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CWU Faculty Senate Minutes - 11/10/1971

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MINUTES: Special Senate Meeting, 10 November 1971
Presiding Officer: E. Gordon Leavitt, Chairman
Recording Secretary: Esther Johnston

ROLL CALL

Senators Present: All senators or their alternates were present except Joel Andress, Frank Carlson, Frank Collins, Lee Fisher, Ron Johnson, Eino Kallioinen, Jim Maloney, Jean Putnam, Don Ringe, and Larry Sparks.

Others Present: Dale Comstock, Ken Harsha, and Beverly Heckart.

AGENDA CHANGES AND APPROVAL

The chairman announced the following additions to the Agenda:

1. Under Communications add a memorandum from S. R. Bohne.

2. Under New Business the chairman would like to give notice to the Senate about the meeting with the Board of Trustees on Saturday.

The chairman asked if there were any further changes. There being none, the Agenda with changes was approved.

COMMUNICATIONS

The following communications were received:

1. A letter from Donald Schliesman, dated November 8, 1971, asking that the Senate Curriculum Committee be represented on the sub-committee appointed by John Shrader of the ACCC to continue working on a Curriculum Handbook for CWSC.

2. A memorandum from Thomas W. Walterman, received November 8, 1971, regarding the hearing of the Human Rights Policy for CWSC before the Trustees was read.

3. A memorandum from S. R. Bohne, dated November 4, 1971, asking for assistance in the appointment of a "task force" to assist Business Affairs in solving its communications and operational relationship with the rest of the Campus. Recommendations on this letter will be in the Executive Committee’s report.

4. A letter from Edward J. Harrington regarding tenure for Thomas Walterman. The chairman announced that this would be included in the report of the Executive Committee.

REPORTS

A. Executive Committee--Jim Alexander, in Jean Putnam’s absence, gave the following report.
1. Concerning the request of Vice President Harrington of establishing the probationary period for tenure consideration of Dr. Thomas W. Walterman, the Executive Committee recommends:

MOTION NO. 795: Mr. Alexander moved, seconded by John Purcell, that in accordance with Section IX, B-1 of the Faculty Code, the Faculty Senate concurs with the decision of the Vice President that the probationary period for tenure consideration of Thomas W. Walterman be the normal four year probationary period for faculty members originally appointed to professorial ranks.

Mr. Keller asked if the Department of History is involved in this. The chairman replied that the chairman of the Department of History was contacted and realizes that this action is necessary so the Department can consider Tom for tenure.

Motion No. 795 was then voted on and passed with a unanimous voice vote.

2. Concerning the memorandum from Stan Bohne asking for a member to be appointed from each respective area to work on a task force with him, the Executive Committee had nominated John Chrismer to serve.

MOTION NO. 796: Mr. Alexander moved, seconded by Don Wise, that John Chrismer represent the Senate on the "task force" to assist Business Affairs in solving its communications and operational relationships with the rest of the campus.

Following some discussion, Motion No. 796 was voted on and passed with a unanimous voice vote.

OLD BUSINESS

Motion No. 791 taken from the table opened for discussion. The motion reads: Mr. Alexander moved, seconded by Chester Keller, that the Senate endorse the recommendation of the Council of Faculty Representatives to the Council of Presidents dated October 29 and support any actions toward achieving those goals, including the recommendations in the Preamble document from the Council of Presidents, and further recommend that the Board of Trustees support this request.

The chairman asked Ken Harsha for a report on what the CFR had found out since the last meeting.

Mr. Harsha gave the following report:

WSU 10% figure requested by the Presidents inadequate. Would support an independent (CFR proposal) CFR presentation to members of the Legislature. Board of Regents approved 10% figure recommended by the Council of Presidents.

UW In favor of doing three things: (1) Supporting 10% figure, but also supporting independent presentation of the CFR proposal to members of the Legislature, the Governor's office and anyone else who would listen and who had influence. Carl Allendoerfer, CFR member from the university has already written to the Governor stating the CFR position on salaries and pointing out that the 10% figure is modest and should stay in the budget. (2) A request to the Presidents to seek full CFR proposal amount from
the 1973 regular Legislative Session,

(3) Prepare a publicity campaign that would attempt to explain the plight of the faculty members relative to salaries. Carl will be coordinating this effort in conjunction with materials already prepared at Western and by the Ad Hoc Committee of the CFR. A slide or overhead presentation would be prepared for presentation to members of the Legislature in early December.

EWSC The 10% not adequate. Eastern's Academic Senate voted on Monday to ask for a straight 23% for all college and university faculty members, submitting an independent CFR request for that figure.

WWSC Would probably support an independent CFR presentation to members of the Legislature and the Governor's Office in support of CFR proposal. Mel Davidson is now polling the CFR membership at Western.

TESC Unable to make contact with CFR members at Evergreen. Dr. McCann, however, asked Mr. Harsha to present CFR salary proposal to Joint Boards on November 18 in Seattle. Mr. Harsha said he would involve other CFR members and Ad Hoc Committee members in that presentation.

Regents or Trustees at Western, Eastern, WSU and the UW have approved the 10%. Evergreen's Board earlier approved 5%, prior to the CFR-Council of Presidents meeting on November 2.

Mr. Alexander said he was concerned about the last line of Motion 791. What he was trying to refer to was the Preamble document. That was his intent. He said he would like to change the motion on the Agenda if Mr. Keller would agree. He said he would like to delete the last two words of the motion and add the words so it will read that the Board of Trustees support the Preamble Document.

MOTION NO. 797: Mr. Berry moved, seconded by Mr. Keller, that an amendment to Mr. Alexander's motion be made with an addition that the CFR is encouraged to present their request and accompanying data to the OPP&FM and to Legislative groups in Olympia.

Mr. Alexander said he would be willing to withdraw his motion and the second agreed.

Mr. Berry said he would withdraw his motion for an amendment and the second agreed.

The chairman then opened the floor for a new motion.

Mr. Purcell said he wanted to clarify the information sheet that Mr. Jones had passed out. That it should be dated 1970, not 1971.

Mr. Brooks said the Preamble was written for a specific purpose and is very strongly recommended by this group. He would like to suggest that the Senate pass the first half of Mr. Alexander's motion to line 5 ending with the words "achieving those goals."
MOTION NO. 798: Mr. Berry moved, seconded by Mr. Keller, that in light of the insufficiency of the amounts recommended in the Preamble document from the Council of Presidents, the Council of Faculty Representatives is specifically encouraged to present their original request and accompanying data to OPP&FM, appropriate state executive and legislative bodies, and Boards of Trustees, to seek support for the position of the Council. The motion was passed with a unanimous voice vote, with President Brooks abstaining.

The chairman asked if there were any additional motions they would like to include under this area.

Mr. Keller said he would like to suggest a recommendation on Jann Carpenter's remarks regarding the "cost of living" in the Kittitas Valley. The "cost of living" in the Kittitas Valley has risen 7 or 8% higher than that in the Seattle area. We can justify a 15% increase in "cost of living" for Central's faculty.

NEW BUSINESS

The chairman informed the Senate of the joint meeting of the Senate and Trustees scheduled for 9 o'clock Saturday morning in Sub 204-205. The joint Senate-Board meeting is scheduled from 9 to 10:45 a.m. and at 10:45 a.m. there will be a meeting with the Senate Code Committee and interested faculty in the same room, ending at 11:45 a.m. They will return at 1:00 o'clock to be available for informal discussion with students and staff. Anyone wanting an individual audience or wanting to be heard should contact the Senate office.

ADJOURNMENT

The meeting was adjourned at 5:00 p.m.
AGENDA
SPECIAL SENATE MEETING
10 a.m., Wednesday, November 10, 1971
Room 123 Hertz Hall

I. ROLL CALL

II. AGENDA CHANGES AND APPROVAL

III. COMMUNICATIONS
   1. Letter from Donald Schliesman
   2. Memorandum from Thomas W. Walterman
   3. Memorandum from S. R. Bohne
   4. Letter from Edward J. Harrington

IV. REPORTS
   A. Executive Committee
      1. Recommendations regarding communication from Edward J. Harrington.

V. OLD BUSINESS
   1. MOTION NO. 791: Mr. Alexander moved, seconded by Chester Keller, that the Senate endorse the recommendation of the Council of Faculty Representatives to the Council of Presidents dated October 29 and support any actions toward achieving those goals, including the recommendations in the Preamble document from the Council of Presidents, and further recommend that the Board of Trustees support this request.

VI. NEW BUSINESS

VII. ADJOURNMENT
FACULTY SENATE MEETING OF Nov. 19, 1971

ROLL CALL

Alexander, James
Anderson, David
Andress, Joel
Berry, Kenneth
Brooks, James
Carlson, Frank
Carlton, Robert
Carpenter, Jann
Chrismer, John
Clark, Glen
Collins, Frank
Dunning, Bill
Douce, Pearl
Fisher, Lee
Jacobs, Robert
Jakubek, Doris
Johnson, Ron
Jones, Jerry
Jones, Robert
Keller, Chester
Kallienke, Gerhard
Kallioinen, Eino
Ladd, Arthur
Lawrence, Larry
Leavitt, Gordon
McGehee, Charles
Maloney, Jim
Nylander, James
Purcell, John
Putnam, Jean
Reed, Gerald
Reynolds, Roger
Richards, Kent
Ringe, Don
Shadle, Owen
Sparks, Larry
Wise, Don

Marco Bicchieri
Fred Lister
Calvin Willberg
Raymond Wiman
Edward Harrington
Bill Floyd
Frederick Wolfer
Donald Cocheba
Marie Madison
Sheldon Johnson
Robert Benton
Richard Fairbanks
Dorothy Huntoon
Robert Harris
Charles Stastny
Jim Parsley
David Lygre
Charles Vlcek
Jay Bachrach
Rosco Tolman
Bryan Gore
John Vifian
John DeMerchant
William Benson
John Pearson
Everett Irish
James Klahn
Al Lewis
Daniel Ramsdell
Robert Bentley
Gerald Brunner
Max Zwanziger
Mr. Gordon Leavitt
Chairman
Faculty Senate
C.W.S.C.
Campus

Dear Gordon:

Recently Dr. John Shrader, Chairman of the All-College Curriculum Committee, appointed a three-member sub-committee to continue working on a Curriculum Handbook for CWSC. I believe the Senate Curriculum Committee should be represented on this sub-committee. Several days ago when meeting with the Senate Curriculum Committee on another matter, I informed them of the ACCC's sub-committee and its charge. At that time I asked for members of that committee to assist the sub-committee in its task.

This letter formalizes that request.

May I hear from you soon?

Sincerely yours,

Donald M. Schliesman
Dean of Undergraduate Studies
MEMORANDUM

TO:
Administration
Department Chairman
Program Directors
Faculty Senate Executive Committee
ASC Officers and Legislators

FROM: Thomas W. Walker, M.A., Assoc. Dean of Arts & Sciences

SUBJECT: Consideration of Human Rights Policy for CWSC

On October 2, 1970, copies of a proposed human rights policy for this institution were distributed to faculty, administrators, and the officers and legislators of the ASC. The following month, on November 20, 1970, it was presented to the Board of Trustees for their consideration. In February, 1971, a revised policy statement on human rights was adopted by the Board. At its August 21, 1971, meeting the Board of Trustees approved the policy and its implementing procedures as an emergency measure under the provisions of the Higher Education Administrative Procedures Act.

In order for the Human Rights Policy to be included as part of the permanent rules, regulations, and procedures of CWSC it is now necessary for the trustees to again review and adopt the measure. An initial hearing was held as part of the board's October 8 session. Final consideration will be given at the November 12, 1971, meeting. The purpose of this communiqué is to call your attention to the impending Board action and to urge you and any interested members of your faculties, staffs, or councils to re-examine the policy and either convey your reactions to this office or present them to the Board at the November meeting.
MEMORANDUM

TO:       Dr. John Green, Dean of Education  
          Dr. Bernard Martin, Dean of Arts and Sciences  
          Mr. Gordon Leavitt, Faculty Senate  
          Dr. Robert Miller, Acting Dean of Students  
          Mr. Tom Dudley, ASB President

FROM:     S. R. Bone, Vice President for Business Affairs

DATE:     November 4, 1971

SUBJECT:  Bridging the Gap.

This memo is to ask your assistance in the appointment of a "task force" to assist Business Affairs in solving its communications and operational relationships with the rest of the campus. Our wishes are that Business Affairs become a more contributive team member in helping Central to become an increasingly better institution. We think we can only do this when we can communicate more effectively with other segments and areas of the College.

We are asking that each of you appoint one member from your respective area to work on a task force with me. Because we will be searching for ways to make Business Affairs a more responsive and effective organization which must inevitably include new communication procedures, we are asking that your appointments be made, if possible, from those who have both the interest and the talent for such a task.

Our plan is for the task force to identify some ways which might be tried and evaluated. I hope that we can complete this in a relatively short period.

We realize that such a request will take valuable time and effort from already busy people. We feel, however, that the rewards will be numerous for all of us.

I would appreciate knowing of your appointment at your earliest convenience.

Thanks for your help.

SRB:gc

cc:  J. Brooks  
     E. Harrington  
     M. Pettit
Mr. E. Gordon Leavitt  
Chairman, Faculty Senate  
Central Washington State College  
Campus  

Dear Mr. Leavitt:

The Faculty Code, Section IX, B-1 states:

Persons whose duties combine administration with part-time teaching, or those asked to assume administrative duties prior to achieving tenure as teaching faculty shall be considered for tenure eligibility only upon recommendation by the Vice President. The required probationary period for tenure in such instances shall be determined by the Vice President in consultation with the Faculty Senate.

Please be advised that, following the Faculty Code, I am planning to bring the name of Dr. Thomas W. Walterman to the Board of Trustees in December with the recommendation he be granted tenure. I would recommend to the Faculty Senate through your office that inasmuch as Dr. Walterman has served or will have served the normal four year probationary period at Central Washington State College that these four years be accepted as the "probationary period" I am charged to determine "in consultation with the Faculty Senate."

Thank you for your consideration of this matter.

Cordially,

Edward J. Harrington  
Vice President for Academic Affairs  

cc: Dean Martin  
Dr. Williams
November 5, 1971

Dr. Burton J. Williams
Chairman, Department of History
Central Washington State College
Campus

Dear Dr. Williams:

As you have indicated in your letter of October 28, 1971 to Dean Martin, the Faculty Code, Section IX, B-1 requires that I make the tenure recommendation for "Persons whose duties combine administration with part-time teaching, or those asked to assume administrative duties prior to achieving tenure as teaching faculty... ."

Please be advised that I am planning to bring the name of Dr. Thomas W. Waltman to the Board of Trustees in December with the recommendation he be granted tenure at Central Washington State College.

I am as of this date notifying the Faculty Senate of my intention and asking that they accept the four year period Dr. Waltman will have served at the end of this year (our normal probationary period) as meeting the probationary period stipulated in IX, B-1, i.e. "The required probationary period for tenure in such instances shall be determined by the Vice President in consultation with the Faculty Senate."

Please inform your department of my intentions in this matter. Thank you for your assistance.

Cordially,

Edward J. Harrington
Vice President for Academic Affairs

cc: Dean Martin
Mr. Leavitt
MEMORANDUM

TO: All Faculty

FROM: E. Gordon Leavitt
       Chairman, Faculty Senate

DATE: November 10, 1971

RE: Public Hearings on Proposed Revision of CWSC Faculty Code

In accordance with Section XIII of the Faculty Code, notice is hereby given of a public hearing before the Senate of the proposed amendments (revision) on Wednesday, November 17, from 4 to 6 p.m., in South Banquet Room 108 Sub.

For this initial hearing, we will consider 1.70 through 1.120 of Section I and 3.35 through 3.120 of Section III as the primary area for discussion. If time permits, other areas of the proposed revision will be considered.

Since this is a rather complete revision, no effort has been made to underscore the new wording. You will need to consult your Faculty Code Revision 1970 to determine changes that have been made.

In my opinion, these hearings will be most effective if those desiring to be heard will come to the hearings with written statements of their objections and/or suggested changes. These written statements will be received by the Code Committee. Every faculty member desiring to be heard will be allowed to speak; however, this is not an occasion for extensive debate.

Additional hearings on the proposed revisions will be held by the Code Committee from 3 to 5 p.m., on November 18, 22, and 23 in the Sub dining room 109-110. If the need arises for further hearing dates, they will be announced.