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1998 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved April 10, 1998

**SPECIAL/REGULAR MEETINGS
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
February 12-13, 1998**

Dinner Session

Thursday evening, February 12, 1998, Trustees Chaplin, Glover, Sánchez, Woods, and Yu met for dinner and conversation on general university issues. President Ivory Nelson, Dr. Gregory Chan, and Dr. Gregory Patera, board chair, Ferris State University (Michigan) and Association of Governing Boards (AGB) consultant, also participated.

Study Session

A special study session of the Board of Trustees of Central Washington University was called to order by Board Chair Gwen Chaplin at 10:00 a.m., February 13, 1998 in Barge Hall 410 on the campus of Central Washington University.

Present
Ms. Gwen Chaplin, Chair
Mr. Frederic L. "Fritz" Glover
Ms. Leslie Jones
Mr. Frank Sánchez
Mr. Mike Sells
Mr. Wilfred Woods, Vice Chair
Ms. Judy Yu

Others
Dr. Ivory V. Nelson, President

The trustees met in an informal session to discuss the board themes and focus for 1997-98 and provide an orientation for Leslie Jones.

Recessed for Lunch (12:00 p.m.)

Reconvened in Regular Session (1:00 p.m. in Barge 412)

The following individuals joined the board for the regular session

Dr. David P. Dauwalder, Provost/Vice President for Academic Affairs

Dr. James L. DePaepe, Associate Vice President for Academic Affairs

Ms. Amy Gillespie, President, Board of Directors, Associated Students of Central Washington University

Ms. Jen Gray, President, Association of Exempt Administrative and Professional Staff

Ms. Rhonda Hilyer, consultant, Agreement Dynamics

Ms. Judy B. Miller, Secretary to the Board

Mr. Abdul Nasser, Vice President for Business and Financial Affairs

Dr. Ivory V. Nelson, President

Dr. Gregory Patera, Board Chair, Ferris State University (Michigan)

Dr. Robert H. Perkins, Chair, Faculty Senate

Dr. Sarah E. Shumate, Vice President for Student Affairs

Mr. Mark A. Young, Vice President for University Advancement

Approval of Minutes

Motion 98:01: Mr. Glover moved, seconded by Mr. Woods, that minutes of the regular meeting December 12, 1997 be approved. Motion carried.

Changes to the Agenda

The following changes/additions to the agenda were accepted: Item 4, Summer Session 1998 Budget; Item 14, Campus Climate Response - Update; Item 18, Financial Report 1996-97; Item 38, phased retirement for William Smith; and Item 41, disability leave for Madalon Lalley.

Action Items

Proposed Academic Program Offerings

Costs of providing programs to nontraditional students at university centers were discussed. Enrollment of nontraditional students is increasing.

Motion 98:02: Mr. Woods moved, seconded by Mr. Sells, that existing bachelor of science programs in Accounting and Business Administration be offered at the CWU Wenatchee Center. Motion carried.

Proposed Summer Session Budget/Fee

The following Summer Session 1998 fees were proposed: undergraduate tuition - \$80 per credit; postbaccalaureate tuition - \$90 per credit; graduate tuition - \$115 per credit; application fee - \$48 per student. Facilities costs are not included as they are part of the regular yearly operational costs. The proposed fees are 3 percent higher than last year's fees. Fixed cost distributions for Summer 1998 total \$732,595.

Motion 98:03: Mr. Woods moved, seconded by Mr. Glover, that the proposed Summer Session Budget be approved. Motion carried.

Revised Collection Policies for CWU

Recent legislation allows Central Washington University to add collection costs to debts owed the university. Collection agencies under contract with the university may add reasonable collection fees, payable by the debtor, for the collection of debt. The bill specifies that the amount to be paid for collection services shall be determined by the government unit and its collection agency.

Motion 98:04: Mr. Glover moved, seconded by Mr. Sells, that the university's collection policies, revised pursuant to Senate Bill 5827, effective July 27, 1997 (RCW 19.16.500), be accepted. Motion carried.

Executive Session

Indemnification of Employee

Ms. Chaplin requested an executive session for ten minutes from 1:20 p.m. until 1:30 p.m. under the authority of RCW 42,30.110(I) to discuss . . . litigation . . . to which . . . a member acting in an official capacity is . . . a party. The meeting reconvened at 1:22 p.m.

Motion 98:05: Trustee Sells moved, seconded by Trustee Woods, that the request for defense of Dr. Lin Douglas in the civil action No. 97-2-00473-2, Donahoe vs. CWU and Douglas, Kittitas County Superior Court be approved. Motion carried.

Board of Trustees Discussion and Action Items

Change of Meeting Date

Motion 98:06: Trustee Sánchez moved, seconded by Trustee Sells, that the Board of Trustees meet Monday, May 18, 1998 rather than Friday, May 15, 1998 as previously approved. Motion carried.

Presentation of Theme 5

Ms. Rhonda Hilyer, a consultant with Agreement Dynamics in Seattle, presented a brief snapshot of her December 11, 1997 collaborative bargaining workshop. Her remarks focused on determining interests of all participants rather than looking for solutions from fixed positions. Joint decision making involving compromise and collaboration is preferable to coercion. Shared interests should be enumerated. Critical success factors for positive labor relations were reviewed. Creative thinking and an established time frame would benefit the process.

Dr. Gregory Patera, Association of Governing Boards consultant and board chair at Ferris State University (Michigan), reviewed the faculty collective bargaining experience at Ferris State. Ferris State is a rural institution with a student population of 9,500 and a staff of 1,220. Tuition and salaries are set by the Board of Trustees with a recommendation from the president. During a general overview of Ferris State and its twenty-four year history of collective bargaining, Dr. Patera stated that Ferris State experienced disruptive job actions (strikes) and litigation. Legal fees top \$500,000 per year for two in-house attorneys. Students were affected by faculty strikes and were actively involved in seeking solutions.

Campus Input on Theme 2 Presentation

Theme 2 - What configuration will make CWU competitive? Balance Ellensburg and centers/distance learning. Consider programmatic focus, faculty/staff and other key assets, and cost. Consider possible centers in Okanogan (cooperative agreement with WVC) and Grandview. Maintain highly selected graduate

programs.

Written input from the Associated Students of Central Washington University (ASCWU), Association of Exempt Administrative and Professional Staff (AEAPS), and four individuals was included in agenda materials.

ASCWU vice presidents Greg Watt and Amy Russell presented student input on Board Theme 2 emphasizing that CWU centers support the main campus in meeting the needs of placebound and timebound students. Faculty advising and peer mentoring needs were also discussed. The students were commended for their timely response.

Jen Gray, Chair of AEAPS, indicated that exempt staff support the information presented in the discussion of Theme 2. They also support the charge of the University Marketing Committee to help define what will make Central competitive and encouraged committee members to seek a balance between marketing research and marketing promotion.

Mrs. Chaplin indicated that the Board of Trustees plans to review input on each of the themes, examine interests and issues, then synthesize that information at the board retreat in July. Discussions of the long-term future of the university would occur in the fall.

It was suggested that the board could benefit from discussion with Eastern Washington University trustees concerning their experience with faculty collective bargaining. It is important that the Board of Trustees and the United Faculty of Central understand each others interests. Ken Gamon, Copresident of the United Faculty of Central, indicated that the UFC is interested in conversations with the Faculty Senate and the Board of Trustees to define interests and needs.

To facilitate discussion, Mrs. Chaplin appointed a small subcommittee of the Board to examine interests and determine how the Board can receive the information they need to understand the faculty collective bargaining issue. The subcommittee includes Dr. Nelson, Trustees Chaplin and Sells, Rob Perkins, Ken Gamon, and a student selected by the ASCWU Board of Directors president. Establishment of the subcommittee and support for its charge were accepted by consensus.

President's Report Items

Status of University Employment (Response to Theme 2)

In response to a question from Mike Sells, Dr. Nelson presented a report on university employment, including administrators, faculty, and classified staff, as of November 15, 1997.

Budget Priorities for FY 98

Dr. Nelson reviewed the following elements which will impact university operational budget planning for 1998-99: possible enrollment shortfall, 2 percent salary increase for faculty and exempt staff, support for the Academic Support System Project (ASSP), and accountability reserves. Planning priorities for the four university divisions were submitted for review.

NASC Accreditation Process: Progress Report

Dr. Libby Street, executive director of the Northwest Association of Schools and Colleges (NASAC) accreditation process at Central Washington University, submitted a report on our progress. Dr. Street, Phil Backlund (Chair of the Strategic Planning Committee), and Connie Roberts (Director of Assessment) were applauded for their recent work with the Commission on Colleges of NASAC. They presented information at a workshop detailing how we are integrating accreditation requirements into the strategic planning process.

Strategic Plan Update

In his written report, Phil Backlund stated that the committee is integrating the strategic planning and accreditation processes into a long-term structure for future accreditations. In addition, the board themes are being integrated into the plan, the planning process is being strengthened overall, and planners will use electronic templates for the first time. The committee plans to produce a brief executive summary this year designed for external audiences with a second, more inclusive plan to incorporate goals, objectives, and accomplishments of the various units of the university.

Campus Master Plan Status Report

In his briefing report, Duane Skeen, Chair of the Campus Master Plan Committee, outlined a number of issues of public concern in response to an environment impact assessment of our campus master plan. Due to unanticipated time constraints, presentation of the completed Campus Master Plan will occur October 1998.

Campus Climate Response - Update

In this second presidential response to the 1996 Campus Climate Report, activities and programs were outlined that have been undertaken within the past year in each university division to address issues and concerns raised in the report.

Administrative Exempt Salary Plan Guidelines Revision Report

The guidelines and process by which salary levels may be established for CWU administrative exempt positions were presented. The guidelines were revised with input from the Association of Exempt Administrative and Professional Staff.

Other Reports

Academic Affairs

Provost Dauwalder attended the Higher Education Coordinating Board (HECB) meeting in Spokane earlier in the day and briefed the trustees on those proceedings. The HECB made several decisions at the meeting which impact Washington State University and Eastern Washington University.

In a brief review of his written report, Dr. Dauwalder stated that Warren Street, Professor of Psychology, has been appointed associate dean of the College of the Sciences and Louise Baxter, Assistant Professor of Biological Sciences, has been appointed director of the Center for Teaching and Learning. He also reviewed academic programs which have been submitted to the HECB for approval.

Business and Financial Affairs

Student Housing/SUB Potential Bond Acquisition

Vice President Nasser presented detailed information on potential bond acquisition for student housing and the Samuelson Union Building (SUB). Facility concerns, current funding, options, strategies, and possible cost implications for students were reviewed. Plans for a student referendum to help pay for revitalization of the SUB were discussed.

Financial Report 1996-97

The audited FY 1996-97 Financial Report for Central Washington University was presented for the information of the Board of Trustees.

Endowment Investment Report

Mr. Nasser presented recommendations from the Central Washington University Foundation Investment Committee for the investment of private gifts and grants given to CWU for the period ending December 31, 1997. Total fund balance was \$1,770,369.81.

Purchase of Campus Academic Support System Software Components

Details of the purchase of Campus Academic Support System Software Components were reviewed. Implementation of the systems is expected to occur over a three-year period.

Completed Projects under \$100,000

Based upon the recommendations of the assigned university project managers and with delegated authority from the Board of Trustees, the following projects were accepted by the Vice President for Business and Financial Affairs as complete:

East Campus Vault and Ductbank - Contract #4222S
North PE Activities Field Irrigation - Contract #3876S
Parking Lot V06 - Contract #4120S

Major and Minor Capital Report

Information on capital, noncapital, and Facilities Management maintenance projects was presented.

Deferred Maintenance Report

Facilities Management is performing a complete survey of deferred maintenance needs for all facilities at Central Washington University. A database will be developed from the facility inventory surveys which will facilitate better informed decision making.

Energy Services Projects

The CWU Facilities Management Department has entered into an interlocal agreement with the State Department of General Administration to use a program whereby utility improvement projects are financed from guaranteed energy savings. The central steam plant and chilled water plants are targeted for improvements in this agreement.

Student Affairs

Dr. Shumate reviewed proposed recommendations for the FY 98 budget for the Housing and Dining Fund. Proposed rate increases to cover inflation and comparisons of actual costs were included. Formal review and approval will occur April 10.

University Advancement

Mr. Young's report included information on development progress, alumni relations activities, and a legislative relations update. Monday, February 16, 1998 is Central's legislative day in Olympia.

Faculty Senate

Dr. Perkins presented information on the following items: a revised administrator's survey which will be distributed in April, reorganization of the Senate Executive Committee to include a new chair-elect position, roles and

responsibilities of the United Faculty of Central and the Faculty Senate, reexamination of the faculty adjustment scale, and a faculty equity pay study.

Board of Directors, Associated Students of Central Washington University

President Amy Gillespie stated that the ASCWU Board of Directors recently reaffirmed their commitment to diversity by resolution, their strategic plan is nearly complete, and several students will participate in Central's legislative day in Olympia February 16.

Association of Exempt Administrative and Professional Staff - no report

Communications

Letter received from Ken Gamon and Patricia Garrison, Copresidents, United Faculty of Central, December 28, 1997

Letter received from Ken Gamon and Patricia Garrison, Copresidents, United Faculty of Central, January 29, 1998

Mrs. Chaplin mentioned that she had received 52 letters concerning the faculty collective bargaining issue.

Consent Agenda

Motion 98:07: Mr. Sells moved, seconded by Mr. Woods, that report items 32, 33, 34, 35, 36, 37 be received collectively, and action items 38, 39, 40, 41, 42, 43, 44 be approved collectively. Motion carried.

Personnel Consent Reports

Report of Assignment Change

Davis, Bruce C., Associate Professor of Geography, Director of the Geographic Information Systems Laboratory, 25%, January 1, 1998 through June 30, 1999

Report of Non-Tenure-Track Faculty Appointments

Adkisson, Kevin, Lecturer, Physical Ed, Health Ed & Leisure Services, 6.667%, Winter 1998

Allen, Ralph, Lecturer, Teacher Education Programs, 20%, Winter

1998

Anderson, Anthony D., Lecturer, Law and Justice, 27%, Winter 1998

Backlund, Judy, Lecturer, Curriculum & Supervision, 20%, Winter 1998

Backlund, Judy, Lecturer, Teacher Education Programs, 20%, Winter 1998

Ball, Carla, Lecturer, Physical Ed, Health Ed & Leisure Services, 6.667%, Winter 1998

Bartol, Keith, Lecturer, Industrial & Engineering Technology, 40%, Winter 1998

Bee, Sarah, Lecturer, Administrative Management & Business Education, 20%, Winter 1998

Bettencourt, William J., Lecturer, Business Administration, 33%, Winter 1998

Biedert, James W., Lecturer, Psychology, 27%, Winter 1998

Botten, Dennis, Lecturer, Curriculum & Supervision, 42.667%, Winter 1998

Braunstein, Lori, Lecturer, Administrative Management & Business Ed, 77.333%, Winter 1998

Brizentine, Andrea, Lecturer, Physical Ed, Health Ed & Leisure Services, 20%, Winter 1998

Brong, Gerald, Lecturer, Curriculum & Supervision, 53.333%, Winter 1998

Caldero, Michael A., Lecturer, Law and Justice, 6%, Winter 1998

Campbell, Brad, Lecturer, Industrial & Engineering Technology, 26.667%, Winter 1998

Case, II, Robert A., Lecturer, Philosophy, 66.67%, Winter 1998

Cawley-Crane, Joan M., Lecturer, Art, 33.33%, Winter 1998

Chandler, Bill, Assistant Professor, Admin Management & Business Ed, 20%, Winter 1998

Charry, Stephen W., Lecturer, History, 100%, Winter 1998

Chase, Sharon, Lecturer, Administrative Management & Business Ed, 33.333%, Winter 1998

Cheyne, Irene, Lecturer, Administrative Management & Business Education, 20%, Winter 1998

Cheyne, Irene C., Lecturer, Communication, 26.67%, Winter 1998

Cole, Patricia J., Lecturer, Psychology, 2%, Winter 1998

Coppin, Paul, Lecturer, Curriculum & Supervision, 20%, Winter 1998

Cummisk, Gary T., Lecturer, English, 53.33%, Winter 1998

Cummisk, Gary T., Lecturer, Humanities, 33.33%, Winter 1998

D'Acquisto, Debbie, Lecturer, Physical Ed, Health Ed & Leisure Services, 33.333%, Winter 1998

Davis, Julia Q., Lecturer, Psychology, 17%, Winter 1998

DiBari, John C., Lecturer, Chemistry, 13%, Winter 1998
Donich, Stephanie, Lecturer, Admin Management & Business Education, 33.333%, Winter 1998
Durkee, James J., Lecturer, Music, 42.00%, Winter 1998
Emme, Mary Jane, Lecturer, Physical Ed, Health Ed & Leisure Services, 6.667%, Winter 1998
Erdman, Ruth D., Lecturer, English, 80.00%, Winter 1998
Futterman, Alan, Lecturer, Music, 20.00%, Winter 1998
Gabany-Guerrero, Tricia, Lecturer, Anthropology, 2%, Winter 1998
Garrison, Patricia G., Lecturer, English, 133.33%, Winter 1998
Georgeson, Tina, Lecturer, Curriculum & Supervision, 53.333%, Winter 1998
Giles, Miriam Joyce, Lecturer, Mathematics, 67%, Winter 1998
Glenn, Elaine F., Lecturer, Geography, 27%, Winter 1998
Greenup, Gary, Lecturer, Administrative Management & Business Ed, 33.333%, Winter 1998
Gregg, Marjorie R., Lecturer, Law and Justice, 33%, Winter, 1998
Gries, Margret C., Lecturer, Humanities, 33.33%, Winter 1998
Gries, Margret C., Lecturer, Music, 26.66%, Winter 1998
Griggs, Debbie, Lecturer, Administrative Management & Business Education, 20%, Winter 1998
Griswold, Patricia J., Lecturer, Philosophy, 33.33%, Winter 1998
Grover, Brandon T., Lecturer, Chemistry, 67%, Winter 1998
Harper, Lila M., Lecturer, Computer Science, 27%, Winter 1998
Harper, Lila M., Lecturer, English, 53.33%, Winter 1998
He, Meiqi, Lecturer, Curriculum & Supervision, 20%, Winter 1998
Heesacker, Judy, Lecturer, Family & Consumer Sciences, 13.333%, Winter 1998
Herum, Jacquelyn S., Lecturer, English, 53.33%, Winter 1998
Hitch, Kathlyn E., Lecturer, Law and Justice, 33%, Winter 1998
Horowitz, Katherine, Lecturer, Communication, 40.00%, Winter, 1998
Hultquist, John F., Lecturer, Geography, 67%, Winter 1998
Jensvold, Mary L., Lecturer, Psychology, 33%, Winter 1998
Johnson, Douglas A., Lecturer, Mathematics, 33%, Winter 1998
Jorgenson, Robert, Lecturer, Industrial & Engineering Technology, 20%, Winter, 1998.
Karna, Duane R., Lecturer, Music, 53.33%, Winter 1998
Kim, Mee-Ae, Lecturer, History, 100%, Winter and Spring 1998
Kondratyev, Alexander, Lecturer, Mathematics, 67%, Winter 1998
Kummer, Gregory S., Lecturer, Communication, 53.33%, Winter 1998
LaRosa, Richard P., Lecturer, Law and Justice, 27%, Winter 1998
Lasik, John J., Associate Professor of Business Administration, 33%, Winter 1998

Leavitt, Gregory C., Lecturer, Sociology, 33%, Winter 1998
Lentz, Florence K., Lecturer, Anthropology, 2%, Winter 1998
Libert, Lorna E., Lecturer, Art, 40.00%, Winter 1998
Lipsky, William D., Lecturer, Communication, Winter 1998
Logan, Richard M., Lecturer, Chemistry, 13%, Winter 1998
Lohman, Jackie, Lecturer, Physical Ed, Health Ed & Leisure Services, 20%, Winter 1998
Luxa, Cherisse L., Lecturer, Political Science, 33%, Winter 1998
MacGregor, Jacque, Lecturer, Teacher Education Programs, 20%, Winter 1998
Mahre, Pam, Lecturer, Family & Consumer Sciences, 13.333%, Winter 1998
Martin, Dan, Lecturer, Physical Ed, Health Ed & Leisure Services, 6.667%, Winter 1998
Mattocks, Philip W., Lecturer, Biological Sciences, 73%, Winter 1998
McCutcheon, Patrick T., Lecturer, Anthropology, 8%, Winter 1998
McKendry, Amy, Lecturer, English, 26.67%, Winter 1998
McKenna-Smith, Joseph A., Lecturer, Law and Justice, 33%, Winter 1998
Melvin, Shawne, Lecturer, Music, 20.00%, Winter 1998
Miller, Jack J., Lecturer, Law and Justice, 33%, Winter 1998
Miller, Julie, Lecturer, Teacher Education Programs, 66.667%, Winter 1998
Mitchell, Dale, Lecturer, Curriculum & Supervision, 37.333%, Winter 1998
Munsell, Kenneth D., Lecturer, Douglas Honors College, 6.67%, Winter 1998
Munsell, Kenneth D., Lecturer, History, 66.67%, Winter 1998
Nelson, Patricia, Lecturer, Family & Consumer Sciences, 20%, Winter 1998
Paulsen, Virginia M., Lecturer, Law and Justice, 13%, Winter 1998
Peterson, Erik J., Lecturer, English, 80.00%, Winter 1998
Pickett, Barbara H., Lecturer, Music, 13.33%, Winter 1998
Pitts, Martha, Lecturer, Teacher Education Programs, 20%, Winter 1998
Pittser, Carolina S., Lecturer, Foreign Languages, 33.33%, Winter 1998
Radeke, Mary K., Lecturer, Psychology, 17%, Winter 1998
Rauscher, Kenneth A., Lecturer, Geography, 53%, Winter 1998
Rees, Richard J., Lecturer, Music, 17.73%, Winter 1998
Rice, Robert R., Lecturer, Psychology, 6%, Winter 1998
Rodine-Wolfsehr, Trudy, Lecturer, Teacher Education Programs, 93.333%, Winter 1998

Rust, Sam, Lecturer, Teacher Education Programs, 26.667%, Winter 1998
Sather, Lawrence A., Lecturer, Communication, 26.67%, Winter 1998
Schnelle, Robert, Lecturer, English, 80.00%, Winter 1998
Schussler, Don, Lecturer, Curriculum & Supervision, 20%, Winter 1998
Schwartz, Ronald F., Lecturer, Business Administration, 33%, Winter 1998
Sikkema, Eileen, Lecturer, Administrative Management & Business Ed, 40%, Winter 1998
Snively, Devorah A., Lecturer, Communication, 40.00%, Winter 1998
Spencer, Mia D., Lecturer, Music, 73.33%, Winter 1998
Swanner, James W., Lecturer, Sociology, 33%, Winter 1998
Thrash, Paul D., Lecturer, Law and Justice, 53%, Winter 1998
Tomulty, Michael, Lecturer, Physical Ed, Health Ed & Leisure Services, 13.333%, Winter 1998
Turnbull, Scott S., Lecturer, Political Science, 1%, Winter 1998
VanTassel, Anna J., Lecturer, Theatre Arts, 53.33%, Winter 1998
Wahle, Chuck, Lecturer, Administrative Management & Business Education, 20%, Winter 1998
Wahle, Roy, Lecturer, Teacher Education Programs, 26.667%, October 1, 1997 to December 15, 1997
Wahle, Roy, Lecturer, Teacher Education Programs, 26.667%, Winter 1998
Walker, Teresa, Lecturer, Teacher Education Programs, 20%, Winter 1998
Walton, Tammy, Lecturer, Physical Ed, Health Ed & Leisure Services, 6.667%, Winter 1998
West, Margaret J., Lecturer, English, 26.67%, Winter 1998
Width, Dale G., Lecturer, Mathematics, 33%, Winter 1998
Williams, Wendy, Lecturer, Curriculum & Supervision, 20%, Winter 1998
Willis, Scott R., Lecturer, Law and Justice, 27%, Winter 1998
Wright, Chuck O., Lecturer, Sociology, 67%, Winter 1998
Young, Sue, Lecturer, Physical Ed, Health Ed & Leisure Services, 13.333%, Winter 1998
Young, Therese, Lecturer, Physical Ed, Health Ed & Leisure Services, 36.667%, Winter 1998
Zimmerman, Rick, Lecturer, Industrial & Engineering Technology, 26.667%, Winter 1998

Report of Non-Tenure-Track Faculty Resignation

Greg Shymko, Assistant Systems Librarian, effective December 31,

1997

Report of Exempt Administrative and Professional Staff Appointments

Lucas, Marleen, Assistant Director, Annual Giving, University Advancement, February 2, 1998 through June 30, 1998

Poe, Gregory, Manager, Custodial and Grounds Services, Facilities Management,

December 8, 1997 through June 30, 1998

Street, Warren R., Associate Dean, College of the Sciences, January 1, 1998 through June 30, 1998

Voute, Joanne, Manager, Facilities Planning and Construction, Facilities Management, November 24, 1997 through June 30, 1998

Report of Exempt Administrative and Professional Staff Temporary Appointments

Whitney, Katrina M., Interim Director, Women's Resource Center, December 8, 1997 through June 30, 1998

Report of Exempt Administration and Professional Staff Retirement

Skeen, Duane, Academic Planning Officer, Provost's Office, effective July 31, 1998 [29 years]

Personnel Consent Action Items

Faculty Retirement

Clark, Glen W., Professor, Biological Sciences, phased retirement effective June 12, 1998 [34 years]

Osborn, Dolores J., Professor, Administrative Management and Business Education, effective June 12, 1998 [33 years]

Otto, Dale, Professor, ECE & TESL/Bilingual Studies, effective August 21, 1998 [27 years]

Smith, William C., Professor, Anthropology, phased retirement effective March 20, 1998 [30 years]

Emeritus Faculty Appointments

Clark, Glen W., Professor of Biological Sciences, effective June 12, 1998 [34 years]

Neal, L. Gilbert, Professor of Communication, effective December 12, 1997 [10 years]

Osborn, Dolores J., Professor, Administrative Management and Business Education, effective June 12, 1998 [33 years]

Otto, Dale, Professor, ECE & TESL/Bilingual Studies, effective August 21, 1998 [27 years]

Richards, Kent D., Professor of History, effective December 12, 1997 [31 years]

Smith, William C., Professor of Anthropology, effective March 20, 1998 [30 years]

Appointment of Department Chairs

Schomer, Joe, Interim Chair, Teacher Education Programs effective December 16, 1997

Spall, Jr., Hugh M., Chair, Business Administration, December 16, 1997 through Sept 15, 2001

Faculty Disability Leave

Lalley, Madalon, Curriculum and Supervision, January 6, 1998 through March 20, 1998

Rehkopf, Carrie, Music, effective February 1, 1998 through March 31, 1998

Faculty Professional Leave

The following faculty are approved for professional leave during the 1998-99 academic year:

Beaghan, James, Business Administration
Cioffi, Frank L., English
Klug, Linda M, Anthropology
Miller, Meghan M., Geology
Nott, Connie, Business Administration
Olson, Steve, English
Rubin, Charles M, Geology
Spall, Hugh M., Business Administration

Faculty Tenure-Track Appointments

Cobbs, Paul-Elliott, Assistant Professor, Music, effective September 16, 1998

Wessel, Nancy G., LINK Coordinator/Assistant Professor, Sociology, effective December 16, 1997

Distinguished Civil Service Status

Downing, Rose, Administrative Assistant, Academic Service,
December 31, 1997 [25 years]

Next Meeting

The next regular meeting of the Board of Trustees will be held April 10, 1998 in the CWU Yakima Center, M. L. King Room, Yakima Valley Community College, South 16th and Nob Hill, Yakima, Washington.

Adjournment

Meeting adjourned at 5:08 p.m., February 13, 1998.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University

Return to the CWU Board of Trustees' [meeting minutes page](#).