10-7-1970

CWU Faculty Senate Minutes - 10/07/1970

Linda Busch

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MINUTES: Regular Senate Meeting, 7 October 70
Presiding Officer: Kenneth Harsha, Chairman
Secretary: Linda Busch

ROLL CALL

Senators Present: All Senators or their alternates were present except Mike Reid.


AGENDA CHANGES AND APPROVAL

Mr. Harsha asked that the following items be added under Communications:

1. A letter from Rod Converse.

APPROVAL OF MINUTES

The minutes of July 8 and August 14 were approved.

COMMUNICATIONS

The following communications were received:

1. A letter from Raeburne Heimbeck, dated August 25, regarding the report on the second year of the General Honors Program. This report is ready for presentation to the Faculty Senate, and after being heard, examined, and accepted it should be forwarded to the Senate Curriculum Committee for its consideration.

2. A memo from Deans' Council, dated September 8, regarding recommendations relative to Black Studies/Ethnic Studies. A copy of this memo was sent to each Senator.

3. A letter from Donald J. Weiss, Assistant Professor of Humanities, Oregon College of Education, dated September 11, requesting data and opinions about how curriculum changes on Central's campus are accomplished. Mr. Weiss is serving as chairman of a special Faculty Senate Committee at Oregon College which is charged with investigating committee structure at that college. He sent a questionnaire to the Faculty Senate which Mr. Harsha filled out and returned.

4. A letter from Ralph Gustafson, dated September 25, conveying his acceptance to act as the College U.G.N. Representative again this year. He asked that Mr. Harsha inform faculty and civil service personnel of his appointment. This was done and will appear in the October 9th edition of the Weekly Bulletin.
5. A letter from Rodney Converse, dated October 5, regarding a proposal concerning salaries.

6. A letter from Eugene Kosy, dated October 6, requesting that immediate steps should be taken to obtain the faculty position on collective bargaining. Mr. Harsha stated that he would mention this item again later in the meeting.

REPORTS

A. Executive Committee--Mr. Hammond gave the following report:

The Code does not specifically cover the election of replacements for alternates serving in at-large Senate positions. Two such positions, both in the Department of Education, are vacant. The Executive Committee suggests that the alternates be selected by the Dept. of Education. Senators are Doris Jakubek and Frank Carlson. Alternates were Jan Baldi and Robert Carlton.

Members of the Symposium Committee were announced. The following faculty members are serving on the committee:

   Malcolm Alexander, Library  
   David Canzler, English  
   Robert Krebs, Research and Development, Chairman of the  
   Frederick Lister, Math Committee  
   Charles McGehee, Sociology  
   W. W. Newschwander, Chemistry  
   John Ressler, Geography  
   Betty Solomon, Home Economics  
   Michael Whitley, Art

At the March 11, 1970, Senate meeting, Motions 648 and 649 approved the creation of a continuing faculty-student committee on officer education at Central. The motions asked that the committee be "appointed by the President in consultation with the Faculty Senate." The Executive Committee is requesting that these motions be implemented.

A replacement from the Senate is needed for the Economic Opportunity Program Board. At a future date the Executive Committee will request a report to the Senate from the Senators serving on the EOP Board. We are asking that Dave Anderson be appointed to the EOP Board from the Faculty Senate.

The question of rank and tenure for counselors has been discussed at length. The Executive Committee is proceeding along the following course:

   First: Under Section I,A.,2. of the Code - we are requesting a determination by the President whether or not counselors are "faculty" as defined. If this determination is positive, then;

   Second: Section IX,B. of the Code infers that rank and tenure are only available within academic departments. The appropriate Deans will be asked to consider the assignment of counselors to departments. Failing this, then;
Third: The Senate Code Committee can then consider recommending a code change which would allow rank and tenure to be achieved outside academic departments.

After Mr. Hammond finished his report, the standing and ad hoc committee assignments were distributed. They are as follows:

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<tr>
<th>Budget Committee</th>
<th>Code Committee</th>
<th>Curriculum Committee</th>
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<tr>
<td>Ken Berry</td>
<td>David Dillard</td>
<td>Glen Clark</td>
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<td>Webster Hood</td>
<td>Otto Jakubek</td>
<td>Earl Glauert</td>
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<td>John Purcell</td>
<td>Larry Lawrence</td>
<td>Martin Kaatz</td>
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<td>Bruce A. Robinson</td>
<td>Don Ringe</td>
<td>Jean Putnam</td>
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<td>Harold Williams</td>
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<th>Personnel Committee</th>
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<td>Frank Collins</td>
<td>Steve Fletcher</td>
<td>Jim Alexander</td>
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<td>Fred Cutlip</td>
<td>Doris Jakubek</td>
<td>Ken Hammond</td>
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<td>Floyd Rodine</td>
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<td>Ken Harsha</td>
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<td>Owen Shadle</td>
<td>Charles McGhee</td>
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<td>Ilda Easterling</td>
<td>Stamford Smith</td>
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<td>and Faculty Handbook</td>
<td>Employment</td>
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<td>Anthony Canedo</td>
<td>Frank Carlson</td>
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<td>Ronald Frye</td>
<td>Robert Dean</td>
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<td>Otto Jakubek</td>
<td>L. C. Duncan</td>
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<td>Al Lewis</td>
<td>Cornelius Gillam</td>
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<td>Don Ringe</td>
<td>A. H. Poffenroth</td>
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MOTION NO. 710: Mr. Hammond moved, seconded by Mr. Lewis, to approve the committee assignments.

Mr. Harsha commented that the ad hoc committee members who served last year would not have to be approved again. They will remain on their respective committees until the Senate excuses them from the assignment. New members to these committees would need approval from the Senate.

Motion No. 710 then was voted on, and carried unanimously.

Mr. Harsha then introduced the Executive Committee and the Recording Secretary.

B. Standing Committees

1. Budget Committee--Mr. Berry said his committee did not meet during the summer. He did attend some of the College Budget Planning Committee meetings. He gave a breakdown of some monies that had been transferred from Continuing Education reserves to other areas, and expressed concern over this.
2. Code Committee--Mr. Ringe said his committee had met once and would be meeting concerning the proposed revisions of the Faculty Code. He requested that anyone who had read through the Code as revised by Mr. Dalglish, and who would like to suggest changes or additions, should contact some member of the Code Committee.

3. Curriculum Committee--Mr. Glauert said his committee met twice during the summer and held their last meeting on September 30. They discussed ACCC proposals which had been processed and passed by that committee on June 1st. These proposals, pages 120 through 124, principally concern a program change in Physics. Mr. Glauert would like to get action on the Physics program change, which is basically a reduction from a 63-credit major to a 45-credit major. In the major, instead of requiring 63 units as was the case in the major now in the catalog, the Physics Department would like to require 30 hours of undergraduate, lower-division work and then permit the student to select 15 credits among ten upper-division courses in Physics. Also, the Physics Department is dropping its language requirement. Pages 120 through 124 also include a course credit and description change in Sociology 355, and a course addition of Anthropology 345 to the Southeast Asia Studies Program.

MOTION NO. 711: Mr. Glauert moved to adopt the ACCC proposals, pages 120 through 124, with the proviso that the footnote in this year's catalog or its equivalent (p. 118) be retained.

After a brief discussion, the motion carried by a unanimous voice vote.

4. Personnel Committee--No report at this meeting.

5. Student Affairs Committee--No report at this meeting.

C. Ad Hoc Committees

1. Ad Hoc Committee on Conditions of Faculty Employment--Mr. Harsha reported that this committee was formed last spring by the Senate. This committee was discussed by the chairman later in the meeting.

2. Ad Hoc Committee on Departmental Chairmanships and Faculty Handbook--This committee previously submitted a report to the Senate on the status of department chairmen. President Brooks commented that Otto Jakubek was asked to go through the Faculty Handbook this summer and help rewrite the section on Department Chairmen. He announced that substantial progress has been made, and that Dr. Canedo is working on the Handbook for next year.

During additional Senate discussion on this matter, it was stated that the Handbook doesn't agree with the committee's report. There was considerable discussion by senators on whether the committee was charged with rewriting the Handbook or simply determining essentially what is wrong with the Handbook.

Mr. Jakubek said his committee would be suggesting revisions in the Faculty Handbook according to instructions laid down for it and hopes to accomplish the task in the shortest time possible, so that by the
time the committee makes its last report, the final item may be a request to the Senate to dissolve the Ad Hoc Committee on Departmental Chairmanships and Faculty Handbook.

Some senators expressed considerable concern over the apparent incorporation of some of the Ad Hoc Committee's report into this year's Faculty Handbook prior to any discussion or action on the report by the Faculty Senate. There was a question as to whether or not there needed to be such a Senate Ad Hoc Committee if the Senate was not to be consulted on Handbook changes and additions.

Mr. Nylander stated that we had some problems during the year regarding departmental chairmanships, and felt it would be advisable for the Senate to settle them with the Administration. His understanding was that the Faculty Handbook is not particularly the domain of the Senate. The Administration was attempting to get the Faculty Handbook updated. The committee was asked to study and make recommendations to the Administration and in no way was it a part of this committee's charge to rewrite the Handbook; it was simply to be making available to the Administration its advice and consent in helping to rewrite certain portions. It would seem that the Administration has gone ahead and rewritten a part of the Handbook in the face of some recommendations made by the committee.

Mr. Jakubek said that according to the wording in the Faculty Handbook, the Handbook is written by the Administration and it is not within the purview of the Senate to attempt to rewrite it. The charge of the committee is to determine what problems exist in the Handbook, and make suggestions via the Senate to the Administration.

Mr. Odell called for a point of order, asking whether or not the committee's report had ever been received by the Senate. The Senate chairman stated that the report had not been received, but just that a discussion on the report had been delayed from the June 3, 1970, meeting to the first Senate meeting in the fall. The chairman then read the motion from the minutes of June 3rd, which deferred discussion on the report.

D. Report from the Chair

Mr. Harsha called attention to the report he sent to the Faculty Senate, dated October 5, 1970. He asked that this report be attached to the Senate minutes for this meeting. He announced that Senate meetings will be held as usual, the first Wednesday of each month during the academic year, 4:00-6:00 p.m. in Hertz Hall, Room 123. In case meetings extend beyond the 6:00 p.m. hour, he appealed to Senators to remain until the meeting concluded, so that a quorum would not be lost. Mr. Harsha mentioned a few ground rules that should be followed during the course of Senate meetings this year; including, a compliance to the Chair's rule that at no time may a Senator relinquish the floor to a non-senator without first securing permission from the Chair. Mr. Harsha then called attention to some items in his written report of October 5, 1970 (see attachment). The collective bargaining issue, according to Mr. Harsha, should be discussed by the faculty as soon as possible. He urged senators to discuss this issue within their departments
and determine as nearly as possible how faculty members feel about proposed legislation that would permit them to bargain collectively. Mr. Harsha stated that he would attempt to supply senators with as much information as possible on this matter. He then announced that there would be a special meeting of the Senate at 4:00 p.m. on October 21st for the purpose of discussing collective bargaining.

Mr. Harsha admitted that his statement in the October 5th report regarding salaries at Central was a little too definite and statistically unsupported. He said that it should be corrected to read: "There is a suspicion that salaries at Central are lagging behind . . . ."

President Brooks stated that he, along with Dr. Purcell and Dr. Harrington, are preparing a report regarding salaries. Mr. Carlson added that in addition to the sources that are already being utilized for making salary comparisons, we could make a comparison with some of the administrative staffs in public schools and community colleges.

Mr. Harsha stated that the Committee on Conditions of Faculty Employment should be able to tackle some of the problems on salaries, retirement benefits, faculty load, contractual arrangements, the status of emeritus professors, and other concerns close to faculty welfare. The Executive Committee is preparing a charge for this committee.

Mr. Harsha informed the Senate that there would be a meeting of the Joint Committee on Higher Education at 3:00 p.m. in the S.U.B. Ballroom on Friday, October 9. He urged everyone to be present to express their concerns and criticisms about what's going to happen in the legislature. He also urged everyone who would like to formally request or present something at the meeting to contact he or Dr. Price. President Brooks stated that he feels the faculty had better get interested in the legislative session, since there may be legislation on matters of importance to them; such as, sabbatical leaves, tenure, etc. He further commented that we need a very strong group of professors to be concerned about legislation that is needed and to make known the opinions of the faculty to Olympia--people who are willing to listen and speak out and relate to faculty what is going on. It was asked if the Administration could let the faculty know about legislative bills as they are received. President Brooks said there are only two signed bills which have been received to date and that these and others will be made available to the faculty. Mr. Odell commented that the students at Central are interested and active in this matter. Cheryl Wright said that as student legislators, she and others would appreciate receiving copies of the bills.

OLD BUSINESS

Mr. Harsha stated that he would like a motion to have the Report of the Ad Hoc Committee on Departmental Chairmanships and Faculty Handbook deferred to the November meeting.

MOTION NO. 712: Mr. Purcell moved, seconded by Mr. Hammond, to defer discussion on the Committee on Departmental Chairmanships and Faculty Handbook Report to the November meeting. The motion was briefly discussed and carried unanimously.
NEW BUSINESS

There was no new business.

ADJOURNMENT

The meeting was adjourned at 5:30 p.m.
MEMORANDUM

TO: Faculty Senate

FROM: Kenneth Harsha
Chairman, Faculty Senate

DATE: October 5, 1970

RE: Report from the Chairman

In advance of the October 7th Senate meeting, it would seem appropriate to apprise the membership as to what has been happening over the summer months. Some of you were away from the campus during the summer, and, of course, we do have several new members on the Senate that need to be informed. As well as bringing you up-to-date, some areas of concern that need to be handled by the Senate during this academic year should be identified. The items below are merely enumerated with no intended descending order of importance.

Summer Activities

1. Black Studies and TIAA Retirement System. The Faculty Senate met twice during the summer--July 8 and August 14. The July 8th meeting was called to consider and act on two items: the Black Studies Majors and Minors Proposal and the TIAA Retirement System. The black studies proposal was passed by the Senate with the stipulation that details regarding the administration of the program be brought back at a later date for Senate approval (Senate Motion 706, as amended, July 8, 1970). Those involved in the program are now preparing a draft explaining and outlining the program, including administrative and budget considerations. The Faculty Senate Executive Committee will not return this matter to the Senate floor until it has received sufficient information.

The Senate also acted on the TIAA Retirement System at its July 8th meeting. It passed Motion 709, which supported the University of Washington petition asking for substantial improvements in the retirement system.

2. Student Participation in Elections. The August 14th Special Senate Meeting was called for the express purpose of discussing the Deans' Council's Decision on Student Participation in State and National Elections. Lacking a quorum for the meeting, the Senate was only able to discuss the Deans' decision, but comments made seemed to indicate general agreement and satisfaction with the Council's final determination.

An Ad Hoc Committee on Participation in Elections, appointed by the Acting Vice President for Academic Affairs, Eldon Jacobsen; the Acting ASC President, Tony Ginn; and the Faculty Senate Chairman, Ken Harsha; had been meeting during the summer to consider various alternative ways in which students could actively participate in the fall political campaigns. The committee members were: Thaine Allison, Charles McGehee, and Don Schliesman from the faculty; Budd Wright, Clair Jones, and Bob Pegg from ASC. The Ad Hoc Committee's final recommendation, with Dr. Schliesman submitting a minority report, to follow a summer-type quarter with a two-week closure just prior to the November 3rd election, was rejected by Deans Council.
The council then drafted its decision. As you know, the provisions by which a student can participate in the elections are operational this fall quarter.

3. Symposium Committee. In compliance with Faculty Senate Motion 697, Special Senate Meeting, May 27, 1970, the President, the Executive Committee, and Tony Ginn, representing ASC; met to determine a method for appointing faculty and students to the 1970-71 Symposium Committee. It was decided to have each academic department submit names of those department members that might be interested in serving on the Symposium Committee. From the list of names, two faculty members were chosen from the social sciences, two from the humanities, and two from the natural sciences. In addition, one person each from the library and administration was appointed to the Symposium Committee. ASC named eight students to the committee.

The 1970-71 Symposium Committee has been meeting since mid-summer, and has met once so far this fall quarter. Unfortunately, the committee is faced with an ASC budget cut of $2,500 for Symposium. The 1971-72 Symposium Committee will be appointed sometime early this fall.

4. Collective Bargaining. On September 11th, in Seattle, your chairman testified before the Public Employees Collective Bargaining Committee, a legislative committee chaired by Representative Gary Grant. The hearing was conducted for the express purpose of listening to testimony from those public employees, including those in higher education, who were exempted from the Public Employees Collective Bargaining Act of 1967.

Those testifying from four-year schools seemed to possess the feeling that it was difficult to speak on behalf of the faculty at the respective institutions, since the matter had not been widely discussed on any of the campuses. The committee agreed to hold another hearing later in the fall. For this reason, collective bargaining should be discussed in some manner by Central's faculty as early this fall as possible. We, the Executive Committee, have arranged to have the collective bargaining issue discussed at the November AAUP meeting on campus. This matter, however, should be discussed at a special Senate meeting in October or perhaps at a Faculty Forum called for that precise purpose. The faculty should be given every opportunity to discuss the collective bargaining issue.

5. Committee Assignments. The Executive Committee made standing and ad hoc committee assignments for 1970-71 relatively early in the summer. Standing committee assignments are, of course, subject to Senate approval.

Pending Business and Possible Senate Concerns

1. A carry over from last spring quarter, the Ad Hoc Committee's Report on Departmental Chairmanships and Faculty Handbook, should be discussed at an early Senate meeting this fall. The Faculty Senate minutes of June 3, 1970, stated that this report should be considered at the first Senate meeting in the fall. The Executive Committee, however, would like to request permission from the Senate to either have a special Senate meeting in October to discuss the report or wait and place this item on November's agenda.

2. The Ad Hoc Committee on Conditions of Faculty Employment should be given a specific charge by the Senate, and this committee should commence
operating immediately. The Executive Committee at this moment is preparing a charge and will inform the Senate as to its nature. The entire scope of salaries, retirement benefits, faculty load, contractual arrangements, the status of emeritus professors, and other concerns close to faculty welfare need complete and precise study. If properly directed, the Committee on Conditions of Faculty Employment could greatly aid the Senate in solving some of the problems it faces during this academic year.

3. The committee studying the General Honors Program at Central is ready with its second year report to the Senate. Copies of the report have been sent to the Senate office and will be forwarded to the membership shortly.

4. The Joint Committee on Higher Education will be holding a meeting on Central's campus October 9th. The committee is conducting this hearing specifically to hear criticisms, complaints, suggestions, and recommendations from the academic community, including students. This is an opportunity for faculty and students to be heard.

5. The Faculty Senate should give careful consideration to formulating and adopting a Code of Conduct for faculty members. It has been said many times before, but if the faculty at Central does not choose to regulate its own ranks, someone or some group from outside the college will do so.

6. The Senate Code Committee will devote considerable time this year to studying and suggesting possible revisions in the Faculty Code. As you know, the Code does need some overhauling; this will be the Code Committee's primary charge.

7. You are undoubtedly aware that many faculty members at Central are starting to question the role of the Faculty Senate and whether or not the Senate truly represents them. Events of last spring didn't enhance the Senate's reliability as a representative group in the eyes of many faculty members, and, as you may know, there is movement afoot to form a new "faculty group" that would more carefully consider and protect faculty welfare. This is a matter of considerable concern and one that should prompt the Faculty Senate to precisely examine its role and what it should be doing for both faculty and students on this campus. Perhaps the Senate has neglected the faculty in its deliberations. Salaries at Central, to name one bone of contention, still lag behind those at other state institutions in Washington and in the seven-state comparison area. Likewise, community college salary levels are quickly overhauling those at Central. Our retirement system is starting to suffer in comparison with such systems covering other state employees and occupational groups. Summer school staffing and faculty allocations allowed for a growing summer program are inadequate. The new Dean of Graduate Studies is aware of this particular situation and is now carefully studying the summer school program. But, what about the Faculty Senate? If we do not face, head-on, certain things that seem to be bothering our faculty, then the Senate's ability to represent the faculty will continue on the decline.
AGENDA
FACULTY SENATE MEETING
4 p.m., Wednesday, October 7, 1970
Room 123 - Heritz Hall

I. ROLL CALL

II. AGENDA CHANGES AND APPROVAL

III. APPROVAL OF MINUTES, July 8 and August 19, 1970

IV. COMMUNICATIONS

1. Letter from Raeburne Heimbeck
2. Memo from Deans' Council
3. Letter from Donald J. Weiss, Assistant Professor of Humanities, Oregon College of Education
4. Letter from Ralph Gustafson

V. REPORTS

A. Executive Committee
   1. Report by Vice Chairman
   2. Ratification of Standing Committee Assignments

B. Standing Committees
   1. Budget
   2. Code
   3. Curriculum
   4. Personnel
   5. Student Affairs

C. Ad Hoc Committees
   1. Committee on Conditions of Faculty Employment
   2. Committee on Departmental Chairmanships and Faculty Handbook

D. Report from the Chair

VI. OLD BUSINESS

1. Report of the Ad Hoc Committee on Departmental Chairmanships and Faculty Handbook - Request by the Executive Committee to delay discussion and action on the report until a special Senate meeting in October.

VII. NEW BUSINESS

VIII. ADJOURNMENT
Immediately following the meeting, Senate Standing and Ad Hoc Committees will meet to organize. If possible, a chairman and a meeting time should be selected and this information given to the Recording Secretary prior to leaving the meeting room.

**FACULTY SENATE OFFICE**

The Faculty Senate office is in Barge 407. Mrs. Linda Busch is the Senate Recording Secretary and in that office during regular business hours. The telephone number is 963-3231.
ROLL CALL

Senator

Alexander, James
Allen, John
Anderson, David
Berry, Kenneth
Brooks, James
Carlson, Frank
Clark, Glen
Collins, Frank
Dillard, David
Doi, Richard
Douce, Pearl
Duncan, L. C.
Easterling, Ilda
Fletcher, Steve
Glauert, Earl
Hammond, Kenneth
Harsha, Kenneth
Jakubek, Doris
Jones, Robert
Keller, Chester
Ladd, Arthur
Lawrence, Larry
Leavitt, Gordon
Lewis, Albert
McGehee, Charles
Nylander, James
Odell, Elwyn
Purcell, John
Putnam, Jean
Gerald Reed
Reid, Mike
Ringe, Don
Shadle, Owen
Sparks, Larry
Williams, Harold
Wright, Cheryl

Alternate

Marco Bicchieri
Robert Harris
Frederick Lister
Alan Bergstrom
Edward Harrington
Jan Baldi
Sheldon Johnson
Robert Benton
App Legg
James Sahlstrand
Wesley Adams
Ted Bowen
Gerhard Kallienke
Kent Richards
Joel Andress
Earl Synnes
Charles Vicek
Jay Bachrach
Bryon Gore
Donald King
John DeMerchant
Katherine Egan
Frank Sessions
Betty Hileman
Robert Yee
Don Wise
Everett Irish
James Klahn
Steven Farkas
Gerald Brunner
Max Zwanziger
Gordon Galbraith
Faculty Senate Meeting
October 7, 1970

F.M. Street
Fred Cutlip
Robert J. Strong
Howard L. Wolter
Joseph B. Haggard
F. Smith Murphy
Bryan J. Gore
Gerry Tegg
Ron Freye
Alb. Jakubik
Budyl Wright
Gerard S. Kallinick
Charles W. Elmen
Roy Shulman
E. Harington
Dale Comstock
August 25, 1970

Dr. Kenneth Harsha
Chairman
Faculty Senate

Dear Ken:

You may recall that an evaluation report for the first year of the General Honors Program was presented to the Faculty Senate last May. The report on the second year has been prepared with greater alacrity and is ready for presentation as early in the fall as you care to schedule it. The chairman of the joint General Education and Honors committee's team to draw up the report is Beverly Heckart. You may wish to invite her to present the report on the floor of the Faculty Senate or to be there to answer questions. I would also appreciate your inviting Mrs. Katherine Sands of the Anthropology Department to that meeting, since she will be Acting Honors Director for the year and is in a position to speak to certain questions that might arise. Since I will be away on leave next year, I would not expect to be present myself, unless there be special need, in which case I would try to return from Stanford for that event. But I hope that won't be necessary. I assume the report will be heard, examined, and accepted, in the Senate meeting, and then, as with the first report, be forwarded to the Senate Curriculum Committee for its consideration. Should there be any need to communicate with me on this matter after September 9 when I depart for Stanford, I can be reached in care of Humanities Special Programs, Stanford University, Stanford, California 94305.

Thank you very much.

Yours sincerely,

Raeburne S. Heimbeck
Honors Director

Enclosure
RSH:DR
cc: Dr. Beverly Heckart, Chairman, Evaluation Committee
    Dr. Earl Glauert, Chairman, Faculty Senate Curriculum Committee
    Mrs. Katherine Sands, Acting Honors Director
September 11, 1970

President, Faculty Senate
Central Washington State College
Ellensburg, Washington

Dear Mr. President:

I am serving as chairman of a special Faculty Senate Committee at Oregon College of Education which is charged with investigating committee structure at our college. We are especially interested in how committee structure works with proposed curriculum and course changes and additions.

Consequently I am seeking your cooperation in supplying us with some data and opinions about how curriculum changes on your campus, so that we may make comparisons with our own present system.

Could you please see to it that someone, either faculty member or administrator, perhaps even yourself, fills out the enclosed brief questionnaire and returns it to me in the enclosed envelope early this fall?

We will very much appreciate your time and effort in helping us.

Sincerely yours,

Donald J. Weiss

Donald J. Weiss,
Assistant Professor
of Humanities

DJW:lo
eno.
September 25, 1970

Dr. Kenneth K. Harsha
Chairman of the Senate
Barge 407

Dear Ken:

At your request, I will be willing to act as the College U.G.N. Representative again this year.

I will be able to do a better job though, if you will announce this assignment in one of the College bulletins and indicate your support.

Dr. Brooks has promised that he would verbally support it, so we are preparing a statement from him requesting some key people in each department to work with me this year in contacting personally the people in their respective areas.

We are planning to have our first meeting on October 7th, so if you can put out a note to the faculty and civil service personnel, including the Building and Grounds and Food Service employees, informing them of my appointment, I'll go to work on it.

Very sincerely,

Ralph D. Gustafson

RDG:el
Dr. Kenneth Harsha  
Chairman  
Faculty Senate  

Dear Mr. Harsha:

This is to request that the following be submitted to the Senate Committee on Salaries for their consideration at the earliest possible date:

Proposal

In view of the present depressed economy in our state which makes it unlikely that additional revenues will be made available to higher education in the near future, and in view of the pressing need for substantial revisions and expansions of our curriculum and services for students, the following proposals are made:

(1) For the coming biennium salaries of all administrators, faculty members and staff be retained at their present level excepting only those salaries below $9,000 (or $11,000 for twelve month appointments) which will receive regular increments.

(2) All faculty and administrators will be expected to assume their present level of overload assignments but for only a token payment.

(3) All monies thus released will be applied, along with other available funds, to enriching and expanding curriculum and services with particular references to the following:

a. the establishment of an excellent ethnic studies program.

b. the expansion of counseling - advising services to students.
c. the provision of needed low cost (or free) child
care facilities.

d. the support of out-of-the-classroom learning
experience.

Very truly yours,

Rodney E. Converse, Director
Educational Opportunities Program

cc: Dr. Ed Harrington
President Brooks
October 6, 1970

Dr. Kenneth Harsha, Chairman
Faculty Senate
Campus

Dear Ken:

I note by the agenda of the Faculty Senate meeting scheduled for Wednesday, October 7, that no mention is made of the collective bargaining hearings and the requests made at these hearings as to what the faculty position of the various colleges and universities are in relation to collective bargaining, legislation, etc.

Since the legislature is working on this issue and since the faculty position has been asked for, I believe immediate steps should be made to obtain the faculty position as it relates to this topic. I hope you will find it possible to obtain and transmit the faculty position to the appropriate authorities with some dispatch since the time is now.

Sincerely yours,

J. Lougton, Chairman

Eugene J. Kosy, Chairman
1. Membership on the Senate

The Code does not specifically cover the election of replacements for alternates serving in at-large Senate positions. Two such positions, both in the Dept. of Education, are vacant. The executive committee suggests that the alternates be selected by the Dept. of Education. Senators are Doris Jakubek and Frank Carlson. Alternates were Jan Baldi and Robert Carlton.

2. The Symposium Committee has been formed with the following members:

Students
Zandy Baysinger
Sandy Eisenman
Mike Gilstead
Cindy Hoblin
Bob Hungate
Debbie Jordan
Nickie Jourdan
Phil Rakestraw

Faculty
Malcolm Alexander, Library
David Canzler, English
Robert Krebs, Administration
Frederick Lister, Math
Charles McGehee, Sociology
W. W. Newschwander, Chemistry
John O. Ressler, Geography
Betty Solomon, Home Economics
Michael Whitley, Art

The Committee elected Robert Krebs chairman.

3. The Senate minutes of March 11, 1970 --
Motions numbered 648 and 649 approved the creation of a continuing faculty-student committee on officer education at Central. The motion asks that the committee be "appointed by the President in consultation with the Faculty Senate". The Executive Committee is requesting that these motions be implemented.

4. A replacement from the Senate is needed for the Economic Opportunity Program board. At a future date the Executive Committee will request a report to the Senate from the Senators serving on the EOP Board. We ask for approval of ______.

5. The question of rank and tenure for counselors has been discussed at length. The Executive Committee is proceeding along the following course:

First: Under Section I,A,2 of the Code - we are requesting a determination by the President whether or not counselors are "faculty" as defined. If this determination is positive then

Second: Section IX,B of the Code infers that rank and tenure are only available within academic departments. The appropriate Deans will be asked to consider the assignment of counselors to departments.
Failing this then.../code committee
Third: the Senate can then consider recommending a code change
which would allow rank and tenure to be achieved outside academic departments.

6. A list showing membership on the Senate standing and

ad hoc Committees has been distributed. At this time

I move approval of the committee assignments.
MEMORANDUM

TO: Faculty Senate

FROM: Kenneth Harsha
Chairman, Faculty Senate

DATE: October 5, 1970

RE: Report from the Chairman

In advance of the October 7th Senate meeting, it would seem appropriate to apprise the membership as to what has been happening over the summer months. Some of you were away from the campus during the summer, and, of course, we do have several new members on the Senate that need to be informed. As well as bringing you up-to-date, some areas of concern that need to be handled by the Senate during this academic year should be identified. The items below are merely enumerated with no intended descending order of importance.

Summer Activities

1. Black Studies and TIAA Retirement System. The Faculty Senate met twice during the summer — July 8 and August 14. The July 8th meeting was called to consider and act on two items: the Black Studies Majors and Minors Proposal and the TIAA Retirement System. The black studies proposal was passed by the Senate with the stipulation that details regarding the administration of the program be brought back at a later date for Senate approval (Senate Motion 705, as amended, July 8, 1970). Those involved in the program are now preparing a draft explaining and outlining the program, including administrative and budget considerations. The Faculty Senate Executive Committee will not discuss this matter to the Senate floor until it has received sufficient information.

The Senate also acted on the TIAA Retirement System at its July 8th meeting. It passed Motion 706, which supported the University of Washington petition asking for substantial improvements in the retirement system.

2. Student Participation in Elections. The August 14th Special Senate meeting was called for the express purpose of discussing the Deans' Council's Decision on Student Participation in State and National Elections. Lacking a quorum for the meeting, the Senate was only able to discuss the Deans' decision, but comments made seemed to indicate general agreement and satisfaction with the Council's final determination.

An Ad Hoc Committee on Participation in Elections, appointed by the Acting Vice President for Academic Affairs, Eldon Jacobsen; the Acting ASC President, Tony Ginn; and the Faculty Senate Chairman, Ken Harsha; had been meeting during the summer to consider various alternative ways in which students could actively participate in the fall political campaigns. The committee members were: Thaine Allison, Charles McGahan, and Don Schliesman from the Faculty; Russ Wright, Claire Jones, and Bob Pegg from ASC. The Ad Hoc Committee's final recommendation, with Dr. Schliesman submitting a minority report, to follow a summer-type quarter with a two-week closure just prior to the November 3rd election, was rejected by Deans Council. The council then drafted its decision. As you know, the provisions by which a student can participate in the elections are operational this fall quarter.
The 1970-71 Symposium Committee has been meeting since mid-summer, and has met once so far this fall quarter. Unfortunately, the committee is faced with an ASC budget cut of $2,500 for Symposium. The 1971-72 Symposium Committee will be appointed sometime early this fall.

Those testifying from four-year schools seemed to possess the feeling that it was difficult to speak on behalf of the faculty at the respective institutions, since the matter had not been widely discussed on any of the campuses. The committee agreed to hold another hearing later in the fall, for this reason, collective bargaining should be discussed in some manner by Central's faculty as early this fall as possible. We, the Executive Committee, have arranged to have the collective bargaining issue discussed at the November AUP meeting on campus. This matter, however, should be discussed at a special Senate meeting in October or perhaps at a Faculty Forum called for that precise purpose. The Faculty should be given every opportunity to discuss the collective bargaining issue.

Pending Business and Possible Senate Concerns

1. A carry over from last spring quarter, the Ad Hoc Committee's Report on Departmental Chairmanships and Faculty Handbook, should be discussed at an early Senate meeting this fall. The Faculty Senate minutes of June 3, 1970, stated that this report should be considered at the first Senate meeting in the fall. The Executive Committee, however, would like to request permission from the Senate to either have a special Senate meeting in October to discuss the report or wait and place this item on November's agenda.

2. The Ad Hoc Committee on Conditions of Faculty Employment should be given a specific charge by the Senate, and this committee should commence operating immediately. The Executive Committee at this moment is preparing
3. The committee studying the General Honors Program at Central is ready with its second year report to the Senate. Copies of the report have been sent to the Senate office and will be forwarded to the membership shortly.

4. The Joint Committee on Higher Education will be holding a meeting on Central's campus October 9th. The committee is conducting this hearing specifically to hear criticisms, complaints, suggestions, and recommendations from the academic community, including students. This is an opportunity for faculty and students to be heard.

5. The Faculty Senate should give careful consideration to formulating and adopting a Code of Conduct for faculty members. It has been said many times before, but if the faculty at Central does not choose to regulate its own ranks, someone or some group from outside the college will do so.

6. The Senate Code Committee will devote considerable time this year to studying and suggesting possible revisions in the Faculty Code. As you know, the Code does need some overhauling; this will be the Code Committee's primary charge.

7. You are undoubtedly aware that many faculty members at Central are starting to question the role of the Faculty Senate and whether or not the Senate truly represents them. Events of last spring didn't enhance the Senate's reliability as a representative group in the eyes of many faculty members, and, as you may know, there is movement afoot to form a new "faculty group" that would more carefully consider and protect faculty welfare. This is a matter of considerable concern and one that should prompt the Faculty Senate to precisely examine its role and what it should be doing for both faculty and students on this campus. Perhaps the Senate has neglected the faculty in its deliberations. Salaries at Central, to name one bone of contention, still lag behind those at other state institutions in Washington, and in the seven-state comparison area. Likewise, community college salary levels are quickly outpacing those at Central. Our retirement system is starting to suffer in comparison with such systems covering other state employees and occupational groups. Summer school staffing and faculty allocations allowed for a growing summer program are inadequate. The new Dean of Graduate Studies is aware of this particular situation and is now carefully studying the summer school problem. But, what about the Faculty Senate? If we do not face, head-on, certain things that seem to be bothering our faculty, then the Senate's ability to represent the faculty will continue on the decline.