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Approved December 6, 2002

Board of Trustees Minutes Special/Regular Meetings October 10-11, 2002

October 10, 2002

Board members met in retreat sessions with faculty throughout the day followed by dinner with Dr. McIntyre. Discussions focused on Strategic Planning Goals I and II. No action was taken.

October 11, 2002

Board Committee Meetings (8:00 a.m. to 1:00 p.m.) Trustees met with President McIntyre from 8:00 a.m. to 9:30 a.m. in Barge 410. Individual committees met from 9:30 a.m. to 12:00 p.m. to review various academic, fiscal, and student affairs issues. No action was taken.

Reconvened in Regular Session (1:05 p.m.)

Present

Ms. Gwen Chaplin, Chair

Ms. Jennifer Hazen

Ms. Leslie Jones

Mr. Ken Martin, Vice Chair

Mr. Jay Reich

Ms. Nadine Romero

Mr. Mike Sells

Ms. Judy Yu

Others Present

Dr. Paul Baker, Vice President for University Relations

Dr. Michael Braunstein, Chair, Faculty Senate

Mr. Rich Corona, Vice President for Business and Financial Affairs

Mr. Nate Harris, President, Board of Directors, Associated Students of Central Washington University

Ms. Lynne Imamshah, staff representative, Academic Advisor, Student Support Services

Dr. Jerilyn S. McIntyre, President

Ms. Judy B. Miller, Secretary to the Board

Dr. David Soltz, Provost/Senior Vice President for Academic Affairs

Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Provost Soltz asked Margaret Badgley, Assistant to the Provost for University Centers and Community College Relations, to introduce Janette Goodwin, retiring site manager for the CWU Yakima Center. Ms. Badgley applauded Ms. Goodwin for her tireless efforts at the Yakima Center and for her twenty-six years of service to the university.

Approval of Minutes - 1

Motion 02-59: Ms. Yu moved, seconded by Mr. Reich, that the Board of Trustees approve minutes of their meeting August 23, 2002. Motion carried.

Changes to the Agenda - 2

The following changes were presented for inclusion in the agenda: Item 19, Wendy Bohrson was removed from this item and added to Item 20, Faculty Administrative Assignment.

Board Chair Report - 3

Ms. Chaplin asked Jay Reich and Judy Yu to report on their activity as members of a joint governing boards group comprised of trustees/regents and presidents from the state's four-year baccalaureate institutions. It is hoped that the group's combined voice will make a difference for higher education in the state. Mr. Reich chairs one of the subcommittees. Representatives of the governing boards met with the governor recently and emphasized that higher education cannot sustain diminishing resources and continue to provide required access. Board members are also working with community colleges to create a more potent combined voice. November 1 a group will meet with the governor again to seek a massive capital infusion for community colleges and universities to be followed by commitment to dedicated revenue sources.

At Ms. Chaplin's request, Faculty Senate Chair Michael Braunstein reviewed format adjustments for this year's board retreat with faculty designed to help faculty focus on Strategic Planning Goals I and II, which deal with the provision of an outstanding academic and student life on the Ellensburg campus and at the university centers. A Faculty Senate representative moderated small groups of faculty and trustees engaged in discussion of the goals. Twenty-five faculty participated in the discussions and in an open forum. Faculty shared efforts to stretch resources to provide an outstanding experience for students and discussed how resources are impacting teaching and scholarship. The board recognized faculty accomplishments and encouraged greater creativity and entrepreneurialism in meeting our challenges.

Vice Chair Ken Martin indicated that the board evaluated Dr. McIntyre in August consistent with priorities developed last year. President McIntyre met or exceeded those priorities. Mr. Martin praised Dr. McIntyre for her significant ability to attract a solid management team to lead the university. Although the board wanted to reward Dr. McIntyre monetarily, she declined. Respecting her position, the board extended her contract three years and increased her annual leave to 30 days. Dr. McIntyre's rolling three-year contract will expire June 30, 2006, adding another three years to her current contract.

Trustees reflected on the pride, energy, and positive happenings at Central which can largely be attributed to strong leadership.

Motion 02-60: Mr. Martin moved, seconded by Mr. Sells, that the Board of Trustees modify Dr. Jerilyn S, McIntyre's employment contract into a three-year rolling contract to expire June 30, 2006 and increase Dr. McIntyre's annual leave to 30 days. Motion carried.

President's Report

Recognition - 4

Dr. McIntyre introduced Paul Baker, Vice President for University Relations who assumed his duties as Central's newest vice president September 1. Dr. Baker is energetic, decisive, and has a great background in business and development. Dr. McIntyre indicated that she is delighted to have him join the management team.

HECB Report - 5

Dr. McIntyre and the vice presidents presented information to the Higher Education Coordinating Board September 25. It was a good opportunity at the beginning of the biennial budget process to present real needs of the university, regardless of the state's economic situation.

Legizlative Preview - 6

Ann Anderson, Director of Government Relations, reported that she has been working with legislators representing districts in which we have centers in an effort to expand their knowledge about the university and engender support. Legislators from the 13th District have been on the Ellensburg campus and involved in discussions. Personal contact by the trustees and administration is helping in this effort. Central Washington University is being mentioned positively in many conversations around Olympia.

Operating and capital budget issues were reviewed. Central has the lowest backlog of maintenance and preservation projects among our peers in the state. The university's primary goal is to secure funding to finish the music building. We have many positive things to report including the highest efficiency in our overhead costs. During this budget crisis, people are acknowledging that the state may need more revenue as well as cuts in spending to survive.

Mr. Sells applauded Ms. Anderson's efforts to engage the trustees.

Celebrating Special Accomplishments - 7

Central's current enrollment is a tremendous accomplishment. We are doing better than our predicted share of the student market. Student affairs staff, faculty, and students are to be congratulated for their positive efforts to recruit and retain students.

Jack Bishop, Director of Athletics, applauded the university's student athletes for their scholarship (our football team has the highest GPA [2.86] in the conference) and their athletic success. He introduced three of the university's athletic coaches who reported about their particular sports. Head basketball coach Greg Sparling explained that the men's basketball team is involved in conditioning now and will begin actual practice October 15, consistent with NCAA rules. November 12 our basketball team will play the University Washington team in an exhibition game. Women's volleyball coach Mario Andaya stated that, in addition to holding the highest GPA in their conference and the highest among the public institutions (3.4), the women's volleyball team is in the middle of their conference and doing well. Head women's basketball coach Jeff Whitney related that the women's team is involved in conditioning training now and will begin actual practice October 15.

Board Committees

Academic Affairs - Jay Reich, Chair, and Nadine Romero

Mr. Reich reported that Dr. James Bradley, Business Administration, discussed his dissertation research and applications with the committee. This year's fall faculty conference focused on our students – who they are, what academic credentials they bring, and what we are doing about it. It was well attended and well received. News of enrollment increases for Fall 2002 was enthusiastically received.

Academic Affairs has been reorganizing and realignment efforts were reviewed. Deans Rebecca Bowers and Meghan Miller reviewed the span and scope of their duties with great energy, pride, and professionalism, providing committee members with a great sense of what was happening at the university. Linda Beath, Interim Associate Vice President for Undergraduate Studies, presented information on assessment issues and Wendy Bohrson, Director of Undergraduate and University Research, reported on our extraordinary success with grant activity. Information on the recently received \$5.7 million G.E.A.R. U.P. (Gaining Early Awareness and Readiness in Undergraduate Programs) grant was reviewed. CWU is being recognized for its collaborative efforts at the centers.

Resource Development - Ken Martin, Chair, and Mike Sells

Mr. Martin reviewed items discussed in committee and thanked Paul Baker for his involvement. Eleven bids have been received for the \$11.8 million phase one of the music building. Lydig Construction is the apparent low bidder and contract negotiations are underway. Construction should proceed quickly.

Discussion

Certificates of Participation, Edmonds Center Project - 8

Mr. Martin reviewed the item and explained that the debt service on the project is close to what we paid on the prior leased facility.

Endowment Report - 9

The Endowment Investment Report for January 1, 2002 through June 30, 2002 was presented and reviewed. Funds collected prior to the formation of the CWU Foundation are retained in Business and Financial Affairs. Loses were modest for the reporting period. Dr. Baker distributed the University Relations mission statement and objectives during the committee session in conjunction with this report.

Student Affairs - Leslie Jones, Chair, and Judy Yu

Ms. Jones outlined several items discussed in the Student Affairs Committee meeting, including a milestones model for the Student Union and Recreation Center Project, fall activities calendar, homecoming events, and ASCWU Board of Directors initiatives. Committee members were pleased to hear presentations from student string and flute ensembles. Subsequent committee sessions will showcase student academic and musical presentations. The committee also discussed radio station bandwidth, parking issues, and enrollment and retention strategies. Student Athletes and coaches discussed setting goals.

Other Items

Discussion

Exempt Code Changes - 10

Proposed changes to the Exempt Employees' Code of Personnel Policy and Procedure approved by the Exempt Employees' Association September 23, 2002 were presented to the board. The changes will be submitted to the board for adoption December 6, 2002.

Action

Election of Board Treasurer - 11

Board bylaws specify that the board "shall appoint a treasurer who shall be the financial officer of the board and who shall hold office at the pleasure of the board" (CWUI Policies Manual 1-6.4.3). Rich Corona was appointed Vice President for Business and Financial Affairs July 1, 2002.

Motion 02-61: Mr. Sells moved, seconded by Ms. Yu, that The Board of Trustees appoint Rich Corona treasurer to the Board of Trustees of Central Washington University. Motion carried.

Reports

Faculty Senate

Senate Chair Michael Braunstein listed three areas of emphasis for the Faculty Senate during the coming year —
strengthen the faculty role in voicing concerns about higher education, collective bargaining for faculty
(discussion is upcoming and faculty need to be informed), and full implementation of a plan to move faculty to
CUPA mean. This last item is a multi-year project and will proceed according to a plan developed in 2000-01. Dr.
Braunstein thanked the board for taking the time to meet with faculty at the annual board/faculty retreat October
10.

ASCWU Board of Directors

ASCWU Board of Directors President Nate Harris reported that the associated students are busy advocating for students and maintaining efforts that will positively affect students. He reviewed the ASCWU board composition and activities for each member. The ASCWU board's primary areas of focus during 2002-03 will be securing funding for Phase II of the music building and making a national newspaper available to students. Members of the board will also encourage reading and critical thinking during the year.

Staff Organizations

Lynn Imamshaw, Chair of the Exempt Employees' Association (EEA) and an academic advisor in Student Support Services, represented staff organizations and spoke in response to Dr. McIntyre's memo regarding employee service activities. All employee groups are encouraged to become more involved in service activities.

Communications [none received] - 15

Consent Agenda - 16

Motion 02-62: Mr. Sells moved, seconded by Ms. Jones, that the Board of Trustees receive report items 17 - 25 collectively, and approve action items 26 - 32 collectively. Motion carried. (Ms. Hazen abstained. Student trustees are not permitted to vote on personnel matters.)

Personnel Consent Reports

Faculty Resignations - 17

Cobbs, Paul-Elliott, Assistant Professor, Music, September 15, 2002
Dauwalder, David, Professor, Information Technology & Admin Management, June 16, 2002
Nott, Connie, Professor, Business Administration, August 26, 2002
Zetterberg, Mark, Professor, Theatre Arts, September 15, 2002

Department Chair Appointments – 18

Brown, James R., Professor, Political Science, 2002-2003 AY
Carbaugh, Robert, Professor, Economics, Fall 2002
Gazis, Carey A., Associate Professor, Geological Sciences, 2002-2003 AY
Ghosh, Koushik, Associate Professor, Economics, Winter and Spring Quarters, 2003
Nixon, Don, Professor, Business Administration, 2002-2003 AY
Roberts, James B., Associate Professor, Law and Justice, 2002-2003 AY
Schwing, James L., Professor, Computer Science, 2002-2003 AY
Street, Warren, R., Professor, Psychology, Fall 2002

Program Director Appointments, 2002-03 AY - 19

Elkins, Ronald D., Coordinator, Supply Chain Management Gierlasinski, Norman, Program director, Accounting, SeaTac Lee, C. Christopher, Director, management Information Systems Richmond, F. Lynn, Program Director, Business Administration, Lynnwood Ruble, Michael, Program Director, Accounting, Lynnwood Schepman, Stephen, Program director, business Administration, Ellensburg Tidd, Ronald, Program Director, Master of Professional Accountancy Trimble, Richard, Director, Supply Chain Management

Faculty Administrative Assignment - 20

Backlund, Phil, Interim Executive Director, Student Academic Support Services, Sept 23, 2002 – June 30, 2003 Bohrson, Wendy, Director, Undergraduate Research and Director, University Research, AY 2002-03

Non-Tenure-Track Faculty Appointments - 21

DOB-T GHULG-TLUCK L	icurcy Appointments -	- 41		
Adams, Renee	Lecturer	Art	.27	Fall 2002
Alder, Yvonne	Lecturer	Information Technology & Administrative	1.00	2002-03
		Management (ADOM)		
Allen, Robert L.	Lecturer	Business Administration	.67	Fall 2002
Alley, Lynda K.	Lecturer	Music	.20	Fall 2002
Apple, Martha E.	Assistant	Biological Sciences	1.00	Winter & Spring
	essor			2003

Andread or Complete to the		F P. I	00	T- H 2002
Arington, Stephanie R.	Lecturer	English	.80	Fall 2002
Armstrong, Sue Taylor	Lecturer	Business Administration	.33	Fall 2002
Armstrong, Sue Taylor	Lecturer	Law and Justice	.27	Fall 2002
Asplin, David B.	Lecturer	Music	.67	Fall 2002
Aubol, Gregory O.	Lecturer	Psychology	.13	Fall 2002
Babcock, Sharel	Lecturer	Teacher Education Programs		2002-2003 AY
Backlund, Judy	Lecturer	Curriculum and Supervision	.20	Fall 2002
Bahauddin, Sarah E.	Lecturer	Music	.27	Fall 2002
Bailey, Marci J.	Assistant Professor	Chemistry	1.00	2002-2003 AY
Barlow, Howard E.	Lecturer	Art	.53	Fall 2002
Beam, William E.	Lecturer	Music	.32	Fall 2002
Beckley, Gloria T.	Assistant Professor	Sociology	1.00	2002-2003 AY
Bender, Donald	Lecturer	Teacher Education Programs	.20	Fall 2002
Bennett, Michelle D.	Lecturer	Law and Justice	.27	Fall 2002
Bennett, Virginia	Lecturer	Family and Consumer	1.17	Fall 2002, Winter
		Sciences		2003
Bettencourt, William J.	Lecturer	Business Administration	.33	Fall 2002
Bicchieri, Barbara N.	Lecturer	Anthropology	1.00	2002-2003 AY
Bicchieri, Pedro	500000000000	AUAP	.27	Fall 2002
Bishop, Conrad	Lecturer	Theatre Arts	.20	Fall 2002
Blodgett, Debra	Lecturer	Curriculum and Supervision	.27	Fall 2002
Bolander, Michael J.	Lecturer	Psychology	.11	Winter, Spring
122.40.124.102.00.00	1200200000			2003
Bottcher, Lucy A.	Lecturer	Biological Sciences	.40	Fall 2002
Bradley, James N.	Assistant Prof	Business Administration	1.00	2002-2003 AY
Britschgi, Matthew	Lecturer	UESL	.50	Fall 2002
Brown, Barbara	Lecturer	English	.99	Fall 2002
Brown, Terri L.	Lecturer	Theatre Arts	.60	Fall 2002
Brugger, Carrie R.	Lecturer	Geological Sciences	.89	Fall 2002
Buckland, Helen	Lecturer	Physical Education, Health Education and Leisure Services (PEHLS)	.20	Fall 2002
Burfiend, Heather	Lecturer	PEHLS	.20	Fall 2002
Butler, Jeanine	Lecturer	Curriculum and Supervision	.20	Fall 2002
Byerrum, Anne F.	Lecturer	Art	.13	Fall 2002
Cadman, Kelley D.	Lecturer	Mathematics	.33	Fall 2002
Cadman, Russell O.	Lecturer	Science Education	.40	Fall 2002
Carl, Romar A.	Lecturer	Accounting	.33	Fall 2002
Cawley-Crane, Joan M.	Lecturer	Art	.33	Fall 2002
Chapman, Yvonne K.	Lecturer	Law and Justice	1.00	Fall 2002
Chase, Sharon	Lecturer	ITAM	.27	Fall 2002
Cheyne, Irene	Lecturer	ITAM	1.00	2002-03
Clarke, Margaret R.	Assistant Professor	Anthropology	1.00	Fall 2002
Claybum, Brian	Lecturer	Industrial and Engineering Technology	.33	Fall 2002
Cobbs, Paul-Elliott	Lecturer	Music	.33	2002-2003 AY
Condit, Erin	Lecturer	Communication	.80	Fall 2002
Connor, Sharron R.	Lecturer	Philosophy	1.33	Fall 2002
Cooper, Autumn	Lecturer	Industrial & Engineering	1.00	2002-2003 AY
		Technology		
Cordero, Steve	Lecturer	Law and Justice	.27	Fall 2002
Cottonwood, Andrew		AUAP	.06	Fall 2002
Cove, Katherine	Lecturer	Teacher Education Programs	.27	Fall 2002

Cuello, Alejandro O.	Assistant Professor	Chemistry	1.00	2002-2003 AY
D'Acquisto, Debra	Lecturer	PEHLS	.20	Fall 2002
Davault, Kent R.	(10.00000000000000000000000000000000000	AUAP	1.00	Mar 02-Feb 03
Davault, Kent R.	Lecturer	English	.27	Fall 2002
Defa, Dennis R.	Lecturer	Business Administration	.33	Fall 2002
Dell, Thomas P.	Lecturer	Douglas Honors College	.20	Fall 2002
Desler, James M.	Lecturer	English	.53	Fall 2002
Diamond, Shirley A.	Lecturer	Music	.32	Fall 2002
Didier, Candace L.	Lecturer	Psychology	.13	Fall 2002
Dohr, Ronald M.	Lecturer	Psychology	.29	Winter & Spring 2003
Duca, Diane J.	Lecturer	Business Administration	.33	Fall 2002
Duffin, Andrew P.	Lecturer	History	1.00	Fall 2002
Durkee, James J.	Lecturer	Music	.54	Fall 2002
Elkins, Ronald D.	Assistant Prof	Economics	1.00	2002-2003 AY
Evans, Buckley	Lecturer	Teacher Education Programs	.33	Fall 2002
Ferland, Marie A.	Lecturer	Geological Sciences	.17	Fall 2002
Fitch, Landon	Lecturer	Curriculum and Supervision	.67	Fall 2002
Flynn, Dennis G.	Assistant Prof	Business Administration	1.00	2002-2003 AY
Follett, Kimberly A.	Lecturer	Law and Justice	.27	Fall 2002
Freeman, Randi	Lecturer	UESL	.50	Fall 2002
Fujimoto, Wanda H.	Assistant Prof	Business Administration	.67	2002-2003 AY
Futterman, Alan	Lecturer	Music	.27	Fall 2002
Garceau, Demaris	Lecturer	English	.53	Fall 2002
Gay, Jeff	Lecturer	PEHLS	.13	Fall 2002
Georgeoliani, Dinara	Lecturer	Foreign Languages	.87	Fall 2002
Gerrer, Karen	Lecturer	Philosophy	1.33	Fall 2002
Glenn, Elaine F.	Lecturer	Geography	.33	Fall 2002
Gonzalez, Reynaldo	Lecturer	Law and Justice	.27	Fall 2002
Gookin, Karen	Lecturer	English	1.00	2002-2003 AY
Graber Pigeon, Nancy	Assistant Prof	Business Administration	1.00	2002-2003 AY
Gulotta, Vincenzo	Lecturer	Foreign Languages	.67	Fall 2002
Hahn, William	Lecturer	Industrial and Engineering Technology	.33	Fall 2002
Halverson, Karen A.	Lecturer	Law and Justice	.27	Fall 2002
Hamar, Jon	Lecturer	Music	.33	Fall 2002
Hansen, Joanne	Lecturer	Art	.20	Fall 2002
Harper, Lila M.	Lecturer	English	.80	Fall 2002
Hartshorn, James		AUAP	1.00	March 2002-Feb 2003
He, Meiqi	Lecturer	UESL	.50	Fall 2002
Henverlo, C. K.	Lecturer	Law and Justice	.27	Fall 2002
Hendricks, Karen R.	Lecturer	Psychology	.87	Fall 2002
HenebryDeLeon, Lourdes	Assistant Professor	Anthropology	1.00	2002-2003 AY
Hilliard, Richard M.	Assistant Professor	Mathematics	1.00	2002-2003 AY
Hinrichs, Chris M.	Lecturer	Art	.53	Fall 2002
Holmes, Jennifer L.	Lecturer	Chemistry	1.00	Fall 2002
Horowitz, Katherine	Lecturer	Communication	.80	Fall 2002
Horsley, Jack	Lecturer	PEHLS	.67	Fall 2002
Hovey, Jackie E.	Lecturer	Mathematics	.33	Fall 2002
Hu, Beiyin	Lecturer	UESL	.50	Fall 2002
Hubbard, Susan B.	Lecturer	Law and Justice	.27	Fall 2002
Hull, Karen L.	Lecturer	English	.53	Fall 2002

Ito, Yoshihiro	Visiting Scholar -	OISP - Shimane Women's	1.00	Fall 2002 &
	Shimane	College, Japan		Winter 2003
Jackson, Harlan	Lecturer	Indust & Engineering Tech	.53	Fall 2002
Jacobs, Robert C.	Professor	Political Science	.33	Fall 2002
Jensvold, Mary L.	Lecturer	Anthropology	.27	Fall 2002
Johnson, Donald	Lecturer	Teacher Education Programs	.20	Fall 2002
Johnson, Stephanie		AUAP	1.00	March 2002-
7.47.2%	V-1	PROBLEMS IN THE	999	February 2003
Joiner, Ann	Lecturer	English/Writing Ctr Consultant	1.00	2002-2003 AY
Keur, Cynthia	Lecturer	Curriculum and Supervision	.20	Fall 2002
Kingham, Melanie	Lecturer	Teacher Education Programs	1.00	2002-2003 AY
Klamm-Doneen, Kristin	Lecturer	Philosophy	1.00	Fall 2002
Kleck, Judith	Lecturer	English	1.00	2002-2003 AY
Konukman, Ferman	Lecturer	PEHLS	1.00	2002-2003 AY
Koss, Danielle	Lecturer	PEHLS	.07	Fall 2002
Kummer, Gregory S.	Lecturer	Communication	.27	Fall 2002
Kunz, Merle	Lecturer	History	1.00	2002-2003 AY
Landrie, Debbie	Lecturer	PEHLS	.40	Fall 2002
Larkin, Richard F.	Lecturer	Business Administration	.67	2002-2003 AY
Lasik, John J.	Lecturer	Business Administration	.33	Fall 2002
Laurentz, E. Erik	Lecturer	Law and Justice	.27	Fall 2002
Leaverton, Kevin R.	Lecturer	English	.80	Fall 2002
Lester, M. Nancy	Lecturer	Foreign Languages	.67	Fall 2002
Louis, Paulette M.	Lecturer	Art	.60	Fall 2002
Lundblad, Steven P.	Assistant Professor	Geological Sciences	1.00	2002-2003 AY
Mason, Carolyn	Lecturer	Teacher Education Programs	.20	Fall 2002
Matheson, Merrie Jane	Lecturer	Curriculum and Supervision	1.00	2002-03
Mattocks, Philip W.	Assistant	Biological Sciences	1.00	2002-2003 AY
Manocks, Philip W.	Professor	Biological Sciences	1.00	2002-2003 A 1
McClain, Mark	Lecturer	Law and Justice	.27	Fall 2002
McDonald, Frederick W.	Lecturer	Accounting	1.00	2002-2003 AY
McEwan, Barbara	Lecturer	PEHLS	.20	Fall 2002
Megow, Jacqueline N.	Lecturer	English	.80	Fall 2002
Meyer, Jacob	Lecturer	Industrial and Engineering Technology	.40	Fall 2002
Mitchell, Dale	Lecturer	Curriculum and Supervision	.21	Fall 2002
Mitchell, Jack	Lecturer	PEHLS	.07	Fall 2002
Montoya, John C.	Assistant Prof	Business Administration	1.00	2002-2003 AY
Moore, Kelly	Lecturer	PEHLS	.27	Fall 2002
Morris, Susan E.	Lecturer	Children Child Communication	.20	Fall 2002
Munsell, Kenneth D.	Lecturer	Psychology History & Douglas Honors	1.00	Fall 2002
Myrick, Leslie A.	Lecturer	College Psychology	.11	Winter & Spring
50 76 8000 50	2	72A W	55	2003
Nesselroad, Sidney L.	Lecturer	Music	.22	Fall 2002
Niebusch, Jr., Richard C.	Lecturer	Law and Justice	.27	Fall 2002
Okada-Collins, Mariko	Lecturer	Foreign Languages	.33	Fall 2002
Olson, Debbie L.	Lecturer	English	1.07	Fall 2002
Orgill, Pete	Lecturer	PEHLS	.20	Fall 2002
Ota, Robert Y.	Lecturer	Industrial and Engineering Technology	.27	Fall 2002
Ota, Robert Y.	Lecturer	Computer Science	.53	Fall 2002

Page, Christine A.	Lecturer	Communication	.33	Fall 2002
Palis, Leila A.	Lecturer	English	.53	Fall 2002
Pappas, James G.	Lecturer	Douglas Honors College	.13	Fall 2002
Paulsen, Virginia M.	Lecturer	Sociology	.67	Fall 2002 &
				Winter 2003
Pentony, Denise J.	Lecturer	Law and Justice	.27	Fall 2002
Perez, Mark	Lecturer	PEHLS	1.00	2002-03
Perkins, Robert H.	Professor	Psychology	.09	Fall 2002
Peterson, Scott R.	Lecturer	Music	.20	Fall 2002
Piacsek, Andrew A.	Assistant	Physics	1.00	2002-2003 AY
	Professor			
Pickett, Barbara H.	Lecturer	Music	.47	Fall 2002
Pidduck, Carol N.	Lecturer	Law and Justice	.27	Fall 2002
Prather, Kay	Lecturer	Curriculum and Supervision	1.00	2002-2003 AY
Ramos, Jenee D.	Lecturer	Foreign Languages	1.00	Fall 2002
Reich, Diane T.	Lecturer	Music	1.00	2002-2003 AY
Reinke, Cami	Lecturer	Family and Consumer	1.00	2002-2003 AY
remove, Court	acciuici.	Sciences	1.00	2002-2003 /4.1
Reintsma, Larry C.	Assistant Prof	Accounting	1.00	2002-2003 AY
Rodine-Wolfsehr, Trudy	Lecturer	Teacher Education Programs	1.00	2002-2003 AY
Roditeleva, Maria I.	Lecturer	Music	.70	Fall 2002
Roe, Lee W.	Lecturer	Law and Justice	.27	Fall 2002
Rosell, Sharon L.	Assistant		1.00	2002-2003 AY
Rosen, anaron L.	Professor	Physics	1.00	2002-2003 A 1
Rosser, Carl	Lecturer	UESL	.50	Fall 2002
Sanders, John L.	Lecturer	Music	.76	Fall 2002
Schnelle, Robert	Lecturer	English	.80	Fall 2002
Schuler, William	Lecturer	Curriculum and Supervision	.10	Fall 2002
Schussler, Don W.	Lecturer	Communication	.20	Fall 2002
Scott, Nathan K.	Lecturer	Theatre Arts	.20	Fall 2002
Sevigny, Laurie	Lecturer	Curriculum and Supervision	.10	Fall 2002
Simpson-Taussig,	Lecturer	PEHLS	.40	Fall 2002
Gretchen	Lecturer	FERILS	.40	Fan 2002
Smith, Gary	Lecturer	PEHLS	.27	Fall 2002
Smith, James	Lecturer	Industrial & Engineering	1.00	2002-2003 AY
Sman, James	Lecturer	Technology (IET)	1.00	2002-2003 A1
Soelling, Mark E.	Lecturer	Psychology	1.00	2002-2003 AY
Soltz, Roberta L.	Lecturer	Biological Sciences	.40	Fall 2002
Sorrells, Robert C.	Lecturer	Psychology	1.00	2002-2003 AY
Soutter, Leigh A.	Lecturer	Geological Sciences	.77	Fall 2002 &
Soutier, Leigh A.	Lecimei	Geological Sciences	*10	Winter 2003
Sparling, Greg	Lecturer	(PEHLS)	.20	Fall 2002
Springer-Lund, Diana Rae	Lecturer	Computer Science	.80	Fall 2002
St. Jean, Joe	Lecturer	Curriculum and Supervision	.21	Fall 2002
Stange, Ericka	Lecturer	Sociology	.67	Fall 2002
Stapleton, Tim	Lecturer	Theatre Arts	.93	Fall 2002
Stroh, Jr., Hugh W.	Lecturer	Business Administration	.33	Fall 2002
Sullivan, Allen E.	Lecturer	Geography	1.00	2002-2003 AY
Swain, Tamsin	Lecturer	Curriculum and Supervision	1.00	2002-2003 AY
Tito, Joan	Lecturer	Business Administration	.33	Fall 2002
			.33	Fall 2002
Titus, D. Douglas	Lecturer	Accounting		
Tomulty, Michael	Lecturer Assistant Prof	(PEHLS) Business Administration	1.00	Fall 2002
Tumquist, William H.	Assistant Prot Lecturer	ITAM	1.00	2002-2003 AY 2002-2003 AY
Unruh, Angela	Lecturer	Law and Justice	.40	Fall 2002
Ursino, Brian A.	Lecturer	Curriculum and Supervision	1.00	2002-2003 AY
Vielbig, Cynthia	Lecturer	Carriculum and Supervision	1.00	2002-2003 AY

Wahle, Chuck	Lecturer	(ITAM)	.20	Fall 2002
Walker, Teresa	Lecturer	Teacher Education Programs	.73	Fall 2002
Walters, Jerry	Lecturer	Curriculum and Supervision	1.00	2002-2003 AY
Walters, Selwyn S. C.	Lecturer	Law and Justice	.27	Fall 2002 &
				Winter 2003
Walton, Tami	Lecturer	(PEHLS)	.07	Fall 2002
Wickstrom, Stefanie D.	Lecturer	Political Science	.33	Fall 2002
Width, Dale G.	Lecturer	Mathematics	.67	Fall 2002
Wiesman, Lise M.	Lecturer	Communication	.54	Fall 2002
Willis, Scott R.	Lecturer	Law and Justice	.27	Fall 2002
Young, Sue	Lecturer	(PEHLS)	.13	Fall 2002
Young, Therese	Lecturer	(PEHLS)	1.00	2002-2003 AY
Young, Tim	Lecturer	Curriculum and Supervision	.20	Fall 2002
Zahniser, Thomas J.	Lecturer	Psychology	.18	Winter & Spring
				2003
Zamberlin, Mary Ellen	Lecturer	(PEHLS)	.40	Fall 2002
Zentner, Nicolaus C.	Lecturer	Geological Sciences	.27	Fall 2002
Zhang, Tongle	Visiting Scholar-	OISP	1.00	2002-2003 AY
	Anhui University			
	China			

Summer Coaching Assignments - Athletics - 22

Andaya, Mario, Athletics Web Master, June 16 - July 15, 2002 Andaya, Mario, director, Volleyball Tournaments, June 15 - June 30, 2002 Annatol, Erika, athletic trainer, Football Camps Program, June 17 - July 1, 2002 Amrine, Steve, coach, Football Camps Programs, June 17 - June 21, 2002 Baldwin, Beau, co-director, Football Camps Programs, June 16 - July 15, 2002 Borchert, Alex, athletic trainer, Football Camps Programs, June 17 - July 1, 2002 Christiansen, Lloyd, coach, Fastpitch Softball Camp, July 28 - July 31, 2002 Farrand, Michael, director, Soccer Camp Program, July 14 - July 21, 2002 Graham, John, coach, Football Camps Program, June 16 - July 15, 2002 Kladnik, Ken, athletic trainer, Football Camps Programs - June 20 - July 1, 2002 Nasinec, Tyce, coach, Boys High School Basketball Tourney, July 1 - July 31, 2002 Picha, John, coach, Football Camps Program, June 16 - July 15, 2002 Sawyer, Ryan, coach, Football Camps Program, June 16 - July 15, 2002 Sparling, Greg, director, Boys High School Basketball Tourney, June 16 - July 15, 2002 St. Martin, Kari, assistant director, Volleyball Tourneys, June 15 - June 18, 2002 Storey, Desi, camp liaison, 2002 Summer Sports Camps, June 16 - August 15, 2002 Strandley, Brian, coach, Football Camps Program, June 16 - July 15, 2002 Zamberlin, John, co-director, Football Camps Program, June 16 - July 15, 2002 Zamberlin, Mary Ellen, athletic trainer, Football Camps Program, June 17 - June 21, 2002

Academic Year Coaching Appointments – 23

Adkisson, Kevin, Head Cross Country and Track and Field Coach, Athletics, effective July 16, 2002 – June 15, 2003

Andaya, Mario, Head Volleyball Coach, Athletics, effective July 16, 2002 – June 15, 2003
Baldwin, Beau, Assistant Football Coach, Athletics, effective July 16, 2002 – June 15, 2003
Christensen, Lloyd, Assistant Softball Coach, Athletics, September 25, 2002 – May 31, 2003
Eslinger, Candace, Head Swim Coach, Athletics, effective July 16, 2002 – June 30, 2003
Farrand, Michael, Head Soccer coach, Athletics, effective August 1, 2002 – June 30, 2003
Frederick Gary, Head Softball Coach, Athletics, effective December 16, 2002 – June 15, 2003
Graham, John, Assistant Football Coach, Athletics, July 16, 2002 – June 15, 2003
Nasinec, Tyce, Interim Assistant Men's Basketball Coach, August 1, 2002 – June 15, 2003
Picha, John, Assistant Football Coach, Athletics, effective July 16, 2002 – June 15, 2003
Sparling, Greg, Head Men's Basketball Coach, Athletics, effective July 16, 2002 – June 15, 2003
June 15, 2003

Storey, Desi, Head Baseball Coach, Athletics, effective August 1, 2002 – June 30, 2003 Tuiaea-Ruud, Ana, Interim Assistant Women's Basketball Coach, August 1, 2002 – June 30, 2003

Vinehard, Marie, Assis tant Softball Coach, Athletics, Sept 25, 2002 – May 31, 2003 Whitney, Jeff, Head Women's Basketball Coach, Athletics, August 1, 2002 – June 30, 2003 Zamberlin, John, Head Football Coach, Athletics, effective July 16, 2002 – June 15, 2003

Exempt Administrative Appointments - 24

Bautista, Linda, Recruitment/Retention Spec, Ed Opportunity Center, effective July 16, 2002

Berthon, Lisa, Area Coord, Residence Life and New Student Programs, effective Aug 1, 2002

Bhandari, Surtida, Area Coord, Res Life and New Student Programs, effective Aug 1, 2002

Black, Amelia, Student Financial Services Mgr, effective Oct 1, 2002 through Sept 30, 2004

Cziske, Matthew, Admissions Recruiter, effective September 3, 2002

DeShields, Richard, Asst Director, Res Life and New Student Programs, effective Aug 1, 2002

Edson, Mollie, Cornerstone Coordinator, Continuing Education, August 1, 2002

Eitemiller, Doug, YKFP Yakima EDT Model, Geography, August 1, 2002 - July 31, 2003

Faulkner, Brittany, Project Coordinator, Open Spaces Technology Center, July 1, 2002

Femandez, Maria, Project Coordinator, High School Equivalency program, EOC, effective July 16, 2002

Garza, Daminon, Recruitment/Retention Spec, College Assistance Migrant Program, EOC, effective Aug 1, 2002

Gordon, Jonathan, Athletics Media Relations Director, Athletics, effective July 15, 2002

Guggino, Julie, Administrator, Research and sponsored Programs, effective October 2, 2002

Imamshah, Lynne, Academic Advisor, Student Support Services, 2002-2003 AY

Johnson, Cynthia, Human Protection Administrator, September 1, 2002 - August 31, 2003

McFarlane, Neil, Director, Student Support Serv/Academic Achievement Prog, Sept 1, 2002 - August 31, 2003

Menig, Antonia, Academic Advisor, Academic Advising, July 25, 2002 - May 31, 2003

Miller, Meghan, Interim Dean, College of the Sciences, July 1, 2002 - June 30, 2004

Miner, Andrew M., GPS Network Engineer, Geological Sciences, August 1, 2002 - July 31, 2003

Reeder, W. Spencer III, PANGA Technical, Geological Sciences, September 9, 2002

Sanchez, Isabel, Admissions Recruiter, Admissions Office, August 1, 2002

Sorenson-Santos, Ann Marie, Project Coordinator, College Assistance Migrant Prog, EOC, effective July 1, 2002

Stacy, Ruth Ann, Human Protection Administrator, September 1, 2002 - August 31, 2003

Thurston, Carolyn, Academic Advisor, Student Support Services, Sept 1, 2002 - August 31, 2003

Tolin, Philip, Associate Dean, College of the Sciences, Fall 2002

Vela, Erica, Project Coord, High School Equivalency program, EOC, effective July 16, 2002

Webb, Leslie, Director, Diversity Center, effective October 16, 2002

Exempt Administrative Resignations - 25

Gahringer, Aaron, Admissions Recruiter, Office of Admissions, effective August 23, 2002

Pearson, Shawnte, Admissions Recruiter, Office of Admissions, effective August 30, 2002

Reyes, Carlos, Student Support Services, August 31, 2002

Swain, Tamsin, Academic Skills Programs, July 24, 2002

Wesolowski, Michelle, Aren Coord, Ofc of Residence Life and New Student Programs, eff June 15, 2002

Consent Personnel Action

Faculty Tenure-Track Appointments - 26

Bruya, Christopher M., Associate Professor, Music, September 16, 2002

Curtis, Wendel D., Assistant Professor, Mathematics, September 16, 2002

Goodenberger, Mark P., Assistant Professor, Music, September 16, 2002

Harbaugh, John P., Assistant Professor, Music, September 16, 2002

Quitadamo, Ian, Assistant Professor, Biological Sciences and Science Ed, September 16, 2002

Faculty Leave Without Pay - 27

The following leave requests will not count toward seniority or tenure.

Pedersen, Lene, Assistant Professor, Anthropology, December 16, 2002 - June 15, 2003

Martinez de Velasco, Javier, Associate Professor, Foreign Languages, 2002-03 AY

Military Appointments – 28 Allen, Debra, Major, Assistant Professor, Military Science, July 1, 2002 Gleghorn, Rob C., 1Lt, Assistant Professor, Aerospace Studies, July 1, 2002

Overload Assignments				
Alawiye, Osman	Professor	Center for Teaching and Learning/PT-3	.07	2002-03
Alder, Yvonne	Lecturer	(ITAM)	.20	Fall 2002
Backlund, Philip	Professor	Communication	.20	Fall 2002
Bartel, Kim	Associate	(ITAM)	.27	Fall 2002
	Professor			
Bowers, Jan	Professor	Family and Consumer Sciences	.20	2002-03
Braunstein, Lori	Associate	(ITAM)	.13	Fall 2002
	Professor			
Briggs, Ken	Professor	Center for Teaching and Learning/PT-3	.07	2002-03
DePaepe, Jim	Professor	Center for Teaching and Learning/PT-3	.26	2002-03
Georgeson, Tina	Assistant	Teacher Education	.27	Fall 2002
	Professor	Programs		
Holden, Lad	Associate	Industrial and Engineering	.20	Fall 2002
	Professor	Technology		
Kurtz, Martha	Associate	Center for Teaching and	.07	2002-03
	Professor	Learning/PT-3		
Lambert, Connie	Associate	College of Education and	.13	9/3/02-9/20/02
	Professor	Professional Studies		
Lapsley, Ruth	Assistant Prof	Business Administration	.33	Fall 2002
Lochrie, Mary	Associate	Center for Teaching and	.07	2002-03
	Professor	Learning/PT-3		
Mathias, Kirk	Associate	Center for Teaching and	.13	2002-03
	Professor	Learning/PT-3		
Oursland, Mark	Assistant	Center for Teaching and	.07	
	Professor	Learning/PT-3		
Prigge, Debra	Professor	Teacher Education Programs	.20	Fall 2002
Roberts, Connie	Professor	(ITAM)	.27	Fall 2002
Sledge, Andrea	Associate	Center for Teaching and	.07	2002-03
	Professor	Learning/PT-3		
Soelling, Mark E.	Lecturer	Psychology	.27	9/16/02 -12/15/02
Stahelski, Anthony	Professor	Business Administration	.33	Fall 2002
Stoddard, Shari	Assistant	Center for Teaching and	.07	2002-03
	Professor	Learning/PT-3		
Unruh, Angela	Lecturer	ITAM	,25	Fall 2002
Wagner, Steve	Assistant	Center for Teaching and	.07	2002-03
	Professor	Learning/PT-3		
Wyatt, Marla	Associate	Center for Teaching and	.07	2002-03
	Destaces	Learning /DT 2		

Distinguished Civil Service Status – 30 Dukelow, Stephen, Senior Facilities Engineer, effective September 13, 2002 [22 years] Engel, Thomas, Custodian, effective September 30, 2002 [11 years] Goodwin, Janette, Site Manager, CWU Yakima Center, effective Sept 30, 2002 [26 years] Randleman, Charles, Maintenance Mechanic II, effective August 30, 2002 [16 years]

Professor

Learning/PT-3

Consent Facilities Action

Kamola Laundry Relocation - 31

Accept as complete the Kamola Hall Laundry Project (Contract #6269) as performed by Concord Construction, Inc., Wapato, Washington, for the amount of \$141,531.00 not including Washington State Sales Tox

Electrical Utility Upgrade - Phase II Project - 32

Accept as complete Electrical Utility Upgrade - Phase II (Contract #4504-2C) as performed by Colvico, Inc., Spokane, Washington for the amount of \$1,720,751.90 not including Washington State Sales Tax.

Executive Session

The board entered an executive session at 2:50 p.m. for 10 minutes to review the performance of a public employee.... In addition, they heard a progress report on collective bargaining negotiations that is excluded from the open meetings act per RCW 42.30.140. [The act "shall not apply to(2) [t]hat portion of a meeting of a quasi-judicial body which relates to a quasi-judicial matter between named parties...or (3) [m]atters governed by chapter 34.05 RCW, the Administrative Procedure Act,..."]

Reconvened - 3:05 p.m.

Next Meeting

The Board of Trustees will meet in joint session with the Board of Trustees of Highline Community College November 14, 2002, 2400 S. 240th Street, Des Moines, Washington.

The Board of Trustees will join Governor Locke at the dedication of the Edmonds Higher Education Center, 10:30 a.m., Thursday, November 21, 2002, Edmonds Community College, 20000 68th Avenue West, Lynnwood.

Adjourned at 3:15 p.m. - a public debriefing session followed for 25 minutes

Judy B. Miller, Secretary to the Gwen Chaplin, Chair
Board of Trustees Board of Trustees
Central Washington University Central Washington University