ronald W. Frye, Assistant Dean, School of Professional Studies

Temporary and Part-time Faculty Appointments

The following temporary and part-time faculty appointments were reported to the Board:

- John P. Alsoszatai-Petheo, Assistant Professor of Anthropology for the 1990-91 academic year
- Sharel J. Babcock, Instructor of Education for the 1990 spring quarter
- Glen L. Bach, Lecturer in Art for the 1990-91 academic year
- Daniel F. Baldwin, Assistant Professor of Music for the 1990-91 academic year
- Thomas K. Bourne, Instructor of Music for the 1990-91 academic year
- Linda M. Christine, Acting Instructor of Physical Education, Health and Leisure Services for the 1990 spring quarter
- Gilbert E. Coleman, Head Basketball Coach, effective April 13, 1990, through spring quarter, 1991
- Susan M. Conrad, Instructor of English as a Second Language for the period June 8, 1990, through June 7, 1991
- James E. Epstein, Instructor of English as a Second Language for the 1990-91 academic year
- William J. Garcia, Instructor of Leisure Services for the 1990 spring quarter
- Karen L. Gookin, Instructor of English for the 1990-91 academic year
- Cynthia A. Green, Instructor of English as a Second Language for the period June 8, 1990, through June 7, 1991
- Timothy J. Hacker, Instructor of English as a Second Language for the period June 8, 1990, through June 7, 1991
- Richard M. Hilliard, Assistant Professor of Mathematics for the 1990-91 academic year
- Steven J. Horowitz, Instructor of English as a Second Language and Assistant Director of the English as a Second Language Program for the period June 8, 1990, through June 7, 1991
- Steven D. Kimball, Instructor of Foreign Languages and History for the 1990-91 academic year
- Judith A. Kleck, Instructor of English for the 1990-91 academic year
- Louis A. Kollmeyer, Professor of Art for the 1990 spring quarter
- Virginia B. Mack, Instructor of English for the 1990-91 academic year

Allan R. McMillan, Assistant Professor of Law and Justice for the 1990-91 academic year

Deborah A. Nethery, Acting Instructor of Physical Education, Health and Leisure Services for the 1990 spring quarter

Greg A. Olson, Assistant Football Coach for the 1990-91 academic year

Sharon L. Rosell, Assistant Professor of Physics for the 1990-91 academic year

Jack W. Schmidt, Instructor of Industrial and Engineering Technology for the 1990 spring quarter

Misaki Shimada, Assistant Professor of Foreign Languages for the 1990-91 academic year

Stephen J. Stoyhoff, Director of the English as a Second Language Program for the 1990-91 academic year

William D. Swain, Instructor of English for the 1990-91 academic year

Sally L. Weitz, Instructor of English as a Second Language Program for the period March 26, 1990, through August 28, 1990

Leonard R. Williams, Instructor of Communication for the 1990-91 academic year

Suzanne G. Young, Acting Instructor of Physical Education for the 1990 spring quarter

Rebecca L. Yoxheimer, Instructor of English for the 1990-91 academic year

Jeffrey A. Zenisek, Assistant Football Coach for the 1990-91 academic year

Daojiong Zha, Instructor in the English as a Second Language Program for the 1990 spring quarter

Appointment of Department Chairs and Program Directors

The following appointments of department chairs and program directors were reported to the Board:

Philip M. Backlund, Chair of the Communication Department, effective September 1, 1990, through August 31, 1994

Robert M. Envick, Chair of the Industrial and Engineering Technology Department, effective September 1, 1990, through August 31, 1994



Stephen G. Hinthorne, Acting Chair of the Mathematics Department, effective September 1, 1990, through August 31, 1991

Catherine J. Sands, Chair of the Anthropology Department, effective September 1, 1990, through August 31, 1992

Russ A. Schultz, Chair of the Music Department, effective September 1990, through August 31, 1994

Constance H. Speth, Interim Chair of the Art Department, effective September 1, 1990, through August 31, 1991

George G. Town, Chair of the Computer Science Department, effective September 1, 1990, through August 31, 1992

#### Visiting Faculty Appointment

The following appointment of visiting faculty was reported to the Board:

Robin J. Klay, Visiting Associate Professor of Economics for the 1991 spring quarter

#### Faculty Resignations

The following faculty resignations were reported to the Board:

Patricia E. Boverie, Assistant Professor of Psychology, effective the end of the 1989-90 academic year

P. Scott Richards, Assistant Professor of Psychology, effective the end of the 1989-90 academic year

Dick D. Wasson, Assistant Professor of Accounting, effective August 31, 1991

#### EXECUTIVE SESSION AND LUNCH RECESS

At 1:10 p.m., Chair Munro declared a concurrent Executive Session and lunch recess until 2:00 p.m. Open Board Meeting reconvened at 2:20 p.m.

#### CONTINUATION OF REPORTS

##### Activities and Public Funds Similar to the Sports Camps

President Garrity summarized the report and indicated it was the result of an investigation of all sports camps operated within university guidelines and published accounting responsibility. The report was requested by David Pitts at the April 20, 1990, Board of Trustees Meeting.

Ezzat Mina, Internal Auditor, noted that local bank accounts with CWU listed in the name were included in the investigation and that university departments are aware that all accounts must be listed under the name of the university. Trustee Pitts thanked Mr. Mina for the report. Chair Munro stated that the report was requested to make certain errors had not occurred in the handling of funds.

COMMUNICATIONS

April 9, 1990, letter from Jim Thomas was acknowledged.

UNFINISHED BUSINESS

There was no unfinished business to be considered at this time.

NEW BUSINESS

Approval of 1990-91 Fiscal Year Operating Budget

Courtney S. Jones, Vice President for Business and Financial Affairs, explained the pressures faced by the administration as the operating budget was formulated. Budget documents were reviewed by the Board.

MOTION NO. 6320: Trustee Gould moved, seconded by Trustee Tollefson, that the 1990-91 Fiscal Year Operating Budget be approved. Motion carried.

Increase in Computer Lab Fee

Proposed increase is not to cover all costs, just become part of the fee mixture.

MOTION NO. 6321: Trustee Pitts moved, seconded by Trustee Tollefson, to increase the Computer Lab Fee from \$12 per quarter to \$18 per quarter. Motion carried.

Tuition and Fees for Regular Sessions - FY 1990-91

MOTION NO. 6322: Mr. Dotzauer moved, seconded by Mr. Tollefson, that the University accept the proposed schedule to increase tuition and fees 6% as prescribed by the Higher Education Coordinating Board. Motion carried.

The tuition and fees approved are:

FULL-TIME

Undergraduate	
Resident	537
Nonresident	1,883

Graduate	
Resident	868
Nonresident	2,633

Services and Activities (S & A) Budget Approval

MOTION NO. 6323: Trustee Pitts moved, seconded by Trustee Dotzauer, that the University Services and Activities (S & A) Fees budget for the 1990-91 year be approved. Motion carried.

Summer Session Health Services

Vice President Don Guy introduced Sara Arroyo, Director of the Student Health and Counseling Center, who explained a proposal to provide first aid only during summer session instead of full care as an alternative to closure as a means of deficit reduction. The proposal provides for half-time services of a nurse and support staff.

President Garrity noted that summer session is self-support and no mandatory health fee is assessed summer session students.

Discussion followed regarding available personnel for proposal implementation.

MOTION NO. 6324: Mr. Pitts moved, seconded by Mrs. Gould, to accept the first aid health services proposal for summer session beginning in 1991. Motion carried.

Preliminary Approval of 1991-93 Operating Budget Request

Vice President Jones reminded the Board that the operating budget request was preliminary. The final budget containing any changes would be submitted to the Board in September.

Budget documents were reviewed with the Board and discussion followed regarding budgetary requests which include faculty and exempt salary increases, enrollment increase of 550 FTE, and support of selected programs.

Mr. Munro cited an editorial in the June 13, 1990, Seattle Times which stated that removing enrollment lids is a goal of the Higher Education Coordinating Board.

MOTION NO. 6325: Mrs. Gould moved, seconded by Mr. Tollefson, that the preliminary 1991-93 Operating Budget Request as presented by the administration be approved. Motion carried.

President Garrity added that the Centennial Committee has requested \$200,000 and asked advice of the Board in meeting the needs of the committee. Mr. Munro suggested a Centennial Strategy subcommittee of the Board to advise President Garrity and appointed Mr. Dotzauer as chair and Mrs. Gould as vice-chair.

Preliminary Approval of the 1991-93 Capital Budget Request

Budget documents were reviewed with the Board and project priorities were discussed.

MOTION NO. 6326: Trustee Tollefson moved, seconded by Trustee Gould, that the preliminary 1991-93 Capital Budget Request as presented by the administration be approved. Motion carried.

Administrative Salary Policy

The proposed policy is the result of extended discussions between the University's Executive Group and the Association of Administrators and has the support of both groups.

MOTION NO. 6327: Mr. Pitts moved, seconded by Mr. Dotzauer, that the Board approve the Administrative Salary Policy as recommended by the Administration. Motion carried. (Copy on file in President's Office.)

Approval of Revised Faculty Salary Scale

President Garrity explained that administrative exempt and faculty salary compensation issues differ. Prof. Barry Donahue and the Faculty Senate Budget Committee have developed a proposal which won the endorsement of the senate. Dr. Garrity complimented Dr. Donahue on his efforts.

Dr. Donahue stated that agreement between the faculty and the administration centered on two major issues: fairness and matching inflation. The proposed policy would eliminate present growth policy and institute across-the-board increases utilizing 80% of the available funds while 20% would be distributed according to merit.

MOTION NO. 6328: Mr. Dotzauer moved, seconded by Dr. Woodhouse, that the Faculty Salary Policy and Revised Faculty Salary Scale be approved as presented. Motion carried. (Copy on file in President's Office.)

Approval of Changes to the Faculty Code of Personnel Policy and Procedure

Changes to the Faculty Code include improving mechanism of change, new faculty salary policy, joint appointments, professor emeritus, and scholarly misconduct.

Mr. Pitts recommended that 10.17, Scholarly Misconduct, item C.1, line 3, undertaken be changed to commenced.

MOTION NO. 6329: Trustee Pitts moved, seconded by Trustee Gould, that the changes to the Faculty Code of Personnel Policy and Procedure be approved as presented with one editorial change. Motion carried. (Copy on file in President's Office.)

Psychology Animal Research Facility - Site Approval

Plans for site approval of the proposed Psychology Animal Research Facility which is due for completion late summer 1991 were presented to the Board for review.

MOTION NO. 6330: Mr. Dotzauer moved, seconded by Mr. Tollefson, to accept the recommendation for the site of the Psychology Animal Research Facility and Natural Living Dome, north and east of the intersection of Fourteenth Avenue and "D" Street as approved in concept by the campus Site and Development Committee. Motion carried.

This location was selected on the basis of its nearness to the related Psychology Building and readily available utilities. As this facility is considered a "destination center" for school children as well as campus visitors, both academic and lay persons, the committee determined ease of access was critical.

Chill Water Line - P.E. and Hebel, Advertise for Bids and Award Construction Contract

MOTION NO. 6331: Mr. Pitts moved, seconded by Mr. Dotzauer, that authority be delegated to the Vice President for Business and Financial Affairs, or his designee, to advertise for bids, and to award a construction contract for the Chill Water Line - P.E. and Hebel project. Motion carried.

Reroofing of Holmes and Tunstall Dining Halls - to Award Contract

MOTION NO. 6332: Mr. Pitts moved, seconded by Mrs. Gould, that authority be delegated to the Vice President for Business and Financial Affairs, or his designee, to award a construction contract to the low bidder, Krueger Sheet Metal Co., Spokane WA, in the amount of \$368,890 not including WSST for the reroofing of Holmes and Tunstall Dining Halls projects. Motion carried.

Additional Options to Those Participating in College Retirement Equity Fund (CREF)

MOTION NO. 6333: Mr. Dotzauer moved, seconded by Mr. Munro, to allow those employees participating in the TIAA/CREF retirement program the additional option of the Bond Market and Social Choice now being offered by CREF. Motion carried.

The proposal has no fiscal risk, but simply provides additional investment options to individual university investors.

Acceptance of Contract #2305 with General Telephone Company of the Northwest, Inc.

The purpose of Phase I of the telecommunications project was to install new distribution systems for video and data transmission. Broadband coaxial cable and optical fiber were chosen as the media for the respective applications. Installation is now complete and the university is pleased with the work of General Telephone Company of the Northwest, Inc.

MOTION NO. 6334: Trustee Tollefson moved, seconded by Trustee Dotzauer, to accept the recommendation of the Telecommunications Committee and Telecommunications International, Inc., Project Consultants, to accept as complete Contract No. 2305 with General Telephone Company of the Northwest, Inc. Motion carried.

Campus Emergency Telephone Network

MOTION NO. 6335: Trustee Gould moved, seconded by Trustee Woodhouse, to delegate authority to the Vice President for Business and Financial Affairs, or his designee, to select consultant, to award consultant contract, to approve preliminary and construction documents, to advertise for bids, and to award construction contract for a campus emergency telephone network. Motion carried.

Request to Apply Prior Service Toward Tenure

MOTION NO. 6336: Mr. Pitts moved, seconded by Mr. Dotzauer, to accept two years of prior service toward tenure for the following individuals:

- Alla Ditta Raza Choudary, Assistant Professor of Mathematics
- C. T. Lin, Assistant Professor of Mathematics
- Stephen G. Hinthorne, Assistant Professor of Mathematics

Motion carried.

Faculty Tenure Track Appointments

MOTION NO. 6337: Mr. Pitts moved, seconded by Dr. Woodhouse, that the following faculty receive tenure track appointments as recommended, effective the beginning of Fall Quarter, 1990:

<u>Name and Department</u>	<u>Rank</u>
George W. Brooker, Jr. Business Administration	Professor with tenure
Bobby Cummings, English	Professor
Paul W. James, Biological Sciences	Assistant Professor
John F. Michel, Music	Assistant Professor
Carrie B. Rehkopf, Music	Assistant Professor
Jan M. Rizzuti, Mathematics	Assistant Professor
Stephen B. Schepman, Psychology	Assistant Professor
Russ A. Schultz, Music	Professor with tenure
Philip Signorelli, Drama	Assistant Professor

Posthumous Distinguished Civil Service Recognition for Thurlan Anderson

Vice President Jones reviewed the career of Thurlan Anderson who passed away April 20, 1990, after 13 years of service to the University. Mr. Anderson was a most respected individual, trustworthy, dedicated to his job, proud of his profession and a true asset to Central Washington University. In recognition of his years of faithful service to the University, Mr. Jones recommended that Mr. Anderson be granted Distinguished Civil Service status.

MOTION NO. 6338: Trustee Woodhouse moved, seconded by Trustee Tollefson, that Posthumous Distinguished Civil Service status be awarded to Thurlan Anderson, Custodian in the Physical Plant Department. Motion carried.

Retirement of Administrative Civil Service Exempt Staff

Vice President Don Guy summarized the career of Barbara Miller, Coordinator of Day Care/Preschool. For the past 17 years, Barbara has been involved with Early Childhood Education at CWU, as instructor, media coordinator and director of Hebel School, and from 1983-90 as Coordinator of the Day Care/Preschool. Dr. Guy recommended that Ms. Miller be awarded the status of Emeritus Administrator.

MOTION NO. 6339: Dr. Woodhouse moved, seconded by Mr. Dotzauer, that Ms. Barbara Miller, Coordinator of Day Care/Preschool, be awarded the status of Emeritus Administrator, effective upon her retirement on June 15, 1990. Motion carried.

Faculty Retirements

Dean Frank Schneider, Library Services, presented a summary of the accomplishments of Professor Ann B. Donovan, Associate Professor of Librarianship, who plans to retire after Summer Quarter, 1990. Professor Donovan has served Central Washington University for 13 years as supervisor of the staff and resources of the Curriculum Laboratory, which is one of the finest in the state and reflective of her expertise and dedication. Dr. Schneider recommended that Professor Donovan be granted the status of Professor Emeritus of Librarianship.

MOTION NO. 6340: Mrs. Gould moved, seconded by Mr. Pitts, that the retirement of Professor Ann B. Donovan be acknowledged effective the end of Summer Quarter, 1990, and that she be granted the status of Emeritus Professor of Librarianship. Motion carried.

Associate Dean Anne Denman, College of Letters, Arts and Sciences, reviewed the 23-year career of Dr. Ilda-Marie Easterling, Professor of French, who brought the language, culture, and traditions of France and her native Belgium, to Central Washington University. She has actively participated in foreign language and culture meetings both nationally and internationally and within the last three years has had papers accepted for international publication. Dr. Denman recommended that Professor Easterling be granted the status of Emeritus Professor of French.

MOTION NO. 6341: Mr. Pitts moved, seconded by Mr. Tollefson, that the retirement of Professor Ilda-Marie Easterling be acknowledged effective the end of Spring Quarter, 1991, and that she be granted the status of Emeritus Professor of French. Motion carried.

Associate Dean Anne Denman outlined the 30 years of service Dr. W. Vance Johnson, Professor of Physics, has provided Central Washington University including 11 years as chair of the Physics Department. He has continually sought to improve the quality of undergraduate physics education at CWU and throughout the Northwest through his 25-year service on the Board of the Pacific Northwest Association for College Physics. It was recommended that Dr. Johnson be granted the status of Emeritus Professor of Physics.

MOTION NO. 6342: Trustee Gould moved, seconded by Trustee Pitts, that the retirement of Professor W. Vance Johnson be acknowledged effective the end of Spring Quarter, 1990, and that he be granted the status of Emeritus Professor of Physics. Motion carried.

Highlights of the long career of L. Dean Nicholson, Professor of Physical Education, were reviewed by Dean Jimmie Applegate, School of Professional Studies. In addition to his many coaching awards, Professor Nicholson was selected by his colleagues in 1983 as Distinguished Professor: Teaching. Although his successes on the court were impressive, his care of and attention to individual students were equally impressive. Recent unpleasantness does not diminish the respect of the University for the contributions of Professor Nicholson and it was recommended he be granted emeritus status.

MOTION NO. 6343: Mrs. Gould moved, seconded by Mr. Tollefson, that the retirement of Professor L. Dean Nicholson be acknowledged effective the end of Spring Quarter, 1990, and that he be granted the status of Emeritus Professor of Physical Education. Motion carried.

Dean Applegate then presented a summary of the career of Melvin L. Norris, Professor of Education, who served the University for 25 years as a supervisor of student teachers in which capacity he successfully guided hundreds of students through their practical teaching experience. It was recommended that Professor Norris be granted emeritus status.

MOTION NO. 6344: Trustee Pitts moved, seconded by Trustee Dotzauer, that the retirement of Melvin L. Norris, Professor of Education, be acknowledged effective the end of Spring Quarter, 1990, and that he be granted the status of Emeritus Professor of Education. Motion carried.

#### Distinguished Professors of the University - Teaching and Research

Nominations and recommendations for the 1990 awards had been forwarded to the Board.



MOTION NO. 6345: Mr. Pitts moved, seconded by Dr. Woodhouse, that the 1990 Distinguished University Professors be named:

Distinguished University Professor, Teaching - Peter M. Burkholder,  
Professor of Philosophy

Distinguished University Professor, Research - Edward P. Klucking,  
Professor of Biology

Motion carried.

Faculty Promotions

MOTION NO. 6346: Trustee Pitts moved, seconded by Trustee Dotzauer, that the following faculty promotions be approved as recommended effective the beginning of Fall Quarter, 1990:

<u>To Professor</u>	<u>Department</u>
Kenneth R. Cory	Art
William S. Craig	Library
Barry J. Donahue	Computer Science
Robert M. Envick	Indus/Engineer Tech.
*Norman J. Gierlasinski	Accounting
Larry D. Gookin	Music
Erlice J. Killorn	Physical Education
Leslie C. Mueller	Business Administration
Connie M. Roberts	Business Education
William C. Vance	Physical Education
John L. Vifian	English
Norman H. Wolford	Indus/Engineer Tech.

\*with tenure

<u>To Associate Professor</u>	<u>Department</u>
*Karen J. Blair	History
*Walter R. Kaminski	Indus/Engineer Tech.
*Susan D. Lonborg	Psychology
*Deborah L. Medlar	Accounting
*Hal J. Ott	Music
Patrick A. Owens	Library

\*with tenure

Motion carried.

Faculty Tenure

MOTION NO. 6347: Trustee Dotzauer moved, seconded by Trustee Pitts, that the following faculty receive tenure as recommended, effective the beginning of Fall Quarter, 1990:

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<u>Name and Department</u>	<u>Rank</u>
*Karen J. Blair, History	Assistant Professor
*Norman J. Gierlasinski, Accounting	Associate Professor
Eugene R. Johnson, Psychology	Assistant Professor
*Walter R. Kaminski, Indus/Eng. Tech	Assistant Professor
*Susan D. Lonborg, Psychology	Assistant Professor
*Deborah L. Medlar, Accounting	Assistant Professor
*Hal J. Ott, Music	Assistant Professor

\*with promotion

Motion carried.

Educational Benefits Policy for CWU Staff and State Classified Employees

President Garrity explained the current educational benefits policy for Central staff which includes tuition waiver, a nominal processing fee, and registration on a space available basis. Self-support courses are excluded and employees taking courses are not considered in FTE computation.

Changes included in the new policy are registration of CWU staff first, followed by other state employees, and an increase in the processing fee from \$5 to \$30. Dr. Garrity and the President's Advisory Council agree that higher administrative costs justify the increased fee. Vice President Jones indicated that the Employee Council is concerned about the proposed increase and the council requests that the policy be reevaluated at the end of Fall Quarter, 1990.

MOTION NO. 6348: Mr. Pitts moved, seconded by Mr. Tollefson, that the Educational Benefits Policy for CWU Staff and State Classified Employees be approved as submitted, effective Fall Quarter, 1990. Motion carried.

Election of Officers

The Constitution of the Board of Trustees calls for the election of a Chair, Vice-Chair and Secretary each year.

MOTION NO. 6349: Mr. Pitts moved to elect Dr. Woodhouse as Chair, Mr. Tollefson as Vice-Chair, and Mrs. Gloria Craig as Secretary. The motion was seconded by Mr. Dotzauer and passed.

Board of Trustees Meeting Schedule, 1990-91

Board members discussed the proposed meeting schedule for 1990-91.

MOTION NO. 6350: Mrs. Gould moved, seconded by Mr. Tollefson, that the following meeting schedule for 1990-91 be adopted, with the meetings to convene at 11:00 a.m. in Room 143 of Bouillon Hall.

September 14, 1990  
October 12, 1990  
November 30, 1990  
January 25, 1991  
March 8, 1991  
April 12, 1991  
June 14, 1991

Motion carried.

Acknowledgment of Chair Munro's Service to the Board

MOTION NO. 6351: Mrs. Gould moved that the Board express gratitude to Mr. Munro for his valuable service as Chair. The motion was seconded by Mr. Tollefson and passed.

NEXT MEETING

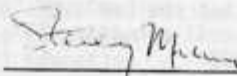
The next regular meeting of the Board of Trustees will be held on Friday, September 14, 1990, in Room 143 of Bouillon Hall commencing at 11:00 a.m.

ADJOURNMENT

The meeting was adjourned at 5:04 p.m.



Judy B. Miller, Recording for  
Gloria J. Craig, Secretary  
to the Board of Trustees  
Central Washington University



S. Sterling Munro, Chair  
Board of Trustees  
Central Washington University