

10-11-1996

1996 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved December 6, 1996

**MINUTES
STUDY SESSION
REGULAR MEETING
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
October 11, 1996**

Reconvened in Study Session (8:30 to 10:30 a.m.)

Present: Trustees Chaplin, Glover, Sánchez, Sells, and Woods; President Nelson; Ms. Miller

President Ivory Nelson joined the Board for a review of the Board/Presidential Assessment Project with the Association of Governing Boards (AGB) and faculty issues. Strong support was voiced in support of the Council of Presidents' legislative agenda which includes a faculty salary increase of 7.5 percent. The Board will actively support Central's lobby day in Olympia, February 17.

Dr. Nelson will contact the Faculty Senate and request their assistance in defining a plan to address faculty salary and part-time faculty issues.

Regular Meeting (1:00 p.m.)

The regular meeting of the Board of Trustees of Central Washington University was called to order by Board Chair Gwen Chaplin at 1:00 p.m., October 11, 1996, in Room 412 of Barge Hall on the Central Washington University campus.

Roll Call

Present

Ms. Gwen Chaplin, Vice Chair
Mr. Frederic L. "Fritz" Glover
Mr. Frank Sánchez
Mr. Mike Sells
Mr. Wilfred Woods

Absent

Dr. R. Y. Woodhouse

A quorum was present. Dr. Woodhouse represented the Board at a Seattle Chamber of Commerce forum on higher education.

Others

Mr. Jack Baker, Interim Director, Student Health and Counseling Center
Dr. James L. DePaepe, Associate Vice President for Academic Affairs
Mr. Adam Eldridge, President, Board of Directors, Associated Students of Central Washington University
Mr. Michael Hardiman, Interim Director, Facilities Management
Ms. Nancy Howard, Director, Affirmative Action
Mr. Win Hunt, Campus Architect
Ms. Teresa C. Kulik, Senior Assistant Attorney General
Ms. Judy B. Miller, Secretary to the Board
Mr. Abdul Nasser, Vice President for Business and Financial Affairs
Dr. Ivory V. Nelson, President
Dr. Robert H. Perkins, Chair, Faculty Senate
Dr. Sarah E. Shumate, Vice President for Student Affairs
Dr. Gerald J. Stacy, Interim Provost/Vice President for Academic Affairs
Ms. Deanna Thompson, President, Association of Exempt Administrative and Professional Staff
Mr. Mark A. Young, Vice President for University Advancement

President Nelson introduced new university administrators to the Board and thanked Rich Corona, Associate Vice President for Business and Financial Affairs, for his exemplary service as Interim Vice President for Business and Financial Affairs. Mike Hardiman's service as Interim Director of Facilities Management was also applauded.

Changes to the Agenda

The following additions or changes to the agenda were accepted: Item 1, draft minutes of the special meeting, September 18, 1996; Item 13, appointment clarification; and Item 20, replacement report, Status of Budget Changes and Reserves.

Approval of Minutes

Motion 96-30: Trustee Glover moved, seconded by Trustee Sells, that minutes of the meetings of May 28, June 7, and September 18, 1996 be approved. Motion carried.

Consent Agenda

Motion 96-31: Trustee Woods moved, seconded by Trustee Sells, that the Board of Trustees receive report items 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 collectively and approve action items 21, 22, 23, 24, 25, 26, 27, 28. Motion carried.

Personnel Consent Reports

Report of Faculty Retirements

Applegate, Jimmie R., Professor, Teacher Education Programs, effective end of Fall 1996
Brennan, James F., Professor, History, effective end of Spring 1997
LeFevre, Dale, Professor, Teacher Education Programs, effective end of Fall 1996
Ressler, John Q., Professor, Geography & Land Studies, effective end of Spring 1997
Sperry, Willard C., Professor, Physics, effective end of Spring 1997
Wolford, Norman H., Professor, Industrial & Engineering Technology, effective end of Spring 1996

Report of Faculty Resignations

Odom, Gary E., Assistant Professor, Industrial & Engineering Technology, effective end of Spring 1996
Richardson, Gary L., Assistant Professor, Curriculum & Supervision, effective end of Spring 1996
Wilson, Martha C., Assistant Professor, Business Administration, effective end of Summer 1996

Report of Department Chair and Center Director Appointments

Applegate, Jimmie R., Curriculum & Supervision, Fall 1996
Benton, Robert M., Director, Lynnwood Center, 1996-97
Byrd, F. Ross, Administrative Management & Business Education, Academic Year Basis, September 1, 1996 through August 31, 2000
Edington, Robert V., Director, SeaTac & Steilacoom Centers, 1996-97
Gregor, John G., Physical Education, Health Education & Leisure Services, 10-Month Basis, September 1, 1995 through August 31, 1999
King, Corwin P., Communication, Academic Year Basis, September 1, 1996 through August 31, 1997
Miller, M. Meghan, Geology, 10-Month Basis, September 16, 1996 through September 15, 2000
Moore, Thomas D., Director, Yakima Center, January 1, 1997 through August 31, 1997
Reynolds, Douglas N., Biological Sciences, 10-Month Basis, September 16, 1996 through September 15, 2000
Roberts, James B., Law & Justice, Academic Year Basis, September 1, 1996 through August 31, 1997
Young, Timothy W., Director, Yakima Center, Fall 1996

Report of Visiting/Exchange Faculty

Ambler, Victor H., University of Exeter, September 1996 through June 1997
Katsube, Tomoyuki, Shimane Women's Junior College, September 1, 1996 through March 31, 1997
Quankun, Hua, Anhui University, September 15, 1996 through June 30, 1997
Yamashita, Akinori, Shimane University, August 17, 1996 through October 17, 1996

Report of Declination of Promotion

Stahelski, Anthony, Associate Professor, Psychology Department

Report of Nontenure-Track Faculty Appointments

Adkisson, Patrice, Lecturer, Physical Education, Health Education & Leisure Services, 20%,
Fall 1996
Alder, Yvonne, Lecturer, Administrative Management & Business Education, 100%, 1996-97
Academic Year
Anderson, Amy D., Lecturer, Mathematics, 1996-97 Academic Year
Anderson, Charles, Assistant Professor, Physical Education, Health Education & Leisure Services,
27%, Preautumn Assignment 1996
Anderson, Charles, Assistant Professor, Physical Education, Health Education & Leisure Services,
100%, 1996-97 Academic Year
Aubol, Gregory O., Lecturer, Psychology, 27%, Fall 1996
Babcock, Sharel, Lecturer, Curriculum & Supervision, 100%, 1996-97 Academic Year
Bartel, Kim, Assistant Professor, Administrative Management & Business Education, 100%, 1996-97
Academic Year
Batali, Joseph, Lecturer, Curriculum & Supervision, 40%, Fall 1996
Beckley, Gloria T., Lecturer, Sociology, 1996-97 Academic Year
Bell, David G., Lecturer, Business Administration, 100%, 1996-97 Academic Year
Benett, Richard, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall
1996
Bitterman, Kay S., Lecturer, Accounting, 33%, Fall 1996
Bolander, Michael J., Lecturer, Psychology, 27%, Fall 1996
Booth, Carolyn, Lecturer, Physical Education, Health Education & Leisure Services, 13%, Fall 1996
Bradley, James N., Assistant Professor, Business Administration, 100%, 1996-97 Academic Year
Burgel, Nancy, Assistant Professor, Family & Consumer Sciences, 100%, 1996-97 Academic Year
Bulliang, Anne M., Lecturer, English, 53%, Fall 1996
Byers, Glen K., Lecturer, Business Administration, 33%, Fall 1996
Carrell, Gerald K., Lecturer, Music, 20%, Fall 1996
Case II, Robert A., Lecturer, Philosophy, 67%, Fall 1996
Case II, Robert A., Lecturer, Business Administration, 33%, Fall 1996
Castilleja, Janet, Lecturer, Teacher Education Programs, 20%, Fall 1996
Cawley-Crane, Joan M., Lecturer, Art, 33%, Fall 1996
Chandler, Bill, Lecturer, Administrative Management & Business Education, 40%, Fall 1996
Charry, Stephen W., Lecturer, History, 100%, Fall 1996
Chase, Sharon, Lecturer, Administrative Management & Business Education, 33%, Fall 1996
Cheyne, Irene, Lecturer, Administrative Management & Business Education, 67%, Fall 1996
Christopherson, Bruce K., Lecturer, Business Administration, 33%, Fall 1996
Coblentz, David D., Visiting Assistant Professor, Geology, 1996-97 Academic Year
Cole, Patricia J., Lecturer, Psychology, 20%, Fall 1996
Collins, William C., Lecturer, Law & Justice, 27%, Fall 1996
Cummisk, Gary T., Lecturer, English, 86.67%, Fall 1996
Cummisk, Gary T., Lecturer, Philosophy, 33%, Fall 1996
D'Acquisto, Debra, Lecturer, Physical Education, Health Education & Leisure Services, 40%,
Fall 1996
Dalimore, Elise J., Lecturer, Communication, 27%, Fall 1996
Danko, Michael M., Lecturer, Political Science, 33%, Fall 1996
Davidson, Don, Lecturer, Curriculum & Supervision, 80%, Fall 1996
Dickey III, Charles D., Lecturer, Business Administration, 33%, Fall 1996

Durkee, James J., Lecturer, Music, 60%, Fall 1996
 Eastman, Grant, Lecturer, Business Administration, 33%, Fall 1996
 Elkins, Ronald D., Lecturer, Economics, 67%, 1996-97 Academic Year
 Erdman, Ruth D., Lecturer, English, 80%, Fall 1996
 Fisher, Kristen, Lecturer, Teacher Education Programs, 52%, 1996-97 Academic Year
 Fitzmahon, Don, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall 1996
 Flynn, Dennis G., Assistant Professor, Business Administration, 100%, 1996-97 Academic Year
 Frank, Robert J., Lecturer, Music, 1996-97 Academic Year
 Freier, Kim A., Lecturer, Psychology, 20%, Fall 1996
 Fujimoto, Wanda H., Assistant Professor, Business Administration, 100%, 1996-97 Academic Year
 Futterman, Alan, Lecturer, Music, 13%, Fall 1996
 Gabany-Guerrero, Tricia, Lecturer, Anthropology, 33%, Fall 1996
 Gann, Cory, Lecturer, Teacher Education Programs, 100%, 1996-97 Academic Year
 Garrison, Patricia G., Lecturer, English, 80%, Fall 1996
 Georgeson, Tina, Lecturer, Teacher Education Programs, 33%, 8/19/96 10/12/96
 Giles, Miriam Joyce, Lecturer, Mathematics, 67%, Fall 1996
 Glenn, Elaine F., Lecturer, Geography, 33%, Fall 1996
 Gries, Margret C., Lecturer, Philosophy, 87%, Fall 1996
 Harper, Lila M., Lecturer, English, 80%, Fall 1996
 He, Maggie, Lecturer, Teacher Education Programs, 20%, Fall 1996
 Hersey, Brent, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall 1996
 Herum, Jacquelyn S., Lecturer, English, 53%, Fall 1996
 Hitch, Kathlyn E., Lecturer, Law & Justice, 33%, Fall 1996
 Hogan, Patrick L., Lecturer, Psychology, 27%, Fall 1996
 Horsley, Jack, Lecturer (medical director), Physical Education, Health Education & Leisure Services, 13%, 1996-97 Academic Year
 Hottle, Carol A., Lecturer, English, 27%, Fall 1996
 Houghton-Wenger, Brett, Lecturer, Psychology, 27%, Fall 1996
 Huckabay, James L., Visiting Associate Professor, Communication, 1996-97 Academic Year
 Huckabay, James L., Visiting Associate Professor, Geography, 1996-97 Academic Year
 Hultquist, John F., Lecturer, Geography, 67%, Fall 1996
 Jagla, Beverly, Lecturer, Teacher Education Programs, 20%, Fall 1996
 Jensvold, Mary L., Lecturer, Psychology, 33%, Fall 1996
 Johnson, Douglas A., Lecturer, Mathematics, 33%, Fall 1996
 Johnson, Jane L., Lecturer, Economics, 33%, Fall 1996
 Jones, Laura C., Lecturer, English, 100%, Fall 1996
 Karna, Duane R., Lecturer, Music, 1996-97 Academic Year
 Katzer, Nancy, Lecturer, Physical Education, Health Education & Leisure Services, 52%, 1996-97 Academic Year
 Kelly, Gordon A., Lecturer, Allied Health Sciences, 20%, Fall 1996
 Kiernan, Craig T., Lecturer, Accounting, 33%, Fall 1996
 Knecht, Dorothy E., Lecturer, Biological Sciences, 33%, Fall 1996
 Kolb, Donna H., Lecturer, Law & Justice, 1996-97 Academic Year
 Kotlove, Barry, Lecturer, Economics, 33%, Fall 1996
 Kovalerchuk, Boris, Visiting Associate Professor, Computer Science, 1996-97 Academic Year
 Kraus, Mike, Lecturer, Curriculum & Supervision, 20%, Fall 1996
 Kummer, Gregory S., Lecturer, Communication, 33%, Fall 1996
 Kuzmenkov, Tamara, Lecturer, English, 27%, Fall 1996
 Lagreid, William, Lecturer, Teacher Education Programs, 20%, Fall 1996
 LaGreid, William, Lecturer, Curriculum & Supervision, 80%, Fall 1996
 Landrie, Debbie, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall 1996
 LaRosa, Richard P., Lecturer, Law & Justice, 67%, Fall 1996
 Larson, Roxanne, Lecturer, Curriculum & Supervision, 47%, Fall 1996
 Lawson, Brian A., Lecturer, Communication, 1996-97 Academic Year

Lewis-Lorentz, Alexandra J., Lecturer, Anthropology, 33%, Fall 1996
 Lockhart, Carol J., Lecturer, Sociology, 27%, Fall 1996
 Lohman, Jackie, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall 1996
 Lundblad, Steven P., Lecturer, Geology, 1996-97 Academic Year
 Margelli, Jr., Paul L. (Tad), Lecturer, Music, 13%, Fall 1996
 Mattocks, Phil, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall 1996
 Mattocks, Philip W., Lecturer, Biological Sciences, 67%, Fall 1996
 May, David, Lecturer, Industrial & Engineering Technology, 100%, 1996-97 Academic Year
 McAllister, Susan, Lecturer, Business Administration, 33%, Fall 1996
 McCain, Paul A., Lecturer, Law & Justice, 93%, Fall 1996
 McEwan, Barbara, Lecturer, Physical Education, Health Education & Leisure Services, 20%,
 Fall 1996
 Meyer, Becky, Lecturer, Physical Education, Health Education & Leisure Services, 47%, Fall 1996
 Miller, Jack J., Lecturer, Law & Justice, 33%, Fall 1996
 Miller, Tyson, Lecturer, Chemistry, 60%, Fall 1996
 Minor, Mary, Lecturer, Administrative Management & Business Education, 80%, 1996-97 Academic
 Year
 Mitchell, Jack, Lecturer, Physical Education, Health Education & Leisure Services, 7%, Fall 1996
 Montoya, John C., Lecturer, Business Administration, 67%, Fall 1996
 Moore, Robert C., Lecturer, Sociology, 33%, Fall 1996
 Morelan, Steven J., Lecturer, Psychology, 27%, Fall 1996
 Munsell, Kenneth D., Lecturer, History, 67%, Fall 1996
 Newbill, Christie A., Lecturer, Accounting, 33%, Fall 1996
 Palmateer, Kevin, Lecturer, Administrative Management & Business Education, 20%, Fall 1996
 Parson, Gary I., Assistant Professor, Business Administration, 100%, 1996-97 Academic Year
 Pattison, Robert P., Lecturer, Law & Justice, 1996-97 Academic Year
 Payton-Yoon, Colleen M., Lecturer, English, 27%, Fall 1996
 Peterson, Erik J., Lecturer, English, 80%, Fall 1996
 Pettingell, Karen, Assistant Professor, Business Administration, 100%, 1996-97 Academic Year
 Pickett, Barbara H., Lecturer, Music, 8%, Fall 1996
 Pittser, Carolina S., Lecturer, Foreign Languages, 33%, Fall 1996
 Rauscher, Kenneth A., Lecturer, Geography, 27%, Fall 1996
 Reed, Duane, Lecturer, English, 27%, Fall 1996
 Reintzma, Larry C., Lecturer, Accounting, 100%, 1996-97 Academic Year
 Rice, Laura S., Lecturer, Anthropology, 20%, Fall 1996
 Rice, Robert R., Lecturer, Psychology, 27%, Fall 1996
 Richmond, F. Lynn, Lecturer, Business Administration, 100%, 1996-97 Academic Year
 Rief, Rosemary, Lecturer, Curriculum & Supervision, 53%, Fall 1996
 Robertson, Juan P., Lecturer, Business Administration, 33%, Fall 1996
 Roe, Lee W., Lecturer, Law & Justice, 53%, Fall 1996
 Sather, Lawrence A., Lecturer, Communication, 27%, Fall 1996
 Schepman, Stephen B., Lecturer, Business Administration, 42%, Fall 1996
 Schneider, Carol A., Lecturer, Business Administration, 33%, Fall 1996
 Schnelle, Robert, Lecturer, English, 80%, Fall 1996
 Seivertson, Bruce L., Assistant Professor, Geography, 1996-97 Academic Year
 Sheldon, Sandy, Lecturer, Curriculum & Supervision, 7%, Fall 1996
 Shymko, Gregory M., Lecturer, Library, July 1, 1996 through June 30, 1997
 Skoor, John B., Lecturer, Art, 20%, Fall 1996
 Smith, Dave, Lecturer, Industrial & Engineering Technology, 20%, Fall 1996
 Smith, Michael J., Assistant Professor, Theatre Arts, 1996-97 Academic Year
 Soelling, Mark E., Lecturer, Psychology, 1996-97 Academic Year
 Soliz, Jean T., Lecturer, Law & Justice, 33%, Fall 1996
 Sparling, Greg, Lecturer, Physical Education, Health Education & Leisure Services, 20%, Fall 1996
 Spencer, Mia D., Lecturer, Music, 13%, Fall 1996
 Stover, Edward L., Lecturer, English, 107%, Fall 1996
 Struck, Larry D., Lecturer, Business Administration, 100%, 1996-97 Academic Year

Therrell, Lou, Lecturer, Teacher Education Programs, 20%, Fall 1996
 Thurston, Carolyn B., Lecturer, English, 53%, Fall 1996
 Tomulty, Michael, Lecturer, Physical Education, Health Education & Leisure Services, 13%,
 Fall 1996
 Torrey, Monica M., Lecturer, Music, 53%, Fall 1996
 Tozer, Kirsten, Lecturer, Library, 100%, September 23, 1996 through September 22, 1997
 Troianello, Craig, Lecturer, Communication, 27%, Fall 1996
 Turner, Robert, Lecturer, Teacher Education Programs, 40%, Fall 1996
 Turnquist, William H., Assistant Professor, Business Administration, 100%, 1996-97 Academic Year
 Van Tassel, Anna J., Lecturer, Theatre Arts, 80%, Fall 1996
 Walton, Tami, Lecturer, Physical Education, Health Education & Leisure Services, 7%, Fall 1996
 West, Margaret J., Lecturer, English, 27%, Fall 1996
 Width, Dale G., Lecturer, History, 33%, Fall 1996
 Width, Dale G., Lecturer, Mathematics, 33%, Fall 1996
 Willis, Scott R., Lecturer, Law & Justice, 33%, Fall 1996
 Wilson, Asher B., Lecturer, Accounting, 33%, Fall 1996
 Wilson, Asher B., Lecturer, Business Administration, 33%, Fall 1996
 Wright, Chuck O., Lecturer, Law & Justice, 13%, Fall 1996
 Wyatt, Marla, Assistant Professor, Family & Consumer Sciences, 8%, 9/1/96 9/30/96
 Yang, Taiqian, Lecturer, Industrial & Engineering Technology, 40%, Fall 1996
 Young, Sue, Lecturer, Physical Education, Health Education & Leisure Services, 13%, Fall 1996
 Young, Therese, Lecturer, Physical Education, Health Education & Leisure Services, 19%, Fall 1996

Report of Exempt Administrative and Professional Staff Appointments

Babener, Liahna, Dean, College of Arts & Humanities, and Professor of English with Tenure,
 effective September 1, 1996
 Badgley, Margaret M., Director, CWU Wenatchee Center, effective July 1, 1996
 Boman, Judie, Counselor, Student Health and Counseling Center, effective September 16, 1996
 through June 15, 1997
 DePaepe, James L., Associate Vice President for Academic Affairs and Professor of Teacher
 Education Programs, effective September 23, 1996
 Douglas, Linda D., Dean, College of Education & Professional Studies, effective August 16, 1996
 Edmond, Leonard, Associate Director of Residence Living for Enrichment and Staff Selection,
 Residence Living, effective July 16, 1996 through June 30, 1997
 Gordon, Merry, Counselor, Student Health and Counseling Center, effective September 16, 1996
 through June 15, 1997
 Harden, Robert, ADA Compliance Officer/Director, ADA Affairs and Student Assistance, effective
 August 1, 1996 through June 30, 1997
 Nemeth, Kevin, Program Coordinator, Continuing Education, effective September 1, 1996
 Nott, Graham, Instructional Computing Coordinator (half time), School of Business & Economics,
 Effective July 1, 1996
 Perry, Duncan M., Dean, Graduate Studies & Research and Professor of History with Tenure,
 effective September 1, 1996
 Scheopner, Margaret A., Director, Auditing and Control, effective August 22, 1996
 Schroeder, Scott G., Coordinator of Student Services, Asia University of America Program,
 March 16, 1996 through February 28, 1997
 Williamson, Pauline, Director, Women's Resource Center, effective September 1, 1996 through
 June 30, 1997

Report of Exempt Administrative and Professional Staff Temporary Appointments

Dettner, Mark, Prevention Program Coordinator, Substance Abuse Prevention Program, effective
 August 1, 1996 through June 30, 1997
 Edmond, Leonard, Interim Director of Residence Living, Residence Living, effective August 27, 1996
 through June 30, 1997
 Gaer, Katherine M., Admissions Counselor, September 3, 1996 through March 29, 1997

Hull, Christopher, General Manager, KCAT Radio, effective September 16, 1996 through June 15, 1997
Lynde, Gary G., Assistant to the Dean, College of Education & Professional Studies, September 16, 1996 through December 15, 1996
Stacy, Gerald J., Interim Provost/Vice President for Academic Affairs, effective October 2, 1996 through June 30, 1997
Steele, Kelli, Assistant Athletic Trainer, Athletics, effective August 16, 1996 through June 15, 1997

Report of Exempt Administrative and Professional Staff Appointment Reassignments

Drinkwater, John, Director, Campus Life, effective September 1, 1996
Findley, Jerry, Associate Director, Campus Life (Facilities), effective September 1, 1996
Moawad, Karen, Associate Director, Campus Life (Assessment), effective September 1, 1996
Rider, Jane, Assistant Director, Campus Life (Publicity, Training, Nontraditional Services), effective September 1, 1996
Drummond, Scott, Assistant Director, Campus Life (Programming), effective September 1, 1996

Report of Exempt Administrative and Professional Staff Reappointments

Academic Affairs (effective September 1, 1996 through June 30, 1997)
Andresen, Christine M., Coordinator of Intercultural Activities (Initial Appt.: 3/7/94)
Barnett, David S., Technical Director/Stage Manager (Initial Appt.: 9/1/95)
Carlson, Frank D., Director, Certification & Field Services (Initial Appt.: 9/1/95)
Chinn, E. Jane, Instructional Resource Specialist (Initial Appt.: 9/16/95)
Dauwalder, David P., Dean, School of Business & Economics (Initial Appt.: 9/1/93)
Denman, Arne S., Dean, College of the Sciences (Initial Appt.: 3/27/95)
Fouts, Deborah H., Associate Director, Chimpanzee & Human Communications Institute (Initial Appt.: 8/10/92)
Garcia-Hanson, Lisa, Minority Admissions Counselor (Initial Appt.: 4/5/93)
Hedrick, David W., Director, International Studies & Programs (Initial Appt.: 6/19/95)
Horowitz, Steven J., Director, University English as a Second Language Program (Initial Appt.: 1/1/93)
Klein, Rachael L., Admissions Counselor (Initial Appt.: 4/26/93)
Lasik, John J., Assistant Dean, School of Business & Economics (Initial Appt.: 7/1/95)
Roberts, Connie M., Associate Director, Institutional Studies, Assessment & Evaluation, and Director of Assessment (Initial Appt.: 9/1/95)
Swain, Tamsin, Academic Advisor, Access Program (Initial Appt.: 9/12/94)
Trujillo, Gregory, Director, Institutional Studies, Assessment & Evaluation (Initial Appt.: 8/1/95)
Weddington, Phyllis, Associate Registrar (Initial Appt.: 6/1/93)
Wichman, Charles A., GIS/UNIX Network Systems Manager (Initial Appt.: 8/16/94)
Zukroff, Stacia, Study Abroad/Exchange Advisor (Initial Appt.: 9/15/94)

Business and Financial Affairs (effective September 1, 1996 through June 30, 1997)

Brown, Richard, Science Facility Project Manager
Burns, Dan, Systems Application/Programmer
Chrisler, Rob, Director, Auxiliary Services
Cole, Benita, Accounting Manager
Freehill, Janice, Director, Housing Services
Germain, Terilee, Systems Programmer
Glessner, William, Systems Programmer
Haberman, Susie, Systems Application/Programmer
Hart, David, Networking Specialist
Johnson, Shelly, Budget Director
MacMillan, Judy, Systems Analyst
Onstot, Caroline, Administrative Secretary
Schademan, Jamie, Systems Application/Programmer
Sellin, Charlotte, Area Human Resource Representative

Storla, Dave, Manager, Computer Labs
Timmons, Chris, Systems Programmer
Wood, William, Food Services manager
Zupan, Pam, Area Personnel Representative

Presidential Reappointments (effective September 1, 1996 through June 30, 1997)
Miller, Judy B., Administrative Assistant/Executive Secretary to the President
Shumate, Sarah E., Vice President for Student Affairs
Young, Mark A., Vice President for University Advancement

Student Affairs

Andreasson, Karl-Erik, Counselor, Student Health and Counseling Center, effective September 16, 1996 through June 15, 1997
Broberg, Thomas, Director, Career Development Services, effective September 1, 1996 through June 30, 1997
Charlton, Janeen, Manager, University Daycare and Preschool, effective September 1, 1996 through June 30, 1997
Emison, Shawna, Area Coordinator, Residence Living, effective August 16, 1996 through June 15, 1997
Herbert-Hill, Maxine, Assistant Director, Career Development Services, effective September 1, 1996 through June 30, 1997
Malde, Robert, Assistant Director, Career Development Services, effective September 1, 1996 through June 30, 1997
McKinney, Rhonda, Counselor, Student Health and Counseling Center, effective September 1, 1996 through June 30, 1997
Meier, Richard, Associate Vice President for Student Affairs, effective September 1, 1996 through June 30, 1997
Morrison, Marie, Area Coordinator, Residence Living, effective September 1, 1996 through June 30, 1997
Rodriguez, Jacinto, Counselor, Financial Aid, effective September 1, 1996 through June 30, 1997
Sell, Kimberlee, Area Coordinator, Residence Living, effective August 16, 1996 through June 15, 1997
Swesey, W. Michael, Associate Director, Student Health and Counseling Center, effective September 1, 1996 through June 30, 1997
Thelen, Celestine, Director, Counseling Services, effective September 1, 1996 through June 30, 1997
Trotman, Eon, Counselor, Financial Aid, effective September 1, 1996 through June 30, 1997
Waller, Scott, Community Training Coordinator, Substance Abuse Program, effective September 1, 1996 through June 30, 1997
Wright, R. Norman, Area Coordinator, Residence Living, effective August 16, 1996 through June 15, 1997

University Advancement (effective September 1, 1996 through June 30, 1997)

Gray, Liljen, Director of Foundation Services and Community Relations
Jack, Daniel W., Director of Alumni Relations
Lindley, Martha B., Director of Government and Corporate Relations
Radke, Barbara C., Director of University Relations
Thompson, Maria, Director of Development

Report of Exempt Administrative and Professional Staff Continuing Reappointments

Backlund, Philip M., Associate Dean, Colleges of Arts & Humanities, and Behavioral, Natural & Social Sciences (Initial Appt.: 9/1/92)
Black, Kimberly J., Administrative Assistant/Secretary to the Provost (Initial Appt.: 8/3/92)
Hess, David W., University Store Manager

Report of Exempt Administrative and Professional Staff Full-time Temporary Appointment Extensions

Baker, Jack A., Interim Director, Student Health and Counseling Center, September 1, 1996 through June 30, 1997

Hunter, LeAnn, Interim Assistant Director, Financial Aid, September 1, 1996 through June 30, 1997

Report of Exempt Administrative and Professional Staff Resignation

Moore, Thomas D., Provost/Vice President for Academic Affairs, effective August 31, 1996

Report of Full-time, Nontenure-track Coaching Reappointments

Frederick, Gary, Athletic Director and head Softball Coach, Athletics, effective September 1, 1996 through August 31, 1997

Graham, John, Assistant Football Coach and Assistant Track and Field Coach, Athletics, effective August 16, 1996 through June 15, 1997

Picha, John, Assistant Football Coach and Head Track and Field Coach, Athletics, effective August 16, 1996 through June 15, 1997

Zenisek, Jeff, Head Football Coach, Athletics, effective August 16, 1996 through June 15, 1997

Report of Full-time, Interim Nontenure-track Coaching Appointment

Baldwin, Beau, Interim Assistant Football Coach, Athletics, August 16, 1996 through March 15, 1997

Report of Part-time, Nontenure-track Coaching Appointments

Ambrose, Brandon, Junior Varsity Volleyball Coach, September 16, 1996 through October 31, 1996

Andaya, Mario, Head Volleyball Coach, August 16, 1996 through December 15, 1996

Adkisson, Kevin, Head Men's and Women's Cross Country Coach, Assistant Track and Field Coach, Assistant Game manager, September 1, 1996 through May 31, 1997

Foster, Larry, head Men's and Women's Soccer Coach, Assistant Game manager, August 16, 1996 through May 31, 1997

Hatfield, Kathy, Head Cheerleader and Dance Team Coach, September 1, 1996 through June 15, 1997

Katzer, Nancy, Head Women's Basketball Coach, September 16, 1996 through June 15, 1997

Pine, Kevin, Head Wrestling Coach, September 16, 1996 through May 31, 1997

Storey, Desi, Head Baseball Coach, September 16, 1996 through May 31, 1997

Business and Financial Consent Report Items

Completed Projects under \$100,000

Status of Budget Changes and Reserves

Personnel Consent Action Items

Faculty Tenure-Track Appointments

Amby, Joan M., Assistant Professor, Family & Consumer Sciences, 1996-97

Burton, Laurie J., Assistant Professor, Mathematics, 1996-97

Culjak, Toni A., Assistant Professor, English, 1996-97

Daniels, Jeffrey A., Assistant Professor, Psychology, 1996-97

DeLuca, JoAnn P., Associate Professor, Chemistry, 1996-97

Durand, Charles X., Associate Professor, Computer Science, 1996-97

Johnson, Craig H., Assistant Professor, Industrial & Engineering Technology, 1996-97

Lochrie, Mary E., Assistant Professor, Administrative Management & Business Education, 1996-97

Matteson, Roger C., Assistant Professor, Industrial & Engineering Technology, 1996-97

Ramirez, Al L., Associate Professor, Teacher Education Programs, 1996-97

Wilson, Dale R., Assistant Professor, Industrial & Engineering Technology, 1996-97

Faculty Tenured Appointments

Babener, Liahna, Dean, College of Arts & Humanities, and Professor of English with Tenure, effective September 1, 1996

Perry, Duncan M., Dean, Graduate Studies & Research and Professor of History with Tenure, effective September 1, 1996

Faculty Shared Appointments

Beck, Daniel D., Assistant Professor, 50%, Biological Sciences, with Kristina A. Ernest, 1996-97
Ernest, Kristina A., Assistant Professor, 50%, Biological Sciences, with Daniel D. Beck, 1996-97

Faculty Retraining Leave

Moore, Thomas D., Professor, Curriculum & Supervision, Fall 1996

Faculty Leave without Pay

Franz, Wolfgang W., Professor, Economics, 22.2%, 1996-97 Academic Year, with time to count towards seniority.

Jurich, Katarin, Associate Professor, Sociology, 100%, Fall 1996 & Winter 1997, with time to count towards seniority.

Emeritus Professor Appointments

Applegate, Jimmie R., Professor, Teacher Education Programs, effective end of Fall 1996

LeFevre, Dale, Professor, Teacher Education Programs, effective end of Fall 1996

Wolford, Norman H., Professor, Industrial & Engineering Technology, effective end of Spring 1996

Distinguished Civil Service Status

Engel, William B., Plant Services Manager, Facilities Management

Grover, Barbara J., Parking Infraction Coordinator, Auxiliary Services

Business and Financial Consent Action Items

Munson Seismic Modifications

Delegation of authority to the Vice President for Business and Financial Affairs or designee to contract with a consultant, advertise for bids, and award and execute a contract for Munson Seismic Modifications.

Business and Financial Action Items

Major and Minor Capital Report

Vice President Nasser reviewed progress on several capital projects including efforts to remove contaminated soil near the building site of the new science facility and a timeline for reopening "D" Street. Grupe Conference Center will be closed from October 12, 1996 to undergo asbestos abatement. It will not reopen until August 1998 when Black Hall is completed as utilities for the two buildings are inextricably connected. Win Hunt will provide Mr. Glover with a summary of consultant fee guidelines established by the Office of Financial Management.

Reports

Academic Affairs

Dr. Gerry Stacy, Interim Provost/Vice President for Academic Affairs, introduced Dr. Duncan Perry, new Dean of Graduate Studies and Research. Faculty interest in grant writing has produced a successful year for receipt of grant funding. Major National Science Foundation grants have provided support for an extensive remodeling effort in Lind Hall and equipment acquisition for the Computer Science Department.

Student advising will be enhanced through recently implemented one-credit academic advising seminars. Over 84 percent of the freshman class are enrolled in the advising seminars. This effort has received positive media coverage in local and westside newspapers.

Dr. Stacy introduced Dr. James DePaepe, new Associate Vice President for Academic Affairs, who briefed the Board on the university's involvement in plans for K-20 education reform. Central's university centers are integral components of collaborative plans to provide access.

Business and Financial Affairs

Mr. Abdul Nasser, Vice President for Business and Financial Affairs, expressed his gratitude to the university community, and particularly his staff, for the warm welcome he has received.

Student Affairs

Dr. Sarah Shumate, Vice President for Student Affairs, provided an update on the Student Health and Counseling Center. Counseling Services hired two new staff members who are experienced and sensitive to issues of a diverse population. Dr. Shumate also reviewed the current status of radio station KCAT, housing capacity, and student access to internet service. Career Development Services has increased its outreach on the Ellensburg campus to students of color. They have also increased their presence at our westside centers with emphasis on career and life planning. Recent consolidation efforts have produced a new Campus Life unit which will expand learning opportunities for students and address the needs of nontraditional students.

University Advancement

Vice President Mark Young introduced Dan Beck, director of the Yakima Basin Center and Assistant Professor of Biological Sciences, who provided support information for the acquisition of the Tang Ranch (*Lower Swauk Creek Ranch*). For several years the area's varied habitats have provided valuable research opportunities for Central students.

Mr. Glover moved that the current market value of the property, established by a certified appraisal, be used as an offered purchase price. The motion did not receive a second and failed. It was reported in subsequent discussion that an appraisal would be acquired prior to purchase.

Resolution supporting the acquisition of the Lower Swauk Creek Ranch

Whereas, Central Washington University has applied to the Washington Wildlife and Recreation Program for funding to purchase the Lower Swauk Creek Ranch also known as the Tang Ranch, and

Whereas, during the past ten years, the University has conducted numerous field studies and research projects at the ranch with permission of the current owner, and

Whereas, the University's teaching mission is strengthened by the broad environmental and educational value and activities conducted on the property, and

Whereas, the University will seek advice of a broad-based community advisory group in developing a management plan, and

Whereas, the University's ability to acquire the property is subject to funding of the Washington Wildlife Recreation Program by the 1997 legislature.

Now therefore be it resolved, that the Board of Trustees actively supports the efforts of the Central Washington University administration to acquire the Lower Swauk Creek Ranch and will accept this property as an asset of the University.

Adopted and signed this eleventh day of October, 1996.

Motion 96-32: Trustee Sánchez moved, seconded by Trustee Sells, that **Resolution 96-3** supporting the acquisition of the Lower Swauk Creek Ranch be adopted. Motion carried.

Vice President Young continued his report with an review of university homecoming events and an update on recent Higher Education Day activities which produced positive media coverage.

Faculty Senate

Faculty Senate Chair Rob Perkins stated that the Senate will develop an action plan this year with regular reports to the administration and Board of Trustees and increased communication with students and administration.

Board of Directors, Associated Students of Central Washington University

President Adam Eldridge provided an update on student efforts including work on the SUB Predesign Committee, United Way Helping Hands Project, Yakima River Cleanup, legislative issues, and academic advising.

Association of Exempt Administrative and Professional Staff - no report

President's Report

Dr. Nelson presented the following items for Board action:

In response to legislation passed during the 1996 Regular Session of the Washington State Legislature, Central Washington University is extending educational benefits to members of the Washington State National Guard. These benefits cost eligible persons \$30.00 per quarter for up to six credits on a space-available basis.

Motion 96-33: Trustee Woods moved, seconded by Trustee Sánchez, that educational benefits extended to CWU staff and state classified employees are hereby extended to members of the Washington State National Guard. Motion carried.

In accordance with an opinion from legal counsel, it was proposed that the Board approve university investment of private gifts and grants using Central Washington University Foundation Investment Committee guidelines.

Motion 96-34: Trustee Glover moved, seconded by Trustee Woods, that the Board of Trustees of Central Washington University authorizes the Vice President for Business and Financial Affairs to work with the Investment Committee of the Central Washington University Foundation to provide recommendations for the investment of private gifts and grants given to Central Washington University.

The Vice President will provide reports every six months to the Board of Trustees on the investment vehicles purchased, transferred, or sold. The Vice President will also provide detail performance of each investment segregated in the appropriate account as stipulated by the donor. The Board of Trustees will review and approve the Private Gifts and Grants Investment Guidelines each year at its December meeting.

The Board hereby approves the Investment Guidelines and Policies of the Central Washington University Foundation dated September 1993. The Vice President will begin investing private gifts and grants, following Board approval, in accordance with the investment schedule promulgated by the Investment Committee of the Central Washington University Foundation. Motion carried.

Dr. Nelson reported that he supported the proposed amendments to the Exempt Employees' Code of Personnel Policy and Procedure approved by the Association of Exempt Administrative and Professional Staff.

Motion 96-35: Trustee Glover moved, seconded by Trustee Sells, that the Board of Trustees accepts amendments to the Exempt Employees' Code of Personnel Policy and Procedure approved by the Association of Exempt Administrative and Professional Staff September 19, 1996. Motion carried.

Communications - none received

Board of Trustees Reports and Recommendations

Chair Chaplin announced that Ron Dotzauer resigned from the Board effective October 1, 1996. In recognition of his service to Central Washington University, the following resolution was presented:

Whereas, Mr. Ron Dotzauer was appointed to the Central Washington University Board of Trustees by Gov. Booth Gardner on April 20, 1989; reappointed by Gov. Mike Lowry on February 9, 1993; and served with distinction until October 1, 1996, and

Whereas, Mr. Dotzauer participated actively on the Board of Trustees' legislative committee during his seven-year tenure, and chaired the board from September 1994 to June 1996, and

Whereas, Mr. Dotzauer inspired his associates on the Board and at the University with his commitment to supporting Central's mission and strengthening its reputation, and

Whereas, Mr. Dotzauer worked tirelessly to ensure that Central Washington University, is in fact, as well in the public's perception, a regional university that provides access to high-quality higher education for all qualified students, and

Whereas, Mr. Dotzauer consistently demonstrated his strong leadership, political acumen, and professional expertise in helping Board colleagues and University administrators in this institution's strong future,

Now therefore be it resolved, that this Board of Trustees wishes to publicly express appreciation to Mr. Ron Dotzauer for his effective, intelligent and dedicated service as a member of the Board of Trustees for Central Washington University from 1989 to 1996.

Adopted and signed this 11th day of October, 1996.

Motion 96-36: Trustee Sánchez moved, seconded by Trustee Chaplin, that **Resolution 96-2** honoring Ron Dotzauer be approved. Motion carried.

Mr. Dotzauer was praised for his communications expertise, integrity, and willingness to try new methods of addressing situations. Mr. Woods expressed his hope that Mr. Dotzauer's political acumen would continue to benefit the university. Dr. Nelson thanked Mr. Dotzauer for his inspiration and personal counsel over the past four years.

In response, Mr. Dotzauer stated his firm commitment to Central Washington University and his gratitude for the support and friendship of colleagues and members of the university community. Over the past few years, he has donated compensation from media political commentary and analysis to the Sterling Munro Endowed Memorial Fund in the CWU Foundation. In keeping with that tradition, Mr. Dotzauer presented Dr. Nelson with a check from KIRO Television.

Ms. Chaplin reported that during the retreat session Thursday, October 10, the Board met with Faculty Senators and faculty union representatives.

Consistent with past practice, it was proposed that the Vice President for Business and Financial Affairs be appointed treasurer for the Board of Trustees.

Motion 96-37: Trustee Sells moved, seconded by Trustee Woods, that Abdul Nasser, Vice President for Business and Financial Affairs, be elected Treasurer of the Board of Trustees of Central Washington University, effective immediately. Motion carried.

The Board of Trustees' section of the *CWU Policies Manual (Part 1)* has been updated to eliminate sexist language and correct position titles and punctuation.

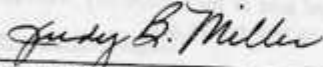
Motion 96-38: Trustee Glover moved, seconded by Trustee Sánchez, that the Board of Trustees accepts proposed editorial changes to the Board section of the *CWU Policies Manual (Part 1)*.

Next Meeting

The next regular meeting of the Board of Trustees is scheduled for December 6, 1996, in Room 412 of Barge Hall on the Central Washington University campus beginning at 1:00 p.m.

Adjournment

The meeting was declared adjourned at 2:15 p.m.



Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University



Gwen Chaplin, Chair
Board of Trustees
Central Washington University