

2-13-2003

2003 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved March 14, 2003

Board of Trustees Minutes

Special/Regular Meetings

February 13-14, 2003

February 13, 2003

Board members met with Dr. McIntyre for dinner at the President's Reception Center. No action was taken.

February 14, 2003

Board Committee Meetings (8:00 a.m. to 1:00 p.m.) Trustees met with President McIntyre from 8:00 a.m. to 9:00 a.m. in Barge 410. Dr. McIntyre invited Margaret Smith to present a biannual report of the university's internal audit process. The Committee of the Whole met from 9:00 a.m. to 11:00 a.m., discussing several issues related to the SUB/REC project and a proposed summer session budget. Individual committees met from 11:00 a.m. to 12:00 p.m. to review various academic, fiscal, and student affairs issues. Dr. McIntyre and the board met again for lunch prior to the regular session at 1:00 p.m. No action was taken.

Reconvened in Regular Session (1:03 p.m.)

Present

Ms. Gwen Chaplin, Chair
Ms. Jennifer Hazen
Ms. Leslie Jones
Mr. Ken Martin, Vice Chair
Mr. Jay Reich
Ms. Nadine Romero
Mr. Mike Sells
Ms. Judy Yu

Others Present

Dr. Paul Baker, Vice President for University Relations
Dr. Michael Braunstein, Chair, Faculty Senate
Mr. Rich Corona, Vice President for Business and Financial Affairs
Mr. Dale Hubbard, Maintenance Custodian Lead, representing staff organizations
Ms. Teresa C. Kulik, Senior Assistant Attorney General
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions – Item 30 in the consent agenda is a recommendation to grant emeritus status to Professor Dorothy Purser, who passed away July 28, 2002. Ethan Bergman, Associate Dean of the College of Education and Professional Studies, reviewed Professor Purser's long and distinguished career. Contributions to the university included founding the paramedic program in 1973 and guiding it to its premier status in the state, as well as coaching women's basketball and field hockey. In addition, she coached a Yakima women's fast-pitch softball team and taught swimming, lifesaving and water safety, cardiopulmonary resuscitation (CPR), and aquacize classes.

Approval of Minutes – 1

Motion 03-01: Mr. Reich moved, seconded by Mr. Martin, that the Board of Trustees approve minutes of their meetings December 5-6, 2002. Motion carried.

Changes to the Agenda – 2

The following changes were presented: Executive Session – addition of an executive session to consider selection of a site or the acquisition of real estate; Item 9, Curriculum Deletion – move to action; Item 14, John Wayne Trail Charter Agreement – move to action; Item 15, S&A Supplemental Allocations – additional allocation for the Equity and Services Council.

Board Chair Report – 3

Ms. Chaplin reported that Leslie Jones attended a meeting with Governor Locke and other trustees and presidents of public baccalaureate institutions February 13 to discuss options for future funding of higher education. Judy Yu and Jay Reich have each attended recent meetings on the same topic. Margaret Smith presented a biannual audit report and reviewed ethics training opportunities presented by her office. The board also attended a Career Services open house.

On behalf of the board, Ms. Chaplin complimented those involved in recent public processes in support of the SUB/REC project and applauded the insert published in the Daily Record as a helpful synthesis of several of the project's important issues. Mr. Reich suggested that the SUB/REC project is more than a building. It is a metaphor for a new management team and a new spirit of communication across communities. The whole decision-making process at the university has changed.

President's Report

Dr. McIntyre thanked the board and acknowledged key members of the project team charged with managing several complex issues – Rich Corona, Libby Street, Mark Anderson, and Linda Schactler.

Legislative Preview – 4

Budget issues are dominant at this point in the legislative session. Dr. McIntyre reported that she recently sent a memo to the university community describing the situation and outlining details of the university's budget request. Our operating budget priorities include restoration of funds previously cut and salary increases. We are urging legislators to rebase our budget in response to strong enrollment growth. The university's priority capital project is Phase II of the Music Education Facility. We have put funds into preservation projects wisely over the years resulting in a relatively low preservation need. Consequently, our legislative team is urging lawmakers to listen to the judgment of those managing the institution and support our new project priority. A few of our music students gave effective, articulate testimony in Olympia recently about the need for completing the facility.

Dr. McIntyre reviewed three proposed bills one would penalize students who take more credits than the minimum allowed for graduation, another would strengthen residency requirements, and a third would redirect program funding to high demand programs was reviewed. Other legislation would tighten the hiring freeze on state positions as a continuation of a prior directive from the governor. We have had control mechanisms in place for some time and have been managing this issue carefully.

The governing boards task force discussion suggests the Evans/Gardner initiative and is working on creating an increased awareness of the need for reformation of higher education funding.

Celebrating Special Accomplishments – 5

As part of her ongoing effort to highlight meritorious accomplishments, Dr. McIntyre celebrated the unveiling of Central's "new look." A small pool of enrollment recovery funds led to research and an integrated marketing plan. This exciting new plan spotlights the qualities we feel makes Central a strong university. She reviewed the

process and outlined results. University staff implemented the plan based on consultant input. Variations of letterhead and other materials presenting a unified and compelling visual image were displayed. Web presence is critical in telling students about Central. Based on consultant recommendations, the web site will be redesigned over the next year.

Web site content team member Dean Liahna Armstrong reviewed some content adjustments to the site. The goal is a system where the user can move efficiently to find information. Utilizing a template-based format, navigation within the redesigned site will be clear and logical. Another goal is fewer rather than more links on a page, starting with basics and descending deeper to specifics. Language will be simple, catching, and unconfusing; images will be sharp and clear. Five major categories for the site are: home, admissions, academic programs and support, alumni and friends, life at Central, and administration. All university units fit within these categories.

Additional temporary employees will be added to the web staff to build the new site. Computer Science students will be hired to provide ongoing maintenance of the redesigned site. Bret Bleggi and other members of the marketing team were complimented on the scientific yet creative approach to the web redesign.

Board Committees

Academic Affairs – *Jay Reich, Chair, and Nadine Romero*

Mr. Reich reviewed an impressive presentation about the library presented to members of the Academic Affairs Committee in the morning committee session. Central students will benefit from future database merges that will provide increased access to public and private institutions in the west. Libraries are reinventing themselves and strengthening their relevance. Professor Daniel Cann-Casciato shared a report from the salary administration board, a group charged with rewarding faculty compensation excellence through distribution of a small amount of funds. Also discussed was a Faculty Senate report on compression and equity, standing committees of the faculty, and elevating faculty to CUPA means.

Action Items

Program Approval [Masters of Education: Inclusive Teaching Strategies] – 6

Following approval by the Faculty Senate, the new Masters of Education: Inclusive Teaching Strategies was submitted for board approval.

Motion 03-02: Mr. Reich moved, seconded by Ms. Romero, that the Board of Trustees approve a new program, Masters of Education: Inclusive Teaching Strategies. Motion carried.

Distance Education Compensation – 7

Adjustments to the Distance Education Compensation policy will encourage and reward faculty for creating courses with distance education components. Proposed changes have been approved by the faculty and the provost and will provide a formula for faculty compensation and true recognition of the added burden of this type of teaching. Additional tuition is not assessed for distance education courses.

Motion 03-03: Mr. Reich moved, seconded by Ms. Yu, that the board approve the requested additional compensation for concurrent sections in the distance education environment as submitted, effective Winter Quarter, 2003. Motion carried.

Summer Session Budget 2003 – 8

Increases to the Summer Session 2003 tuition consistent with changes for the academic year were reviewed.

Motion 03-04: Mr. Reich moved, seconded by Mr. Sells, that the board adopt the Summer Session 2003 budget, effective Summer Quarter, 2003. Undergraduate tuition will be increased to \$105 per credit (\$98 in 2002), graduate tuition to \$153 per credit (\$135 in 2002), and \$130 per credit for post-baccalaureate students (\$115 in 2002). Motion carried.

Curriculum Changes [New Specializations, Minors, Certificates] – 9

A recommendation to delete a program in Operations Management and Information Systems was presented.

Motion 03-05: Mr. Reich moved, seconded by Ms. Yu, that the board approve deletion of the Operations Management and Information Systems Specialization. Motion carried.

Discussion Items

Summer Session Annual Report 2002 – 10 [no discussion]

Resource Development – Ken Martin, Chair, and Mike Sells

Mr. Martin reported that the committee enjoyed a good discussion on the economic impact of money available through the Foundation to attract quality students. This discussion will continue at subsequent meetings.

Action Items

SUB/REC Final Design Phase – 11

Trustees were briefed on an updated SUB/REC project timeline during the 9:00 a.m. joint committee session.

Motion 03-06: Mr. Martin moved, seconded by Mr. Sells, that the board delegate authority to the Vice President for Student Affairs and Enrollment Management and the Vice President for Business and Financial Affairs to proceed with the Student Union and Recreation Center Project by approving the site immediately north of Black Hall and west of Chestnut mall, and authorizing the project architects to proceed with final design, including construction documents and bidding. The approval of the site requires the relocation of the power transmission lines. The route for this relocation will be presented for approval at the Board of Trustees meeting March 14, 2003. The completion of this final design phase will be subject to the board's approval of the financial plan for the issuance of a construction bond in early 2004, which will be presented at the May 9, 2003 board meeting. Motion carried.

John Wayne Trail Charter Agreement – 14

The John Wayne Trail offers recreation, transportation, cultural and natural system interpretation, land use buffering, wildlife and water quality benefits to the citizens of Kittitas County and the state of Washington. The only break in the trail is through the CWU campus. The university has been asked by the City of Ellensburg to join an effort to plan reconnection of the trail and future enhancements. Bill Vertrees is the university representative on the planning committee.

Motion 03-07: Mr. Martin moved, seconded by Ms. Jones, that the board authorize the board chair to sign the interagency cooperative agreement between the City of Ellensburg, Washington State Parks and Recreation Commission, Kittitas County, and Central Washington University to determine a reconnection route through Ellensburg for the John Wayne Trail. Motion carried.

Discussion Items

University Semiannual Endowment Investment Report – 12

Vice President for University Relations Paul Baker reviewed the status of current endowment funds and reported that Christine McDermott, successful candidate for the position of Senior Director of Development, had withdrawn her application. The search to fill the position will continue.

Endowment Spending Budget for FY 2003-04 – 13 [no discussion]

Student Affairs – Leslie Jones, Chair, Jennifer Hazen and Judy Yu

Action Items

S&A Supplemental Allocations – 15

Motion 03-08: Ms. Jones moved, seconded by Mr. Martin, that the board approve the following supplemental S&A allocations: \$550,000 one-time allocation for the SUB/REC project, \$6,580 to cover travel for 21 students to attend a GALA-LGBTSA conference and to fund several smaller programs, \$2,131 to cover a salary increase for a classified employee, and \$7,000 for the Equity and Services Council. Motion carried.

S&A SUB/REC Allocation – 16

At the February 3, 2003 meeting, the Services and Activities Fees Committee approved an annual allocation of \$850,000 of S&A funds to the SUB/REC Project from July 1, 2003 through the life of the project bonds.

Motion 03-09: Ms. Jones moved, seconded by Mr. Sells, that the board approve the annual allocation of \$850,000 of S&A funds to the SUB/REC Project, effective July 1, 2003 through the life of the project bonds. Motion carried.

Other Discussion Items

Board of Trustees Bylaws Adjustment [CWU Policies Manual, Part 1] – 17

Proposed editorial changes to the board bylaws were reviewed.

Reports

Faculty Senate – 18 [no report]

ASCWU Board of Directors – 19 [no report]

Staff Organizations – 20

Dale Hubbard reviewed the use of focus groups in Facilities Management to help staff and management evaluate issues and work cooperatively to resolve problems. Employee leaders are reviewing pertinent publications to provide additional help to employees and management as they strive to improve the workplace and deliver state services more effectively.

Communications [none received] – 21

Consent Agenda – 22

Motion 03-10: Mr. Sells moved, seconded by Ms. Yu, that the Board of Trustees receive report items 23 – 29 collectively, and approve action items 30 – 38 collectively. Motion carried. (*Ms. Hazen abstained. Student trustees are not permitted to vote on personnel matters*)

Consent Personnel Reports

Non-Tenure-Track Faculty Appointments, revised from October 11, 2002 – 23

Gookin, Karen, Assistant Professor, English, 100%, AY 2002-03
 Kleck, Judith, Assistant Professor, English, 100%, AY 2002-03
 Kunz, Merle, Assistant Professor, History, 100%, AY 2002-03

Non-Tenure-Track Faculty Appointments – 24

Adkisson, Patti	Lecturer	Physical Education, Health Education & Leisure Services (PEHLS)	46%	Winter 2003
Alexandrou, Alexander	Lecturer	Curriculum and Supervision	59%	Winter 2003
Anderson, Anthony D.	Lecturer	Law and Justice	53%	Winter 2003
Apple, Martha E.	Asst Professor	Biological Sciences	100%	Wtr & Spr 2003
Arlington, Stephanie	Lecturer	English	80%	Winter 2003

Armstrong, Sue Taylor	Lecturer	Law and Justice	53%	Winter 2003
Asplin, David B.	Lecturer	Music	67%	Winter 2003
Aubol, Gregory O.	Lecturer	Psychology	27%	Winter 2003
Bahauddin, Sarah E.	Lecturer	Music	18%	Winter 2003
Bangs, Leilani	Lecturer	Curriculum and Supervision	41%	Winter 2003
Barlow, Howard E.	Lecturer	Art	53%	Winter 2003
Beam, William E.	Lecturer	Music	13%	Winter 2003
Bennett, Virginia	Lecturer	Family and Consumer Sciences	67%	Winter 2003
Bottcher, Lucy A.	Lecturer	Biological Sciences	40%	Winter 2003
Bowen, Adriana	Lecturer	Psychology	27%	Winter 2003
Bowen, Adriana	Lecturer	Psychology	27%	October 1 – Dec 15, 2002
Brizendine, Andrea	Lecturer	PEHLS	20%	Winter 2003
Brown, Anthony W.	Lecturer	Chemistry	40%	Winter 2003
Brown, Barbara	Lecturer	English	87%	Winter 2003
Brown, Teri L.	Lecturer	Theatre Arts	13%	Winter 2003
Brugger, Carrie R.	Lecturer	Geological Sciences	93%	Winter 2003
Burfiend, Heather	Lecturer	PEHLS	13%	Winter 2003
Butler, Jeanine	Lecturer	Curriculum and Supervision	20%	Winter 2003
Campbell, Brad	Lecturer	Industrial and Engineering Technology (IET)	27%	Winter 2003
Cawley-Crane, Joan M.	Lecturer	Art	33%	Winter 2003
Chase, Sharon	Lecturer	PEHLS	27%	Winter 2003
Connor, Sharron R.	Lecturer	Philosophy	133%	Winter 2003
Cordero, Steve	Lecturer	Law and Justice	27%	Winter 2003
D'Acquisto, Debra	Lecturer	PEHLS	27%	Winter 2003
Dale, Darren	Lecturer	PEHLS	27%	Winter 2003
Davault, Kent R.	Lecturer	English	27%	Winter 2003
Denison, Jr., James T.	Lecturer	Law and Justice	27%	Winter 2003
Diamond, Shirley A.	Lecturer	Music	32%	Winter 2003
Dick, Pam	Lecturer	Family and Consumer Sciences	7%	Winter 2003
Didier, Candace L.	Lecturer	Psychology	27%	Winter 2003
Doria, Linda J.	Lecturer	Music	9%	Winter 2003
Duffin, Andrew P.	Lecturer	History	66%	Winter 2003
Durkee, James J.	Lecturer	Music	56%	Winter 2003
England, Kitty	Lecturer	Teacher Education Programs	70%	Winter 2003
Erickson, Bamey L.	Professor	Mathematics	67%	Winter 2003
Erickson, Bamey L.	Professor	Mathematics	33%	January 3 – Mar 15, 2003
Evans, Buckley	Lecturer	Curriculum & Supervision	70%	Winter 2003
Fendell, Gary	Lecturer	Curriculum & Supervision	59%	Winter 2003
Fitch, Landon A.	Lecturer	Teacher Education Programs	20%	Winter 2003
Fitch, Landon A.	Lecturer	Psychology	53%	Winter 2003
Follett, Kimberly A.	Lecturer	Law and Justice	27%	Winter 2003
Futterman, Alan	Lecturer	Music	18%	Winter 2003

Garrison, Patricia G.	Lecturer	English	60%	Winter 2003
Georgeoliani, Dinara	Lecturer	Foreign Languages	87%	Winter 2003
Gerrer, Karen	Lecturer	Philosophy	133%	Winter 2003
Glenn, Elaine F.	Lecturer	Geography	27%	Winter 2003
Graeber, James	Lecturer	Teacher Education Programs	20%	Winter 2003
Gries, Margret C.	Lecturer	Music	27%	Winter 2003
Gulotta, Vincnzo	Lecturer	Foreign Languages	33%	Winter 2003
Hagen, Kathleen	Lecturer	Curriculum and Supervision	53%	Winter 2003
Hahn, William	Lecturer	IET	27%	Winter 2003
Hamar, Jon	Lecturer	Music	18%	Winter 2003
Harper, Lila M.	Lecturer	Computer Science	27%	Winter 2003
Harper, Lila M.	Lecturer	English	53%	Winter 2003
Harrison, Merrilou	Lecturer	Curriculum and Supervision	33%	Winter 2003
Hatfield, Kathey	Lecturer	Information Technology and Administrative Management (ITAM)	13%	Winter 2003
Hendricks, Karen R.	Lecturer	Psychology	40%	Winter 2003
Hendricks, Karen R.	Lecturer	Sociology	27%	Winter 2003
Hoctor, Jodi	Lecturer	PEHLS	13%	Winter 2003
Horowitz, Katherine	Lecturer	Communication	80%	Winter 2003
Horsley, Jack	Lecturer	PEHLS	20%	Winter 2003
Hosannah, Desiree S.	Lecturer	Law and Justice	27%	Winter 2003
Hosfeld, Scott C.	Lecturer	Music	25%	Winter 2003
Hovey, Jackie E.	Lecturer	Mathematics	33%	Winter 2003
Huggins, Leslie M.	Lecturer	Science Education	20%	Winter 2003
Hull, Karen L.	Lecturer	English	80%	Winter 2003
Jackson, Harlan	Lecturer	IET	3%	Winter 2003
Jensen, Jessica M.	Lecturer	Law and Justice	27%	Winter 2003
Kaufmann, Marcia	Lecturer	Music	7%	Winter 2003
Koss, Danielle	Lecturer	PEHLS	7%	Winter 2003
Krebs, Sherry	Lecturer	Teacher Education Programs	20%	Winter 2003
Kulkarni, Uday	Lecturer	IET	20%	Winter 2003
Kummer, Gregory S.	Lecturer	Communication	54%	Winter 2003
Lalley, Madalon	Lecturer	Curriculum and Supervision	27%	Winter 2003
Landrie, Debbie	Lecturer	PEHLS	40%	Winter 2003
Leaverton, Kevin R.	Lecturer	English	80%	Winter 2003
Lopez, R. Dan	Lecturer	PEHLS	20%	Winter 2003
Louis, Paulette M.	Lecturer	Art	33%	Winter 2003
Louise, Jody A.	Lecturer	Mathematics	33%	Winter 2003
Lundquist, Luz	Lecturer	Foreign Languages	33%	Winter 2003
Lupton, Natalie	Lecturer	Center for Teaching & Learning (CTL)	7%	Fall 2002
Lupton, Natalie	Lecturer	Center for Teaching & Learning	27%	Winter 2003
Lupton, Natalie	Lecturer	CTL	20%	Spring 2003
Mahre, Pam	Lecturer	Family & Consumer Sciences	14%	Winter 2003

Maroney, Burton E.	Lecturer	Law and Justice	27%	Winter 2003 November 1 –
Maroney, Burton E.	Lecturer	Law and Justice	27%	Dec 15, 2002
Maxwell, Nicholas P.	Lecturer	Business Administration	33%	Winter 2003
Megow, Jacqueline N.	Lecturer	English	54%	Winter 2003
Meyer, Jacob	Lecturer	IET	47%	Winter 2003
Morales, Jeanette	Lecturer	Teacher Education Programs	20%	Winter 2003
Morris, Susan E.	Lecturer	Psychology	27%	Winter 2003
Munsell, Kenneth D.	Lecturer	History	67%	Winter 2003
Nesselroad, Sidney	Lecturer	Music	22%	Winter 2003
Neveu, Tamara	Lecturer	Curriculum and Supervision	20%	Winter 2003 November 1 –
Niebusch, Jr., Richard C.	Lecturer	Law and Justice	27%	Dec 15, 2002
Okada-Collins, Mariko	Lecturer	Foreign Languages	33%	Winter 2003
Olson, Debbie L.	Lecturer	English	80%	Winter 2003
Ota, Robert Y.	Lecturer	IET	27%	Winter 2003
Ota, Robert Y.	Lecturer	Computer Science	53%	Winter 2003
Otjen, Doug	Lecturer	Curriculum and Supervision	32%	Winter 2003
Otto, Nichole	Lecturer	PEHLS	7%	Winter 2003
Page, Christine A.	Lecturer	Communication	33%	Winter 2003
Paige, Gladys S.	Lecturer	Business Administration	33%	Winter 2003
Palis, Leila A.	Lecturer	English	54%	Winter 2003
Patterson, Sloan M.	Lecturer	Law and Justice	27%	Winter 2003
Paulsen, Virginia M.	Lecturer	Sociology	67%	Winter 2003
Pickett, Barbara H.	Lecturer	Music	42%	Winter 2003
Raley, Susan L.	Lecturer	English	27%	Winter 2003
Ramos, Jenee D.	Lecturer	Foreign Languages	100%	Winter 2003
Riles, Timothy	Lecturer	PEHLS	20%	Winter 2003
Robertson, Gerald	Lecturer	Curriculum and Supervision	27%	Winter 2003
Roditeleva, Maria I.	Lecturer	Music	50%	Winter 2003
Roe, Lee W.	Lecturer	Law and Justice	27%	Winter 2003
Rogers, Beth	Lecturer	IET	60%	Winter 2003
Sanders, John G.	Lecturer	Music	57%	Winter 2003
Scarlett, Chris	Lecturer	IET	27%	Winter 2003
Schneider, Christian	Lecturer	Foreign Languages	20%	Winter 2003
Schnelle, Robert	Lecturer	English	80%	Winter 2003
Sobel, Elizabeth A.	Lecturer	Anthropology	67%	Winter 2003
Soltz, Roberta L.	Lecturer	Biological Sciences	73%	Winter 2003
Springer-Lund, Diana Rae	Lecturer	Computer Science	100%	Wtr & Spr 2003
St. Jean, Joe	Lecturer	Curriculum and Supervision	21%	Winter 2003
Stange, Ericka	Lecturer	Sociology	67%	Winter 2003
Stapleton, Tim	Lecturer	Theatre Arts	93%	Winter 2003
Stewart, N. Scott	Lecturer	Law and Justice	27%	Winter 2003
Styers, Angela	Lecturer	PEHLS	13%	Winter 2003
Swain, William	Lecturer	Curriculum and Supervision	20%	Winter 2003

Taussig, Gretchen	Lecturer	PEHLS	40%	Winter 2003
Tomulty, Michael	Lecturer	PEHLS	13%	Winter 2003
Tuinea-Rudd, Ana	Lecturer	PEHLS	7%	Winter 2003
Vincent, Valerie	Lecturer	Family and Consumer Sciences	20%	Winter 2003
Wahle, Chuck	Lecturer	ITAM	27%	Winter 2003
Walker, Teresa	Lecturer	Teacher Education Programs	67%	Winter 2003
Watkins, Shani	Lecturer	ITAM	27%	Winter 2003
				November 1 –
Weaver, Myrl K.	Lecturer	Law and Justice	27%	Dec 15, 2002
Wickstrom, Stefanie D.	Lecturer	Political Science	33%	Winter 2003
Width, Dale G.	Lecturer	Mathematics	33%	Winter 2003
Wieseman, Lise M.	Lecturer	Communication	80%	Winter 2003
Willis, Scott R.	Lecturer	Law and Justice	27%	Winter 2003
Winegar, James	Lecturer	Curriculum and Supervision	27%	Winter 2003
Yastchenko, Alena V.	Lecturer	Psychology	27%	Winter 2003
Ybarra, Durio	Lecturer	Law and Justice	27%	Winter 2003
Young, Sue	Lecturer	PEHLS	7%	Winter 2003
Young-Dohman, Gayle	Lecturer	Philosophy	33%	Winter 2003
Zamberlin, John	Lecturer	PEHLS	20%	Winter 2003
Zamberlin, Mary Ellen	Lecturer	PEHLS	47%	Winter 2003
Zentner, Nicolaus C.	Lecturer	Geological Sciences	27%	Winter 2003

Professional Leave Reports from 2001-02 – 25

Ely, Lisa, Geological Sciences
 Uebelacker, Morris, Geography and Land Studies

Coaching Appointments – 26

Bala, Chad, temp, part-time, Asst Baseball Coach, Athletics, effective Jan 1, 2003 – May 31, 2003.
 Hatfield, Kathy, temp part-time, Cheerleading Coach, Athletics, effective June 16, 2002 – June 30, 2003
 Spurling, Kristin, temp part-time, Asst Track Coach, Athletics, effective Jan 7 – Feb 28, 2003

Coaching Resignations – 27

Baldwin, Beau, Assistant Football Coach, Athletics, effective January 27, 2003

Exempt Administrative Appointments – 28

Hodges, Barbara, Administrative Operations Coordinator, effective December 1, 2002
 Johnson, Jackie, Director, Career Services, effective January 1, 2003
 Martin, Carlos, Interim Exec Director, International Studies and Prog, Feb 27 – Aug 30, 2003 or until filled
 Nickerson, Zippy, Circulation Services Unit Manager, Library, effective January 1, 2003
 Sannuto, Vicki, Career Counselor, Career Services, effective January 1, 2003
 Thomas, Carin, Associate Dean for Resource Development, College of the Sciences, effective Jan 1, 2003

Exempt Administrative Resignations – 29

Anattol, Erika, Assistant Athletic Trainer, Athletics, effective February 22, 2003
 Hedrick, David, Executive Director, International Studies and Programs, January 1, 2003

Consent Personnel Action

Emeritus Faculty – 30

Pursler, Dorothy M., Physical Education, Health Ed, and Leisure Services, effective July 28, 2002 [45 years]

Department Chair Appointment – 31

Street, Warren R., Department Chair, Psychology, 100%, Winter and Spring 2003

Appointment of Tenure-Track Faculty – 32

Wassell, Jr., Charles S., Assistant Professor, Economics, effective September 16, 2003

Reappointment of Faculty in Their Second or More Year – 33

Reappointed for Third Probationary Year

Abbott, J. Anthony
Asst. Professor
Geography
COTS

Bradley, Joseph
Asst. Professor
Accounting
COB

Cant, Greg
Asst. Professor
Business Administration
COB

Chapman, Leland
Asst. Professor
Teacher Education Programs
CEPS

Chueh, Chin-Mei
Asst. Professor
Math
COTS

Fassett, Jonathon
Asst. Professor
Math
COTS

Giberga, Ovidio
Asst. Professor
Art
CAH

Hutton, Lisa
Asst. Professor
Art
CAH

Laman, David
Asst. Professor
Physics
COTS

Lapsley, Ruth

Asst. Professor
Business Administration
COB

Lundin, Michael
Asst. Professor
Math
COTS

Murataya, Rodrigo
Asst. Professor
Law & Justice
COTS

Rawashdeh, Mufeed
Asst. Professor
Accounting
COB

Robinson, Scott
Assoc. Professor
Theatre Arts
CAH

Shelly, Gary
Asst. Professor
Teacher Education Programs
CEPS

Stoddard, Shari
Asst. Professor
Art
CAH

Tidd, Ronald
Assoc. Professor
Accounting
COB

Trippett, William
Asst. Professor
IET
CEPS

Wagner, R. Steven
Asst. Professor
Biological Sciences
COTS

Woody, Linda
Asst. Professor
Music
CAH

Reappointed for Fourth Probationary Year

Babbitt, Mark	Asst. Professor	Music	CAH
Boersma, Stuart	Assoc. Professor	Math	COTS
Burnham, Timothy	Asst. Professor	PEHLS	CEPS
Calahan, Scott	Asst. Professor	Industrial & Engineering Tech	CEPS
Chalmers, Stephen	Asst. Professor	Art	CAH
Chase, Dorothy	Asst. Professor	PEHLS	CEPS
Christiansen, Shawn	Asst. Professor	Family & Consumer Science	CEPS
Cottrell, Tom	Asst. Professor	Biological Sciences	COTS
Diaz, Anthony	Asst. Professor	Chemistry	COTS
Dippmann, Jeffrey	Asst. Professor	Philosophy	CAH
Eastman, E. Grant	Assoc. Professor	Computer Science	COTS
Erickson, Kirsten	Asst. Professor	Library	LIBRARY
Gabriel, Anthony	Assoc. Professor	Geography	COTS
Glasby, Stephen	Assoc. Professor	Math	COTS
Herman, Dan	Asst. Professor	History	CAH
Hickey III, Robert	Assoc. Professor	Geography	COTS
Hughes, Craig	Asst. Professor	Teacher Education Programs	CEPS
Kent, Christopher	Asst. Professor	Geography	COTS
Lane, Derek	Asst. Professor	Theatre Arts	CAH
Lubinski, Pat	Asst. Professor	Anthropology	COTS
Matheson, Megan	Asst. Professor	Psychology	COTS
Mathias, Kirk	Assoc. Professor	PEHLS	CEPS
Montgomery, Aaron	Asst. Professor	Math	COTS
Moody, Rex	Asst. Professor	Business Admin	COB
Nourse, Steve	Asst. Professor	Curriculum & Supervision	CEPS
Ogden, Michael	Assoc. Professor	Communication	CAH
Plourde, Lee	Asst. Professor	Curriculum & Supervision	CEPS
Reimund, Mary Ellen	Asst. Professor	Law & Justice	COTS
Richmond, F. Lynn	Assoc. Professor	Business Admin	COB
Stoddard, Shari	Asst. Professor	Art	CAH
Sun, Key	Asst. Professor	Law & Justice	COTS

Reappointed for Fifth Probationary Year

Braunstein, Lori	Assoc. Professor	IET	CEPS
Chandler, William	Asst. Professor	Information Tech & Adm Man	CEPS
Dittmer, Timothy	Asst. Professor	Economics	COB
Gann, Cory	Assoc. Professor	Teacher Education Programs	CEPS
Georgeson, Tina	Asst. Professor	Teacher Education Programs	CEPS
Loper, Patte	Asst. Professor	Art	CAH
Madlem, Melody	Assoc. Professor	PEHLS	CEPS
Masberg, Barbara	Assoc. Professor	PEHLS	CEPS
Melbourne, Timothy	Asst. Professor	Geological Sciences	COTS
Price, Joe	Asst. Professor	IET	CEPS
Salyer, Keith	Asst. Professor	Teacher Education Programs	CEPS
Shaffer-White, Vicki	Asst. Professor	Family & Consumer Science	CEPS
Singh, Vijay	Asst. Professor	Music	CAH
Verhey, Steven	Asst. Professor	Biological Sciences	COTS

Reappointed for Sixth Probationary Year

Bender, William	Asst. Professor	IET	CEPS
Bryan, Patrick	Asst. Professor	Biological Sciences	COTS
Cook, James	Asst. Professor	History	CAH

Diaz, J. Phillip	Asst. Professor	Psychology	COTS
Drake, George	Asst. Professor	English	CAH
Englund, Timothy	Asst. Professor	Math	COTS
Jones, Kim	Assoc. Professor	Curriculum & Supervision	CEPS
Jorgensen, Jan	Assoc. Professor	Library	LIBRARY
Kennedy, Sally	Asst. Professor	Psychology	COTS
Pinkut, Holly	Asst. Professor	Biological Sciences	COTS
Ruble, Mike	Asst. Professor	Accounting	COB
Sledge, Andrea	Assoc. Professor	Teacher Education Programs	CEPS
Sloan, Teresa	Assoc. Professor	IET	CEPS

Overload Assignments – 34

Alawiye, Osman	Professor	Curriculum and Supervision	5%	AY 2002-03
Bartel, Kim	Assoc Prof	Information Technology and Administrative Management (ITAM)	27%	Winter 2003
Bowers, Jan	Professor	Family and Consumer Sciences	17%	Winter 2003
Chandler, William	Asst Prof	Information Technology and Administrative Management	20%	Winter 2003
Cheyne, Irene	Lecturer	ITAM	33%	Winter 2003
Gellenbeck, Edward M.	Assoc Prof	Computer Science	27%	Fall 2002
Holden, Lad	Assoc Prof	Industrial and Engineering Technology (IET)	20%	Winter 2003
Hughes, Craig		Teacher Education Programs	6%	Winter 2003
Lupton, Robert	Assoc Prof	ITAM	20%	Winter 2003
Perez, Mark	Lecturer	Physical Education, Health Education and Leisure Services (PEHLS)	27%	Winter 2003
Perkins, Rob	Professor	ITAM	27%	Winter 2003
Rawashdeh, Mufeed M.	Asst Prof	Accounting	33%	Winter 2003
Schepman, Stephen B.	Professor	Business Administration	67%	Winter 2003
Sloan, Teresa	Assoc Prof	IET	13%	Winter 2003
Trippett, William	Asst Prof	IET	20%	Winter 2003
Unruh, Angela	Lecturer	ITAM	18%	Winter 2003

Enrichment Appointments – 35

Szpek, Heidi M., Assistant Professor, Philosophy, .07, Winter 2003

Leave Without Pay – 36

Lee, Christopher, Associate Professor, Business Administration, Winter 2003

Consent Facilities Action

Lind Hall Replacement Roofing – 37

Accept as complete Lind Hall Replacement Roofing Project (Contract #6126-C) as performed by Pacific Tech Construction, Inc., Longview, Washington, for the amount of \$212,850.00 not including Washington State Sales Tax.

Lind Hall/Tunstall Commons Exterior Restoration – 38

Accept as complete Lind Hall/Tunstall Commons Exterior Restoration Project (Contract #6294-1-C) as performed by Puget Sound Masonry Construction, of Seattle, Washington, for the amount of \$201,113.41 not including Washington State Sales Tax.

Next Meeting

The Board of Trustees will meet March 14, 2003 at 1:00 p.m. in the International House on the Pierce College Steilacoom Campus, 9401 Farwest Drive Southwest, Lakewood, Washington.

Adjourned at 3:08 p.m. – a public debriefing session followed for 12 minutes

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University