

10-14-1994

1994 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved December 2, 1994

**MINUTES
CENTRAL WASHINGTON UNIVERSITY
BOARD OF TRUSTEES
REGULAR MEETING
Friday, October 14, 1994
11:00 a.m.**

The regular meeting of the Board of Trustees of Central Washington University was called to order by Chair, Susan E. Gould at 11:05 a.m. on October 14, 1994, in Room 412 of Barge Hall on the campus of Central Washington University.

ROLL CALL

Present

- Mr. Ron Dotzauer, Chair
- Ms. Cynthia Curreri
- Ms. Susan E. Gould
- Mr. Frank Sánchez,
- Mr. Wilfred Woods

Absent

- Ms. Gwen Chaplin, Vice Chair
- Dr. R. Y. Woodhouse

A quorum was present.

Others

- Mr. Wayne Barnett, Chair, Association of Exempt Administrative and Professional Staff
- Mr. Richard A. Brown, Science Facility Project Manager
- Ms. Agnes F. Canedo, Special Assistant to the President
- Mr. Greg Carlson, President, Board of Directors, Associated Students of Central Washington University
- Mr. Richard E. Corona, Business Manager
- Ms. Gloria J. Craig, Secretary to the Board of Trustees
- Ms. Donna J. Croft, Director, Financial Aid
- Dr. David P. Dauwalder, Dean, School of Business & Economics
- Mr. Darwin Davis, Distinguished Civil Service Recognition Recipient
- Dr. Calvin Greatsinger, Professor of Education
- Ms. Britta Jo Hammond, Distinguished Civil Service Recognition Recipient
- Mr. John Holman, Director, Facilities Management
- Mr. Courtney S. Jones, Vice President for Business & Financial Affairs
- Dr. Gary Lewis, Dean, Library Services
- Dr. Glenn A. Madsen, Professor of Education
- Dr. Thomas D. Moore, Provost/Vice President for Academic Affairs
- Ms. Joan F. Mosebar, Acting Dean of Continuing Education
- Dr. Linda B. Murphy, Dean, College of Professional Studies
- Dr. Ivory V. Nelson, President
- Dr. Sidney L. Nesselroad, Chair, Faculty Senate
- Dr. James G. Pappas, Dean of Academic Services
- Dr. Gerald J. Stacy, Dean of Graduate Studies and Research and Associate Provost for Faculty Professional Development
- Dr. Greg Trujillo, Interim Vice President for Student Affairs

Chair Dotzauer welcomed everyone to the new academic year and said that the plan is to make the board of trustees more accessible to campus constituencies. The Board had met with the student leaders prior to the regular meeting and will meet with others during the year.

APPROVAL OF MINUTES

MOTION NO. 94-28: Trustee Woods moved, seconded by Trustee Gould, that the minutes of the regular Board meeting of June 10, 1994, be approved as submitted. Motion carried.

CONSENT AGENDA

MOTION NO. 94-29: Trustee Curreri moved, seconded by Trustee Sánchez, that the Board approve action items 6, 25, and 26 by consent, and receive report items 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 27, and 28, collectively. Motion carried.

ACTION items included on the Consent Agenda were:

Faculty Tenure-Track Appointments

The following tenure-track appointments are hereby approved:

Art -- Keith A. Lewis, Assistant Professor, 1994-95 Academic Year
 Business Administration -- Peter J. Boyle, Assistant Professor, 1994-95 Academic Year
 Education -- Carol E. Aulbach, Assistant Professor, 1994-95 Academic Year
 Education -- Carol L. Butterfield, Assistant Professor, 1994-95 Academic Year
 Education -- Luetta Monson, Associate Professor, 1994-95 Academic Year
 Education -- Barbara Phillips, Assistant Professor, 1994-95 Academic Year
 Industrial & Engineering Technology -- Lad A. Holden, Assistant Professor, 1994-95 Academic Year
 Theatre Arts -- Harris D. Smith, Assistant Professor, 1994-95 Academic Year

Auxiliary Services Parking Lots - acceptance as complete

The Board of Trustees of Central Washington University hereby accepts as complete the Auxiliary Services Parking Lots project (Contract #3274C) as performed by Belsaas and Smith Construction, Inc., Ellensburg, Washington, in the amount of \$441,031.00, not including Washington State Sales Tax.

Chilled Water Expansion for Language and Literature Building - acceptance as complete

The Board of Trustees of Central Washington University hereby accepts as complete the Chilled Water Expansion for Language and Literature Building (Contract #3082-C1) as performed by Hart Incorporated, Seattle, Washington in the amount of \$79,226.00 not including Washington State Sales Tax."

REPORT items received collectively on the Consent Agenda were:

Report of Non-Tenure Track Faculty Appointments

Accounting -- Steve Chamberlin, Lecturer, SeaTac Center, Fall 1994 (33%)
 Accounting -- Catherine Reines, Lecturer, SeaTac Center, Fall 1994 (33%)
 Accounting -- Stephen Schepman, Lecturer, Fall 1994 (33%)
 Art -- Glen Bach, Lecturer, 1994-95 Academic Year

Art -- William Folkestad, Lecturer, 1994-95 Academic Year (58%)
Art -- John Skoor, Lecturer, SeaTac Center, Fall 1994 (20%)
Biology -- Daniel Beck, Lecturer, Fall 1994 (33%)
Biology -- Gordon Kelly, Lecturer, 1994-95 Academic Year (20%)
Biology -- Philip Mattocks, Lecturer, Fall 1994 (33%)
Business Administration -- David Bell, Lecturer, Lynnwood Center, Fall 1994 (67%)
Business Administration -- Heidi Bolong, Lecturer, Fall 1994 (33%)
Business Administration -- James Bradley, Assistant Professor, 1994-95 Academic Year
Business Administration -- Robert Case II, Lecturer, Fall 1994 (33%)
Business Administration -- Dennis Flynn, Assistant Professor, SeaTac Center, 1994-95 Academic Year
Business Administration -- Wanda Fujimoto, Assistant Professor, 1994-95 Academic Year
Business Administration -- James Harcourt, Lecturer, SeaTac Center, Fall 1994 (33%)
Business Administration -- Harold C. Lewis, Lecturer, SeaTac Center, Fall 1994 (33%)
Business Administration -- John Montoya, Lecturer, SeaTac Center, Fall 1994 (33%)
Business Administration -- Gary Parson, Assistant Professor, 1994-95 Academic Year (67%)
Business Administration -- Lynn Richmond, Lecturer, Lynnwood Center, 1994-95 Academic Year
Business Administration -- Juan Robertson, Lecturer, SeaTac Center, Fall 1994 (33%)
Business Administration -- George Rohr, Lecturer, Lynnwood and SeaTac Center, Fall 1994 (67%)
Business Administration -- Larry Struck, Lecturer, Lynnwood Center, 1994-95 Academic Year
Business Administration -- William Turnquist, Assistant Professor, 1994-95 Academic Year
Business Administration -- Asher Wilson, Lecturer, SeaTac Center, Fall 1994
Business Education -- Yvonne Alder, Lecturer, 1994-95 Academic Year
Business Education -- Mary Lochrie, Assistant Professor, 1994-95 Academic Year
Business Education -- Mary Minor, Lecturer, 1994-95 Academic Year (80%)
Communication -- Ronald Christensen, Lecturer, Lynnwood Center, Fall 1994 (53%)
Communication -- Kathleen Cioffi, Lecturer, Fall 1994 (20%)
Communication -- Gregory Kummer, Lecturer, Fall 1994 (27%)
Communication -- Lawrence Sather, Lecturer, SeaTac Center, Fall 1994 (27%)
Computer Science -- David Satnik, Lecturer, 1994-95 Academic Year (35%)
Economics -- Barry Kotlove, Lecturer, Lynnwood Center, Fall 1994
Economics -- Jane Johnson, Lecturer, SeaTac Center, Fall 1994 (33%)
Education -- James Ayers, Lecturer, Fall 1994 (26%)
Education -- Sharel Babcock, Lecturer, Fall 1994 (80%)
Education -- Judy Backlund, Lecturer, Fall 1994, (20%)
Education -- Ray Bilderback, Lecturer, Fall 1994 (21%)
Education -- Debra Blodgett, Assistant Professor, 1994-95 Academic Year
Education -- Elise Brown, Lecturer, Fall 1994 (52%)
Education -- Tina Georgeson, Lecturer, Fall 1994 (53%)
Education -- Joseph Kennedy, Lecturer, Fall 1994 (20%)
Education -- William Lagreid, Lecturer, Fall 1994 (20%)
Education -- Roxanne Larson, Lecturer, Fall 1994 (80%)
Education -- Dale Mitchell, Lecturer, Fall 1994, (80%)
Education -- Keith Olive, Lecturer, Fall 1994 (20%)
Education -- Lloyd Olson, Lecturer, Fall 1994 (21%)
Education -- William Schuler, Lecturer, Fall 1994 (20%)
Education -- Sharryn Walker, Lecturer, Fall 1994 (20%)
English -- Michael Casey, Lecturer, Yakima Center, Fall 1994 (80%)
English -- Kent Davault, Lecturer, Fall 1994 (27%)
English -- Ruth Erdman, Lecturer, 1994-95 Academic Year (53%)
English -- Lynn Fugate, Lecturer, Fall 1994 (80%)

- English -- Patricia Garrison, Lecturer, 1994-95 Academic Year (80%)
 English -- Robert Gilbert, Lecturer, Lynnwood Center, Fall 1994 (27%)
 English -- Patricia Griswold, Lecturer, SeaTac Center, Fall 1994 (27%)
 English -- Lila Harper, Lecturer, 1994-95 Academic Year (62%)
 English -- Jacquelyn Herum, Lecturer, Fall 1994 (53%)
 English -- Marilyn Holt, Lecturer, Steilacoom Center, Fall 1994 (27%)
 English -- Sherrill Keller, Lecturer, 1994-95 Academic Year (62%)
 English -- Tamara Kuzmenkov, Lecturer, Fall 1994 (27%)
 English -- Duncan McClinton, Lecturer, 1994-95 Academic Year (80%)
 English -- Kathryn Parkins, Lecturer, Fall 1994 (80%)
 English -- Robert Schnelle, Lecturer, 1994-95 Academic Year (80%)
 English -- Edward Stover, Lecturer, Fall 1994 (53%)
 English -- Margaret West, Lecturer, Lynnwood Center, Fall 1994 (27%)
 Geography -- James Huckabay, Lecturer, 1994-95 Academic Year (71%)
 Geography -- John Hultquist, Lecturer, 1994-95 Academic Year (67%)
 Geography -- Kenneth Rauscher, Lecturer, 1994-95 Academic Year (36%)
 Geography -- Allen Sullivan, Lecturer, 1994-95 Academic Year (42%)
 Geology -- Gina Frost, Lecturer, Fall and Winter, 1994-95
 Geology -- Steven Jensvold, Lecturer, Fall 1994 (27%)
 Geology -- Jeffrey Lee, Lecturer, 9/1/94 through 9/30/94
 History -- Stephen Charry, Lecturer, 1994-95 Academic Year
 History -- Kenneth Munsell, Lecturer, 1994-95 Academic Year (78%)
 History -- Dale Width, Lecturer, Fall 1994 (33%)
 Home Economics -- Janet Bowers, Associate Professor, 1994-95 Academic Year
 Home Economics -- Camilla James, Lecturer, 1994-95 Academic Year (46%)
 Home Economics -- Pamela Mahre, Lecturer, Fall 1994 (26%)
 Home Economics -- Maria Wyatt, Lecturer, 1994-95 Academic Year
 IET -- Brian Pendleton, Lecturer, Fall 1994 (20%)
 IET -- Dale Samuelson, Lecturer, 1994-95 Academic Year
 Law & Justice -- Robert Keppel, Lecturer, SeaTac Center, Fall 1994 (13%)
 Law & Justice -- Donna Kolb, Lecturer, Steilacoom Center and Ellensburg, Fall 1994 (60%)
 Law & Justice -- Robert Moore, Lecturer, Steilacoom Center, Fall 1994 (13%)
 Law & Justice -- Robert Pattison, Lecturer, SeaTac Center, Fall 1994 (53%)
 Mathematics -- Miriam Giles, Lecturer, Fall 1994 (33%)
 Mathematics -- Michael Lamka, Lecturer, Steilacoom Center, Fall 1994 (33%)
 Mathematics -- Hanna Schott, Lecturer, 1994-95 Academic Year
 Mathematics -- Dale Width, Lecturer, Fall 1994 (33%)
 Military Science -- Gary Lynde, Professor, 1994-95 Academic Year
 Music -- James Durkee, Lecturer, 1994-95 Academic Year (20%)
 Music -- Margret Gries, Lecturer, 1994-95 Academic Year (20%)
 Music -- Paul Margelli, Jr., Lecturer, 1994-95 Academic Year (13%)
 Music -- John Mickel, Lecturer, Fall 1994 (80%)
 Music -- Barbara Pickett, Lecturer, 1994-95 Academic Year (3%)
 Music -- Monica Torrey, Lecturer, 1994-95 Academic Year (93%)
 PEHLS -- Kevin Adkisson, Lecturer, Fall 1994, 13%)
 PEHLS -- Richard Bennett, Lecturer, Fall 1994 (20%)
 PEHLS -- Anneliese Childress-Wyllie, Lecturer, Fall 1994 (6%)
 PEHLS -- Lori Clark, Lecturer/Coach, 9/20/94 through 6/12/95 (67%/33%)
 PEHLS -- Gil Coleman, Lecturer, Fall 1994 (20%)
 PEHLS -- Debra D'Acquisto, Lecturer, Fall 1994 (13%)
 PEHLS -- Kristine Espinoza, Lecturer, Fall 1994 (40%)
 PEHLS -- Robert Gimlin, Lecturer, Fall 1994 (13%)
 PEHLS -- Jack Horsley, Lecturer, 9/1/94 through 8/31/95 (20%)
 PEHLS -- Nancy Katzer, Lecturer/Coach 9/20/94 through 6/12/95 (56%/44%)
 PEHLS -- Debbie Landrie, Lecturer, Fall 1994 (20%)
 PEHLS -- Jackie Lohman, Lecturer, Fall 1994 (20%)
 PEHLS -- Charles McEwan, Lecturer, Fall 1994 (20%)

PEHLS -- Jack Mitchell, Lecturer, Fall 1994 (6%)
 PEHLS -- Mary Radeke, Lecturer, Fall 1994 (6%)
 PEHLS -- Molly Ratcliff, Lecturer, Fall 1994 (13%)
 PEHLS -- Michael Tomulty, Lecturer, Fall 1994 (13%)
 PEHLS -- Suzanne Young, Lecturer, Fall 1994 (13%)
 Political Science -- Iraj Paydar, Lecturer, Lynnwood and Steilacoom Centers, Fall 1994 (60%)
 Political Science -- Matthew Rikken, Lecturer, Steilacoom Center, Fall 1994 (33%)
 Psychology -- Mark Bodamer, Assistant Professor, Fall 1994 (93%)
 Psychology -- Thomas Overcast, Lecturer, Lynnwood Center, Fall 1994 (27%)
 Psychology -- George Parks, Lecturer, SeaTac Center, Fall 1994 (27%)
 Psychology -- Robert Rice, Lecturer, SeaTac Center, Fall 1994 (27%)
 Psychology -- Mark Soelling, Lecturer, SeaTac and Steilacoom Center, Fall 1994 (47%)
 Psychology -- Patricia Sowards, Lecturer, Steilacoom Center, Fall 1994 (20%)
 Sociology -- Delores Cleary, Assistant Professor, 1994-95 Academic Year
 Sociology -- Carol Lockhart, Lecturer, Steilacoom Center, Fall 1994 (33%)
 Sociology -- Chuck Wright, Lecturer, SeaTac Center, Fall 1994 (33%)
 Theatre Arts -- Anna J. VanTassel, Lecturer, 1994-95 Academic Year (73%)

Report of Faculty Reassignments

Timothy W. Young, Professor of Education, Yakima Center Coordinator, 1994-95 Academic Year

Report of Visiting/Exchange Faculty Appointments

Satoko Miho, Shimane Women's Junior College, Japan, Fall & Winter, 1994-95
 Hua Quankun, Anhui University, Hefei, People's Republic of China, 1994-95 Academic Year

Report of Faculty Resignations

Education -- Candace Schulhauser, Effective August 19, 1994

Report of Faculty Retirements

Calvin G. Greatsinger, Professor of Education, Retirement effective end of Fall 1994.
 Glenn A. Madsen, Professor of Education, Retirement effective end of 1994-95.
 Catherine J. Sands, Professor, Anthropology, Effective End of 1994-95 Academic Year.

Report of Department Chair/Program Director Appointments

Athletics -- Gary Frederick, Athletic Director & Head Softball Coach, 9/1/94 through 8/31/95
 Douglas Honors College -- Barry J. Donahue, Program Director, 9/16/94 through 6/15/95
 Home Economics -- Janet S. Bowers, Department Chair, 1994-95 Academic Year
 Science Education -- Bruce C. Palmquist, Program Director, 9/16/94 through 6/15/95

Report of Appointments of Full-Time, Non-Tenure Track Coaches

Charles Chandler, Head Track/Field Coach and Assistant Football Coach, Athletics, August 16, 1994 through June 15, 1995
 Gilbert Coleman, Head Basketball Coach and Assistant Athletic Fund Raiser, Athletics, September 16, 1994 through June 15, 1995
 Garrick Redden, Assistant Football Coach and Athletic Fund Raiser, Athletics, August 16, 1994 through June 15, 1995
 Bruce Walker, Assistant Football Coach and Assistant Track Coach, Athletics,

August 16, 1994 through June 15, 1995
 Jeff Zenisek, Head Football Coach and Fund Raiser, Athletics, August 16, 1994 through June 15, 1995

Report of Appointments of Part-Time, Non-Tenure Track Coaches

Kevin Adkisson, Head Men's/Women's Cross Country Coach, September 1, 1994 through November 30, 1994
 Mario Andaya, Assistant Volleyball Coach, August 15, 1994 through November 30, 1994
 Nick Dougherty, Head Wrestling Coach, September 19, 1994 through March 31, 1995
 Larry Foster, Head Women's Soccer Coach, August 20, 1994 through November 30, 1994
 Eric Idler, Assistant Wrestling Coach, September 19, 1994 through March 31, 1995
 John Picha, Linebacker Coach, September 3, 1994 through December 31, 1994
 Greg Sambrano, Head Men's Soccer Coach, August 20, 1994 through November 30, 1994
 Greg Sparling, Interim Head Men's Basketball Coach, September 16, 1994 through January 15, 1995
 Desi Storey, Head Baseball Coach, September 19, 1994 through May 31, 1995
 Jeffrey Wells, Assistant Women's Soccer Coach, August 10, 1994 through November 30, 1994
 Jeff Whitney, Assistant Women's Basketball Coach, September 19, 1994 through March 31, 1995

Report of Administrative, Civil Service Exempt Appointments

Shawna E. Emison, Area Coordinator, Residence Living, August 16, 1994 through June 15, 1995
 Liljen Gray, Director of Foundation Services, University Advancement, July 1, 1994 to August 31, 1995
 Martha B. Lindley, Director of Government and Corporate Relations, University Advancement, October 17, 1994 to August 31, 1995
 James P. Page, Area Coordinator, Residence Living, August 16, 1994 through June 15, 1995
 Colleen M. Peck, Associate Director of Residence Living for Enrichment and Training, July 1, 1994 through August 31, 1995
 Tamsin Swain, Academic Advisor (10 Month, 50 Percent), Special Services, 9/12/94 through 8/31/95
 Charles A. Wichman, GIS/UNIX Network Systems Manager, 8/16/94 through 8/31/95
 Stacia Zukroff, Study Abroad/Exchange Advisor, 9/1/94 through 9/6/95

Report of Temporary Administrative, Civil Service Exempt Appointments

Philip M. Backlund, Interim Associate Dean, College of Letters, Arts & Sciences, 9/1/93 through 8/31/95
 Robert H. Brown, Acting Dean, College of Letters, Arts & Science, 9/1/94 through 8/31/95
 Janet M. Downs, Interim Director of Residence Living, July 25, 1994 through August 31, 1995
 David W. Hedrick, Acting Director of International Programs, 9/1/94 through 8/31/95
 John J. Lasik, Acting Assistant Dean, School of Business and Economics, 8/16/94 through 6/30/95
 Linda L. Lynch, Project Director, RSVP Washington, College of Professional Studies, 9/1/94 through 8/31/95
 Joan F. Mosebar, Acting Dean, Continuing Education, 9/1/94 through 6/30/95
 Ken Rauscher, Interim Director, National Center for Resource Innovations (Half-Time) through 5/31/95

Report of Part-Time, Temporary, Administrative, Civil Service Exempt Appointments.

Dave Heaverlo, Color Commentary Broadcast Announcer, Athletics,
September 17, 1994 through December 31, 1994
Robert Lowery, Play-by-Play Broadcast Announcer, Athletics,
September 17, 1994 through March 31, 1995

Report of Extension of Administrative Civil Service Exempt Leave Without Pay

Dave Brown, Director of ADA Affairs and Student Assistance, extension of
leave of absence without pay, July 1, 1994 through June 30, 1995

Report of Extension of Administrative, Civil Service Exempt Temporary Appointment

Pamela S. Wilson, Acting Director of ADA Affairs and Student Assistance,
September 1, 1994 through June 30, 1995

Report of Administrative, Civil Service Exempt ReappointmentsAcademic Affairs

Marjorie A. Anderson, Senior Programs Coordinator, 9/1/94 through 8/31/95 (Initial
Appt: 1/3/91)
Kimberly J. Black, Secretary to the Provost, 9/1/94 through 8/31/95 (Initial Appt: 8/3/92)
David P. Dauwalder, Dean, School of Business and Economics, 9/1/94 through 8/31/95
(Initial Appt: 9/1/93)
Linda D. Douglas, Associate Dean, College of Professional Studies, 9/1/94 through
8/31/95 (Initial Appt: 1/1/93)
Deborah H. Fouts, Associate Director, Chimpanzee & Human Communications
Institute, 9/1/94 through 8/31/95 (Initial Appt: 8/10/92)
Kim A. Freier, Program Coordinator, Continuing Education, effective 9/1/94 through
8/31/95 (Initial Appt: 11/1/93)
Robin P. "Dutch" Fritz, Stage Manager, Theatre Arts, 9/1/94 through 8/31/95 (Initial
Appt: 11/1/91)
Lisa Garcia-Hanson, Admissions Counselor, 9/1/94 through 8/31/95 (Initial Appt:
4/5/93)
Steven J. Horowitz, Director, English as a Second Language Program, 9/1/94 through
8/31/95 (Initial Appt: 1/1/93)
Gary A. Lewis, Dean of Libraries, 9/1/94 through 8/31/95 (Initial Appt: 8/12/91)
Rachael L. Martin, Admissions Counselor, 9/1/94 through 8/31/95 (Initial Appt: 4/26/93)
Linda B. Murphy, Dean, College of Professional Studies, 9/1/94 through 8/31/95 (Initial
Appt: 7/1/92)
Philip N. Richins, Program Coordinator, Continuing Education, 9/1/94 through 8/31/95
(Initial Appt: 9/10/92)
Raymond D. Riznyk, Associate Dean, Graduates Studies & Research/Director of
Grants and Sponsored Research, 9/1/94 through 8/31/95 (Initial Appt: 8/1/91)
William D. Swain, Director, Admissions & Academic Advising Services, 9/1/94 through
8/31/95 (Initial Appt: 9/1/91; Reassignment: 7/15/92)
Phyllis Weddington, Associate Registrar, 9/1/94 through 8/31/95 (Initial Appt: 6/1/93;
Converted to Admin: 7/1/94)

Business Affairs (through 8/31/95)

Kenneth Baxter, Conference Services Manager
Richard Brown, Science Facility Project Manager
Dan Burns, Systems Application/Programmer
Rob Chrisler, Director, Auxiliary Services
Benita Cole, Accounting Manager
Dan Downard, Area Personnel Representative
Terilee Germain, Systems Programmer

Susie Haberman, Systems Application/Programmer
 Michael Hardiman, Director, Business Services and Contracts
 David Hart, Networking Specialist
 David W. Hess, University Store Manager
 Al Kulp, Work Control Manager
 Margaret Lewis, Internal Auditor
 Randy McLean, Manager, Electronic Media Services
 Ezzat Mina, Director, Auditing and Controls
 Caroline Onstot, Secretary to the Vice President
 Steve Rittereiser, Director of Public Safety & Police Services
 Jamie Schademan, Systems Application/Programmer
 Chris Timmons, Systems Programmer
 Bill Wood, Assistant Manager, Food Services
 Pam Zupan, Area Personnel Representative

Presidential reappointments (through 8/31/95 except as noted)

Agnes Canedo, Special Assistant to the President
 Thomas D. Moore, Provost/Vice President for Academic Affairs
 Gregory Trujillo, Interim Vice President for Student Affairs (6/30/95)
 Mark A. Young, Vice President for University Advancement

Student Affairs (through 8/31/95 - terms 12-month except as noted)

Keith Champagne, Assistant Vice President for Student Affairs
 Janeen Charlton, Manager, University Daycare and Preschool++++
 Patricia Cole, Counselor, Student Health and Counseling++
 Donna Croft, Director, Financial Aid
 Scott Drummond, Student Activities Coordinator+
 A. Maxine Herbert-Hill, Assistant Director, Cooperative Education
 Susanna Hurley, Counselor, Financial Aid+
 Sherril Keeler, Assistant Director of Financial Aid for Counseling
 Rhonda McKinney, Counselor, Student Health and Counseling++
 Richard Meier, Associate Vice President for Student Affairs
 Sandra Oftedahl, Assistant Director of Financial Aid for Operations
 Carol Owens, Community Training Coordinator, Substance Abuse Program
 Jane Rider, Assistant Director of Student Activities
 W. Michael Swesey, Director, Student Health and Counseling+
 Danelle Teschera, Assistant to the Director, Washington State Substance Abuse
 College Task Force+++
 Celestine Thelen, Counselor, Student Health and Counseling++
 R. Norman Wright, Area Coordinator, Residence Living

+ 10 months
 ++ 9 months
 +++ 1/2 time, 12 months
 ++++ 11 months

University Advancement (through 8/31/95)

Marilyn Mason, Secretary to the Vice President
 Barbara Radke, Director of University Relations
 Maria Thompson, Director of Development

Report of Administrative, Civil Service Exempt Continuing Contracts
 Effective September 1, 1994

Academic Affairs

Catherine Z. Alawiye, Academic Skills Advisor (Initial Appt: 12/6/89)
 C. Wayne Barnett, Coordinator, Minority Retention Program (Initial Appt: 9/1/90)
 Cheryl A. McKernan, Director, Academic Skills Program (Initial Appt: 9/1/90)

Gerald J. Stacy, Dean, Graduate Studies & Research/Associate Provost for Faculty Professional Development (Initial Appt: 9/1/90)

Nancy E. Vogel, Advisor to Foreign Students and Scholars (Initial Appt: 11/1/89)

Business Affairs

Cec Calhoun, Assistant Director, User Services

Richard E. Corona, Business Manager

Bill Glessner, Systems and Operations

P. M. Hamilton, Mng, Facilities Mgt., Administrative Services Division

Ron Munson, Manager of Environmental Health & Safety

Mickey Parker, Manager, Student Financial Services

David Storla, User Services

Bill Tusken, Telecommunication Services

Steve Varga, Applications

Student Affairs

Linda M. Ruffer, Director, Women's Resource Center

Report of Administrative, Civil Service Exempt Retirements

Gloria J. Craig, Administrative Assistant to the President/Board Secretary, effective at the close of business December 31, 1994.

Report on Major and Minor Capital Project

Report on Status and Budget Changes and Reserves as of September 26, 1994

Report of Bequest to Central Washington University from Ms. Mary Estep

Ms. Estep passed away leaving CWU \$185,962 stipulating that the monies be used for piano, voice, and music scholarships. An endowment will be established with proceeds used accordingly.

End of Consent Agenda items.

PERSONNEL REPORTS AND RECOMMENDATIONS

Emeritus Professor Status

Provost Tom Moore said that it was his pleasure to introduce faculty members who by their efforts have made this a better institution and who are now retiring. In reviewing the careers of the retiring professors, Provost Moore asked those present at the meeting, Professors Greatsinger and Madsen, to stand and be recognized. He then gave a brief overview of the years of service of each to Central Washington University.

Dr. Glenn A. Madsen's specialities are vocational and special education. In addition to his 24-year teaching career at CWU, he has also chaired and served on numerous committees, the Faculty Senate, and the Graduate Council, and has given unselfishly of his time to the local and state communities. Dr. Madsen was awarded the 1993 Distinguished University Professor for Public Service Award in recognition of his dedication to others.

Dr. Calvin G. Greatsinger came to Central in 1969 as an assistant professor of education with an emphasis in reading. Throughout his professional life, he has maintained his interest in the area of reading and has taught a full range of courses from the beginning of the developmental series for undergraduates, through courses in the graduate program. He has also served on many university and state boards.

As the capstone to a long and distinguished career, in 1994, Dr. Greatsinger was inducted into the International Reading Association Reading Hall of Fame for the state of Washington.

Professor C. Boyd Johnson joined the CWU faculty in 1982 with 24 years of experience in the business environment and six years in teaching. He taught primarily marketing courses at the Ellensburg, Lynnwood, and South Seattle campuses before his retirement in June 1994.

MOTION NO. 94-30: Trustee Sánchez moved, seconded by Trustee Woods, that in recognition of their long and distinguished service to Central Washington University, the title of Emeritus Professor is hereby conferred upon the following individuals, along with all rights and privileges of that title: Glenn A. Madsen, Professor of Education, Retirement effective end of 1994-95; Calvin G. Greatsinger, Professor of Education, Retirement effective end of Fall 1994; and C. Boyd Johnson, Associate Professor of Business Administration, Retirement effective end of 1993-94. Motion carried.

The Board congratulated the group, wished them well, and said they will be missed.

Distinguished Administrator Status

B. Dean Owens, Director of Career Planning and Placement, was recommended for Distinguished Administrator Status effective September 30, 1994. Mr. Owens was the senior member of the Student Affairs Staff whose office established an enviable placement record and has served well the needs of our students. For the past 27 years he provided counsel and advice to many students who needed guidance on entering the professions and the business world.

MOTION NO. 94-31: Trustee Gould moved, seconded by Trustee Sánchez, that in recognition of his distinguished service to Central Washington University, Mr. B. Dean Owens be granted Distinguished Administrator status, effective immediately. Motion carried.

Distinguished Civil Service Status

Recommendations for the award of Distinguished Civil Service Status were received for the following staff members:

Darwin Davis, Instructional Media Center, who retired in September. Darwin began his career at his alma mater on September 12, 1969 after graduating with a Bachelor of Arts degree, majoring in sculpture. The sculpture at the west entrance to the Language & Literature building is his work. Mr. Davis was greatly respected for his involvement with many areas of the university and was directly responsible for the graphic enhancement of University publications. Not only did he make a lasting visual impression on the university, he will be remembered by many for his lighthearted wit and his highly skilled, professional expertise in his field.

Britta Jo Hammond, Graduate Studies and Research, retired after 22 years of service to the university. Ms. Hammond was involved in every phase of the graduate program, and her assistance was highly valued by the students, the graduate council and faculty, and the administration. Well beyond the call of duty, Ms. Hammond also read through each thesis for every graduate student to make sure it was acceptable, a service seldom offered at any university. She was greatly appreciated and will be missed.

Harold McClure, Facilities Management, retired from his position of Custodial Lead on July 1, 1994 after serving CWU for almost 16 years. Throughout his career at Central, Harold was a dedicated, loyal employee, determined to perform with the highest standards. He is truly a credit to the custodial profession.

MOTION NO. 94-32: Trustee Gould moved, seconded by Trustee Sánchez, that in recognition of their dedicated service to Central Washington University, Darwin Davis, Britta Jo Hammond, and Harold McClure be immediately awarded Distinguished Civil Service status with all accompanying rights and privileges. Motion carried.

Report on Science Facility - Phase I - Schematic Design

Vice President Courtney Jones reviewed the project and said that it is still subject to change. It will be accomplished in two phases. We are presently funded for phase I.

The following discussion centered on the location and siting of the facility, and the parking implications if it is constructed on what is considered by the administration to be the best site. Also talked about was the external appearance, roof style (flat or gabled), and other aesthetic questions. Venting requirements dictate stacks on the building which would extend about 15 feet from the roof. One of the challenges will be to try to camouflage them. Phase 1 will encompass approximately 141,000 square feet at an estimated cost of \$31,493,270. The design team also tried to address the issue of flexibility to accommodate future requirements within the science programs.

As presently planned, the project will be ready to go to bid in September, 1995 with bid award anticipated by the first of April, 1996, followed by a 24-month construction period. It is estimated the building would be operable by September, 1998. Responding to Trustee Woods' question as to the kinds of problems as yet unresolved, President Nelson and Vice President Jones said they would say parking and the location of the power line as the major issues to be addressed.

BUSINESS AND FINANCIAL REPORTS AND RECOMMENDATIONS

Cashability of Retirement Benefits (TIAA/CREF participants)

The CWU Retirement and Insurance Committee recommended that the Board of Trustees amend its institutional retirement plan for Central's faculty and other eligible employees under the provisions of RCW 28B.10.400, allowing, at retirement or termination, rules permitting cash withdrawal of 100% of accumulations attributable to both the employee and employer contributions (subject to TIAA/CREF restrictions).

President Nelson told the board he would like to be on the record that, from a personal standpoint, he would not recommend this action, but that if the Board does decide to authorize 100% withdrawal, please state that Central Washington University will accept no financial planning responsibility if the person removes his/her money from the fund. We cannot have the university assume a position of liability in financial planning for individuals. While withdrawal would give the participant some flexibility, there are large tax implications to be considered. Discussion ensued.

Motion No. 94-33: Trustee Woods moved, seconded by Trustee Sánchez, that the Central Washington University retirement rules and regulations for faculty and administrative exempt employees be amended to permit, at retirement or termination, cash withdrawal of the dollars attributable to both the employee's and the employer's contributions, provided that they are in an annuity investment that can be cashed out

under TIAA/CREF rules. Further, that it be understood that the university will not assume responsibility for financial planning for individuals, nor will it accept any liability associated with withdrawal of funds by individuals. Motion carried. (Amendment will be published in the *University Policies Manual*, Part 2-2.18 *Faculty and Civil Service Exempt Retirement Rules and Regulations*.)

Briefing on Campus Master Parking Plan

Vice President Jones briefed the Board on some of the issues. Between now and the December Board meeting, a President's Advisory Council meeting will be held to discuss the issues with the campus and local communities. He anticipated it will come back to the Board in December for further consideration/action. As part of the Science project, we need to revisit the parking problems. Mr. Jones said that we do not have a shortage of parking on campus, but the location presents certain difficulties. He then gave an overview of assumptions, discussion points, parking lot location alternatives, and possible expansion points.

The meeting will be widely advertised so that all who wish to speak to the parking issue will have the notice and the opportunity.

Approval of the 1995/97 Capital Budget

The Administration presented to the Board a preliminary capital budget in June, and the proposed final budget was sent to the Trustees in September. Few changes were made. Our total request is for \$121,000,000. Our #1 priority is the remodel and addition-Black Hall.

Other elements of the proposed budget were discussed. Greg Carlson, President of the Board of Directors of the Associated Students of Central Washington University, asked to give a statement for the record. The Board chair agreed. Mr. Carlson stated: We, the Associated Students of Central Washington University, are opposed to keeping the president's house in the 95-97 budget. In the fiscal crisis and 601 environment, we believe it is not prudent to spend money on the remodel of a residence. The students believe we should set an example of prudence and frugality.

MOTION NO. 94-34: Trustee Sánchez moved, seconded by Trustee Gould, that the Board approve the 1995/97 Capital Budget as submitted. Motion carried with Trustee Curreri voting nay.

Approval of the 1995/97 Operating Budget

The proposed 1995/97 operating budget was presented in the amount of \$104,295,000. The budgetary details were reviewed. We have asked for increased enrollment to help accommodate the anticipated increase in requests from the populace to gain access to higher education. We cannot continue to take students above the enrollment funded without endangering the quality of our services.

Discussion ensued. President Nelson said that if we get no relief, we will have to consider holding the line on enrollment-which is contrary to everything he believes in. We have been forced to reexamine our position - rethink providing access.

Mr. Jones reported that the Legislature has said we should plan for a 2.4% cut. To provide for that eventuality, we pulled from the base \$800,000 per year. We hope our budget will not be cut, but we have planned for it.

Additionally we have been told to show planning for up to a 10% cut. If we really have to

address these issues, the loss could potentially be 25 faculty, 26 staff, and 500 students per year.

Mr. Jones said that we have met the requirements of the Office of Financial Management in terms of all our budget submissions. Regarding the 10% cut, we have not had a reaction yet. We were asked to submit our plan in a different format than in the past. It takes more involvement and lead time to avoid the deleterious effect of targeting people and lowering morale. We believe we have done that.

MOTION NO. 94-35: Trustee Woods moved, seconded by Trustee Curreri, that the Board of Trustees approve the 1995/97 Operating Budget request in the amount of \$104,000,000 as submitted. Motion carried.

OTHER REPORTS AND RECOMMENDATIONS

Provost/Vice President for Academic Affairs

Provost Moore reported on the award of a grant, spearheaded by Professor Kenneth Hammond of the Geography Department, which is specifically provided to train native Americans in the area of resource management. This grant indicates the commitment of the institution to provide this kind of education so the participants can go back and share their expertise with others. We will take between 5 and 8 students a year. It will cover approximately a four-year span and is subject to renewal. The amount of \$350,000 will be given the first year with participants from Oregon, Idaho, Alaska, and Washington.

The Northwest Association of Schools and Colleges recently finished our interim (5-year) visit. The visit was very successful and we believe we will get a very favorable report. The Provost will report back when our letter is received.

The Provost also reported the status of special accreditations, Summer Session, and the results of faculty hires.

Vice President for Student Affairs

Vice President Trujillo focused his report on the financial aid element of his division and stated that it is a very important factor in the life of many students. Over the years numerous changes have occurred.

Dr. Trujillo then introduced Ms. Donna Croft, Director of Financial Aid, who gave a detailed report and presentation. More than 50% of the students at Central Washington University receive financial aid. Increased demand is occurring statewide.

Discussion ensued.

Chair Dotzauer thanked Ms. Croft for her comprehensive, excellent report and expressed his appreciation of her work and that of her staff in serving the needs of the students.

Vice President for University Advancement

Vice President Young reported that Martha Lindley has been hired as the Director of Government and Corporate Relations. Ms. Lindley will come to campus for orientation and will then be housed in our SeaTac Center. She will work with all constituencies of the university.

Mr. Young also reported that the CWU Foundation has received \$62,000 from the Petrie Trust to purchase computer equipment, and that the "Central Today" newsletter has shifted focus from being an Alumni newsletter to reach a broader constituency. The publication costs 72 cents per copy to produce and mail.

Faculty Senate

Faculty Senate Chair Sidney Nesselroad reported that the Senate had its first meeting this week. Frank Carlson was appointed to be the Senate Legislative Officer this year.

The Senate was apprised of the possible 10% budget cut alluded to by the President, and the Senate budget and legislative representatives submitted a letter helping to establish the priorities. Also, the Senate was involved in the accreditation visit by the Northwest Association of Schools and Colleges.

Members of the Senate have prepared a response to the ethics bill recently passed, attempting to make sure some internal policies are in place to protect faculty.

Board of Directors, Associated Students of Central Washington University (BOD, ASCWU)

Greg Carlson, President of the BOD, ASCWU, reported that the students have been working hard since the beginning of the year, and are excited about their progress on projects such as the Big Buddies (linking university students, youth, and community organizations together); support for a Volunteer Center; and BOO Central where they will host over 500 children for a fun and safe Halloween in the SUB.

Mr. Carlson also reported that: the *Student Handbook* is almost in final form; the BOD will be sponsoring political forums in the SUB; and the ASCWU support the idea of a Taco Bell in the Student Union Building, but oppose keeping the presidential house in the 95-97 capital budget.

Association of Exempt Administrative and Professional Employees

Association President Wayne Barnet said that the first formal meeting has not yet been held. A report will be given in December.

PRESIDENT'S REPORT AND RECOMMENDATIONS

Report on Food Service Planning

President Nelson reported that Mr. Rich Corona, Business Manager and Chair of the Commercial Activities Committee, and the Chamber of Commerce Small Business Committee have been working together on this issue. We have certain responsibilities to the students, but we are also involved in the community concerns. The Chamber of Commerce has done a survey of their membership relating to the subject which will be thoroughly examined. The options, mutual cooperation, acceptable solutions, etc. will then be discussed. Mr. Corona said he was very pleased with the way the meetings have gone. It is an ongoing process, but the hope is to continue to exchange information which will be brought back to Cabinet and President Nelson. Mr. Corona was also going on a public radio show to discuss the issues.

Report on Foundation Relations

The foundation is going through a period of reorganization. Things are going forward in a positive way.

Strategic Planning

The Board had received a copy of the draft document which will soon be updated.

Report on Budget Cut Planning

President Nelson handed copies of the official OFM letter to the Board along with copies of the letter from the Faculty Senate in which they acknowledged their involvement in the planning process indicated their concerns. He thanked the Senate and all who supported this effort and said he was pleased to receive feedback indicating that they understood and supported the administration's position, but if the 10% budget reduction happens, it will hurt the institution.

Trip to Japan

President Nelson explained the need for him to travel to Japan to reaffirm the university's ties with those institutions with which we have working agreements and/or sister-university relationships. We presently do \$1.5 million in business with the Japanese schools. It will take 21 days to complete the circle and cover all the pertinent locations. Funding for the trip will come entirely from self-support funds generated by contract programs with our Japanese partner institutions through Central's Office of International Programs.

MOTION NO. 94-36: Trustee Woods moved, seconded by Trustees Sánchez and Gould, that the Board of Trustees approve the President's trip to Japan from October 15 through November 6, 1994, as described. Motion carried.

BOARD OF TRUSTEES

Gloria J. Craig, submitted her resignation as Secretary to the Board of Trustees, effective upon her retirement, December 31, 1994.

Chair Dotzauer stated that Ms. Craig has been very important to the board. President Nelson added that she has been a joy and a pleasure to work with, and an excellent partner to him. She will be missed.

MOTION NO. 94-37: Trustee Gould moved (reluctantly) to accept the resignation of Gloria J. Craig as Secretary to the Board of Trustees effective December 31, 1994. Trustee Woods seconded (reluctantly) and the motion carried.

Board of Trustees committee structure

The Board briefly discussed its committee structure, but deferred decisions to a later meeting.

COMMUNICATIONS

The Board acknowledged receipt of the September 12, 1994 letter from Jennifer M. Belcher, Commissioner of Public Lands.

NEXT MEETING

The next regular meeting of the Board of Trustees is scheduled for December 2, 1994, in Room 412

of Barge Hall on the Central Washington University campus beginning at 11:00 a.m.

Provost Moore referred to the first annual Fall Convocation to be held in the evening and thanked the Board for participating. Dr. Beverly Heckart will deliver the main address.


Chair Dotzauer also announced the Trustees would participate in the dedication of the new regional archives building at 2:30 p.m.

EXECUTIVE SESSION

An executive session was convened at 1:32 p.m. in room 410 of Barge Hall to last no more than 15 minutes under the authority of RCW 41.30.110 (i). . .to discuss. . .potential litigation. . .

RECONVENED AND ADJOURNMENT

The Board reconvened and adjourned at 1:47 p.m.


Gloria J. Craig, Secretary to the
Board of Trustees
Central Washington University


Ron Dotzauer, Chair
Board of Trustees
Central Washington University

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