

10-10-1997

# 1997 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Approved November 14, 1997**

**SPECIAL AND REGULAR MEETINGS  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
October 10, 1997**

**Reconvened in Study Session**

A special study session of the Board of Trustees of Central Washington University was called to order by Board Chair Gwen Chaplin at 10:00 a.m., October 10, 1997 in Barge Hall 410 on the campus of Central Washington University.

<b>Present</b>	<b>Absent</b>
Ms. Gwen Chaplin, Chair	Dr. R. Y. Woodhouse
Mr. Frederic L. "Fritz" Glover	
Mr. Frank Sánchez	
Mr. Mike Sells	
Mr. Wilfred Woods, Vice Chair	

<b>Others</b>
Ms. Jennifer Belcher, Commissioner of Public Lands
Ms. Judy B. Miller, Secretary to the Board
Dr. Ivory V. Nelson, President

At the request of the Board, Ms. Belcher presented an overview of trust lands' management. She explained how the Department of Natural Resources manages the trust lands, how those lands were created at statehood, where they are located, and projections for future revenue. Normal school trust lands were reviewed and a draft asset stewardship plan to guide future decisions about assets was presented.

Following Ms. Belcher's presentation, the trustees reviewed a draft work plan for the year and focused on Board meeting process. Major items will be reviewed at one meeting with action occurring at a subsequent meeting. Informational presentations on the Board themes are scheduled for specific meetings with input on the same theme planned for a subsequent meeting date. Input will be requested from the constituency groups participating in the October 9, 1997 retreat sessions.

**Recessed for Lunch (12:00 p.m.)**

**Reconvened in Regular Session (1:04 p.m.)**

**The following individuals joined the Board for the Regular Session**

Dr. David P. Dauwalder, Provost/Vice President for Academic Affairs  
Ms. Amy Gillespie, President, Board of Directors, Associated Students of Central Washington University  
Ms. Jen Gray, President, Association of Exempt Administrative and Professional Staff  
Mr. Abdul Nasser, Vice President for Business and Financial Affairs  
Dr. Ivory V. Nelson, President  
Ms. Judy B. Miller, Secretary to the Board  
Mr. Abdul Nasser, Vice President for Business and Financial Affairs  
Dr. Robert H. Perkins, Chair, Faculty Senate  
Dr. Sarah E. Shumate, Vice President for Student Affairs  
Mr. Mark A. Young, Vice President for University Advancement

**Approval of Minutes**

**Motion 97:36:** Trustee Sells moved, seconded by Trustee Woods, that minutes of the regular meeting June 13, special meeting August 14, and special meeting September 5-6, 1997 be approved. Motion carried.

**Changes to the Agenda**

The following changes to the agenda were accepted: Item 6, addition of a retreat July 30-31, 1998 to the Board meeting calendar; Item 25, Administrative and Professional Staff appointments--Norman Imamshah, Director, Computing and Telecommunication Services, effective October 1, 1997, David Miller, Area Human Resource Representative, effective June 2, 1997, Caroline Onstot, Administrative Assistant/Executive Secretary to the Provost/Vice President for Academic Affairs, effective October 20, 1997, Ms. Bert Watters, Area Human Resource Representative, effective May 19, 1997; and Item 32, Exempt Administrative and Professional Staff Resignations--Caroline Onstot, Secretary to the Vice President for Business and Financial Affairs, effective October 17, 1997.

**Action Items**

Unanticipated snowfall during last winter's storms damaged the Recreation Center beyond repair. The facility is entirely unusable due to the failure of both roof and wall structural elements. In the interest of public safety, \$10,000 from the Infrastructure Savings capital project has been authorized for this action by the Office of Financial Management.

**Motion 97:37:** Trustee Woods moved, seconded by Trustee Glover, that the Board of Trustees of Central Washington University authorize the demolition of the Recreation Center (building #014). Motion carried.

### **Board of Trustees Discussion and Action Items**

Mrs. Chaplin reported on yesterday's Board retreat sessions with cross-sectional university groups. Over sixty people met with the trustees to focus on the 1997-98 Board Themes. Participating individuals expressed pride in Central and shared their commitment, vision for the future, creative approaches, and sense of community.

A Board work schedule for the year, including dates of theme presentations, was reviewed and discussed. Information on the five Board themes will be presented at designated regular meetings or study sessions, with input on each theme received at the next meeting(s). Board support for diversity (Theme 4) will be reaffirmed by resolution in November. Major issues will be reviewed at one meeting with action occurring at a subsequent meeting. Following some modification to Theme 3, the themes will be adopted formally in November.

It was suggested that departments/units receive direction on integration of themes into their strategic planning efforts.

### **Proposed Meeting Agenda Changes**

It is proposed that the Board bylaws involving the order of business (*CWU Policies Manual 1-7.1.1*)

be amended as follows: roll call, approval of minutes of last meeting, proposed changes to the agenda, action items, board discussion, reports, communications, and consent agenda. Action on this proposal will occur at the November 14, 1997 meeting.

### **Proposed Meeting Calendar Changes**

**Motion 97:38:** Trustee Woods moved, seconded by Trustee Glover, that the Board of Trustees 1997-98 meeting schedule be amended to include regular meetings November 14, 1997 and May 15, 1998 and a retreat July 30-31, 1998. Motion carried.

### **President's Report and Action Items**

**Proposed Changes to Appointing Authority Resolution (97-01)** [see attachment]

To accommodate title changes and organizational adjustments, the resolution to delegate appointing authority has been amended.

**Motion 97:39:** Trustee Sells moved, seconded by Trustee Woods, that the Board of Trustees approves Resolution 97-01 designating certain persons as "Appointing Authorities" for employment purposes and delegating the Board of Trustees' powers and duties of employment under RCW 28B.35.120(2) to certain designated persons. Motion carried.

## **Reports**

### **Academic Affairs**

In summarizing his written report to the Board, Provost Dauwalder reviewed highlights of the fall faculty meeting, ABET (Accreditation Board for Engineering and Technology) accreditation status for our Electronics Engineering Technology and Mechanical Engineering Technology programs, student awards, recent Higher Education Coordinating Board approval of the CWU Accountability Plan, appointment of Dr. Libby Street as executive director of our NASC (Northwest Association of Schools and Colleges) accreditation efforts, distance education multiple-site courses; approval of a proposal to offer the CWU Master of Science program in Organizational Development at the CWU SeaTac Center; overview of predesign studies at the CWU Centers at SeaTac and Yakima; and a field-based/performance-based pilot Master Teacher program in Wenatchee.

### **Business and Financial Affairs**

Vice President Nasser reported that the university is finalizing the fire protection contract with the City of Ellensburg. The revised contract is based on a university/city square footage ratio and will include the Biology/Chemistry Facility and Black Hall. Mr. Nasser also reviewed the Major and Minor Capital Report and mentioned that information concerning capital projects can be accessed on our web site.

### **Student Affairs**

Vice President Shumate stated that 1,919 students are housed in residence halls this quarter and that university apartments are full with waiting lists. Revenues have been impacted as the residence halls have fewer double occupancies. Residence hall programming will be adjusted to compensate. October is domestic violence awareness month for the state of Washington. Training is available to housing managers. Plans have been implemented for a number of education and prevention efforts to address concerns regarding the increase in underage drinking among students.

### **University Advancement**

Vice President Young briefed the trustees on CWU Foundation activities and university private

giving during fiscal year 1997. He also reviewed the latest issue of *Central Today* which features the School of Business and Economics and a report from Dr. Nelson.

### **Faculty Senate**

Chair Rob Perkins discussed current Faculty Senate activity including a salary equity study, merit evaluation, and examination of the election process for Senate chair. Grade inflation, distance education, and other issues affecting faculty need to be examined.

### **Board of Directors, ASCWU**

Ms. Amy Gillespie, President of the Board of Directors, Associated Students of Central Washington University, reviewed BOD response to recent hate mail. Criteria have been established to ensure that Service and Activity Fees are equitably distributed and benefit all students who contribute, including those attending at CWU centers.

### **Association of Exempt Administrative and Professional Staff**

Association Chair Jen Gray reported that the group recently held its first meeting and would be forming committees and establishing goals.

**Communications** - none received

### **Consent Agenda**

**Motion 97:40:** Trustee Woods moved, seconded by Trustee Sells, that report items 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 31, 31, 32, 33 be received collectively, and action items 34, 35, 36, 37, 38, and 39 be approved collectively. Motion carried.

### **Consent Reports**

#### **Report of Faculty Retirements**

Guatney, Charles, Professor of Admin Management and Business Education, effective Sept 1, 1997

Hammond, Kenneth A., Professor of Geography, effective December 16, 1997

Richards, Kent D., Professor of History, effective December 16, 1997

#### **Report of Faculty Resignations**



Bonebrake, Joseph W., Professor of Industrial and Engineering Technology,  
August 11, 1997  
Durand, Charles X. P., Associate Professor of Computer Science, effective August  
7, 1997  
Tan, Huaixiang, Assistant Professor of Theatre Arts, effective August 16, 1997

**Report of Department Chair and Center Director Appointments**

Bailey, James A., Chair, Department of Accounting, September 1, 1997 through  
August 31, 2001  
Brown, James R. Jr., Political Science, effective September 16, 1997, through  
September 15, 1998  
Darda, David M., Biological Sciences, effective September 16, 1997, through  
September 15, 2001  
Gellenbeck, Edward M., Computer Science, Spring Quarter 1997 only  
Gierlasinski, Norman, Program Director, SeaTac, Department of Accounting, 1997-  
98 Academic Year  
Moore, John O., Program Director, Lynnwood, Department of Accounting, 1997-  
98 Academic Year  
Nixon, Don R., Program Director, SeaTac, Department of Business Administration,  
1997-98 Acad Year  
Richmond, F. Lynn, Program Director, Lynnwood, Dept of Business  
Administration, 1997-98 Acad Year  
Roberts, James B., Law and Justice, effective September 16, 1997 through  
September 15, 1999  
Taylor, Alan B., Assistant Professor of Communication, effective Fall 1997  
Tolin, Philip, Psychology, effective September 16, 1997 through September 15,  
2001  
Uebelacker, Morris L., Geography, effective September 16, 1997 through  
September 15, 2001  
Yoxtheimer, Tim, Industrial and Engineering Technology, September 16, 1997  
through June 15, 2001

**Report of Visiting/Exchange Faculty**

Biswas, Basudeb, Visiting Professor of Economics, Spring 1998 only  
Kishimoto, Tsuyoshi, from Shimane Women's College, Japan, Fall 1997, Winter  
1998  
Kondratyev, Alexander, from Herzen Pedagogical University, Russia, Fall 1997,  
Winter 1998  
Wu, Xin-Xin, from Anhui University, P.R. China, 1997-98 Academic Year

**Report of Non-Tenure-Track Faculty Appointments**

Alder, Yvonne, Lecturer, Admin Management and Business Education, 100%,  
1997-98 Academic Year

Anderson, Amy D., Lecturer, Mathematics, 100%, 1997-98 Academic Year  
Babcock, Sharel, Lecturer, Curriculum and Supervision 100%, 1997-98 Academic Year  
Backlund, Judy, Lecturer, Teacher Education Programs, 20%, Fall 1997  
Bartol, Keith, Lecturer, Industrial & Engineering Technology, 40%, Fall 1997  
Bee, Sarah, Lecturer, Admin Management and Business Education, 20%, Fall 1997  
Bell, David G., Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Bliss, Kelley A., Lecturer, Music, 20%, Fall 1997  
Bolander, Michael J., Lecturer, Psychology, 9%, 1997-98 Academic Year  
Botten, Dennis, Lecturer, Curriculum and Supervision, 59%, Fall 1997  
Braunstein, Lori, Lecturer, Admin Management and Business Education, 53%, Fall 1997  
Britschgi, Matthew, Lecturer, University English as a Second Language, 100%, 1997-98 Academic Year  
Brong, Gerald, Lecturer, Curriculum and Supervision, 33%, Fall 1997  
Buckland, Helen, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Fall 1997  
Bueschel, Richard, Lecturer, Industrial & Engineering Technology, 27%, Fall 1997  
Byers, Glen K., Lecturer, Business Administration, 33%, Fall 1997  
Campbell, Peter, Lecturer, Industrial & Engineering Technology, 20%, Fall 1997  
Carlson, Matthew J., Lecturer, Sociology, 100%, 1997-98 Academic Year  
Case II, Robert A., Lecturer Philosophy, 67%, Fall 1997  
Case II, Robert A., Lecturer, Business Administration, 33%, Fall 1997  
Cawley-Crane, Joan M., Lecturer, Art, 33%, Fall 1997  
Chandler, Bill, Lecturer, Admin Management and Business Education, 100%, 1997-98 Academic Year  
Charry, Stephen W., Lecturer, History, 100%, Fall 1997  
Cheyne, Irene C., Lecturer, Communication, 27%, Fall 1997  
Chow, Margaret, Lecturer, Teacher Education Programs, 33%, Fall 1997  
Christopherson, Bruce K., Lecturer, Business Administration, 33%, Fall 1997  
Clark, Joy W., Lecturer, Philosophy, 33%, Fall 1997  
Cobbs, Paul-Elliott, Lecturer, Music, 100%, 1997-98 Academic Year  
Cole, Patricia J., Lecturer, Psychology, 20%, Fall 1997  
Collins, William C., Lecturer, Law and Justice, 27%, Fall 1997  
Coppin, Paul, Lecturer, Teacher Education Programs, 20%, Fall 1997  
Cottonware, Debbie, Lecturer, Industrial & Engineering Technology, 40%, Fall 1997  
Cummisk, Gary T., Lecturer, Anthropology, 33%, English, 60%, Fall 1997  
D'Acquisto, Debra, Lecturer, Physical Education, Health Education and Leisure Services, 33%, Fall 97  
DaVault, Kent, Lecturer, Asia University America Program, 100%, July 1, 1997 through Feb 28, 1998  
Davidson, Donald, Lecturer, Curriculum and Supervision, 43%, Fall 1997



DiBari, John, Lecturer, Chemistry, 40%, Fall 1997  
Dohrmann, Richmond, Lecturer, Art, 100%, 1997-98 Academic Year  
Donich, Stephanie, Lecturer, Admin Management and Business Education, 33%, Fall 1997  
Durkee, James J., Lecturer, Music, 20% + Applied Lessons, Fall 1997  
Eastman, E. Grant, Associate Professor, Computer Science, 100%, 1997-98 Academic Year  
Elkins, Ronald D., Lecturer, Economics, 100%, 1997-98 Academic Year  
Epstein, Jim, Lecturer, University English as a Second Language, 100%, September 16, 1997 through September 15, 1998  
Erdman, Ruth D., Lecturer, English, 80%, Fall 1997  
Flynn, Dennis G., Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Forrest, Stephen E., Lecturer, Geology, 100%, 1997-98 Academic Year  
Freeman, Randi, Lecturer, University English as a Second Language, 33%, Fall 1997  
Fujimoto, Wanda, Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Futterman, Alan, Lecturer, Music, 6.67% + Applied Lessons, Fall 1997  
Gann, Cory, Lecturer, Teacher Education Programs, 100%, 1997-98 Academic Year  
Garrison, Patricia G., Lecturer, English, 80%, Fall 1997  
Georgeoliani, Dinara, Lecturer, Foreign Languages, 100%, 1997-98 Academic Year  
Georgeson, Tina, Lecturer, Teacher Education Programs, 53%, Fall 1997  
Giles, Miriam Joyce, Lecturer, Mathematics, 67%, Fall 1997  
Glenn, Elaine F., Lecturer, Geography, 27%, Fall 1997  
Goedecke, Patricia, Lecturer, University English as a Second Language, 33%, Fall 1997  
Goedecke, Robert, Lecturer, Philosophy, 33%, Fall 1997  
Goodey, Darwin J., Lecturer, Psychology, 73%, Fall 1997  
Gookin, Karen L., Lecturer, English, 100%, 1997-98 Academic Year  
Graber, Nancy, Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Granata, Anthony T., Lecturer, Mathematics, 27%, Fall 1997  
Greenup, Gary, Lecturer, Admin Management and Business Education, 67%, Fall 1997  
Gregg, Marjorie R., Lecturer, Law and Justice, 40%, Fall 1997  
Gries, Margret C., Lecturer, Music, 13% + Applied Lessons, Fall 1997  
Griggs, Debbie, Lecturer, Admin Management and Business Education, 20%, Fall 1997  
Grover, Brandon, Lecturer, Chemistry, 33%, Fall 1997  
Harper, Lila M., Lecturer, English, 80%, Fall 1997  
He, Meiqi, Lecturer, University English as a Second Language, 100%, September 16, 1997 through

September 15, 1998

Heath, Sharron, Lecturer, Curriculum and Supervision, 20%, Fall 1997

Herum, Jacquelyn S., Lecturer, English, 53%, Fall 1997

Hilliard, Richard M., Lecturer, Mathematics, 100%, 1997-98 Academic Year

Horowitz, Katherine, Lecturer, Communication, 20%, Fall 1997

Horsley, Jack, Lecturer, Physical Education, Health Education and Leisure Services, 13%,

September 1, 1997 through August 31, 1998

Hosford, David, Lecturer, Asia University America Program, 33, October 1, 1997 through Nov 29, 1997

Hu, Beiyin, Lecturer, University English as a Second Language, 100%,

September 16, 1997 through September 15, 1998

Hu, Dongwa, Lecturer, Business Administration and Economics, 67%, Fall 1997

Hultquist, John F., Lecturer, Geography, 67%, Fall 1997

Jaques, Colleen, Curriculum Coordinator, 100%, July 1, 1997 through February 29, 1998

John, Jimmie J., Lecturer, Sociology, 100%, 1997-98 Academic Year

Johnson, Daniel, Research Geophysicist, 1997-98 Academic Year

Johnson, Douglas A., Lecturer, Mathematics, 33%, Fall 1997

Johnson, Stephanie, Lecturer, Asia University America Program, 100%, July 1, 1997 through

February 28, 1998

Joiner, Anne, Lecturer, University English as a Second Language, 100%, Fall 1997

Jones, Lester, Lecturer, Curriculum and Supervision, 48%, Fall 1997

Jorgenson, Robert, Lecturer, Industrial & Engineering Technology 40%, Fall 1997

Karna, Duane R., Lecturer, Music, 73%, Fall 1997

Katzer, Nancy, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Fall 1997

Kelly, Gordon A., Lecturer, Allied Health Sciences, 20%, Fall 1997

Keltner, Katherine, Lecturer, Chemistry, 40%, Fall 1997

Kleck, Judith A., Lecturer, English, 100%, 1997-98 Academic Year

Knight, Gary, Lecturer, University English as a Second Language, 100%, Fall 1997

Knight, Kelton W., Lecturer, Douglas Honors College, 6.67%, Fall 1997

Kolb, Donna H., Lecturer, Law and Justice, 100%, 1997-98 Academic Year

Kovalerchuk, Boris, Lecturer, Computer Science, 100%, 1997-98 Academic Year

Kummer, Gregory S., Lecturer, Communication, 33%, Fall 1997

Kunz, Merle H., Lecturer, History, 100%, 1997-98 Academic Year

Lagreid, William, Lecturer, Curriculum and Supervision, 40%, Fall 1997

Landrie, Debbie, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Fall 1997

LaRosa, Richard P. Lecturer, Law and Justice, 67%, Fall 1997

Larson, Roxanne, Lecturer, Curriculum and Supervision, 42%, Fall 1997

Lasik, John J., Lecturer, Business Administration, 33%, Fall 1997

Logan, Richard M., Lecturer, Chemistry, 40%, Fall 1997  
Lohman, Jackie, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Fall 1997  
Lundblad, Steven P., Lecturer, Geology, 100%, 1997-98 Academic Year  
Mack, Virginia L., Lecturer, English, 100%, 1997-98 Academic Year  
Martin, Nelson M., Lecturer, Accounting, 33%, Fall 1997  
Mattocks, Philip W., Lecturer, Biological Sciences, 67%, Fall 1997  
McCormack, Mike G., Lecturer, Science Education, 20%, Fall 1997  
McCown, Linda J., Lecturer, Medical Technology, 100%, July 1, 1997 through June 30, 1998  
McCutcheon, Patrick T., Lecturer, Anthropology, 100%, Fall 1997  
McDonald, Frederick W., Lecturer, Accounting, 33%, Fall 1997, 100%, Winter & Spring Quarters 1998  
McKendry, Amy, Lecturer, English, 27%, Fall 1997  
McPherson, Gerald, Lecturer, Industrial & Engineering Technology 10%, Fall 1997  
Melvin, Shawne, Lecturer, Music, 6.67% + Applied Lessons, Fall 1997  
Miller, Debra A., Lecturer, Accounting, 33%, Fall 1997  
Miller, Jack J., Lecturer, Law and Justice, 33%, Fall 1997  
Mintz, Robert M., Lecturer, Art, 20%, Fall 1997  
Mitchell, Dale, Lecturer, Curriculum and Supervision, 37%, Fall 1997  
Mitchell, Jack, Lecturer, Physical Education, Health Education and Leisure Services, 7%, Fall 1997  
Montoya, John C., Lecturer, Business Administration, 33%, Fall 1997  
Moore, Robert C., Lecturer, Sociology, 33%, Fall 1997  
Muldrow, Janet L., Lecturer, English, 100%, 1997-98 Academic Year  
Munsell, Kenneth D., Lecturer, Douglas Honors College, 6.67%, History, 67%, Fall 1997  
Murataya, Rodrigo, Lecturer, Law and Justice, 100%, 1997-98 Academic Year  
Nielsen, Alan, Lecturer, Industrial & Engineering Technology, 20%, Fall 1997  
Norton, Elizabeth, Lecturer, Curriculum and Supervision, 40%, Fall 1997  
Pattison, Robert P., Lecturer, Law and Justice, 100%, 1997-98 Academic Year  
Peach, Joseph W., Lecturer, Political Science, 33%, Fall 1997  
Peterson, Erik J., Lecturer, English, 80%, Fall 1997  
Piacsek, Andrew A., Lecturer, Physics, 100%, 1997-98 Academic Year  
Pickett, Barbara H., Lecturer, Music, 13%, Fall 1997  
Pittock, Beatrice A., Lecturer, Communication, Fall 1997  
Pitts, Martha, Lecturer, Teacher Education Programs, 20%, Fall 1997  
Pittser, Carolina S., Lecturer, Foreign Languages, 33%, Fall 1997  
Rauscher, Kenneth A., Lecturer, Geography, 27%, Fall 1997  
Reese, Tom, Lecturer, Teacher Education Programs, 27%, 1997-98 Academic Year  
Reintsma, Larry C., Lecturer, Accounting, 100%, 1997-98 Academic Year  
Renner, James A., Lecturer, Psychology, 20%, Fall 1997  
Rice, Laura S., Lecturer, Anthropology, 20%, Fall 1997

Rice, Robert R., Lecturer, Psychology, 27%, Fall 1997  
Richardson, Gary, Lecturer, Curriculum and Supervision, 100%, 1997-98 Academic Year  
Richmond, F. Lynn, Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Robinson, Shirley R., Lecturer, Art, 20%, Fall 1997  
Rockwood, Dennis, Lecturer, Sociology, 67%, Fall 1997  
Rodine-Wolfsehr, Trudy, Lecturer, Teacher Education Programs 47%, Fall 1997  
Rogers, Larry V., Lecturer, Law and Justice, 60%, Fall 1997  
Rosell, Sharon L., Lecturer, Physics, 100%, 1997-98 Academic Year  
Rosser, Carl, Lecturer, University English as a Second Language, 100%, September 16, 1997 through September 15, 1998  
Sargent, Andrew, Lecturer, Business Administration, 33%, Fall 1997  
Sather, Lawrence A., Lecturer, Communication, 27%, Fall 1997  
Schmidt, Linda, Lecturer, Mathematics, 67%, Fall 1997  
Schneider, Carol A., Lecturer, Business Administration, 67%, Fall, 1997  
Schnelle, Robert, Lecturer, English, 80%, Fall 1997  
Schussler, Donald, Lecturer, Curriculum and Supervision, 20%, Fall 1997  
Schwartz, Ronald F., Lecturer, Business Administration, 33%, Fall 1997  
Seivertson, Bruce L., Lecturer, Geography, 100%, 1997-98 Academic Year  
Shaw, Heidi L., Lecturer, Psychology, 27%, Fall 1997  
Sherman, Stephen, Lecturer, Industrial & Engineering Technology, 10%, Fall 1997  
Shymko, Gregory, Lecturer, Library, 100%, July 1, 1997 through June 30, 1998  
Sikkema, Eileen, Lecturer, Admin Management and Business Education, 20%, Fall 1997  
Skoor, John B., Lecturer, Art, 20%, Fall 1997  
Snively, Deborah A., Lecturer, Communication, 27%, Fall 1997  
Soelling, Mark E., Lecturer, Psychology, 100%, 1997-98 Academic Year  
Soliz, Jean T., Lecturer, Law and Justice, 100%, 1997-98 Academic Year  
Spencer, Mia D., Lecturer, 13% + Applied Lessons, Fall 1997  
Steen, Claudia R., Lecturer, Medical Technology, 100%, July 1, 1997, through June 30, 1998  
Stroh, Jr., Hugh W., Lecturer, Business Administration, 33%, Fall 1997  
Struck, Larry D., Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Thrash, Paul D., Lecturer, Law and Justice, 27%, Fall 1997  
Thurston, Carolyn, Lecturer, Academic Skills Program, 1997-98 Academic Year  
Tomulty, Michael, Lecturer, Physical Education, Health Education and Leisure Services, 13%, Fall 97  
Turnbull, Scott S., Lecturer, Political Science, 33%, Fall 1997  
Turnquist, William H., Lecturer, Business Administration, 100%, 1997-98 Academic Year  
Van Tassel, Anna J., Lecturer, Theatre Arts, 53%, Fall 1997  
Vasek, Cheri D., Lecturer, Theatre Arts, Fall 1997

Wahle, Roy, Lecturer, Teacher Education Programs, 27%, 1997-98 Academic Year  
Weitz, Sally, Lecturer, Asia University America Program, 47%, September 22, 1997 through September 26, 1997, 53% September 16, 1997 through November 29, 1997  
West, Margaret J., Lecturer, English, 27%, Fall 1997  
Width, Dale G., Lecturer, Mathematics, 33%, Fall 1997  
Willoughby, Sharon, Lecturer, University English as a Second Language/Asia University America Program, 100% September 16, 1997 through September 15, 1998  
Wise, Mary, Lecturer, Library, 100 %, July 1, 1997 through June 30, 1998  
Woods, Jr., William P., Lecturer, Business Administration, 67%, Fall 1997  
Wright, Chuck O., Lecturer, Law and Justice, 13%, Fall 1997  
Young, Sue, Lecturer, Physical Education, Health Education and Leisure Services, 13%, Fall 1997  
Young, Therese, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Fall 1997  
Yoxtheimer, Rebecca L., Lecturer, English, 100%, 1997-98 Academic Year

**Report of Full-Time, Non-Tenure-Track Coaching Appointment**

Sparling, Greg, Head Men's Basketball Coach, August 16, 1997 through June 15, 1998

**Report of Full-Time, Interim Non-Tenure-Track Coaching Appointments**

Baldwin, Beau, Interim Assistant Football Coach, Athletics, August 16, 1997 through June 15, 1998  
Whitney, Jeff, Interim Head Women's Basketball Coach, Athletics, Aug 16, 1997 through June 15, 1998

**Report of Non-Tenure-Track Coaching Reappointments**

**Full-Time**

Frederick, Gary, Athletic Director and Head Softball Coach, Athletics, effective July 1, 1997 through June 30, 1998  
Graham, John, Assistant Football Coach and Assistant Track and Field Coach, Athletics, effective August 16, 1997 through June 15, 1998  
Picha, John, Assistant Football Coach and Head Track and Field Coach, Athletics, eff August 16, 1997 through June 15, 1998  
Zamberlin, John, Head Football Coach, Athletics, effective August 16, 1997 through June 15, 1998

**Part-Time**



Adkisson, Kevin, Head Men's and Women's Cross Country Coach, Assistant Track and Field Coach,  
September 1, 1997 through June 15, 1998  
Andaya, Mario, Head Volleyball Coach, August 16, 1997 through June 15, 1998  
Andaya, Molly, JV Volleyball Coach, August 16, 1997 through November 15, 1997  
Burns, Michael, Assistant Men's Basketball Coach/Assistant Women's Basketball Coach,  
August 16, 1997 through June 15, 1998  
Fetter, Josh, Assistant Football Coach, August 16, 1997 through December 15, 1997  
Foster, Larry, Head Women's Soccer Coach, August 14, 1997 through June 15, 1998  
Pine, Kevin, Head Wrestling Coach, September 16, 1997 through June 15, 1998  
Smith, Gary, Head Athletic Trainer, August 16, 1997 through June 15, 1998  
Storey, Desi, Head Baseball Coach, September 16, 1997 through June 15, 1998  
Youngquist, Chad, Head Swimming and Diving Coach, September 15, 1997 through June 15, 1998

**Report of Exempt Administrative and Professional Staff Appointments**

Baxter, Jody, Administrative Assistant/Executive Secretary to the Vice President for University Advancement  
Dawson, Brian R., Area Coordinator - Apartments, Residential Services, effective July 22, 1997 through June 30, 1998  
Edington, Robert, Administrator of West-side Extended University Centers' Operations, Sept 16, 1997 through June 30, 1998  
Hestand, Bonnie, Area Coordinator, Residential Services, effective Aug 18, 1997 through June 17, 1998  
Hunter, LeAnn M., Assistant Director for Operations, Financial Aid, effective July 1, 1997 through June 30, 1998  
Imamshah, Norman, Director, Computing and Telecommunication Services, effective October 1, 1997  
Lynch, Linda, Grant Director, College of Education and Professional Studies, September 1, 1997 through August 31, 1998  
McKay, Jack, Associate Dean, College of Education and Professional Studies, August 4, 1997 through June 30, 1998  
Meyers, Gary, Area Coordinator - Residential Services, effective August 18, 1997 through June 17, 1998  
Miller, David, Area Human Resource Representative, effective June 2, 1997  
Onstot, Caroline, Administrative Assistant/Executive Secretary to the Provost/Vice



President for Academic Affairs, effective October 20, 1997  
Sturdivant, M. Brian, Associate Director of Residential Services, eff Aug 8, 1997 through June 30, 1998  
Wahl, Darci M., Study Abroad Advisor, International Studies and Programs, July 16, 1997 through June 30, 1998  
Watters, Bertha E., Area Human Resources Representative, Human Resources  
Yackley, Donald P., Area Coordinator - Residence Halls, Residential Services, effective August 18, 1997 through June 17, 1998

**Report of Exempt Administrative and Professional Staff Reappointments  
July 1, 1997 - June 30, 1998**

**Academic Affairs**

Andresen, Christine M., Coordinator of International Activities (Initial Appt: 3/7/94)  
Babener, Liahna, Dean, Arts and Humanities (Initial Appt: 9/1/96)  
Barnett, David S., Technical Director/Stage Manager (Initial Appt: 9/1/95) (September 16, 1997 through June 30, 1998)  
Carlton, Scott, Associate Director, Academic Advising (Initial Appt: 7/16/97)  
Chinn, E. Jane, Instructional Resource Specialist (Initial Appt: 9/16/95)  
Clark-Santos, Linda, Dean, Continuing Education (Initial Appt: 8/1/96)  
Denman, Anne S., Dean, College of the Sciences (Initial Appt: 3/16/95)  
DePaepe, James L., Associate Vice President for Academic Affairs, (Initial Appt: 9/23/96)  
Douglas, Lin D., Dean College of Education and Professional Studies (Initial Appt: 8/16/96)  
Fouts, Deborah, Associate Director, Chimpanzee and Human Communications Institute, (Initial Appt. 8/10/92)  
Gabany-Guerrero, Tricia, Director, McNair Scholars Program, (Initial Appt: 10/1/95)  
Garcia-Hanson, Lisa, Assistant Admissions Director (Initial Appt: 7/1/97)  
Green, Cynthia, Director, Asia University America Programs (Initial Appt: 2/1/89) (March 1, 1997 through February 28, 1998)  
Hedrick, David W., Director, International Studies and Programs (Initial Appt: 6/19/95)  
Johnson, Daniel, Data Analyst, Geology (Initial Appt: 3/1/96)  
Lasik, John, Associate Dean, School of Business and Economics, 100%, 7/1/97-6/30/98  
Nelson, Patricia, Assistant Director for Academic Programs, McNair Scholars Program (Initial Appt: 11/1/96)  
Nemeth, Kevin, Program Coordinator, Continuing Education (Initial Appt: 9/1/96)  
Nott, Graham, Instructional Computing Coordinator, School of Business and Economics, 50%

(Initial Appt: 1/3/90)

Oftedahl-Brown, Sandra, Manager, Academic Services Systems (Initial Appt: 7/1/97)

Perry, Duncan M., Dean, Graduate Studies and Research (Initial Appt: 9/1/96)

Roberts, Connie M., Associate Director, Institutional Studies, Assessment & Evaluation, and Director of Assessment (Initial Appt: 9/1/95)

Schroeder, Scott, Coordinator of Student Services (Initial Appt: 3/16/96)

Swain, Tamsin, Academic Advisor, Access Program (Initial Appt: 9/12/94)

September 16, 1997 through June 15, 1998

Trujillo, Gregory, Director, Institutional Studies, Assessment & Evaluation (Initial Appt: 8/1/95)

Weddington, Phyllis, Associate Registrar (Initial Appt: 6/1/93)

Whiting, Brian M., Systems Administrator for GIS

(July 1, 1997 through June 30, 1998)

Zukroff, Stacia, Study Abroad/Exchange Advisor (Initial Appt: 9/6/94)

### **Business and Financial Affairs**

Brown, Richard A., Science Facility Project Manager, Facilities Management

Day, Edward A., Jr., Enterprise Financial Manager, Business Office Accounting

Hart, David H., Local Area Network Specialist, Computing and Telecommunications Services

Johnson, Shelly D.B., Budget Director, Business Office

Macmillan, Judy H., Interim Asst Director, Applied Systems Group, Computing and Telecommunications Serv

Miller, David J., Area Human Resources Representative, Human Resources

Onstot, Caroline F., Secretary to the Vice President for Business and Financial Affairs

Schademan, Jamie M., Systems Analyst - Programmer, Computing and Telecommunications Services

Vertrees, Billy G., Director of Facilities Management, Facilities Management

Zupan, Pamela A., Area Human Resources Representative, Human Resources

### **President's Area**

Dauwalder, David P., Provost/Vice President for Academic Affairs

Miller, Judy B., Administrative Assistant/Executive Secretary to the President

Nasser, Abdul, Vice President for Business and Financial Affairs

Shumate, Sarah E., Vice President for Student Affairs

Smith, Margaret A., Director, Auditing and Control

Young, Mark A., Vice President for University Advancement

### **Student Affairs**

Boman, Judie, Mental Health Counselor, Student Health and Counseling Services

Broberg, Director, Career Development Services  
Canedo, Agnes, Director, Financial Aid  
Chrisler, Rob, Director, Auxiliary Services  
Drinkwater, John, Director, Campus Life  
Drummond, Scott, Assistant Director (Programming), Campus Life  
Findley, Jerry, Associate Director (Facilities), Campus Life  
Freehill, Janice, Director, Residential Services  
Harden, Rob, Director, ADA Affairs and Student Assistance  
Herbert-Hill, Maxine, Assistant Director, Career Development Services  
Malde, Robert, Assistant Director, Career Development Services  
McKinney, Rhonda, Mental Health Counselor, Student Health and Counseling Services\*  
Moawad, Karen, Associate Director (Assessment), Campus Life  
Rider, Jane, Assistant Director (Training and Nontraditional Services), Campus Life  
Rodriguez, Jacinto, Counselor, Financial Aid  
Steele, Kelli, Assistant Athletic Trainer, Athletics\*  
Sweezy, W. Michael, Associate Director, Student Health and Counseling Center\*  
Thelen, Celestine, Director, Counseling Center\*  
Trotman, Eon, Counselor, Financial Aid  
Waller, Scott, Community Training Coordinator, Substance Abuse Program  
Williamson, Randy, Career Development Counselor, Career Development Services  
*\*ten-month contract*

#### **University Advancement**

Gray, Liljen, Director of CWU Foundation Services and Community Relations  
Jack, Dan, Director of Alumni Relations  
Lindley, Martha, Director of Government Relations  
Radke, Barbara, Director of University Relations  
Thompson, Maria, Director of Development

#### **Report of Exempt Administration and Professional Staff Continuing Contracts effective July 1, 1997**

Babcock, Carter, Conference Dining Program Manager, Dining Services  
Burns, Daniel J., Systems Analyst - Programmer, Computing and Telecommunications Services  
Calhoun, Cecelia J., Assistant Director, Customer Services, Computing and Telecom Services  
Cole, Benita A., Accounting Manager, Business Office Accounting  
Germain, Terilee, Systems Analyst - Programmer, Computing and Telecommunications Services  
Glessner, William W., Systems Analyst - Programmer, Computing and Telecommunications Services

Haberman, Susan L., Systems Analyst - Programmer, Computing and Telecommunications Services  
Meier, Richard L., Associate Vice President for Student Affairs  
Munson, Ronald B., Manager, Environmental Health/Safety, Environmental Health and Safety  
Ogg, Tom, Director, Dining Services  
Parker, Mickey L., Manager, Student Financial Services, Business Office Student Financial Services  
Storla, David L., Manager, Academic Computing Labs, Computing and Telecommunications Services  
Timmons, Chris W., Systems Analyst - Programmer, Computing and Telecommunications Services  
Tusken, J. Williams, Manager, Telecommunications, Computing and Telecommunications Services  
Varga, Steven H., Systems Analyst - Programmer, Computing and Telecommunications Services

**Report of Exempt Administrative and Professional Staff Full-Time Temporary Appointments**

Sederquist, Denton, Interim Area Coordinator - Residence Halls, Residential Services, effective  
August 18, 1997 through June 17, 1998  
Tingelstad, Erik, Summer Projects Coordinator, Residential Services, effective July 1, 1997 through  
August 17, 1997  
Tingelstad, Erik, Interim Assistant Director of Residential Services, Residential Services, effective  
August 18, 1997 through June 30, 1998

**Report of Exempt Administrative and Professional Staff Interim Appointments**

Badgley, Margaret, Interim Administrator of East-side Extended University Centers' Operations,  
effective September 16, 1997 through June 30, 1998  
Forsyth, Jay D., Interim Dean, School of Business and Economics, eff July 1, 1997 through June 30, 1998  
Gaer, Katherine M., Admissions Counselor, effective July 1, 1997 through October 17, 1997  
Skeen, Duane M., Interim Academic Planning Officer, effective July 1, 1997 through June 30, 1998

**Report of Exempt Administrative and Professional Staff Appointment Reassignments**

Alawiye, Catherine, Coordinator/Learning Specialist (Academic Achievement Programs) effective September 1, 1997  
Reyes, Carlos, Academic Advisor/Counselor (Academic Achievement Programs) effective Sept 1, 1997  
Zwanziger, E. Rosie, Director, Academic Achievement Programs/Student Support Services/ effective September 1, 1997

**Report of Exempt Administrative and Professional Staff Interim Temporary Appointment Extensions**

Baker, Jack A., Interim Director, Student Health and Counseling Services, July 1, 1997 through  
June 30, 1998  
Hull, Christopher D., Interim General Manager, KCAT Radio, effective July 1, 1997 through  
June 30, 1998

**Report of Exempt Administrative and Professional Staff Resignations**

Downs, Janet M., Associate Director of Residential Services, effective June 30, 1997  
Edmond, Leonard B., Assistant Director of Programming and Development, Residential Services, effective July 7, 1997  
Emison, Shawna, Area Coordinator, Residence Living, effective June 20, 1997  
Katzner, Nancy A., Head Women's Basketball Coach, Athletics, effective August 18, 1997  
Ofstedahl-Brown, Sandra, Assistant Director of Financial Aid for Operations, effective July 1, 1997  
Caroline Onstot, Secretary to the Vice President for Business and Financial Affairs, effective  
October 17, 1997  
Schwarz, Julie L., Financial Aid Counselor, Financial Aid, effective September 23, 1997

**Report of Exempt Administrative and Professional Staff Leave of Absence**

Anderson, Marjorie, Director of Senior Programs, Continuing Education, effective September 24 through  
March 20

**Personnel Consent Action Items**

**Emeritus Professor Appointments**

Guatney, Charles, retired effective September 1, 1997 after 21 years of service

### **Faculty Tenure-Track Appointments**

Behpour, Kurosh A., Assistant Professor, Industrial & Engineering Technology, effective Fall 1997

Bradley, James N., Assistant Professor of Business Administration, effective Fall 1997

Buerger, Nancy, Assistant Professor, Family & Consumer Sciences, effective Fall 1997

Lee, C. Christopher, Assistant Professor of Business Administration, effective Fall 1997

Pittock, Beatrice, Assistant Professor, Communication, effective Fall 1997

Ryoo, Mikyung, Assistant Professor, Family & Consumer Sciences, effective Fall 1997

Spencer, John, Assistant Professor, Library, effective Fall 1997

Steger, Kenneth W., Assistant Professor, Flight Technology, effective Fall 1997

Vasek, Cheri, Assistant Professor, Theatre Arts, effective Fall 1997

Wyatt, Marla, Assistant Professor, Family & Consumer Sciences, effective Fall 1997

### **Faculty Tenured Appointments**

Schepman, Stephen B., Associate Professor of Business Administration and Psychology [joint appointment], 100%, 1997-98 Academic Year

### **Faculty Leave Without Pay**

Franz, Wolfgang W., Professor of Economics, leave without pay, 22.2%, 1997-98 AY, with time to count toward seniority

Kokta, Thomas L., Associate Professor of Business Administration, leave without pay, 100%, Fall 1997, with time to count toward seniority

### **Postponement of Professional Leave**

Gunn, Gerald, Professor of Business Administration, postpone professional leave to begin Fall 1998 instead of Fall 1997

### **Student Affairs Consent Action Item**

### **Proposed Guideline Changes for Expenditure of Services and Activities (S&A) Fees Revenue**

With the implementation of the new Athletic Fee, effective Fall Quarter 1997, monies that would otherwise have been allocated for athletics under the current guidelines will no longer be required under the guideline changes as proposed, thus freeing approximately \$350,000 annually to be used for other student



activities. The proposed guidelines change would limit priority to the retirement of debts already incurred, allowing the S & A Committee to allocate all the remaining funds as they feel would be in the best interest of CWU students.

### **Executive Session**

Ms. Chaplin called for an executive session from 2:25 p.m. to 3:25 p.m. under the authority of RCW 42.30.110(f) and (g) to evaluate the . . . performance of a public employee. The meeting reconvened at 3:25 p.m.

### **Next Meeting**

The next regular meeting of the Board of Trustees is scheduled for November 14, 1997 in Room 412 of Barge Hall on the Central Washington University campus beginning at 1:00 p.m.

### **Adjournment**

Meeting adjourned at 3:25 p.m., October 10, 1997.

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

Gwen Chaplin, Chair  
Board of Trustees  
Central Washington University

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