

4-10-1998

1998 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved May 18, 1998

**SPECIAL/REGULAR MEETINGS
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
April 10, 1998**

Study Session

A special study session of the Board of Trustees of Central Washington University was called to order by Board Chair Gwen Chaplin at 10:00 a.m., April 10, 1998 in the M. L. King Room, Hopf Student Union on the campus of Yakima Valley Community College.

Present	Absent
Ms. Gwen Chaplin, Chair	Mr. Mike Sells
Mr. Frederic L. "Fritz" Glover	
Ms. Leslie Jones	
Mr. Frank Sánchez	
Mr. Wilfred Woods, Vice Chair	
Ms. Judy Yu	

Others
Ms. Teresa Kulik, Senior Assistant Attorney General
Dr. Ivory V. Nelson, President

The trustees met in an informal session to discuss the board planning process.

Recessed for Lunch (11:45 a.m.)

Reconvened in Regular Session (1:00 p.m. in M. L. King Room)

The following individuals joined the board for the regular session

Mr. Rich Corona, Associate Vice President for Business and Financial Affairs

Dr. David P. Dauwalder, Provost/Vice President for Academic Affairs
Dr. James L. DePaepe, Associate Vice President for Academic Affairs
Dr. Terry DeVietti, Faculty Senate
Ms. Amy Gillespie, President, Board of Directors, Associated Students of Central Washington University
Ms. Jen Gray, President, Association of Exempt Administrative and Professional Staff
Dr. Linda Kaminsky, President, Yakima Valley Community College
Ms. Teresa Kulik, Senior Assistant Attorney General
Ms. Judy B. Miller, Secretary to the Board
Mr. Abdul Nasser, Vice President for Business and Financial Affairs
Dr. Ivory V. Nelson, President
Dr. Sarah E. Shumate, Vice President for Student Affairs
Mr. Mark A. Young, Vice President for University Advancement

Dr. Linda Kaminsky, President of Yakima Valley Community College, welcomed Central's Board of Trustees and expressed her gratitude for the cooperative working relationship between our institutions.

Approval of Minutes

Motion 98:08 Mr. Glover moved, seconded by Ms. Yu, that minutes of the regular meetings

February 12-13, 1998 be approved. Motion carried.

Changes to the Agenda

The following changes/additions to the agenda were accepted: Item 2a, appointment of Board Nominating Committee; Item 6, Theme 3/assessment bibliography; Item 7, written input from Jeff Corkill, President, United Faculty of Eastern Washington University; Item 11, Academic Fee Change Request; Item 17a, Services and Activities Reserve Fund/shifting funds approval; Item 20, Resident Hall Perceptions and Preferences Study; Item 25, Report of non-tenure-track faculty appointments: remove Carol Hottle and Margaret West, add Colleen Payton-Yoon, Lecturer, English, 26.67%, Spring 1998; and Item 35, disability leave extended, backup.

Action Items

Health and Counseling Fees, Student-Requested Changes

The Student Health Advisory Committee worked with the staff in the Student Health and Counseling Center to propose that several fee increases/changes be implemented. Proposed elimination of the \$5.00 User Fee, implemented in June

1997, will return the Student Health and Counseling Center to a system of unlimited student visits. The ASCWU Board of Directors approved the proposals. Student Health and Counseling Center expenditure data for 1997 will be provided at the June 12, 1998 meeting.

Motion 98:09 Mr. Woods moved, seconded by Ms. Jones, that the following changes be approved: Mandatory Summer Health and Counseling Fee to \$25.00 (from \$20.00) effective Summer 1998; increase in the Mandatory Academic Year Health and Counseling Fee to \$45.00 (from \$40.00); increase fees for a number of procedures, tests, and services provided to students; and the elimination of the \$5.00 User Fee.

Predesign for CWU Lynnwood Center at Edmonds Community College Authority to Advertise, Select, and Contract with Consultants

The Legislature recently approved predesign funding for a permanent facility for the CWU Lynnwood Center collocated on the Edmonds Community College Campus. Currently, the CWU Lynnwood Center is without a lease for the 1998-99 academic year. Potential temporary sites are being investigated.

Motion 98:10 Mr. Sánchez moved, seconded by Mr. Woods, that the Vice President for Business and Financial Affairs or designee be delegated authority to advertise, select, and contract with consultants for the purposes of developing a predesign study and the production of the resultant design and contraction documents for the collocated university center on the campus of Edmonds Community College. Motion carried.

Program Proposal - Bachelor of Science in Public Policy/Interdisciplinary

The Bachelor of Science in Public Policy is an interdisciplinary program designed to prepare students for graduate work in public policy. Details of the proposal were presented.

Motion 98:11 Mr. Glover moved, seconded by Mr. Woods, that the Bachelor of Science in Public Policy be approved. Motion carried.

Board of Trustees Discussion and Action Items

Board Nominating Committee

Ms. Chaplin appointed Wilfred Woods, Mike Sells (absent due to illness), and Judy Yu to a nominating committee. Mr. Woods will chair the committee which will bring a proposed slate of officers to the regular meeting June 12, 1998.

Presentation of Theme 3

Theme 3 - **Define success based less on ability to screen out students than on student learning and success/achievement--opportunity. (HECB accountability measures and assessment).**

Dean James Pappas reviewed details of a typical freshman class and explained evaluation criteria and support mechanisms. Our students reflect the base population of Washington State and many are nontraditional students who have been out of school for a period of time. Student support services were discussed which are designed to help close the achievement gap. Tutoring is available for 100 and 200 level classes. Provost David Dauwalder reviewed accountability measures and discussed the Higher Education Coordinating Board stipulations which allow funding to be withheld until accountability targets are achieved. Graduation efficiency, undergraduate retention, and faculty productivity are specific examples of measures included in our accountability efforts. Advantages and disadvantages of this effort were discussed.

Campus Input on Theme 5 Presentation

Theme 5 - Create a university climate capable of responding to internal and external change. Build trust, relationships--teamwork. (Assess adequacy of current mechanisms and alternatives to improve relationships.)

- *Board must acknowledge the message of the faculty vote and address issues immediately*
- *Board recognizes that, given the challenges facing CWU, current/traditional communication and*

- problem-solving mechanisms must be re-examined*
- *Board needs to explore in an open, collaborative manner alternative problem-solving mechanisms, including collaborative bargaining*
- *As one step, Board will seek information/consultation with mutually acceptable external resources on alternative approaches.*

Input from The University of Montana Guests

Three people from The University of Montana--Dr. John "Fritz" Schwaller, Associate Provost; Dr. Bill McBroom, president of the faculty union; Mr. Jason Thielman, University of Montana system regent and former president of the associated students of The University of Montana--shared their perspectives on faculty collective bargaining. Dr. McBroom stated that faculty unions are often organized in response to a single issue. According to Mr. Thielman, students prefer collaborative bargaining over collective bargaining as they are able to participate and protect student interests. Dr. Schwaller stated that a collective bargaining environment provides clearly articulated expectations and distinct parameters.

Details of their bargaining system were discussed including grievances, legal costs, division of labor between union and Faculty Senate, faculty compensation, and faculty evaluation. There is a no-strike provision while the contract is in effect. Students hire a resolution officer to facilitate student grievance procedures

against faculty. The Montana system board of regents has tuition-setting authority.

Recess (3:10 p.m. for short break)

Reconvene (3:20 p.m.)

Discussion resumed concerning bargaining team composition and costs. Yearly administrative costs at The University of Montana are an estimated \$10,000, including a portion of the associate provost's salary, with legal fees of approximately \$5,000. Written documentation expressing faculty collective bargaining perspectives was requested and received from Dr. Jeff Corkill, president of the United Faculty of Eastern Washington University and Dr. Morag Stewart, director of the Master of Business Administration Program and International Programs at Eastern Washington University.

Campus Input on Theme 5

Dr. Dauwalder presented the Academic Affairs response to this theme which was developed based on discussions of the Academic Affairs Council and an ad hoc subcommittee. Major interests discussed include refining, developing, and following our university mission; understanding, evaluating, and improving institutional decision making; developing strategies to improve faculty reward and recognition; and building trust and morale. These are all elements which affect university climate on the Ellensburg campus and at the university centers. Academic Affairs was commended for their thoughtful comments.

Associate Vice President for Business and Financial Affairs Rich Corona, representing university appointing authorities, expressed concern about the time and resources needed to maintain a relationship with a union. Employees express need for rewards, recognition, better communication, and more control in the work place. Organizational flexibility is necessary to respond to these concerns.

In response to a question concerning the administrative cost of implementing faculty collective bargaining, Mr. Corona indicated that an estimated \$400,000 to 450,000 would be needed. Dr. Nelson responded that these funds would be taken from the budget before unit distribution occurred.

Student officers Amy Gillespie and Walter Waddel stated that improved communication, performance evaluations, and fostering more inclusive decision making would strengthen the university environment. Student internship opportunities within university departments could provide a mutually beneficial experience.

Jen Gray reviewed efforts to promote a positive university environment and encouraged development of mechanisms to assess whether these activities and programs have had the desired effect.

President's Report Items

Governor's 2020 Commission

In an effort to improve Washington's higher education system, Governor Locke assembled a panel of top leaders from business, technology, labor, education, and communities across the state to conduct a searching appraisal of how Washington can best create a world-class system of life-long learning by the year 2020. The 2020 Commission on the Future of Higher Education will take a broad approach in assessing what Washington citizens need from colleges and universities and the best ways to fulfill those needs. The commission will produce recommendations by the end of September 1998 which will determine the direction of higher education in the state.

Higher Education Coordinating Board Capital/Operating Budget Guidelines

Guidelines for the 1999-2001 biennium operating and capital budget were adopted by the Higher Education Coordinating Board February 13, 1998. These guidelines emphasize access and will be reflected in the university budgets presented to the board in May for approval June 12, 1998.

NASC Accreditation Process: Progress Report

A written report on recent accreditation activities was supported by an excellent visual representation of the accreditation process published in the February 26 issue of The Observer. Students David Henderson and Stephanie Whitman of The Observer staff were complimented on their article, "The Road to Accreditation."

Other Reports

Academic Affairs

Academic Fee Change

Request -

Dr. Dauwalder presented a request to revise two previously approved fees for use of flight simulators from a flat rate to an hourly rate which will result in a fee reduction for students. The proposed fee request is \$25.50 per hour for FLT 444 (current rate is \$382.50) and \$45.00 per hour for FLT 445 (current rate is \$562.50).

Motion 98:12 Mr. Woods moved, seconded by Mr. Glover, that hourly rates (\$25.50 per hour for FLT 444 and \$45.00 per hour for FLT 445) for use of flight simulators be approved effective Spring 1998. Motion carried.

CWU Center Capital

Planning Update -

Predesign studies for the CWU SeaTac and Yakima centers are proceeding on schedule. The CWU SeaTac Center will be relocated on the campus of Highline Community College. Participation of the CWU Lynnwood Center in the North Snohomish, Island, and Skagit County (NSIS) consortium was discussed.

CWU K-20 (Distance

Ed) Network Plans -

Dr.

DePaepe provided a review of our partnerships with community colleges to share resources and maximize service access. Historical information was presented and cooperative efforts with other four-year institutions in the state were reviewed.

Enrollment Status for

Fall 1998 -

Enrollment for Fall 1998 has

increased from projections, including an increase of FTE (full-time equivalent) students at university centers. These centers have exhibited solid growth. Nontraditional students are attracted to our centers.

Low Degrees/Low Output

Programs -

The provost is working with deans and department chairs to examine specific elements of low productivity programs.

Business and Financial Affairs

Major and Minor Capital Report

Information on capital, noncapital, and maintenance projects were presented for review.

Student Affairs

Shifting of Funds/Services and Activities Reserve - The

Services and Activities Fee Committee voted to transfer \$1,064.82 in S & A reserve funds to the campus Big Buddies Program. This action is supported by the ASCWU Board of Directors. According to state law, the Board of Trustees must approve the transfer.

Motion 98:13 Mr. Woods moved, seconded by Ms. Jones, that the Services and Activities Fee Committee request to transfer \$1,064.82 from S & A reserve funds to the Big Buddies Program be approved. Motion carried.

Dr. Shumate's written report outlined divisional activities in response to board themes. An informational update was presented on the Designated Driver and Safe Ride Program, KCAT, recruiting activities, development of a Communicable Disease Outbreak Plan, Women's Resource Center sponsored activities, and efforts to secure a cold beverage vending contract to benefit the Athletic

Program.

University Advancement

Mr. Young presented a briefing on current government relations efforts, professional development activities for unit staff and members of the CWU Foundation Board, and the long-awaited CWU Alumni Directory which is available in both soft-bound and CD-ROM versions. The latest edition of Central Today was recently mailed to the trustees. He invited trustees to attend the third annual Undergraduate Research Symposium and dinner on May 16.

Faculty Senate

Dr. Terry DeVietti explained that the recently developed instrument to survey administrators will be reviewed by administrators prior to circulation late April.

Board of Directors, Associated Students of Central Washington University

President Amy Gillespie reviewed the process for selecting nominees for a student trustee.

Association of Exempt Administrative and Professional Staff - no report

Communications

Letter received from Phil Backlund, Associate Dean, College of Arts and Humanities, February 20, 1998

Consent Agenda

Motion 98:14 Mr. Sells moved, seconded by Mr. Woods, that report items 32, 33, 34, 35, 36, 37 be received collectively, and action items 38, 39, 40, 41, 42, 43, 44 be approved collectively. Motion carried.

Personnel Consent Reports

Report of Faculty Retirement

Carlson, Frank, Professor, Curriculum & Supervision/Education, phased retirement effective Winter Quarter, 1999 [31 years]

Franz, Wolfgang, Professor, Economics, phased retirement effective December 16, 1998 [29 years]

Vifian, John L., Professor of English, phased retirement effective June 15, 1998, [37 years]

Report of Non-Tenure-Track Faculty Appointments

Adkisson, Kevin, Lecturer, Physical Ed, Health Ed, and Leisure Services, 6.67%, Spring 1998
Aldredge, Gerald, Lecturer, Teacher Education Programs, 20%, Spring 1998
Anderson, Terrill, Lecturer, Physical Ed, Health Ed, and Leisure Services, 60%, Spring 1998
Ayers, James, Lecturer, Curriculum and Supervision, 26.67%, Spring 1998
Backlund, Judy, Lecturer, Teacher Education Programs, 20%, Spring 1998
Bailey, James A., Associate Professor, Accounting, 33%, Spring 1998
Bartol, Keith, Lecturer, Industrial and Engineering Technology, 40%, Spring 1998
Beards, Trayce, Lecturer, Family and Consumer Studies, 6.676%, Spring 1998
Bee, Sarah, Lecturer of Business Administration, 33%, Spring 1998
Bliss, Kelley A., Lecturer, Music, 20.%, Spring 1998
Botten, Dennis, Lecturer, Curriculum and Supervision, 10.67%, Spring 1998
Briggs, Diane, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Buckland, Helen Teresa, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Burfiend, Heather, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Byerrum, Anne F., Lecturer, Art, 20.%, Spring 1998
Calahan, Scott, Lecturer, Industrial and Engineering Technology, 20%, Spring 1998
Caldero, Michael A., 27%, Lecturer, Law and Justice, Spring 1998
Case, II, Robert A., Lecturer, Philosophy, 66.67%, Spring 1998
Case, II, Robert A., Lecturer, Business Administration, 33%, Spring 1998
Cawley-Crane, Joan M., Lecturer, Art, 53.33%, Spring 1998
Charry, Stephen W., Lecturer, History, 100%, Spring 1998
Chandler, Bill, Asst Professor, Administrative Management and Business Ed, 14.%, Spring 1998
Chandler, Lori, Lecturer, Physical Ed, Health Ed, and Leisure Services, 6.67%, Spring 1998
Cheyne, Irene C., Lecturer, Communication, 26.67%, Spring 1998
Cheyne, Irene C., Lecturer, Administrative Management and Business Ed, 40%, Spring 1998
Clark, Joy W., Lecturer, Philosophy, 33.33%, Spring 1998
Climenhaga, Joel, Lecturer, Theatre Arts, 26.67%, Spring 1998
Cole, Dana S., 20%, Lecturer, Sociology, Spring 1998
Coppin, Paul, Lecturer, Curriculum and Supervision, 20%, Spring 1998
Coppin, Paul, Lecturer, Teacher Education Programs, 20%, Spring 1998
Cottonware, Debbie, Lecturer, Industrial and Engineering Technology, 20%, Spring 1998
Cummisk, Gary T., Lecturer, English, 53.33%, Spring 1998

Cummisk, Gary T., Lecturer, Anthropology, 67%, Spring 1998
D'Acquisto, Debra, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Davidson, Donald, Lecturer, Curriculum and Supervision, 96%, Spring 1998
DeFina, Steve C., Lecturer, Chemistry, 40%, Spring 1998
DiBari, John C., Lecturer, Chemistry, 40%, Spring 1998
Douglass, Gerri, Lecturer, Curriculum and Supervision, 26.67%, Spring 1998
Duca, Diane J., Lecturer, Political Science, 33%, Spring 1998
Durkee, James J., Lecturer, Music, 46.67%, Spring 1998
Emme, Mary Jane, Lecturer, Physical Ed, Health Ed, and Leisure Services, 13.33%, Spring 1998
Emter, Mary, Lecturer, Physical Ed, Health Ed, and Leisure Services, 37.53%, Spring 1998
Erdman, Ruth D., Lecturer, English, 80.00%, Spring 1998
Futterman, Alan, Lecturer, Music, 20.00%, Spring 1998
Garrison, Patricia G., Lecturer, English, 53.33%, Spring 1998
Georgeson, Tina, Lecturer, Curriculum and Supervision, 66.67%, Spring 1998
Giles, Miriam Joyce, Lecturer, Mathematics, 67%, Spring 1998
Glaspey, III, Frank L., Lecturer, Sociology, 27%, Spring 1998
Glenn, Elaine F., Lecturer, Geography, 33%, Spring 1998
Greenup, Gary, Lecturer, Administrative Management and Business Ed, 33.33%, Spring 1998
Goodreau, Troy, Lecturer, Industrial and Engineering Technology, 26.67%, Spring 1998
Gregg, Marjorie R., Lecturer, Law and Justice, 53%, Spring 1998
Gries, Margret, Lecturer, Music, 80%, Spring 1998
Griggs, Debbie, Lecturer, Administrative Management and Business Ed, 20%, Spring 1998
Harper, Lila M., English, 80.00%, Spring 1998
Hart, David, Lecturer, Administrative Management and Business Ed, 20%, Spring 1998
Harvey, John, Lecturer, Industrial and Engineering Technology, 20%, Spring 1998
Hindman, Christina L., Lecturer, Anthropology, 67%, Spring 1998
Hodgson, Shirley, Lecturer, Teacher Education Programs, 33.33%, Spring 1998
Horowitz, Katherine, Lecturer, Communication, 46.67%, Spring 1998
Hu, Dongwa, Lecturer of Business Administration and Economics, 100%, Spring 1998
Hultquist, John F., Lecturer, Geography, 67%, Spring 1998
Jacobs, Stanley, Professor, Business Administration, 33%, Spring 1998
Johnson, Jane L., Lecturer, Economics, 33%, Spring 1998
Jones, Lester, Lecturer, Curriculum and Supervision, 53.33%, Spring 1998
Jorgenson, Robert, Lecturer, Industrial and Engineering Technology, 20%, Spring 1998

Kaman, Peter J., Lecturer, Music, 33.33%, Spring 1998
Karna, Duane R., Lecturer, Music, 80.00%, Spring 1998
Katzner, Nancy, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Keltner, Katherine, Lecturer, Chemistry, 13%, Spring 1998
Klein, Ellen R., Lecturer, Philosophy, 66.67%, Spring 1998
Knight, Kelton W., Lecturer, Douglas Honors College, 6.67%, Spring 1998
Kummer, Gregory S., Lecturer, Communication, 33.33%, Spring 1998
Landrie, Debbie, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Larkin, Richard F., Lecturer, Communication, 26.67%, Spring 1998
LaRosa, Richard P., Lecturer, Sociology, 67%, Spring 1998
Leavitt, Gregory C., Lecturer, Sociology, 33%, Spring 1998
Liddicoat, Leanne, Lecturer, Industrial and Engineering Technology, 6.67%, Spring 1998
Lipsky, William D., Communication, 26.67%, Spring 1998
Logan, Richard M., Lecturer, Chemistry, 40%, Spring 1998
Luxa, Cherisse L., Lecturer, Law and Justice, 33%, Spring 1998
Mandt, Douglas K., Lecturer, Science Education, 40%, Spring 1998
Mangan, Sondra, Lecturer, Curriculum and Supervision, 40%, Spring 1998
Marcotte, Steven A., Lecturer of Accounting, 33%, Spring 1998
Marquardt, Lauri Johns, Lecturer, Industrial and Engineering Technology, Spring 1998
Martin, Dan, Physical Ed, Health Ed, and Leisure Services, 6.67%, Spring 1998
Mattocks, Philip W., Lecturer, Biological Sciences, 73%, Spring 1998
McCutcheon, Patrick T., Lecturer, Anthropology, 53%, Spring 1998
Melvin, Shawne, Lecturer, Music, 26.67%, Spring 1998
Michaelson, Hans M., Lecturer, Psychology, 27%, Spring 1998
Miller, Julie, Lecturer, Teacher Education Programs, 86.67%, Spring 1998
Mintz, Robert M., Lecturer, Art, 20.00%, Spring 1998
Mitchell, Dale, Lecturer, Curriculum and Supervision, 32%, Spring 1998
Mitchell, Jack, Lecturer, Physical Ed, Health Ed, and Leisure Services, 6.67%, Spring 1998
Montoya, John C., Lecturer of Business Administration, 33%, Spring 1998
Munsell, Kenneth D., Lecturer, Douglas Honors College, 6.67%, Spring 1998
Munsell, Kenneth D., Lecturer, History, 66.67%, Spring 1998
Myrick, Leslie A., Lecturer, Sociology, 33%, Spring 1998
Nahan, Pat, Lecturer, Industrial and Engineering Technology, 13.33%, Spring 1998
Nelson, Patricia, Lecturer, Family and Consumer Studies, 20%, Spring 1998
Nightingale, Loraine D., Lecturer, Law and Justice, 27%, Spring 1998
Oberlander, Teresa, Lecturer, Curriculum and Supervision, 42.67%, Spring 1998
Pacha, Jeanette L., Lecturer, Biological Sciences, 47%, Spring 1998

Payton-Yoon, Colleen, Lecturer, English, 26.67%, Spring 1998
Peterson, Erik J., Lecturer, English, 53.33%, Spring 1998
Petre, Tracy L., Lecturer, Art, 20.00%, Spring 1998
Phillips, Kay S., Lecturer of Accounting, 33%, Spring 1998
Pickett, Barbara H., Lecturer, Music, 13.33%, Spring 1998
Pitts, Martha, Lecturer, Teacher Education Programs, 20%, Spring 1998
Rees, Richard J., Lecturer, Music, 20.00%, Spring 1998
Richardson, Clara L., Associate Professor of Accounting, 33%, Spring 1998
Richmond, F. Lynn, Associate Professor of Business Administration, 33%, Spring 1998
Roe, Lee W., Lecturer, Law and Justice, 27%, Spring 1998
Rodine-Wolfsehr, Trudy, Lecturer, Teacher Education Programs, 86.67%, Spring 1998
Sargent, Andrew H., Lecturer, Business Administration, 33%, Spring 1998
Schmick, Stan, Lecturer, Curriculum and Supervision, 58.67%, Spring 1998
Schmidt, Linda, Lecturer, Mathematics, 33%, Spring 1998
Schneider, Carol A., Lecturer of Business Administration, 67%, Spring 1998
Schulhauser, Candy, Lecturer, Curriculum and Supervision, 90.67%, Spring 1998
Schnelle, Robert, Lecturer, English, 80.00%, Spring 1998
Schwartz, Ronald F., Lecturer of Business Administration, 33%, Spring 1998
Seller, Eleanor, Lecturer, Curriculum and Supervision, 20%, Spring 1998
Sierra, Georgina D., Lecturer, Law and Justice, 27%, Spring 1998
Sikkema, Eileen, Lecturer, Administrative Management and Business Ed, 40%, Spring 1998
Sisko, Timothy, Lecturer, Industrial and Engineering Technology, 13.33%, Spring 1998
Skoor, John B., Lecturer, Art, 20.00%, Spring 1998
Snively, Devorah A., Lecturer, Communication, 23.33%, Spring 1998
Snively, Devorah A., Lecturer, Anthropology, 27%, Spring 1998
Solberg, Joy L., Lecturer, Computer Science, 27%, Spring 1998
Spencer, Mia D., Lecturer, Music, 66.66%, Spring 1998
Stevenson, Emily, Lecturer, Family and Consumer Studies, 20%, Spring 1998
Stover, Christopher D., Lecturer, Music, 53.33%, Spring 1998
Stroh, Jr., Hugh W., Lecturer, Business Administration, 33%, Spring 1998
Thrash, Paul D., Lecturer, Law and Justice, 27%, Spring 1998
Tomulty, Michael, Lecturer, Physical Ed, Health Ed, and Leisure Services, 13.33%, Spring 1998
Turnbull, Scott S., Lecturer, Political Science, 67%, Spring 1998
Van Tassel, Anna J., Lecturer, Theatre Arts, 66.67%, Spring 1998
Wadleigh, Debra, Lecturer, Physical Ed, Health Ed, and Leisure Services, 20%, Spring 1998
Walton, Tami, Lecturer, Physical Ed, Health Ed, and Leisure Services, 6.67%, Spring 1998

Weeks, William, Lecturer, Curriculum and Supervision, 10.67%, Spring 1998
Width, Dale G., Lecturer, Mathematics, 67%, Spring 1998
Willis, Scott R., Lecturer, Law and Justice, 33%, Spring 1998
Woods, Jr., William P., Lecturer, Business Administration, 67%, Spring 1998
Wright, Chuck O., Lecturer, Sociology, 27%, Spring 1998
Young, Sue, Lecturer, Physical Ed, Health Ed, and Leisure Services, 13.33%,
Spring 1998
Young, Therese, Lecturer, Physical Ed, Health Ed, and Leisure Services, 33.33%,
Spring 1998
Zimmerman, Rick, Lecturer, Industrial and Engineering Technology, 20%, Spring
1998

Report of Exempt Administrative and Professional Staff Appointments

Parker, Mickey, Administrative Services Manager, Facilities Management, effective
April 1, 1998
Sadler, Shirley, Administrative Assistant/Executive Secretary to the Vice President
for
Business and Financial Affairs, effective April 6, 1998
Savoian, Roy, Dean, School of Business & Economics, effective July 13, 1998

**Report of Exempt Administrative and Professional Staff Full-Time
Temporary Appointments**

Webber, Kenneth L., Career Counselor for Puget Sound Centers, Career
Development Services,
effective March 9, 1998 through September 9, 1998

**Report of Exempt Administrative and Professional Staff Part-Time
Temporary Appointments**

Burfeind, Heather, Project Coordinator, Office of Residential Services, effective
March 19, 1998
through June 30, 1998

Report of Exempt Administration and Professional Staff Resignation

Tingelstad, Erik K., Interim Assistant Director, Residential Services, effective
March 20, 1998

Business Consent Action Items

Campus Main Entry

Accept as complete the Campus Main Entry (Contract #3938) as performed by
Belsaas and Smith Construction, Inc., Ellensburg, Washington for the amount of
\$166,313.51 not including Washington State Sales Tax.

Personnel Consent Action Items

Faculty Appointment

Savoian, Roy, Professor of Economics with Tenure, effective July 13, 1998

Faculty Resignation

Richardson, Clara, Associate Professor, Accounting, effective July 22, 1998

Emeritus Faculty Appointments

Carlson, Frank, Professor, Curriculum and Supervision/Education, phased retirement effective Winter Quarter, 1999 [31 years]

Franz, Wolfgang, Professor, Economics, phased retirement effective December 16, 1998 [29 years]

Osborn, Dolores, Professor, Admin Management and Business Ed, effective June 15, 1998 [33 years]

Vifian, John L., Professor of English, phased retirement effective June 15, 1998, [37 years]

Reappointment of Faculty in Their First Year of Service for the 1998-99 Academic Year With No Assurance of Tenure

Behpour, Kurt, Assistant Professor, Industrial & Engineering Technology

Brady, Scott A., Assistant Professor, Geography

Bradley, James, Assistant Professor, Business Administration (subject to completing doctorate by June 30, 1998)

Brady, Scott, Assistant Professor, Geography

Buerger, Nancy, Assistant Professor, Family and Consumer Studies

Carlson, Karyl, Assistant Professor, Music

Collins, James, Assistant Professor, Psychology

Creech, John, Assistant Professor, Library

Curran, Chris, Assistant Professor, Teacher Education Programs

Davis, Bruce, Associate Professor, Geography

Easley, Roxanne, Assistant Professor, History

Fallshore, Marte, Assistant Professor, Psychology

Gazis, Carey, Assistant Professor, Geology

Huckabay, James, Associate Professor, Geography

Lee, Christopher, Assistant Professor, Business Administration

Penick, Jeffrey, Assistant Professor, Psychology

Pittock, Beatrice, Assistant Professor, Communication

Polishook, Mark, Assistant Professor, Music

Smith, Michael, Assistant Professor, Theatre Arts
Spencer, John, Assistant Professor, Library
Stege, Ken, Assistant Professor, Industrial & Engineering Technology
Vasek, Cheri, Assistant Professor, Theatre Arts
Wellock, Thomas, Assistant Professor, History
Wyatt, Marla, Assistant Professor, Family and Consumer Science

Faculty Disability Leave Extended

Butterfield, Carol, Teacher Education Programs, family leave, effective Spring 1998
Polishook, Mark, Music, effective March 16, 1998 through June 15, 1998, leave to count toward tenure
Rehkopf-Michel, Carrie, Music, effective April 7, 1998 through June 15, 1998

Faculty Leave Without Pay

Butterfield, Carol, Teacher Education Programs, family leave, effective Spring 1998
Polishook, Mark, Music, effective March 16, 1998 through June 15, 1998, leave to count toward tenure
Rehkopf-Michel, Carrie, Music, effective April 7, 1998 through June 15, 1998

Distinguished Professor, 1998

Gierlasinski, Norman, Distinguished University Professor, Public Service
Ott, Hal, Distinguished University Professor, Research/Artistic Accomplishment and Invention
Uebelacker, Morris, Distinguished University Professor, Teaching

Next Meeting

The next regular meeting of the Board of Trustees will be held May 18, 1998 in Barge Hall, Room 412, on the campus of Central Washington University.

Adjournment

Meeting adjourned at 4:50 p.m., April 10, 1998.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University