

4-14-2000

## 2000 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved May 12, 2000

**REGULAR MEETING  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
April 14, 2000**

**Reconvened in Regular Session** (1:06 p.m.)

**Present**

Mrs. Gwen Chaplin, Chair  
Mr. Nick French  
Mr. Ken Martin  
Mr. Jay Reich  
Ms. Nadine Romero  
Mr. Mike Sells  
Ms. Judy Yu

**Absent**

Ms. Leslie Jones, Vice Chair

**Others Present**

Dr. Linda Beath, Chair, Faculty Senate  
Dr. David P. Dauwalder, Provost/Vice President for Academic Affairs  
Ms. Kristy Gillespie, President, Board of Directors, Associated Students of Central Washington University  
Ms. Jen Gray, Interim Vice President for Development and Alumni Relations  
Dr. Jerylyn S. McIntyre, President-elect  
Ms. Judy B. Miller, Secretary to the Board  
Mr. Abdul Nasser, Vice President for Business and Financial Affairs  
Dr. James A. (Dolph) Norton, President *ad Interim*  
Dr. James Pappas, Vice President for Enrollment Management and Marketing  
Dr. Sarah E. Shumate, Vice President for Student Affairs  
Dr. Elizabeth Street, Executive Director, NASC Accreditation Self-Study and Special Assistant to the President  
Mr. Mark Young, Vice President for Special Projects

**Executive Session**

Mrs. Chaplin immediately called an executive session for 12 minutes "... to consider ... the acquisition of real estate ... and the minimum price at which real estate will be offered for sale, and to discuss with legal counsel representing the agency litigation or potential litigation to which the agency is ... a party" RCW 42.30.110 (b), (c), and (i)

**Approval of Minutes**

Motion 00-16: Mr. Reich moved, seconded by Mr. French, that minutes of the Special Board Meetings, January 18, 20, 24, 26, and February 2, 2000; Special/Regular Board Meetings February 10-11, 2000; and Special Board Meetings February 18 and 23, 2000 be approved. Motion carried.

**Changes to the Agenda**

The following changes to the agenda were accepted: Item 1, minutes of January 18, 20, 24, and 26, 2000 and February 2, 10, 11, 18, and 23, 2000; Item 14a, President's Report - Tuition Waivers for Students; Item 15a, Academic Affairs Report, correction; Item 20, Endowment and Tuition Fee Waiver Budget 2000-01, remove; Item 23, Legislative Report, backup; Item 36, Report of Exempt Administrative and Professional Staff Resignations - Janice Freehill, John Ninnemann, and Sarah Shumate.

**Board Chair Report**

Mrs. Chaplin reported that the trustees spent an hour discussing issues of mutual concern with students and faculty of the CWU Lynnwood Center at 4:30 p.m. Thursday afternoon and enjoyed dinner Thursday evening at the home of Judy Yu. This morning's study session included a discussion of the function, composition, and goals of Board committees. Mrs. Chaplin expressed appreciation on behalf of the Board for the effort expended throughout the university on the budget. The lunch meeting with members of the Edmonds Community College Board of Trustees and President Jack Oharah produced good conversation on possible collaborative efforts. Mrs. Chaplin announced that Jay Reich would chair and Judy Yu and Mike Sells would serve on a Board officer nominating committee.

## Discussion Items

### **Budget Priorities Discussion 2000-01** (results of 10% budget reallocation exercise)

#### *Faculty and Staff Salaries*

Provost Dauwalder reviewed faculty and exempt staff salary information and discussed the process used to fund faculty salary and promotion increases, non-tenure-track faculty salaries, and exempt salary increases. Elements of the faculty merit process that produce a recommendation for Board approval were discussed. To be considered for merit, faculty must demonstrate meritorious conduct in certain levels or categories. The Faculty Senate recommends that the university address merit this year and establish a regular process. Incentive-based salary increase approaches were discussed. Use of the term "bonus" is not appropriate. Briefing Paper 2000-2, 1998 CUPA Faculty Salary Benchmarks was reviewed.

**Motion 00-17:** Mr. Sells moved that faculty salaries be increased by 3 percent across the board with a provision of 2 percent for merit. Consensus approval but there was no second to the motion.

#### *PeopleSoft Report*

Vice President Nasser reviewed progress on the project that is estimated to cost \$5 million over five years. He stressed that our current VAX system is obsolete necessitating the change to a client-server system. The Human Resource module is running and start-up issues are being addressed. Financial records and student records modules will be implemented next. Possible implementation schedules and other related issues were reviewed. Mr. Nasser complimented project staff for their efficient eight-month implementation of the Human Resources module. CWU staff teams with PeopleSoft consultants to implement modules.

#### *Equipment Replacement*

Vice President Nasser presented information concerning plans to replace systematically university computers.

Kristy Gillespie expressed concerns about the budget proposal and divisional recommendations to eliminate student employment opportunities. Students connected to the meeting from the Ellensburg campus and in the audience at Lynnwood voiced concerns about proposed budget adjustments.

It was suggested that the budget presentation at the May 12 Board meeting include linkage of budget priorities to goals. The budget summary will include suggested allocations to each division and outcomes for each area that reflect measurable priorities. This exercise requires difficult decisions and close examination of programs.

#### **Accreditation Status Report: NCATE**

Provost Dauwalder reviewed the NCATE accreditation process and asked Andrea Sledge, Director of the Center for Teaching and Learning and Associate Dean of the College of Education and Professional Studies, to present more detailed information on the accreditation process. Dr. Sledge reviewed several elements of the process and indicated that the university response will address 1995-97 standards and 2000 standards, which focus on outcomes and assessment, to solidify the university's position of excellence in teacher education.

#### **State Board of Education Program Approvals**

Highlights for university programs in teacher education, educational administration, and school psychology will be presented next Monday, April 17, 2000, before the Washington State Board of Education in Olympia. Presentation information will emphasize the university's commitment to teacher education across disciplines.

#### **Proposal to Participate - Interinstitutional Internet Program**

Information was presented regarding a proposed agreement with the university, local government entities, and the school district to build an institutional fiber-optics network around the City of Ellensburg, which would cost approximately \$1.57,000 for wiring construction.

## Action Items

### **Indemnification Request**

**Motion 00-18:** Mr. Reich moved, seconded by Mr. Sells, that the Board of Trustees authorize indemnification for Provost David Dauwalder (**Resolution 00-01**) in the case of Connie Roberts v. CWU and David Dauwalder, CY-00-3006-WFN. Motion carried.

#### **Delegate Authority to Purchase Property**

**Motion 00-19:** Mr. Reich moved, seconded by Mr. French, that the Board delegate authority to Abdul Nasser, Vice President for Business and Financial Affairs, to act on behalf of Central Washington University to execute documents for the purchase of the property located at 209 E. Eighth Avenue, Ellensburg, Washington. Motion carried.

#### **Delegate Authority to Sell the Old Hospital Building**

**Motion 00-20:** Mr. Sells moved, seconded by Ms. Yu, that the Board delegate authority to Abdul Nasser, Vice President for Business and Financial Affairs, to act on behalf of Central Washington University to execute documents for the sale of the property known as the Old Hospital located on East Third Avenue in Ellensburg, Washington. Motion carried.

#### **Faculty Grievance Appeal**

Mrs. Chaplin stated that the Board of Trustees has accepted the hearing officer's report in the grievance appeal filed by Professors Andrew Jenkins and directed President Norton to implement the findings of fact, conclusions of law, and recommended decision.

**Motion 00-21** Mr. Martin moved, seconded by Mr. Reich, that the Board of Trustees accept the report filed by hearing officer Susan Keers Serko January 27, 2000, and direct President Norton to implement the findings of fact, conclusions of law, and recommended decision. Motion carried. (*Mr. French abstained. Student trustees are not permitted to vote on personnel matters.*)

#### **President's Report**

##### *Tuition Waivers for Students*

The Boards of Trustees has authority to waive all or a portion of the operating fees for any student. Section 1 of recent legislation approved by Governor Locke (SB 6010) outlines the authority. It is proposed that we use \$450,000 to give new freshmen students with GPAs of 3.5 or higher a waiver of \$1,800 per student. Funds would come from need-based aid, if there is documented need, or from a new fund, if need is not documented.

**Motion 00-22:** Mr. Reich moved, seconded by Mr. French, that the Board approve a merit-based waiver of \$1,800 for new freshmen students with gpa's of 3.5 or higher. Motion carried.

The *Administrative Structure Committee*, chaired by Steve Schepman, is gathering information and will analyze how we do things and how we could do them better. When their analysis is completed, a report of their findings will be presented to Dr. Jerilyn McIntyre. Processes we use to recruit, admit, and advise students are being examined by the *Program Review Committee*, chaired by Lynn Richmond.

Dr. Norton noted that President McIntyre will be inaugurated as the thirteen president of Central Washington University on October 5, 2000. He also acknowledged Dr. Sarah Shumate's valuable service to the university.

#### **Other Reports**

##### **Academic Affairs**

Dr. Dauwalder's written report presented information on university specialized accreditation, changes to academic fees, curricular changes, and faculty professional leave reports from Professors Frank Cioffi and David Majsterek.

##### **Faculty Senate**

Faculty Senate Chair, Linda Beath, expressed appreciation for university support of the faculty merit process.

##### **Business and Financial Affairs**

In addition to his written report congratulating Jeri Porter, Facilities Management, who was selected by the Washington Women in Trades as the "Eastern Washington Tradeswoman of the Year," Vice President Nasser applauded the negotiation teams who produced the new contract with Local 330 of the Washington Federation of State Employees.

Written documentation provided an overview of the *Preliminary 2001-03 Capital Budget Request, Draft Operating Budget 2001-03 (Potential Enhancement packages), and Endowment and Tuition Fee Waiver Budget 2000-01.*

#### **Development and Alumni Relations**

Interim Vice President Jen Gray presented a written report outlining recent activity in gifts and grants and events and activities of the division.

#### **Enrollment Management and Marketing**

In his written report, Vice President Pappas shared information on financial aid, national college trends for tuition and fees and room and board, and the state budget driver report for 1999-00.

Dr. Pappas praised Chris Smart, Electronic Media Producer in the Center for Learning Technologies, who has received a national award for his recruiting video productions.

#### **Legislative Report**

Martha Lindley, Director of Government Relations, provided a written report. She mentioned in the report that the Higher Education Coordinating Board will be on Central's Ellensburg campus for a regular meeting July 25 and 26, 2000. Higher Education Day 2001 is scheduled for February 15, 2001 in Olympia.

#### **Student Affairs**

Vice President Shumate provided a summary of current activity in Student Affairs. Also included in her report is the university's Title IX Compliance in Athletics, an important document that the Board may wish to examine in greater detail at a later time.

#### **Special Projects**

Vice President Mark Young presented a brief written report on the Strengthening Ties Program designed to strengthen our relations with community colleges, Hall of Honor, and commencement speakers. Photographs of faculty who have received distinguished faculty awards and classified staff who have been designated exemplary employees of the year will be honored in a Wall of Honor dedication ceremony May 12, 2000 on the third-floor hallway of Barge Hall.

#### **Board of Directors, Associated Students of Central Washington University**

Ms. Gillespie reported that the ASCWU Board of Directors is in the process of revising their constitution. Monday, April 17, is the deadline for submission of application materials for student trustee; April 28 the materials are due to the Governor's Office.

Association of Exempt Administrative and Professional Staff - no report

### **Communications**

*Letters received from the following individuals:*

Rep. James A. Clements, Washington House of Representatives, March 15, 2000

Ms. Patricia Garrison, United Faculty of Central Co-President, March 21, 2000

Dean John Ninnemann, College of the Sciences, March 31, 2000

Senator Pat Thibaudeau, Washington State Senate, March 28, 2000

### **Consent Agenda**

**Motion 00-23:** Mr. Reich moved, seconded by Mr. French, that action items 30, 31, 32, 33, 34, 35, and 36 be approved collectively, and report items 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, and 49 be received collectively. Motion carried. (*Mr. French abstained. Student trustees are not permitted to vote on personnel matters.*)

#### **Personnel Consent Reports**

##### **Report of Faculty Resignations – 30**

Burton, Laurie J., Assistant Professor of Mathematics, effective June 16, 2000

Freifeld, Holly B., Assistant Professor of Geography, effective March 16, 2000

Ngalamuhume, Kalala, Professor of History, effective June 15, 2000

##### **Report of Faculty Retirements – 31**

Martin, Carlos Enrique, Professor of Foreign Languages, effective 12/15/2000, [31 years]

##### **Report of Non-Tenure-Track Faculty Appointments – 32**

Adkisson, Kevin, Lecturer, Physical Education, Health Ed and Leisure Services, 13%, Spring Quarter, 2000

Adkisson, Patti, Lecturer, Physical Education, Health Ed and Leisure Services, 47%, Spring Quarter, 2000  
 Aggett, Graeme, Asst Professor, Director, Center for Spatial Information, 100%, May 1, 2000 to June 30, 2001  
 Alldredge, Gerald, Lecturer, Teacher Education Programs, 20%, Spring Quarter, 2000  
 Anderson, Anthony D., Lecturer, Law and Justice, 47%, Spring Quarter, 2000  
 Anderson, Terrill, Lecturer, Physical Education, Health Ed and Leisure Services, 20%, Spring Quarter, 2000  
 Anthony, Rebecca, Lecturer, Teacher Education Programs, 20%, Spring Quarter, 2000  
 Babcock, Sharel, Lecturer, Teacher Education Programs, 40%, Spring Quarter, 2000  
 Backlund, Judy, Lecturer, Curriculum and Supervision, 20%, Spring Quarter, 2000  
 Bailey, Roberta, Lecturer, English, 53%, Spring Quarter, 2000  
 Bennett, Michelle D., Lecturer, Law and Justice, 13%, Spring Quarter, 2000  
 Blanchard-McLean, Ruth A., Lecturer of Law and Justice, 27%, Spring Quarter, 2000  
 Bliss, Kelley, Lecturer, Music, 20%, Spring Quarter, 2000  
 Boys-Stevenson, Emily, Lecturer, Family and Consumer Sciences, 20%, Spring Quarter, 2000  
 Buckley, Patrick F., Lecturer, Law and Justice, 27%, Spring Quarter, 2000  
 Bullock, Eric L., Lecturer, Chemistry, 13%, Spring Quarter, 2000  
 Burfiend, Heather, Lecturer, Physical Education, Health Ed and Leisure Services, 27%, Spring Quarter, 2000  
 Carey, Sabrina, Lecturer, Physical Education, Health Ed and Leisure Services, 20%, Spring Quarter, 2000  
 Case, Robert, Lecturer, Philosophy, 100%, Spring Quarter, 2000  
 Cawley-Crane, Joan, Lecturer, Art, 53%, Spring Quarter, 2000  
 Chandler, Lori, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Spring Quarter, 2000  
 Chase, Sharon, Lecturer, Administrative Management and Business Education, 33%, Spring Quarter, 2000  
 Chatters, James C., Lecturer, Anthropology, 87%, Spring Quarter, 2000  
 Cheyne, Irene, Lecturer, Administrative Management and Business Education, 87%, Spring Quarter, 2000  
 Cole, Dana S., Lecturer, Sociology, 20%, Spring Quarter, 2000  
 Cooke, Peggy, Lecturer, Family and Consumer Sciences, 27%, Spring Quarter, 2000  
 Coppin, Paul, Lecturer, Teacher Education Programs, 40%, Spring Quarter, 2000  
 D'Acquisto, Debra, Lecturer, Physical Education, Health Ed and Leisure Services, 27%, Spring Quarter, 2000  
 Danko, Michael M., Lecturer, Political Science, 27%, Spring Quarter, 2000  
 Disney-Catner, Kathy, Lecturer, Admin Management and Business Education, 4%, Spring Quarter, 2000  
 Dooley, Carol, Lecturer, English, 27%, Spring Quarter, 2000  
 Doria, Linda, Lecturer, Music, 11%, Spring Quarter, 2000  
 Duca, Diane J., Lecturer, Political Science, 33%, Spring Quarter, 2000  
 Dunn, Sidnee-Marie, Lecturer, Chemistry, 13%, Spring Quarter, 2000  
 Durkee, James, Lecturer, Music, 42%, Spring Quarter, 2000  
 Erdman, Ruth, Lecturer, English and Theatre Arts, 93%, Spring Quarter, 2000  
 Findley, Jerry, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Spring Quarter, 2000  
 Fiske, David, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Spring Quarter, 2000  
 Fitch, Landon, Lecturer, Curriculum and Supervision, 73%, Spring Quarter, 2000  
 Fitzpatrick, Arthur P., Lecturer, Law and Justice, 27%, Spring Quarter, 2000  
 Futterman, Alan, Lecturer, Music, 20%, Spring Quarter, 2000  
 Gallagher, Martin, Lecturer, Theatre Arts, 20%, Spring Quarter, 2000  
 Gamon, Paul F., Lecturer, Mathematics, 67%, Spring Quarter, 2000  
 Garrison, Patricia G, Lecturer, English, 60%, Spring Quarter, 2000  
 Gay, Jeff, Lecturer, Physical Education, Health Education and Leisure Services, 40%, Spring Quarter, 2000  
 Gerrer, Karen, Lecturer, Philosophy, 67%, Spring Quarter, 2000  
 Glaspey, III, Frank L., Lecturer, Sociology, 27%, Spring Quarter, 2000  
 Glenn, Elaine F., Lecturer, Geography, 33%, Spring Quarter, 2000  
 Granitto, Andrew, Lecturer, Anthropology, 27%, Spring Quarter, 2000  
 Gries, Margret, Lecturer, Music, 59%, Spring Quarter, 2000  
 Gulotta, Vincenzo, Foreign Languages, 67%, Spring Quarter, 2000  
 Hahn, Eric, Lecturer, Physical Education, Health Education and Leisure Services, 40%, Spring Quarter, 2000  
 Halverson, Karen A., Lecturer, Law and Justice, 27%, Spring Quarter, 2000  
 Hammond, Kenneth A., Professor, Geography, 33%, Spring Quarter, 2000  
 Harper, Lila M., Lecturer, Computer Science, 27%, English, 53%, Spring Quarter, 2000  
 He, Meiqi, Lecturer, Foreign Languages, 10%, Spring Quarter, 2000  
 Heesacker, Judy, Lecturer, Family and Consumer Sciences, 13%, Spring Quarter, 2000  
 Henebry-DeLeon, Lourdes A., Lecturer, Anthropology, 107%, Spring Quarter, 2000  
 Hirsh, Paul M., Lecturer, Business Administration, 33%, Spring Quarter, 2000  
 Hitch, Kathryn E., Lecturer, Law and Justice, 7%, Spring Quarter, 2000  
 Horowitz, Katherine, Lecturer, Communication, 80%, Spring Quarter, 2000  
 Hosfeld, Scott, Lecturer, Music, 20%, Spring Quarter, 2000  
 Hughes, David H., Lecturer, Physics, 93%, Spring Quarter, 2000

Hull, Karen, Lecturer, English, 53%, Spring Quarter, 2000  
Hultquist, John F., Assistant Professor, Geography, 67%, Spring Quarter, 2000  
Ignacio, Marlene D., Lecturer, Physics, 40%, Spring Quarter, 2000  
Johansen, Anne M., Lecturer, Chemistry, 20%, Spring Quarter, 2000  
Johnson, Marlyne, Lecturer, Administrative Management and Business Education, 20%, Spring Quarter, 2000  
Kiesel-Nield, Kathleen, Lecturer, Curriculum and Supervision, 20%, Spring Quarter, 2000  
Klamm-Donnen, Kristin, Lecturer, Philosophy, 67%, Spring Quarter, 2000  
Klein, Jenee, Lecturer, Foreign Languages, 100%, Spring Quarter, 2000  
Kolove, Barry S., Lecturer, Economics, 33%, Spring Quarter, 2000  
Lag Reid, William, Lecturer, Teacher Education Programs, 40%, Spring Quarter, 2000  
Landrie, Debbie, Lecturer, Physical Education, Health Ed and Leisure Services, 40%, Spring Quarter, 2000  
LaRosa, Richard P., Lecturer, Sociology, 60%, Spring Quarter, 2000  
Lass, Leslie, Lecturer, English, 27%, Spring Quarter, 2000  
Laurentz, E. Erik, Lecturer, Law and Justice, 13%, Spring Quarter, 2000  
Leavitt, Gregory C., Lecturer, Sociology, 33%, Spring Quarter, 2000  
Leonard, Bruce, Lecturer, Music, 40%, Spring Quarter, 2000  
Lloyd, Jane, Lecturer, Curriculum and Supervision, 53%, Spring Quarter, 2000  
Loverro, Ian, Lecturer, Curriculum and Supervision, 67%, Spring Quarter, 2000  
Lundblad, Steven P., Lecturer, Geological Sciences, 77%, Spring Quarter, 2000  
Lupton, Natalie, Lecturer, Administrative Management and Business Education, 40%, Spring Quarter, 2000  
Mahre, Cecilia, Lecturer, Curriculum and Supervision, 20%, Spring Quarter, 2000  
Mandt, Douglas K., Lecturer, Science Education, 20%, Spring Quarter, 2000  
Marstine, Janet, Lecturer, Art, 20%, Spring Quarter, 2000  
Martin, Dan, Lecturer, Physical Education, Health Education and Leisure Services, 7%, Spring Quarter, 2000  
Mason, Carolyn, Lecturer, Teacher Education Programs, 27%, Spring Quarter, 2000  
McDonald, Frederick W., Lecturer, Accounting, 67%, Spring Quarter, 2000  
Melvin, Shawne, Lecturer, Music, 32%, Spring Quarter, 2000  
Miller, Joseph, Lecturer, Art, 40%, Spring Quarter, 2000  
Mirghanbari, Shawna M., Lecturer of Law and Justice, 33%, Spring Quarter, 2000  
Morelan, Steven J., Lecturer, Psychology, 20%, Spring Quarter, 2000  
Munsell, Kenneth, Lecturer, Douglas Honors College and History, 133%, Spring Quarter, 2000  
Neher, Terry, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Spring Quarter, 2000  
Newday, Linda, Lecturer, Physical Education, Health Ed and Leisure Services, 20%, Spring Quarter, 2000  
Niebusch, Jr., Richard C., Lecturer, Law and Justice, 13%, Spring Quarter, 2000  
Okada-Collins, Mariko, Lecturer, Foreign Languages, 33%, Spring Quarter, 2000  
Oltman, Scott, Lecturer, Chemistry, 13%, Spring Quarter, 2000  
Ombrellaro, Lauree T., Lecturer, Accounting, 33%, Spring Quarter, 2000  
Ota, Robert Y., Lecturer, Computer Science, 27%, Spring Quarter, 2000  
Parks, Cheryl, Lecturer, Physical Education, Health Education and Leisure Services, 20%, Spring Quarter, 2000  
Pickett, Barbara, Lecturer, Music 69%, Spring Quarter, 2000  
Plume, David A., Lecturer, Geography, 27%, Spring Quarter, 2000  
Quinn, Deirdre, Lecturer, Teacher Education Programs, 20%, Spring Quarter, 2000  
Reed, Duane, Lecturer, English, 53%, Spring Quarter, 2000  
Renne, David, Lecturer, Physical Education, Health Education and Leisure Services, 47%, Spring Quarter, 2000  
Reynolds, Douglas N., Associate Professor of Biological Sciences, 40%, Spring Quarter, 2000  
Rodden, Rick E., Lecturer, Science Education, 20%, Spring Quarter, 2000  
Roe, Lee W., Lecturer, Law and Justice, 7%, Spring Quarter, 2000  
Rubin, Regina, Lecturer, Art, 60%, Spring Quarter, 2000  
Schneider, Sylvia, Lecturer, Foreign Languages, 33%, Spring Quarter, 2000  
Schnelle, Robert, Lecturer, English, 80%, Spring Quarter, 2000  
Schussler, Don, Lecturer, English, 27%, Spring Quarter, 2000  
Schwartz, Ronald F., Lecturer, Business Administration, 100%, Spring Quarter, 2000  
Shuler, William, Lecturer, Teacher Education Programs, 20%, Spring Quarter, 2000  
Skoor, John, Lecturer, Art, 20%, Spring Quarter, 2000  
Snively, Deborah A., Lecturer, Anthropology, 13%, Communication, 27%, Spring Quarter, 2000  
Spencer, Mia, Lecturer, Music, 43%, Spring Quarter, 2000  
Sprigg, Kathryn, Lecturer, Administrative Management and Business Education, 102%, Spring Quarter, 2000  
Stewart, N. Scott, Lecturer, Law and Justice, 27%, Spring Quarter, 2000  
Storla, David, Lecturer of Sociology, 7%, Spring Quarter, 2000  
Sullivan, Allen E., Lecturer, Geography, 47%, Spring Quarter, 2000  
Teorey, Matthew, Lecturer, English, 53%, Spring Quarter, 2000  
Thomason, Jeffrey S., Lecturer, Law and Justice, 27%, Spring Quarter, 2000

Thomson, James H., Lecturer, Psychology, 33%, Spring Quarter, 2000  
 Troxclair, Madelyn, Lecturer, English, 27%, Spring Quarter, 2000  
 Turnbull, Scott S., Lecturer, Political Science, 67%, Spring Quarter, 2000  
 Ursino, Brian A., Lecturer, Law and Justice, 27%, Spring Quarter, 2000  
 Wadleigh, Debra, Lecturer, Physical Education, Health Ed and Leisure Services, 38%, Spring Quarter, 2000  
 Wahle, Chuck, Lecturer, Administrative Management and Business Education, 20%, Spring Quarter, 2000  
 Walker, Marc A., Lecturer, Chemistry, 40%, Spring Quarter, 2000  
 Walker, Teresa, Lecturer, Teacher Education Programs, 20%, Spring Quarter, 2000  
 Walton, Tami, Lecturer, Physical Education, Health Education and Leisure Services, 7%, Spring Quarter, 2000  
 Whiting, Brian M., Assistant Professor, Geography, 2%, Spring Quarter, 2000  
 Williams, Garey, Lecturer, Music, 60%, Spring Quarter, 2000  
 Winkle, Keith, Lecturer, Music, 31%, Spring Quarter, 2000  
 Worley, Steve, Lecturer, Physical Education, Health Education and Leisure Services, 7%, Spring Quarter, 2000  
 Wright, Chuck O., Lecturer, Law and Justice, 33%, Spring Quarter, 2000  
 Young, Sue, Lecturer, Physical Education, Health Education and Leisure Services, 13%, Spring Quarter, 2000  
 Young, Therese, Lecturer, Physical Education, Health Ed and Leisure Services, 47%, Spring Quarter, 2000  
 Young-Dohrman, Gayle, Lecturer, Philosophy, 33%, Spring Quarter, 2000  
 Zentner, Nicolaus C., Lecturer, Geological Sciences, 20%, Spring Quarter, 2000

**Report of Exempt Administrative and Professional Staff Appointments – 33**

Baumgarten, Mary Jane, Financial Aid Counselor, Office of Financial Aid, effective February 14, 2000  
 Rodriguez, Jacinto, Assistant Director of Financial Aid, Office of financial Aid, effective February 14, 2000  
 Young-Dohrman, Gayle, Assistant Director of Financial Aid/Student Employment, Office of Financial Aid, effective February 1, 2000

**Report of Interim Exempt Administrative and Professional Staff Appointment – 34**

Herrera, Gregorio, Interim Program Advisor, Educational Opportunity Center, effective February 2, 2000

**Report of Exempt Administrative and Professional Staff Retirement – 35**

Radke, Barbara, Director of University Relations, Office of University Relations, effective June 30, 2000 [25 years]

**Report of Exempt Administrative and Professional Staff Resignations – 36**

Freehill, Janice A., Director, Office of Residential Services, effective September 30, 2000  
 Nimmemann, John, College of the Sciences, effective June 30, 2000  
 Shumate, Sarah E., Vice President for Student Affairs, effective September 30, 2000  
 Whiting, Brian M., Systems Manager, Geographical Information Systems Laboratory, effective March 3, 2000

*Personnel Consent Action Items*

**Emeritus Professor Appointments – 37**

Garrett, Roger, Associate Professor, Communication, effective June 15, 2000 [32 years]  
 Martin, Carlos Enrique, Professor of Foreign Languages, effective December 15, 2000 [31 years]

**Faculty Tenure-Track Appointments – 38**

Boersma, Stuart F., Associate Professor, Mathematics, effective September 16, 2000  
 Dippmann, Jeffrey W., Assistant Professor, Philosophy, effective September 16, 2000  
 Herman, Daniel, Assistant Professor, History, effective September 16, 2000  
 Kent, Eliza F., Assistant Professor, Philosophy, effective September 16, 2000  
 Richmond, F. Lynn, Associate Professor, Business Administration, effective March 16, 2000

**Military Appointment – 39**

Collier, 1 Lt Charles W, Assistant Professor, Aerospace Studies, effective July 2000

**Department Chair Appointment – 40**

Ghosh, Koushik, Economics, effective March 16, 2000 – June 15, 2000  
 Palmquist, Bruce, Physics, effective March 16, 2000 – June 15, 2000

**Reappointment of Faculty in their First Year of Service for the 2000-01 Academic Year – 41**

Bellah, George, Assistant Professor, Theatre Arts  
 Black, Katherine, Assistant Professor, Accounting  
 Braunstein, Lori, Assistant Professor, Administrative Management & Business Education  
 Chandler, William, Assistant Professor, Administrative Management & Business Education



Dittmer, Timothy, Assistant Professor, Economics  
Gann, Cory, Assistant Professor, Teacher Education Programs  
Georgeson, Tina, Assistant Professor, Teacher Education Programs  
Loper, Patte, Assistant Professor, Art  
Lupton, Robert, Assistant Professor, Administrative Management & Business Education  
Madlem, Melody, Assistant Professor, Physical Education, Health Education & Leisure Services  
Masberg, Barbara, Assistant Professor, Physical Education, Health Education & Leisure Services  
McCutcheon, Patrick T., Assistant Professor of Anthropology  
Melbourne, Timothy L., Assistant Professor of Geology  
Pichardo, Nelson A., Assistant Professor of Sociology  
Price, Joseph, Assistant Professor, Industrial and Engineering Technology  
Roberts, Scott, Assistant Professor, Physical Education, Health Education & Leisure Services  
Shaffer-White, Vicki, Assistant Professor, Family & Consumer Sciences  
Singh, Vijay, Assistant Professor, Music  
Unruh, Richard, Assistant Professor, Curriculum & Supervision  
Verhey, Steven D., Assistant Professor of Biological Sciences

**Faculty Overload Assignments – 42**

Bailey, James A., Professor, Accounting, 33%, Spring Quarter, 2000  
Bowman, Andrea, Professor, Curriculum and Supervision, 13%, Spring Quarter, 2000  
Bradley, James N., Assistant Professor, Business Administration, 33%, Spring Quarter, 2000  
Braunstein, Lori, Assistant Professor, Admin Management and Business Education, 20%, Spring Quarter, 2000  
Braunstein, Michael R., Associate Professor, Physics, 27%, Spring Quarter, 2000  
Briggs, Ken, Professor, Physical Education, Health Education and Leisure Services, 20%, Spring Quarter, 2000  
Daniels, Jeffrey A., Assistant Professor, Psychology, 27%, Spring Quarter, 2000  
Diaz, J. Philip, Assistant Professor, Psychology, 20%, Spring Quarter, 2000  
Erickson, Barney L., Professor of Mathematics, 33%, Spring Quarter, 2000  
Fallshore, Marte, Assistant Professor, Psychology, 27%, Spring Quarter, 2000  
Jacobs, Stanley, Professor, Business Administration, 33%, Spring Quarter, 2000  
Kennedy, Sally A., Assistant Professor, Psychology, 20%, Spring Quarter, 2000  
Knight, Kelton, Professor, Douglas Honors College, 7%, Spring Quarter, 2000  
Lasik, John J., Associate Professor, Business Administration, 33%, Spring Quarter, 2000  
Lee, C. Christopher, Assistant Professor, Business Administration, 33%, Spring Quarter, 2000  
Madley, Susan, Professor, Teacher Education Programs, 20%, Spring Quarter, 2000  
Masberg, Barbara, Assistant Professor, Physical Ed, Health Ed and Leisure Services, 20%, Spring Quarter, 2000  
Mueller, Leslie C., Professor, Business Administration, 33%, Spring Quarter, 2000  
Nixon, Don R., Professor, Business Administration, 33%, Spring Quarter, 2000  
Palmquist, Bruce C., Associate Professor, Physics, 20%, Spring Quarter, 2000  
Robbins, Gayle M., Assistant Professor, Psychology, 27%, Spring Quarter, 2000  
Roberts, James B., Associate Professor, Law and Justice, 13%, Spring Quarter, 2000  
Schepman, Stephen B., Professor, Psychology, 27%, Spring Quarter, 2000  
Stahelski, Anthony J., Professor, Psychology, 27%, Spring Quarter, 2000  
Turnquist, William H., Assistant Professor, Business Administration, 33%, Spring Quarter, 2000

**Professional Leave Adjustment – 43**

Lonborg, Susan, Professor, Psychology, cancel leave granted for Spring Quarter 2000, replace with one quarter of leave spread over Fall, Winter, and Spring Quarters, 2000-2001 Academic Year

**Distinguished Administrator Status – 44**

Radke, Barbara, Director of University Relations, Office of University Relations, effective June 30, 2000 [25 years]

**Distinguished Civil Service Status – 45**

McLean, Randy, Computer maintenance Technician III, Computing and Telecommunication Services, effective February 29, 2000 [28 years]  
Rooks, Lary, Custodian, Facilities Management, effective March 31, 2000 [26 years]

*Consent Action Items*

**Mitchell Hall Roof Replacement – 46**

Accept as complete Mitchell Hall Roof Replacement (Contract #4733C) as performed by M. G. Wagner Co., Inc., Yakima, Washington, for the amount of \$112,793.00 not including Washington State Sales Tax.

**McConnell Hall Roof Replacement – 47**

Accept as complete McConnell Hall Roof Replacement (Contract #4732C) as performed by M. G. Wagner Co., Inc., Yakima, Washington, for the amount of \$104,614.00 not including Washington State Sales Tax.

**Chimpanzee and Human Communication Institute Exterior Building Sign – 48**

Change the name of the Psychology Research Facility to the Chimpanzee and Human Communication Institute.

**Completed Projects Under \$100,000 – 49**

Under authority of the Board of Trustees, the Vice President for Business and Financial Affairs accepted the Roof Recoating New Heating Plant and Hertz Music Building – Contract No. 4734-C.

**Next Meeting**

The Board of Trustees will next meet in regular and special sessions Friday, June 9, 2000 on the CWU Ellensburg campus in Barge 412.

Recessed into a debriefing session at 4:20 p.m.

**Adjourned at 5:30 p.m.**

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

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Gwen Chaplin, Chair  
Board of Trustees  
Central Washington University