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# MINUTES REGULAR MEETING OF THE BOARD OF TRUSTEES

CENTRAL WASHINGTON UNIVERSITY MARCH 19, 1993 11:00 A.M.

The regular meeting of the Board of Trustees was called to order by the Chair, Susan E. Gould, at 11:01 a.m., March 19, 1993, in Room 143 of Bouillon Hall on the campus of Central Washington University in Ellensburg, Washington.

### **ROLL CALL**

### Present

Ms. Susan E. Gould, Chair Mr. Frank R. Sanchez, Vice Chair

Ms. Gwen Chaplin

Mr. Ron Dotzauer

Mr. David A. Pitts

Dr. R. Y. Woodhouse

Mr. Wilfred Woods

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CWU FACULTY SENATE

### A quorum was present.

### Others

Dr. Carol E. Barnes, Dean of Extended University Programs

Ms. Agnes Canedo, Special Assistant to the President

Mr. Keith Champagne, Asst. V.P. for Diversity, Student Affairs

Ms. Gloria J. Craig, Secretary to the Board of Trustees

Dr. Don Cummings, Interim Dean, College of Letters, Arts and Sciences

Dr. Barney Erickson, Chair, Faculty Senate

Mr. Wendell Hill, Director of Auxiliary Services

Mr. Courtney S. Jones, Vice President for Business & Financial Affairs

Ms. Teresa C. Kullk, Senior Assistant Attorney General

Dr. Gary Lewis, Dean of Library Services

Dr. Mary B. Marcy, Director of Governmental Relations

Dr. Richard L. Meier, Associate Vice President for Student Affairs

Ms. Joan Moseber, Chair, Association of Administrators

Dr. Linda B. Murphy, Dean, School of Professional Studies

Dr. Ivory V. Nelson, President

Dr. James G. Pappas, Dean of Academic Services

Dr. Connie M. Roberts, Acting Associate Provost for Institutional Research and Assessment

Dr. Gerald J. Stacy, Dean of Graduate Studies and Research and Associate Provost for Faculty Professional Development

Mr. Kris Henry, Board of Directors, Associated Students of Central Washington University

Chair Gould introduced and welcomed Ms. Gwen Chaplin, Executive Director of Planned Parenthood in Yakima, Washington, and Mr. Wilfred Woods, Publisher of the Wenatchee World, as the two new members of the Board of Trustees appointed to fill the unexpired terms of the late S. Sterling Munro, and Graham Tollefson respectively.

### APPROVAL OF MINUTES

Hearing no corrections, the Chair declared the minutes of the regular Board Meeting held November 20, 1992, approved as submitted.

### CONSENT AGENDA

The consent agenda presented included action items 3, 5, 6, 13, 19, 20, 21, 22, 23, 24, 25, 26, 27, and 28.

Trustee Sanchez asked whether or not the Assistant Attorney General had rendered an opinion regarding the acceptability of the retainage bond proposed in the Shaw-Smyser remodel project. Vice President Jones responded in the affirmative.

MOTION NO. 93-1: Trustee Dotzauer moved, seconded by Trustee Sanchez, that the Board approve the consent agenda in its entirety. Motion carried.

items approved included:

### PERSONNEL REPORTS AND RECOMMENDATIONS

Provost and Vice President for Academic Affairs; President

Emeritus Professor Status - In recognition of their long and distinguished service to Central Washington University, the title of Emeritus Professor is conferred upon the following individuals and they are granted all rights and privileges of that title:

M. Makiko Doi, Emeritus Professor of Librarianship, Retirement Effective June 30, 1993

Ronald M. Frye, Emeritus Professor of Industrial & Engineering Technology and Distinguished Administrator, Retirement Effective February 1, 1993 as Reported at the March 13, 1992 Board Meeting

Darwin J. Goodey, Emeritus Professor of Psychology, Retirement Effective End of Fall 1992

Richard L. Waddle, Emeritus Professor of Librarianship, Retirement Effective June 30, 1993

# Faculty Exchange Appointments

Dale Comstock, Professor of Mathematics, Herzen State University, St. Petersburg, Russia, Spring 1994.

Barney Erickson, Professor of Mathematics, Shimane Women's Junior College, Japan, September 1993 through March 1994, Queensland University of Technology, April 1994 through June 1994.

Dale Otto, Professor of Education, Anhui University, Hefel, China, Fall 1993.

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# Faculty Reappointments, Second Probationary Year 1993-94 (No Assurance of Tenure)

College of Letters, Arts & Sciences
Michael J. Emme, Assistant Professor of Art
Michael L. Gleason, Assistant Professor of Biological Sciences
Loretta S. Gray, Assistant Professor of English
Brenda J. Hubbard, Assistant Professor of Theatre Arts
K. Katarin Jurich, Assistant Professor of Sociology
Elizabeth Leonard, Assistant Professor of Psychology
Joshua S. Nelson, Assistant Professor of Japanese
Huaixiang Tan, Assistant Professor of Theatre Arts

# School of Business and Economics James A. Bailey, Assistant Professor of Accounting

School of Professional Studies
Linda J. Beath, Assistant Professor of Education
Susan S. Donahoe, Assistant Professor of Education
Andrew Jenkins, Assistant Professor of Physical Education
David J. Majsterek, Assistant Professor of Education
Gail Wilson, Assistant Professor of Education

### **Business and Financial Affairs**

### Distinguished Civil Service Status

In recognition of his 11 years of dedicated service to Central Washington University, Travis Burrough, Maintenance Mechanic II, was awarded distinguished civil service status.

#### CONSTRUCTION PROGRAM

### Roof Modifications at McConnell Hall (Contract #3051C)

The Board of Trustees of Central Washington University hereby delegates authority to the Vice President for Business and Financial Affairs to execute a contract with the qualified low bidder for the McConnell Hall Roof Modification project.

### Shaw-Smyser Remodel - Bid Package 2 (Contract #2860-2C)

The Board of Trustees of Central Washington University hereby accepts the executed Retainage Bond, St. Paul Fire and Marine Insurance Co. #400jj2963, in lieu of retained funds for Contract 2860-2C.

### Auxiliary Services Parking project

The Board of Trustees of Central Washington University hereby delegates to the Vice President for Business and Financial Affairs authority to bid, award, and execute a construction contract for the construction of parking lot M5, and the paving of Parking Lots O5, G16, and S10.

### Accept as complete the Lind Hall Abatement project (3081S)

The Board of Trustees of Central Washington University hereby accepts as complete the Lind Hall Asbestos Abatement (Contract 3081-S) as performed by Long Services Corporation, Seattle WA for the amount of \$47,756.00, not including Washington State Sales Tax.

# Accept as complete the Reroofing of Stephens-Whitney (Contract #2987)

The Board of Trustees of Central Washington University hereby accepts as complete, the Reroofing of Stephens-Whitney (Contract #2987) as designed by Schreiber & Lane Architects, Seattle WA and performed by Roof Toppers, Vancouver, Washington, for the amount of \$147,015.00, not including Washington State Sales Tax.

# Accept as complete the Energy Conservation/Auxiliary Services Buildings, Window Replacement project (Contract #2937-2C)

The Board of Trustees of Central Washington University hereby accepts as complete Energy Conservation Measures: Window Replacement at Courson and Muzzall Halls (Contract #29837-1) as designed by Schreiber Lane Architects, Seattle WA and performed by KAWA Con, Inc., Bellevue WA.

### Accept as Complete the energy Conservation/Auxiliary Services Buildings, Attic Insulation project (Contract #2937-3C)

The Board of Trustees of Central Washington University hereby accepts as complete the Energy Conservation Measures: Attic Insulation Project (Contract #2937-3C) as designed by Schreiber Lane Architects, Seattle WA and performed by Central Washington Insulation, Yakima WA.

# Accept as Complete the Nicholson Pavillon Athletics Remodel project (Contract #2951CJ)

The Board of Trustees of Central Washington University hereby accepts as complete the Nicholson Pavilion Athletics Remodel.

### Approval to advertise for bids and award construction contract for the Ellensburg Community Softball Fields project

The Board of Trustees of Central Washington University hereby delegates to the Vice President for Business and Financial Affairs authority to proceed with design development, advertisement for bids and award of construction contracts for Ellensburg Community Softball Fields.

### Bouillon Hall Asbestos Abatement & Reconstruction project

The Board of Trustees of Central Washington University hereby delegates authority to the Vice President for Business & Financial Affairs to advertise for and select a consultant for the asbestos abatement and reconstruction of Bouillon Hall.

#### **COLLECTIVE REPORT ITEMS**

Report items 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 18, 29, and 30 were received collectively by the Board of Trustees.

They were:

#### PERSONNEL REPORTS

### Provost and Vice President for Academic Affairs; President

### Report of Non-Tenure Track Faculty Appointments

The following appointments were reported:

Patricia A. Ainsworth, Assistant Professor of Communication, December 16, 1992 through March 15, 1993, 7 Credits

Gordon A. Althauser, Lecturer, Industrial & Engineering Technology, December 16, 1992 through March 15, 1993, 4 Credits

Roberta A. Balley, Lecturer, English, December 16, 1992 through March 15, 1993, 8 Contact Hours

Frances K. Balley-Town, Lecturer, Asia University of America Program, November 30, 1992 through February 15, 1993

Jack A. Barnes, Lecturer, Anthropology and Mathematics, December 16, 1992 through March 15, 1993, 5 Credits Each

Kenneth R. Bevis, Non-Tenure Track Special Appointment, Lecturer, Biological Sciences, December 16, 1992 through March 15, 1993, 5 Credits, and Lecturer, Asia University of America Program, September 16, 1992 through November 27, 1992

Mark D. Bodamer, Assistant Professor, Psychology, December 16, 1992 through March 15, 1993, 5 Credits

Debra J. Bordeaux, Lecturer, Education, December 16, 1992 through March 15, 1993, 4 Credits

Daniel C. Campbell, Lecturer, Industrial & Engineering Technology, December 16, 1992 through March 15, 1993, 8 Credits

Robert A. Case II, Lecturer, Business Administration, March 16, 1993 through June 15, 1993, 5 Credits

Rod E. Case, Lecturer, English as a Second Language, December 16, 1992 through March 15, 1993, and February 1, 1993 through June 15, 1993 Joan M. Cawley-Crane, Lecturer, Art, December 16, 1992 through March 15, 1993, 5 Credits

Kathleen M. Cioffi, Lecturer, Theatre Arts, December 16, 1992 through March 15, 1993, 4 Credits

Amelia M. Clark, Assistant Professor, Law and Justice, December 16, 1992 through March 15, 1993, 4 Credits

Ula M. Cutten, Lecturer (Curriculum Coordinator), Asia University of America Program, March 1, 1993 through August 15, 1993 and September 1, 1993 through February 28, 1994

H. Louise Danton, Lecturer (& Student Teacher Supervisor), Education, January 1, 1993 through March 15, 1993

Kent R. DaVault, Lecturer, English, December 16, 1992 through March 15,

1993, 8 Contact Hours; Lecturer, Asia University of America Program, November 30, 1992 through December 18, 1992, January 4, 1993 through February 15, 1993, and March 1, 1993 through May 14, 1993 James J. Durkee, Lecturer, Music, January 11, 1993 through March 25, 1993, 2 Credits

James E. Epstein, Lecturer, Asia University of America Program, March 1, 1993 through August 15, 1993 and September 1, 1993 through February 28, 1994 Carl Formoso, Associate Professor, Chemistry, December 16, 1992 through March 15, 1993

Lloyd M. Gabriel, Lecturer (Field Supervision), Education, December 16, 1992 through March 15, 1993

Paul F. Gamon, Lecturer, Math, December 16, 1992 through March 15, 1993, 5 Credits

Patricia G. Garrison, Lecturer, English, December 16, 1992 through March 15, 1993, 12 Contact Hours

Cynthia S. Glessner, Lecturer, Industrial and Engineering Technology, December 16, 1992 through March 15, 1993, 3 Credits

Darwin J. Goodey, Associate Professor, Psychology, December 16, 1992 through March 15, 1993, 3 credits

Edith M. Greatsinger, Lecturer, Psychology, December 16, 1992 through March 15, 1993

Margret C. Gries, Lecturer, Music, December 16, 1992 through March 15, 1993 Lila M. Harper, Lecturer, English, December 16, 1992 through March 15, 1993, 8 Contact Hours

Jacquelyn S. Herum, Lecturer, English, December 16, 1992 through March 15, 1993, 4 Contact Hours, and Lecturer, English as a Second Language, January 1, 1993 through March 15, 1993

Samuel I. Horney, Lecturer, Industrial and Engineering Technology, December 16, 1992 through March 15, 1993, 3 Credits

Belyin Hu, Lecturer, English as a Second Language, October 1, 1992 through December 15, 1992 Credits

John F. Hultquist, Lecturer, Geography, December 16, 1992 through March 15, 1993, 5 Credits

Colleen C. Jaques, Lecturer, English as a Second Language, March 1, 1993 through August 15, 1993 and September 1, 1993 through February 28, 1994 Mehmet E. Karaaslan, Assistant Professor, Economics, March 16, 1993 through June 15, 1993

Steven D. Kimball, Lecturer, English as a Second Language, January 1, 1993 through March 15, 1993

Thomas L. Kokta, Assistant Professor, Business Administration, December 16, 1992 through June 15, 1993

Robert A. Kosten, Lecturer, English, December 16, 1992 through March 15, 1993, 8 Contact Hours

Gregory S. Kummer, Assistant Professor, Communication, December 16, 1992 through March 15, 1993, 3 Credits

Merle H. Kunz, Lecturer, English as a Second Language, December 16, 1992 through March 15, 1993; Asia University of America Program, November 30, 1992 through February 15, 1993 and March 1, 1993 through May 14, 1993 Debble J. Lee, Lecturer, English, December 16, 1992 through March 15, 1993, 8 Contact Hours

Margaret A. Lewis, Lecturer, Accounting, December 16, 1992 through March 15, 1993, 10 Credits + Monitoring CPA Review Course and March 16, 1993

through June 15, 1993, 10 Credits + Monitoring CPA Review Course Thomas C. Lillard, Lecturer, English as a Second Language, December 16, 1992 through March 15, 1993, April 1, 1993 through June 15, 1993, and Lecturer, Business Administration, December 16, 1992 through June 15, 1993, 10 Credits

Robin K. Little, Lecturer, Industrial and Engineering Technology, December 16, 1992 through March 15, 1993, 3 Credits

Jacqueline D. Lohman, Lecturer, Physical Education, December 16, 1992 through March 15, 1993, 3 Credits

Paul L. Margelli, Jr., Lecturer, Music, December 16, 1992 through March 15, 1993, 2 Credits

Philip W. Mattocks, Assistant Professor, Biology, December 16, 1992 through March 15, 1993, 10 Credits

Deborah A. Nethery, Lecturer, Physical Education, December 16, 1992 through March 15, 1993, 3 Credits

Sarah G. Ottem, Lecturer, Law & Justice, December 16, 1992 through March 15, 1993, 4 Credits

Kathryn Parkins, Lecturer, English, December 16, 1992 through March 15, 1993, 8 Contact Hours

Christine Patterson, Lecturer, Physical Education, December 16, 1992 through March 15, 1993, 1 Credits

J. Thomas Reese, Lecturer, Education, September 16, 1992 through December 15, 1992, 5 Credits

Samuel P. Rust, Jr., Professor, Education, December 16, 1992 through March 15, 1993, 6 Credits

Robert Schnelle, Lecturer, English, December 16, 1992 through March 15, 1993, 8 Contact Hours

Robert C. Silvers, Lecturer, Business Administration, December 16, 1992 through March 15, 1993

Tamsin Swain, Lecturer, English, December 16, 1992 through March 15, 1993, 12 Contact Hours

Kara B. Swanson, Lecturer, Business Education, December 16, 1992 through June 15, 1993, 6 Credits

Pamela M. Thomas, Lecturer, Physical Education, December 16, 1992 through March 15, 1993, 1 Credits

Monica M. Torrey, Lecturer, Music, December 16, 1992 through March 15, 1993 Miles W. Turnbull, Assistant Professor, Communication, December 16, 1992 through March 15, 1993, 8 Credits

Mary E. Vogt, Lecturer, Education, January 1, 1993 through March 15, 1993, 4 Credits

Sally L. Weitz, Lecturer, Asia University of America Program, November 30, 1992 through February 15, 1993, and March 1, 1993 through May 14, 1993 M. Joyce White, Lecturer, Mathematics, December 16, 1992 through March 15, 1993, 5 Credits, and November 12, 1992 through December 15, 1992, 5 Credits Dale G. Width, Lecturer, Mathematics, December 16, 1992 through March 15, 1993, 5 Credits

Kathy A. Woolman, Lecturer, Education, January 1, 1993 through March 15, 1993, 4 Credits

Bang-Soon L. Yoon, Assistant Professor, Political Science and Women Studies, December 16, 1992 through March 15, 1993, 10 Credits

Suzanne G. Young, Lecturer, Physical Education, December 16, 1992 through March 15, 1993, 2 Credits

# Report of Visiting/Exchange Faculty Appointments

Following is a list of the individuals designated to serve as visiting/exchange faculty members at Central Washington University:

Shunko Hiwatari, Komazawa University High School, Tokyo, Japan, Visiting Foreign Scholar, March 30, 1993 through July 19, 1993, Housing, Library Privileges and Office in Department of Foreign Languages

David Jacobson, Dublin City University, Ireland, Visiting Exchange Professor, April 1, 1993 through May 12, 1993, \$1,000 Transportation, \$1,700 Living Costs and Research Materials

# Report of Faculty Reassignments

Reassignment of faculty was reported as follows:

J. Michael Olivero, Associate Professor of Law and Justice, Foreign Lecturing Assignment, Centro Mexicano Internacional Program, Morelia Mexico, Spring 1993 (March 29, 1993 through May 28, 1993)

#### Report of Faculty Retirements

Faculty Retirements reported were:

M. Makiko Doi, Professor, Library, Effective June 30, 1993
Darwin J. Goodey, Associate Professor, Psychology, Effective End of Fall 1992
Richard L. Waddle, Professor, Library, Effective June 30, 1993

# Report of Administrative, Civil Service Exempt Appointments

The following administrative, civil service exempt appointments were reported:

Linda D. Douglas, Associate Dean, School of Professional Studies, Effective January 1, 1993 through August 31, 1993
Cynthia A. Green, Director, Asia University America Program, March 1, 1993 through February 28, 1994
Kelly L. Mills, Coordinator, Student Services, Asia University America Program, March 1, 1993 through February 28, 1994
Thomas D. Moore, Provost/Vice President for Academic Affairs, effective July

1, 1993 through August 31, 1994

# Report of Administrative, Civil Service Exempt Reappointments

Reappointments of the following administrative, civil service exempt employees were reported:

Joan Harris, Assistant Director of the Institute for Science & Society, January 1, 1993 through April 30, 1993

Mike McCormack, Director of the Institute for Science & Society, January 1, 1993 through April 30, 1993

Trustee Woodhouse asked if these reappointments were subject to self-support and and was told they were. Trustee Pitts asked for a report on the activities of the Institute at a future meeting.

### **Business and Financial Affairs**

### Report of Retirement of Administrative, Civil Service Exempt Personnel

The retirement of William N. Ross, Director, Facilities Planning and Construction, was reported to the Board, effective June 30, 1994. In the Interim, Mr. Ross has been assigned to the position of Campus Architect, reporting to the Director of Facilities Management.

#### Student Affairs

### Report of Appointment of Part-time, Non-tenure-track Coach

The appointment of Artie L. Holmes, Assistant Football Coach, was reported, effective February 1, 1993 through June 30, 1993.

### Report of Part-time, Non-tenure-track special appointment

The appointment of Jacqueline M. Williams, Head Athletic Trainer, effective January 1, through March 28, 1993 was reported to the Board.

# Report of Administrative Civil-Service-Exempt Resignation

The resignation of Tom Eckert, Advisor, Special Services, was reported to the Board effective April 30, 1993.

### OTHER BUSINESS AND FINANCIAL AFFAIRS REPORTS

Other Business and Financial Affairs reports given were:

Major and Minor Capital Report

Status of Budget Changes and Reserves as of March 1, 1993

FY 1991-1992 Financial Report

# ACADEMIC PERSONNEL RECOMMENDATIONS

### Faculty Tenure Track Appointment

MOTION 93-2: Trustee Pitts moved, seconded by Trustee Woodhouse, that Board approve the following tenure track appointments:

Clara R. Baker, Associate Professor of Accounting, September 16, 1993 through June 15, 1994

Thomas L. Kokta, Assistant Professor of Business Administration, September 16, 1993 through June 15, 1994

Gary M. Richardson, Assistant Professor of Business Administration, September 16, 1993 through June 15, 1994

Motion carried.

# BUSINESS AND FINANCIAL AFFAIRS REPORTS AND RECOMMENDATIONS

# Psychology Animal Research Facility (information item)

Vice President Courtney Jones reported that there is one item to be completed before occupancy can occur. It is anticipated the university could take possession of the facility within the next two to three weeks, if the attorney general approves that action. The history of the project and the outlook for operating funds were reviewed and discussed.

### State Archives - Central Region Branch (information item) and Lease of Land to Secretary of State to Construct an Archives Building

The Board was told that Tsang Partnership, Inc. is in the Schematic Preliminary Phase of this project. The facility will be a single-story structure, approximately 16,500 square feet in size. Exterior design and selection of material will be compatible with existing facilities on campus and will be located at the NW corner of 14th and D Streets.

The scope of the records to be housed in the building were discussed. John Holman, Director of Facilities Management, said that the project should go to bid shortly after the first of July, 1993, and that we are looking at a 12-16 month construction period if all goes well. The agreement for the lease of land recommended for approval today is a renegotiated version of that passed in 1990 with no substantive changes.

MOTION 93-3: Trustee Sanchez moved, seconded by Trustee Woodhouse, that the Ninety-Nine Year Land Lease between Central Washington University and the Secretary of State be approved as submitted. Motion carried. (Copy on file in the President's office.)

# Proposed Housing and Dining Service Rates for 1993-94

Vice President Courtney Jones introduced Wendell Hill, Director of Auxiliary Services, who was to present the subject item. Mr. Hill will retire at the end of May having served Central Washington University for thirty years.

Mr. Hill reviewed the Housing and Dining Service rates for 1993-1994 submitted for the Board's consideration and said they represent a 5.75% increase. Elements of the projections were discussed as well as the impact such increases will have on the student body. Mr. Hill assured the Trustees that Central remains the least expensive of the four-year public institutions of higher education in the state.

MOTION 93-4: Trustees Pitts moved, seconded by Trustee Woodhouse, that the Board of Trustees accept the projections of Auxiliary Services as presented and approve the Housing and Dining Service rates for 1993-1994 as submitted. Motion carried.

The Board thanked Mr. Hill for his many years of service and wished him well in his retirement.

### Proposed University Parking Permit Rates

Vice President Jones asked Mr. Wendell Hill to speak to the subject.

Mr. Hill reported that there is a continuing dialog with the City of Ellensburg over parking by members of the campus community south of 8th Street. The university needs to do as much as it can to increase parking on lower campus. The proposed fee increase would help us do more paving in major lots and add to the number of spaces provided. It will also allow for improvements to be implemented each year. Though the rate increase submitted is substantial, the last one occurred in 1988.

Trustees expressed concern over fees assessed students and others at the university and asked for an overview of existing charges. President Nelson told the Board a complete list will be prepared and submitted for their information and review by the May Board meeting.

Other methods of coping with the problems were discussed.

MOTION NO. 93-5: Trustee Sanchez moved, seconded by Trustee Dotzauer, that the Board of Trustees of Central Washington University hereby approves increasing, effective Summer Session, 1993, the charge for University Parking Permits, other than motorcycle permits, as follows: Daily, \$1; Quarterly, \$30; Academic Year, \$70; Calendar Year, \$80. It is recommended that charges for the Motorcycle Parking Permits be increased as follows: Daily, \$1; Quarterly, \$12; Academic Year, \$28; and Calendar Year, \$32. Motion carried.

### Approval of Summer Session Budget and Rates

The Board reviewed the budget presented for summer session 1993. Discussion of the line Items ensued.

MOTION NO. 93-6: Trustee Pitts moved, seconded by Trustee Dotzauer, that the Board of Trustees approve the proposed Summer Session budget and rates for Summer, 1993. Motion carried.

### **BOARD OF TRUSTEES REPORT**

Trustees Pitts and Sanchez acted as the audit committee for the Board and met with the State Auditors to receive the report on Central Washington University for the fiscal year ended June 30, 1992. The auditor reported no findings for CWU and thanked the university for the cooperation and assistance provided during the audit process. The Trustees, in turn, gave high praise to the people involved.

# PRESIDENT'S REPORT AND RECOMMENDATIONS FOR ACTION

President Nelson welcomed the new Trustees. He then gave the Board a strategic plan update and reiterated that the plan will be a continuing project. Dr. Nelson presented information on the tuition and fees waiver policy recently implemented, the status of the 1993-95 budget, the status of the searches for Vice President for University Relations and Development and Vice President for Student Affairs, and recent public relations and community activities.

### Presentation of the draft Diversity Action Plan

President Nelson asked Dean James G. Pappas, Academic Services, to brief the Board on the draft Diversity Action Plan. Dean Pappas explained that the plan was written in response to Higher Education Coordinating Board Resolution 91-5 which establishes a policy for minority participation and diversity in four-year and two-year state institutions. Drafting of the university plan has been in progress since 1991 by a diverse group representing the campus community.

The goals and objectives identified in the plan were discussed along with strategies for success.

### Approval of the university Mission Statement

Chair Gould extended the Board's compliments to those who worked on the Mission Statement and said that it included all the areas identified by the Trustees for inclusion.

MOTION NO. 93-7: Trustee Pitts moved, seconded by Trustee Woodhouse, that the Board approve the March 5, 1993 draft Central Washington University Mission Statement as presented. Motion carried.

### Director of Governmental Relations, Legislative Report

Dr. Mary Marcy, Director of Governmental Relations presented a legislative update and review of the status of pertinent legislation as of this date. A lengthy discussion of individual bills and their impact on the university followed.

### OTHER REPORTS

# Vice President, University Relations and Development

President Nelson presented the subject report, highlighting recent activities in the area. Items included in the report were recent gifts to the CWU Foundation, Foundation property sales, auditing and consulting services, the "Let's Communicate" television programs, award-winning student recruiting materials, Alumni Association equipment grants, and announcement of the May 7 Foundation Board of Directors meeting.

#### Vice President, Student Affairs

#### Report on Student Affairs diversity efforts

Kelth Champagne, Assistant Vice President for Diversity in Student Affairs, presented the subject report and thanked Professors Patsy Callaghan and Bobby Cummings from the English Department, and townspeople John Frazzini and Lowell Murphree, for their assistance in drafting the Student Affairs Diversity Initiatives.

In support of the provision of a non-discriminatory environment, Mr. Champagne reported that the Division of Students Affairs at Central Washington University is a division that appreciates, understands, respects and values ethnic and cultural diversity and pluralism at all levels of the division, and they work extremely hard to create a nondiscriminatory environment for every student in the University community. These efforts are directly tied to the Diversity Action Plan discussed earlier in the meeting.

It is hoped that there will be more minority role models coming to campus and interacting with our students.

### **Faculty Senate Report**

Chair Barney Erickson reported that the Senate is presently conducting the Faculty Opinion Survey of academic administrators which occurs every other year. The results will be shared with those administrators.

In 1991-92, the Senate established a Committee on University Governance. The report is at the printer's now and the Board members will receive a copy. Trustee Sanchez asked if similar evaluations were done of faculty. Dr. Erickson said that when it comes to merit and promotion, such an evaluation is done by the chair and the deans. Further, the students are asked to evaluate faculty on a quarterly basis. Dr. Connie Roberts, Acting Associate Provost for Institutional Research and Assessment, said that now the Northwest accrediting body (Northwest Association of Schools and Colleges) requires us to produce evidence that faculty have been evaluated every three years.

Dr. Erickson referred to the legislative report given the Board and made note of the fact that the administration and the faculty did not agree on the collective bargaining bill in that the faculty believed the enabling legislation should be passed.

# Board of Directors, Associated Students of Central Washington University (BOD-ASCWU)

Kris Henry, Representative for Faculty Affairs for the Board of Directors of the Associated Students of Central Washington University, reported that proposed constitutional changes which were brought to the students passed by a wide margin and will be presented to the Board at a later date. They primarily have to do with restructuring of the Board of Directors.

The food drive recently undertaken by the students was a great success. The drive was sponsored by 76 clubs on campus and will assist all the local food banks.

The BOD-ASCWU started a publication called <u>The Olympic Connection</u> this year to keep the students informed of legislation under consideration which might have an impact on their lives. It has been well-received with the request to keep it going in future legislative sessions.

Mr. Henry touched briefly on the forthcoming election of officers for the 1993-94 year.

President Nelson told the Trustees that the student government has worked very well with the administration this year, and while the two bodies have not always agreed, they have maintained a good working relationship.

### Association of Administrators Report

Ms. Joan Mosebar, Chair of the Association of Administrators, reported that the administrators have been participating in the strategic planning process while also trying to plan for anticipated budget cuts with sensitivity.

### COMMUNICATIONS

The Board acknowledged receipt of the following communications:

December 10, 1992 letter with attachments from Frank Erickson January 4, 1993 note from Virgil C. Shepard

### **NEXT MEETING**

The next regular meeting of the Board of Trustees is scheduled for May 14, 1993, on the campus of Edmonds Community College, Lynnwood, WA beginning at 11:00 a.m.

# RECESS, RECONVENE IN EXECUTIVE SESSION, AND ADJOURNMENT

The Chair declared a recess at 1:30 p.m. and stated the Trustees would meet for lunch at 1:35 in the break room next door to Room 143 in Bouillon Hall. An executive session would be held during lunch to include the president and the assistant attorney general to discuss a legal matter (Open Meetings Act - RCW 42.30.110 (I) Executive Sessions) to be followed by an executive session of trustees only to review performance of a public employee (Open Meetings Act - RCW 42-30.110 (g) Executive Sessions) to last until approximately 2:30. No further actions would be taken and the meeting would be declared adjourned upon completion of the executive session. Subsequently the Chair returned to the main meeting room to extend the executive session. The meeting adjourned at 4 p.m.

Susan E. Gould, Chair

Board of Trustees Central Washington University Gloria J. Craig

Secretary to the Board of Trustees Central Washington University