

5-7-2004

## 2004 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Board of Trustees Minutes**

**Special/Regular Meetings**

**May 6-7, 2004**

**Approved June 11, 2004**

*May 6, 2004*

Trustees and President McIntyre met at the President's Reception Center for dinner and conversation. No action was taken.

*May 7, 2004*

**Board Committee Meetings** (8:00 a.m. to 1:00 p.m.) The board met with Dr. McIntyre from 8:00 a.m. to 9:30 a.m. in Munson Hall before joining the vice presidents for a Committee of the Whole session in Barge 412. No action was taken.

**Reconvened in Regular Session** (1:00 p.m.)

**Present**

Ms. Leslie Jones  
Mr. Ken Martin, Chair  
Mr. Sid Morrison  
Mr. Jay Reich  
Ms. Nadine Romero  
Mr. Mike Sells, Vice Chair  
Ms. Judy Yu

**Absent**

Mr. Matthew Schmitt

**Others Present**

Dr. Toni Culjak, Chair-elect, Faculty Senate  
Mr. Rich Corona, Vice President for Business and Financial Affairs  
Ms. Jen Gray, Director of Gift and Estate Planning for VP University Relations  
Dr. Jerilyn S. McIntyre, President  
Ms. Judy B. Miller, Secretary to the Board  
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs  
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

**Approval of Minutes – 1**

**Motion 04-15:** Mr. Reich moved, seconded by Ms. Yu, that the board approve minutes of the March 11-12, 2004 meetings. Motion carried.

**Introductions**

Athletic Director, Jack Bishop, acknowledged Paula Romeo's contributions to the university's athletics program. Ms. Romeo, Assistant Director for Athletic Compliance, will retire from the university April 30 after 27 years of service. She was a key player in the university's successful transition from NAIA to NCAA status and provided invaluable guidance and support to students. Dr. McIntyre praised Ms. Romeo for her capable, professional support of student athletes.

Library Dean Tom Peischl introduced Thomas Yeh, retiring professor and Head of Documents, Maps, and Microforms in the Library and shared several highlights from Professor Yeh's 39-year career at Central. A quiet, humorous, gentle man, Dr. Yeh was praised for his devotion to the institution and its students.

#### **Changes to the Agenda – 2**

Mr. Martin indicated that the only changes to the agenda were backup materials for Item 1, March 11-12, 2004 minutes and Item 21, Preliminary Official Bond Statement.

#### **Board Chair Report – 3**

Mr. Martin attended a recent ceremony honoring Ron Breckon, Computer Operator III, Computer Operations, as a Washington State Extra Mile recipient. Mr. Breckon and Mr. Martin were undergraduate students together at Central Washington University and have been life-long friends. Mr. Morrison complimented organizers of the Employee Appreciation Awards on the excellent program he attended May 4.

#### **Athletics Issue**

Mr. Martin invited Emily von Jentzen and George Macinko to represent student athletes and present remarks regarding the elimination of Central's swimming and wrestling programs.

Ms. Von Jentzen reviewed budget issues connected to the decision to eliminate swimming and the plight of students who face economic hardship in their attempt to transfer late to other institutions. She reviewed swimming and wrestling budget expenditures over the last five years and discussed the student athletic fee. Swimming and wrestling students were praised for their dedication to their sports.

Dr. George Macinko, Professor Emeritus of Geography and Land Studies and faculty member of the Athletic Committee for many years, discussed financial and competitive difficulties for athletes involved in both sports. He reviewed an offer the university has received to join the Rocky Mountain Wrestling Conference. High school wrestling is booming in the state and Central is well positioned to provide training for tomorrow's coaches. Support for the sport among alumni should provide a deep fundraising pool from which to draw to make wrestling self-supporting.

Mr. Martin thanked Dr. Macinko and Ms. von Jentzen for their thoughtful, well-prepared remarks and indicated that the Board of Trustees supports the decision of the university's administration regarding the swimming and wrestling programs.

#### **President's Report**

##### *Campus Update – 4*

Dr. McIntyre thanked the students for their thoughtful, compelling presentations and stated that the management decision to eliminate swimming and wrestling was a budgetary and programmatic one. Over the past few years, the university's budget has been cut significantly. We have tried to absorb those cuts through voluntary faculty and staff retirements, reduction of library hours, increased class sizes, reduction of course sections, and other measures. The President's Division has absorbed a large share of the budget cuts without affecting Athletics. Last fall, in an effort to balance the Athletics budget, a position was eliminated. The decision to eliminate swimming and wrestling was made thoughtfully and carefully, after an examination of all university issues. An administrative team studied athletics and developed a five-year budget plan to balance the budget and keep it balanced. Increasing student fees was considered but rejected as a remedy. Waiting for students currently involved in the programs to graduate is unfair to the rest of the university who would have to cover another year of Athletics Department deficits.

Yet, the decision to eliminate the sports was programmatic as well as fiscal. There are serious competition challenges for both sports. As a member of the NCAA, the university must concentrate on core sports and swimming and wrestling are not in that category. There are few competition opportunities in the state. Other institutions have made the same decisions we have had to make. Since its inception in 1997, the student athletic fee has been used appropriately, providing students with free admission to sporting events and supporting

competition. However, it is only one source of revenue and other sources have not increased. We are currently stretched too thin to sustain all programs.

When the pain of these decisions has subsided, the university will honor the programs and athletes who have competed this year and in the past. The university will focus resources on conference sports to be in compliance with NCAA regulations. We are committed to helping student athletes desiring to transfer to other institutions and will provide opportunities for students to compete in club sports and intramurals. We are dedicated to finding our areas of excellence and moving forward. The decision is final.

#### *Legislative Report – 5*

An extensive written report was submitted for review.

#### *Celebrating Special Accomplishments – 6*

Mark Anderson, Public Relations Director, introduced members of the web development team—Jesse Days, Eric Newhouse, Kelly Carmichael, and Daniel Roth. Mr. Days reviewed the team's accomplishments.

Meghan Miller, Dean of the College of the Sciences, recognized the academic leadership accomplishments of Seth Miller, a Central student majoring in mathematics and physics. Mr. Miller and his team successfully competed in a recent international mathematics modeling competition. The Central team shared a prestigious award with a team from Massachusetts Institute of Technology.

Distinguished professors Bruce Palmquist, physics and science education, and Lisa Weyandt, psychology, were applauded for their strong records of service and research, respectively. Dr. Palmquist is involved in several voluntary endeavors and teaches at the CWU-SeaTac Center. He understands how science works and brings that understanding to his students and the general public. Busy with teacher mentoring programs and nationwide efforts to improve teaching, Dr. Palmquist developed a mobile planetarium exhibit and advises the astronomy club. Dr. Weyandt has been honored for outstanding accomplishments in research and has written numerous articles in peer review journals on ADHD, her primary research area. She has broken new ground and her recent book on the topic has been well received. Both award recipients expressed their pleasure at the honor and thanked their departments for supporting their efforts.

### **Board Committees**

#### **Academic Affairs – Mike Sells, Chair**

##### *Discussion*

#### **New/Revised Academic Fees – 7**

Modifications to the academic fee schedule were presented to the board for initial discussion prior to a request for approval at the June meeting. Mr. Sells reviewed adjustments to fees within various colleges.

#### **Distinguished Professors – 8**

The following faculty have been recommended for the 2004-2005 Distinguished Professor of the University awards. The approved nominees will receive their awards at the June 11 Honors Convocation. Each distinguished professor will receive a \$1,500 monetary award.

*Bruce Palmquist, Distinguished University Professor, Public Service*

*Lisa Weyandt, Distinguished University Professor, Research*

**Motion 04-16:** Mr. Sells moved, seconded by Mr. Reich, that the Board of Trustees grant 2004-2005 Distinguished Professor of the University awards to Bruce Palmquist and Lisa Weyandt. Motion carried.

#### **Resource Development – Leslie Jones, Chair**

Ms. Jones summarized discussion of the Resource Development items reviewed during the morning Committee of the Whole session.



**Capital Projects Prioritized List – 9**

The 2003 Legislature passed a law that required public four-year institutions to develop, in consultation with the Higher Education Coordinating Board and the Council of Presidents, a single prioritized ranking of capital projects. A team of university business officers and budget officers crafted the list, which may not be modified unless all universities agree. Consistent with the law, all the respective Boards of Trustees and Regents of the universities are in the process of approving the list before it is submitted to the legislature.

The requirement for this combined list does not preclude Central Washington University from submitting or advocating for our own capital list as we have always done. However, the universities have agreed that they will also advocate together for the combined list and use it as a way to demonstrate the aggregate capital needs of the baccalaureate university system in the state.

It is expected that the capital funding level for our sector will fall between \$400 and \$450 million dollars. Several of CWU's priority projects, including Dean Hall and some preservation projects, like Nicholson Pavilion, are within that range. It is also the assumption of the list that the funding level does not include the local funds that are assigned to the universities from the timber trusts by law.

**Proposed Quarterly Tuition and Fees – 10**

In 2003, the Washington State Legislature approved a tuition increase of up to 7% for FY 2004-2005 for resident undergraduate students. Institutions were given tuition-setting authority for all other categories. It is proposed that Central Washington University increase tuition by 7% for resident undergraduates and 4% for nonresident graduate students. No increase is recommended for nonresident undergraduates and resident graduate students. The S&A Committee's recommendation of a 7% increase to all students is included in the proposal.

**Parking Rate Proposal – 11**

Central Washington University's Parking Services submitted a proposal for increasing parking rates over the next three years in order to maintain, operate, and increase parking availability.

**Auxiliary Services Business Plan – 12**

A business plan for the Auxiliary Services Departments—Dining Services, University Housing and New Student Programs, Conference Services, the University Store, and Parking Services—was presented for review prior to a request for approval at the June meeting. The proposed plan includes a request for an increase of up to 5.5% in room and board rates for Fall 2005. Rate increases have been presented to appropriate student and staff councils and further input will be sought before the final version is presented to the board in June.

**Proposed FY 2005 Operating Budget – 14**

**Proposed 2005-07 Capital Budget Request – 15**

Proposed 2005-07 biennial operating and capital budget requests were discussed. Renovation of Dean Hall is our top capital priority for 2005-07. Final versions of both budgets will be presented for approval in June.

**SEPA Notice of Action to Proceed – 16**

A history of the SUB/REC SEPA (State Environmental Protection Agency) process was reviewed. The university has filed all appropriate documents and media notices requesting public input. Following a full SEPA review that revealed "no adverse impacts" not already identified, the university published notice that we were ready to proceed with construction.

**Debt Policy – 17**

A draft debt policy was presented to the board that sets forth the policies governing the issuance and repayments of debt by Central Washington University. The policy determines oversight and periodic review of university debt. It was initially presented to the Board March 12, 2004.

**System Revenue Bonds, Master Resolution No. 04-01 – 18**

**System Revenue Bonds, Series 2004 Bond Resolution No. 04-02 – 19**

All aspects of the system revenue bonds proposal were examined by the board. The bonds will be used to finance construction of the SUB/REC project and renovation of Sue Lombard Hall. A special board meeting will be held later this month to finalize the bond sale.

*Action*

**Demolition of Holmes Dining Hall – 20**

The new Student Union and Recreation Center (SUB/REC) Project, projected to be bid in July 2004, will be constructed on the site north of Black Hall and west of the Chestnut Mall, which will require the demolition and removal from campus of the existing Holmes Dining Hall. The general contract for the construction of this new facility, which is projected to commence in August 2004, includes the demolition and removal of Holmes Dining Hall.

It is the intent of the administration to continue to honor the contributions made by Hal and Margaret Holmes to Central Washington University. The Development Priorities Committee will consider and recommend naming opportunities for this purpose.

**Motion 04-17:** Ms Jones moved, seconded by Mr. Reich, that the board authorize the demolition and removal of the Holmes Dining Hall. Motion carried.

**Preliminary Official Statement (Bonds) – 21**

The university has a strong financial rating that is a direct result of the hard work and exceptional management of the SUB/REC Project team.

**Motion 04-18:** Ms. Jones moved, seconded by Mr. Sells, that the board authorize the Vice President for Business and Financial Affairs to execute a certificate "deeming final," for purposes of SEC Rule 15c2-12, the preliminary official statement for the University's System Revenue Bonds, Series 2004. Motion carried.

**Student Affairs – Judy Yu, Chair**

Ms. Yu thanked involved students and Dr. McIntyre for their thorough review of the athletics issue reported earlier in the meeting. Although personally saddened by the decision to eliminate swimming and wrestling at the university, Ms. Yu expressed her support for the president's decision.

*Discussion*

**Services and Activities Fee (S&A) Guidelines – 22**

Proposed revisions to the Guidelines and Procedures for Use and Expenditure of Services and Activities will help simplify the various processes required to administer Services and Activities Fees revenue.

**Services and Activities Fee Increase – 23**

The Services and Activities Fee Committee approved a proposal to increase the S&A Fee by the same percent as the tuition increase for 2004-05. It is the understanding of the S&A Committee that the fee would increase by 7%. Although the committee is concerned about increased costs for students, it is aware that education costs are increasing.

**Summer S&A Fee Increase – 24**

In the past, summer session fees for the Services and Activities Fees budget have been established with limited input from students. To address this issue, the S&A Committee is recommending a new procedure for establishing summer S&A fees before the end of the regular school year. The committee formally recommends that, beginning Summer 2005, the S&A fees for summer session increase at the same percentage as the regular session S&A fees.

#### *Action*

##### **ASCWU-BOD and CWU Student Technology Fee Contractual Agreement – 25**

The ASCWU-BOD and CWU Student Technology Fee Committee requested approval of proposed revisions to the ASCWU-BOD and CWU Student Technology Fee Contractual Agreement.

**Motion 04-19:** Ms. Yu moved, seconded by Mr. Sells, that the board approve the ASCWU-BOD and CWU Student Technology Fee Contractual Agreement as submitted. Motion carried.

##### **S&A Fees Supplemental Funding – 26**

The S&A Committee recommended the following supplemental funding allocations for board approval: University Recreation – \$33,000 for new equipment and equipment upgrades; an accounting position for new SUB/REC building – \$80,000, position starting this summer; Off-Campus Programs – \$22,000 this year and \$22,500 next year (\$44,500 total) to address increase in student employment; assist with the cost of rental for Benaroya Hall for the westside graduation ceremony and to address increased costs related to CWU increased FTE and contract obligations with Edmonds Community College; and Homecoming budget – \$35,000 for next year to support big name entertainment and subsidize the student ticket price.

**Motion 04-20:** Ms. Yu moved, seconded by Ms. Jones, that the board approve the supplemental S&A allocations proposed by the S&A Committee. Motion carried.

#### **Other Items**

##### *Discussion*

##### **Board Meeting Schedule 2004-05 – 27**

A proposed meeting schedule for 2004-05 was discussed. The October dates will be changed from October 14-15 to 7-8 when the proposed schedule is submitted for approval in June.

##### **Board Appointing and Contracting Authority Delegations – revisions – 28**

A position is being removed from the resolutions delegating board authority to appoint classified staff and contract for the university. Revised resolutions (04-07 and 04-08) reflecting that change were submitted for review. Consistent with the board agenda action plan, changes to the appointing and contracting resolutions will be presented once a year for the May/June approval schedule.

##### **Faculty Code Changes – 29**

Proposed changes to the *Faculty Code of Personnel Policy and Procedure*, approved by the Faculty Senate, were reviewed and discussed. Assignment changes, Faculty Legislative Representative funding and load changes, transcript requirements, and editorial adjustments are included in the proposal.

#### **Reports**

##### **Faculty Senate – 30**

Dr. Culjak reviewed the responses of various senate committees and the Academic Department Chairs Organization (ADCO) to the university's proposed operating budget. Faculty concerns regarding salary issues, including cost-of-living adjustments, were also discussed. Dr. McIntyre responded that data indicate there has been some progress in the full professor level and funds have been placed in the faculty salary base.

##### **ASCWU Board of Directors – 31**

Cindy Figueroa, ASCWU Vice President for Equity and Community Service, represented the Board of Directors (BOD) and stated that the BOD would issue a statement next week on the swimming and wrestling issue. A main event student appreciation day is planned May 27. Students will enjoy prizes, entertainment, fireworks, live music, and multiethnic food. Student trustee applications for next year were forwarded to the Governor's Office the last week of April.



Staff Organizations – 32 [no report]

Communications – 33 [none received]

Consent Agenda – 34

**Motion 04-21:** Mr. Sells moved, seconded by Ms. Yu, that the Board of Trustees receive report Items 35 – 42 collectively, and approve action Items 43 – 50 collectively. Motion carried. (*Mr. Schmitt abstained. Student trustees are not permitted to vote on personnel matters*)

**Consent Personnel Reports**

**Non-Tenure-Track Faculty Appointments – 35**

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Effective</i>
Addisson, Patti	Lecturer	Health, Human Performance and Recreation (HHPR)	13%	Spring 2004
Alexandrou, Alex	Lecturer	Curriculum and Supervision	80%	Spring 2004
Alley, Linda K.	Lecturer	Music	20%	Spring 2004
Altman, Matthew C.	Lecturer	Philosophy	67%	Spring 2004
Anderson, Anthony D.	Lecturer	Law and Justice	27%	Spring 2004
Arlington, Stephanie R.	Lecturer	English	80%	Spring 2004
Armstrong, Sue Taylor	Lecturer	Law and Justice	27%	Spring 2004
Backlund, Kari	Lecturer	Teacher Education Programs	20%	Spring 2004
Bahauddin, Sarah E.	Lecturer	Music	13%	Spring 2004
Bailey-Gregerich, Keri N.	Lecturer	Sociology	60%	Spring 2004
Bangs, Leilani	Lecturer	Curriculum and Supervision	80%	Spring 2004
Barnes, Shannon E.	Lecturer	Psychology	20%	Spring 2004
Bellah, Patricia D.	Lecturer	Theatre Arts	60%	Spring 2004
Bellmer, Matthew J.	Lecturer	Law and Justice	27%	Spring 2004
Bennett, Michelle D.	Lecturer	Law and Justice	53%	Spring 2004
Bennett, Virginia	Lecturer	Family and Consumer Sciences	67%	Spring 2004
Bergh, Karen	Lecturer	Family and Consumer Sciences	16%	Spring 2004
Bicchieri, Pedro	Lecturer	Asia University America Programs (AUAP)	100%	2/16/2004
Biever, Darla	Lecturer	Curriculum and Supervision	53%	Spring 2004
Bishop, Carol	Lecturer	Curriculum and Supervision	58%	Spring 2004
Bottcher, Lucy A.	Lecturer	Biological Sciences	73%	Spring 2004
Bowers, Joanne	Lecturer	Curriculum and Supervision	33%	Spring 2004
Britschgi, Matthew	Lecturer	Univ English as a Second Language (UESL)	50%	Spring 2004
Brown, Barbara	Lecturer	English	113%	Spring 2004
Busha, Cathy A.	Lecturer	Law and Justice	27%	Spring 2004
Butler, Jeanine	Lecturer	Curriculum and Supervision	20%	Spring 2004
Cashman, Linda	Lecturer	Family and Consumer Sciences	33%	Spring 2004
Cassella-Blackburn, Michael	Lecturer	History	67%	Spring 2004
Chase, Sharon	Lecturer	Information Technology and Admin Management (ITAM)	33%	Spring 2004
Chase, Sharon M.	Lecturer	English	27%	Spring 2004
Clauser, Cynthia	Lecturer	Teacher Education Programs	33%	Spring 2004
Connor, Sharron R.	Lecturer	Philosophy	67%	Spring 2004
Cordero, Steve	Lecturer	Law and Justice	27%	Spring 2004
Cottonwood, Andrew	Lecturer	AUAP	100%	2/16/2004
Cummins, Aaron B.	Lecturer	Foreign Languages	33%	Spring 2004

D'Acquisto, Debra	Lecturer	HHPR	27%	Spring 2004
Davault, Kent	Lecturer	AU AP	100%	3/1/2004
Davault, Kent R.	Lecturer	English	27%	Spring 2004
Demetrio, Robbi	Lecturer	Teacher Education Programs	73%	Spring 2004
Georgeoliani, Dinara	Lecturer	Foreign Languages	87%	Spring 2004
Desler, James M.	Lecturer	English	27%	Spring 2004
Diamond, Shirley A.	Lecturer	Music	37%	Spring 2004
Didier, Candace L.	Lecturer	Psychology	27%	Spring 2004
Donahue, Ramon A.	Lecturer	Biological Sciences	40%	Spring 2004
Durkee James J.	Lecturer	Music	56%	Spring 2004
England, Kitty	Lecturer	Curriculum and Supervision	10%	Spring 2004
Fendell, Gary	Lecturer	Curriculum and Supervision	48%	Spring 2004
Ferland, Marie A.	Lecturer	Geological Sciences	81%	Spring 2004
Fisher, Kristin	Lecturer	Curriculum and Supervision	20%	Spring 2004
Fisher, Kristin	Lecturer	Teacher Education Programs	73%	Spring 2004
Fitch, Landon	Lecturer	Curriculum and Supervision	48%	Spring 2004
Flake, Rex	Lecturer	Geological Sciences	47%	Spring 2004
Flesher, Eric L.	Lecturer	Music	107%	Spring 2004
Freeman, Randi	Lecturer	Teacher Education Programs	13%	Spring 2004
Freeman, Robert F.	Lecturer	Psychology	27%	Spring 2004
Frey, Diana M.	Lecturer	Psychology	27%	Spring 2004
Futteman, Alan	Lecturer	Music	13%	Spring 2004
Garceau, Demaris	Lecturer	English	80%	Spring 2004
Garrison, Patricia G.	Lecturer	English	53%	Spring 2004
Gerrer, Karen	Lecturer	Philosophy	100%	Spring 2004
Glenn, Elaine F.	Lecturer	Geography	60%	Spring 2004
Grunitto, Andrew	Lecturer	Anthropology	27%	Spring 2004
Green, Laurie L.	Lecturer	Psychology	33%	Spring 2004
Gries, Margret C.	Lecturer	Music	7%	Spring 2004
Hagler, Jeff	Lecturer	HHPR	20%	Spring 2004
Hamar Jon	Lecturer	Music	18%	Spring 2004
Hansen, Joanne	Lecturer	Art	20%	Spring 2004
Harper, Lila	Lecturer	English	27%	Spring 2004
Harper, Lila M.	Lecturer	Computer Science	27%	Spring 2004
Hartshorn, James	Lecturer	AU AP	100%	3/1/2004
Hatfield, Kathy	Lecturer	ITAM	33%	Spring 2004
He, Meiqi	Lecturer	UESL	50%	Spring 2004
Hedrick, Ximena	Lecturer	Family and Consumer Sciences	87%	Spring 2004
Henebry-DeLeon, Lourdes A.	Lecturer	Anthropology	40%	Spring 2004
Hinrichs, Chris M.	Lecturer	Art	93%	Spring 2004
Horowitz, Katherine	Lecturer	Communication Dept	93%	Spring 2004
Horsely, Jack	Lecturer	HHPR	27%	Spring 2004
Hosfeld, Scott C.	Lecturer	Music	46%	Spring 2004
Hovey, Jackie E.	Lecturer	Mathematics	100%	Spring 2004
Hu, Beiyin	Lecturer	UESL	50%	Spring 2004
Huggins, Leslie M.	Lecturer	Science Education	20%	Spring 2004
Hull, Karen L.	Lecturer	English	53%	Spring 2004
Hynden, Lynnette S.	Lecturer	Sociology	20%	Spring 2004
Jackson, Clark K.	Lecturer	Law and Justice	27%	Spring 2004
Jacobs, Robert C.	Lecturer	Political Science	20%	Spring 2004
Jenkins, Sarah	Lecturer	Communication	27%	Spring 2004
Jensen, Jessica M.	Lecturer	Law and Justice	27%	Spring 2004
Jensvold, Mary L.	Lecturer	Anthropology	40%	Spring 2004

Jensvold, Mary L.	Lecturer	Psychology	27%	Spring 2004
Johnson, Douglas A.	Lecturer	Mathematics	33%	Spring 2004
Johnson, Stephanie	Lecturer	AU AP	100%	3/1/2004
Keeler, Jean	Lecturer	Curriculum and Supervision	53%	Spring 2004
Kinzel, Rita L.	Lecturer	Computer Science	27%	Spring 2004
Kladnik, Ken	Lecturer	HHPR	20%	Spring 2004
Klamm-Donnen, Kristin	Lecturer	Philosophy	67%	Spring 2004
Kolokotronis, Connie	Lecturer	Family and Consumer Sciences	80%	Spring 2004
Koski, Joseph J.	Lecturer	Music	81%	Spring 2004
Koss, Danielle	Lecturer	HHPR	7%	Spring 2004
Landon, James	Lecturer	Science Education	40%	Spring 2004
Landrie, Debbie	Lecturer	HHPR	40%	Spring 2004
Lane, Derek R.	Lecturer	Theatre Arts	33%	Spring 2004
LaRosa, Richard P.	Lecturer	Law and Justice	27%	Spring 2004
Leaverton, Kevin R.	Lecturer	English	80%	Spring 2004
Leviton, Jay	Lecturer	ITAM	20%	Spring 2004
Louis, Paulette M.	Lecturer	Art	20%	Spring 2004
Mahre, Pam	Lecturer	Family and Consumer Sciences	7%	Spring 2004
Malmquist, Susan K.	Lecturer	Psychology	27%	Spring 2004
Marik, William F.	Lecturer	Law and Justice	27%	Spring 2004
Marsh, Gail C.	Lecturer	Psychology	27%	Spring 2004
Mason, Carolyn	Lecturer	Teacher Education Programs	27%	Spring 2004
McEwan, Barbara	Lecturer	HHPR	20%	Spring 2004
McLean, Megan	Lecturer	History	67%	Spring 2004
McTighe, Timothy W.	Lecturer	Law and Justice	27%	Spring 2004
Megow, Jacqueline N.	Lecturer	English	53%	Spring 2004
Minor, Mary	Lecturer	ITAM	20%	Spring 2004
Moore, Robert C.	Lecturer	Law and Justice	27%	Spring 2004
Morgan, Paula S.	Lecturer	Psychology	27%	Spring 2004
Munsell, Kenneth D.	Lecturer	History	100%	Spring 2004
Murphy, Eileen M.	Lecturer	Law and Justice	27%	Spring 2004
Mustain, Wendy	Lecturer	HHPR	20%	Spring 2004
Nelson, Mary	Lecturer	Curriculum and Supervision	37%	Spring 2004
Nesselroad, Sidney L.	Lecturer	Music	24%	Spring 2004
O'Donnell, Rosalyn	Lecturer	Teacher Education Programs	20%	Spring 2004
Obeid, Jennifer K.	Lecturer	Psychology	20%	Spring 2004
O'Donnell, Timothy P.	Lecturer	Music	57%	Spring 2004
Okada-Collins, Mariko	Lecturer	Foreign Languages Dept	67%	Spring 2004
Olson, Debbie L.	Lecturer	English	107%	Spring 2004
Ota, Robert	Lecturer	Industrial & Engin Tech (IET)	60%	Spring 2004
Ota, Robert Y.	Lecturer	Computer Science	27%	Spring 2004
Otjen, Doug	Lecturer	Curriculum and Supervision	43%	Spring 2004
Owen, Pamela	Lecturer	Mathematics	67%	Spring 2004
Owens, Jeffrey S.	Lecturer	Chemistry	20%	Spring 2004
Owens, Rebecca	Lecturer	Curriculum and Supervision	33%	Spring 2004
Page, Christina A.	Lecturer	Communication	33%	Spring 2004
Panattoni, Shannon	Lecturer	ITAM	33%	Spring 2004
Paris, Kathy	Lecturer	Curriculum and Supervision	37%	Spring 2004
Pattison, Robert P.	Lecturer	Sociology	53%	Spring 2004
Peterson, Jane E.	Lecturer	Music	20%	Spring 2004
Peterson, Scott R.	Lecturer	Music	20%	Spring 2004
Pierce, Jim	Lecturer	HHPR	30%	Spring 2004

Pickett, Barbara H.	Lecturer	Music	42%	Spring 2004
Polanco, Debra J.	Lecturer	Sociology	33%	Spring 2004
Ramos, Jenae D.	Lecturer	Foreign Languages	107%	Spring 2004
Rawlinson, David	Lecturer	ITAM	53%	Spring 2004
Ray, Kenneth A.	Lecturer	Law and Justice	27%	Spring 2004
Reed, Linda	Lecturer	Curriculum and Supervision	43%	Spring 2004
Reith, Robert	Lecturer	AU AP	33%	3/1/2004
Richstad, Jim	Lecturer	Communication	20%	Spring 2004
Robertson, Juan	Lecturer	IET	27%	Spring 2004
Roe, Lee W.	Lecturer	Law and Justice	27%	Spring 2004
Rogers, Beth	Lecturer	IET	27%	Spring 2004
Rosser, Carl	Lecturer	UESL	50%	Spring 2004
Salisbury, Morgan J.	Lecturer	Geological Sciences	36%	Spring 2004
Schepman, Tracey	Lecturer	Teacher Education Programs	27%	Spring 2004
Scheyer, Mary	Lecturer	Curriculum and Supervision	37%	Spring 2004
Schneider, Sylvia L.	Lecturer	Foreign Languages	33%	Spring 2004
Schnelle, Robert	Lecturer	English	27%	Spring 2004
Schuler, William	Lecturer	Teacher Education Programs	10%	Spring 2004
Schussler, Don W.	Lecturer	English	27%	Spring 2004
Sevigny, Laurie	Lecturer	Teacher Education Programs	10%	Spring 2004
Simpson, Gretchen	Lecturer	HHPR	40%	Spring 2004
Sobel, Elizabeth A.	Lecturer	Anthropology	67%	Spring 2004
Soltz, Roberta L.	Lecturer	Biological Sciences	120%	Spring 2004
Sparks, Scott R.	Lecturer	Law and Justice	27%	Spring 2004
Springer-Lund, Diana Rae	Lecturer	Computer Science	53%	Spring 2004
St. George, Jerry	Lecturer	Curriculum and Supervision	37%	Spring 2004
St. George, John T.	Lecturer	Physics	40%	Spring 2004
Stange, Ericka	Lecturer	Sociology	67%	Spring 2004
Steen, Claudia R.	Lecturer	Biological Sciences	13%	Spring 2004
Stephens, Shirley A.	Lecturer	History	100%	Spring 2004
Stewart, N. Scott	Lecturer	Law and Justice	27%	Spring 2004
Styers, Angela	Lecturer	HHPR	53%	Spring 2004
Swain, William	Lecturer	Curriculum and Supervision	20%	Spring 2004
Thomson, James H.	Lecturer	Psychology	33%	Spring 2004
Tomulty, Michael	Lecturer	HHPR	13%	Spring 2004
Turner, Denise J.	Lecturer	Law and Justice	27%	Spring 2004
Volyn Scott A.	Lecturer	English	33%	Spring 2004
Wadleigh, Debbie	Lecturer	HHPR	20%	Spring 2004
Wahle, Chuck	Lecturer	ITAM	27%	Spring 2004
Walker, Teresa	Lecturer	Teacher Education Programs	20%	Spring 2004
Walters, Jerry	Lecturer	Curriculum and Supervision	100%	Spring 2004
Watkins, Shani	Lecturer	ITAM	11%	Spring 2004
Weldon, Mark	Lecturer	Psychology	27%	Spring 2004
Weston, Jesse	Lecturer	HHPR	13%	Spring 2004
Wibe, Maria I.	Lecturer	Music	50%	Spring 2004
Wickstrom, Stefanie D.	Lecturer	Political Science	33%	Spring 2004
Wieseman, Lise M.	Lecturer	Communication	80%	Spring 2004
Willis, Scott R.	Lecturer	Law and Justice	53%	Spring 2004
Wood, Jane M.	Lecturer	Law and Justice	27%	Spring 2004
Wright, Lael	Lecturer	Curriculum and Supervision	20%	Spring 2004
Yastchenko, Alena V.	Lecturer	Psychology	33%	Spring 2004
Young-Dohrman, Gayle	Lecturer	Philosophy	33%	Spring 2004
Yoxheimer, Eric	Lecturer	IET	27%	Spring 2004

Zamberlin, Mary Ellen	Lecturer	HHPR	40%	Spring 2004
Zentner, Nicolaus C.	Lecturer	Geological Sciences	27%	Spring 2004

#### **Visiting Scholar/Exchange Faculty – 36**

Bach, Glen, Faculty Exchange/Pecs University (Hungary), Art, March 18 – July 6, 2004  
 Glasby, Stephen, Faculty Exchange/Pecs University, Mathematics, April 5 – June 4, 2004  
 Kawabara, Shuichi, Visiting Scholar, Anhui University, Foreign Languages, March 18 – July 6, 2004  
 Li, Jinhua, Visiting Scholar, Anhui University, Biological Sciences, March 18 – June 30, 2004  
 Nikolov, Marianne, Visiting Scholar, Pecs University, Teacher Ed Programs, Mar 16 – May 26, 2004  
 Wessel, Nancy, Faculty Exchange, Anhui University, Sociology, March 28 – June 16, 2004  
 Zhao, Wenli, Visiting Scholar, Peking University, History, October 27, 2003 – June 30, 2004

#### **Faculty Resignation – 37**

Loper, Patricia M., Assistant Professor, Art, effective June 15, 2004

#### **Disability Leave – 38**

Sellick, Meghan Cleaver, Asst Professor, Business Administration, March 16 – June 15, 2004

#### **Faculty Retirement – 39**

Buerge, Nancy, Assoc Professor, Family and Consumer Sciences, effective August 31, 2004  
 Yeh, Thomas, Professor and Head of Documents, Maps, and Microforms, Library, eff Oct 31, 2004

#### **Exempt Administrative Appointments – 40**

Garcia-Hansen, Lisa, Interim Director of Admissions, effective April 1 – Sept 30, 2004  
 Kukar, Nicole, Acting Director, Asia University America Program, effective March 22, 2004  
 Reilly, Mike, Interim Associate Vice President for Enrollment Management, effective April 1 – September 30, 2004  
 Ronning, Myndee L., Westside Admissions Recruiter, Office of Admissions, eff April 1, 2004  
 Wells, Carolyn, Undergraduate Research and Data Analyst, effective April 1, 2004

#### **Exempt Administrative Resignations – 41**

Green, Cynthia, Director, Asia University America Program, effective March 16, 2004  
 Tolman, Rosco, Associate Dean, College of Arts and Humanities, effective Sept 15, 2004

#### **Exempt Retirement – 42**

Romeo, Paula, Assistant Director, Athletics Compliance, effective April 30, 2004 [27 years]

### **Consent Personnel Action**

#### **Emeritus Faculty – 43**

Yeh, Thomas, Prof and Head of Documents, Maps, and Microforms, Library, effective Oct 31, 2004

#### **Faculty Leave Without Pay – 44**

Hogan, Gerard, Professor, Reference Department, Library, July 1 – August 31, 2004

#### **Faculty Overload Assignments – 45**

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Effective</i>
Bowers, Jan	Professor	Family/Consumer Sciences	8%	Spring 2004
Bowers, Jan	Professor	Family/Consumer Sciences	11%	Winter 2004
Boyle, Peter	Assoc Prof	Business Administration	33%	Spring 2004
Briggs, Ken	Professor	HHPR	20%	Spring 2004
Chapman, Leland	Asst Professor	Teacher Education Programs	10%	Spring 2004
Cheyne, Irene	Lecturer	ITAM	20%	Spring 2004
Connery, Cathrene	Asst Professor	Teacher Education Programs	9%	Spring 2004
Curran, Chris	Assoc Prof	Teacher Education Programs	13%	Spring 2004

Delgado, Quenby	Lecturer	Family/Consumer Sciences	7%	Winter 2004
Delgado, Quenby	Lecturer	Family/Consumer Sciences	7%	Spring 2004
Eubanks, James L.	Professor	Psychology	33%	Spring 2004
Fennerty, Dan	Professor	Teacher Education Programs	12%	Spring 2004
Hughes, Craig	Asst Professor	Teacher Education Programs	32%	Spring 2004
King, Corwin	Lecturer	Communication Dept	20%	Spring 2004
Lambert, Connie	Assoc Prof	Teacher Education Programs	20%	Spring 2004
Law, Jay	Lecturer	Accounting	33%	Spring 2004
Lewis, Scott M.	Professor	Mathematics	33%	Spring 2004
Lupton, Robert	Assoc Prof	ITAM	20%	Spring 2004
Majsterek, David	Professor	Teacher Education Programs	46%	Spring 2004
Martinen, Dennis	Assoc Prof	Curriculum and Supervision	47%	Spring 2004
Moody, Rex	Asst Professor	Business Administration	33%	Spring 2004
Nourse, Steve	Asst Professor	Curriculum and Supervision	13%	Spring 2004
Pappas, James	Professor	Teacher Education Programs	3%	Winter 2004
Perkins, Rob	Professor	ITAM	13%	Winter 2004
Shelly, Gary	Asst Professor	Teacher Education Programs	33%	Spring 2004
Stahelski, Anthony J.	Professor	Psychology	27%	Spring 2004
Thyfaut, Alberta	Professor	Teacher Education Programs	53%	Spring 2004
Trippett, William	Asst Professor	IET	13%	Spring 2004
Vielbig, Cindy	Lecturer	Curriculum and Supervision	21%	Spring 2004
Weeks, Clifford	Lecturer	Accounting	33%	Spring 2004
Weinbaum, Elisabeth	Asst Professor	Teacher Education Programs	10%	Winter 2004

#### Reappointment of Faculty in First Year of Service – 46

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>College</i>
Andonie, Razvan	Asst Professor	Computer Science	Sciences
Barrigan, Christina	Asst Professor	Theatre Arts	Arts/Humanities
Bayazit, Ozden	Asst Professor	Business Administration	Business
Britto, Marwin	Asst Professor	Ed Tech Ctr/Curric/Super	Ed and Prof Studies
Coe, Cynthia	Asst Professor	Philosophy	Arts/Humanities
Coetzer, Graeme	Asst Professor	Business Administration	Business
Connery, Cathrene	Asst Professor	Teacher Ed Programs	CEPS
Downs, Andrew	Asst Professor	Psychology	Sciences
Fabry-Asztalos, Levente	Asst Professor	Chemistry	Sciences
Hoover, Amy	Asst Professor	Flight Tech	Ed and Prof Studies
Loverro, Ian	Asst Professor	Curriculum & Supervision	Ed and Prof Studies
Manweller, Mathew	Asst Professor	Political Science	Sciences
Mitchell, Cynthia	Asst Professor	Communication	Arts/Humanities
Pedersen, Lene	Asst Professor	Anthropology	Sciences
Poulson, Mary	Asst Professor	Biological Sciences	Sciences
Reich, Diane	Asst Professor	Music	Arts/Humanities
Schedler, Christopher	Asst Professor	English	Arts/Humanities
Sheeran, Lori	Asst Professor	Anthropology	Sciences
Stack, Donna	Asst Professor	Art	Arts/Humanities
Wassell, Charles	Asst Professor	Economics	Business

#### Faculty Tenure-Track Appointments – 47

Eschholz, Sarah L., Asst Professor, Law and Justice, 1 FTE, 2004-05 Academic Year  
Joo, Seong-Jong, Asst Professor, Business Administration, 1 FTE, 2004-05 Academic Year  
Lipori, Daniel, Asst Professor, Music, 1 FTE, 2004-05 Academic Year  
Mayer, Eric D., Asst Professor, Foreign Languages, 1 FTE, 2004-05 Academic Year  
Moore, Stephen T., Asst Professor, History, 1 FTE, 2004-05 Academic Year



**Professional Leave Revised – 48**

Schaefer, Thomas, Professor, Political Science, Fall 04, Winter 05

Van Tassell, Wesley, Professor, Theatre Arts, Spring 2005

Wellock, Thomas, Professor, History, Fall 2004, Winter 2005

**Distinguished Service Status – 49**

Romeo, Paula, Assistant Director, Athletics Compliance, effective April 30, 2004 [27 years]

**Consent Facilities Action**

**State Auditors' Report (Housing & Athletics) – 50**

Accept the State Auditor's reports of Central Washington University Housing and Food Services Fund and Athletic Department for the period of July 1, 2002, through June 30, 2003.

**Athletics Issue**

Mr. Morrison endorsed the administration's handling of the swimming and wrestling issue. In support of Dr. McIntyre's suggestion that sports clubs be expanded to provide an avenue for student athletes to enjoy athletic involvement, Mr. Morrison encouraged interested students to seek club status. The potential exists to support broad-spectrum student athletics. Dr. McIntyre indicated that she would form a commission in June to study the athletics issue and encourage a larger discussion of the role of athletics on campus and student involvement in an orderly context. Steve Waldeck, Director of University Recreation, stated that club sports at the university have grown over the last three years from 3 active clubs to 11. Advisors are available to assist students in organizing competitive clubs and securing funding through the S&A fee process and fundraisers. University Recreation has matching funds to assist clubs to achieve their funding goals.

**Motion 04-22:** Mr. Morrison moved, seconded by Ms. Jones, that the board encourage interested student athletes to seek club status for sports not currently part of the university's sponsored athletic program and that the role of athletics on campus and student involvement be reviewed by a presidential commission. Motion carried with Ms. Yu voting no.

**Executive Session**

The board convened in executive session at 3:20 p.m. for 15 minutes to discuss a collective bargaining matter excluded from the open meetings act per RCW 42.30.140. (4) (a). *(Mr. Schnutt was not present for the discussion.)*

Reconvened at 3:35 p.m.

**Adjourned at 3:40 p.m. – debriefing session from 3:40 p.m. to 3:55 p.m.**

**Next Meeting**

The board will meet in regular session June 11, 2004 in Room 412, Barge Hall on the Ellensburg campus, 400 E. University Way.

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

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Kenneth J. Martin, Chair  
Board of Trustees  
Central Washington University