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# MINUTES SPECIAL MEETING BOARD OF TRUSTEES CENTRAL WASHINGTON UNIVERSITY February 1, 1996 7 p.m.

A special study session of the Board of Trustees of Central Washington University began at 7:00 p.m., February 1, 1996, in Munson Retreat Center on the Central Washington University campus.

#### ROLL CALL

#### Present

Mr. Ron Dotzauer, Chair

Ms. Gwen Chaplin, Vice Chair

Mr. Frederic L. "Fritz" Glover

Mr. Frank Sánchez

Mr. Mike Sells

Dr. R. Y. Woodhouse

Mr. Wilfred Woods

#### A quorum was present.

#### Others Present

Mr. Courtney S. Jones, Vice President for Business and Financial Affairs

Dr. Thomas D. Moore, Provost/Vice President for Academic Affairs

Dr. Sarah Shumate, Vice President for Student Affairs

Mr. Mark Young, Vice President for University Advancement

Members of the Campus Climate Task Force

Dr. Laura L. Appleton, Sociology Department

Dr. Robert H. Brown, Dean, College of Arts and Humanities

Mr. Keith Champagne, Assistant Vice President for Student Affairs

Mr. Keith Lewis, Art Department

Ms. Judy Miller, Administrative Assistant/Executive Secretary to the President/Secretary to the Board

Ms. Cheryl McKernan, Director, Academic Skills Program

Ms. Elisa Paez, Student

Dr. Phil Tolin, Chair, Psychology Department

Dr. Bang-Soon Yoon, Political Science Department

The group discussed prioritizing the Campus Climate Task Force Report recommendations for discussion and/or action by appropriate groups (President's Cabinet, Faculty Senate, Employee Council, etc.) Foster ownership of the process by encouraging dialogue on the issues. A survey instrument would provide a baseline for our efforts although construction of an appropriate survey could be a difficult task.

Creation of an ombudsman/mediation system, curriculum development, and parallel honors programs were discussed as possible priority efforts. An individual hired for the ombudsman/mediation system

should be given the authority to act and to define the structure to support the system. Mediation training for supervisors using the excellent professional resources available on campus would be beneficial. Establishing a lecture series will stimulate thinking and encourage curriculum development.

Release of the report, intact, is a positive, courageous measure of administration commitment to improving the university working and learning environment. A follow-up continuation of the task force group is essential to define and flesh out some of the recommendations. Reconvene administration and task force in two or three weeks for further discussion. Board response to the report is essential.

The meeting was declared adjourned at 9: 30 p.m.

Judy B. Miller, Secretary to the Board of Trustees

Central Washington University

Ron Dotzauer, Chair Board of Trustees

Central Washington University