

10-5-2001

2001 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved December 6, 2001

**CENTRAL WASHINGTON UNIVERSITY
Board of Trustees
Special/Regular Meetings
October 4-5, 2001**

October 4, 2001

Trustees met with small groups of faculty Thursday afternoon to discuss institutional direction. No action was taken.

October 5, 2001

Board Committee Meetings (8:00 a.m. to 1:00 p.m.) The board met with President McIntyre at 8:00 a.m. for one hour to review various university issues. Following that session the three committees of the board – Academic Affairs, Resource Development, and Student Affairs – met together for one hour to review the Quality of Life Project (now Campus Recreation Center and Student Union Building) issues with administrative staff, faculty, and students. Committees met separately from 10:00 a.m. to 12:00 p.m. and covered various topics. They reconvened for lunch and a combined discussion of individual committee deliberations and issues for presentation in the 1:00 p.m. session. No action was taken.

Reconvened in Regular Session (1:05 p.m.)

Present

Mrs. Gwen Chaplin, Chair
Ms. Leslie Jones
Mr. Ken Martin
Mr. Jay Reich
Ms. Nadine Romero
Mr. Mike Sells, Vice Chair
Mr. Justin Silvers
Ms. Judy Yu

Others Present

Dr. Michael Braunstein, Chair-elect, Faculty Senate
Mr. Rich Corona, Interim Vice President for Business and Financial Affairs
Ms. Jen Gray, Interim Vice President for University Relations
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Mr. Dustin Stahl, President, Board of Directors, Associated Students of Central Washington University
Ms. Kariann Taylor, Chair, Employee Council and staff representative
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Several distinguished retiring faculty were introduced by their respective deans. Interim Dean of the Libraries, David Kaufman, introduced Bill Craig, retiring faculty member from Instructional Media. Mr. Craig reviewed his strong interest in technology and distance education and his long connection with CWU. Dean Roy Savoian, College of Business, reviewed the accomplishments of George Brooker, a business administration faculty member teaching primarily at Lynnwood. College of the Sciences Dean Barney Erickson introduced Jim Hinthorne, Geology, and Ken Gamon, Mathematics, and reviewed their career accomplishments. Dr. Gamon responded, expressing appreciation for his time at Central. Arts and Humanities Dean Liahna Armstrong introduced Eric Roth, Cindy Kriebel, and Christian Schneider from Music, Art, and Foreign Languages, respectively. Dr. Schneider stated his appreciation for his students and encouraged support for foreign languages. Dean of the College of Education and Professional Studies, Rebecca Bowers, reviewed Tim Young's accomplishments in teacher

education and introduced Bo Beed, Technology and Industrial Education. Dr. Beed thanked his students and encouraged open communication on every level.

Approval of Minutes

Motion 01-45: Mr. Reich moved, seconded by Mr. Silvers, that the board approve minutes of the Board Retreat, August 2-3, 2001. Motion carried.

Changes to the Agenda – no changes to the agenda

Board Chair Report

Mrs. Chaplin reviewed conversations with faculty during the afternoon retreat session October 4. Sessions were opened with discussion of the university's strategic plan and faculty involvement in the plan follow-through. Current faculty discussions about standards for scholarship and the academic process of the university are exciting to hear. Faculty also discussed achieving a balance between scholarship, research, and service and how we value those critical elements. Mrs. Chaplin reemphasized the board's commitment to the university's strategic plan and indicated that the board would look for opportunities to meet with classified and exempt staff.

President's Report

Dr. McIntyre expressed her appreciation for the valuable contributions of those faculty who are retiring from the institution. The university community was saddened recently by the passing of talented music faculty member Tom Gause who contributed so much to his students and the community.

Introduction of Charlotte Tullos – new Vice President for Student Affairs and Enrollment Management, Charlotte Tullos, was introduced to the board.

Enrollment Update – Enrollment for Fall 2001 is a positive story. Registrar Carolyn Wells shared preliminary enrollment figures (7970 FTE), the largest fall quarter FTE in CWU history. The freshman class is the biggest in our history. Many academically talented students were recruited. Mike Reilly, Director of Admissions, and his staff were praised for their innovative recruiting strategies. This is an incredible achievement with campus-wide consequences.

STAMATS Update – A final STAMATS market survey report is expected October 15. Most people surveyed have a generally favorable opinion of Central Washington University but not much knowledge. We must make the institution more visible to potential audiences.

Homecoming Activities – Several events are planned for Homecoming Weekend October 26-28, 2001.

Board Committees

Academic Affairs – Nadine Romero, Chair, and Jay Reich

Ms. Romero reported that Lisa Weyandt, Professor of Psychology, presented her interesting research on the diagnosis of Attention-Deficit/Hyperactive Disorder (ADHD). The committee received an overview of the fall faculty conference and information on the October 22 NASC interim visit. The committee will focus on a few topics consistently throughout the year including the operation of university centers. The committee looks forward to presentations from each college in addition to individual faculty presentations.

Resource Development – Judy Yu, Chair, and Mike Sells

Ms. Yu stated that the Quality of Life Facilities and bond issues involving the buildings were discussed in the morning committee sessions. Jen Gray presented a donor and major gift report. The Board of Trustees and the Foundation Board will meet in joint session Friday, October 26, 2001 to discuss common goals.

Action

State Auditor's Reports – CWU and CWU Housing and Food Services Funds

The audit reports contain no findings. Two issues noted in a management letter have been addressed – minor cash and inventory control areas to improve accountability.

Motion 01-46: Ms. Yu moved, seconded by Mr. Sells, that the board accept the State Auditor's reports of Central Washington University for the Period of July 1, 1999 through June 30, 2000.
Motion carried.

Update of CWU Retirement Plan Document

Tax law changes enacted in 2001 allow retirees and their beneficiaries more flexibility in receiving the required income distribution after age 70½. To assure CWU retirees are able to take advantage of the new flexibility, some restrictive language needs to be removed from the CWU Retirement Plan document.

Motion 01-47: Ms Yu moved, seconded by Mr. Reich that the board approve deleting the last four lines of Section 9.4 of the Retirement Plan Document to allow CWU retirees to take advantage of new tax law flexibility. Motion carried.

Discussion

Tuition and Fees Comparison

A report of comparative tuition and fees of four-year higher education institutions in the state of Washington was presented for review.

Fee and Rate Schedule 2001-02

The current university Fee and Rate Schedule for 2001-02 was presented for review.

Kamola Hall Restoration Project

A status report on the Kamola Hall Restoration Project was presented in detail in the joint committee session. The board previously authorized consultants to continue with design and commence production of the construction documents with approval of the project committee, to advertise for bids and execute a construction contract. After securing the project committee's approval of the design development package, the project architect, Kovalenko Hale Architects of Seattle, is currently in the construction document phase. During this phase the bid documents for the project will be produced. The original project schedule is being maintained, which includes bidding the project in late January 2002. Construction will commence in late February or early March 2002 and will be completed in January 2003.

Quality of Life Facilities (now SUB/REC Project)

The board received a project status update in committee session. During the summer, the Quality of Life Facilities Strategic Planning Committee worked with financial advisor, Susan D. Musseleman, Inc., to verify the financial feasibility of the Quality of Life Projects. Her analysis will focus on the feasibility of the Housing and Dining system, as well as a review of Student Union and Recreation Center Project (SUB/REC). The project strategic planning committee is prepared to move forward into the next phase of planning for the SUB/REC Project. In December 2001 the committee will ask the board to approve the funding mechanism used to accomplish the design process. The Campus Recreation Center is scheduled to open Fall 2004 and the Student Union Building in Fall 2006. Currently, an architecture/engineering consultant team is being sought to begin work on final site selection and detailed programming with the SUB/REC project committee prior to beginning schematic design and design development.

Student Affairs – Ken Martin, Chair, Leslie Jones, and Justin Silvers

Jack Bishop, Director of Athletics, presented a report on university athletics to the committee. Trustees toured athletic facilities in August during their retreat. Mr. Martin stated that Title IX issues and recognizing different areas of student affairs will be major areas of focus for the committee this year. CWU has made many Title IX improvements but we need additional assistant coaches for women and locker room space. Athletics plays a critical role in the overall perception of the university. Other committee discussion included presentations on enrollment and retention management. Those involved in producing our strong enrollment increase are to be commended. The increase in enrollment of academically talented students will have ramifications for academic life and funding new facilities.

Other Action Items

Board Meeting Dates 2001-02 – Revision

Changes to board meeting dates for 2001-02 were presented and approved as edited. It was also proposed that trustees attend some of the Homecoming Weekend events October 26-28, 2001.

December 6, 2001 – *Thursday*
February 15, 2002
March 15, 2002 – *CWU Wenatchee Center*
May 10, 2002
June 7, 2002
August 8-9, 2002

Motion 01-48: Ms. Yu moved, seconded by Mr. Martin, that the board accept revisions to their 2001-02 meeting schedule and agree to be present for some of the Homecoming Weekend events October 26-28, 2001. Motion carried.

Board Resolution 01-04 – Military Reserve, Employees

Board Resolution 01-05 – Military Reserve, Students

These resolutions were prepared to meet a current national emergency that may impact university employees and students who are members of the Washington State military reserve and National Guard units.

Motion 01-49: Mr. Reich moved, seconded by Mr. Silvers, that the board adopt **Resolutions 01-04 and 01-05** to protect employees and students who are members of the Washington State military reserve and National Guard units called to active duty. Motion carried. *[resolutions are attached]*

Other Reports

Faculty Senate – *no report*

ASCWU Board of Directors

President Dustin Stahl reported that members of the ASCWU Board of Directors were involved in several campus activities during the summer including freshman orientation and preview week.

Staff Organizations – *no report*

Communications – *none received*

Consent Agenda

Motion 01-50: Mr. Sells moved, seconded by Mr. Martin, that report items 22 – 37 be received collectively, and action items 38 – 47 be approved collectively. Motion carried. *(Mr. Silvers abstained. Student trustees are not permitted to vote on personnel matters.)*

Personnel Consent Reports

Non-Tenure-Track Faculty Appointments – 22

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>% FTE</i>	<i>Effective Date</i>
Alder, Yvonne	Lecturer	Information Technology 1.0 & Administrative Mgt		2001-2002 AY

Alexandrou, Alexander	Lecturer	Curriculum and Supervision	.67	Fall Quarter, 2001
Allen, Robert L.	Lecturer	Business Administration	.33	2001-2002 AY
Anderson, Anthony D.	Lecturer	Law & Justice	.09	Fall Quarter, 2001
Armstrong, Sue T.	Lecturer	Business Administration	.33	Fall Quarter, 2001
Armstrong, Sue T.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Asplin, David B.	Lecturer	Music	.56	Fall Quarter, 2001
Babcock, Sharel	Lecturer	Teacher Education Programs	1.0	2001-2002 AY
Bailey, Marci J.	Assistant Professor	Chemistry	1.0	2001-2002 AY
Bangs, Leilani	Lecturer	Curriculum and Supervision	.20	Fall Quarter, 2001
Barlow, Howard E.	Lecturer	Art	.53	Fall Quarter, 2001
Bates, Dwight	Lecturer	Business Administration	.33	Fall Quarter, 2001
Beckley, Gloria T.	Assistant Professor	Sociology	1.0	2001-2002 AY
Bell, David G.	Assistant Professor	Business Administration	1.0	2001-2002 AY
Bennett, Michelle D.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Bicchieri, Pedro	Lecturer	Asia University America Program (AUAP)	.27	Sept 1, 2001 – Nov 15, 2001
Biedert, James W.	Lecturer	Psychology	.27	Fall Quarter, 2001
Blodgett, Debra	Lecturer	Curriculum and Supervision	.27	Fall Quarter, 2001
Bond, Paulette M.	Lecturer	Theatre Arts	.40	Fall Quarter, 2001
Bonds, W. Collins	Lecturer	Art	.27	Fall Quarter, 2001
Botcher, Lucy A.	Lecturer	Biological Sciences	.80	Fall Quarter, 2001
Bradley, James N.	Assistant Professor	Business Administration	1.0	2001-2002 AY
Bruce, David	Lecturer	Center for Teaching & Learning and CEPS	.20	2001-2002 AY
Bruce, David	Lecturer	Curriculum and Supervision	.20	Fall Quarter, 2001
Brugger, Carrie R.	Lecturer	Geological Sciences	.60	Fall Quarter, 2001
Buckland, Helen	Lecturer	Physical Ed, Health Ed and Leisure Services	.20	Fall Quarter, 2001
Bullock, Eric L.	Assistant Professor	Chemistry	1.0	2001-2002 AY
Butler, Jennine	Lecturer	Curriculum and Supervision	.20	Fall Quarter, 2001
Byerrum, Anne F.	Lecturer	Art	.20	Fall Quarter, 2001
Cawley-Crane, Joan M.	Lecturer	Art	.20	Fall Quarter, 2001
Chapman, Yvonne K.	Assistant Professor	Law & Justice	1.0	2001-2002 AY
Cheyne, Irene	Lecturer	Information Technology & Administrative Mgt	1.0	2001-2002 AY
Cheyne, Irene C.	Lecturer	Communication	.27	Fall Quarter, 2001
Chow, Margaret	Lecturer	Teacher Education Programs	.33	Fall Quarter, 2001
Christiansen, Steven	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Connor, Sharron R.	Lecturer	Philosophy	.67	Fall Quarter, 2001
Cordero, Steve	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Dalhgren, Jeremiah	Lecturer	Physical Education, Health Education and Leisure Services	.13	Fall Quarter, 2001
Dangler, Chuck	Lecturer	Economics	.33	Fall Quarter, 2001

Davault, Kent R.	Lecturer	English	.27	Fall Quarter, 2001
Dell, Thomas P.	Lecturer	Douglas Honors College	.20	Fall Quarter, 2001
Dibble, Paula J.	Lecturer	Biological Sciences	1.0	2001-2002 FY
Didier, Candace L.	Lecturer	Psychology	.27	Fall Quarter, 2001
Dreschler, Jim	Lecturer	Physical Education, Health Education and Leisure Services	.40	Fall Quarter, 2001
Duca, Diane J.	Lecturer	Business Administration	.67	Fall Quarter, 2001
Durkee, James J.	Lecturer	Music	.54	Fall Quarter, 2001
Elkins, Ronald D.	Assistant Professor	Business Administration	1.0	2001-2002 AY
Elliott, Gary	Lecturer	Industrial & Engineering Technology	1.0	2001-2002 AY
Erdman, Ruth D.	Lecturer	English and Theatre Arts	1.0	Fall Quarter, 2001
Evans, Buckley	Lecturer	Teacher Education Programs	.33	Fall Quarter, 2001
Fendell, Gary	Lecturer	Curriculum and Supervision	.37	Fall Quarter, 2001
Ferland, Marie A.	Lecturer	Geological Sciences	.27	Fall Quarter, 2001
Fitch, Landon	Lecturer	Curriculum and Supervision	.47	Fall Quarter, 2001
Flynn, Dennis G.	Assistant Professor	Business Administration	1.0	2001-2002 AY
Fujimoto, Wanda H.	Assistant Professor	Business Administration	1.0	2001-2002 AY
Futterman, Alan	Lecturer	Music	.13	Fall Quarter, 2001
Garceau, Demaris	Lecturer	English	.53	Fall Quarter, 2001
Garrison, Patricia G.	Lecturer	English	.53	Fall Quarter, 2001
Gay, Jeff	Lecturer	Physical Ed, Health Ed and Leisure Services	.13	Fall Quarter, 2001
Gerr, Karen	Lecturer	Philosophy	1.0	Fall Quarter, 2001
Glenn, Elaine F.	Lecturer	Geography	.27	Fall Quarter, 2001
Gries, Margret C.	Lecturer	Music	.80	Fall Quarter, 2001
Gulotta, Vincenzo	Lecturer	Foreign Languages	1.0	Fall Quarter, 2001
Hagen, Kathleen	Lecturer	Curriculum and Supervision	.21	Fall Quarter, 2001
Harper, Lila M.	Lecturer	English	.80	Fall Quarter, 2001
Heneby-DeLeon, Lourdes	Assistant Professor	Anthropology	1.0	2001-2002 AY
Hilliard, Richard M.	Assistant Professor	Mathematics	1.0	2001-2002 AY
Hinrichs, Chris M.	Lecturer	Art	.53	Fall Quarter, 2001
Holmes, William D.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Horowitz, Katherine	Lecturer	OISP	.01	Fall Quarter, 2001
Horowitz, Katherine	Lecturer	Communication	1.07	Fall Quarter, 2001
Horsley, Jack	Lecturer	Physical Ed, Health Education and Leisure Services	.15	2001-2002 AY
Hosannah, Desiree S.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Hosfeld, Scott C.	Lecturer	Music	.20	Fall Quarter, 2001
Hull, Karen L.	Lecturer	English	.53	Fall Quarter, 2001
Jensen, Jessica M.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Johnson, Don	Lecturer	Teacher Education Programs	.07	Fall Quarter, 2001
Justice, Carol J.	Lecturer	Law & Justice	.27	Fall Quarter, 2001

Kaufmann, Marcia	Lecturer	Music	.07	Fall Quarter, 2001
Keur, Cynthia	Lecturer	Curriculum and Supervision	.20	Fall Quarter, 2001
Kingham, Melanie	Lecturer	Teacher Education Programs	.33	Fall Quarter, 2001
Klamm-Doneen, Kristin	Lecturer	Philosophy	.67	Fall Quarter, 2001
Kriebble, Cynthia	Lecturer	Art	.80	Fall Quarter, 2001
Kummer, Gregory S.	Lecturer	Communication	.53	Fall Quarter, 2001
Lang, Qingyong	Lecturer	Chemistry	1.0	Fall Quarter, 2001
Larkin, Richard F.	Lecturer	Business Administration	.33	Fall Quarter, 2001
Laurentz, E. Erik	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Leaverton, Kevin R.	Lecturer	English	.27	Fall Quarter, 2001
Lopez, Leticia	Lecturer	Theatre Arts	.27	Fall Quarter, 2001
Louis, Paulette M.	Lecturer	Art	.27	Fall Quarter, 2001
Loverro, Ian	Lecturer	Curriculum and Supervision	.20	Fall Quarter, 2001
Lowther, Lawrence L.	Lecturer	History	.67	Fall Quarter, 2001
Lundblad, Steven P.	Lecturer	Geological Sciences	.60	Fall Quarter, 2001
Lupton, Natalie	Lecturer	Information Technology & Administrative Mgt	1.0	2001-2002 AY
Malone, Nicholas	Lecturer	Anthropology	.27	Fall Quarter, 2001
Mason, Carolyn	Lecturer	Teacher Education Programs	.20	Fall Quarter, 2001
Matheson, Merrie Jane	Lecturer	Curriculum & Supervision	1.0	2001-2002 AY
Mattocks, Philip W.	Assistant Professor	Biological Sciences	1.0	2001-2002 AY
McDonald, Fredrick W.	Lecturer	Accounting	1.0	2001-2002 AY
McEwan, Barbara	Lecturer	Physical Education, Health Education and Leisure Services	.20	Fall Quarter, 2001
Melvin, Shawne	Lecturer	Music	.13	Fall Quarter, 2001
Mirghanbari, Shawna M.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Mitchell, Jack	Lecturer	Physical Education, Health Education and Leisure Services	.07	Fall Quarter, 2001
Montoya, John C.	Assistant Professor	Business Administration	1.0	2001-2002 AY
Moore, Kelly	Lecturer	Physical Education, Health Education and Leisure Services	.07	Fall Quarter, 2001
Munsell, Kenneth D.	Lecturer	History and Douglas Honors College	1.0	Fall Quarter, 2001
Nyländer, James G.	Lecturer	Douglas Honors College	.33	Fall Quarter, 2001
Obregon, Minnie	Lecturer	Curriculum and Supervision	.27	Fall Quarter, 2001
Okada-Collins, Mariko	Lecturer	Foreign Languages	.33	Fall Quarter, 2001
Olson, Debbie L.	Lecturer	English	.80	Fall Quarter, 2001
Orgill, Pete	Lecturer	Physical Education, Health Education and Leisure Services	.20	Fall Quarter, 2001
Ota, Robert Y.	Lecturer	Business Administration	.33	Fall Quarter, 2001
Otjen, Doug	Lecturer	Curriculum and Supervision	.16	Fall Quarter, 2001

Perez, Mark	Lecturer	Physical Ed, Health & Leisure Services	1.0	2001-2002 AY
Phillips, Carroll H.	Lecturer	Music	.18	Fall Quarter, 2001
Piasek, Andrew A.	Assistant Professor	Physics	1.0	Fall Quarter, 2001
Pickett, Barbara H.	Lecturer	Music	.40	Fall Quarter, 2001
Pigeon, Nancy Graber	Assistant Professor	Business Administration	1.0	2001-2002 AY
Prather, Kay	Lecturer	Curriculum & Supervision	1.0	2001-2002 AY
Ramos, Jenee D.	Lecturer	Foreign Languages	.67	Fall Quarter, 2001
Ray, Kenneth A.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Reintzma, Larry C	Assistant Professor	Accounting	1.0	2001-2002 AY
Rodine-Wolfsehr, Trudy	Lecturer	Teacher Education Programs	1.0	2001-2002 AY
Roditeleva, Maria I.	Lecturer	Music	.60	Fall Quarter, 2001
Roe, Lee W.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Romney, Neil	Lecturer	Physical Ed, Health & Leisure Services	1.0	2001-2002 AY
Rosell, Sharon L.	Assistant Professor	Physics	1.0	2001-2002 AY
Schafer, Kevin G.	Lecturer	Music	.23	Fall Quarter, 2001
Schnelle, Robert	Lecturer	English	.87	Fall Quarter, 2001
Schussler, Don	Lecturer	Teacher Education Programs	.20	Fall Quarter, 2001
Schussler, Don W.	Lecturer	Communication	.20	Fall Quarter, 2001
Skoor, John B.	Lecturer	Art	.20	Fall Quarter, 2001
Soelling, Mark E	Lecturer	Psychology	1.0	2001-2002 AY
Sorrells, Robert C.	Lecturer	Psychology	.27	Fall Quarter, 2001
Soltz, Roberta L.	Lecturer	Biological Sciences	.40	Fall Quarter, 2001
Spencer, Mia D.	Lecturer	Music	.70	Fall Quarter, 2001
Steen, Claudia R.	Assistant Professor	Biological Sciences	1.0	2001-2002 FY
Stewart, N. Scott	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Stroh, Jr., Hugh W.	Lecturer	Business Administration	.33	Fall Quarter, 2001
Sullivan, Allen E.	Lecturer	Geography	1.0	2001-2002 AY
Tito, Joan	Lecturer	Business Administration	.67	Fall Quarter, 2001
Tomulty, Michael	Lecturer	Physical Ed, Health Ed and Leisure Services	.13	Fall Quarter, 2001
Treder, Jeff	Lecturer	Asia University America Program (AUAP)	.06	Sept 16, 2001 – Nov 15, 2001
Unruh, Angela	Lecturer	Information Technology & Administrative Mgmt	1.0	2001-2002 AY
Vielbig, Cynthia	Lecturer	Curriculum & Supervision	1.0	2001-2002 AY
Walton, Tami	Lecturer	Physical Ed, Health Ed and Leisure Services	.07	Fall Quarter, 2001
Wang, Penglin	Assistant Professor	Anthropology	1.0	2001-2002 AY
Wickstrom, Stefanie D.	Lecturer	Political Science	.20	Fall quarter 2001
Width, Dale G.	Lecturer	Mathematics	.67	Fall Quarter, 2001
Wieseman, Lise M.	Lecturer	Communication	.27	Fall Quarter, 2001
Willis, Scott R.	Lecturer	Law & Justice	.27	Fall Quarter, 2001
Wilson, Asher B.	Lecturer	Business Administration	.33	Fall Quarter, 2001
Winecoff, David	Lecturer	Business Administration	.33	Fall Quarter, 2001

Woods, Jr., William P. Kuolt Distinguished Executive-in Residence	Professor, Economic Development and International Trade	Business Administration	1.0	Fall Quarter, 2001
Wright, Joann	Lecturer	Curriculum and Supervision	.20	Fall Quarter, 2001
Xiao, Hong	Assistant Professor	Sociology	1.0	2001-2002 AY
Young, Sue	Lecturer	Physical Ed, Health Ed and Leisure Services	.13	Fall Quarter, 2001
Young, Tim	Professor	Curriculum and Supervision	.20	Fall Quarter, 2001
Zamberlin, Mary Ellen	Lecturer	Physical Ed, Health Ed and Leisure Services	.40	Fall Quarter, 2001
Zempel, Gregory	Lecturer	Law & Justice	.27	Fall Quarter, 2001

Military Appointment – 23

Bunch, Major Kirk, Assistant Professor, Aerospace Studies, effective July 1, 2001

Program Director Appointments – 24

Gierlasinski, Norman	Professor	Accounting, SeaTac		2001-2002 AY
Moore, John O.,	Professor	Accounting, Lynnwood 2—1		2001-2002 AY
Richmond, F. Lynn	Associate Professor	Business Administration, Lynnwood and SeaTac		2001-2002 AY

Visiting/Exchange Faculty – 25

Hogan, Gerard, Library, exchange with Andrew Simpson, University of Southampton, England
January 2, 2002 – July 31, 2002

Wessel, Nancy, Assistant Professor, Sociology, Universidad Latina/Mexico, Winter Quarter, 2002

Faculty Resignations – 26

Arrington, Caleb	Assistant Professor	Chemistry		June 16, 2001
Arrington, Jane	Assistant Professor	Chemistry		June 16, 2001
Gerdes, John M.	Associate Professor	Chemistry		September 1, 2001
Spencer, John	Associate Professor	Library		September 11, 2001
Unruh, Richard	Assistant Professor	Curriculum & Supervision		August 16, 2001

Faculty Retirements – 27

Beed, G.W. – Retirement Incentive Option (RIO)	Professor	Industrial & Engineering Technology		Sept 16, 2001 [28 yrs]
Brooker, George - (RIO)	Professor	Business Administration		Sept 16, 2001 [11 yrs]
Craig, Bill - (RIO)	Professor	Instructional Media, Academic Computing		Sept 16, 2001 [34 yrs]
Ganon, Ken - (RIO)	Professor	Mathematics		Sept 16, 2001 [36 yrs]
Hinthorne, James R - (RIO)	Professor	Geological Sciences		Sept 16, 2001 [21 yrs]
Kriebel, Cynthia - (RIO)	Professor	Art		Sept 16, 2001 [28 yrs]
Papadopoulos, CJK - (RIO)	Professor	Art		Sept 16, 2001 [35 yrs]
Roth, Eric - (RIO)	Professor	Music		Sept 16, 2001 [22 yrs]
Schneider, Christian L	Professor	Foreign Languages		June 30, 2002 [33 yrs]
Young, Timothy - (RIO)	Professor	Curriculum & Supervision		Sept 16, 2001 [22 yrs]

Full-Time Coaching Appointments – 28

Adkisson, Kevin, Head Cross Country and Head Track and Field Coach, July 16, 2001 – June 15, 2002
 Andaya, Mario, Head Volleyball Coach, July 16, 2001 – June 15, 2002
 Baldwin, Beau, Assistant Football Coach, July 16, 2001 – June 15, 2002
 Cooper, Keith, Assistant Men's Basketball Coach, August 1, 2001 – June 30, 2002
 Ferrand, Michael, Head Women's Soccer Coach, August 1, 2001 – June 30, 2002
 Graham, John, Assistant Football Coach, July 16, 2001 – June 15, 2002

Picha, John, Assistant Football Coach, July 16, 2001 – July 15, 2002
Spurling, Greg, Head Men's Basketball Coach, July 16, 2001 – June 15, 2002
Storey, Desi, Head Baseball Coach, August 16, 2001 – June 30, 2002
Tuinea-Ruud, Ana L., Interim Assistant Women's Basketball Coach, September 1, 2001 – June 15, 2002
Whitney, Jeff, Head Women's Basketball Coach, August 1, 2001 – June 30, 2002
Zamberlin, John, Head Football Coach, July 16, 2001 – June 15, 2002

Part-Time, Temporary Coaching Appointments – 29

Ackerman, Brad, Assistant Volleyball Coach, .4 FTE, August 16, 2001 – November 30, 2001
Amrine, Steve, Assistant Football Coach, .5 FTE, August 1, 2001 – December 15, 2001
Eslinger, Candace, Head Swim Coach, .5 FTE, July 16, 2001 – July 15, 2002
Hatfield, Kathy, Cheerleading Coach, .48 FTE, September 1, 2001 – June 15, 2002
McGuffin, Jay R., Head Wrestling Coach, .5 FTE, September 16, 2001 – March 31, 2002
Spurling, Kristen, Assistant Cross Country Coach, .35 FTE, September 1, 2001 – November 30, 2001
Strandley, Brian M., Assistant Football Coach, .5 FTE, August 1, 2001 – December 15, 2001

Exempt Employee Appointments – 30

Anatoli, Erika, Assistant Athletic Trainer, Athletics, effective August 1, 2001
Eliu, Roy, Director, Sports Information, effective August 1, 2001
Herbold, Jennifer, Area Coordinator, Office of Residence Living, effective August 16, 2001
Kladnik, Kenneth, Head Athletic Trainer, Athletics, effective July 16, 2001
Melton, Bradley, Area Coordinator, Apartments, Office of Residence Living, effective July 16, 2001
Melton, Dawn, Assistant Director – Training and Co-curricular, Office of Residence Living, effective July 1, 2001
Otto, Nicole, Health Educator, Wildcat Wellness Center, effective September 4, 2001
Peterson, Bonnie, Assistant Director of Athletics for Business Affairs, effective August 1, 2001
Pock, Janis, Communication Specialist, Special Education Technology Center, effective September 10, 2001
Romeo, Paula, Assistant Director of Athletics for Compliance, effective August 1, 2001
Scully, Thomas Dale, Area Coordinator, Office of Residence Living, effective August 16, 2001
Wesolowski, Michelle, Area Coordinator, Office of Residence Living, effective August 16, 2001

Exempt Employee Interim Appointments – 31

Beath, Linda, Interim Associate VP for Undergraduate Studies, effective Sept 20, 2001 – June 30, 2002
Corona, Rich, Interim Vice President for Business and Financial Affairs, effective October 1, 2001

Exempt Employee Full-Time Temporary Appointments – 32

Gahringer, Aaron, Admissions Recruiter, Office of Admissions, effective Sept 4, 2001 through August 31, 2002
Pearson, Shawnte, Admissions Recruiter, Office of Admissions, effective Sept 4, 2001 through August 31, 2002

Exempt Employee Resignations – 33

Hawes, Karla, Assistant Women's Basketball Coach, effective August 31, 2001
Nasser, Abdul, Vice President for Business and Financial Affairs, effective September 30, 2001
Thompson, Maria, Director of Development, effective September 18, 2001

Consent Facilities Information

Facilities Management Department Grounds Building Renovation Project – 34

This project will renovate the existing FMD Grounds Warehouse to: 1) accommodate the consolidation and relocation of the paint shop operations, 2) upgrade and provide ADA accessible facilities for the Grounds staff, 3) provide covered parking for critical service vehicles, and 4) renovate the interior of the existing warehouse to increase efficiency.

Energy Services Project Status Update – 35

Central Washington University has an ongoing project with Abacus Engineered Systems of Seattle, Washington, an Energy Services Company (ESCO). Previously reported projects have been completed and two new projects have been added: Walnut Mall Utility Upgrade (FY 01-03 Project: Steam/Electric/Chilled Water/Fiber Optic) and

BPA Conservation/Augmentation (ConAug) Building Lighting and HVAC Improvements. Details of the new projects were provided.

Music Education Facility – 36

The legislature approved \$14 million during the 2000-01 legislative session to build the first of two phases for the Music Education Facility. The original design was separated into the Performance and Recital wing (Phase 1) and the Faculty Studio, Practice Room and Classroom wing (Phase 2). Consultants revised the Design Development (DD) submittal to indicate phased construction, including changes necessary to allow Phase 1 to function independently until completion of Phase 2. The project is located East of Hogue Technology and will be proceeding into the Construction Document phase after CWU's two-week review of the DD submittal. A Value Engineering study will begin soon, as well as a traffic study and SEPA submission for both phases of the project.

Tomlinson Stadium Major Repair – 37

The Tomlinson Stadium Project scope was increased to include the design, bid, and construction of the CWU Women's Softball Bleachers and Press Box Project. The Tomlinson Stadium Project was substantially completed and available for public use August 28, 2001. The scheduled final completion of this portion of the total project is October 1, 2001. The stadium is fully operational and safe for public use. The Women's Softball Bleacher and Press Box portion of this project's completion date has been extended to November 25, 2001. This time extension was required due to unexpected material delivery delays.

Consent Personnel Action Items

Emeritus Professor Appointments – 38

Beed, G.W.	Professor	Industrial & Engineering Technology	Sept 16, 2001 [28 yrs]
Brooker, George	Professor	Business Administration	Sept 16, 2001 [11 yrs]
Craig, Bill	Professor	Instructional Media, Academic Computing	Sept 16, 2001 [34 yrs]
Gamon, Ken	Professor	Mathematics	Sept 16, 2001 [36 yrs]
Hinthorne, James R.	Professor	Geological Sciences	Sept 16, 2001 [21 yrs]
Roth, Eric D.	Professor	Music	Sept 16, 2001 [22 yrs]
Schneider, Christian	Professor	Foreign Languages	June 30, 2002 [33 yrs]
Young, Timothy	Professor	Curriculum & Supervision	Sept 16, 2001 [22 yrs]

Department Chair Appointment – 39

Carbaugh, Robert,	Professor	Economics	Fall quarter 2001
Forsyth, Jay D.,	Professor	Accounting	Sept 16, 2001 – Sept 15, 2004
Ghosh, Koushik	Professor	Economics	Winter and spring quarters 2002
Schepman, Steve	Professor	Business Administration	2001-2002 AY

Awarding of Merit – 40

Dauwalder, David, Information Technology & Administrative Management, College of Education and Professional Studies, effective Fall Quarter, 2001

Appointment of Tenure-Track Faculty – 41

Trippett, William R., Assistant Professor, Industrial & Engineering Technology, Fall Quarter, 2001

Extension of Tenure Track – 42

Sledge, Andrea, Associate Professor, Teacher Education Preparation, Tenure-Track Extended through 2005-06 AY

Overload Appointments – 43

Bartel, Kimberlee	Professor	Business Administration	.33	Fall Quarter, 2001
Daniels, Jeffrey A.	Associate Professor	Psychology	.09	Fall Quarter, 2001
Jacobs, Stanley	Professor	Business Administration	.07	Fall Quarter, 2001
Lasik, John J.	Associate Professor	Business Administration	.33	Fall Quarter, 2001
Martinez de Velasco, Javier	Associate Professor	Douglas Honors College	.20	Fall Quarter, 2001
Schepman, Stephen	Professor	Business Administration	.33	Fall Quarter, 2001

Stahelski, Anthony	Professor	Psychology	.33	Fall Quarter, 2001
Thyfaut, Alberta	Professor	Foreign Languages	.33	Fall Quarter, 2001

Faculty Leave Without Pay – 44

Denman, Anne	Professor/Chair	Anthropology	.5	Winter quarter, 2002
Lalley, Madalon	Professor	Curriculum & Supervision	.5	Fall quarter, 2001

Professional Leave Adjustments – 45

Beath, Linda, Professor, Curriculum and Supervision, professional leave AY 2001-02, postponed
 Street, Libby, Special Assistant to the President, professional leave AY 2001-02, adjusted to Winter, Spring,
 and Fall 2002

Faculty Short-Term Disability Leave – 46

Kesling, George, Professor, Business Administration, Fall Quarter, 2001

Distinguished Civil Service Status – 47

Selland, Julie, Secretary Senior, Student Affairs, effective July 31, 2001 [30 years]
 Watson, Larry, Photographer, Graphics Production, effective October 31, 2001 [35 years]

Executive Session

Under the authority of RCW 42.30.110 (g) and RCW 42.30.140 (2) the board entered an executive session at 2:15 p.m. for 20 minutes to review the performance of a public employee who is the university president and to consider two quasi-judicial matters between two named parties. Session extended for 10 minutes at 2:31 p.m.

Reconvening regular session at 2:42 p.m.

Donahue Grievance 00-07

Motion 01-51: Mr. Reich moved, seconded by Mr. Sells, that the board accept the recommendation of their attorney to accept the findings of fact and conclusions of law submitted by the hearing officer in this grievance. The board understands that it may have to pay some attorneys fees, but wishes to acknowledge that this is not a precedent-setting action. This matter will be remanded to the hearing officer, Ms. Susan Serko, to allow Professor Donahue and the university to present evidence and argument relevant to the attorneys fees issue. The hearing officer shall make appropriate findings of fact and conclusions of law, and prepare a recommended decision on the attorneys fees issue for the board's consideration. Motion carried. *[Mr. Silvers abstained.]*

Arlt Grievance 00-03

Motion 01-52: Mr. Reich moved, seconded by Mr. Sells, that the board accept the findings of fact and conclusions of law in this grievance. Consistent with those findings, the grievance is dismissed and denied. Motion carried. *[Mr. Silvers abstained.]*

Presidential Evaluation

Mr. Martin, a member of the presidential evaluation committee, presented an evaluation of Dr. Jerilyn S. McIntyre for her first year as president. Dr. McIntyre's service was outstanding and presented an easy task for the evaluation committee. She was evaluated on the following six specific areas:

- ?? Ensure excellence in the Central Washington University educational mission and accreditation.
- ?? Unite the various communities that make up Central Washington University behind common goals.
- ?? Establish a capital-planning program for both academic and nonacademic facilities and equipment.
- ?? Demonstrate a commitment to the recruitment and retention of students with a focus on diversity.
- ?? Promote Central Washington University among public officials, graduates, and donors.
- ?? Realign the responsibilities of the vice presidents to more effectively meet the university's needs.

Trustees and members of the presidential search committee were surveyed. Dr. McIntyre received consistent glowing remarks on her service.

Motion 01-53: Mr. Martin, seconded by Mr. Sells, moved that in consideration of outstanding performance during difficult circumstances, the board authorizes the board chair to sign an addendum to President McIntyre's contract increasing her salary package to \$185,000 per year, with \$10,000 deferred, and the addition of 12 days of professional leave per year, effective July 1, 2001. Motion carried. *[Mr. Silvers abstained.]*

Mr. Reich stated for the record that the salary package was prompted by two factors – extraordinary performance exceeding expectations in the face of unanticipated issues and adversity and to maintain a salary competitive with sister institutions. It is a strong statement of board support for the president.

Dr. McIntyre expressed her appreciation for the opportunity to shepherd the institution to even greater accomplishments. The campus community pulled together this year.

Presidential priorities for 2001-02 were jointly determined by the board and Dr. McIntyre and are listed below.

- ?? Continued progress in unifying the university communities behind common goals.
- ?? Promotion of the university among public officials, graduates and donors. Beginning of planning and implementation of CWU's first comprehensive fundraising campaign.
- ?? Continuing to build and model an open style of communication.
- ?? Progress in recruitment and retention of students, with a particular focus on diversity.
- ?? Further development and implementation of performance-based budgeting indicators tied to the campus strategic plan.
- ?? Development of a functional academic program review protocol.
- ?? Progress in stabilizing and encouraging the further expansion and development of academic programs and student services at our university centers.
- ?? Successful completion of searches to fill open positions in CWU's central administration.
- ?? Progress in increasing diversity among administration, faculty, and staff.

Next Meeting

The Board of Trustees will next meet Thursday, December 6, 2001, at 1:00 p.m. Barge Hall, Room 412 on the Ellensburg campus of Central Washington University.

Adjourned at 2:52 p.m. – following a ten-minute break, a public debriefing session followed for 15 minutes

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University

Attached: Board Resolutions 01-04 and 01-05