

2-13-2004

## 2004 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Approved March 12, 2004

**Board of Trustees Minutes  
Special/Regular Meetings  
February 13, 2004**

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*February 12, 2004*

Trustees met at the President's Reception Center for dinner and conversation. No action was taken.

*February 13, 2004*

**Board Committee Meetings (8:00 a.m. to 1:00 p.m.)** The trustees met with President McIntyre from 8:00 a.m. to 9:15 a.m. in the Munson Retreat Center then joined the vice presidents in Barge Hall at 9:30 a.m. for committee sessions. No action was taken.

**Reconvened in Regular Session (1:04 p.m.)**

**Present**

Ms. Leslie Jones  
Mr. Ken Martin, Chair  
Mr. Sid Morrison  
Mr. Jay Reich  
Ms. Nadine Romero  
Mr. Matthew Schmitt  
Mr. Mike Sells, Vice Chair

**Absent**

Ms. Judy Yu

**Others Present**

Dr. Paul Baker, Vice President for University Relations  
Mr. Daniel CannCasciato, Chair, Faculty Senate  
Mr. Rich Corona, Vice President for Business and Financial Affairs  
Ms. Teresa C. Kulik, Senior Assistant Attorney General  
Dr. Jerilyn S. McIntyre, President  
Ms. Judy B. Miller, Secretary to the Board  
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs  
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

**Introductions and Acknowledgements**

*Several individuals were recognized for outstanding accomplishments upon their retirement from the university:*

*Ron Aller* – sports equipment manager in Nicholson Pavilion was praised for his dedication to the department, his wonderful sense of humor, and his commitment to faculty, staff, and students.

*Joe Antonich* – special assistant to the vice president for business and financial affairs was commended for on-time payrolls and clean audit reports during his 27 years as director of financial services.

*Sandy Arbuckle* – applauded for her many years of exemplary service, Ms. Arbuckle has managed nonemployee insurance, lobbying reports, records management, and many other areas for business services and contracts.

Ann Anderson, Government Relations, reviewed legislative activity and briefed the board on tuition waivers and efforts to increase our waiver to a percentage comparable to our sister institutions. Capital budget priorities include funds for the Highline and Wenatchee facilities and elimination of proviso language for the Music Building. In addition, Ms. Anderson reviewed state accountability requirements, the HECB master plan and two controversial issues: 1) changing the HECB from citizen to a constituency board, and 2) accepting proposals from branch campuses offering lower division courses (duplicating our 2+2 model). These issues are being widely discussed as ideas are presented to solve the access problem. Academic officers have been working on statewide transfer articulation issues for course title uniformity. Pilot performance contracts were discussed.

*Celebrating Special Accomplishments – 5*

Jim DePaspe, director of the Center for Teaching and Learning, reviewed the organizational structure and collaborative mission of the center. Governance includes an advisory council with membership from each academic college. Students are advised throughout the program and their progress is thoroughly assessed, including the final assessment piece, national board certification. The new logo of the center is a modified Native American “elder’s blanket” design.

**Board Committees**

**Academic Affairs – Mike Sells, Chair**

Dr. Leo D’Acquisto, Health, Human Performance and Recreation, presented some interesting research on metabolic rate testing. Faculty evaluation will be reviewed at a future meeting. Several Central students placed very well in recent state CPA examinations. Our curriculum is demanding and students perform very well – four of the top ten scores were CWU students with the top score belonging to Lynnwood Center student, Michelle Noland. A Central team did very well at the UW tax competition.

*Discussion*

**Honorary Degree Approval – 6**

Consistent with the honorary degree policy and procedures approved by the board last June, the Ad Hoc Honorary Degree Selection Committee met fall quarter and recommended that Gwen Chaplin receive the first honorary degree from Central Washington University. The degree to be awarded will be Master of Humane Letters. Ms. Chaplin was praised for her excellent leadership skills and sensitivity. She sets a high standard for future choices. This item will be presented for action at the March 12 meeting.

**Resource Development – Leslie Jones, Chair**

The Foundation Board is involved in a self-evaluation process to examine its mission and how it supports the university. The board is now more diverse and is gelling as a team. Their fund raising goal of \$1.5 million is 47 percent complete.

A nonacademic business plan and room and board rates will be presented to the public in the spring for Fall 2005. Civil service reform was also discussed.

*Discussion*

**SUB/Rec and Sue Lombard Projects – 7**

Trustees received a general informational report on the status of the SUB/Rec and Sue Lombard Projects, including plans for new warehouse facilities and demolition of Holmes Dining Hall.

**Summer Session Budget – 8**

In the future, the board will receive a preliminary summer session budget in December. Following discussion and campus input, a final version will be presented for action in February of each year. Summer session enrollment is increasing and the excess revenues distributed back to colleges are used to support faculty development. These fees have increased at the same rate as academic year fees. Last year, the student services and activities fees expenditures were separated from the per credit tuition and a defined Services and Activities (S&A) fee of \$6.25 per student credit hour was established. These S&A funds were

distributed in accordance with established policy and procedures. The proposal for Summer Session 2004 includes a \$6.25 per student credit hour S&A fee up to 12 credits.

**Motion 04-02:** Ms. Jones moved, seconded by Mr. Reich, that the board adopt the following summer session 2004 budget, effective Summer Quarter, 2004.

Undergraduate Tuition	\$112 per student credit hour
Post-Baccalaureate Tuition	\$139 per student credit hour
Graduate Tuition	\$164 per student credit hour
Registration Fee	\$ 40 per student

**Student Affairs – Nadine Romero, Matthew Schmitt**

Matthew Schmitt reviewed the committee's discussion of divisional goals without budget constraints to limit vision. Several objectives surfaced including placing all student services in one location, increasing recruiting and advertising activities, more funding for alcohol programs, increased scholarships, a new 6,000-seat auditorium, a multicultural center, more technology, and day care opportunities. Key themes included providing most student services in one location and increasing technology for better communication.

**Other Items**

*Action*

**Exempt Code – revisions – 9**

Using an electronic ballot that increased member participation, the Exempt Employees' Association approved proposed changes to the *Exempt Employees' Code of Personnel Policy and Procedure* in October. Proposed changes improve language consistency, implement legislative changes, and increase employee flexibility.

**Motion 04-02:** Mr. Reich moved, seconded by Mr. Sells, that the board approve changes to the *Exempt Employees' Code of Personnel Policy and Procedure* approved by the Exempt Employees' Association October 23, 2003. Motion carried.

**Board Meeting Schedule – 10 [removed – see changes to the agenda]**

**Board Bylaws (CWU Policies Manual, Part 1-1.6) – revisions – 11**

These changes are designed to delegate administrative functions to the president of the university and reserve certain other functions specifically for the board. Mr. Reich made two editorial changes.

**Motion 04-03:** Mr. Reich moved, seconded by Mr. Sells, that the board approve proposed changes to the CWU Policies Manual, Part 1-1.6, powers and duties of the board, with two adjustments. Motion carried.

**Reports**

**Faculty Senate – 12**

Mr. CannCasciato presented a report regarding activity of the Council of Faculty Legislative Representatives, a group that has been very involved in the current legislative session and provides a collective voice for faculty interests.

**ASCWU Board of Directors – 13 no report**

**Staff Organizations – 14 no report**

**Communications – 15 [none received]**

**Consent Agenda – 16**

**Motion 04-04:** Mr. Sells moved, seconded by Ms. Romero, that the Board of Trustees receive report Items

17 – 22 collectively, and approve action Items 23 – 30 collectively. Motion carried. (*Mr. Schmitt abstained. Student trustees are not permitted to vote on personnel matters*)

**Consent Personnel Reports**

**Faculty Resignations – 17**

Kennedy, Sally A., Assistant Professor, Psychology, June 11, 2004

**Military Appointment – 18**

Bridenback, Deanna L., Assistant Professor, Military Science, effective June 2004

**Visiting Scholar – 19**

Zhao, Wenli, Peking Univ (China), Internat'l Studies and Programs, effective Nov 27, 2003 – June 27, 2004

**Non-Tenure-Track Faculty Appointments – 20**

Adkisson, Patti	Lecturer	Health Human Performance & Recreation (HHPR)	.27	Winter 2004
Alexandrou, Alexander	Lecturer	Curriculum and Supervision	1.00	Winter 2004
Altman, Matthew C.	Lecturer	Philosophy	.33	Winter 2004
Anderson, Anthony	Lecturer	Law and Justice	.27	Winter 2004
Arington, Stephanie	Lecturer	English	.80	Winter 2004
Armstrong, Sue Taylor	Lecturer	Law and Justice	.27	Winter 2004
Backlund, Judy	Lecturer	Curriculum and Supervision	.20	Winter 2004
Backlund, Kari	Lecturer	Teacher Education Programs	.20	Winter 2004
Bahauddin, Sarah E.	Lecturer	Music	.13	Winter 2004
Bailey-Gregerich, Keri N.	Lecturer	Sociology	.33	Winter 2004
Bangs, Leilani	Lecturer	Curriculum and Supervision	.20	Winter 2004
Barns, Bonnie	Lecturer	Curriculum and Supervision	.53	Winter 2004
Bellmer, Mathew J.	Lecturer	Law and Justice	.27	Winter 2004
Bennett, Virginia	Lecturer	Family and Consumer Sciences	.93	Winter 2004
Bicchieri, Barbara	Lecturer	Anthropology	1.00	Winter 2004
Bicchieri, Pedro	Lecturer	AUAP	.40	11/16/2003
Bishop, Carol	Lecturer	Curriculum and Supervision	.27	Winter 2004
Bond, Paulette M.	Lecturer	Theatre Arts	.20	Winter 2004
Botcher, Lucy A.	Lecturer	Biological Sciences	.73	Winter 2004
Brong, Gerald	Lecturer	Industrial and Engineering Technology (IET)	.33	Winter 2004
Brown, Anthony W.	Lecturer	Chemistry	.20	Winter 2004
Brown, Barbara	Lecturer	English	1.13	Winter 2004
Busha, Cathy A.	Lecturer	Law and Justice	.27	Winter 2004
Butler, Jeanine	Lecturer	Curriculum and Supervision	.20	Winter 2004
Campbell, Brad	Lecturer	IET	.27	Winter 2004
Cassella-Blackburn, Michael D.	Lecturer	History	.33	Winter 2004
Cawley-Crane, Joan	Lecturer	Art	.33	Winter 2004
Chase, Sharon	Lecturer	Information Technology & Admin Management (ITAM)	.33	Winter 2004
Chase, Sharon M.	Lecturer	English	.53	Winter 2004
Connor, Sharron R.	Lecturer	Philosophy	1.00	Winter 2004
Cordero, Steve	Lecturer	Law and Justice	.27	Winter 2004
Cottonwood, Andrew	Lecturer	AUAP	.33	11/16/2003
Cummings, Aaron B.	Lecturer	Foreign Languages	.33	Winter 2004
D'Acquisto, Debra	Lecturer	HHPR	.34	Winter 2004

Dale, P. Adrienne	Lecturer	Family and Consumer Sciences	.27	Winter 2004
Davault, Kent R.	Lecturer	English	.27	Winter 2004
Diamond, Shirley A.	Lecturer	Music	.46	Winter 2004
Donahue, Ramon A.	Lecturer	Biological Sciences	.40	Winter 2004
Doolittle, Nancy	Lecturer	Family and Consumer Sciences	.20	Winter 2004
Durkee, James J.	Lecturer	Music	.49	Winter 2004
Elsaesser, Leslie	Lecturer	Curriculum and Supervision	.48	Winter 2004
England, Kitty	Lecturer	Curriculum and Supervision	.32	Winter 2004
Erickson, Barney L.	Professor	Mathematics	.67	Winter 2004
Evans, Buckley	Lecturer	Curriculum and Supervision	.33	Winter 2004
Fendell, Gary	Lecturer	Curriculum and Supervision	.48	Winter 2004
Ferland, Marie A.	Lecturer	Geological Sciences	.53	Winter 2004
Fisher, Kristin	Lecturer	Curriculum and Supervision	.40	Winter 2004
Fisher, Kristin	Lecturer	Teacher Education Programs	.53	Winter 2004
Fitch, Landon	Lecturer	Curriculum and Supervision	.50	Winter 2004
Fitch, Landon A.	Lecturer	Psychology	.53	Winter 2004
Flake, Rex	Lecturer	Geological Sciences	.27	Winter 2004
Flesher, Eric L.	Lecturer	Music	.87	Winter 2004
Freeman, Randi	Lecturer	University English as a Second Language (UESL)	1.00	Winter 2004
Futterman, Alan	Lecturer	Music	.13	Winter 2004
Garceau, Demaris	Lecturer	English	.80	Winter 2004
Garrison, Patricia G.	Lecturer	English	.53	Winter 2004
Geogeoliani, Dinara	Lecturer	Foreign Languages	.87	Winter 2004
Gerr, Karen	Lecturer	Philosophy	.67	Winter 2004
Glenn, Elaine F.	Lecturer	Geography	.27	Winter 2004
Gray, Jen M.	Lecturer	Psychology	.27	Winter 2004
Gries, Margret C.	Lecturer	Music	.72	Winter 2004
Griswold, Patricia J.	Lecturer	Philosophy	.33	Winter 2004
Hagen, Kathleen	Lecturer	Curriculum and Supervision	.42	Winter 2004
Hall, Steven R.	Lecturer	History	.20	Winter 2004
Hamar, Jon	Lecturer	Music	.20	Winter 2004
Hanson, Larry L.	Lecturer	Business Administration	.33	Winter 2004
Harper, Lila M.	Lecturer	Computer Science	.27	Winter 2004
Harper, Lila M.	Lecturer	English	.27	Winter 2004
Harrison, Merrilou	Lecturer	Curriculum and Supervision	.33	Winter 2004
Hatfield, Kathy	Lecturer	ITAM	.33	Winter 2004
Hayden, Shawn	Lecturer	Family and Consumer Sciences	.07	Winter 2004
He, Meiqi	Lecturer	UESL	1.00	Winter 2004
Heaverlo, C. K.	Lecturer	Law and Justice	.27	Winter 2004
Hedrick, Ximena	Lecturer	Family and Consumer Sciences	.33	Winter 2004
Hector, Jodi	Lecturer	HHPR	.13	Winter 2004
Horowitz, Katherine	Lecturer	Communication	.93	Winter 2004
Horsley, Jackson	Lecturer	HHPR	.20	Winter 2004
Hosfeld, Scott C.	Lecturer	Music	.41	Winter 2004
Hovey, Jackie E.	Lecturer	Mathematics	1.00	Winter 2004
Hu, Beiying	Lecturer	UESL	1.00	Winter 2004
Hubbard, Susan B.	Lecturer	Law and Justice	.27	Winter 2004
Huggins, Leslie M.	Lecturer	Science Education	.20	Winter 2004
Hull, Karen L.	Lecturer	English	.53	Winter 2004
Jacobs, Robert C.	Professor	Political Science	.33	Winter 2004
Jensen, Jessica M.	Lecturer	Law and Justice	.27	Winter 2004
Jewell, Katherine	Lecturer	Curriculum and Supervision	.16	Winter 2004
Karstetter, Jessica	Lecturer	Teacher Education Programs	.20	Winter 2004
Kladnik, Ken	Lecturer	HHPR	.20	Winter 2004
Koski, Joseph J.	Lecturer	Music	.24	Winter 2004

Koss, Danielle	Lecturer	HHPR	.07	Winter 2004
Landon, James	Lecturer	Science Education	.40	Winter 2004
Landrie, Debbie	Lecturer	HHPR	.40	Winter 2004
Leaverton, Kevin R.	Lecturer	English	.80	Winter 2004
Mahre, Pam	Lecturer	Family and Consumer Sciences	.07	Winter 2004
Malmquist, Susan	Lecturer	Psychology	.53	Winter 2004
Manion, Andrea	Lecturer	Teacher Education Programs	.20	Winter 2004
Maroney, Burton E.	Lecturer	Law and Justice	.27	Winter 2004
Munsell, Kenneth	Lecturer	History	.67	Winter 2004
Nelson, Catherine	Lecturer	HHPR	.10	Winter 2004
Nesselroad, Sidney	Lecturer	Music	.20	Winter 2004
Nethery, Debbie	Lecturer	HHPR	.13	Winter 2004
Okada-Collins, Mariko	Lecturer	Foreign Languages	.67	Winter 2004
Olson, Debbie L.	Lecturer	English & Communication	1.07	Winter 2004
Ota, Robert	Lecturer	IET	.60	Winter 2004
Ota, Robert Y.	Lecturer	Computer Science	.53	Winter 2004
Otjen, Doug	Lecturer	Curriculum and Supervision	.38	Winter 2004
Owens, Jeffrey S.	Lecturer	Chemistry	.20	Winter 2004
Owens, Rebecca	Lecturer	Curriculum and Supervision	.27	Winter 2004
Page, Christine A.	Lecturer	Communication	.33	Winter 2004
Panattoni, Shannon	Lecturer	ITAM	.13	Winter 2004
Patterson, Sloan M.	Lecturer	Law and Justice	.27	Winter 2004
Pattison, Robert P.	Lecturer	Sociology	.67	Winter 2004
Peterson, Diane	Lecturer	HHPR	.10	Winter 2004
Peterson, Scott R.	Lecturer	Music	.20	Winter 2004
Pickett, Barbara H.	Lecturer	Music	.47	Winter 2004
Pierce, Jim	Lecturer	HHPR	.30	Winter 2004
Ramos, Jenee D.	Lecturer	Foreign Languages	1.00	Winter 2004
Rawlinson, David	Lecturer	ITAM	.53	Winter 2004
Reed, Linda	Lecturer	Curriculum and Supervision	.43	Winter 2004
Ring, Thomas E.	Lecturer	Geological Sciences	.53	Winter 2004
Roberts, Karen	Lecturer	Curriculum and Supervision	1.00	Winter 2004
Rodine-Wolfsehr, Trudy	Lecturer	Teacher Education Programs	.67	Winter 2004
Roditeleva, Maria I.	Lecturer	Music	.50	Winter 2004
Roe, Lee W.	Lecturer	Law and Justice	.27	Winter 2004
Rogers, Beth	Lecturer	IET	.27	Winter 2004
Rosenberg, Gerald	Lecturer	Computer Science	.27	Winter 2004
Rosser, Carl F.	Lecturer	UESL	1.00	Winter 2004
Salisbury, Morgan J.	Lecturer	Geological Sciences	1.02	Winter 2004
Scheyer, Mary	Lecturer	Curriculum and Supervision	.32	Winter 2004
Schnelle, Robert	Lecturer	English	.27	Winter 2004
Schulhauser, Candace	Lecturer	Curriculum and Supervision	.05	Winter 2004
Schussler, Don W.	Lecturer	Law and Justice	.27	Winter 2004
Sobel, Elizabeth A.	Lecturer	Anthropology	.67	Winter 2004
Soltz, Roberta L.	Lecturer	Biological Sciences	1.20	Winter 2004
Springer-Lund, Diana Rae	Lecturer	Computer Science	.53	Winter 2004
St. George, John T.	Lecturer	Physics	.13	Winter 2004
St. Jean, Joe	Lecturer	Curriculum and Supervision	.69	Winter 2004
Stange, Ericka	Lecturer	Sociology	.67	Winter 2004
Stephens, Shirley A.	Lecturer	History	.87	Winter 2004
Stewart, N. Scott	Lecturer	Law and Justice	.53	Winter 2004
Styers, Angela	Lecturer	HHPR	.27	Winter 2004
Taussig, Gretchen	Lecturer	HHPR	.40	Winter 2004
Thomson, James H.	Lecturer	Psychology	.33	Winter 2004
Tolzin, Keith	Lecturer	Curriculum and Supervision	.20	Winter 2004
Tomulty, Michael	Lecturer	HHPR	.13	Winter 2004

Vifian, John	Professor	English	.33	Winter 2004
Wahle, Chuck	Lecturer	ITAM	.27	Winter 2004
Walters, Jerry	Lecturer	Curriculum and Supervision	.80	Winter 2004
Walton, Tami	Lecturer	HHPR	.27	Winter 2004
Watkins, Shani	Lecturer	ITAM	.33	Winter 2004
Weldon, Mark	Lecturer	Psychology	.27	Winter 2004
Wickstrom, Stefanie	Lecturer	Political Science	.20	Winter 2004
Wieseman, Lise M.	Lecturer	Communication	.27	Winter 2004
Willis, Scott R.	Lecturer	Law and Justice	.27	Winter 2004
Winegar, James	Lecturer	Curriculum and Supervision	.27	Winter 2004
Wood, Jane M.	Lecturer	Law and Justice	.27	Winter 2004
Yastchenko, Alena	Lecturer	Psychology	.20	Winter 2004
Young, Sue	Lecturer	HHPR	.07	Winter 2004
Zamberlin, John	Lecturer	HHPR	.20	Winter 2004
Zamberlin, Mary Ellen	Lecturer	HHPR	.40	Winter 2004
Zentner, Nicolaus C.	Lecturer	Geological Sciences	.27	Winter 2004

**Athletics Temporary, Part-time Coaching Appointments AY 2003-04 – 21**

Albrecht, Karl, Assistant Men's Basketball Coach, Jan 1, 2004 – Feb 29, 2004  
Christensen, Lloyd, Assistant Softball Coach, Jan 1, 2004 – May 31, 2004  
Garoutte, Mike, Assistant Softball Coach, Jan 1, 2004 – May 31, 2004

**Exempt Administrative Appointments – 22**

McCarthy, Katherine, Study Abroad Advisor, SA & E/OISP, effective Nov 17, 2003  
Minor, Andrew, GPS Network Engineer/Geology, Geological Sciences, eff Dec 16, 2003  
Phillips, Ralph, Senior Director of Development, University Relations, effective Jan 16, 2004  
Roz, Maria M., Financial Aid Counselor, effective December 16, 2003  
Thrifi, Hillary, Study Abroad Advisor, SA & EOISP, November 1, 2003  
Williams, Gregory, Financial Aid Counselor, effective December 16, 2003

**Consent Personnel Action**

**Chair Appointment – 23**

Tolin, Phil, Law and Justice, effective December 16, 2003 – June 13, 2004

**Faculty Leave Without Pay – 24**

Lee, Christopher, Associate Professor, Business Administration, Winter and Spring 2004

**Faculty Overload Assignments – 25**

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Bowman, Andrea	Professor	Curriculum and Supervision	.07	Fall 2003
DeVietti, Terry L.	Professor	Psychology	.27	Winter 2004
Ghosh, Koushik	Professor	Economics	.33	Winter 2004
Hedrick, David	Assoc Professor	Economics	.33	Winter 2004
Kurtz, Martha J.	Assoc Professor	Science Education	.27	Winter 2004
Nourse, Steve	Asst Professor	Curriculum and Supervision	.05	Winter 2004
Oursland, Mark	Assoc Professor	Mathematics	.07	Winter 2004
Salyer, Keith	Asst Professor	Teacher Education Programs	.40	Winter 2004
Saunders, Peter	Professor	Economics	.33	Winter 2004
Vielbig, Cynthia	Lecturer	Curriculum and Supervision	.05	Winter 2004
Wirth, Rex S.	Professor	Political Science	.33	Winter 2004



**Professional Leave 2004-05 – 26**

Atkinson, MaryAnne, Associate Professor, Accounting, 2004-05 AY

**Short-Term Disability Leave – 27**

Kasselis-Smith, Nathalie, Associate Professor, Foreign Languages, Spring 2004

Mack, Richard, Professor, Economics, Winter 2004

**Faculty Reappointment – 28****Reappointment for Third Probationary Year**

Bowen, Neal A.	Assistant Professor	Psychology	COTS
	Associate		CAH
Bruya, Christopher	Professor	Music	
Bullock, Eric	Assistant Professor	Chemistry	COTS
	Associate		COB
Chang, Ming D.	Professor	Business Administration	
Cleaver Sellick, Megan	Assistant Professor	Business Administration	COB
Curtis, Wendell D.	Assistant Professor	Mathematics	COTS
Ervin, Michael A.	Assistant Professor	History	CAH
Goeltzenleuchter, Brian	Assistant Professor	Art	CAH
Goodenberger, Mark P.	Assistant Professor	Music	CAH
Harbaugh, John P.	Assistant Professor	Music	CAH
Johansen, Anne M.	Assistant Professor	Chemistry	COTS
Oncina, Carlos A.	Assistant Professor	IET	CEPS
Papadopoulos, Charilaos	Assistant Professor	HHPR	CEPS
		Biological Sciences &	COTS
Quitadamo, Ian J.	Assistant Professor	Science Ed	
Szpek, Heidi	Assistant Professor	Philosophy	CAH
	Associate		COB
Trimble, Richard T.	Professor	Business Administration	
Wang, Penglin	Assistant Professor	Anthropology	COTS
Winstead, Candace R.	Assistant Professor	Biological Sciences	COTS
Xiao, Hong	Assistant Professor	Sociology	COTS

**Reappointment for Fourth Probationary Year**

Abbott, J. Anthony	Assistant Professor	Geography	COTS
Bradley, Joseph	Assistant Professor	Accounting	COB
Cant, Gregory	Assistant Professor	Business Administration	COB
Chapman, Leland	Assistant Professor	Teacher Ed. Programs	CEPS
Chueh, Yvonne	Assistant Professor	Mathematics	COTS
Fassett, Jonathon	Assistant Professor	Mathematics	COTS
Giberga, Ovidio	Assistant Professor	Art	CAH
Laman, David M.	Assistant Professor	Physics	COTS
Lapsley, Ruth D.	Assistant Professor	Business Administration	COB
Lundin, Michael	Assistant Professor	Mathematics	COTS
Murataya, Rodrigo	Assistant Professor	Law & Justice	COTS
	Associate		CAH
Robinson, Scott R.	Professor	Theatre Arts	
Rowland-Woody, Linda	Assistant Professor	Music	CAH
Shelly, Gary	Assistant Professor	Teacher Ed. Programs	CEPS
	Associate		COB
Tidd, Ronald R.	Professor	Accounting	
Trippett, William	Assistant Professor	IET	CEPS
Wagner, R. Steven	Assistant Professor	Biological Sciences	COTS

**Reappointment for Fifth Probationary Year**

Bumham, Tim	Assistant Professor	HHPR	CEPS
Calahan, Scott	Assistant Professor	IET	CEPS
Chalmers, Stephen	Assistant Professor	Art	CAH
Chase, Dorothy	Assistant Professor	HHPR	CEPS
Diaz, Anthony	Assistant Professor	Chemistry	COTS
Dippman, Jeffrey W.	Assistant Professor Associate	Philosophy	CAH COTS
Eastman, Elvin Grant	Professor	Computer Science	
Erickson, Kirsten	Assistant Professor	Serials	LIBRARY
Hennan, Daniel	Assistant Professor	History	CAH
Hughes, Craig	Assistant Professor	Teacher Ed. Programs	CEPS
Kent, Christopher	Assistant Professor	Geography	COTS
Lane, Derek	Assistant Professor	Theatre Arts	CAH
Lubinski, Patrick	Assistant Professor	Anthropology	COTS
Matheson, Megan	Assistant Professor	Psychology	COTS
Montgomery, Aaron G.	Assistant Professor	Mathematics	COTS
Moody, Rex T.	Assistant Professor	Business Administration	COB
Nourse, Steven	Assistant Professor	Curric and Supervision	CEPS
Plourde, Lee	Assistant Professor	Curric and Supervision	CEPS
Reimund, Mary Ellen	Assistant Professor Associate	Law & Justice	COTS COB
Richmond, F. Lynn	Professor	Business Administration	

**Reappointment for Sixth Probationary Year**

Braunstein, Lori	Associate Professor		CEPS
Chandler, William H.	Assistant Professor	Info Tech & Admin Mgt	CEPS
Dittmer, Timothy P.	Assistant Professor Associate	Economics	COB CEPS
Gann, Cory	Professor	Teacher Ed. Programs	
Georgeson, Tina	Assistant Professor	Teacher Ed. Programs	CEPS
Loper, Patte	Assistant Professor Associate	Art	CAH CEPS
Madlem, Melody	Professor Associate	HHPR	CEPS
Masberg, Barbara	Professor	HHPR	
Melbourne, Timothy	Assistant Professor	Geological Sciences	COTS
Price, Joseph	Assistant Professor Associate	IET	CEPS CEPS
Salyer, B. Keith	Professor	Teacher Ed. Programs	
Shaffer-White, Vicki	Assistant Professor	Family & Cons Sciences	CEPS
Verhey, Steven	Assistant Professor	Biological Sciences	COTS

**Reappointment for Seventh Probationary Year**

	Associate		CEPS
Sledge, Andrea	Professor	Teacher Ed. Programs	

**Distinguished Service Status – 29**

Aller, Ron, Sports Equipment Manager, Physical Education, effective Feb 27, 2004 [21 years]  
Antonich, Joseph, Special Asst to the VP for Business and Financial Affairs, effective  
March 31, 2004 [27 years]  
Arbuckle, Sandy, Administrative Asst B, effective March 31, 2004 [24 years]  
Brand, James, Library Technician III, Library, effective January 31, 2004 [18 years]  
Fogle, David (Arnie), Electronics Technician II, Multimedia Tech and Instructional Support, effective March  
31, 2004 [32 years]  
Kummer, Greg, Editor II-Publications, University Relations, eff March 31, 2004 [27 years]  
Niles, Terry, Manager ORM Computing, effective March 31, 2004 [16 years]  
Onstot, Caroline, Admin Asst/Exec Secretary to the Provost, effective Mar 31, 2004 [10 yrs]  
Patten, Jennie, Secretary Senior, Physics, effective March 31, 2004 [19 years]  
Selix, Susan, Office Asst III, Registrar Services, effective March 31, 2004 [20 years]  
Utzinger, Charlotte, Psychometrist II, Testing Services, effective Nov 30, 2003 [11 years]

**Consent Facilities Action**

**Beck Hall Replacement Windows Project – 30**

Accept as complete the Beck Hall Replacement Windows project (Contract # 6294-4C) as performed by  
Jim's Glass of Ellensburg, Washington, for the amount of \$185,968.00 not including Washington State  
Sales Tax.

**Executive Session**

The board convened in executive session at 3:16 p.m. for 20 minutes to discuss a quasi-judicial matter excluded  
from the open meetings act per RCW 42.30.140. (2) (a). *(Mr. Schmitt was not present for the discussion.)*

**Reconvened at 3:40 p.m.**

**Donahue Grievance**

The board reviewed additional information from Barry Donahue regarding his grievance. Although filed late, his  
exceptions were considered.

**Motion 04-05:** Mr. Reich moved, seconded by Mr. Sells, that the hearing officer's Findings of Fact, Conclusions  
of Law, and Recommended Decision be adopted as the board's final decision in the Donahue salary adjustment  
grievance. Motion carried. *(Mr. Schmitt abstained. Student trustees are not permitted to vote on personnel  
matters)*

**League of Women Voters Education Proposal**

Dr. McIntyre reminded everyone that the university could not organize an official university response to any  
proposal by an external organization. We can make sure the campus community is aware of the proposal, but we  
are not allowed by law to either support or reject external proposals.

**Adjourned at 3:45 p.m. – debriefing session from 3:50 p.m. to 4:00 p.m.**

**Next Meeting**

The Board of Trustees will meet March 12, 2004 at the CWU – SeaTac Center, 2450 South 142 Street, SeaTac,  
Washington.

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

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Ken Martin, Chair  
Board of Trustees  
Central Washington University

