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# MINUTES REGULAR MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY December 2, 1994 11:00 a.m.

The regular meeting of the Board of Trustees of Central Washington University was called to order by the Chair, Ron Dotzauer, at 11:06 a.m., December 2, 1994, in Room 412 of Barge Hall on the campus of Central Washington University.

#### ROLL CALL

#### Present

Absent

Ms. Susan E. Gould

Mr. Ron Dotzauer, Chair

Ms. Gwen Chaplin, Vice Chair

Ms. Cynthia Curreri

Mr. Frank Sánchez

Mr. Wilf Woods

Dr. R. Y. Woodhouse

#### A quorum was present.

#### Others

- Mr. Wayne Barnett, Chair, Association of Exempt Administrative and Professional Staff
- Mr. Richard A. Brown, Science Facility Project Manager
- Dr. John Bull, Assistant Dean, Continuing Education
- Ms. Agnes F. Canedo, Special Assistant to the President
- Dr. Franklin D. Carlson, Professor of Education
- Mr. Greg Carlson, President, Board of Directors, Associated Students of Central Washington University
- Mr. Richard E. Corona, Business Manager
- Ms. Gloria J. Craig, Secretary to the Board of Trustees
- Dr. David P. Dauwalder, Dean, School of Business & Economics
- Dr. James L. Eubanks, Professor of Psychology
- Dr. Ken Gamon, Professor of Mathematics
- Mr. Courtney S. Jones, Vice President for Business & Financial Affairs
- Ms. Teresa Kulik, Senior Assistant Attorney General
- Dr. Gary Lewis, Dean, Library Services
- Dr. Meghan Miller, Professor and Chair, Department of Geology
- Dr. Thomas D. Moore, Provost/Vice President for Academic Affairs
- Dr. Linda B. Murphy, Dean, College of Professional Studies
- Dr. Ivory V. Nelson, President
- Dr. Sidney L. Nesselroad, Chair, Faculty Senate
- Dr. James G. Pappas, Dean of Academic Services
- Dr. Daniel B. Ramsdell, Professor of History
- Ms. Catherine Sands, Professor of Anthropolgy
- Dr. Russ Schultz, Chair/Professor, Department of Music
- Dr. Gerald J. Stacy, Dean of Graduate Studies and Research and Associate Provost for Faculty Professional Development
- Dr. Greg Trujillo, Interim Vice President for Student Affairs
- Mr. Mark A. Young, Vice President for University Advancement

#### CHANGES TO THE AGENDA

Items 31 and 32 relating to the Psychology Research Facility were removed from the agenda.

#### APPROVAL OF MINUTES

MOTION NO. 94-38: Trustee Sánchez moved, seconded by Trustees Curreri, that the minutes of the regular Board meeting held October 14, 1994, be approved as submitted. Motion carried.

#### CONSENT AGENDA

MOTION NO. 94-39: Trustee Chaplin moved, seconded by Trustee Woodhouse, that action items 5, 6, 7, 8, 15, 16, and 17 be approved by the Board of Trustees, and report items 9, 10, 11, 12, 14, 19, and 20 be received collectively. Motion carried.

#### ACTION items included on the Consent Agenda were:

#### **Faculty Military Appointment**

Captain Bruce R. Simpson, appointed Assistant Professor, Aerospace Studies effective immediately.

#### Faculty Leave without Pay

Margaret Sahlstrand, Professor, Art, granted a 45% leave without pay for the 1994-95 academic year, with time to count towards seniority.

Reappointment of Faculty in Their Second or More Year of Service for the 1995-96 Academic Year with No Assurance of Tenure - approved as follows:

Third	PI	ob	at	lone	ry	Year
-	46-7	120				

Clara R. Baker	Associate Professor, Accounting
Robert E. Holtfreter	Associate Professor, Accounting
Thomas L. Kokta	Assistant Professor, Business Administration
Gary M. Richardson	Assistant Professor, Business Administration
Robert C. Silvers	Assistant Professor, Business Administration
Michelle D. Kidwell	Assistant Professor, Computer Science
Jean P. Abel	Associate Professor, Education
Sylvia A. Severn	Assistant Professor, Education
Alberta J. Thyfault	Assistant Professor, Education
John A. Alwin	Associate Professor, Geography & Land Studies
Ann L. Root	Assistant Professor, Geography & Land Studies

James B. Roberts ...... Assistant Professor, Law & Justice Michael R. Braunstein . . . . . . . . Assistant Professor, Physics

Bruce C. Palmquist ..... Assistant Professor, Physics & Science Educ.

#### Fourth Probationary Year

James A. Bailey ...... Assistant Professor, Accounting

Michael J. Emme ..... Assistant Professor, Art

Michael L. Gleason ...... Assistant Professor, Biological Sciences

Linda J. Beath ...... Assistant Professor, Education Susan S. Donahoe . . . . . . . . . Assistant Professor, Education Loretta S. Gray ...... Assistant Professor, English

Joshua S. Nelson	Assistant Professor, Foreign Languages
Andrew Jenkins	
Elizabeth Leonard	Assistant Professor, Psychology
K. Katarin Jurich	Assistant Professor, Sociology
Brenda J. Hubbard	Assistant Professor, Theatre Arts
Huaixiang Tan	Assistant Professor, Theatre Arts

#### Fifth Probationary Year

LIMIT COMMISSION J. L.SM.		
Margaret Belike	Associate Professor, Business Education	
Robert C. Fordan	Assistant Professor, Communication	
Virginia E. Erion	Assistant Professor, Education	
Dominique R. Isner	Assistant Professor, Foreign Languages	
Bruce C. Barnes	Assistant Professor, Ind. & Eng. Technology	¥
Norman V. Hjelm	Assistant Professor, Ind. & Eng. Technology	y
Robert E. Hunter	Assistant Professor, Ind. & Eng. Technology	y
Robert C. Meyers	Assistant Professor, Library .	
Thomas C. Gause	Assistant Professor, Music	
Lisa L. Weyandt	Assistant Professor, Psychology	

#### Sixth Probationary Year

Paul W. James	Assistant Professor, Biological Sciences
Jose Licano Palma	Assistant Professor, Education
Debra J. Prigge	Assistant Professor, Education
John F. Michel	
Carrie B. Michel	Assistant Professor, Music
Jeffrey Snedeker	Assistant Professor, Music
Stephen B. Schepman	Assistant Professor, Psychology
Anthony J. Stahelski	Associate Professor, Psychology

#### **Faculty Professional Leave**

Faculty professional leaves were approved during the 1995-96 academic year for Robert D. Bentley, Professor, Geology; Robert C. Jacobs, Professor, Political Science; and Scott M. Lewis, Associate Professor, Mathematics.

#### Aquatic Facility Shower Room Tile Project

Acceptance as complete the Aquatic Facility Shower Room Tile Project (Contract #3504) as performed by Belsaas and Smith Construction, Inc., Ellensburg, Washington for the amount of \$26,575.00 not including Washington State Sales Tax.

#### Mitchell Hall Duct Cleaning project

Acceptance as complete the Mitchell Hall Duct Cleaning Project (Contract #3481S) as performed by Air Systems, Inc., Ellensburg, Washington for the amount of \$23,250.00 not including Washington State Sales Tax.

#### Photographic Lab Remodel project

Acceptance as complete the Photographic Lab Remodel Project (Contract #3423S) as performed by Belsaas and Smith Construction, Inc., Ellensburg, Washington for the amount of \$43,734.00 not including Washington State Sales Tax.

REPORT Items received collectively on the consent agenda were:

#### Report of Faculty Retirements

John Foster, Associate Professor of Communication, Effective End of Winter, 1995

#### Report of Non-Tenure Track Faculty Appointments

Business Administration -- David G. Bell, Lecturer, Winter & Spring, 1995 (Lynnwood & SeaTac Centers)

Biological Sciences -- Philip W. Mattocks, Jr., Lecturer, Winter 1995 (60%)

Education -- William DeGrace, Lecturer, Fall 1994 (80%)

Education -- Carol Carrothers, Lecturer, Fall 1994 (27%)

IET -- William Hahn, Lecturer, Fall 1994 (40%)

IET -- Fred Schuneman, Lecturer, Fall 1994 (6%)

Law & Justice -- Robert C. Moore, Lecturer, Winter 1995 (33%; Lynnwood Center)

Music -- Alan Futterman, Lecturer, 1994-95 Academic Year (16%)

Music -- Gerald K. Carrell, Lecturer, Fall 1994 (20%)

Political Science -- William T. Lyons, Lecturer, Fall 1994 (67%; SeaTac Center)

Psychology -- Ronald Dohr, Lecturer, 1994-95 Academic Year (4%)

Psychology -- Dennis M. Dennis, Assistant Professor, 1994-95 Academic Year (16%)

Psychology -- Gary D. Robinson, Professor, 1994-95 Academic Year (16%)

#### Report of Temporary Administrative, Civil Service Exempt Appointments

Academic Services — Sandra Oftedahl, Degree Audit Project Leader, Effective November 10, 1994 through May 10, 1996 Robert Malde, Interim Director of the Career Planning and Placement Center, effective October 1, 1994

#### Report of Administrative, Civil Service Exempt Resignations

Graduate Studies and Research -- Dr. Gerald J. Stacy, Dean, Effective August 31, 1995

Major and Minor Capital Report

Status of Budget Changes and Reserves

Report on Information Technology

#### END OF CONSENT AGENDA ITEMS

#### PERSONNEL REPORTS AND RECOMMENDATIONS

#### **Emeritus Professor Status**

Provost Moore reviewed the careers of the two professors recommended for Emeritus Professor status.

The retirement of John Foster, Associate Professor of Communication, is effective at the end of Winter Quarter, 1995 after thirty years as a Central faculty member. Mr. Foster's contributions through photojournalism extend far beyond central Washington, and have brought honors and recognition to himself and the university. Included are a cover of LIFE MAGAZINE, an exhibit at the National Portrait Gallery, ad recognition from the University Photographer Association of America and the National Press photographers Association. This expertise served him well in the preparation of his students for careers in journalism. Professor Foster also actively participated in community affairs.

Provost Moore introduced Catherine MacMillan Sands, Professor of Anthropology, who will retire at the end of the 1994-95 academic year. Professor Sands has had a distinguished career in teaching, university, and public service since coming to Central in 1968. In addition to being one of our most popular and effective teachers, Professor Sands' university service includes four years as Chair of the Department and a term as Chair of the Faculty Senate. Outside the university community, Catherine Sands is perhaps best known for her work with forensic anthropology, and she was elected to full membership in the American Academic of Forensic Sciences in 1992. Professor Sands stood to a round of applause.

MOTION NO. 94-40: Trustee Chaplin moved that in recognition of their long and distinguished service to Central Washington University, the title of Emeritus Professor be conferred upon John Foster, Associate Professor of Communication, effective at the end of Winter Quarter, 1995, and Catherine Sands, Professor of Anthropology, effective at the end of the 1994-95 academic year. The motion was seconded by Trustee Woodhouse and passed.

#### Distinguished Administrator Status

President Nelson said it was his distinct, but reluctant, pleasure to recommend that Distinguished Administrator Status be given Gloria J. Craig, Administrative Assistant to the President/Board Secretary, effective at the end of December, 1994. Chair Dotzauer read into the record the following resolution:

#### CENTRAL WASHINGTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION NO. 94-08

WHEREAS Mrs. Gloria J. Craig has served with distinction as secretary to the Central Washington University Board of Trustees since her appointment on July 1, 1981, and

WHEREAS Mrs. Craig has skillfully provided administrative support to the Board of Trustees and its committees during her 13-1/2 year tenure, and

WHEREAS Mrs. Craig has recorded and kept the minutes of the proceedings of the Board of Trustees and its committees, as well as giving public notice of all meetings of the Board and its committees, acting as custodian of all official records of the Board, and serving as primary corresponding secretary for the Board, and

WHEREAS Mrs. Craig has consistently demonstrated her strong integrity, personal warmth and skill in interacting with a diverse university and public community, and

WHEREAS Mrs. Craig has contributed her effective administrative style, efficient office management and leadership skills to Central Washington University and to the Board of Trustees, creating an atmosphere of cordiality, confidentiality, discretion and sensitivity, as she has served three University presidents and 20 Board members, and

WHEREAS Mrs. Craig has inspired her associates on the Board and at the University with her unwavering commitment to and confidence in this institution and its mission, and

WHEREAS Mrs. Craig has worked tirelessly to ensure that all people who encounter Central Washington University — as students, visitors, taxpayers, parents, alumni and other friends — will be genuinely welcomed, appropriately served and respectfully treated,

NOW THEREFORE BE IT RESOLVED that this Board of Trustees wishes to express publicly its appreciation to Mrs. Gloria J. Craig for her effective, intelligent and dedicated service as secretary to the Board of Trustees for Central Washington University from July 1, 1981, to

December 31, 1994, and to congratulate her upon her retirement.

ADOPTED and signed this 2nd day of December, 1994.

Other trustees spoke of their appreciation to Ms. Craig.

MOTION NO. 94-41: Trustee Woodhouse moved that Gloria J. Craig be granted the status of distinguished administrator of Central Washington University, and that Resolution No. 94-08 be unanimously adopted. Motion seconded by Trustee Sánchez and carried.

#### ACADEMIC PROGRAMS

#### Approval of programs

President Nelson stated his intent to establish the policy that any academic program proposed for adoption be presented first to the Board of Trustees. Provost Moore introduced Department Chairs Russ Schultz and Meghan Miller to speak to the proposed programs in Music and Geology, respectively.

#### Bachelor of Music, Music Business

Dr. Russ Schultz told the Board that the proposal would be an additional option and another major to offer our students. The major proposed is important because at this time, the business side of music is growing in the state of Washington and a lot of opportunities are becoming available. It would complement our music education program and provide people appropriately trained to do the work. Dr. Schultz gave examples of the need for such expertise and elaborated on the anticipated interaction between the two music programs. Comments and questions from Trustees were discussed and answered. Provost Moore said that he believed our music program to be one of the strongest in the nation and this degree will become standard.

#### Master of Science, Geology

Dr. Moore presented Dr. Miller's program saying it is a nicely developed, distinguished proposal, well worth reading. Dr. Miller outlined the requirements of the program and explained that it differs from other masters programs in part because its focus is on the regional need. There is great potential for interdisciplinary interaction, and the program promotes the student-centered approach with increased support for graduate education and assistantships. Relating it to the themes in the strategic plan, Dr. Miller said the program would integrate sparking an interest in science at the undergraduate level and expanding it to the graduate level. The employment potential for graduates is promising. Funding sources were identified and logistics discussed.

Provost Moore expressed his endorsement of the proposal and said that he has great confidence this program will be important. Support is being requested from the National Science Foundation in the amount of \$500,000. He stated further that the Geology Department has brought in approximately \$900,000 in external funds over the last two years, which also encourages the participation of women in the sciences. President Nelson also expressed appreciation for the grant-writing talents of Drs. Meghan Miller and Charles Rubin and the job they have done for the university.

Chair Dotzauer thanked those responsible for bringing these programs to the institution.

MOTION NO. 94-42: Trustee Sanchez moved, seconded by Trustee Chaplin, that the new Central Washington University programs, Bachelors of Music, Music

Business, and Master of Science, Geology be approved for submittal to the Higher Education Coordinating Board. Motion carried.

#### CONSTRUCTION PROGRAM

#### Campus Master Parking Plan

President Nelson gave the historical background relating to the proposed campus master parking plan. In 1976, the university Board of Trustees approved a campus master plan in which they made two commitments: 1) to develop a center green area as a focal point to the campus, and 2) to make parking peripheral rather than a part of the inner campus. Through the years, the university has held to those commitments. The President said it is important to protect and develop the beauty of the campus as we plan and build capital projects.

The most recent challenge is relative to the Science facility project. Remodeling of Dean Science Hall was first considered, but it was not viable. It was determined we should build a new facility, and we requested \$89,000,000. In preparing that request, one of the first issues to be addressed was the siting of the facility. In 1992, we received preplanning money for the project. A President's Advisory Council meeting was held to give people a chance to comment. Great concern was expressed over the location of the facility, and the architect was instructed to reinvestigate options. Six potential sites were identified, and another public hearing was held. The determination was that the best site would be between Hertz Hall and Dean Science Hall. We submitted a capital request to the Legislature based on that information, and subsequently received an allocation of \$58,000,000 for the new science facility (Phase I). In relation to the project, the city of Ellensburg asked about the parking situation. We reviewed our campus master plan and developed a campus master parking plan. The University has studied all alternatives relating to all aspects of the project. Public hearings have been held.

Vice President Courtney Jones also reflected on the issues at hand and said our problem is not parking - it is the location of parking. Though not new, this is a serious matter.

Mr. Jones voiced his support of the campus master plan and the parking plan submitted. He spoke further of the reasons behind the location of certain parking lots and said that academic programs should drive the decisions - not parking. A major science facility is too important to be ignored. We have looked at various sites. The site chosen is finite.

As the result of a hearing on the campus two weeks ago, 100 spaces were left in the Hertz lot for now. At the time Hertz Hall is remodeled, this will have to be reconsidered and other options may come forth at that time.

Lengthy discussion ensued. Trustee Curreri stated that though she was not going to vote on this issue, she received many calls regarding parking at CWU and the surrounding area. She thanked the staff for their hard work in furnishing the data she needed and suggested that it was important to list in the final plan that all of the alternatives were in the corridor rather than to the north. She stated that before the plan is finalized, she would like to know whether the 100 spaces are going to be adequate to handle the performance issue. Many people were concerned about the nighttime performances. In relation to this, she would like to know how many things are scheduled - how often - how many people - and how the difficulty might be resolved. Also questioned were: the timing of the lot modifications, the ratio of students to parking spaces, and whether or not there is an established standard. Ms. Curreri acknowledged that the parking decisions will be made for the long-term viability of the campus, but believed they should also be made with sensitivity to owners of surrounding properties. She also expressed an interest in monitoring actions addressing the reports received at the meeting.

President Nelson encouraged the City to develop residential parking zones and said that we realize the impact we have on this community relating to parking, but questioned the

university's right or authority for control beyond the campus borders? Mr. Jones recommended that whatever rules are created or enforced, they be applied evenly toward Central and all other neighbors.

Mrs. Sherry Kaufman, a homeowner in the university district adjacent to the campus, was recognized to speak to the subject. She voiced her concerns regarding the proposed siting of the Science facility and the parking plan and said she and others who have signed petitions against both feel the university's actions are going to have a deleterious effect on the neighborhood.

Mr. Richard Brown, Science Facility Project Manager, explained why the present site was chosen, and reviewed the location of existing steamlines and chilled water system. We could not supply those utilities to sites in other areas without expansion of the systems, and that would greatly increase the costs. The project, as planned, would be approximately three times the size of Dean Science Hall.

Other questions from the Board were answered.

MOTION NO. 94-43: Trustee Sanchez moved, seconded by Trustee Woods, that the Board of Trustees of Central Washington University accept the Master Parking plan dated December, 1994. On call for the question, the motion carried with Trustee Curreri abstaining.

Chair Dotzauer thanked Trustee Curreri and others for their discussion. Trustee Chaplin requested that the Board be kept apprised as to how the university deals with the problems. Trustee Sánchez said that a lot of this is city/university business and he would like to have the university work with the city and the residents on correcting the problems. President Nelson said he will keep the Board informed on a continuing basis as to the issues and how we deal with the specific questions raised. He indicated help may be required from the Board in working with the City and the community to reach a real understanding as to how we would approach the issues.

#### REPORTS AND RECOMMENDATIONS

Provost/Vice President for Academic Affairs

Provost Moore reported that CWU had an accreditation team looking at the business program and will report on the results later.

Business Affairs - no report

Student Affairs - no report

University Advancement - no report

**Faculty Senate** 

No formal report was given. With reference to agenda item number 30 (Presentation by the United Faculty of Central), Senate Chair Nesselroad pointed out that the resolution the Senate passed last year supports the request of the United Faculty of Central for the Board of Trustees to join them in requesting that the Public Employment Relations Commission (PERC) conduct an election regarding faculty collective bargaining.

Board of Directors, Associated Students of Central Washington University

Greg Carlson, President of the Board of Directors of the Associated Students of Central

Washington University, reported on recent student activities in the big brother and volunteer center programs and said both are progressing. The BOO Central project was a success and over 150 children were entertained by the students at this Halloween event. Other projects in process were mentioned. Mr. Carlson thanked and commended Ms. Linda Ruffer of the Women's Resource Center for coordinating the White Ribbon campaign, an effort aimed at curbing violence against women. He then presented Gloria Craig a CWU sweatshirt, wished her well in her retirement, and welcomed her to the student body.

#### Association of Exempt Administrative and Professional Employees

Wayne Barnett, Association Chair, said the group has devoted most of the two meetings held this quarter discussing the proposed administrative exempt salary program under development. The Association had not had a chance to make much response during the summer. Mr. Barnett explained the methodology being employed, and pointed out perceived deficiencies in the proposal. Members of the association salary committee intend to bring recommendations to the president by January 13, 1995.

#### PRESIDENT'S REPORT

President Nelson reported that his trip to Japan was very successful. He and Dr. David Hedrick, Interim Director of International Programs, visited Tokyo, Gunma, Sanda City, Kyoto, Matsue, Shimane Prefecture, and Himeji. They renewed acquaintances and agreements and were received and treated exceedingly well.

Dr. Nelson also gave the Board a report on Athletics including information as to the status of gender equity. We are required to make this report to the Higher Education Coordinating Board.

The President handed a copy of the update to the Strategic Planning Document to the Board indicating what we plan to do for the 1995-2000 plan.

Trustee Woodhouse commended the campus community for the strategic planning process now in place and for developing the programs. She urged all involved to keep up the good work.

#### COMMUNICATIONS

Receipt of the following communications was acknowledged by the Board:

October 19, 1994, letter from Martin Kaatz, Professor Emeritus November 17, 1994, letter from Walter H. Arlt, United Faculty of Central November 22, 1994 letter from Jacquelyn Herum November 28, 1994 letter from Maria Firman, Employee Council November 29, 1994 letter from Robert A. Case II December 2, 1994 letter from Wayne Fairburn

#### **BOARD OF TRUSTEES**

#### Presentation by United Faculty of Central (UFC)

Chair Dotzauer said that in response to a request from the United Faculty of Central, AFT/NEA, the Board agreed to a presentation and sought answers to specific questions concerning how faculty collective bargaining would be good for the university; i.e., how it fits in the mission and strategic plan, how faculty collective bargaining would enhance student education and/or university experience, and what was being requested from the

Board of Trustees. Mr. Dotzauer then recognized members of the UFC to make the subject presentation to the Board.

Professor Ken Gamon (Mathematics) gave a brief history of the issue of faculty collective bargaining over the past 23 years and said the goal is to achieve a very cooperative, efficient team comprised of University faculty, administration, and the board of trustees to make Central a better, more efficient institution. Professor James Eubanks (Psychology) reviewed the issues and summarized the UFC responses. Professor Dan Ramsdell (History) voiced his belief that collective bargaining is in the best interest of the faculty and the students in that it will regularize the procedures between the administration and the faculty. Further, he said it would provide a positive model and promote a democratic, rather than an arbitrary, decision-making process — in the spirit of the American way.

Dr. Sidney Nesselroad (Faculty Senate Chair) said it appeared that the Senate supported the process, and that it was understood that the Senate does not see itself being replaced, but that the UFC would be in addition to, and enhance, the Senate's position. Professor Frank Carlson (Education) supported Dr. Nesselroad's opinion of the work of the Faculty Senate and reflected on the demands on the Senate office. He said he would like to try collective bargaining as a new process. Union cards were signed by 64% of the faculty of all ranks and departments in support of an election. The UFC views this to be a communication process that ought to increase cooperation and actually improve things. It doesn't have to be adversarial or confrontational.

Dr. Carlson said that the faculty would become responsible for itself through the UFC, and this would increase participation. Communication with the faculty would become easier and more efficient. It was Dr. Carlson's belief that many do not feel involved, and collective bargaining would democratize the faculty and promote equity.

In closing, Dr. Carlson requested that a decision as to whether or not they can have an election be given the UFC, at least in the January meeting, and thanked the Board for their time. In turn, Chair Dotzauer thanked the UFC for their presentation.

#### March Meetings

The Association of Governing Boards (AGB) will hold its annual national conference in Seattle beginning March 25 through 28, 1995. Discussion followed concerning the Board's participation in that conference, and the date and location of the regular meeting of the Central Washington University Board of Trustees scheduled for March 24.

MOTION NO. 94-44: Trustee Woodhouse moved, seconded by Trustee Woods, to change the date of the regular March meeting form March 24 to March 29, 1995. Motion carried.

MOTION NO. 94-45: Trustee Chaplin moved, seconded by Trustee Sánchez, that the March 29, 1995, regular meeting be held in the SeaTac area commencing at 11:00 a.m. Motion carried.

President Nelson will follow up with the other 4-year, public institutions to determine if the Boards of Trustees and Regents could collectively undertake sponsorship of a social or hospitality event at the AGB conference.

#### EXECUTIVE SESSION AND RECONVENE

Chair Dotzauer called for an Executive Session at 1:45 p.m. under the authority of RCW 42.30.110 (g) to discuss a personnel issue and announced it should end by 2:00 p.m. The Board reconvened in open session at 2:02 p.m.

Modification of the presidential contract - Part VI only - Longevity Incentives deferred compensation.

MOTION NO. 94-46: Trustee Sanchez moved, seconded by Trustee Woodhouse, that the Board of Trustees hereby approve the changes to Article VI., Longevity Incentives, in the Presidential Contract dated December, 1994. Motion carried.

Trustee Woodhouse noted for the record that this action will not increase the president's compensation package.

#### **NEXT MEETING**

The next regular meeting of the Board of Trustees is scheduled for January 27, 1995, in Room 412 of Barge Hall on the Central Washington University campus beginning at 11:00 a.m.

#### **ADJOURNMENT**

The meeting was declared adjourned at 2:04 p.m.

Gloria J. Craig, Secretary to the Board of

Trustees Central Washington University Ron Dotzauer, Chair Board of Trustees

Central Washington University