# Central Washington University ScholarWorks@CWU

CWU Board of Trustees Meeting Minutes

University Archives and Special Collections

12-6-1991

# 1991 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

Follow this and additional works at: http://digitalcommons.cwu.edu/bot minutes

**Recommended** Citation

Board of Trustees, Central Washington University, "1991 - Board of Trustee Meeting Minutes" (1991). *CWU Board of Trustees Meeting Minutes*. Book 389. http://digitalcommons.cwu.edu/bot\_minutes/389

This Book is brought to you for free and open access by the University Archives and Special Collections at ScholarWorks@CWU. It has been accepted for inclusion in CWU Board of Trustees Meeting Minutes by an authorized administrator of ScholarWorks@CWU.

RECEIVED

JAN 2 9 1992

CWU LIBRARY Dean of Library Services

## MINUTES SPECIAL MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY FIRST FLOOR CONFERENCE ROOM METROPOLITAN SEATTLE URBAN LEAGUE 105 FOURTEENTH AVENUE SEATTLE, WA 98122 DECEMBER 6, 1991 1:00 P.M.

The special meeting of the Board of Trustees was called to order by the Chair, Dr. R. Y. Woodhouse, at 1:05 p.m., December 6, 1991, in the First Floor Conference Room of the Metropolitan Seattle Urban League at 105 Fourteenth Avenue, Seattle, Washington.

#### ROLL CALL

#### Present

Dr. R. Y. Woodhouse, Chair Mr. Graham Tollefson, Vice-Chair Mr. Ron Dotzauer Mrs. Susan E. Gould Mr. David A. Pitts Mr. Frank R. Sanchez

# A quorum was present.

#### Others

Dr. Carol E. Barnes, Dean of Extended University Programs

- Mr. Dave Brown, Chair of the Association of Administrators
- Dr. Gerald L. Cleveland, Dean, School of Business and Economics
- Mrs. Gloria J. Craig, Secretary to the Board of Trustees
- Dr. Don Cummings, Dean, College of Letters, Arts and Sciences
- Dr. Robert M. Envick, Chair, Department of Industrial and Engineering Technology
  - Dr. Ron Frye, Interim Dean, School of Professional Studies
  - Mr. John Holman, Director, Facilities Management
  - Mr. Courtney S. Jones, Vice President for Business and Financial Affairs
  - Ms. Teresa C. Kulik, Senior Assistant Attorney General
  - Dr. Gary Lewis, Dean of Library Services
  - Mr. Larry Lium, Vice President for University Relations and Development
  - Dr. Charles McGehee, Chair of the Faculty Senate
  - Ms. Joan Mosebar, Assistant Dean, School of Business and Economics
  - Dr. James G. Pappas, Dean of Admissions and Records
  - Mr. Eric Peter, President, Board of Directors, Associated Students of Central Washington University
  - Dr. Connie M. Roberts, Acting Provost and Dean of Undergraduate Studies
  - Mr. Bill Ross, Director, Facilities Planning and Construction
  - Dr. Donald M. Schliesman, Interim Provost and Vice President for Academic Affairs
  - Dr. Gerald J. Stacy, Dean of Graduate Studies and Research and Associate Provost for Faculty Professional Development

# APPROVAL OF MINUTES

The minutes of the meeting of the regular meeting held November 1, 1991 were approved as distributed.

#### CHANGES TO THE AGENDA

There were no changes to the agenda.

#### REPORTS

# **Board of Trustees**

Chair Woodhouse referred to a letter she had received from the State Auditor's office informing the Board of a new audit standard called Statement on Auditing Standards No. 61, <u>Communication with Audit Committees</u> and called on Vice President Courtney Jones to elaborate on the requirements set forth. Mr. Jones explained that under the new rule, the auditor of the agency must report directly to the Board of Trustees all audit findings in a written document. What the Board needs to do is to determine how that information will be transmitted from the State Auditor. The options were discussed.

-2-

MOTION NO. 91-85: David Pitts moved, seconded by Sue Gould, that the Board of Trustees of Central Washington University would elect option 2, to schedule a separate committee meeting with the auditor, to comply with the Statement on Auditing Standards No. 61 required by the State Auditor. Motion carried. (Note: a reply to the state auditor's office was required prior to the next regular Board meeting January 17, 1992.)

Chair Woodhouse read a letter she had received from the Chair of the Higher Education Coordinating Board (HECB), Steven T. Seward, regarding the formation of a Council on Diversity and Minority Participation to work in concert with the HECB Committee on Diversity to address minority and diversity issues. The Chair of the Board of each institution has been invited to name a member of the Board to serve as its representative to this committee. It was agreed that Dr. Woodhouse and Mr. Sanchez would share this responsibility.

Dr. Woodhouse reported that this is the last official meeting of Dr. Donald L. Garrity with the Board of Trustees. President Garrity has served with the university with distinction since September 1, 1978. Chair Woodhouse stated that at the next regular meeting of the Board, a resolution will be presented to name President Donald L. Garrity President Emeritus. The Chair said she wished to take this opportunity to express the Board's thanks and gratitude to President Garrity and to wish him well. Trustee Gould added her congratulations to the President and said that the farewell party held for Dr. and Mrs. Garrity was not only a delightful evening, but that the presentations given exemplified the full range of appreciation from not only the university family, but the townspeople as well.

#### President

President Garrity thanked the Board for the kind remarks and for the opportunity to serve Central Washington University for 13 years and said they leave Ellensburg with deep regret but also with excitement for the opportunity ahead.

The President reported that the state of Washington has found CWU programs relating to the teacher preparation, principalships, and counseling in total conformity and we are all quite pleased with that.

President Garrity then spoke to the Board about the matter of diversity in higher education and reviewed activities taking place on the national scene which had an impact on the subject. Dr. Garrity touched on the issue of race-based scholarships and the controversy surrounding such as it relates to Title VI of the Civil Rights Act of 1964 and read from a briefing sheet from the American Association of State Colleges and Universities text pertinent to the issue. Discussion ensued. Specific concerns will be discussed further with our Assistant Attorney General.

BoT 12/6/91

RECEIVED

Doon of Library Service

-3-

President Garrity reported the formation of a university committee to bring together in one statement all of the plans that relate to diversity and we are seeking to relate to how that relates to the statement of goals of the Higher Education Coordinating Board. The timeline in producing that document is by spring.

Provost and Vice President for Academic Affairs

No report.

**Faculty Senate** 

No report.

#### Student Government

Eric Peter, President of the Board of Directors of the Associated Students of Central Washington University, expressed the student leadership's appreciation of the opportunity to meet with the presidential candidates both collectively with the other students, and individually as a board. Mr. Peter also added his thanks to President Garrity on behalf of the students for all of his support over the years.

# Association of Administrators

Dave Brown, Chair of the Association of Administrators, reported that the next meeting of the Association will be December 12. The group has been very busy with a number of subcommittees in the hope that they can become more involved within the university. The salary committee had a very productive meeting with the administrative salary committee in which the methodology employed for the proposed January 1, 1992 raises was shared. It was Mr. Brown's opinion that overall, the process seems to be favorable as does the distribution of funds. The Association is working to understand better its role within the university.

# Status of Reserves and Budget Changes as of November 18, 1991

The Board received the subject report without comment.

President Garrity stated to the Board that the Governor did execute the order for a budgetary reduction of 2.5%, and the plan the Board reviewed and approved has been implemented effective December 1, 1991.

#### Report of Capital Projects under \$100,000

Vice President Jones presented the report of capital projects under \$100,000.

# Report of Capital Projects over \$100,000

Specific projects listed in the report were discussed. Vice President Jones stated that there is high interest of international scope on the Dean Science facility. The exact location of the structure is yet to be determined, but recommendations from the architect for location are expected, probably in close proximity to Dean Hall. Further discussion on the projects ensued.

Answering a question regarding an update on the swimming pool situation, Mr. Jones asked John Holman, Director of Facilities Management, to report. Mr. Holman said that at that moment the contractors were working on the pool with the prognosis of being able to fill the pool and start it up around Christmas to make sure everything is operational for Winter Quarter.

In answer to a question as to the legal aspects of the matter, Mr. Holman assured the Board that the Attorney General's office is being kept apprised of the dealings with the contractor.

4

Ms. Kulik confirmed that everything is being well documented.

# Administrative, Civil Service Exempt Personnel Appointment

President Garrity reported the following administrative, civil service exempt personnel appointment:

# Reporting to the Provost and Vice President for Academic Affairs

Robin P. "Dutch" Fritz, Stage Manager in the Drama Department for the period November 1, 1991, through August 31, 1992

# Report on Status of Project - Japanese Garden (Contract 2814)

Vice President Jones stated that this is expected to be a very exciting addition to the campus and called upon John Holman to present an in-depth report of the Japanese Garden project to the Board.

Since the mid 1980's, CWU has been closely associated with Japanese universities and has many exchange and special students on campus. This project is intended to solidify even more the ties between Japan and Central Washington University. Both Shimane University and Kyoto University of Foreign Studies have donated traditional Japanese lanterns for the garden. Many other monetary donations have been made which will assist in the completion of the garden.

Mr. Holman handed out a fact sheet to the Trustees and reviewed the data included. It was pointed out that the garden is part of the ongoing landscaping project undertaken on the former railroad right-of-way. Primary funding comes from the capital allocation identified for that purpose, and the balance from donations.

The garden will also be utilized as a teaching facility associated with instruction in oriental culture, lifestyles, philosophy, and history and it is anticipated that some of the specialized maintenance will be undertaken by students within the context of those classes.

# Faculty Appointments - Temporary and Part-Time

The following temporary and part-time faculty appointments were reported:

Sherie P. Corley, Assistant Professor of Home Economics, Family and Consumer Studies for the 1992 winter and spring quarters and OSPI consultant for the month of December, 1991

Timothy J. Hacker, Instructor in English as a Foreign Language for the period December 2, 1991, through December 19, 1991

Merle H. Kunz, Instructor in English as a Foreign Language for the period December 2, 1991, through December 19, 1991

John A. Llewellyn, Instructor in Industrial and Engineering Technology for the 1992 winter quarter

John P. Palmer, Instructor in Flight Technology in the Industrial and Engineering Technology Department for the 1991 fall quarter

Mary K. Radeke, Instructor in Physical Education with an assignment as Assistant Director of Orchesis in the Physical Education, Health Education and Leisure Services Department for the 1991-92 academic year

BoT 12/6/91

David R. Ratcliff, Instructor in the Paramedic Program in the Physical Education, Health Education, and Leisure Services Department for the 1992 winter quarter

Sally L. Weltz, Instructor in English as a Foreign Language for the period December 2, 1991, through December 19, 1991

#### **Faculty Resignations**

The resignation of John F. Clark, Assistant Professor of English, was reported effective the end of the 1992 summer session.

#### COMMUNICATIONS

None.

# UNFINISHED BUSINESS

None.

#### **NEW BUSINESS**

# Lab Fee Charges - Flight Simulator Program

Dean Ron Frye, School of Professional Studies, reviewed the need for the proposed lab fee and stated that though reluctant to charge fees, in the long run this will save the students money as they will not have to pay for more expensive aircraft time. Dr. Robert Envick, Chair of the Department of industrial and Engineering Technology, and Dr. Frye discussed the proposal with the trustees, answered the questions posed, and confirmed that the fees would cover just the university costs. They are not imposed to make money for the university. Such fees are intended to be a break-even situation. Students entering the flight technology program understand at the time they enter that there will be considerable cost over and above the tuition amount.

> MOTION NO. 91-86: Trustee Pitts moved, seconded by Trustee Tollefson, that the following lab fees for flight technology courses be approved;

Course	Simulator	Fee
FLT 244	ATC 610	\$ 40 (\$4 per hour)
FLT 245	ATC 610	40 (\$4 per hour)
FLT 344	ATC 810	120 (\$12 per hour)
FLT 345	ATC 810	120 (\$12 per hour)
FLT 444	FRASCA 142	220 (\$22 per hour)
FLT 445	FRASCA 242T	500 (\$25 per hour)
FLT 488	FRASCA 242T	100 (\$25 per hour)

## Motion carried.

#### Escort Service Program

Discussion of the proposed program ensued. Issues of fees, staff needed, security checks, were raised. It was the decision of the Board not to act on the proposal at this time but asked that the Budget Advisory Committee and the Student Government work together to present a new proposal at a later meeting.

# January 1, 1992 Salary Increases

President Garrity reviewed the language of the budget regarding implementation of the salary increases approved by the legislature for faculty, academic librarians and counselors with faculty status, certain department chairs, teaching and research assistants, and Administrative, Civil Service Exempt personnel and presented the recommendations for each category.

MOTION NO. 91-87: Trustee Gould moved, seconded by Trustee Tollefson, that effective January 1, 1992, the proposal for the faculty salary increase distribution that the funding for merit be 0.8% of the current salary base, and that the remaining 3.1% of the salary base be used to adjust the salary scale. Motion carried.

MOTION NO. 91-88: Trustee Pitts moved, seconded by Trustee Gould, that effective January 1, 1992, the academic librarians and counselors with faculty status (as defined by the Office of Financial Management) be given a salary scale adjustment of 3.1% of the base and the remaining 0.8% be used for salary inequities as defined by the budget bill. Motion carried.

MOTION NO. 91-89: Trustee Pitts moved, seconded by Trustee Gould, that for purposes of the salary bill, department chairs be defined as "faculty" and effective January 1, 1992, they receive an overall 3.1% and 0.8% of the total 3.9% allowed be used for equity adjustments.

There was further discussion of the methodology employed in arriving at the recommendation.

On call for the question, the motion carried.

MOTION NO. 91-90: Trustee Tollefson moved, seconded by Trustee Sanchez, that effective January 1, 1992, the salaries of teaching and research assistants be increased 3.9%. Motion carried.

Vice President Jones explained the methodology employed to calculate the proposed salaries for administrative, civil service exempt personnel and said that everyone except the most recently hired received at least a 3.1% increase, and the other 0.8% was used for equity adjustments. Both internal and external market place comparisons were made and benchmark positions identified. Trustee Gould asked if the Board approves the salary increase recommendations and the university is given a budget cut, would these raises be affected. Mr. Jones answered that the January 1, 1992 salary increases would not be used to adjust the base, but the second adjustment approved by the legislature effective January 1, 1993 would.

Trustee Sanchez requested an executive session.

#### **RECESS AND EXECUTIVE SESSION**

Chair Woodhouse called a 10-minute recess at 3:12 p.m. to be followed by an executive session of approximately 20 minutes to evaluate the performance of individuals.

#### RECONVENED

The Board reconvened in open session at 3:45 p.m.

MOTION NO. 91-91: Trustee Pitts moved, seconded by Trustee Gould, that the recommended salaries for administrative, civil service exempt staff be approved effective January 1, 1992. -7-

Discussion followed. Trustee Tollefson stated that in the future, the Board would like to be involved earlier in this process to allow time for concerns to be dealt with.

On call for the question, the motion carried.

# Approval of actions on capital projects

MOTION NO. 91-92: Trustee Pitts moved, seconded by Trustee Sanchez, that the Board approve actions on the following capital projects as recommended and listed below. Motion carried.

#### **11th Avenue Mall Project**

Authority to the Vice President for Business and Financial Affairs, or his designee, to advertise for letters of interest, approve consultant selection, award consultant contract, and to approve preliminary and construction documents and to advertise for bids.

# Shaw/Smyser Seismic Upgrade - Interior Demolition project

Authority to the Vice President for Business and Financial Affairs, or his designee, to advertise for and accept bids and award a construction contract to the qualified low bidder If within the project MACC.

#### Barge Hall and Shaw/Smyser Utilities project

Authority to the Vice President for Business and Financial Affairs, or his designee, to authorize the consultant to prepare contract documents, to receive bids and award a construction contract if within the MACC.

## Barge Hall Renovation project (Contract #2572)

Authority to the Vice President for Business & Financial Affairs, or his designee, to issue a construction contract to the low bidder, S.D. Deacon Corporation, in the amount of \$5,446,000, which amount includes the base bid and seven additive alternates.

#### Military Faculty Appointment

MOTION NO. 91-93: Trustee Pitts moved, seconded by Trustee Sanchez, to approve the appointment of Stanley W. Magryta as Assistant Professor of Aerospace Studies beginning summer 1992. Motion carried.

# Reappointment of Faculty in Their Second or More Year of Service

MOTION NO. 91-94: Trustee Pitts moved, seconded by Trustee Tollefson, to approve the reappointment of faculty in their second or more year of service listed below. Motion carried.

#### Third Probationary Year

Bobby J. Cummings, Professor of English James L. Hale, Assistant Professor of English Paul W. James, Assistant Professor of Biological Sciences Madalon G. Lalley, Associate Professor of Education Jose Licano-Palma, Assistant Professor of Education Susan M. Madley, Assistant Professor of Education Carrie B. Michel, Assistant Professor of Music John F. Michel, Assistant Professor of Music Debra J. Prigge, Assistant Professor of Education Jan M. Rizzuti, Assistant Professor of Mathematics Stephen B. Schepman, Assistant Professor of Psychology Candace E. Schulhauser, Assistant Professor of Education Hugh M. Spall, Associate Professor of Business Administration Anthony J. Stahelski, Associate Professor of Psychology Carolyn A. Thomas, Assistant Professor of Home Economics, Family & Consumer Studies Henry S. Williams, Assistant Professor of Education Roger H. Yu, Assistant Professor of Physics Marcia B. Zack, Assistant Professor of Education

#### Fourth Probationary Year

Osman Alawiye, Assistant Professor of Education Daniel F. Baldwin, Assistant Professor of Music Geoffrey P. Boers, Assistant Professor of Music Andrea C. Bowman, Assistant Professor of Education Nancy E. Jurenka, Assistant Professor of Education Patricia A. Maguire, Assistant Professor of PEHELS Vincent M. Nethery, Assistant Professor of PEHELS Connie J. Nott, Associate Professor of Business Administration Steven D. Olson, Assistant Professor of English Robert H. Perkins, Assistant Professor of BEAM Stephanie Stein, Assistant Professor of Psychology

# Fifth Probationary Year

Bruce D. Bagamery, Associate Professor of Business Administration James D. Harper, Assistant Professor of Mathematics Nancy L. Hultquist, Associate Professor of Geography and Land Studies Michael J. Kraus, Assistant Professor of I&ET Michael A. Launius, Assistant Professor of Political Science Scott M. Lewis, Assistant Professor of Mathematics Stella Moreno, Assistant Professor of Foreign Languages (Spanish) James L. Nimnicht, Associate Professor of Business Administration Stephen D. Smith, Assistant Professor of Economics Andrew J. Spencer, Assistant Professor of Economics Christine A. Sutphin, Assistant Professor of English Morris L. Uebelacker, Associate Professor of English Mark C. Zetterberg, Assistant Professor of Drama

### Sixth Probationary Year

Frank L. Cioffi, Assistant Professor of English David M. Darda, Assistant Professor of Biological Sciences Gerard P. Hogan, Assistant Professor of Library John F. Pickett, Assistant Professor of Music Rosemary E. Ross, Associate Professor of Library Patrick J. Smith, Associate Professor of Business Administration

Seventh Probationary Year (Tenure subject to completion of doctorate by the end of the 1993 spring quarter; will be terminated at the end of the 1993 spring quarter if the doctorate has not been completed.)

Keith W. Richardson, Assistant Professor of Accounting

# **Faculty Merit**

MOTION NO. 91-95: Trustee Sanchez moved, seconded by Trustees Tollefson and Pitts, that the Board approve the merit recommendation for faculty listed below. Motion carried.

Karen D. Adamson, Accounting Laura L. Appleton, Sociology Jay E. Bachrach, Philosophy Philip M. Backlund, Communication James P. Beaghan, Business Administration Marco G. Bicchieri, Anthropology Elbert E. Bilyeu, Spanish Karen J. Blair, History Geoffrey P. Boers, Music Kenneth A. Briggs, PEH&LS George W. Brooker, Jr., Business Administration James R. Brown, Jr., Political Science Peter M. Burkholder, Philosophy Peter M. Burkholder, Philosophy F. Ross Byrd, BEAM D. Kenneth Calhoun, Indus. & Engin. Tech. south the per-Patricia A. Callaghan, English Robert J. Carbaugh, Economics Donald J. Cocheba, Economics Kenneth R. Cory, Art W. Frederick Cutlip, Mathematics W. Frederick Cutlip, Mathematics David M. Darda, Biological Sciences Terry L. DeVietti, Psychology Barry J. Donahue, Computer Science William V. Dunning, Art Robert M. Envick, Indus. & Engin. Tech. Edward S. Esbeck, Business Administration Wayne A. Fairburn, Business Administration Roger S. Fouts, Psychology Wolfgang W. Franz, Economics Norman J. Gierlasinski, Accounting W. Robert Goedecke, Philosophy Edward Golden, Business Administration Larry D. Gookin, Music Gerald P. Gunn, Business Administration Helmi S. Habib, Chemistry/Academic Advisement Mark W. Halperin, English A. James Hawkins, Drama Gary W. Heesacker, Accounting Raeburn S. Heimbeck, Philosophy James R. Hinthorne, Geology David R. Hosford, Biology Nancy L. Hultquist, Geography Robert C. Jacobs, Political Science Deloris M. Johns, PEH&LS Eldon C. Johnson, Business Administration Nancy E. Jurenka, Education Walter R. Kaminski, Indus. & Engin. Tech. David E. Kaufman, Sociology Chester Z. Keller, Philosophy George D. Kesling, Business Administration V. Wayne Klemin, BEAM Edward P. Klucking, Biology/Geology

Kelton W. Knight, French Zoltan Kramar, History Madalon G. Lalley, Education Robert F. Lapen, Biology Michael A. Launius , Political Science Richard E. Leinaweaver, Drama Susan D. Lonborg, Psychology George Macinko, Geography Richard S. Mack, Economics Patricia Maguire, PEH&LS Badiul A. Majumdar, Business Administration Carlos E. Martin, Spanish Charles L. McGehee, Sociology Deborah L. Mediar, Accounting Robert C. Mitchell, Physics Vincent M. Nethery, PEH&LS James L. Nimnicht, Business Administration Connie J. Nott, Business Administration Delores J. Osborn, BEAM William B. Owen, Mathematics Robert E. Pacha, Biological Sciences Robert H. Perkins, BEAM Willa Dene Powell, Home Economics Debra A. Prigge, Education Daniel B. Ramsdell, History L. Don Ringe, Geology Catherine J. Sands, Anthropology Carolyn J. Schactler, Home Economics Christian I. Schneider, German Gary L. Smith, PEH&LS Gary L. Smith, PEH&LS Stamford D. Smith, Biology William C. Smith, Anthropology Andrew J. Spencer, Music Willard C. Sperry, Physics Stephanie Stein, Psychology Elizabeth M. Street, Psychology Alan B. Taylor, Communication Rosco N. Tolman, Spanish George G. Town, Computer Science William C. Vance, PEH&LS Randall R. Wallace, Education Robert Wieking, Indus. & Engin. Tech. Timothy W. Young, Education

# Faculty Tenure

MOTION NO. 91-96: Trustee Gould moved, seconded by Trustee Tollefson, that tenure be granted Alan B. Taylor, Assistant Professor of Communications. Motion carried.

Board of Trustees schedule of regular meetings through June, 1992

This item was deferred to the regular meeting scheduled for January 17, 1992.

# NEXT MEETING

A special meeting of the Board of Trustees is scheduled to convene Saturday, December 7, 1991 in the Wright Conference Room of the Sea-Tac Holiday Inn, 17338 Pacific Highway South, Seattle, WA beginning at 10:00 a.m.

The next regular meeting of the Board of Trustees is scheduled for January 17, 1992, in Room 143 of Bouillon Hall on the Central Washington University campus beginning at 11:00 a.m. Senior Assistant Attorney General Teresa Kulik was recognized by the Chair. Ms. Kulik wanted to share with the Board and the assembly her impression of the quality of leadership and service of President Donald L. Garrity. For the last 8 years, Ms. Kulik said that she had the privilege of representing Central Washington University and she believed Dr. Garrity to be the personification of what a university president should be. Speaking on behalf of the Attorney General's office and herself, Ms. Kulik thanked Dr. Garrity for his exemplary work as a client, and for allowing the Attorney General's office to operate as it was meant to.

# RECESS, EXECUTIVE SESSION, AND ADJOURNMENT

Chair Woodhouse announced that the meeting would be adjourned at 3:55 p.m. for a short recess to be followed by Executive Session to evaluate qualifications of candidates for employment followed immediately by adjournment at 6:00 p.m.

1.11 R. Y. Woodhouse, Chair

Board of Trustees Central Washington University

Gloria J. Craig, Secretary

Board of Trustees Central Washington University