

6-9-1995

1995 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES
REGULAR MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
June 9, 1995
11:00 a.m.

Approved October 6, 1995

The regular meeting of the Board of Trustees of Central Washington University was called to order by the Chair, Ron Dotzauer, at 11:00 a.m., June 9, 1995 in Room 412 of Barge Hall on the campus of Central Washington University.

ROLL CALL

Present

Mr. Ron Dotzauer, Chair
Ms. Gwen Chaplin, Vice Chair
Mr. Mike Sells
Mr. Wilfred Woods

Absent

Mr. Frank Sánchez
Dr. R. Y. Woodhouse

Trustee Sánchez was called away on a family emergency just prior to the meeting.

A quorum was present.

Others

Mr. Wayne Barnett, Chair, Association of Exempt Administrative and Professional Staff
Dr. Robert H. Brown, Dean, College of Arts and Humanities
Mr. Greg Carlson, President, Board of Directors, Associated Students of Central Washington University
Mr. Richard E. Corona, Business Manager
Dr. David P. Dauwalder, Dean, School of Business and Economics
Dr. Anne S. Denman, Dean, College of Behavioral, Natural and Social Sciences
Mr. Brian Dolman, President-elect, Board of Directors, Associated Students of Central Washington University
Dr. David W. Hedrick, Director, International Studies and Programs
Ms. Nancy Howard, Director, Affirmative Action
Mr. Courtney S. Jones, Vice President, Business and Financial Affairs
Ms. Gail K. Jones, Director, Alumni Affairs and Community Relations
Ms. Teresa C. Kulik, Senior Assistant Attorney General
Dr. Gary A. Lewis, Dean, Library and Media Services
Ms. Martha B. Lindley, Director, Governmental and Corporate Relations
Ms. Judy B. Miller, Secretary to the Board
Dr. Thomas D. Moore, Provost/Vice President for Academic Affairs
Ms. Joan Mosebar, Acting Dean, Continuing Education
Dr. Ivory V. Nelson, President
Dr. Sidney L. Nesselroad, Chair, Faculty Senate
Dr. James G. Pappas, Dean, Academic Services
Dr. Gregory Trujillo, Interim Vice President, Student Affairs
Mr. Mark A. Young, Vice President, University Advancement

Chair Dotzauer welcomed Mike Sells from Everett as a member of the Board of Trustees. Mike is a Central alumnus whose daughter will be attending the university next fall.

APPROVAL OF MINUTES

Motion No. 95-20: Trustee Sells moved, seconded by Trustee Woods, that the minutes of the regular board meeting of March 29, 1995 be approved. Motion carried.

CHANGES TO THE AGENDA

Editorial changes were made to Item 1, Minutes of the March 29 meeting; Item 3, Appointment of Tenure Track Faculty; Item 27, Tuition and Fees for Regular Sessions--Fiscal Year 1995-96; backup information provided for Item 30, Administrative, Civil Service Exempt Salary Adjustment; backup information revised for Item 33, Science Facility Phase I, Easement and Item 40, Hertz Hall Predesign; backup information provided for Item 60c, President's Report--Trust Lands.

CONSENT AGENDA

Motion No. 95-21: Trustee Chaplin moved, seconded by Trustee Woods, that the Board of Trustees approve action items 3, 4, 5, 16, 17, 32, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52 and receive report items 6, 7, 8, 9, 10, 14, 15, 21, 22, 23, 25, 33, 34 collectively. Motion carried.

PERSONNEL ACTION ITEMS INCLUDED ON THE CONSENT AGENDA:

Faculty Tenure-Track Appointments

Tenure track appointments for the following individuals were approved effective Fall 1995:

Anthropology	Andrews, Tracy J., Assistant Professor
Biology/Science	Baxter, Louise M., Assistant Professor
Biology	Raubeson, Linda A., Assistant Professor
Chemistry	Kurtz, Martha J., Assistant Professor
Education	Richardson, Gary L., Assistant Professor
Education	Woodcock, Don B., Assistant Professor
Geography	Kuhlken, Robert, Assistant Professor
Geography	Lilquist, Karl D., Assistant Professor
History	Rice, James D., Assistant Professor
Home Economics	Hastie, Taylor, Assistant Professor
Home Economics	Bowers, Jan, Associate Professor
Philosophy	Cadello, James P., Assistant Professor
Psychology	Williams, Wendy A., Assistant Professor

Faculty Military Appointments

The appointment of Matthew C. Moland, First Lieutenant (P), Assistant Professor of Military Science was approved effective immediately.

Faculty Leave without Pay

A leave of absence without pay for the 1995-96 academic year was approved for Margaret Sahlstrand, Art, 45% reduction, with time to count towards seniority.

Recommendation for Award of Distinguished Administrator Status

Gail K. Jones, Director, Alumni Affairs and Community Relations, upon her retirement
June 30, 1995

Recommendation for Award of Distinguished Civil Service Status

Eugene Adams, Carpenter Lead, Facilities Management, upon his retirement May 31, 1995
Jack Holt, Custodian, Facilities Management, upon his retirement July 31, 1995
Barbara Knudsen, Administrative Assistant/Space Analyst, Academic Services, upon her retirement
March 31, 1995

BUSINESS AND FINANCIAL AFFAIRS ACTION ITEMS INCLUDED ON THE CONSENT AGENDA:

Financial Statements Report Summary

Science Facility Phase I

Authority delegated to the Vice President for Business and Financial Affairs or designee to grant easement exchanges to the established utilities (Puget Power, King TV, Inc., City of Ellensburg Energy Services and Utilities [water, steam drain, sanitary sewer]) and to enter into contracts with them and the contractor for the relocation of these utilities.

Auxiliary Services Window Replacement

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant, to advertise for bids and to award and execute contracts for window replacements at Auxiliary Services residential facilities throughout campus.

Black Hall Addition and Remodel

Authority delegated to the Vice President for Business and Financial Affairs or designee to negotiate a new contract with the current consultant to provide consulting services for design and construction or, if unsuccessful, to advertise, select, and contract with a new consultant for the Black Hall Addition and Remodel Project.

Campus Master Plan

Authority delegated to the Vice President for Business and Financial Affairs or designee to advertise, select, and contract with a consultant for the production of a Campus Master Plan for Central Washington University.

Chilled Water Storage

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant to develop plans and specifications for Chilled Water Storage.

Electrical Cable Replacement Phase II

Authority delegated to the Vice President for Business and Financial Affairs or designee to advertise for bids and to award and execute a contract for the construction of the Electrical Cable Replacement Phase III to the lowest responsive bidder within the maximum allowable construction funds available.

Hertz Hall Predesign

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant for the production of a predesign study for Hertz Hall.

Jongeward Remodel

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant, to advertise for bids, and to award and execute a contract for the remodel of Jongeward Physical Plant Offices.

Kamola Hall Fire Alarms

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant, to advertise for bids, and to award and execute a contract for Kamola Hall Fire Alarm system installation.

Language and Literature Building Roof Modifications

Authority delegated to the Vice President for Business and Financial Affairs or designee to advertise for bids and to award and execute a contract for construction of roofing modifications to the Language and Literature Building.

Munson Roof Modifications

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant, to advertise for bids, and to award and execute a contract for roof modifications to Munson and Kamola Halls.

Naneum Modular Relocation

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant, to advertise for bids, and to award and execute a contract for relocation and alteration of the Naneum Modular building.

Pesticide Handling Facility

Authority delegated to the Vice President for Business and Financial Affairs or designee to advertise for bids, to procure, and to award and execute a contract for the installation of a Pesticide Handling Facility.

President's Residence Air Conditioning

Authority delegated to the Vice President for Business and Financial Affairs or designee to select and contract with a consultant, to advertise for bids, and to award and execute a contract for the President's Residence Air Conditioning Project.

Install Twenty-five Second Football Timers

Accepted as complete the installation of twenty-five second football timers (Contract #3578S) as performed by David Bartrand Construction Company, Beverly, Washington, for the amount of \$8,250.00 not including Washington State Sales Tax.

Shaw Telecom

Accepted as complete the Shaw Telecom Project (Contract #3575S) as performed by Eagle Technical Services, Spokane, Washington, for the amount of \$41,904.00 not including Washington State Sales Tax.

Louvered Rooftop Air Inlet Penthouse

Accepted as complete the Louvered Rooftop Penthouse (Contract #3691S) as performed by David Bartrand Construction Company, Beverly, Washington, for the amount of \$14,135.00 not including Washington State Sales Tax.

Geology - Lind Hall Remodel

Authority delegated to the Vice President for Business and Financial Affairs to extend the Architect/Engineer Contract through completion of this project including the warranty period and advertise for bids and award contract(s) for construction.

PERSONNEL REPORTS RECEIVED COLLECTIVELY ON THE CONSENT AGENDA:

Report of Faculty Visiting/Exchange Assignments

Anthropology	Denman, Anne, Anhui University, China, Spring, 1996
Anthropology	Denman, Clay, Anhui University, China, Spring, 1996
English	Powell, Joseph, Athens Center, Greece, Spring, 1996
History	Kramar, Zoltan, Janus Pannonius, Hungary, Spring, 1996
Sociology	Appleton, Laura, Anhui University, China, Spring, 1996
Sociology	Benson, William, Centro Mexico Internacional, Mexico, Winter, 1996

Report of Faculty Resignations

Education	Aulbach, Carol, Assistant Professor, Effective End of Spring, 1995
Library	Hogan, Gerard, Assistant Professor, Effective June 30, 1995

Report of Faculty Retirements

Gaines, Robert D., Chemistry, Effective End of Spring, 1995
Habib, Helmi S., Chemistry, Effective End of Spring, 1995
Hasbrouck, Richard W., Chemistry, Effective End of Spring, 1995
Samuelson, Dale V., Flight Technology, Effective End of Spring, 1995
Vicek, Charles W., Instructional Media, Effective June 2, 1995

Report of Department Chair Appointments

Bowers, Jan, Family and Consumer Sciences, Academic Year Appointment, Effective September 1, 1995 through August 31, 1999

Chan, Gregory, Teacher Education Programs, Academic Year Appointment, Effective July 1, 1995 through August 31, 1999

Report of Non-Tenure Track Faculty Appointments

1994-95

Accounting	Clark, Robin, Lecturer, Spring, 1995, 33%
Accounting	Newbill, Christie, Lecturer, Spring, 1995, 33%
Accounting	Schepman, Stephen, Lecturer, Spring, 1995, 42%
Business Admin	Braunstein, Lori, Lecturer, Spring, 1995, 67%
Business Admin	Brelsford, Harry, Lecturer, Spring, 1995, 33%
Business Admin	Byers, Glen, Lecturer, Spring, 1995, 33%
Business Admin	Case II, Robert, Lecturer, Spring, 1995, 33%
Business Admin	Dickey III, Charles, Lecturer, Spring, 1995, 33%
Business Admin	Harcourt, James, Lecturer, Spring, 1995, 33%
Business Admin	Johnson, C. Boyd, Associate Professor, Spring 1995, 33%
Business Admin	Kim, Hyoshin, Lecturer, Spring, 1995, 33%
Business Admin	Lehr, Robert, Lecturer, Spring, 1995, 33%
Business Admin	Lewis, Harold, Lecturer, Spring, 1995, 33%
Business Admin	Lillard, Thomas, Lecturer, Spring, 1995, 33%
Business Admin	Montoya, John, Lecturer, Spring, 1995, 33%

Business Admin	Robertson, Juan, Lecturer, Spring, 1995, 33%
Business Admin	Wilson, Asher, Lecturer, Spring, 1995, 33%
Business Educ	Chandler, Bill, Lecturer, Spring, 1995, 20%
Communication	Kummer, Gregory, Lecturer, Spring, 1995, 100%
Economics	Johnson, Jane, Lecturer, Spring, 1995, 33%
Economics	Kotlove, Barry, Lecturer, Spring, 1995, 33%
Education	Carrothers, Carol, Lecturer, Spring, 1995, 40%
Education	Edgar, Chestine, Lecturer, Spring, 1995, 20%
Education	Georgeson, Tina, Lecturer, Spring, 1995, 53%
Education	Molvik, Nil, Lecturer, Spring, 1995, 20%
English	Tidrick, Getha, Lecturer, Spring, 1995, 80%
English	Hottle, Carol, Lecturer, Spring, 1995, 27%
English	Manzullo, Michael, Lecturer, Spring, 1995, 27%
English	Parkins, Kathryn, Lecturer, Spring, 1995, 80%
English	Payton-Yoon, Colleen, Lecturer, Spring, 1995, 80%
Geography	Glenn, Elaine, Lecturer, Spring, 1995, 33%
IET	Clark, Harry, Lecturer, 5/16/95-6/15/95, 100%
Law & Justice	Keppel, Robert, Lecturer, Spring, 1995, 20%
Law & Justice	Pattison, Robert, Lecturer, Spring, 1995, 47%
Mathematics	Giles, Miriam, Lecturer, Spring, 1995, 67%
Mathematics	Granata, Anthony, Lecturer, Spring, 1995, 20%
PEHLS	Bennett, Richard, Lecturer, Spring, 1995, 20%
PEHLS	Childress-Wyllie, Anneliese, Lecturer, Spring, 1995, 13%
PEHLS	Nichols, Denise, Lecturer, Spring, 1995, 20%
PEHLS	Steinhauer, Sheryl, Lecturer, Spring, 1995, 26%
PEHLS	Tomulty, Michael, Lecturer, Spring, 1995, 13%
Psychology	Parks, George, Lecturer, Spring, 1995, 27%
Psychology	Shaw, Heidi, Lecturer, Spring, 1995, 27%
Psychology	Wittman, Jacqueline, Lecturer, Spring, 1995, 20%
Science Educ	Anderson, Mary, Lecturer, Spring, 1995, 20%
Sociology	LaRosa, Richard, Lecturer, Spring, 1995, 33%
Sociology	Pattison, Robert, Lecturer, Spring, 1995, 67%
Sociology	Wright, Chuck, Lecturer, Spring, 1995, 33%
<u>1995-96</u>	
Biology	Steen, Claudia, Assistant Professor (Allied Health Sciences), September 1, 1995 through August 31, 1996
Biology	McCown, Linda, Assistant Professor (Allied Health Sciences), September 1, 1995 through August 31, 1996
Economics	Ghosh, Koushik, Assistant Professor, 1995-96 Academic Year
English	Gookin, Karen, Assistant Professor, 1995-96 Academic Year
English	Kleck, Judith, Assistant Professor, 1995-96 Academic Year
English	Mack, Virginia, Assistant Professor, 1995-96 Academic Year
English	Yoxtheimer, Rebecca, Asst. Professor, 1995-96 Academic Year
Foreign Lang	Georgeoliani, Dinara, Lecturer, 1995-96 Academic Year
History	Kunz, Merle, Lecturer, 1995-96 Academic Year
Mathematics	Hilliard, Richard, Assistant Professor, 1995-96 Academic Year
Physics	Rosell, Sharon, Assistant Professor, 1995-96 Academic Year
Political Science	Yoon, Bang-Soon, Assistant Professor and Director of Women Studies, 1995-96 Academic Year
Sociology	Cleary, Delores, Assistant Professor, 1995-96 Academic Year
Sociology	John, Jimmie, Assistant Professor, 1995-96 Academic Year

Report of Administrative, Civil Service Exempt Appointments

Hedrick, David W., Director, International Studies and Programs, Effective June 1, 1995 through August 31, 1996

Lasik, John J., Assistant Dean, School of Business and Economics, Effective July 1, 1995 through June 30, 1996

Report of Administrative, Civil Service Exempt Resignations

Dave N. Brown, Director, ADA Affairs and Student Assistance, effective June 30, 1995

James Page, Area Coordinator, Residence Living, effective June 15, 1995

Linda M. Ruffer, Director, Women's Resource Center, effective June 30, 1995

R. Norman Wright, Area Coordinator, Residence Living, effective June 15, 1995

BUSINESS AND FINANCIAL AFFAIRS REPORTS INCLUDED ON THE CONSENT AGENDA:

Major and Minor Capital Report

Status of Budget Changes and Reserves

State Auditor Report: Associated Student Funds

State Auditor Report: Housing and Food Service Funds

Holmes Dining Hall Remodel

Science Facility Phase I - Design Development Approval

ACADEMIC AFFAIRS REPORTS AND RECOMMENDATIONS (not on consent agenda)

Emeritus Professor Status

Provost Moore acknowledged the contributions of each of the retirees and congratulated them for their years of service. Photographs of each retiree were displayed at a reception hosted by President Nelson. Mr. Dotzauer indicated that photos of future retirees should be displayed at subsequent board meetings.

Motion No. 95-22: Trustee Sells moved, seconded by Trustee Chaplin, that the following individuals be granted the title of Emeritus Professor, with all the rights and privileges of that title, in recognition of their long and distinguished service to Central Washington University. Motion carried.

Dietrich, Donald, Chemistry, Effective End of Spring 1995

Gaines, Robert D., Chemistry, Effective End of Spring 1995

Habib, Helmi S., Chemistry, Effective End of Spring 1995

Hasbrouck, Richard W., Chemistry, Effective End of Spring 1995

Samuelson, Dale V., Flight Technology, Effective End of Spring 1995

Vlcek, Charles W., Instructional Media, Effective June 2, 1995

Faculty Tenure

Provost Moore presented the names of those faculty members recommended by their departments and their deans for tenure. He commended them for successfully completing required criteria and obtaining positive support from colleagues and students.

Motion No. 95-23: Trustee Chaplin moved, seconded by Trustee Woods, that the following faculty be awarded tenure, effective Fall Quarter, 1995:

Business Education & Admin. Mgt.	Beilke, Margaret
Education	Erion, Virginia
Education	Licano-Palma, Jose
Music	Snedeker, Jeffrey
Psychology	Schepman, Stephen
Sociology	Jurich, Katarin

Faculty Promotions

Motion No. 95-24: Trustee Chaplin moved, seconded by Trustee Woods, that the faculty listed below be promoted to the rank indicated, effective Fall Quarter, 1995.

Promotion to Professor

Education	Majsterek, David
Industrial & Engineering Technology	Carns, David
Music	Bourne, Patricia
Music	Nesselroad, Sidney
Physical Educ., Health & Leisure Svcs.	Jefferies, Stephen
Psychology	Johnson, Eugene

Promotion to Associate Professor

Education	Erion, Virginia
Education	Goss, Gail
Music	Snedeker, Jeffrey
Physical Educ., Health & Leisure Svcs.	Arit, Walter
Psychology	Schepman, Stephen
Sociology	Jurich, Katarin

Proposed Addition to Exempt Employees' Code of Personnel Policy and Procedure

Motion No. 95-25: Trustee Sells moved, seconded by Trustee Chaplin, that the Board of Trustees accept the addition of a statement defining *General Responsibilities of Exempt Staff* in the Exempt Employees' Code of Personnel Policy and Procedure. Motion carried.

Proposed Changes to the Faculty Code of Personnel Policy and Procedure

Dr. Nelson explained to the trustees that changes to the Faculty Code were presented for approval following much discussion. President Nelson recognized Professor Beverly Heckart, Chair of the Faculty Senate Code Committee, and other committee members for their exceptional effort.

Motion No. 95-26: Trustee Woods moved, seconded by Trustee Chaplin, that the Board of Trustees accept changes to the Faculty Code of Personnel Policy and Procedure approved by the Faculty Senate May 31, 1995. Motion carried.

Community Health Specialization in Chemical Dependency

Provost Moore explained that the proposed Community Health Specialization in Chemical Dependency is a restructured program designed to meet the needs of the Yakima service area. Community input is included in a two-year program assessment cycle. On behalf of the Yakima community, Trustee Chaplin thanked the university for its prompt response to this need.

BUSINESS AND FINANCIAL REPORTS AND RECOMMENDATIONS

Vice President Jones praised Joe Antonich, Benita Cole, Scott Andrews, and the university's print shop for their efforts in producing the 1993-94 Financial Report.

State Auditor Report: Central Washington University

Corrective action has been taken on the three items identified in the audit report.

1995-96 Operating Budget

Higher education reductions approved during the recently completed legislative session were reviewed. Strategic planning drives the budget for Central Washington University. Accordingly, the university cut its base budgets during deliberations last year and established budget reserves which made this year's legislative actions less painful. As specified by Initiative 601, the budget is now controlled by year rather than biennium. This year's budget will be tight with the possibility of greater flexibility next year. Financial aid and tuition increases were mandated for the biennium; however, access must be increased to accommodate additional enrollment.

1995-96 Tuition and Fees

Recent tuition changes were discussed and legislative intent reviewed. Institutions are required to accelerate degree completion time and report on measures taken to achieve degree completion goals. Faculty contact hours must also be increased.

1995-97 Services and Activities Biennial Budget (S&A)

Presented to the Board with unanimous approval of the Services and Activities Committee.

Faculty Salary Adjustment

Faculty will receive a 4 percent salary increase each year of the biennium.

Administrative, Civil Service Exempt Salary Adjustment

Salary increases for administrative, civil service exempt employees include increases of 3.5 percent across the board and .05 percent apportioned to elevate salaries which fall below College and University Personnel Association (CUPA) minimums. Last April the university adopted the CUPA method of comparing administrative salaries.

The legislature failed to fund the total cost of faculty and administrative, civil service exempt salary increases. That short funding and other anticipated increases must be included in budget planning.

1995-97 Capital Budget

Details of the university's strong capital budget for 1995-97 were discussed including commitment to the new Science Facility, Hertz Remodel, movement of Naneum Modular, computing infrastructure, Lind Hall Remodel, expansion of WHETS linkages, and renovation of Black Hall.

Motion No. 95-27: Trustee Chaplin moved, seconded by Trustee Woods, that the Board approve the following items: State Auditor Report: Central Washington University; 1995-96 Operating Budget; 1995-97 Tuition and Fees; 1995-97 Services and Activities Biennial Budget (S&A); Faculty Salary Adjustment; Administrative, Civil Service Exempt Salary Adjustment; and 1995-97 Capital Budget. Motion carried.

OTHER REPORTS AND RECOMMENDATIONS

Provost/Vice President for Academic Affairs

Provost Moore reported that persistent leadership has resulted in increased computer access for faculty and students. He briefed the Board on reorganizational changes to the College of Letters, Arts, and Sciences and the College of Professional Studies and praised the deans and faculty for their successful efforts. Many new faculty members will be hired this year affording new challenges and opportunities. A new master's program in Geology was recently approved by the Higher Education Coordinating Board (HECB). A Master in Music Business program will be presented to the HECB in July. Dr. Gerry Stacy will be leaving his position as Dean of Graduate Studies and Research to return to teaching fall quarter. Dr. Stacy has served with distinction, worked well with faculty, and increased graduate enrollment and grant activity.

Business and Financial Affairs - no report

Student Affairs - no report

University Advancement

Vice President Young praised Gail Jones for her service as Central's Alumni Director for the past 18 years. Chair Dotzauer echoed Mr. Young's commendation and said that Mrs. Jones was a tremendous ambassador for the university.

Community Development Plan - The leadership of Ron Dotzauer and Jim Norman in the development of this group was acknowledged. Mr. Dotzauer thanked Mr. Norman, community members, and Jen Gray for their dedication to the concept of mutual collaboration and growth. Membership composition was discussed.

Distinguished Alumna - Marilyn Grey, a Central alumna, will be this year's commencement speaker.

Development Report - Development support is an investment that produces rewards. Giving in all areas has increased. Additional scholarships will be offered through the Central Investment Fund. Sale of the Rothlisberger property will provide the CWU Foundation with \$145,000.

Legislative Session Overview - Martha Lindley, Director of Governmental and Corporate Relations, discussed several legislative issues from the 1995 session including enrollment, budget, carry forward provisions, access, time to degree, faculty productivity, and remedial education. Legislators will be working during the interim on many issues including a statewide university system with a single governing board, commercial activities, and alcohol on campus. Trustees were encouraged to consider issue positions for next year. The Governor's task force on higher education will examine funding and other issues. President Nelson was commended for his leadership of the Council of Presidents (COP) this year. For the first time, the COP prepared a unified policy agenda. The Legislature has recognized the successful cooperative effort demonstrated by Central's two-plus-two program with the community colleges. Chair Dotzauer thanked Ms. Lindley for her fine representation of the university.

Faculty Senate

Faculty Senate Chair Sidney Nesselroad indicated that the faculty appreciated working with the Board this past year. Dr. Hugh Spall, Economics, will serve as Faculty Senate chair next year. The Faculty Senate continues to be interested in being part of a unified effort before the Legislature. Mr. Dotzauer thanked Dr. Nesselroad for capably representing the Faculty Senate.

Board of Directors, Associated Students of Central Washington University

Current president, Greg Carlson, introduced Brian Dolman who will serve as the ASCWU president for 1995-96. The student/community issue of providing a Taco Bell franchise in the Samuelson Union Building was reviewed. Members of the Chamber of Commerce and student government are continuing discussions. President Nelson commended student leadership for their mature, professional behavior. Mr. Dotzauer concurred. Other recent student accomplishments discussed included an ombudsman survey, resumption of broadcasting for radio station KCAT, funding of a student alumni group, and establishment of a mentor program for freshmen.

Association of Exempt Administrative and Professional Staff

Wayne Barnett, chair of the Association of Exempt Administrative and Professional Staff, introduced Lisa Garcia-Hansen as the association's president for 1995-96. He indicated association support for the salary increase proposed for administrative exempt staff and encouraged the President to consider merit provisions to reward excellence. Chair Dotzauer thanked Mr. Barnett for his efforts this past year.

PRESIDENT'S REPORT

Strengthening public perception of higher education - President Nelson shared an idea designed to strengthen public perception of higher education and requested that a member of the Board participate in a collaborative group.

Report on Russia/Hungary trip - The President's recent trip to Russia and Hungary was successful. Faculty and student exchange agreements were signed with Herzen in St. Petersburg and Jannus Pannonius in Pecs, Hungary. President Nelson stressed that such agreements provide excellent opportunities for our students and faculty.

Trust Lands - The Commissioner of Public Lands' habitat conservation program could create a potential revenue decrease for higher education institutions. President Nelson wanted the Board to be aware of the situation.

COMMUNICATIONS

None received.

EXECUTIVE SESSION

Chair Dotzauer requested a 30-minute executive session at 12:45 p.m. under the authority of RCW 42.30.110(g) to evaluate the performance of a public employee.

RECONVENED IN OPEN SESSION

Meeting reconvened in open session at 1:20 p.m.

BOARD OF TRUSTEES REPORTS AND RECOMMENDATIONS

Evaluation of President Ivory V. Nelson

The Board has reviewed university priorities for the past three years and commends President Nelson for the institution's excellent progress toward meeting defined goals and for the increased openness of the process. A Board subcommittee will work with President Nelson over the next several months to organize an evaluative process.

Resolution: Equal Opportunity and Affirmative Action at Central Washington University

Chair Dotzauer read a resolution affirming the Board's commitment to equal opportunity and affirmative action at the university and indicated that Trustee Sánchez initiated the resolution. The text follows:

RESOLUTION NO. 95-04

**Equal Opportunity and Affirmative Action
at Central Washington University**

Whereas, the state of Washington has adopted laws and established a commitment to affirmative action and gender equity in educational programs including athletics, and

Whereas, Central Washington University Board of Trustees and administration have established programs, processes and procedures to foster their commitment to affirmative action and gender equity in educational programs and athletics, and

Whereas, Central Washington University recognizes the importance and necessity of reflecting the cultural diversity of the citizens of the state of Washington in its student body, faculty, staff and administration, and

Whereas, Central Washington University believes the richness of its educational experience is supported by its commitment to affirmative action and gender equity in educational programs and athletics,

BE IT THEREFORE RESOLVED, that the Board of Trustees reaffirms and publicly states its continued commitment to affirmative action and gender equity in educational programs and athletics at Central Washington University.

BE IT FURTHER RESOLVED, that the Board of Trustees of Central Washington University requests that its administration, faculty, and staff maintain their programs, processes, and procedures for continued implementation of affirmative action and gender equity in educational programs and athletics.

Motion 95-28: Trustee Woods moved, seconded by Trustee Chaplin, that the Board of Trustees adopt **Resolution 95-04** affirming Central Washington University's unequivocal commitment of affirmative action and gender equity in educational programs including athletics. Motion carried.

Election of officers for 1995-96: Chair, Vice Chair, Secretary

Election of a Board chair, vice chair, and secretary is specified in Part 1-1.4 of the University Policies Manual to take place at the spring quarter meeting with assumption of office July 1.

Chair Dotzauer opened nominations for the position of chair.

Motion No. 95-29: Trustee Chaplin moved, seconded by Trustee Sells, to elect Trustee Ron Dotzauer as chair. There being no further nominations, the nominations were declared closed. On call for the question, the motion to elect carried.

Nominations for the position of vice chair were opened.

Motion No. 95-30: Trustee Woods moved, seconded by Trustee Sells, to elect Trustee Gwen Chaplin as vice chair. There being no further nominations, the nominations were declared closed. On call for the question, the motion to elect carried.

Nominations for the position of secretary were opened.

Motion No. 95-31: Trustee Woods moved, seconded by Trustee Chaplin, to elect Ms. Judy Miller as secretary to the Board. There being no further nominations, the nominations were declared closed. On call for the question, the motion to elect carried.

Calendar of meetings for 1995-96

Motion No. 95-32: Trustee Chaplin moved, seconded by Trustee Woods, that the following calendar of regular meetings be established for the 1995-96 academic year:

- October 6, 1995
- December 8, 1995
- February 2, 1996
- April 19, 1996 (CWU Lynnwood Center)
- June 7, 1996


Unless otherwise noted, scheduled meetings will be held in Barge Hall, Room 412, on the campus of Central Washington University commencing at 11:00 a.m. A Board retreat is scheduled for Thursday, October 5, 1995, to allow trustees to meet with a broad, cross-section of faculty and engage in candid, fruitful conversations. Members of the Board will also attend Faculty Senate meetings, participate in campus activities, and continue study sessions prior to Board meetings. The Board thanked President Nelson for his efforts to facilitate this initiative.

NEXT MEETING


The next regular meeting of the Board of Trustees will be held October 6, 1995 in Barge Hall 412 on the campus of Central Washington University commencing at 11:00 a.m.

ADJOURNMENT

The meeting was declared adjourned at 1:35 p.m.



Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University



Ron Dotzauer, Chair
Board of Trustees
Central Washington University