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2002 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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CENTRAL WASHINGTON UNIVERSITY
Board of Trustees
Resolution No. 02-01

A resolution of the Board of Trustees of Central Washington University delegating the Board of Trustees' powers and duties to employ members of the classified staff.

A resolution of the Board of Trustees of Central Washington University designating certain persons as "Appointing Authorities" for employment purposes and delegating the Board of Trustees' powers and duties of employment under RCW 28B.35.120(2) to certain designated persons.

Whereas, effective May 6, 1971, and as still in effect, RCW 28B.10.528 reads as follows:

The governing boards of institutions of higher education shall have power, when exercised by resolution, to delegate to the president or his designee, of their respective university or college, any of the powers and duties vested in or imposed upon such governing board by law. Delegated powers and duties may be exercised in the name of the respective governing boards.

And whereas, the Board of Trustees has determined that it is in the best interest of Central Washington University that the President of the University or designees have the power and duty to employ members of the classified staff under the provisions of the Washington Department of Personnel.

Now, be it therefore resolved, that under the provisions of RCW 28B.10.528 and under the provisions of the Washington Department of Personnel rules, the Board of Trustees of Central Washington University designates that person now holding or subsequently appointed to the position of President of Central Washington University as "Appointing Authority" for the purposes of employment, discipline, or termination of any classified staff employee of Central Washington University and to delegate to that person now holding or subsequently appointed to the position of President of Central Washington University the powers and duties vested in and imposed upon the Board of Trustees of Central Washington University by the Legislature in RCW 28B.35.120(2), to employ individuals as members of the classified staff of the institution, who, except as otherwise provided by law, shall hold their positions until discharged therefrom by the President or designee for good and lawful reasons.

and

Be it further resolved, that under the provisions of RCW 28B.10.528 and under the provisions of the Washington Department of Personnel rules, the Board of Trustees of Central Washington University designates those persons now holding or subsequently appointed to any of the presidentially-designated positions set out below as "Appointing Authority" for purposes of employment, discipline, or termination of any classified staff employee under that person's immediate supervision; and delegate to those persons now holding or subsequently appointed to any of the presidentially-designated positions set out below the powers and duties vested in or imposed upon the Board of Trustees of Central Washington University by RCW 28B.35.120(2), to employ individuals as members of the classified staff of the institution in positions of employment under that person's immediate supervision, who, except as otherwise provided by law, shall hold their positions until discharged therefrom by any of the persons now holding or subsequently appointed to any of the presidentially-designated positions, set out below, of Appointing Authority, for good and lawful reasons and all actions taken pursuant to this resolution may be subject to the approval or disapproval of the President of Central Washington University.

It is further resolved, that the following list shall constitute the presidentially-designated positions in which the designation as "Appointing Authority" and the delegations of powers and duties set forth in this resolution are made:

President

Executive Assistant to the President

Provost/Senior Vice President for Academic Affairs

Associate Vice President for Graduate Studies, Research, and Faculty

Associate Vice President for Undergraduate Studies

Assistant to Provost for Learning Technologies and Director of Academic Computing

Assistant to Provost for Student Academic Support Services

Assistant to Provost for University Centers and Community College Relations

Dean, College of Arts and Humanities

Dean, College of Education and Professional Studies

Dean, College of the Sciences

Dean, Libraries

Dean, College of Business

Executive Director, International Studies and Programs

Vice President for Business and Financial Affairs

Associate Vice President for Business and Financial Affairs

Director, Business Services and Contracts

Director, Computing and Telecommunication Services

Director, Dining Services

Director, Facilities Management

Director, Facilities Planning and Construction

Director, Financial Services

Director, Human Resources

Director, Public Safety and Police Services

Director, Housing and Conference Services

Vice President for Student Affairs and Enrollment Management

Associate Vice President for Enrollment Management/Registrar

Assistant Vice President for Student Affairs

Vice President for University Relations

Director, Alumni Relations

Director, Development

Director, Public Relations and Marketing

Provided, that the President may, at any time, withdraw the presidential designation from any one or the aforementioned presidentially-designated positions and shall notify the Board at its next regular meeting of such action; provided, further, that any additions to the aforementioned list of presidentially-designated positions must be approved by resolution of The Board of Trustees of Central Washington University.

Be it further resolved, that all actions taken pursuant to this delegation of powers and duties may be exercised in the name of the Board of Trustees of Central Washington University.

Adopted this 14th day of February, 2002.

Attest:

Approved:

Judy B. Miller
Secretary to the Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University

CENTRAL WASHINGTON UNIVERSITY
Board of Trustees
Resolution No. 02-02

A resolution of the Board of Trustees of Central Washington University delegating their powers and duties for contracting as defined by RCW 28B.35.120, subsections (6), (7), (9), and (11) to certain designated persons.

A resolution of the Board of Trustees of Central Washington University delegating their powers and duties for contracting as defined by RCW 28B.35.120, subsections (6), (7), (9), and (11) to certain designated persons.

Whereas, effective May 6, 1971, and as still in effect, RCW 28B.10.528 reads as follows:

"The governing board of institutions of higher education shall have power, when exercised by resolution, to delegate to the president or his designee, of their respective university or college, any of the powers, and duties vested in or imposed upon such governing board by law. Delegated powers and duties may be exercised in the name of the respective governing boards."

Be it therefore resolved, that under the provisions of RCW 28B.10.528, the Board of Trustees of Central Washington University designates that the person now holding or subsequently appointed to the position of President of Central Washington University as the authority for contracting for current operations of Central Washington University when such contracting is in accordance with budgets approved by the Board of Trustees and delegates to that person now holding or subsequently appointed to the position of President of Central Washington University by the Legislature in RCW 28B.35.120, Subsections (6), (7), (9), and (11) to so; and

Be it further resolved, that under the provisions of RCW 28B.10.528, the Board of Trustees of Central Washington University designates those persons now holding or subsequently appointed to any of the presidentially-designated positions set out below as authorities for contracting for current operation of Central Washington University when such contracting is in accordance with budgets approved by the Board of Trustees, and delegates to those persons now holding or subsequently appointed to any of the presidentially-designated positions set out below the powers and duties vested in or imposed upon the Board of Trustees of Central Washington University by RCW 28B.35.120, subsections (6), (7), (9), and (11) to so contract, purchase and lease, and all actions taken pursuant to this resolution may be subject to the approval or disapproval of the President of Central Washington University.

Be it further resolved, that the following list shall constitute the presidentially-designated positions to which the designation as authorities for contracting for current operations of Central Washington University and the delegations of powers and duties as set forth in this resolution are made:

FOR ALL UNIVERSITY CONTRACTS:

President
Provost/Senior Vice President for Academic Affairs
Vice President for Business and Financial Affairs
Associate Vice President for Business and Financial Affairs
Executive Assistant to the President

FOR ALL PURCHASED GOODS, SERVICE CONTRACTS, AND LEASES:

Director, Financial Services
Director, Business Services & Contracts
Purchasing Manager and at the Purchasing Manager's discretion:
 Buyer II up to the amount where the State requires formal written bids.
 Buyer I up to one-half the amount where the State requires formal written bids.

FOR SELECTED CONTRACTING ACTIVITIES AS SET FORTH BELOW:

Vice President for Student Affairs and Enrollment Management - All contracts as may be required for delivery of student services or for the operation of the Student Affairs and Enrollment Management Division.

Vice President for University Relations — all contracts as may be required for operation of the University Relations Division.

Associate Vice President for Graduate Studies, Research, and Faculty - All contracts as may be required to further University research or academic development.

Dean, Libraries - Limited to purchasing and contracting for the acquisition of library books, films, prerecorded tapes (audio and video), other audio records, library subscriptions and periodicals, and delivery of library services to students.

Executive Director, International Studies and Programs — limited to contracting personnel and other services required to conduct Central Washington University international programs.

Director, Athletics - Limited to contracting with other colleges and universities for "Athletic Contest Agreements" when such do not require expenditure of Central Washington University funds, and to contracting for officiating services requiring expenditure of funds in amounts not to exceed \$500.00 per contract. This authority shall include the responsibility for maintaining files of such agreements in Office of the President in lieu of submission to the CWU central file of contracts.

Director, Campus Life - Limited to contracting for entertainment activities for the Student Union and the Associated Students of Central.

Director, Computing and Telecommunication Services - Limited to contracting for computing and voice/data equipment, software, and supportive services in accordance with the policies, procedures, and Washington Administrative Codes established by the State Information Services Board pursuant to Chapter 43.105 RCW.

Director, Continuing Education - Limited to contracting for personnel and other services required to conduct the Central Washington University Continuing Education Programs.

Director, Facilities Management - Limited to contracting between Central Washington University and contractors for the completion of capital projects as specifically approved by the State Legislature and the University Board of Trustees. This authority extends to contracts, change orders and field authorizations up to a limit of \$100,000 per transaction. The Director of Facilities Management may, with the written concurrence of the Associate Vice President for Business and Financial Affairs, delegate contracting authority at a lower level to licensed architects and engineers who are Project Managers on individual construction projects, and to the two senior managers in charge of building maintenance and custodial/landscape maintenance. Such delegation shall not exceed \$50,000. Authority for the actual disbursement of funds after the completion of work will require the signatures of the Project Manager and a higher level supervisor.

Director, Housing and Conference Services - Limited to contracting between Central Washington University and occupants, or potential occupants of university housing and to purchasing and contracting for items for resale through the University Store.

Manager, University Store - Limited to purchasing and contracting for items for resale through the University Store.

Chair, Department of Music - Limited to contracting for the rental of performance music to be used by departmental ensembles and chamber groups and for agreements related to the loan of musical instruments for departmental use. These performance music rental and instrumental loan agreements may not exceed \$500 for any one contract.

OTHER SIGNATURE AUTHORITIES:

For contracts for services only (does not include contracting for purchase goods) in amounts less than \$2,500.00, and which are written within the respective appropriate areas as designated below. Also delegated to the specified positions are authorities to ratify "after-the-fact" purchase requisitions for both goods and services when such ratification is found by the Principal Budget Administrator to be in the best interest of Central Washington University, and when ratification will not violate Washington State Purchasing Law by circumventing competitive bidding requirements, the receipt of competitive quotations, or the Minority and Women's Business Enterprises purchasing law: Chapter 39.19 RCW and Chapter 326 WAC.

Associate Vice President for Graduate Studies, Research, and Faculty
Associate Vice President for Undergraduate Studies
Dean, College of Arts and Humanities
Dean, College of Education and Professional Studies
Dean, College of the Sciences
Dean, Libraries
Dean, College of Business
Executive Director, International Studies and Programs
Director, Computing and Telecommunication Services
Director, Housing and Conference Services

Provided, that the President may, at any time, withdraw the presidential designation from any one of the aforementioned presidentially-designated positions and shall notify the Board at its next regular meeting of such action; provided, further, that any additions to the aforementioned list of presidentially-designated positions must be approved by resolution of the Board of Trustees of Central Washington University.

Be it further resolved, that all actions taken pursuant to this delegation of powers and duties may be exercised in the name of the Board of Trustees of Central Washington University.

Adopted this 14th day of February, 2002.

Attest:

Approved:

Judy B. Miller
Secretary to the Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University

Board Chair Report

The February 14 NCATE (National Council for Accreditation of Teacher Education) reception provided the trustees an opportunity to congratulate all those at the university responsible for our strong NCATE accreditation review. Media responded favorably to the event.

During the morning sessions, the board learned of new initiatives in the College of Education and Professional Studies, cheered our enrollment increase, and applauded those faculty and staff responsible for an earned grants record. Donna Kramer, CWU Ombudsperson, joined the trustees for lunch and a discussion of positive steps being taken to improve campus climate.

Joining the rest of the university in cost-saving measures during these tight budget times, trustees will not attend an annual governing boards conference in Boston. The board is aware of the compressed fiscal climate in the state and that existing budgets fail to support the university's full effort. Budget discussions during this meeting make it clear that, following thoughtful consideration, the board will need to make some hard choices in the near future in order to maintain operation of the university and deliver excellent education to students.

President's Report

Legislative Update

Director of Government Relations Ann Anderson presented a legislative update. Tuition issues, faculty benefits, collective bargaining and civil service reform, and budget issues were examined. In the wake of diminishing state revenue projections, many state agencies will see deep budget cuts. Higher education proponents are requesting that colleges and universities receive smaller cuts than other agencies.

HECB Resolution 02-01 – Budget, Tuition, and Financial Aid

The Higher Education Coordinating Board Resolution 02-01, adopted January 24, 2002, sets the tone for a discussion of tuition policy. Long- and short-term funding support issues, retaining balance between tuition and general fund revenues, and preserving a reasonable tuition level were some of the issues discussed.

Joint Governing Boards Meeting

Five members of the Central's Board of Trustees and Dr. McIntyre joined trustees and presidents of the other four-year institutions in a joint governing boards meeting January 17. It was a positive session with a strong collaborative focus. Two trustees from each institution will form a task force to meet regularly to discuss long-term solutions to higher education budget issues.

Board Committees

Academic Affairs – Jay Reich

Members of the committee heard a presentation from Dr. Koushik Ghosh, Economics, on balancing teaching and scholarship. Dr. Ghosh shared his personal educational philosophy and appreciation for the freedom to engage in innovative interdisciplinary research with undergraduate students.

The NASC focused interim report is on track and we are making significant progress on our own internal program review. Linda Beath reviewed the goals of institutional program review, a self-study performed according to guidelines, that becomes the basis for improvement and resource allocation. Internal and external review is part of the process. Four departments will participate in a pilot program this year.

To help committee members understand the complexities of the university centers, Provost Dave Soltz, Rebecca Bowers, and Roy Savoian reviewed several aspects of center operation, including financial issues peculiar to the centers and integration issues with the Ellensburg campus.

Action

Summer Session Budget

The role of summer session and strategies to stimulate growth were discussed. The following proposed tuition rates for Summer Session 2002 were proposed:

Undergraduate Tuition	\$ 98 per SCH (increase of 5.38%)
Post-baccalaureate Tuition	\$115 per SCH (increase of 11.65%)
Graduate Tuition	\$135 per SCH (increase of 3.05%)
Registration Fee	\$ 40 per student (no increase)

Motion 02-02: Mr. Reich moved, seconded by Ms. Yu, that the board adopt the Summer Session 2002 budget as submitted, effective Summer 2002. Motion carried.

Faculty Salary Scale

A noncontroversial proposal to add three grades (31, 32, and 33) to the Faculty Salary Scale to honor meritorious faculty who are at the top of the salary scale was presented.

Motion 02-03: Mr. Reich moved, seconded by Ms. Yu, that the recommended revision to the Faculty Salary Scale by adding grades 31, 32, and 33 be approved. Motion carried.

Resource Development – Judy Yu, Chair

Ken Martin reported that the Committee of the Whole heard a detailed report on tuition waivers from Agnes Canedo, Director of Financial Aid, and Mike Reilly, Director of Admissions. A request to continue and expand this program will be presented at a future meeting. Profiles of students receiving financial aid were discussed. Production of the construction/bid documents for the Kamola Hall project are nearing completion by the architects. Bond approval will be presented to the board May 10. The Student Union and Recreation Center Project (SUB REC) is awaiting final site selection. Bonds from the late 60s and early 70s have been paid freeing \$500,000 for the new facility.

Four companies have been interviewed as marketing consultants. A new naming policy and a naming request were reviewed. Fund-raising priorities will be presented May 10 for discussion. Current fund-raising goals are nearly complete. Also discussed is a revised Drug and Alcohol policy revision to bring the university in compliance with the Drug-Free Workplace Act.

Action

CWU Edmonds Community College Higher Education Center Financing

The project is to construct the new Central Washington University/Edmonds Community College Higher Education Center on the Edmonds Community College campus in Lynnwood, Washington and has two phases. Phase I was the construction of a new 226-stall parking lot. Phase II, which is the construction of the new 48,859 square foot Higher Education Center facility, is scheduled to be substantially complete in July 2002. The appropriations for the project, which were authorized by the Washington State Legislature, emphasize the partnership between Central Washington University and Edmonds Community College.

Motion 02-04: Ms. Yu moved, seconded by Mr. Sells, to authorize the Vice President for Business and Financial Affairs to execute the necessary documents required under the state of Washington's Lease/Purchase Program (Certificates of Participation). Motion carried.

Discussion

Draft Fiscal Year 2000-01 Financial Report

The draft Fiscal Year 2000-01 Financial Report for Central Washington University was presented as an informational item.

Endowment Investment Report

The Endowment Investment Report for the period of July 1, 2001, through December 31, 2001, was presented as an informational item.

Endowment Budget 2002-03

The University Endowment Spending Budget for FY 2002/2003 was prepared in accordance with the CWU Foundation Investment Committee guidelines and was presented for board review. The spending rate is based on five-year rolling average earnings adjusted for inflation and an internal one percent management fee. Lower investment earnings in the past two years have reduced the spending rate calculation to 5.4 percent.

Flexible Spending Accounts

Trustees reviewed information explaining employee flexible spending accounts. Under this plan, individual employees could choose to reduce their salary by a specific amount each pay period and have that money deposited into a flexible spending account.

Student Union and Recreation Center Project

Progress on the project and plans to determine a final site were presented. The design phase for both the Student Union and Recreation Center will commence as soon as the final site is recommended. An RFP for bond counsel has been issued.

Music Education Facility

Consultants have revised the design documents to accommodate two independent phases and have submitted a revised project schedule. Preliminary traffic and SEPA studies have been filed.

Kamola Hall Restoration

The project architect is completing the production of the construction/bid documents, with bids to be opened in April. Project is scheduled for completion spring 2003.

Job Creation and Infrastructure Stimulus

Due to the events on September 11, 2001 and the resulting nationwide economic downturn, the Governor has proposed a Job Creation and Infrastructure Stimulus package funding additional preservation projects in the 2001-2003 biennium. Proposed distribution of the funds were reviewed and approved by OFM, conditional upon legislative approval of this package. The proposed allocation for Central Washington University is \$5,000,000 and its distribution was outlined in the supporting material.

Bonneville Power Administration – CONAUG Program

In the spring of 2001 Bonneville Power Administration (BPA) experienced severe shortages in electrical supply that were expected to last for 2-3 years. To avoid the costs of building new electrical generation facilities a program of "Conservation Augmentation" (ConAug) was initiated. This program offered financial incentives to customers who could reduce electrical consumption.

CWU applied to the program and proposed lighting and HVAC upgrades to facilities aimed at reducing electrical consumption and improving facility conditions. The proposal included lighting upgrades and retrofits in 19 buildings and HVAC improvements in 6 buildings. The total contracted cost of lighting and HVAC projects will be \$1.7 million and BPA will reimburse CWU \$944,000.

When construction is complete the result will be a reduction in electrical consumption of 3,371,697 kWh annually at CWU. This is enough electricity to power roughly 225 Ellensburg homes for one year and will mean a savings in the CWU electric bill. At these rates the project could pay for itself in 6.2 years.

Student Affairs – Ken Martin, Chair, and Justin Silvers**Action**

Services and Activities Fees Committee Supplemental Allocation

The Services and Activities Fees Committee approved a supplemental allocation to the ASCWU Office of Legislative Affairs (OLA) in the amount of \$3,840.00 to fund the Student Legislative Liaison and the Assistant Director of OLA for the 2001-2003 biennium. The ASCWU Vice President for Equity and Community Service (ECS) has requested supplemental funding for two positions within the ECS to focus on programming and promoting diversity issues.

Motion 02-05: Mr. Martin moved, seconded by Mr. Sells, that the Services and Activities Fees Committee supplemental allocation in the amount of \$3,840 to the ASCWU Office of Legislative Affairs to fund the Student Legislative Liaison and the Assistant Director of OLA for the 2001-2003 biennium be approved. Also approved is \$4,620 to fund a request from the ASCWU Vice President for Equity and Community Service (ECS) for two positions within the ECS to focus on programming and promoting diversity issues. In addition, \$116,000 is approved for repairs to the SUB from building and equipment reserves. Motion carried.

Discussion

Services and Activities Fees Budget Line

The Services and Activities Fees Committee is proposing that a separate S&A budget line be established for the Samuelson Union Building maintenance and equipment reserves under the signatory authorization of the Vice President for Student Affairs and Enrollment Management. Presently, this budget is held within the S&A reserves and would require Board of Trustees' action each time it is used.

Drug and Alcohol Policy – revision

The Central Washington University Drug and Alcohol Policy has been updated to reflect changes that have occurred since the current policy was adopted in 1998. These changes include a more comprehensive overview of drug and alcohol use and prevention on campus and parental notification procedures.

Tuition and Fee Waivers

The 2002 allocation for the Deans' Distinction and Trustees' Distinction Waiver was set at \$450,000. It is proposed that the allocation for the Deans' and Trustees' waivers be increased to \$600,000 for 2003. The amount waived using the Western Undergraduate Exchange waiver in 2002 was \$394,250. A proposal was presented requesting authorization to waive \$650,000 in 2003.

Other Action Items

Tenure Recommendation

Dr. McIntyre reviewed the tenure and promotion materials submitted for Ms. Lois Breedlove and recommends tenure for her in the Department of Communication.

Motion 02-06: Mr. Sells moved, seconded by Mr. Martin, that the Board of Trustees grant tenure in the Department of Communication to Ms. Lois Breedlove, effective February 14, 2002. Motion carried.

Board Bylaws – revisions

The following revisions to the Board Bylaws codified in Part 1 of the *Policies Manual* were submitted for approval: review of the university mission statement at least every five years, title changes, and approval of a new board travel policy.

Motion 02-07: Mr. Silvers moved, seconded by Mr. Reich, that changes to the Board Bylaws codified in Part 1 of the *Policies Manual* be approved as proposed. Motion carried.

Appointing Authority Resolution [02-01] – revisions

Editorial changes to the resolution delegating board authority to employ classified staff are submitted for approval. Changes include clarifying language for the RCW citation and title changes for the College of Business, Registrar, and Director of Residential and Conference Services.

Contracting Authority Resolution [02-02] – revisions

Editorial changes to the resolution delegating board authority for university contracting are submitted for approval. Editorial changes include an adjustment to the reporting area for Athletics, a title change for the College of Business, and a change to the title for the Director of Residential and Conference Services.

Motion 02-08: Mr. Reich moved, seconded by Mr. Sells, that revisions to the Appointing and Contracting Authority Resolutions [Resolution 02-01 and 02-02] be approved as submitted. Motion carried.

Exempt Employees Code of Personnel Policy and Procedure – revisions

The attached proposed changes to the *Exempt Employees' Code of Personnel Policy and Procedure* were approved by the Exempt Employees' Association October 30, 2001 and were presented for approval.

Motion 02-09: Mr. Reich moved, seconded by Mr. Martin, that changes to the *Exempt Employees' Code of Personnel Policy and Procedure* approved by the Exempt Employees' Association October 30, 2001 be approved. Motion carried.

Other Discussion Items

Naming Policy

The CWU Development Oversight Committee has recommended a revised University Naming Policy. The naming policy covers the naming of university facilities and landmarks and is part of the university's *Policies Manual* (Part 2-2.24). This policy supercedes the old naming policy and ties naming opportunities to donor dollars.

Naming Request Approval

The CWU Development Oversight Committee recommends approval of a request to name the rose garden at the southeast corner of Shaw-Smyser in memory of Mrs. Gloria Craig.

Other Reports

Faculty Senate

Michael Braunstein, Chair-elect, reported that the Faculty Senate has engaged in a discussion of reductions to the faculty salary base due to budget constraints last year. While generally understanding of serious budgetary issues, the faculty, through the Faculty Senate Executive Committee, request that procedures be identified that would constitute shared governance when budget issues arise. The provost provided funds to send a team of faculty to a faculty higher education conference in which features of shared governance were clarified. Faculty are interested in legislative issues, including collective bargaining and employee benefits. Proposed collective bargaining legislation is supported by a senate resolution. The process used to allocate faculty merit funds was discussed.

ASCWU Board of Directors

President Dustin Stahl reported that the university has 93 recognized clubs and a new ASCWU website. Student government leaders have been involved in the SUB REC project, scholarship efforts, and sending students to Olympia to discuss tuition issues.

Staff Organizations – no report

Communications – none received

Consent Agenda

Motion 02-10: Mr. Sells moved, seconded by Mr. Silvers, that report items 34 – 41 be received collectively, and action items 42 – 50 be approved collectively. Motion carried. (*Mr. Silvers abstained. Student trustees are not permitted to vote on personnel matters.*)

Personnel Consent Reports

Faculty Enrichment Contracts – 34

Erdman, Ruth, Lecturer, English, .14, Winter 2002
 Harper, Lila, Lecturer, English, .07, Winter 2002
 Matheson, Megan, Assistant Professor, Psychology, .07, Winter 2002
 Olson, Debbie, Lecturer, English, .07, Winter 2002

Visiting/Exchange Faculty – 35

Kondratyev, Alexander, Lecturer, Mathematics, Winter and Spring, 2002

Non-Tenure-Track Faculty Appointments – 36

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>% FTE</i>	<i>Effective Date</i>
Adams, Renee	Lecturer	Art	.27	Winter 2002
Adkisson, Kevin	Lecturer	Physical Education, Health Education & Leisure Services (PEHLS)	.27	Winter 2002
Alexandrou, Alexander	Lecturer	Curriculum & Supervision	.67	Winter 2002
Anderson, Anthony D.	Lecturer	Law & Justice	.27	Winter 2002
Anderson, Terrill	Lecturer	PEHLS	.27	Winter 2002
Armstrong, Sue Taylor	Lecturer	Law & Justice	.27	Winter 2002
Asplin, Dave B.	Lecturer	Music	.64	Winter 2002
Aubol, Gregory O.	Lecturer	Psychology	.27	Winter 2002
Barlow, Howard E.	Lecturer	Art	.53	Winter 2002
Beath, Robert	Lecturer	Curriculum & Supervision	.20	Winter 2002
Beed, Bo	Lecturer	Industrial & Engineering Technology (IET)	.27	Winter 2002
Bennett, Virginia	Lecturer	Family & Consumer Sciences	.73	Winter 2002
Berquist, Lorraine K.	Lecturer	English	.27	Winter 2002
Biedert, James W.	Lecturer	Psychology	.27	Winter 2002
Bond, Paulette M.	Lecturer	Theatre Arts	.20	Winter 2002
Brown, W.	Lecturer	Chemistry	.20	Winter 2002
Browning, Kim	Lecturer	Teacher Education Programs	.20	Winter 2002
Bruce, Daniella	Lecturer	PEHLS	.07	Winter 2002
Bruce, David	Lecturer	Curriculum & Supervision	.20	Winter 2002
Bruce, David R.	Lecturer	Physics	.27	Winter 2002
Brugger, Carrie R.	Lecturer	Sciences	.93	Winter 2002
Burfiend, Heather	Lecturer	PEHLS	.13	Winter 2002
Butler, Charles R.	Lecturer	Music	1.00	Winter 2002
Butler, Jeanine	Lecturer	Curriculum & Supervision	.20	Winter 2002
Campbell, Brad	Lecturer	IET	.27	Winter 2002
Cawley-Crane, Joan M.	Lecturer	Art	.33	Winter 2002
Chase, Sharon M.	Lecturer	Communication	.27	Winter 2002
Chow, Margaret	Lecturer	Teacher Education Programs	.33	Winter 2002
Christiansen, Steven M.	Lecturer	Law & Justice	.27	Winter 2002
Clayburn, Brian	Lecturer	IET	.27	Winter 2002
Connor, Sharron	Lecturer	Philosophy	1.00	Winter 2002
Cooper, Keith	Lecturer	PEHLS	.07	Winter 2002
Cordero, Steve	Lecturer	Law & Justice	.27	Winter 2002
Dell, Thomas B.	Lecturer	Douglas Honors	.20	Winter 2002
Diamond, Shirley A.	Lecturer	Music	.18	Winter 2002

Didier, Candace L.	Lecturer	Psychology	.27	Winter 2002
Doria, Linda J.	Lecturer	Music	.38	Winter 2002
Drechsler, Jim	Lecturer	PEHLS	.40	Winter 2002
Dunn, James I.	Lecturer	Science Education	.40	Winter 2002
Durkee, James J.	Lecturer	Music	.54	Winter 2002
Erdman, Ruth D.	Lecturer	English	.87	Winter 2002
Fendell, Gary	Lecturer	Curriculum & Supervision	.40	Winter 2002
Fitch, Landon	Lecturer	Curriculum & Supervision	.60	Winter 2002
Freeman, Randi	Lecturer	OISP	.33	Winter 2002
Futterman, Alan	Lecturer	Music	.16	Winter 2002
Garceau, Demaris	Lecturer	English	.53	Winter 2002
Garrison, Patricia G.	Lecturer	English	.53	Winter 2002
Gerrer, Karen	Lecturer	Philosophy	1.00	Winter 2002
Glenn, Elaine F.	Lecturer	Geography	.27	Winter 2002
Graves, Janine A.	Lecturer	English	.27	Winter 2002
Graves, Janine Ann	Lecturer	Teacher Education Programs	.27	Winter 2002
Gries, Margret C.	Lecturer	Music	.82	Winter 2002
Gulotta, Vincenzo	Lecturer	Foreign Languages	1.00	Winter 2002
Hagen, Kathleen	Lecturer	Curriculum & Supervision	.57	Winter 2002
Harper, Lila M.	Lecturer	Computer Science	.27	Winter 2002
Harper, Lila M.	Lecturer	English	.47	Winter 2002
Heaverlo, C. K.	Lecturer	Law & Justice	.27	Winter 2002
Henry, Kevin	Lecturer	Curriculum & Supervision	.20	Winter 2002
Hitch, Kathlyn E.	Lecturer	Law & Justice	.27	Winter 2002
Horowitz, Katherine	Lecturer	Communication	1.07	Winter 2002
Hosfeld, Scott C.	Lecturer	Music	.27	Winter 2002
Huggins, Leslie M.	Lecturer	Science Education	.20	Winter 2002
Hughes, John	Lecturer	PEHLS	.13	Winter 2002
Hull, Karen L.	Lecturer	English	.27	Winter 2002
Jackson, Harlan	Lecturer	IET	.50	Winter 2002
Jensen, Jessica M.	Lecturer	Law & Justice	.27	Winter 2002
Johansen, Anne M.	Lecturer	Chemistry	1.00	Winter & Spring 2002
Johnson, Don	Lecturer	Teacher Education Programs	.20	Winter 2002
Johnson, Douglas A.	Lecturer	Mathematics	.33	Winter 2002
Justice, Carol J.	Lecturer	Law & Justice	.27	Winter 2002
Kaufmann, Marcia	Lecturer	Music	.07	Winter 2002
Kingham, Melanie	Lecturer	Teacher Education Programs	.13	Winter 2002
Kummer, Gregory S.	Lecturer	Communication	.27	Winter 2002
Lentz, Florence K.	Lecturer	Geography	.20	Winter 2002
Lonowski, Douglas	Lecturer	Curriculum & Supervision	.20	Winter 2002
Louis, Paulette M.	Lecturer	Art	.27	Winter 2002
Lowther, Lawrence L.	Lecturer	History	.33	Winter 2002
Lundblad, Steven P.	Lecturer	Geological Sciences	.64	Winter 2002
McCarthy, Kathleen	Lecturer	Curriculum & Supervision	.33	Winter 2002
Melvin, Shawne	Lecturer	Music	.22	Winter 2002
Meyers, Robert	Lecturer	IET	.47	Winter 2002
Montgomery, Lynette	Lecturer	Art	.80	Winter 2002
Moore, Kelly	Lecturer	PEHLS	.07	Winter 2002
Munsell, Kenneth D.	Lecturer	Douglas Honors	.53	Winter 2002
Munsell, Kenneth D.	Lecturer	History	.67	Winter 2002
Newday, Linda	Lecturer	PEHLS	.20	Winter 2002
Nielson-Simmons, Mary Ann	Lecturer	Curriculum & Supervision	.33	Winter 2002
Nylander, James G.	Lecturer	Douglas Honors	.13	Winter 2002
Okada-Collins, Mariko	Lecturer	Foreign Languages	.33	Winter 2002
Olson, Debbie L.	Lecturer	English	.80	Winter 2002

Ota, Robert Y.	Lecturer	Computer Science	.53	Winter 2002
Otjen, Doug	Lecturer	Curriculum & Supervision	.32	Winter 2002
Patterson, Sloan M.	Lecturer	Law & Justice	.27	Winter 2002
Pentony, Denise J.	Lecturer	Law & Justice	.27	Winter 2002
Peterson, Scott R.	Lecturer	Music	.20	Winter 2002
Phillips, Carol H.	Lecturer	Music	.18	Winter 2002
Pickett, Barbara H.	Lecturer	Music	.60	Winter 2002
Pidduck, Carol N.	Lecturer	Law & Justice	.27	Winter 2002
Ramos, Jenee D.	Lecturer	Foreign Languages	.67	Winter 2002
Rawlinson, David R.	Lecturer	Computer Science	.27	Winter 2002
Reasor, Cathy	Lecturer	Curriculum & Supervision	.20	Winter 2002
Reinke, Cuni	Lecturer	Family & Consumer Sciences	.53	Winter 2002
Rhoda, Brad C.	Lecturer	English	.27	Winter 2002
Rice, Robert R.	Lecturer	Psychology	.53	Winter 2002
Ritchie, Brian	Lecturer	PEHLS	.07	Winter 2002
Robertson, Gerald	Lecturer	Curriculum & Supervision	.33	Winter 2002
Roditeleva, Maria I.	Lecturer	Music	.80	Winter 2002
Roe, Lee W.	Lecturer	Law & Justice	.27	Winter 2002
Rudy, Bonnie	Lecturer	Foreign Languages	1.00	AY 2002-2003
Schnelle, Robert	Lecturer	English	1.00	Winter 2002
Selzler, Shannon	Lecturer	Teacher Education Programs	.20	Winter 2002
Simpson-Taussig, Gretchen	Lecturer	PEHLS	.20	Winter 2002
Soltz, Roberta L.	Lecturer	Biological Sciences	.73	Winter 2002
Sorrells, Robert C.	Lecturer	Psychology	.27	Winter 2002
Sparks, Scott R.	Lecturer	Law & Justice	.27	Winter 2002
Sparling, Greg	Lecturer	PEHLS	.07	Winter 2002
Spencer, Mia D.	Lecturer	Music	.70	Winter 2002
Stewart, N. Scott	Lecturer	Law & Justice	.27	Winter 2002
Swain, William	Lecturer	Curriculum & Supervision	.20	Winter 2002
Tomulty, Michael	Lecturer	PEHLS	.13	Winter 2002
Ursino, Brian A.	Lecturer	Law & Justice	.27	Winter 2002
Walker, Teresa	Lecturer	Center for Teaching & Learning	1.00	Winter 2002
Walker, Teresa	Lecturer	Teacher Education Programs	.60	Winter 2002
Whitney, Jeff	Lecturer	PEHLS	.07	Winter 2002
Wickstrom, Stefanie D.	Lecturer	Political Science	.33	Winter 2002
Width, Dale G.	Lecturer	Mathematics	.67	Winter 2002
Wieseman, Lise M.	Lecturer	Communication	.53	Winter 2002
Williams-Banks, Madeline A.	Lecturer	Anthropology	.27	Winter 2002
Willis, Scott R.	Lecturer	Law & Justice	.27	Winter 2002
Wright, Lael	Lecturer	Curriculum & Supervision	.20	Winter 2002
Young, Sue	Lecturer	PEHLS	.13	Winter 2002
Young, Tim	Lecturer	Curriculum & Supervision	.20	Winter 2002
Yoxheimer, Eric	Lecturer	IET	.20	Winter 2002
Zamberlin, Mary Ellen	Lecturer	PEHLS	.47	Winter 2002
Zentner, Nicolaus C.	Lecturer	Sciences	.27	Winter 2002

Part-Time Coaching Appointments – 37

Bala, Chad, temporary part-time Assistant Baseball Coach, Athletics, Dec. 1, 2001 through May 31, 2002
 Frederick, Gary, temporary part-time Head Softball Coach, December 16, 2001 through June 15, 2002
 Sparling, Kristen, temporary part-time Assistant Track Coach, January 7, 2002 through June 15, 2002

Faculty Resignations – 38

Spencer, Andrew, Professor, Music, January 3, 2002

Taylor, Alan, Associate Professor, Communication, January 4, 2002.

Faculty Retirements – Deferred – 39

Owen, William, Professor, Mathematics, defer phased retirement status from December 16, 2001 to June 16, 2002

Department Chair Resignation – 40

Reasons, Charles, Law and Justice, Winter 2002

Exempt Employee Appointments – 41

Anderson-Ramsdell, Lorinda, Program Director, Service Learning and Leadership Development, Campus Life, effective December 16, 2001

Baker, Jack, Student Affairs Specialist, Office of Vice President for Student Affairs and Enrollment Management, effective November 1, 2001

Raymond, Karen, Acting Director, Student Support Services and Academic Achievement Programs, December 16, 2001 – June 30, 2002

Consent Personnel Action Items

Faculty Tenure-Track Appointments – 42

Naughton, Karen, Assistant Professor, Foreign Languages, September 16, 2002

Military Appointments – 43

Kunz, Lt. Colonel Troy, Professor, Military Science, Summer 2002

Major, Lt. Colonel William M., Professor, Aerospace Studies, Summer 2002

Reappointment of Faculty in Their Second or More Year – 44

Reappointed for Third Probationary Year

Babbitt, Mark, Assistant Professor, Music

Bichindaritz, Isabelle, Assistant Professor, Computer Science

Boersma, Stuart, Associate Professor, Mathematics

Burham, Tim, Assistant Professor, PEHLS

Calahan, Scott, Assistant Professor, Industrial and Engineering Technology

Chalmers, Stephen, Assistant Professor, Art

Chase, Dorothy, Assistant Professor, PEHLS

Christiansen, Shawn, Associate Professor, Family and Consumer Sciences

Cotterell, Tom R., Assistant Professor, Biological Sciences

Diaz, Anthony, Assistant Professor, Chemistry

Dippmann, Jeffrey, Assistant Professor, Philosophy

Eastman, Grant, Associate Professor, Computer Science

Gabriel, Anthony, Assistant Professor, Geography and Land Studies

Glasby, Stephan, Associate Professor, Mathematics

Herman, Daniel, Assistant Professor, History

Hickey, Robert J., Assistant Professor, Geography and Land Studies

Hughes, Craig, Assistant Professor, Teacher Education Programs

Kent, Christopher, Assistant Professor, Geography and Land Studies

Korb, Kristin, Assistant Professor, Music

Lane, Derek, Assistant Professor, Theater Arts

Lubinski, Patrick, Assistant Professor, Anthropology

Maheson, Megan, Assistant Professor, Psychology

Mathias, Kirk, Associate Professor, PEHLS

Montgomery, Aaron G., Assistant Professor, Mathematics

Moody, Rex, Assistant Professor, Business Administration

Nourse, Steven, Assistant Professor, Curriculum and Supervision

Ogden, Michael, Associate Professor, Communication
Plourde, Lee, Assistant Professor, Curriculum and Supervision
Reimund, Mary Ellen, Assistant Professor, Law and Justice
Richmond, Lynn, Associate Professor, Business Administration
Stoddard, Shari, Assistant Professor, Art
Sun, Key, Assistant Professor, Law and Justice
Tozer, Kirsten, Associate Professor, Library Faculty

Reappointed for Fourth Probationary Year

Belluh, George, Assistant Professor, Theatre Arts
Braunstein, Lori, Associate Professor, Information Technology and Administrative Management
Chandler, William, Assistant Professor, Information Technology and Administrative Management
Dittmer, Timothy, Assistant Professor, Economics
Gann, Cory, Assistant Professor, Teacher Education Programs
Georgeson, Tina, Assistant Professor, Teacher Education Programs
Lee, Jeffrey, Associate Professor, Geological Sciences
Loper, Patricia, Assistant Professor, Art
Lupton, Robert, Associate Professor, Information Technology and Administrative Management
Madlem, Melody, Associate Professor, PEHLS
Mawberg, Barbara, Associate Professor, PEHLS
McCutcheon, Patrick T., Assistant Professor, Anthropology
Melbourne, Timothy, Assistant Professor, Geological Sciences
Pichardo, Nelson A., Assistant Professor, Sociology
Price, Joseph, Assistant Professor, Industrial and Engineering Technology
Salyer, Keith, Assistant Professor, Teacher Education Programs

Shaffer-White, Vicki, Assistant Professor, Family and consumer Sciences
 Singh, Vijay, Assistant Professor, Music
 Verhey, Steven, Assistant Professor, Biological Sciences

Reappointed for Fifth Probationary Year

Bartel, Kim, Associate Professor, Information Technology and Administrative Management
 Bender, William, Associate Professor, Industrial and Engineering Technology
 Bryan, Patrick, Assistant Professor, Biological Sciences
 Cobbs, Paul-Elliott, Assistant Professor, Music
 Cook, James, Assistant Professor, History
 Diaz, Jesse, Assistant Professor, Psychology
 Drake, George, Assistant Professor, English
 Englund, Timothy F. Assistant Professor, Mathematics
 Jones, Kim, Assistant Professor, Curriculum and Supervision
 Jorgensen, Jan, Associate Professor, Library Faculty
 Kennedy, Sally, Assistant Professor, Psychology
 Pinkart, Holly, Assistant Professor, Biological Sciences
 Ruble, Michael, Assistant Professor, Accounting
 Sledge, Andrea, Associate Professor, Teacher Education Programs
 Sloan, Teresa, Assistant Professor, Industrial and Engineering Technology

Reappointed for Sixth Probationary Year

Atkinson, Maryanne, Assistant Professor, Accounting
 Buerger, Nancy, Assistant Professor, Family and Consumer Sciences
 Carlson, Karyl, Assistant Professor, Music
 Coleman, Beatrice, Assistant Professor, Communication
 Creech, John, Associate Professor, Library Faculty
 Curran, Christina, Associate Professor, Teacher Education Programs
 Easley, Roxanne, Assistant Professor, History
 Fallshore, Marte, Assistant Professor, Psychology
 Gazis, Carey A., Assistant Professor, Geological Sciences
 Penick, Jeffrey M., Assistant Professor, Psychology
 Wise, Mary, Associate Professor, Library Faculty

Booth, Carolyn, Assistant Professor, PEHLS, one-year extension from sixth

Faculty Overload Appointments – 45

<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>FTE</i>	<i>Effective Date</i>
Bartel, Kimberlee	Professor	Business Administration	.33	Winter 2002
Bowers, Jan	Professor	Family & Consumer Sciences	.25	Winter 2002
Chandler, Bill	Assistant Prof	Information Technology & Administrative Mgmt	.07	Winter 2002
Christiansen, Shawn	Assistant Prof	Family & Consumer Sciences	.07	Winter 2002
Daniels, Jeffrey A.	Associate Prof	Psychology	.27	Winter 2002
DePaepe, James	Professor	Center for Teaching & Learning	.20	Winter 2002
Dippmann, Jeffrey	Assistant Prof	Asia Pacific Studies	.13	Winter 2002
Martinez de Velasco, Javier	Associate Prof	Douglas Honors	.20	Winter 2002
Matheson, Megan	Assistant Prof	Psychology	.27	Winter 2002
Rosell, Sharon L.	Assistant Prof	Physics	.13	Winter 2002
Salyer, Keith	Assistant Prof	Teacher Ed Programs	.13	Winter 2002
Thyfault, Alberta J.	Professor	Foreign Languages	.33	Winter 2002
Turnquist, William H.	Assistant Prof	Business Administration	.33	Winter 2002

Williams, Wendy A. Associate Prof Psychology .33 Winter 2002

Department Chair Appointments – 46

Name	Position	Department	FTE	Effective Date
Dippmann, Jeffrey	Asst Professor	Philosophy		Spring 2002
Kunz, Lt. Colonel Troy	Professor	Military Science		Summer 2002
Major, Lt. Colonel William M.	Professor	Aerospace Studies		Summer 2002
Roberts, James B.	Associate Prof	Law & Justice	.50	Winter & Spring 2002

Faculty Leave Without Pay – 47

Lalley, Madalon, Professor, CEPS, .50 FTE, Winter and Spring 2002
Owen, William B., Professor, Mathematics, Winter 2002

Disability Leave – 48

Garrison, Philip B., Professor, English, extend fall quarter leave through January 10, 2002
Lonborg, Susan, Professor, Psychology, February 1, 2002 – May 1, 2002
Satphin, Christine, Professor, English, February 1, 2002 – May 1, 2002

Faculty Professional Leave – Cancel for 2001-02 – 49

Beath, Linda, Professor, Curriculum and Supervision, and Interim Associate Vice President,
Undergraduate Studies
Street, Elizabeth, Professor Psychology and Executive Assistant to the President

Consent Facilities Action

Hitchcock Hall Roof Replacement – 50

Next Meeting

The Board of Trustees will next meet Friday, March 15, 2002, at 1:00 p.m. on the campus of Wenatchee Valley College, 1300 4th Street, Wenatchee, Washington.

Adjourned at 2:25 p.m. – a public debriefing session followed for 20 minutes

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University

*Attachments: Appointing Authority Resolution 02-01
Contracting Authority Resolution 02-02.*